



# WASHINGTON MILITARY DEPARTMENT

## ANNUAL REPORT 2024/2025

NATIONAL GUARD - EMERGENCY MANAGEMENT - STATE GUARD - YOUTH CHALLENGE ACADEMY





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## **HISTORY IN THE MAKING**

**WASHINGTON HOSTS HISTORIC ENGAGEMENT  
FOR FEMALE ROYAL THAI AIR FORCE OFFICERS**



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# A LETTER FROM THE ADJUTANT GENERAL

**MAJ. GEN. GENT WELSH**  
Washington's 37th Adjutant General

Dear Reader,

We are living in some of the most dangerous times I have ever witnessed during my 36-year military career. However, I'm comforted knowing that our team at the Washington Military Department is addressing many of our most dangerous threats head-on.

With climate change intensifying natural disasters, making them more destructive and costly, our emergency planners are working tirelessly to assist local jurisdictions and tribes in developing response strategies that mitigate harm to our communities. As cybercriminals grow more sophisticated, our nationally-recognized cyber teams collaborate with critical infrastructure providers to thwart potential attacks. And as global conflicts intensify, our service members are in constant training, ready to answer the President's call.

The Washington Military Department, perhaps more than any other state agency, provides a unique blend of state and federal personnel and resources to fulfill a wide range of missions. Ultimately – our goal is to keep our communities safe, protect our environment, and sustain a thriving economy.

Home to the Washington National Guard, the state's Emergency Management Division, and the Washington Youth Challenge Academy – the Washington Military Department takes pride in public service. In addition to the skills of our fulltime staff, we are able to call upon the unique experience of our 8,000 part-time service members in the Air and Army National Guard, who bring their civilian expertise to our ranks.

Our men and women – both our state and federal civilians and those who wear the uniform – spend every day planning and preparing for emerging threats, helping our local and tribal partners respond to disasters, securing competitive federal grants to make our state more resilient, or mentoring and teaching today's youth so they are prepared to lead the next generation of Washingtonians.

When disaster strikes – whether at home or abroad – our personnel are ready to respond, often leaving their families behind to ensure the safety and well-being of others.

Our employees are on the front lines, tackling some of the most complex challenges we face today – and I couldn't be more proud to lead this team.



**Gent Welsh**  
**Major General**  
**The Adjutant General**  
**Washington**

## ADJUTANTS GENERAL OF WASHINGTON

### MILITIA ERA (1855 - 1898)

1855-1856 - James Tilton  
1857 - Isaac Ebey  
1857-1862 - Franklin Matthias  
1863-1866 - George Gallagher  
1867-1869 - Amos Tripp  
1869-1873 - William Huntington  
1873-1879 - Frank Guttenberg  
1879-1880 - Andrew Slorah  
1881-1882 - M.R. Hathaway  
1882 - P.B. Johnson  
1883-1895 - R.G. O' Brien  
1897-1898 - F.A. Boutelle  
1897-1898 - J.E. Balbine  
1898 - William Canton

### EARLY NATIONAL GUARD (1898 - 1965)

1898-1901 - Edward Fox  
1901-1906 - James Drain  
1906-1909 - Otis Hamilton  
1909-1911 - George Lamping  
1911-1914 - Fred Llewellyn  
1914-1918 - Maurice Thompson  
1918-1919 - Harvey Moss  
1920-1941 - Maurice Thompson  
1941-1945 - Walter Delong  
1945-1947 - Maurice Thompson  
1947-1949 - Enslly Llewellyn  
1949 - Ellsworth French  
1949-1957 - Lilburn Stevens  
1957-1965 - George Haskett

### MODERN NATIONAL GUARD (1965 - CURRENT)

1965-1978 - Howard McGee  
1978 - Wayne McDaniels  
1978-1981 - Robert Collins  
1981-1985 - George Coates  
1985-1989 - Keith Eggen  
1989-1999 - Gregory Barlow  
1999-2012 - Timothy Lowenberg  
2012-2024 - Bret Daugherty  
2024-Current - Gent Welsh

# A LETTER FROM THE SENIOR ENLISTED LEADER

Washington National Guard team,

It's been a fast-paced but extremely enjoyable ride since becoming your Command Senior Enlisted Leader (CSEL) this past September. Over the past couple of months, I've spent a good amount of my time learning about the Army culture, our soldiers, and their associated mission sets. There are some distinct differences from the Air, but some similarities as well. The two most important similarities are the desire for purpose in our lives/roles and the love we share for our state and nation. I believe those two elements are fundamental to being strong Americans.

In addition, we have worked to bring the Army and Air together in different ways to learn from one another. On the enlisted side, we have started collaborating through similar career field exchanges, state partnership engagements, and other events. Moving forward, we will continue to do more as a joint team because, together, we are stronger.

I'm honored to serve as your CSEL, and I look forward to connecting with you in 2025. As with previous years, this next year will present new challenges, but I'm confident we'll remain adaptable, sharp, and resilient. Thank you so much for your dedication and hard work.

Ground and Air Power!

**Allan Lawson**  
**Chief Master Sgt.**  
**Senior Enlisted Leader**

**CHIEF MASTER SGT. ALLAN LAWSON**  
Senior Enlisted Leader



## SENIOR ENLISTED LEADERS OF WASHINGTON

2009-2013 - CSM Robert Sweeney  
2013-2015 - CMSgt Timothy Tyvan  
2015-2019 - CMSgt Trish Almond  
2019-2024 - CSM Bruce Ecclestone

# WHAT IS THE WASHINGTON MILITARY DEPARTMENT?



## WASHINGTON NATIONAL GUARD

The Washington National Guard is made up of more than 8,000 citizen soldiers and airmen who are dedicated to our mission of safeguarding lives, property and the economy of Washington State. First organized in 1855, the Washington National Guard has a long history of serving our communities. Our men and women are Washington residents who are invested in their communities and care deeply for the people we serve. We are your neighbors, co-workers, friends and family members. We come from different towns, professions and backgrounds but come together for a common goal to serve those who need our help – across our state, nation and world. At the call of the Governor, the Washington National Guard will mobilize and deploy during times of state emergency to augment local jurisdictions and responders in their efforts to protect lives and property. The Washington National Guard is also subject to the call of the United States President to serve as part of the total U.S. Military.



## WASHINGTON EMERGENCY MANAGEMENT

During state emergencies, EMD manages the State Emergency Operations Center located on Camp Murray, near Tacoma, and coordinates the response to ensure help is provided to those who need it quickly and effectively. The SEOC is designated as the central location for information gathering, disaster analysis, and response coordination. Other state agencies with emergency roles may come to the SEOC to help coordinate the state response. Federal government agencies, along with state and local volunteer organizations, also may provide representatives. At the SEOC, information gathered is used by executives to make decisions concerning emergency actions and to identify and prioritize the use of state resources needed to respond to the emergency. The SEOC may issue emergency warnings or disseminate critical information and instructions to government personnel and the public who may need to take emergency protective actions.



## WASHINGTON YOUTH CHALLENGE ACADEMY

The mission of the Washington Youth Challenge Academy (WYCA) is to provide a highly disciplined, safe and professional learning environment that empowers at-risk youth to improve their educational levels and employment potential and become responsible and productive citizens of the state of Washington. The Academy envisions a world where young adults are equipped and respected as equal partners in building resilience in their families and communities. This is a FREE life intervention-credit retrieval program where any eligible resident of Washington state willing to live in housing provided on campus in Bremerton, Washington for five months can immerse themselves in a focused approach for getting back on track in school and better equipped for life.



## WASHINGTON STATE GUARD

The Washington State Guard is an all-volunteer unit organized under the Military Department of the State of Washington and serves at the direction of the state's Adjutant General. Its members come from all walks of life. They normally serve without remuneration and meet monthly, or more often as needed, within organized units stationed at strategic locations throughout the State. The mission of the Washington State Guard is to provide organized units that are equipped and trained in the protection of life or property and the preservation of peace, order and public safety under competent orders of State authorities. Additionally, the members of the Washington State Guard effectively execute State Homeland Defense missions and participate as active members and contributing citizens of our local communities.

## FOLLOW US ON SOCIALS!



Learn more about the Washington Military Department and our complex organization by checking us out on social media, listen to our podcast and read the quarterly Evergreen Magazine. Scan the QR Code with your phone to learn more.

If you have questions, please reach out to Karina Shagren, Communications Director at 253-512-8222 or via email, [Karina.Shagren@mil.wa.gov](mailto:Karina.Shagren@mil.wa.gov) or Joseph Siemandel, 253-512-8989 or via email, [joseph.f.siemandel.mil@army.mil](mailto:joseph.f.siemandel.mil@army.mil).

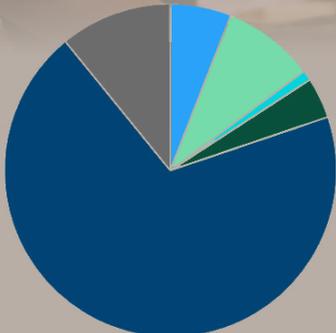




## WHO SERVES IN THE MILITARY DEPARTMENT?

Our employees and members of the Washington National Guard reside across our state, and are a reflection of the communities we serve and live in. Below is a breakdown:  
*\*State Average information (U.S. Census, 2020)*

### ETHNICITY



**MILITARY DEPARTMENT**  
**Caucasian - 70%**  
**Hispanic - 11%**  
**Asian/Pacific Islander - 11.5%**  
**African American - 6.4%**  
**American Indian - 1.1%**  
**Other / Two or more - 3%**

**STATE AVERAGE\***  
**Caucasian - 66.6%**  
**Hispanic - 13.7%**  
**Asian/Pacific Islander - 10.3%**  
**African American - 4%**  
**American Indian - 1.6%**  
**Other / Two or more - 6.7%**

### GENDER



**Male - 77%**  
**Female - 23%**

**Male - 50.4%**  
**Female - 49.6%**

# 2024 EXECUTIVE SUMMARY

In 2024, the Washington Military Department achieved several significant accomplishments in service to the state and nation. Through the dedicated efforts of the Washington National Guard, Washington Emergency Management Division (EMD), Washington Youth Challenge Academy and Washington State Guard, the department continued its mission of safeguarding lives and enhancing the well-being of Washington residents.

Among the most significant milestones for the Department during 2024 was the changing of the command, as the 36th Adjutant General, Maj. Gen. Bret Daugherty, retired on June 30, 2024, and passed command to Maj. Gen. Gent Welsh. Below are other significant events and achievements:

## WASHINGTON NATIONAL GUARD

During the summer wildfire season, helicopter crews from 96th Aviation Troop Command supported the Washington Department of Natural Resources, flying more than 55 hours above the Retreat Fire. They dropped nearly 200,000 gallons of water on the 45,000-acre blaze. Additionally, crews dropped 122 buckets of water – nearly 78,000 gallons – on the Williams Mine Fire (Skamania County), Stranger Creek Fire (Lincoln County), and Upper Ruby Fire (Pend Oreille County) before the firefighting mission ended.

In October, following the tragic crash of a U.S. Navy EA-18G Growler during a routine training flight near Mt. Rainier, the Washington National Guard provided vital aviation support and traffic control to assist first responders. From August to November, cyber professionals from the Washington Air National Guard continued their annual support to the Washington Secretary of State's office during the 2024 election cycle. Their support provided an additional layer of security for the Secretary's operations.

Throughout 2024, the Washington National Guard also continued to prepare for a variety of state response missions. More than 250 Guard members trained for wildfire response, 500 more prepared for civil unrest missions, and others focused on readiness for the potential Cascadia Subduction Zone Earthquake.

On the federal-mission front, Air and Army National Guard members continued to support global missions, with deployments to all major combatant commands. A significant highlight of 2024 was the nearly 70 subject matter exchanges with State Partnership Program partners in Thailand and Malaysia. This set a program record for the number of engagements in a single year. This also included expanding participation through Enduring Partners 2024, a Washington Air National Guard lead exercise.

In November, an aircrew with the 141st Air Refueling Wing refueled three Russian-made Sukhoi Su-30MKM aircraft during a historic State Partnership engagement with the Royal Malaysian Air Force at RMAF Subang Air Base, Malaysia. This was the first mid-air refueling for a U.S. and Russian-made aircraft.





**WASHINGTON YOUTH CHALLENGE ACADEMY**

In 2024, the WYCA received a record-breaking 1,217 applications, enrolling 333 youth and helping 275 cadets transition into the post-residential phase of the program. Cadets earned an average of 7.1 out of the 8 high school credits attempted. Out of 2,200 credits attempted, cadets earned a total 1,932 credits - an 87.8 percent credit retrieval rate. Cadets also completed nearly 15,000 hours of community service, averaging 54 hours per cadent, contributing to projects ranging from environmental restoration to supporting local food banks.

Following a successful 2024, which had an 83 percent graduation rate, surpassing the national average of 73 percent - 2025 is already looking busy, with more than 450 applications received for the year's first cycle.

## WASHINGTON EMERGENCY MANAGEMENT DIVISION

The state Emergency Operations Center activated in 2024 for wildfire threats, the bomb cyclone storm and important exercises such as testing the plans of the Columbia Generating Station. The agency also teamed up to help Disaster Recovery Centers open in Spokane to aid wildfire survivors and helped counties and local governments help secure important post-disaster funds.

The Hazards and Outreach Section achieved unprecedented engagement in 2024, with more than 1.59 million participants in the Great Washington ShakeOut earthquake drill—the highest turnout ever—and outreach efforts reaching more than 6 million people. The Statewide Training Program delivered 236 training sessions in 2024, reaching over 4,100 participants, including first responders, tribal personnel, and community representatives. Offering specialized courses such as the National Emergency Management Basic Academy and All-Hazard Position-Specific Courses, the program significantly enhanced Washington's emergency management capabilities through a combination of in-person, virtual, and hybrid formats.

The Radiological Preparedness Program updated the Washington Fixed Nuclear Facility Plan to align with FEMA's 2023 guidelines and conducted two large-scale ingestion pathway exercises involving over 300 participants. The program also participated in multiple emergency response drills, showcasing operational coordination and public information capabilities during complex scenarios, including the 2024 Department of Energy severe event field exercise at the Hanford nuclear site.

The Infrastructure and Industry Section supported the Cybersecurity Advisory Committee, which delivered the first "State of Cybersecurity" report to the Legislature. Additionally, the section launched a critical infrastructure analysis initiative, using advanced modeling tools to prioritize restoration efforts and improve state preparedness.

The Planning Team achieved a historic milestone by completing the Washington Emergency Management Division's first-ever response-focused emergency plan, developed in collaboration with state, local and tribal partners. Scheduled for release in early 2025, this foundational document marks a significant advancement in disaster response coordination and the division's focus on the response mission area.

The Budget and Finance team managed \$98.4 million across eight federal grant programs through 648 agreements with 284 subrecipients, including tribes, state agencies, counties, cities, and nonprofit organizations. These funds bolstered critical emergency management activities, enhancing state and local preparedness, improving hazardous materials response, bolstering cybersecurity, and upgrading emergency operations centers, significantly strengthening statewide resilience.

## WASHINGTON STATE GUARD

In 2024, the Washington State Guard (WSG) was called to State Active Duty multiple times, providing critical support during wildfires and the search and recovery mission for the U.S. Navy's U.S. Navy EA-18G Growler crash near Mount Rainier.

Teaming with the Washington Air National Guard, the State Guard helped protect Washington's election system as part of the state's cybersecurity team. This marked the first time a WSG officer led the mission, ensuring election integrity.

During the summer, the State Guard conducted its first full unit training at Yakima Training Center. Soldiers trained in wildfire response, first aid, and emergency communications, marking a key milestone in the unit's development.



**PREPARING PARTNERS**  
U.S. AND THAI PARTNERS PREPARE FOR THE  
UNEXPECTED DURING EXCHANGE



# THE ADJUTANT GENERAL EXECUTIVE AND JOINT STAFF

## STATE LEADERSHIP



**Brig. Gen. Kenneth Borchers**  
Asst. Adjutant General - Air



**Chief Master Sgt. Stephan Nolan**  
Senior Enlisted Leader - Air



**Brig. Gen. Paul Sellars**  
Asst. Adjutant General - Army



**Cmd. Sgt. Maj. Carter Richardson**  
State CSM



**Brig. Gen. Michael Ake**  
Director Of The Joint Staff



**Chief Warrant Officer 5 Marc Brackett**  
Command Chief Warrant Officer

## AGENCY DIRECTORS



**Robert Ezelle**  
Director - Emergency Management



**Amy Steinhilber**  
Director - Youth Challenge Program



**Col. Joseph Maassen**  
Commander - Washington State Guard

## CHIEFS OF STAFF



**Col. Kristin Derda**  
Joint Chief Of Staff



**Col. Jack Mushallo**  
Chief Of Staff - Army



**Col. Carrie Wentzel**  
Director Of Staff - Air

## STATE EXECUTIVE DIRECTORS



**James Baumgart**  
Intergovernmental Affairs Director



**Jennifer Connelly**  
Human Resources Director



**Regan Hesse**  
Finance Director



**TJ Rajcevich**  
Information Technology Director



**Karina Shagren**  
Communications Director

## STAFF PRIMARIES



**Lt. Col. Ashley Coffey**  
J-1, Manpower & Personnel



**Lt. Col. Michael Camerota**  
J-2, Intelligence



**Col. Angela Gentry**  
J-3, Operations



**Col. Matt Chargualaf**  
J-4, Logistics



**Col. Dan Wojciechowski**  
J-5, Strategy and Plans



**Col. Jeffery Baltzell**  
J-6, Communications

## EMPLOYEE BREAKDOWN

Federal Employees - 8,151

State Employees - 357

Emergency Management Division - 181

Washington Youth Challenge Academy - 62

**SPECIAL  
STAFF**



**Col. Matthew Cooper**  
USPFO



**Thomas Wargo**  
USPFO



**Col. Scott Blanchard**  
Inspector General



**Maj. Kyla Glover**  
Inspector General



**Col. Don Brewer**  
Chaplain



**Col. Nate Foster**  
Garrison Commander



**Bruce Ecclestone**  
Joint Service Support



**Anthony Lieggi**  
Human Resources



**Col. Ben Bird**  
Senior Army Advisor



**Maj. Brian Chinchar**  
Judge Advocate General



**Joseph Siemandel**  
Public Affairs



**Maj. David Grun**  
Provost Marshall



**Adam Iwaszuk**  
Construction & Facilities Management Director



**Mike Weitzel**  
Domestic Operations



**Dr. Stephanie Carter**  
Museum Curator



**Dr. James Perrin**  
Command Historian



**CW4 Bill Elliott**  
Tribal Liaison

**MAJOR STATE ACTIVATIONS IN WASHINGTON HISTORY**

1855 - 1889 - Washington Territory Settler Protection  
 1873, 1894 - Railroad Strike  
 1885 - 1886 - Anti-Chinese Riots  
 1889 - Great Seattle Fire  
 1891 - Miners Strike, Seattle Fire  
 1898 - Civil Unrest in Ellensburg  
 1913 - 1914 - Typhoid Epidemic  
 1916 - 1919 - Labor Riots  
 1921, 1936, 1939 - Fires  
 1925, 1933, 1948 - Floods  
 1930 - Puget Sound & Alaska Powder Mill Explosion  
 1935 - 1935 - Mill and Lumber Industry Strikes  
 1941 - Coastal Defense

1964, 1979 - Floods  
 1969, 1979 - Fires  
 1980 - Mount Saint Helens Eruption  
 1982 - Floods  
 1983 - Civil Disturbance  
 1989 - 1992 - Floods  
 1990 - Civil Disturbance  
 1991 - 1994 - Wildfires (Firestorm '94)  
 1995 - 1997 - Winter Storm Floods  
 1998 - Makah Whaling Days  
 1998 - Civil Unrest in Pullman  
 1999 - Civil Unrest (WTO)  
 1999 - Centennial Year 2000 Rollover

2000 - Wildfires  
 2001 - Wildfires, Nisqually Earthquake, Airport Security  
 2007 - 2009 - Floods, Snow Removal  
 2014 - State Route 530 Landslide, Wildfires  
 2015 - Wildfires, Floods  
 2016 - 2019 - Wildfires, Election Support  
 2020 - COVID-19 Pandemic, Election Support, Civil Unrest, Wildfires  
 2021 - Civil Unrest, Wildfires, Flooding  
 2022 - Flooding, Snow Removal, Election Support  
 2023, 2024 - Fires, Election Support



# WASHINGTON EMERGENCY MANAGEMENT DIVISION

HEADQUARTERS: CAMP MURRAY  
PERSONNEL: 181



## SOCIAL MEDIA LINKS



Robert Ezelle



Sharon Wallace

## MISSION OF THE EMERGENCY MANAGEMENT DIVISION

The Washington Emergency Management Division (EMD) leads and coordinates mitigation, preparedness, response, and recovery efforts to minimize the impacts of disasters and emergencies on people, property, the environment, and the economy. EMD is organized into a Director's Office and three units: Operations, Disaster Resilience, and Emergency Communications. The Director's Office includes the division's Financial Operations Section. The three units are comprised of multiple sections and programs that collectively enhance the division's capability to manage and respond to emergencies. EMD delivers more than 40 separate emergency management and homeland security programs supporting Tribal, state, local, and federal partners.

EMD also operates the 24/7 State Emergency Operations Center (SEOC) located at Camp Murray. The SEOC is the state's central location for receiving and issuing alerts and warnings of impending emergencies and disasters, information gathering, disaster analysis, and response coordination.

## OPERATIONS UNIT

*(Preparedness, Response, Recovery and Tribal Relations Program)*

### PREPAREDNESS SECTION

The Preparedness Section supports and delivers emergency management preparedness activities across the state, including planning, training, exercises, continuity of operations, continuity of government, support to Local Emergency Planning Committees, radiological preparedness, and threat and hazards identification risk assessments.

### PLANNING

In conjunction with state and local partners, the planning team completed EMD's first-ever response plan which focuses solely on the response mission area. The plan is in its final approval stages and is set to be promulgated in the new year. The team provided and continues to provide coordination and planning support to local jurisdictions to include planning for the 2026 World Cup. The Planning Team also provided technical assistance to multiple tribes with their Comprehensive Emergency Management Plan (CEMP) and Threat and Hazard Identification and Risk Assessment (THIRA) planning efforts.

### STATEWIDE TRAINING PROGRAM

The training team coordinated, conducted, and participated in 206 in-person and 30 virtual/hybrid training events supporting all mission areas and core capabilities. These courses trained 4,165 students from across the emergency management enterprise, first responders, tribes and nations, volunteers and non-profits, and representatives from the community. These numbers included 84 tribes or nations personnel and 206 Emergency Management Performance Grant (EMPG) funded students. Courses included Incident Command System (ICS)/National Incident Management System (NIMS), National Emergency Management Basic Academy (NEMBA), All Hazard Position Specific Courses (AHPSC), All Hazard Incident Management Team (AHIMT), and National Domestic Preparedness Consortium (NDPC) courses.

### CONTINUITY PROGRAM

The Continuity Program achieved several milestones, including completing 21 technical assistance and education requests, participating in state-level exercises and activations, and leading a working group to update the Washington Military Department continuity plan. Additionally, this past spring, the program hosted a three-part continuity workshop series with more than 60 participants, presenting it to the Office of National Continuity Programs (ONCP). The continuity program also hosted continuity training for FEMA Region 10, a continuity seminar for state partners, and a management tabletop exercise. These activities have collectively contributed to establishing a statewide comprehensive continuity program.

### STATE EMERGENCY RESPONSE COMMISSION EDUCATIONAL EVENTS

The State Emergency Response Commission (SERC) supported many outreach and educational opportunities for emergency management agencies, first responders, and the private sector. Events included the annual Local Emergency Planning Committee/Tribal Conference, energy symposium, hazardous material workshops, and multiple virtual training events. Two virtual courses, Local Emergency Planning Committee and Tribal Emergency Planning Committee 101 and 102, were created and hosted by staff.

### RADIOLOGICAL PREPAREDNESS PROGRAM

The Washington Fixed Nuclear Facility Plan has been updated to align with the FEMA 2023 radiological emergency preparedness program manual. The radiological preparedness team designed and conducted two three-day Columbia Generating Station Ingestion Pathway exercises with more than 300 participants in the FEMA-evaluated exercise. EMD also participated in three Columbia Generating Station (CGS) emergency response operations team drills and conducted two food control area drills and a re-occupancy tabletop exercise.

The SEOC participated in the 2024 Department of Energy severe event field exercise, successfully demonstrating operational coordination, and public information and warning capabilities, for a complex tornado scenario at the Hanford nuclear site. The radiological preparedness team and the Alert and Warning Center also participated in two simulated reactor accident joint exercises with the U.S. Navy furthering the collaboration with our federal partners.

### RESPONSE SECTION

EMD's Response Section is responsible for the State Emergency Operations Center (SEOC) along with the 24/7 Alert and Warning Center (AWC). This section oversees several programs, including the state's search and rescue operations, logistics, and mutual aid efforts on international, interstate, and intrastate levels. Additionally, the Response Section facilitates essential emergency communications among various emergency response agencies across the state and manages the credentialing process and the emergency worker program.

### STATE EMERGENCY OPERATIONS CENTER

The SEOC was activated for 93 days in 2024 at a level 2 - partial activation, to support the wildfire season and the general elections. SEOC staff also responded to various incidents, including winter weather events, a European Green Crab infestation, highly pathogenic avian influenza, and a military aircraft crash. These efforts totaled over 11,500 hours of work by SEOC staff and partners.

SEOC staff implemented a credentialing system based on national standards for 62 positions, covering 151 individuals. To further support SEOC responses, SEOC staff ran the first EOC training academy, teaching the basics of EOC response. They also held monthly training sessions that included more than 275 individuals from across 25 state agencies, completing more than 3,500 hours of training.

### ALERT AND WARNING CENTER

The 24/7 AWC successfully migrated the state emergency notification system to a new, more modern technology platform, resulting in enhanced capability and building a foundation for future iterations to modernize further and streamline the alert and warning processes throughout the state. In support of the search and rescue program, the Alert and Warning Center coordinated resources for 950 search and rescue missions in 2024. As of early December 2024, the AWC responded to 4,868 incidents this year.

### SEARCH AND RESCUE (SAR) AND THE EMERGENCY WORKERS PROGRAM

The Search and Rescue Program led partnership discussions among emergency management professionals and Disaster Airlift Response Team (DART) volunteers, forming a "Washington Association of Disaster Airlift Response Teams." The program also facilitated 10 training events for SAR coordinators and volunteers, totaling 184 hours of training for 152 attendees. The SAR program is the co-lead for ESF 9 and was activated on August 1, 2024, in support of the 2024 fire season to start planning for the potential need for air evacuation of the residents of Stehekin should they become isolated from boat access to the community due to the Pioneer Fire. Within 24 hours, sufficient air and support resources were coordinated to evacuate approximately 100 ambulatory evacuees and pets from three identified landing zones near Stehekin and transport them to Chelan within 10 hours of the request, if needed.

The Emergency Worker Program processed 355 emergency worker claims for a total of \$72,656 reimbursed to volunteers for expenses incurred during training or mission responses. The program issued 819 training mission requests to local jurisdictions to develop, maintain, or upgrade emergency worker skills for all types of emergency management activities. Lastly, the program participated in updating legislation through House Bill 2135 to allow federally recognized tribes to be part of the Washington emergency worker program.

### LOGISTICS PROGRAM

The logistics program includes emergency communications between emergency operation centers statewide, mutual aid, and WebEOC. The program updated and promulgated the state distribution management plan and held training for 56 local fire agencies and emergency response partners on the Emergency Management Assistance Compact (EMAC) process. On behalf of Washington, the program administered and responded to nine EMAC interstate mutual aid emergency requests from Oregon, California, North Carolina, and South Carolina. For International mutual aid, the program administers the Pacific Northwest Emergency Management Arrangement (PNEMA) program on behalf of the state.

The program provides administrative support to the Washington Mutual Aid System (WAMAS) for intrastate mutual aid. In the 2024 legislative session, the division supported the passage of House Bill 1978, which added special purpose districts and junior taxing districts to the mutual aid system and made the changes effective in RCW 38.56.020. This updated legislation increases inclusion in the mutual system and allows more resource owners to participate, increasing response capabilities across the state.

## RECOVERY SECTION

The Recovery Section oversees the division's disaster recovery efforts and has two primary programs: Public Assistance (PA) and Human Services. PA includes the Fire Management Assistance Grant program. The Human Services program includes the Individual Assistance (IA), Limited English Proficiency, and Access and Functional Needs programs for the state.

### PUBLIC ASSISTANCE PROGRAM

The PA grant program provides grant funding to state, tribal, and local governments, and certain private non-profit organizations to assist with restoring critical infrastructure following major disasters declared by the President. In 2024, Washington had two federally declared disasters, one for wildfire and one for a winter storm. There are also seven existing federally declared disasters being worked on by PA program staff, with recovery funding for the nine disasters totaling approximately \$4.2 billion. Additionally, this year, the PA program closed five legacy federal disaster declarations totaling \$122,255,828 in federal recovery funds.

### FIRE MANAGEMENT ASSISTANCE GRANT (FMAG) PROGRAM

Fire management assistance is available to states, local, and tribal governments to mitigate, manage, and control fires on public or privately owned forests or grasslands that threaten such destruction that would constitute a major disaster. This year, Washington had four approved FMAGs, three of which were tribal declarations. The tribal declarations resulted from increased partnerships with multiple tribes across the state.

### HUMAN SERVICES PROGRAM

#### Oregon and Gray Road Fires – Spokane County, August 2023

In February 2024, Spokane County was approved for an Individual Assistance (IA) declaration. In partnership with FEMA, program staff administered the FEMA IA programs that provided application assistance and staffing for disaster recovery centers throughout Spokane County. This collaboration ensured that impacted individuals had access to necessary resources, direct support, and clear communication channels as they worked toward long-term recovery.

### SUPPORT TO TRIBAL NATIONS

**Slide Ranch Fire** – Confederated Tribes and Bands of the Yakama Nation: The Recovery team supported the Yakama Nation's response and recovery efforts following wildfire impacts in 2024. The team provided technical assistance to the Yakama Nation by conducting preliminary damage assessments and supported the drafting of the tribe's request for an Individual Assistance and Public Assistance declaration request. Once the Yakama Nation received the IA and PA declaration, the team maintained involvement by providing additional technical assistance and coordination with voluntary organizations, state agencies, and FEMA to assist in delivering the programs.

**Swawilla Fires** – Confederated Tribes of the Colville Reservation: In response to the Swawilla Fire, the Recovery team collaborated closely with the tribe and state PA team to assist with drafting and submitting a FEMA PA declaration request, which FEMA approved on November 27, 2024.

### EXTREME WEATHER GRANT PROGRAM

State House Bill 1012 provided \$1.5 million of the general fund—state appropriation for fiscal year 2025 solely for the division to administer grants to local governments and federally recognized tribes for costs to respond to community needs during periods of extreme hot or cold weather, or in situations of severe poor air quality from wildfire smoke.

*EMD developed, established, and implemented the Extreme Weather Response Grant (EWRG) program on June 17, 2024. The program has two categories of grant funding – Preparedness Funds and Response Funds: Preparedness Funds (\$1,000,000) is a competitive grant to support small-scale projects and shelter pre-staging activities that enhance a jurisdiction's capacity before an extreme weather event. EMD has awarded 21 counties, cities, and tribal government recipients a total of \$998,964.78.*

*Response Funds (\$350,000) to cover expenses such as operating temporary shelters, acquiring necessary equipment and supplies, providing transportation services for vulnerable populations, and staffing costs during extreme weather events. EMD has reimbursed \$5,217.50 to local jurisdictions as of November 2024.*

### ACCESS AND FUNCTIONAL NEEDS (AFN) PROGRAM

In September, the AFN program organized and offered an American Sign Language Culture and Gesturing class. This training provided individuals with valuable skills for working with people who have hearing disabilities. A full-time Access and Functional Needs Program Manager was hired and began work in November.

Fire Management Assistance Grant Funding – 2024

FIRE	DATE	TOTAL FUNDING (PAID & PROJECTED)
5499-Slide Ranch	6/22-7/11/24	\$8,180,000.00
5517-W. White Swan	7/22-7/28/24	\$2,570,000.00
5518-Swawilla	7/21-8/21/24	\$12,900,000.00
5521-Retreat	7/25-8/23/24	\$27,200,000.00
HMGP Post Fire funds available		\$7,005,237.00



## DISASTER RECOVERY GRANT PROGRAMS CURRENT/ACTIVE

Below is a summary of expenditures through November 2023 for the most recent disasters for the Public Assistance, Fire Management Assistance Grant, Human Services, and Hazard Mitigation Grant programs.

### FEMA WA DR 4775

DECLARATION DATE: April 28, 2024

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: January 5, 2024, to January 29, 2024

DESIGNATED COUNTIES: Clallam, Clark, Cowlitz, Ferry, Grays Harbor, Island, Jefferson, King, Klickitat, Lewis, Mason, Okanogan, Pacific, Skagit, Skamania, and Wahkiakum counties and the Confederated Tribes of the Colville Reservation.

Public Assistance: \$39,526,689

Mitigation Grant: \$ 7,991,887

**TOTAL: \$ 47,518,576**

### FEMA WA DR 4759

DECLARATION DATE: February 15, 2024

INCIDENT TYPE: Wildfires

INCIDENT PERIOD: August 18, 2023, to August 25, 2023

DESIGNATED COUNTIES: Spokane and Whitman counties

Public Assistance: \$9,032,015

Individual Assistance: \$3,543,750

Mitigation Grant Program: \$9,190,670

**TOTAL: \$ 21,766,435**

### FEMA WA DR 4682

DECLARATION DATE: January 12, 2023

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: November 3, 2022, to November 8, 2022

DESIGNATED COUNTIES: Clallam, Island, Jefferson, Lewis, Okanogan, Skagit, Skamania, Snohomish, and Wahkiakum

Public Assistance: \$19,085,210

Mitigation Grant: \$ 3,350,521

**TOTAL: \$ 22,635,731**

### FEMA WA DR 4650

DECLARATION DATE: March 29, 2022

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: December 26, 2021, to January 15, 2022

DESIGNATED COUNTIES: Chelan, Clallam, Cowlitz, Franklin, Grays Harbor, Jefferson, Klickitat, Lewis, Mason, Okanogan, Pacific, Skagit, Skamania, Thurston, and Wahkiakum

Public Assistance: \$29,523,318

Mitigation Grant Program: \$ 9,613,205

**TOTAL: \$ 39,136,523**

### FEMA WA DR 4635

DECLARATION DATE: January 5, 2022

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: November 5, 2021, to December 2, 2021

DESIGNATED COUNTIES: Clallam, Island, Jefferson, Lewis, San Juan, Skagit, Whatcom Counties, the Hoh Indian Tribe, Lummi Tribe of the Lummi Reservation, Nooksack Indian Tribe of Washington, Quileute Tribe, and the Swinomish Indian Community

Public Assistance: \$71,879,808

Mitigation Grant Program: \$29,989,586

**TOTAL: \$ 101,869,394**

### FEMA WA DR 4593

DECLARATION DATE: April 8, 2021

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: December 29, 2020 - January 16, 2021

DESIGNATED COUNTIES: Clallam, Columbia, Cowlitz, Grays Harbor, Island, Jefferson, Klickitat, Lewis, Mason, Okanogan, Pacific, Pend Oreille, Skagit, Skamania, Snohomish, Spokane, Wahkiakum counties, and the Puyallup Tribe of Indians

Public Assistance: \$24,325,176

Mitigation Grant Program: \$ 3,421,187

**TOTAL: \$ 27,746,363**

### FEMA WA DR 4584

DECLARATION DATE: February 4, 2021

INCIDENT TYPE: Wildfires and Straight-line Winds

INCIDENT PERIOD: September 1 to 19, 2020

DESIGNATED COUNTIES: Douglas, Ferry, Franklin, Kittitas, Lincoln, Okanogan, Pend Oreille, Skamania, Whitman, Yakima counties, and Confederated Tribes of the Colville Reservation and the Confederated Tribes and Bands of the Yakama Nation

Public Assistance: \$67,371,207

Mitigation Grant Program: \$12,845,141

**TOTAL: \$ 80,216,348**

### FEMA WA DR 4539

DECLARATION DATE: April 23, 2020

INCIDENT TYPE: Severe Winter Storm, Straight-line Winds, Flooding, Landslides, Mudslides, Tornados

INCIDENT PERIOD: December 10, 2018 to December 24, 2018

DESIGNATED COUNTIES: Columbia, Garfield, Grays Harbor, Island, King, Lewis, Mason, Pacific, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, Walla Walla

Public Assistance: \$85,625,835

Mitigation Grant Program: \$13,627,763

**TOTAL: \$ 99,253,598**

### FEMA WA DR 4481

DECLARATION DATE: March 22, 2020

INCIDENT TYPE: COVID-19 Pandemic

INCIDENT PERIOD: January 20, 2020 and continuing

DESIGNATED COUNTIES: Statewide

Public Assistance: \$3,939,134,206

Individual Assistance (Crisis Counseling): \$2,194,955

Individual Assistance (Funeral Assistance): \$7,078,347

Mitigation Grant Program: \$101,609,885

**TOTAL: \$ 4,050,017,393**

### FEMA WA DR 4418

DECLARATION DATE: March 4, 2019

INCIDENT TYPE: Severe Winter Storm, Straight-line Winds, Flooding, Landslides, Mudslides, Tornados

INCIDENT PERIOD: December 10, 2018 to December 24, 2018

DESIGNATED COUNTIES: Clallam, Grays Harbor, Island, Jefferson, Mason, Pacific, Snohomish, Whatcom

Public Assistance: \$15,506,601

Mitigation Grant: \$ 2,529,880

**TOTAL: \$ 18,036,481**

### FEMA WA DR 4309

DECLARATION DATE: April 21, 2017

INCIDENT TYPE: Severe Winter Storm, Flooding, Landslides, Mudslides

INCIDENT PERIOD: January 30, 2017 to February 22, 2017

DESIGNATED COUNTIES: Adams, Benton, Columbia, Ferry, Franklin, Grant, King, Lewis, Lincoln, Pend Oreille, Skamania, Spokane, Wahkiakum, Walla Walla, Whatcom

Public Assistance: \$40,037,381

Mitigation Grant \$ 8,060,000

**TOTAL: \$ 48,097,381**

**FEMA WA DR 4253**

DECLARATION DATE: February 2, 2016  
 INCIDENT TYPE: Severe Winter Storm, Straight-Line Winds, Flooding, Landslides, Mudslides, Tornado  
 INCIDENT PERIOD: December 1, 2015 to December 14, 2015  
 DESIGNATED COUNTIES: Clallam, Clark, Cowlitz, Grays Harbor, Jefferson, Lewis, Mason, Pacific, Skamania, and Wahkiakum

Public Assistance: \$14,860,141  
 Mitigation Grant: \$ 2,246,443

**TOTAL: \$ 17,106,584****FEMA WA DR 4249**

DECLARATION DATE: January 15, 2016  
 INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides  
 INCIDENT PERIOD: November 12, 2015 to November 21, 2015  
 DESIGNATED COUNTIES: Chelan, Clallam, Garfield, Island, Jefferson, Kittitas, Lewis, Lincoln, Mason, Pend Oreille, Skamania, Snohomish, Spokane, Stevens, Wahkiakum, and Whitman

Public Assistance: \$33,384,018  
 Mitigation Grant: \$ 5,266,058

**TOTAL: \$ 38,650,076****FEMA WA DR 4243**

DECLARATION DATE: October 20, 2015  
 INCIDENT TYPE: Wildfires  
 INCIDENT PERIOD: August 9, 2015 to September 10, 2015  
 DESIGNATED COUNTIES: Chelan, Ferry, Lincoln, Okanogan, Pend Oreille, Stevens, Whatcom, Yakima counties, and Confederated Tribes of the Colville Reservation

Public Assistance: \$51,022,251  
 Mitigation Grant: \$ 5,852,944

**TOTAL: \$ 56,875,195****FEMA WA DR 4242**

DECLARATION DATE: October 15, 2015  
 INCIDENT TYPE: Windstorm  
 INCIDENT PERIOD: August 29, 2015  
 DESIGNATED COUNTIES: Snohomish, Island, Jefferson, Whatcom, Grays Harbor and Clallam

Public Assistance: \$8,336,130  
 Mitigation Grant: \$1,586,000

**TOTAL: \$ 9,922,130****FEMA WA DR 4188**

DECLARATION DATE: August 11, 2014  
 INCIDENT TYPE: Wildfires  
 INCIDENT PERIOD: July 9, 2014 to August 5, 2014  
 DESIGNATED COUNTIES: Confederated Tribes of the Colville Reservation, Kittitas and Okanogan

Public Assistance: \$25,788,283  
 Mitigation Grant: \$6,532,000

**TOTAL: \$ 32,320,283****FEMA WA DR 1963**

DECLARATION DATE: March 25, 2011  
 INCIDENT TYPE: Severe Winter Storm, Flooding, Landslides, and Mudslides  
 INCIDENT PERIOD: January 11, 2011 to January 21, 2011  
 DESIGNATED COUNTIES: King, Kittitas, Klickitat, Lewis, Skagit, Skamania and Wahkiakum

Public Assistance: \$9,965,501  
 Mitigation Grant: \$1,699,663

**TOTAL: \$ 11,665,164****FEMA WA DR 1817**

DECLARATION DATE: January 30, 2009  
 INCIDENT TYPE: Severe Winter Storm, Landslides, Mudslides, and Flooding  
 INCIDENT PERIOD: January 6, 2009 to January 16, 2009  
 DESIGNATED COUNTIES: Benton, Chelan, Clallam, Columbia, Cowlitz, Garfield, Grays Harbor, Jefferson, King, Kittitas, Klickitat, Lewis, Lincoln, Mason, Pacific, Pierce, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom and Yakima

Public Assistance: \$69,449,881  
 Mitigation Grant: \$12,487,773.00  
 Human Services: \$1,920,233.00

**TOTAL: \$ 83,857,887****FEMA WA DR 1734**

DECLARATION DATE: December 8, 2007  
 INCIDENT TYPE: Severe Storms, Flooding, Landslides, and Mudslides  
 INCIDENT PERIOD: December 1, 2007 to December 17, 2007  
 DESIGNATED COUNTIES: Clallam, Grays Harbor, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Skagit, Snohomish, Thurston and Wahkiakum

Public Assistance: \$81,433,104  
 Mitigation Grant: \$11,149,689.00  
 Human Services: \$4,326,043.00

**TOTAL: \$ 96,908,836****RECOVERY GRANT PROGRAM FUNDS PROVIDED THROUGH WA EMD: \$4,658,070,053**

## TRIBAL RELATIONS PROGRAM

The Tribal Relations Program Manager actively engaged with tribal emergency managers and tribal leaders from 29 federally recognized tribes and nations across the state. The tribal relations program helped form a pilot program for the SHARED RESOURCES (SHARES) high-frequency emergency radio program, ensuring the successful addition of four tribes in 2024. SHARES is a voluntary network of government, industry, and disaster response agency HF radio stations used for emergency communications. It supports disaster response organizations in two ways: by transmitting emergency messages when normal communications systems are destroyed or unavailable and by providing HF radio channels for interoperability.

Through ongoing engagement, EMD anticipates increased involvement in the upcoming year. In collaboration with other team members, EMD and the Tribal Relations Program Manager offered various training opportunities, including ICS 300, ICS 400, and train the trainer courses, specifically designed for tribal emergency managers and staff.

In April 2024, the EMD team conducted a Tsunami Workshop exercise at Neah Bay for the Makah Tribe, which included participation from numerous coastal tribes. In October 2024, the Tribal Relations Program Manager worked with the Washington Military Department to host the annual Tribal Emergency Management Forum. Held at Camp Murray, the forum provided participants valuable information and opportunities to network with peers and experts.

## EMERGENCY COMMUNICATIONS UNIT

The Emergency Communications Unit is comprised of the State 911 Coordination Office and the Infrastructure and Industry Section.

### STATE 911 COORDINATION OFFICE

The State 911 Coordination Office (SECO) works with counties, other government entities, and 911 service providers to ensure 911 is available and operational statewide. The SECO uses state 911 excise taxes to provide for the statewide 911 system and assist counties that cannot fully fund 911 operations with their own local excise tax collections. For the 12 months ending June 30, 2024, the Washington 911 system received, located, and delivered the following call volumes:

Wireline telephone	244,158	4.7%
Voice over Internet Protocol	406,555	7.9%
Wireless/Cellular	4,473,355	86.8%
Text-to-911	29,829	0.6%
Total 911 calls	5,153,897	

### NEXT GENERATION 911

The 911 Emergency Communications system in Washington is one of the most advanced 911 systems in the country. The Emergency Services IP Network (ESInet) and Next Generation 911 Core Services (NGCS) ensure that every 911 voice call and text in the state is delivered seamlessly and properly routed from the individual caller to one of 65 primary Public Safety Answering Point (PSAP). This highly advanced network has been updated to accept pictures, videos, voice, and text. The state office works with the PSAPs to ensure the procedures and processes are in place and that equipment is upgraded to accept multimedia soon. In 2024, SECO has worked closely with the Cybersecurity and Infrastructure Agency (CISA) on a NG911 Regional Resiliency Assessment Program (RRAP) to assess the continuity capabilities of PSAPs in Washington.

### 911 TRAINING

The 911 Training Section delivers high-quality training for front-line telecommunicators, Communications Training Officers (CTOs), and supervisors working in 911 centers across Washington. The training program is supported by a cohort of instructors who work in PSAPs across Washington as training experts and deliver training on behalf of the 911 Training Program. Through this, the 911 Training Program provides training on basic call receiving, radio operations, CTO operations, effective supervision, crisis intervention, and Telecommunicator Emergency Response Taskforce (TERT). Overall, there were 479 course completions in 2024. The 911 Training Program was also responsible for working with the Certification Board, a subset of the 911 Advisory Committee that determines minimum requirements for telecommunicators, to achieve a consistent baseline service for 911 across the state. The 911 Training Section staff has helped this process tremendously, assisting in small workgroups, creating forms and processes to apply for certification, and providing guidance, which has assisted the Certification Board in progressing far enough to set a go-live date for training certification.

### 911 COUNTY ASSISTANCE PROGRAM (ECAP)

Each fiscal year, ECAP provides counties with funding through County Assistance Grants to help ensure statewide access to 911. For fiscal year 2024, ECAP managed 40 contracts (one for each county plus the Washington State Patrol) and provided more than \$8.8 million in funding. In addition, at the recommendation of a small workgroup formed from the policy subcommittee of the 911 Advisory Committee, the ECAP program awarded an additional \$1.2 million specifically to fund equipment upgrades at individual PSAPs. This enabled the Washington State 911 Coordination Office to direct additional funds into the counties to support their 911 services.

### INFRASTRUCTURE AND INDUSTRY SECTION

The Infrastructure and Industry Section supports critical infrastructure and business partners statewide to improve resilience to all hazards. It analyzes the state's network of critical infrastructure to identify vulnerabilities and coordinate response activities; provides statewide cybersecurity policy and program development recommendations for critical infrastructure; supports local and tribal cybersecurity program development; and serves as the emergency management liaison to the state's business community.

### CYBERSECURITY ADVISORY COMMITTEE

RCW 32.52.040(4) established a Cybersecurity Advisory Committee in 2023. A subcommittee of the state's Emergency Management Council (EMC), the group is comprised of representatives from all 16 critical infrastructure sectors. The committee started in October 2023 and co-authors with WaTech the annual "State of Cybersecurity" report to the Legislature. The committee met six times in 2024 and provided advice and recommendations to the EMC to improve the cybersecurity posture of critical infrastructure systems throughout the state.

### CRITICAL INFRASTRUCTURE ANALYSIS

The section received funding for a critical infrastructure analysis position, which was filled in December 2023. In addition to supporting the Cybersecurity Advisory Committee, this staff person has worked to gather statewide critical infrastructure data and deployed an impact-modeling software tool to determine infrastructure restoration priorities.

### PUBLIC/PRIVATE PARTNERSHIPS

The section continues to partner with businesses throughout the state and develop platforms to coordinate public and private information sharing in collaboration with other FEMA Region 10 states (Alaska, Idaho, and Oregon).



## FINANCIAL OPERATIONS SECTION

### BUDGET AND FINANCE

The team manages the division's operational budget, a combination of state, federal, and interagency funds. Top activities included taking on management of telecom payables from the Military Department's IT Division; incorporating new funding for coastal resilience, public infrastructure assistance, extreme weather, and other activities into the overall budget; continuing to align funding to requirements through synchronization of fund sources across the division; projecting future funding status; developing courses of action to address emergent needs; and assisting with procurement and project tracking while ensuring full expenditure of all fund sources within the varied timeframes.

### PREPAREDNESS GRANTS

The team managed eight federal grant programs across 27 awards totaling \$98,399,588. The funding was administered to 284 subrecipients, comprised of tribes, state agencies, counties, cities, special purpose districts, and nonprofit organizations through 648 agreements.

#### Programs included:

- Emergency Management Performance Grant – helping to sustain and enhance state, local, and tribal emergency management programs.
- Hazardous Materials Emergency Preparedness grant program - increased state and local effectiveness in safely and efficiently handling hazardous materials transportation incidents and enhanced implementation of EPCRA.
- Homeland Security Grant Program:
  - State Homeland Security Program - assisting with prevention, preparation for, protection against, and response to acts of terrorism.
  - Urban Area Security Initiative – assisting high-threat, high-density urban area efforts to prevent, prepare for, protect against, and respond to acts of terrorism.
  - Operation Stonegarden – supporting enhanced cooperation and coordination among U.S. Border Patrol, and state, local, and tribal law enforcement, improving overall border security.
- Nonprofit Security Grant Program – supported target hardening and other physical security enhancements and activities for nonprofit organizations at high risk of a terrorist attack and included additional funding for the Israel Security Supplemental Appropriations Act.
- State and Local Cybersecurity Grant Program – assisting state, local, and tribal governments with managing and reducing systemic cyber risk.
- Emergency Operations Center - equipping, upgrading, and constructing EOC projects.

### PREPAREDNESS ASSESSMENT

The newly formed Preparedness Assessment team implemented the County Emergency Preparedness Assessment (CEPA) program. Kicking off the three-year pilot data collection effort, one-third of counties in the state were assessed, and a dashboard was created for use in completing the Stakeholder Preparedness Review (SPR) and other future programmatic efforts. This endeavor solidified cross-team collaboration with the Preparedness Section related to the Stakeholder Preparedness Review (SPR) and other required grant deliverables.

### DISASTER RESILIENCE UNIT

The Disaster Resilience Unit (DRU) was formed in February 2024 in response to House Bill 1728. Since then, the team has focused on building and expanding interagency coordination, developing capacity as a disaster resilience resource center, and expanding outreach across agencies and jurisdictions. The unit was created through a realignment of existing resources within EMD and initially consisted of Hazards and Outreach and Hazard Mitigation. In August, a new section titled Hazards Analysis & Resilience Planning (HARP) was created. The alignment of these three sections under the DRU allows these programs to enhance their capacity and services and standardize a risk reduction mitigation cycle which improves efficiency and reaches the whole community through technical assistance and expanded outreach to previously underserved communities.

### HAZARDS ANALYSIS RESILIENCE PLANNING (HARP)

HARP's purpose is to provide a scientific basis to inform decision-making for effective disaster resilience in Washington. HARP also includes EMD's member of the interagency Coastal Hazards Organizational Resilience Team (COHORT), which provides improved capacity for coastal jurisdictions to accomplish their resilience goals. With the assistance of grant funding, HARP will be adding three staff to help communities in developing risk analysis and hazard mitigation and other resilience-oriented plans.

### HAZARDS AND OUTREACH

As of November 2024, the Hazards and Outreach Section conducted and participated in more than 60 outreach events, more than 20 of which involved tribal partners, engaging more than 58,000 people. More than 1.59 million people registered for and participated in the 2024 Great Washington ShakeOut earthquake drill, making this the highest turnout ever, and outreach for the event reached more than 6 million people. With help from the agency's Communications Division, the section worked with media partners and helped generate more than 75 media stories that reached millions of people. The section also distributed more than 650 NOAA emergency radios and more than 400 tsunami evacuation route signs to high-risk local jurisdictions for free. The section continues to work to expand outreach through new partnerships including the state's first #FloodAwarenessWeek, a partnership that includes the state Department of Ecology and the state's Office of the Insurance Commissioner.

### HAZARD MITIGATION ASSISTANCE

The Hazard Mitigation Assistance grants that FEMA makes available to Washington include the Hazard Mitigation Grant Program (HMGP) and HMGP Post-Fire, Pre-Disaster Mitigation (now used by FEMA exclusively for Congressionally Directed Spending grants), Flood Mitigation Assistance (FMA) and FMA Swift Current, and Building Resilient Infrastructure and Communities (BRIC). These programs are administered by EMD's mitigation staff and overseen by the State Hazard Mitigation Officer.

As of November 2024, there are 253 separate mitigation grant awards spread across 147 different entities throughout the state, including counties, cities, state agencies, special-purpose districts, and tribes. About half of these grants are active and ongoing, about one-quarter are pending final FEMA approval, and about one-quarter are in closeout. The combined value of all pending, ongoing, and/or closing mitigation grants managed by EMD's mitigation staff is approximately \$561.9 million. That value includes the following:

- \$258.9 million from 164 HMGP and HMGP Post Fire subgrants
- \$241.9 million from 35 BRIC subgrants
- \$21.7 million from 9 L-PDM subgrants (Congressionally Designated Spending)
- \$5.5 million from 11 FMA subgrants
- \$7.2 million from 34 legacy PDM subgrants
- \$26.7 million from 2 FMA Swift Current subgrants

### HAZARD MITIGATION GRANT PROGRAM (HMGP)

Washington's HMGP priorities address earthquake, flood, wildfire, tsunami, and landslide threats to critical infrastructure and essential facilities. Overall, Washington's HMGP pending or active grants currently fund more than 164 local risk-reduction projects and planning efforts throughout the state, worth about \$258.9 million in combined cost share funding. In 2024, three new HMGP grant rounds became available to Washington. The new grant rounds are still in the application development phase and include the following:

- DR-4759-WA, Washington Wildfires. HMGP round valued at about \$8 million.
- DR-4775-WA, Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides. HMGP round valued at about \$8 million.
- 2024 HMGP Post Fire, included four FMAGs. HMGP round valued at about \$7 million.

### BUILDING RESILIENT INFRASTRUCTURE AND COMMUNITIES GRANT PROGRAM (BRIC)

In 2024, the state secured approximately \$5 million worth of BRIC mitigation funding. 2024 BRIC selections from Washington include priority projects addressing tsunamis, building codes, hazard mitigation planning, and climate-resilience projects in local communities across the state.



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Amy Steinhilber



Dennis Kerwood



## KEY STAFF MEMBERS

### Director

Amy Steinhilber

### Deputy Director

Dennis Kerwood

### Administrative Assistant to the Director

Ayn McDonald

### Commandant

Christopher Acuña

### Programs Support Officer

Patrick Cruz

### Training Coordinator

Michael Porter

### Recruiting/Placement/Mentoring

Elizabeth Bergmann

### Case Management Supervisor

Jenn Bristol

### Registered Nurse

Tracy Grauman

### Counselor

Melissa Faulkner

### Assistant Principal

Jim Capecchi

### Education Program Coordinator

Teresa Walker

### Platoon Staff Cadre

LT Darrell Stoops

1st Platoon

LT Steven Wood

2nd Platoon

LT Ayesha Willis

3rd Platoon

### Case Managers

Andrew Burt/Martha Martinez

1st Platoon

Nicole Ziz/Amie Meyer

2nd Platoon

Taylor Velasquez/Gena Dickerson/

Autumn Moore

3rd Platoon

### Counselors

Cristopher Llamas

Melissa Faulkner

Colette Lyons

## WHAT IS THE WASHINGTON YOUTH CHALLENGE ACADEMY?

The Washington Youth Challenge Academy (WYCA) is a life-coping intervention and credit recovery opportunity for teenagers across Washington who struggle to finish high school.

Unique in its relationship to traditional common schools and their alternatives around the state, the WYCA has been compared to Open Doors reengagement programs (WAC 932-700), alternative learning education programs, and other credit retrieval/recovery programs, as well as the Washington State School for the Blind and the Center for Deaf and Hard of Hearing Youth. From diverse perspectives, there are “surface” similarities: the WYCA has a residential phase where cadets live at the academy, offers cadets the opportunity to earn high school credits, reengages them with their hometown high schools during the post-residential phase, and provides homeless or disengaged youth the opportunity to reconnect with caring adults and grow toward their full potential. However, no other program can match the WYCA for its ability to immerse youth in a structured, safe and professional environment with more than 70 trained and innovative staff members whose sole purpose is to influence growth in such a holistic capacity.

Based on the outcomes for more than 3,900 cadet graduates to date, the WYCA division of the Washington Military Department is a one-of-a-kind partnership between the WMD and the Office of the Superintendent of Public Instruction (OSPI) to empower youth to improve their educational levels and employment potential and become responsible and productive members of their communities.

The eight core components of the program are: leadership and followership, life coping skills, responsible citizenship, academic excellence, job skills, health and hygiene, service to community and physical fitness. Each Cadet must demonstrate growth in all components to graduate from the academy. Experiential training and activities tied to the core components develop cadets in all areas necessary to pursue a life full of purpose and connection. At the heart of the academy is the transformational relationship the WYCA cadre, faculty and staff build with each cadet. Cadets can earn up to eight high school credits – about 1.3 years of high school – in just 22 weeks. After living on campus in Bremerton for five and a half months, WYCA cadets are equipped to reintegrate into their home schools with the skills to graduate high school with their peers or seek an alternative path to finish their high school education and become equal partners in building resilience in their families and communities.

The WYCA has four phases: the application phase, a two-week acclimation phase followed by a 20-week intensive residential phase, and a two-year goal-oriented post-residential phase. During this latter phase, WYCA staff monitor and support graduate progress, helping them develop connections to enhance their social capital and connect their potential as responsible productive adults back to their hometown communities.

## 2024 CLASS INFORMATION

As a voluntary program, it is common for cadets to face challenges such as homesickness, doubts about their commitment to growth and change, or a lack of resiliency skills early in the program. Academy cadre, faculty and staff applied their expertise in trauma and adolescent brain development to conduct hundreds of successful interventions for cadets, yielding exceptional results. WYCA cadets graduated at an impressive rate of 83 percent, surpassing the national average for National Guard Youth Challenge Program retention of 73 percent.

In 2024, cadets earned an average of 7.1 out of the 8 high school credits attempted. Out of 2,200 credits attempted, cadets earned a total 1,932 credits – an 87.8 percent credit retrieval rate. This figure doesn't include cadets who took the Avant Assessment and earned up to four additional high school credits for their foreign language requirements.

WYCA cadets are no strangers to volunteer service and giving back to the community. This year, they collectively volunteered 14,958 hours, averaging 54 hours per cadet, exceeding the 50-hour requirement. According to the nonprofit Independent Sector, which annually estimates the value of volunteer service, the cadets' contributions equated to \$551,000 in value to Washington communities.

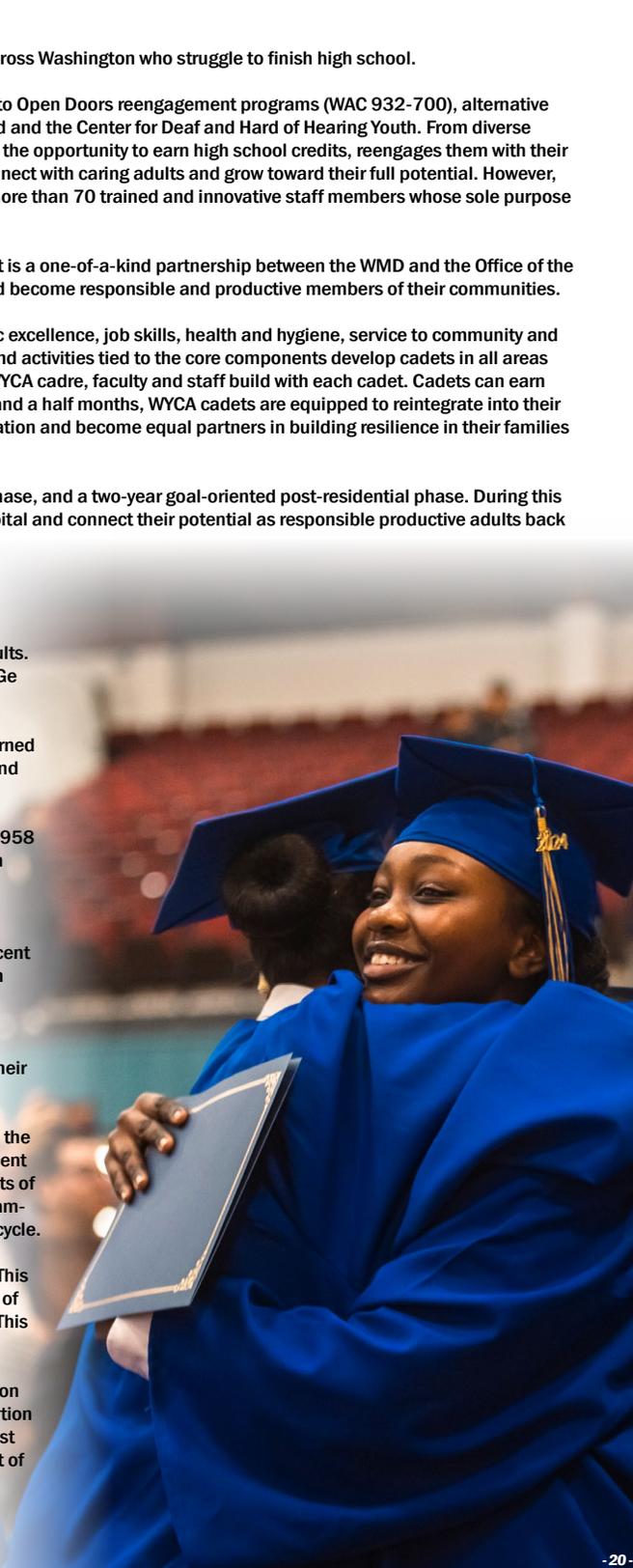
Cadets who stayed at the Washington Youth Challenge Academy for the entire class session saw an average increase of 35 percent in their cumulative high school grade point averages. The average incoming GPA was 1.2, equivalent to a D grade level. Program completers had an average GPA for academy courses of 2.9, which falls between a B- or C+ grade-level.

Most notably, cadets completed their mile run an average of three and a half minutes faster. Additionally, they scored 80 percent or higher on all life-coping, job skills, and other component task assessments. As they marched into the next phase of their lives, they were prepared to lead by example.

In 2024, the WYCA received a record-breaking 1,217 applications, registering 333 youth and helping 275 cadets transition into the post-residential phase. With only 165 spaces per class cycle (330 annually) and with an average cadet retention rate of 83 percent across all classes, the academy's current size and location cannot meet the demand from youth and families seeking the benefits of this vital program. Regionally, youth from areas over the Cascade Mountains and outside a 180-mile radius of the Bremerton campus apply at disproportionately lower numbers. As of December 16, 2024, the academy received 454 applications for the next cycle.

To address this growing demand, the Military Department is exploring options to build a new campus in Richland, Washington. This expansion aims to both increase capacity and provide greater access to underserved applicants in Eastern Washington. As part of this initiative, the division is partnering with the Education Research Data Center (ERDC) to conduct a longitudinal data review. This study will examine the long-term outcomes of youth the program served from its inception in 2009 through 2019.

In terms of regional demographics, youth in areas over the Cascade mountains and beyond a 180-mile radius from the Bremerton campus apply in numbers disproportionately lower than others. Meanwhile, the volume of youth applicants from the central portion of the state just over the mountains and within 180-miles from the campus continues to grow. From June 2016 to June 2023, just two of the 138 school districts WYCA served during this span of time, Yakima and Pasco School Districts, account for 18 percent of Academy graduates. In anticipation of this demand, the Military Department is exploring options to build a new campus in Richland, WA to simultaneously expand and extend the opportunity for the WYCA to underserved applicants in Eastern Washington and the growing demand in Central Washington.



## JOINT PROGRAMS

10TH HOMELAND RESPONSE FORCE



Homeland Response Force



Counterdrug Program



State Partnership Program



10th Civil Support Team

# JOINT FORCE HEADQUARTERS - WASHINGTON NATIONAL GUARD

The Washington National Guard provides support to the citizens of Washington and the United States through multiple programs. Our joint programs team our Washington Army National Guard and Washington Air National Guard together to accomplish the mission.

School  
Candidate School  
Course  
Officer Course  
Leaders Course  
Planner Course  
Level I and II  
Foundation Course  
Development





# HOMELAND RESPONSE READY

THE HRF CONDUCTS SUSTAINMENT YEAR COLLECTIVE TRAINING EXERCISE



10TH HOMELAND RESPONSE FORCE



## HOMELAND RESPONSE FORCE

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD

**Mission:** The Washington National Guard Counterdrug Program enables Law Enforcement Agencies and Community Based Organizations to counter opioid and other drug threats in support of the Governor's priorities and national counterdrug efforts. Counterdrug employees National Guard personnel in six specialized mission areas to fill capability gaps and assist supported agencies to disrupt, degrade, and defeat drug trafficking organizations that threaten the safety and security of Washington state citizens.

### SOCIAL MEDIA LINKS



Col. Kristin Derda



CSM Daniel Stauffer

## UNITS WITHIN THE HRF

### 96th Troop Command

420th Chemical Battalion  
1041st Transportation Company  
792nd Chemical Company  
172nd Chemical Company  
133d Army National Guard Band  
144th Digital Liaison Detachment  
741st Ordnance Battalion

### 141st Air Refueling Wing

141st Civil Engineers Squadron  
141st Medical Group  
141st Mission Support Group  
141st Force Support Squadron  
141st Security Forces Squadron  
141st Communications Flight  
141st Logistics Readiness Squadron

### 194th Wing

194th Air Support Operations Group  
116th Weather Flight  
194th Mission Support Group  
194th Communications Flight  
194th Force Support Squadron  
194th Logistics Readiness Squadron  
194th Security Forces Flight  
194th Medical Group

## WHY IS THE HRF IMPORTANT?

21st-century tragedies – such as 9/11, Hurricane Katrina, the Deepwater Horizon oil spill, and the Oso mudslide – have highlighted the importance of being proactive in preparation and efficient and effective in response. National Guard mobilization methods are improving as they evolve and expand relating to Homeland Defense. The entire enterprise of response is critical to the nation's readiness as we enter the 21st century's second decade and prepare for unknown but certainly challenging horizons.

## WHERE ARE WE LOCATED?

The Homeland Response Force FEMA Region X was one of the first HRFs to be created in 2010. Its units are located across the state of Washington, Oregon, Idaho and Alaska. Washington elements are stationed in Camp Murray, Joint Base Lewis-McChord, Montesano, Yakima, Grandview and Spokane. Response times are varied, with typical deployment between 6-12 hours of notification.

## 2024 HIGHLIGHTS

The 10th Homeland Response Force had a dynamic and impactful year, marked by numerous exercises, strategic engagements, and advancements in capabilities. Throughout the year, team members engaged with emergency management partners across the state to foster collaboration, address regional challenges, and explore opportunities for joint initiatives in training, exercises, and grant applications.

### DISASTER RESPONSE AND REGIONAL EXERCISES

From February 28 to 29, the 10th HRF conducted a highly successful Disaster Response Exercise (DRE) at the Cowlitz County Emergency Operations Center in Kelso, Washington. The exercise tested the HRF's integration with the county's incident management team, simulating multiple disaster scenarios to assess response capabilities and coordination.

In early March, the 10th HRF's command team participated in the U.S. Army North Chemical, Biological, Radiological, and Nuclear (CBRN) Wargame, hosted by the Alaska National Guard and U.S. Army North (ARNORTH). This exercise simulated a CBRN attack within Region 10, providing valuable insights into the HRF's coordination and readiness for large-scale CBRN operations. Also in March, the team took part in Vigilant Guard 24, where they established a Tactical Operations Center (TOC) at Joint Base Lewis-McChord, Washington. Using Mobile Field Kits (MFK) and Android Team Awareness Kits (ATAK), the HRF conducted remote command and control operations. Meanwhile, the CBRN-TF set up a remote TOC in Spokane to provide additional support.

### ENHANCING CAPABILITIES AND INTEROPERABILITY

In April, the 10th HRF took part in a Joint Reception, Staging, Onward Movement, and Integration (JRSOI) exercise at Camp Rilea, Oregon, alongside 350 soldiers and airmen from the Washington, Alaska, and Idaho National Guards. This exercise demonstrated the HRF's ability to rapidly mobilize and deploy forces in response to emerging crises. Additionally, the HRF Commander contributed valuable expertise during the Yellowstone Joint Training Exercise in Bozeman, Montana, April 22-26, providing insights into integrating CBRNE Response Force capabilities into multi-state operations. Late April also saw the 10th HRF conduct joint training with the 141st Air Refueling Wing's CERF-P Search and Extraction Team. This collaboration focused on advanced rescue techniques, such as rope rescue and concrete cutting, which enhanced the HRF's search and extraction capabilities.

### TRAINING AND PARTNERSHIPS

In August, the HRF's J6 Communications Section facilitated training for U.S. Navy and Marine Corps personnel stationed at Joint Base Lewis-McChord on the use of Android Team Awareness Kits (ATAK). This training improved interoperability between services and fostered enhanced information-sharing. The HRF also engaged in key leader discussions with the 102nd CERFP from the Oregon National Guard to strengthen regional CBRNE-RF partnerships and explore future collaborative opportunities.

In September, the 10th HRF conducted its quarterly DRE in Spokane, Washington, focusing on meeting critical response timelines, setting up communications systems, and building team cohesion. Additionally, members participated in the United Nations General Assembly in Long Branch, New Jersey, alongside the 4th Homeland Response Force from the Georgia National Guard and the 21st Civil Support Team from the New Jersey National Guard. This event provided an excellent platform for sharing training procedures and lessons learned from real-world missions.

### LEADERSHIP CHANGES AND CONTINUED EXCELLENCE

In September, Command Sgt. Maj. Eric Sandland relinquished responsibility of the 96th Troop Command and the 10th Homeland Response Force to Command Sgt. Maj. Daniel Stauffer during a formal Change of Responsibility ceremony at Joint Base Lewis-McChord.

### END-OF-YEAR EXERCISES AND FINAL TRAINING

In November, the HRF conducted its final quarterly DRE at Joint Base Lewis-McChord and Naval Base Kitsap. The training emphasized the establishment of communications systems and the logistics of transporting vehicles by aircraft in preparation for catastrophic events.

### LOOKING AHEAD

The 10th Homeland Response Force's dedication to readiness, innovation, and cross-agency collaboration has set the stage for continued success in the coming year. Through these rigorous exercises and key partnerships, the HRF remains poised to provide critical response capabilities in the event of a disaster.





## COUNTERDRUG PROGRAM

HEADQUARTERS: CAMP MURRAY

**Mission:** The Washington National Guard Counterdrug Program enables Law Enforcement Agencies and Community Based Organizations to counter opioid and other drug threats in support of the Governor's priorities and national counterdrug efforts. Counterdrug employees National Guard personnel in six specialized mission areas to fill capability gaps and assist supported agencies to disrupt, degrade, and defeat Drug Trafficking Organizations that threaten the safety and security of Washington State citizens.

WEBSITE LINK



Col. Brian Bodenman



CSM Amy Patterson

## 2024 HIGHLIGHTS

### PROGRAM DESCRIPTION

The Washington National Guard Counterdrug Program (WA CDP) played a critical role in supporting law enforcement agencies (LEAs) and community-based organizations (CBOs) to combat fentanyl and other drug threats, in alignment with the Governor's State Interdiction and Counterdrug Activities Plan and national counterdrug efforts. WA CDP helped coordinate 12 multi-jurisdictional law enforcement task forces, partnering with state, local, and tribal agencies. Together, they seized more than 4.6 million lethal doses of fentanyl and other narcotics, denying drug trafficking organizations (DTOs) approximately \$71 million in revenue.

In partnership with the Washington State Patrol, WA CDP facilitated fentanyl overdose death investigation training for 720 law enforcement personnel across 46 agencies. The WA CDP also employed 109 National Guard personnel in specialized mission areas to address capability gaps, supporting efforts to disrupt, degrade, and defeat DTOs that threaten the safety and security of Washington's residents. These mission areas included: analysis, communications, ground reconnaissance, aerial reconnaissance, training through the Western Region Counterdrug Training Center, and federal operations support.

### ANALYSIS - COMMUNICATION - GROUND RECONNAISSANCE SUPPORT

National Guard analysts provided critical support to federal, state, and local LEAs through the Northwest High Intensity Drug Trafficking Area (HIDTA) program. Their contributions accounted for 50-100 percent of the analytic capability of the LEAs, enabling them to focus their limited enforcement resources on the highest priority drug threats within their jurisdictions covering 90 percent of the state's population.

WA CDP personnel operated LEA-owned optics and ground reconnaissance systems along Washington's northern border with Canada to identify potential drug trafficking routes in areas where LEAs could not maintain a physical presence. Additionally, the WA CDP assisted with installing and maintaining LEA communications networks in remote areas of the state, ensuring officer safety and a coordinated response to drug smuggling activities.

These combined efforts led to the arrest of 126 criminals and the seizure of significant quantities of illicit drugs, including 61 kilograms (kg) of fentanyl powder, 88,836 fentanyl pills, 7 kg of heroin, 291kg of methamphetamine, 63 kg of cocaine, 6,936 kg of illicit marijuana, and 17,465 illicit marijuana plants, with a total value exceeding \$51 million.

### AERIAL RECONNAISSANCE

The WA CDP operated Army National Guard UH-72 Lakota helicopters in support of LEA reconnaissance and observation mission requests. The FY24 aerial reconnaissance and observation missions enabled the arrests of two criminals and the seizure of more than \$20 million worth of narcotics, cash, vehicles, and weapons utilized by criminal entities throughout the state.

### WESTERN REGIONAL COUNTERDRUG TRAINING CENTER

The WA CDP operated the Western Region Counterdrug Training Center (WRCTC) to deliver counterdrug and demand reduction training to LEAs, CBOs, military personnel, and other organizations with a counterdrug focus. Offering a catalog of more than 42 courses, the WRCTC trained more than 15,200 personnel from 2,415 agencies throughout the United States and its territories. This included training for 10 Washington tribal agencies and 4,400 Washington state law enforcement and public health personnel.

### FEDERAL OPERATIONS SUPPORT

The WA CDP delivered thousands of hours of linguistic and analytic support to the Department of Defense, federal LEAs, and combatant commanders. This support resulted in the publication of more than 412 actionable reports, contributing to the global disruption or seizure of illicit materials worth more than \$10.3 billion. The team's combined efforts led to the arrest of numerous international criminals and supported policy decisions of senior executive branch officials.



# CONCEPT DEVELOPMENT CONFERENCE

10-13 SEPTEMBER 2024 | CAMP MURRAY, WASHINGTON

AIRMEN HERE ... RELATIONSHIPS TO LAST A LIFETIME"



**PLANNING AHEAD**  
ROYAL THAI AIR FORCE, WASHINGTON  
NATIONAL GUARD BEGIN PLANNING EXERCISE



## STATE PARTNERSHIP PROGRAM HEADQUARTERS: CAMP MURRAY

**Mission:** The Washington National Guard State Partnership Program (SPP) supports the security cooperation objectives of Indo-Pacific Command by developing enduring relationships, and carrying out activities to build partner capacity, improve interoperability, and enhance U.S. access and influence while increasing the readiness of U.S. and partner forces to meet emerging challenges.

Our Guard members draw on the experience, skills and expertise they bring from their military and civilian careers.

Washington state and its two partner nations are knit closely together through substantial two-way trade, and similar economic, security and infrastructure considerations.

WEBSITE LINK



Lt. Col. Keith Kosik



SGM Ben McNelley

## BILATERAL AFFAIRS OFFICERS



Lt. Col. Joel Johnson  
Thailand



Lt. Col. Jason Silves  
Malaysia

## 2024 HIGHLIGHTS

In Fiscal Year 2024, the Washington National Guard's State Partnership Program conducted 66 engagements with our partners (43 with Thailand; 23 with Malaysia) – which took place in southeast Asia and in Washington State. Fiscal Year 2024 was the highest volume year in our program's history in terms of number of engagements conducted, and dollar amount executed (more than \$2 million).

2024 engagements included work on Airborne Operations, Physical Fitness, Army Aviation, Medical, Defensive Cyber, Wildfire Response & Mitigation, Stryker, Air Domain Awareness, Joint Terminal Attack, Port Security, Humanitarian Assistance/Disaster Relief, Expeditionary Logistics, Combat Engineers, and Air Refueling; in addition to Key Leader Engagements and Bilateral Talks.

The Washington National Guard also furthered Indo-Pacific Command objectives by participating in Exercise Hanuman Guardian (Thailand), Exercise Cobra Gold (Thailand), Exercise Cope Tiger (Thailand), Exercise Bersama Warrior (Malaysia), and conducted our Enduring Partners engagement with the Royal Thai Air Force for the second year.



**AIRBORNE OPERATIONS**  
AIRBORNE AND AIR ASSAULT SPP EXCHANGE  
SETS UP FUTURE FOR FUTURE ENGAGEMENTS



## 10TH CIVIL SUPPORT TEAM

HEADQUARTERS: BLDG 6, CAMP MURRAY

**What is the 10th CST?:** The 10th Civil Support Team (CST) is a 22-man, full-time National Guard asset that supports civil authorities at a domestic chemical, biological, radiological, nuclear and high-yield Explosives (CBRNE) incident site with identification and assessment of hazards, advice to civil authorities and facilitating the arrival of follow-on military forces during emergencies and incidents of weapons of mass destruction terrorism, intentional and unintentional release of CBRN materials and natural or man-made disasters in the United States that result in, or could result in, catastrophic loss of life or property. Civil Support Teams complement and enhance, but do not duplicate, state CBRNE response capabilities. Located on Camp Murray, the 10th Civil Support Team is responsible for all of Washington state as the team's primary response area. FEMA Region X is also supported via integration with the CSTs in Idaho, Oregon and Alaska. The 10th CST has an initial deployment time within 90 minutes of alert and can be fully operational in Eastern Washington within six hours of alert.

### WEBSITE LINK



Lt. Col. Tyler Royster



1SG Layla Oxford

## CAPABILITIES

- Hazard Site Recon and Survey
  - Field Analysis
- Analytical Laboratory Suite
  - Independent Technical Decontamination
- Unified Command Suite for Mobile Incident Command
  - Independent Medical Support
- Operations Section & Hazard Plume Modeling
  - Communications Support/Connectivity

## 2024 HIGHLIGHTS

In 2024, the 10th CST responded to more than 34 real world emergency and venue protection requests from partner agencies and law enforcement across Washington. Events included:

### NOTABLE EMERGENCY RESPONSE EMPLOYMENTS

- Deployed in support of Washington State Patrol (WSP) Bomb-Squad and FBI Bomb-Squad to a suspected explosive at a Port Orchard Hazardous Waste Facility.
- Requested by King County Sheriff Bomb Squad and Homeland Security Investigations (HSI) for field analysis of unknown hazards in of I-90 in North Bend.
- Requested by King County Sheriff Bomb Squad and Homeland Security Investigations (HSI), FBI and DEA for field analysis, sampling, and evidence preservation in Factoria.
- Assisted Madigan Army Medical Center with a suspected radiation exposure and provided follow-on resources.
- Assisted Vancouver FD with advisement on suspected radiological exposure at a metal recycling facility.
- Responded to Western State Hospital to provide field analysis on an unknown substance to assist WA Dept of Ecology.
- HAZMAT field analysis, DECON, lab analysis and evidence preservation for a suspected clandestine lab requested by Thurston Co Drug Task Force.
- Provided communications support to DOMOPS mission in Mt. Rainier wilderness area ISO downed Navy EA-18G aircraft search and recovery mission.
- Responded to a WA State Governmental building in Olympia to support Olympia Fire, FBI, law enforcement and bomb squads with the characterization and field testing of an unknown white powder.

### NOTABLE JOINT PLANNED MISSIONS

- Supported all home Seahawks games w/ partners to include the Dept of Energy's Radiological Assistance Program and Seattle Fire to assist in air monitoring and Radiation detection.
- Key HAZMAT partner in WA State election security response plan for suspicious letter/ballot mailings.
- Lead HAZMAT support for POTUS and VPOTUS Seattle visits at direction of USSS Hammer, supporting multiple agencies in motorcades and venue sweeps.
- Bloomsday Run: Assisted Spokane FD in the development and execution of the first ever Joint Hazard Awareness Team plan for the event.
- Seafair: Provided on-call support for BioWatch air-sampling in coordination with Department of Homeland Security.
- Snowflake Lane: Joint crowd/venue protection w/ Bellevue Police Department, as well as air/radiation monitoring.
- Provided Communication solutions for the first Joint Hazards Assessment Team ISO The Washington State Fair with Central Pierce FD.
- Began security planning and preparation for the 2025 World Club Cup and continued planning for the 2026 World Cup.

### NOTABLE JOINT TRAINING/EXERCISES

- RoadRAPTER - Assisted in the development of new joint radiation exercise training w/ Dept of Energy Radiation Assistance Program in Richland, WA.
- Home Made Explosives refresher training with WSP Bomb Squad.
- Assisted with Joint HAZMAT support for Super Bowl LVIII in Las Vegas, NV.
- Assisted with Joint HAZMAT support for NATO Summit, WA DC.
- Participated in ARNORTH Combined Lanes Training (CLT) in Port Angeles, WA, biological hazards training.
- OPERATION YELLOWSTONE - Multi-CST, multi-agency large-scale exercise in Bozeman, MT.
- Provided Joint Chemical Warfare Agent training to C2CRE Reserve Army Element, JBLM.
- Joint HAZMAT radiation training with Whatcom County Specialized Emergency Response Program (SERP) team and WA DOH.
- Joint HAZMAT entry training and Chemical Warfare Agent awareness with WSP SWAT.
- Snowflake Lane: Joint crowd/venue protection w/ Bellevue Police Department, as well as air/radiation monitoring.
- Joint venue protection event execution w/ Major League Baseball, City of Seattle, FBI, Seattle Fire, RAP 6 DOE, and many more agencies for the 2023 MLB All-Star Week.
- Began security planning and preparation for the 2026 World Cup.



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**BEHIND THE SCENES**  
CIVIL SUPPORT TEAM WORKS BEHIND THE  
SCENES TO HELP PROTECT FANS



56th Theater Information Operations Group



81st Stryker Brigade Combat Team



96th Troop Command



96th Aviation Troop Command



205th Regional Training Institute

**SOLDIER FIRST!**

# WASHINGTON ARMY NATIONAL GUARD

More than 6,000 citizen-soldiers serving in 30 different communities make up the ranks of the Washington Army National Guard, serving faithfully in their mission of safeguarding lives and property in Washington state and serving our nation in locations around the world. Our Guardsmen are an integral part of Washington state's communities and will continue to be for generations to come.

Army National Guard - 6,050 (Authorized Manning)  
Part-Time - 5,012  
Full-Time - 1,038



**Brig. Gen. Michael Ake**  
Land Component Commander



**CSM Amy Patterson**  
Land Component CSM



**Lt. Col. Josh Daily**  
G-1, Personnel



**Lt. Col. Micahel Camerota**  
G-2, Intelligence



**Col. Tim Ozmer**  
G-3, Operations



**Col. Matt Chargualaf**  
G-4, Logistics



**Maj. Tom Haydock**  
G-5, Strategy and Plans



**Sameer Puri**  
G-6, Communications / Signal



**Col. Jay De La Vega**  
State Aviation Officer



**Lt. Col. Bill Cooper**  
Commander, Recruiting / Retention



## 56TH THEATER INFORMATION OPERATIONS GROUP "MERCURY"

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD  
PERSONNEL: 682

### CAPABILITIES

- Search and Rescue
- Special Operations and Missions
- Foreign Language and Translation
- Cyber Security and Network Defense
- Public Affairs
- Intelligence Gathering and Analytics

### SOCIAL MEDIA LINKS



Col. Casey De Groof



CSM Tom Wickesser

## BATTALION COMMANDERS

## 2024 HIGHLIGHTS



**Lt. Col. Robert Goertzen**  
341st Military Intelligence Battalion



**Lt. Col. Joseph Trudeau**  
156th Information Operations Battalion



**Col. David Coughran**  
Special Operations Detachment - Pacific



**Maj. Will Wright**  
A Co. 1st Battalion, 19th Special Forces Group



**Lt. Col. Joseph Siemandel**  
122nd Theater Public Affairs Support Element

In 2024, the 56th Theater Information Operations Group continued to set the Washington Army National Guard standard.

The 122nd Theater Public Affairs Support Element changed out both commander and command sergeant major during the summer months of 2024. However, that didn't slow down the unit. The 122nd provided public affairs support to nearly 50 events statewide, highlighting service members, units, and training. Most notably, stateside coverage of the 205th Regiment-led Officer Candidate School Phase III and multiple 81st Stryker Brigade Combat Teams annual training events. The unit also led the Thai-U.S. co-sponsored Cobra Gold 2024 Combined Joint Information Bureau, as the core component of the joint function, in the Kingdom of Thailand, contributing to communications that built upon the long-standing friendship between the two allied nations and highlighted the robust multinational exercise promoting a free and open Indo-Pacific. In November/December, the 122nd TPASE took part in Yama Sakara 87 supporting U.S. Army Japan and sent a PAO to Thailand and Malaysia for the Senior Enlisted Leader exchange.

The 156th Information Operations Battalion continued its support to Special Operations Joint Task Force-Levant while fielding a new deployment to U.S. Army Pacific. In constant motion due to continuous deployments, the battalion also conducted a complex, multifaceted collective training event: Operation Athens. This event required soldiers to perform a wide array of soldier skills, Army Warrior Tasks, and Information Operations-specific tasks in both field and garrison environments, testing the scholarship, athleticism, and leadership of members of the Serpent Battalion. It also served as a means of pre-mobilization training, completing a significant number of 1A-directed tasks and pre-validation requirements for mobilizing teams.

The 341st Military Intelligence Battalion (Linguist) continued to build upon its relationships with active duty and reserve units while fully implementing a sustained augmentation model in support of missions worldwide. During FY24, the 341st executed Yama Sakura, Cobra Gold, and Orient Shield in support of USARPAC training objectives and building partner relationships. The 341st also continued to develop its alignment with the 500th Military Intelligence Brigade - Theater, integrating into its long-range planning conference and supporting the Asian Studies Detachment Open source intelligence mission. Soldiers from the 341st built on individual and team skills with the 300th Military Intelligence Brigade (Linguist) while participating in the Polyglot Language Games, Panther Strike, and running the inaugural Valor Language Games. Reaching beyond the Pacific Theater, the 341st supported multiple agencies through the Federated Intelligence Program (FIP).

Special Operations Detachment- Pacific (SOD-P) continues to lean forward and prepare for any situation. During FY24, SOD-P executed Cobra Gold (CG) 24 and CG25 Joint Exercise Life Cycle events in preparation for Cobra Gold Tactical Field Exercise; providing staff to the multi-national force for synchronization of efforts and interoperability between all forces in a multi-domain environment. SOD with 1161st Rigger Detachment supported an Airborne Exchange with the State Partnership Program (SPP); providing subject matter experts in airborne, pathfinder, rigger, and air assault operations to the Malaysian 8th & 10th Paratrooper Forces.

Alpha Company 1/19th Special Forces Group continued to develop individual skills during the post mobilization/reset cycle to meet build-up requirements for continuous deployment in various theatres. A Co 1/19th SFG conducted redeployment from U.S. Central Command, conducted balance mint, multiple airborne operations, and several other exercises to revalidate Special Operations Command 350-1 skills requirements. A Co continues to develop experts in the Special Operations Space Cyber triad as it advances adaptation for multi-domain operations and integration.



**COBRA GOLD 24**  
THAI AND WASHINGTON SOLDIERS ATTEND JOINT  
SPECIAL OPERATIONS UNIVERSITY TRAINING



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**NEW YEAR, NEW GEAR**  
WASHINGTON NATIONAL GUARD SOLDIERS  
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# 81ST STRYKER BRIGADE COMBAT TEAM "RAVEN"

HEADQUARTERS: BLDG 81, CAMP MURRAY  
PERSONNEL: 2,929

### CAPABILITIES

- Mounted and Dismounted Infantry
- Stryker Fighting Vehicle Operations
- Engineering
- Field Artillery
- Logistical Support
- Intelligence Gathering
- Tactical Unmanned Aerial System

### SOCIAL MEDIA LINKS



Col. Craig Broyles



CSM Brandt Gibbons

## BATTALION COMMANDERS

## 2024 HIGHLIGHTS



**Lt. Col. Nick Stuart**  
1st Battalion, 161st Infantry Regiment



**Lt. Col. Jeff Reese**  
3rd Battalion, 161st Infantry Regiment



**Lt. Col. Eric Flowers**  
2nd Battalion, 146th Field Artillery Regiment



**Lt. Col. Brooke Muhich**  
181st Brigade Support Battalion



**Lt. Col. Josh Bell**  
898th Brigade Engineer Battalion

In 2024 the 81st Stryker Brigade Combat Team (SBCT) introduced the US Army's new Joint Light Tactical Vehicle (JLTV), replacing the older Highly Mobile Multi-Purpose Wheeled Vehicle (HMMWV) to enhance protection. The brigade concluded the year transitioning to Training Year 2 in preparation for the National Training Center (NTC) rotation at Fort Irwin, California, in 2026.

In February 2024, the 81st SBCT Headquarters and Headquarters Company (HHC) conducted annual training at Camp Murray, highlighted by a Brigade Warfighter Exercise. This exercise honed the Military Decision Making Process (MDMP) for large-scale combat operations, resulting in a tactical operations order to counter a scenario-designed enemy at NTC. The plan was then tested through a simulated Command Post Exercise.

The 1st Battalion, 161st Infantry Regiment (1-161st) exceeded all 2024 training objectives, achieving notable milestones in training, retention, and tradition. The battalion recorded the highest retention rate in the state for FY24, driven by consistent, high-quality training. It achieved Platoon Live Fire proficiency and mobilized two companies to the Joint Readiness Training Center (JRTC) as an Opposing Force in large-scale combat operations.

The 1-161st also celebrated tradition with record attendance at the 75th Highlander Ball and 3rd Highlander Leader Dining-In, hosting more than 225 and 125 guests, respectively. These successes highlight the battalion's operational excellence, community growth, and commitment to mission success and camaraderie.

The 3rd Battalion, 161st Infantry Regiment focused on building individual to squad-level readiness in 2024, honing core competencies essential for success at NTC. Bear Company, with attachments from Attack and Outlaw Companies, deployed to the JRTC to support the 32nd IBCT's rotation. This team served as a professional Opposing Force (OPFOR), enhancing squad and platoon readiness while preparing the Wisconsin Army National Guard for an upcoming combat deployment.

The 898th Brigade Engineer Battalion excelled in 2024, completing Stryker Gunnery Tables 1 through 6. Alpha and Bravo Sapper Companies certified their own Stryker Master Gunners, ensuring future training met the highest standards. Additionally, the battalion brought together engineers from across the Washington Army National Guard to lead a Subject Matter Expert Exchange with the Royal Thai Army, showcasing its commitment to collaboration and professional growth.

The 2nd Battalion, 146th Field Artillery Regiment achieved significant milestones in FY24, including completing Artillery Table XII (Platoon Qualification) for the first time in five years during Annual Training. The battalion supported the Brigade Command Post Exercise by establishing its Main Command Post, integrating Brigade Fires with brigade and battalion staffs. The team executed deliberate Targeting Cycles and Target Working Groups to enhance the brigade's combat mission.

The 181st Brigade Support Battalion (BSB) deployed to the Sustainment Training Center (STC) at Camp Dodge, Iowa, for premier training at the individual, team, squad, and staff levels. This training focused on Mission Essential Tasks and the Military Decision Making Process (MDMP), preparing the battalion for success at the eXportable Combat Training Capability (XCTC) and NTC.

Leadership further enhanced medical, maintenance, and logistics expertise through the Sustainment Forge Program while refining standard operating procedures. The battalion also developed critical mobility and deployment skills during scheduled Deployment Readiness Exercises (DRE) in collaboration with Joint Base Lewis-McChord's Installation Transportation Division (ITD). A significant portion of training centered on fielding the Joint Light Tactical Vehicle (JLTV) and mastering day and night operations using night vision devices.





**AWARD WINNERS**  
1041ST TRANSPORTATION COMPANY  
RECEIVES NATIONAL-LEVEL AWARD



## 96TH TROOP COMMAND "EXCELSIOR"

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD  
PERSONNEL: 1,430

### CAPABILITIES

- Chemical and Hazardous Material Decontamination
- Medium and Large Vehicle Operations and Transportation
- Vertical Construction
- Ordnance Disposal
- Law and Order Enforcement
- Musical and Performing Arts
- Cavalry Scout Reconnaissance and Operations
- Senior Leader Engagements and Liaisoning

### SOCIAL MEDIA LINKS



Col. Kristin Derda



CSM Daniel Stauffer

## BATTALION COMMANDERS



**Lt. Col. Eric Seeb**

1st Battalion, 303rd Cavalry Regiment



**Lt. Col. Rene Mendoza**

420th Chemical Battalion

NO PHOTO  
AVAILABLE

**Lt. Col. Aaron Mach**

741st Ordnance Battalion



**Col. Chris Blanco**

144th Digital Liaison Detachment



**WO1 Matthew Wenman**

133rd Army National Guard Band

## 2024 HIGHLIGHTS

The 96th Troop Command started the year on a strong note, with the 1041st Transportation Company recognized as runner-up for the best National Guard/Reserve small unit of the year during the Chief of Transportation and Regimental Command Team award.

In March, soldiers from the 96th Troop Command participated in humanitarian aid and disaster relief (HADR) operations in Thailand during Cobra Gold 24, followed by another HADR mission in Malaysia in May.

In Spokane, WA, the Washington National Guard's 10th Civil Support Team (CST) teamed with Idaho's 101st CST to ensure the safety of participants during the Bloomsday race. The team also successfully completed its exercise evaluation with U.S. Army North (ARNORTH), demonstrating its emergency response readiness. Four team members were recognized for their exceptional performance: two received official letters from ARNORTH's two-star commanding general, and two others were awarded coins.

June saw the 792nd Chemical Battalion conduct vehicle decontamination training during annual training at Camp Rilea, Oregon.

In July, the 133rd Army Band entertained audiences at Independence Day celebrations and other performances throughout the month.

In August, medics from the 1st Squadron, 303rd Cavalry Regiment provided essential foot care to soldiers during a rigorous training rotation at the Joint Readiness Training Center in Fort Johnson, Louisiana.

September marked the dedication of the Command Sgt. Maj. Abby West Assembly Hall at the Aviation Readiness Center at Joint Base Lewis-McChord, honoring her legacy and distinguished service to the Washington Army National Guard.

In October, members of the 420th Chemical Battalion were tasked with a somber yet crucial responsibility, providing security around Bumper Lake, Washington, during the recovery of the U.S. Navy EA-18 Growler that crashed near Mt. Rainier on Oct. 15. Later that month, the command bid farewell to Command Sgt. Maj. Eric Sandland, who retired after 33 years of dedicated service.

In November, the 319th EOD Company participated in a joint, interagency counter-improvised explosive device training at Yakima Training Center, hosted by the U.S. Army's 53rd Ordnance Company (EOD). Participants included explosive ordnance techs with the Oregon National Guard's 142nd Civil Engineer Squadron, U.S. Air Force's 92nd Civil Engineer Squadron, and the U.S. Navy EOD Mobile Unit 11 Detachment Northwest. FBI Special Agent Bomb Technicians and agents from the Bureau of Alcohol, Tobacco, Firearms and Explosives also participated in the training.





# 96TH AVIATION TROOP COMMAND "FALCONS"

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD  
PERSONNEL: 697

### CAPABILITIES

- Medium Lift Helicopter
- Heavy Lift Helicopter
- Support Helicopter
- Fixed Wing
- Medical Evacuations (MedEvac)
- Aviation Maintenance
- Forward Support

### SOCIAL MEDIA LINKS



Col. Jay De La Vega



CSM Troy Martin

**Lt. Col. Emily Gerding**

1st Battalion, 168th General Support Aviation

**2024 HIGHLIGHTS**

96th Aviation Troop Command (ATC) retains a brigade level mission command capability of all Washington Army National Guard aviation assets to prepare for both federal and state assigned missions. Throughout 2024, the 96th ATC demonstrated readiness and proficiency across dozens of real-world missions, helping to protect and safeguard the residents of Washington state and our nation.

In the first quarter 2024, the 96th ATC supported Pacific Pathways through overseas deployment training. Aviation subject matter experts participated in Hanuman Guardian, conducting exchanges with the Royal Thai Army 9th Aviation Battalion. These exchanges included both academic and practical exercises covering aviation maintenance, downed aircraft recovery, medical evacuation, personnel recovery, and air assault operations.

During Hanuman Guardian, members of the 96th ATC also integrated with the 16th Combat Aviation Brigade (CAB), conducting field training exercises alongside the Royal Thai army. Aviators from the 96th ATC provided aviation operations, forward arming and refueling support, air assault planning, and airspace deconfliction capabilities to the 16th CAB, culminating in a combined live fire exercise. Pacific Pathways continues to provide invaluable opportunities to deploy aviation capabilities and personnel to austere environments in support of the commander's objectives and mission essential tasks.

In the second quarter of 2024, the 1-168 General Support Aviation Battalion (GSAB) undertook rigorous field training in preparation for the next two years of scheduled Combined Training Center engagements. Over two weeks in Yakima, every subordinate company based in Washington participated in field exercises. These efforts focused on employing mission command systems in the tactical assembly area, conducting aviation maintenance, executing deliberate aviation operations, and providing air mission request support.

As part of annual training, the 286th Engineer Firefighting team and the remainder of C Co 1-112th Security & Support relocated to the newly established Army Aviation Support Facility #2 in Wenatchee, Washington. The companies are enjoying the space and operational advantages of the location as the 96th ATC continues to improve the location and refine its objectives in the middle of the state.

As it often does, third quarter 2024 ignited a new wildfire season, this year being the most geographically dispersed since 2014. CH-47 Chinook and UH-60 Black Hawk helicopter aircrews from the 96th ATC and 1-168 GSAB trained with the Department of Natural Resources to ensure readiness in support of United States Forest Service ground personnel. This effort was part of the domestic operations mission to provide timely and accurate water bucket drops across the state. Over a span of more than 60 days, multiple aircrews deployed more than 500,000 gallons of water to more than seven wildfire locations in Eastern Washington.

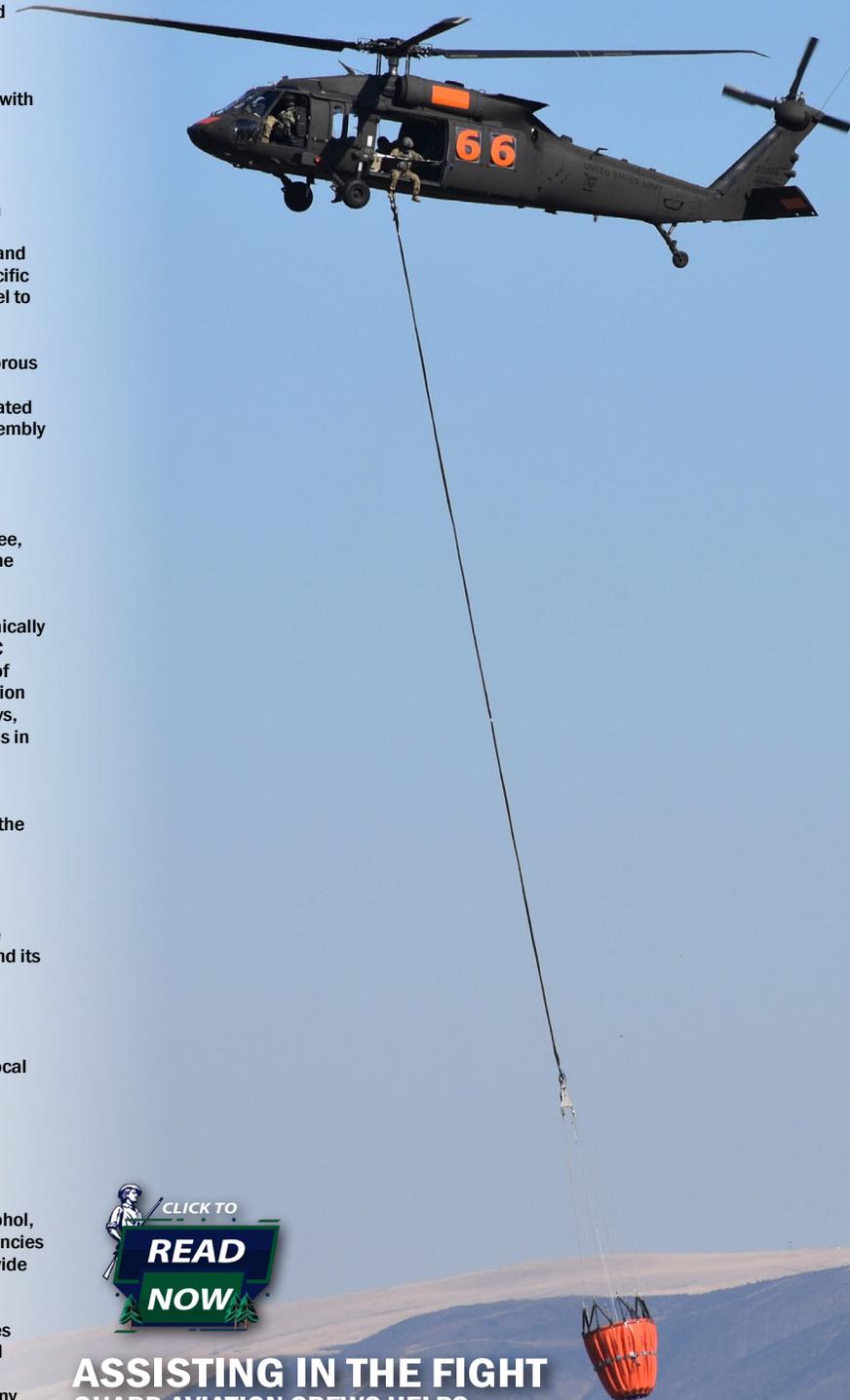
The 96th ATC enjoyed significant operational advantages this wildfire season because of deliberate training and pre-coordination with the Washington National Guard Joint Operation Center, ensuring the timely engagement of personnel and resources when called to State Active Duty.

Continuing the Washington Army National Guard (WAARNG) Aviation's long tradition of readiness to deliver airlift and resupply capability, aircrews from the 96th ATC conducted planning and training with the Federal Bureau of Investigation and United States Coast Guard. These efforts enhanced the WAARNG's interagency operational capabilities, further strengthening its ability to serve the state and its residents.

In October, CH-47 Chinook helicopter crews conducted lift, personnel movement, and recovery operations after a Naval EA-18 Growler aircraft crashed near Mount Rainier. The mission provided valuable technical experience for the aircrews and strengthened the Guard's relationship and with local emergency agencies who were part of the response.

In late 2024, Counter Drug Aviation Operations met historic operation levels, with UH-72 Lakota helicopters and select personnel from C Co., 1-112th Aviation providing critical support to law enforcement and counter-drug agencies across Washington state. This highly technical mission demanded hundreds of hours of day and night flying to protect our state's interests and ensure the safety of our residents. During these operations, C Co., 1-112th worked directly with the Bureau Alcohol, Tobacco, Firearms, and Explosives (ATF), county sheriff departments, and local law enforcement agencies providing key aerial assessment capability while greatly assisting the supported organizations in a wide range of counter-drug missions.

Through strengthened cooperation with civil authorities, increasingly realistic training that challenges technical and tactical proficiency, and the continued relationship development with state, local, and federal agencies, the 96th Aviation Troop Command continues its legacy of being one of the most well-prepared, safe, and skilled aviation units within the National Guard, capable of responding to any and all future events within Washington state.



**ASSISTING IN THE FIGHT  
GUARD AVIATION CREWS HELPS  
CONTAIN WILDFIRES ACROSS STATE**



## 205TH TRAINING REGIMENT

*"VICTORY THROUGH LEADERSHIP"*

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD

PERSONNEL: 135

The 205th Regional Training Institute (RTI) is an institution of excellence in the Army domain that continued to execute the strategic plan centered on three essential focus areas: multi-component unit initiative, facilities and technology improvements, and instructor development. The 205th RTI is a Training and Doctrine Command (TRADOC) accredited school that provides the following courses: Maneuver Senior Leader Course, Unit Movement Officer - Deployment Planner (UMO-DP) course, Holistic Health and Fitness Integrator (H2F-I) course, Warrant Officer Candidate School (WOCS) and Officer Candidate School (OCS).

### SOCIAL MEDIA LINKS



Col. Tim Ozmer



CSM Alton Huckaby

## BATTALION COMMANDERS



**Lt. Col. Scott Adair**  
1st Battalion, 205th Regiment



**Lt. Col. Nicholas Zaharevich**  
2nd Battalion, 205th Regiment

## COURSES OFFERED

**Unit Movement Officers Deployment Planners Course (UMODP):** provides unit deployment officers and NCOs at company, troop or battery level with the ability to plan, organize and conduct company-size unit movements, training and operations.

**Maneuver Senior Leaders Course:** Part of the Non-Commissioned Officer (NCO) Education System. Targets the mid-grade NCO and is a requirement for promotion to Sergeant First Class. With the goal to educate infantry and armor NCOs to be adaptive leaders, critical and creative thinkers, armed with the technical, tactical, administrative, and logistical skills necessary to serve successfully at the platoon and company level.

**Holistic Health And Fitness Integrator Course:** To train selected NCOs and commissioned officers in all aspects of the Army's Holistic Health and Fitness Program. This will enable them to perform as unit advisors to their commanders on physical readiness as well as establish and monitor both unit and individual Physical Readiness Training Programs.

**Maneuver Tactics Foundation Course:** The course includes training on Army Doctrine and foundations for tactical planning and execution, including Army operations, troop leading procedures, operations order, operational terms/symbols, defense, and offense. This training will ensure the standardization of tactical doctrine for infantry instructors, leaders, and other combat arms trainers.

**Common Faculty Development Instructor Course (CFD-IC):** CFD-IC is designed to train and certify military instructors in small group instruction (SGI) methodology. The course presents exercises and conferences designed to have students experience firsthand how groups react to a variety of situations and SGI methodologies.

**Officer Candidate School (OCS):** The purpose of Army OCS is to train, assess, evaluate, and develop second lieutenants for the U.S. Army. As part of the Officer Education System (OES), OCS is a 12-month intensive program designed for enlisted soldiers and civilians with college degrees to earn a commission and become officers in the Army and Army National Guard (ARNG).

**Warrant Officer Candidate School (WOCS):** As part of the Warrant Officer Education System (WOES), Army WOCS is a seven-month course for enlisted soldiers designed to train, assess, evaluate, and develop warrant officers for the U.S. Army and the ARNG.

## 2024 HIGHLIGHTS

### 1ST BATTALION, 205TH REGIONAL TRAINING INSTITUTE

Instructors from First Battalion trained 679 U.S. service members in the following courses:

The Maneuver Senior Leader Course produced 150 qualified maneuver platoon sergeants.

The Unit Movement Officer Course qualified 424 unit movement officers (UMO), making it the highest-producing schoolhouse accredited to teach UMO, producing nearly one-third of all unit movement officers in the U.S. Army across all components.

The Holistic Health and Fitness Integrator Course produced 50 H2F integrators while undergoing a significant curriculum change from the Master Fitness Trainer Course.

The Common Faculty Development-Instructor Course produced 49 Army instructors, nearly all being Washington National Guard members. This included providing direct support to the Counter Drug Program and MATES.

The Maneuver Tactics Foundation Course enabled six company-level leaders to enhance their maneuver knowledge.

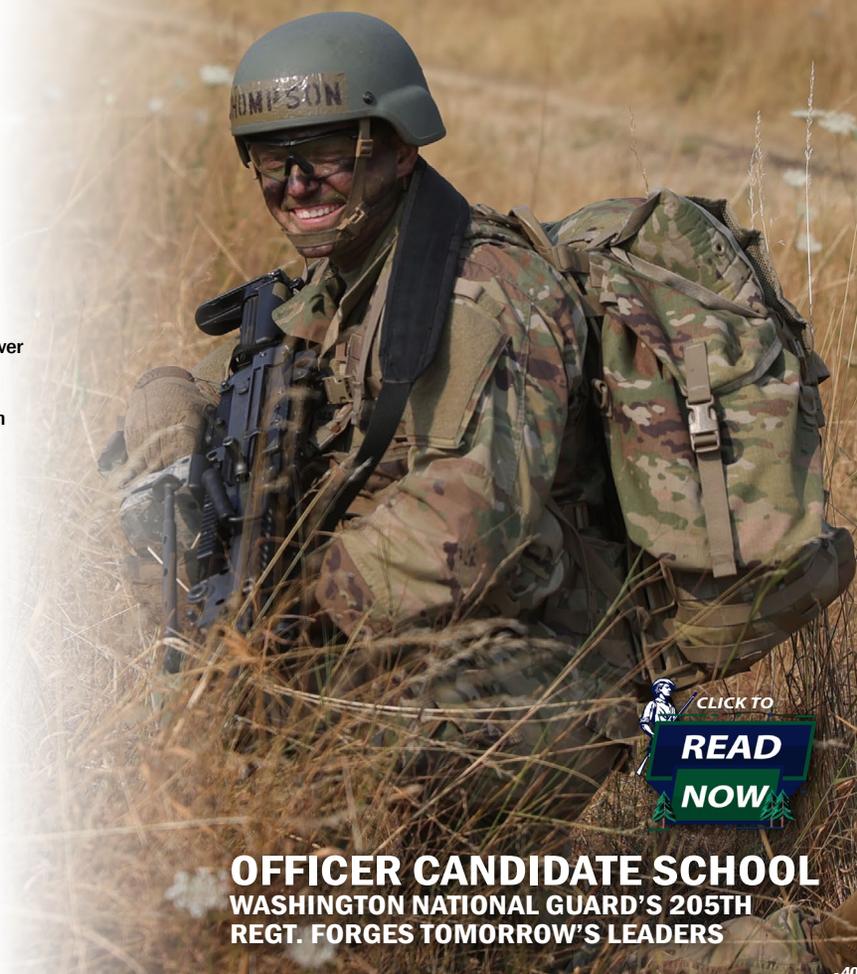
The first battalion facilitated the strategic partnership between Washington state and Thailand through the State Partnership Program by conducting three Stryker Leader Course rotations, which built a knowledge base on the maintenance and operation of the Stryker vehicle platform and resulted in the training of more than 120 Royal Thai Army soldiers.

### 2ND BATTALION, 205TH REGIONAL TRAINING INSTITUTE

Cadre from Second Battalion trained 107 U.S. service members in the following courses:

The Officer Candidate School graduated 97 officer candidates from COMPO 2 and 3 across eight different states from its OCS Phase III program, which was supported by every major subordinate command in the state and commissioned five lieutenants in the Washington Army National Guard.

The Warrant Officer Candidate School graduated and commissioned five warrant officers into the Washington Army National Guard.



**OFFICER CANDIDATE SCHOOL**  
WASHINGTON NATIONAL GUARD'S 205TH  
REGT. FORGES TOMORROW'S LEADERS



141st Air Refueling Wing



194th Wing



Western Air Defense Sector

# WASHINGTON AIR NATIONAL GUARD

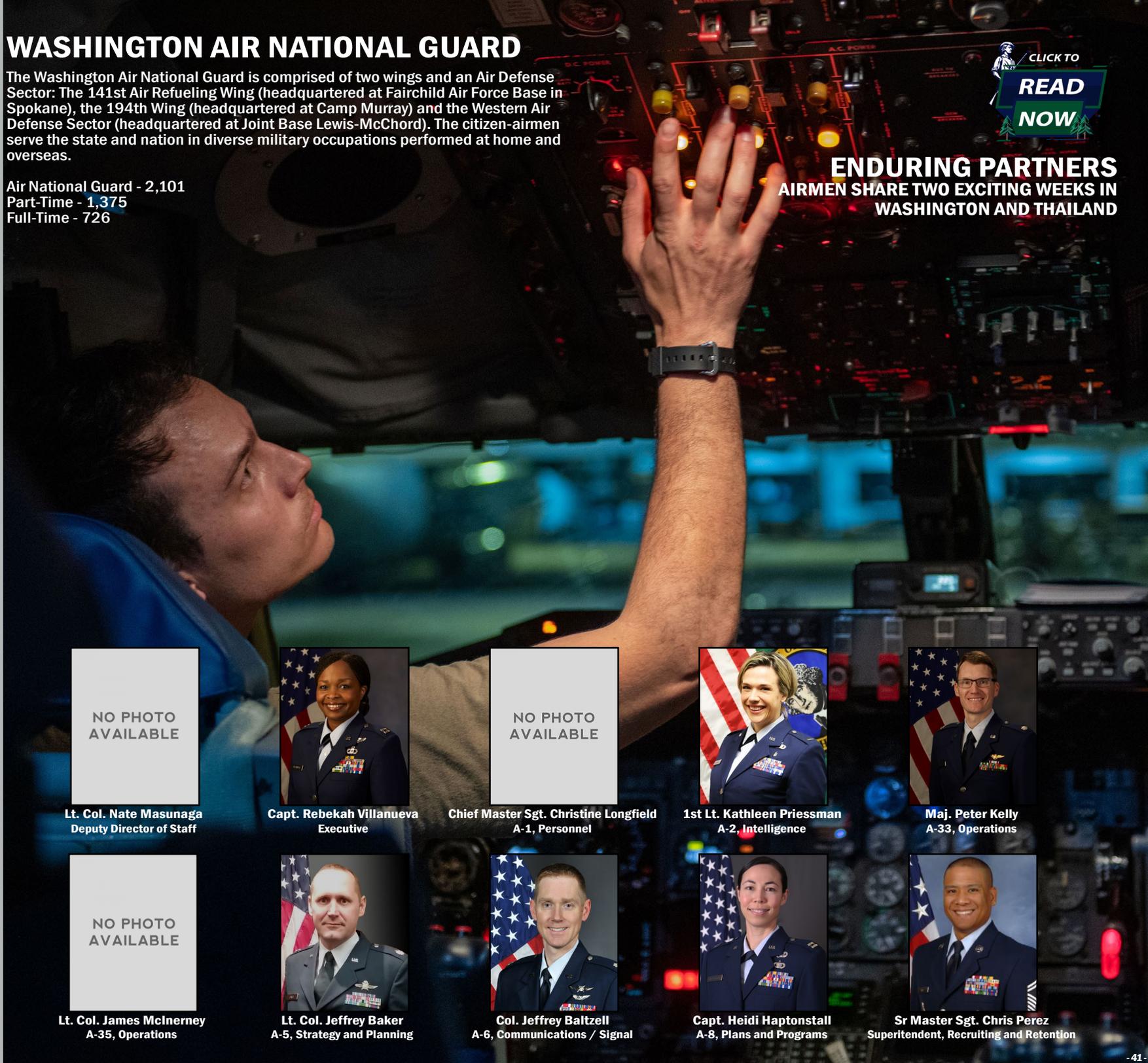
The Washington Air National Guard is comprised of two wings and an Air Defense Sector: The 141st Air Refueling Wing (headquartered at Fairchild Air Force Base in Spokane), the 194th Wing (headquartered at Camp Murray) and the Western Air Defense Sector (headquartered at Joint Base Lewis-McChord). The citizen-airmen serve the state and nation in diverse military occupations performed at home and overseas.

Air National Guard - 2,101  
Part-Time - 1,375  
Full-Time - 726



## ENDURING PARTNERS

AIRMEN SHARE TWO EXCITING WEEKS IN WASHINGTON AND THAILAND



Lt. Col. Nate Masunaga  
Deputy Director of Staff



Capt. Rebekah Villanueva  
Executive



Chief Master Sgt. Christine Longfield  
A-1, Personnel



1st Lt. Kathleen Priesman  
A-2, Intelligence



Maj. Peter Kelly  
A-33, Operations



Lt. Col. James McInerney  
A-35, Operations



Lt. Col. Jeffrey Baker  
A-5, Strategy and Planning



Col. Jeffrey Baltzell  
A-6, Communications / Signal



Capt. Heidi Haptonstall  
A-8, Plans and Programs



Sr Master Sgt. Chris Perez  
Superintendent, Recruiting and Retention

### SOCIAL MEDIA LINKS



AIR POWER!



# 100TH ANNIVERSARY

141ST AIR REFUELING WING CELEBRATES 100 YEARS OF SERVICE TO NEIGHBORS AND NATION



## 141ST AIR REFUELING WING "ACE OF SPADES"

HEADQUARTERS: FAIRCHILD AIR FORCE BASE  
PERSONNEL: 828

### CAPABILITIES

- Air Refueling Operations
- Civil Engineering
- Search and Rescue
- Aircraft Maintenance
- Security Forces
- Heavy Equipment Operations
- Medical Services
- Logistics
- Aircraft Sustainment
- Communications
- Total Force Support

### SOCIAL MEDIA LINKS



Col. James McGovern



CMSgt Steven Webster

## GROUP COMMANDERS



**Col. Angela O'Connell**  
Vice Commander



**Col. Mark Scott**  
141st Maintenance Group



**Col. Ron McNamara**  
141st Medical Group



**Col. Charles Riley**  
141st Mission Support Group



**Col. Craig Gural**  
141st Operations Group

## 2024 HIGHLIGHTS

The 141st Air Refueling Wing celebrated the centennial year of the 116th Air Refueling Squadron in 2024. The celebration included a new paint job on its flagship aircraft, a wing-wide summer picnic, and a formal gala. In addition to the events, the wing hosted multiple community relations, media events, and key audience engagements to increase awareness of the 100 years of service to the nation and neighbor. The unit continues to showcase its strategic deterrence with the first-ever refueling of a Russian-made Malaysian SU-30 aircraft, multiple exercises with its partner wing, the 92nd Air Refueling Wing, six State Partnership Program events, and an incredibly successful Washington Air National Guard (ANG) Fury exercise demonstrating the unit's standalone ability to operate in a contested and/or degraded environment.

The 141st Operations Group (OG) remodeled, dedicated, and opened the unit's first ever "Wing Heritage Room" in honor of 100 years of service, improving morale for the entire wing. Recognition of this historic 100 years has come from the wing, state, and ANG. Our flagship aircraft was even recognized in Canada, winning the "Best Paint Scheme" award at the London, Canada airshow. The efforts of the 116th ARS won them the Wing's Squadron of the Year award for 2024. Additionally, the 141st Operations Group honored the 25th anniversary of the loss of Esso 77 (the largest single loss of life for the unit) by transporting retirees and state leadership to Gielekirchen, Germany, for an on-base and graveside service.

141st OG crews flew 434 sorties spanning more than 1,602 flight hours and delivering more than 5 million pounds of fuel to 879 receivers, transported 176 thousand pounds of cargo and moved 695 passengers. In total, the group is composed of 113 personnel assigned to every pay status. On average, each drill status guardsman (DSG) in the Operations Group is logging an astounding 25 workdays per month, all while maintaining 100 percent mission-ready status using a quarterly drill construct. All OG crew members maintain nuclear support certification for the Air Force's number one priority mission, exceeding all USSTRATCOM requirements. The unit continued to dedicate airmen to the 24/7 Operation Noble Eagle (ONE) alert mission, contributing 87,600 man hours. ONE accomplished several exercises and five real-world short-notice responses in 2024. Throughout the year, the Group participated in two different off-base community service projects, one supporting a baseball field renovation and the second a Spokane Veterans Memorial Cemetery cleanup day. The group flew 15 outside the contiguous U.S. (OCONUS) trips, nine mission ready Airlifts, seven total flyovers, four static displays, six incentive flights, four named exercises, and two generation exercises. Incentive flights included Boy Scouts, Honorary Commanders, JROTC, Lilac Princesses, Thai Delegates, and the WA State Adjutant General flying the esteemed VR-1355 low-level route. In four separate engagements, the Group executed another pace-setting year supporting the National Guard's State Partnership Program out of Malaysia and Thailand. The highlight was an MPRS refueling of the Russian built, Malaysian owned SU-30. Lastly, the Group hosted the first-ever real-time in cockpit conference at Fairchild, integrating expertise and solving numerous problem sets.

The 141st Maintenance Group completed an extremely busy year celebrating the 100th anniversary of our wing's flying mission. We continued to expertly maintain our fleet of six KC-135 aircraft and globally project our aerial refueling capability to convey strategic messaging in the Great Power Competition. The 141st Maintenance Group was heavily involved in Washington's State Partnership Program, executing eight KC-135 packages with 59 maintainers and 31 sorties, allowing unprecedented air-to-air refueling and combat training with Malaysia and Thailand to strengthen our allied resolve further. These initiatives culminated in our unit being the first U.S. tanker to refuel a Malaysian SU-30.

The group also deployed personnel to support our NATO mission in Europe. Fifteen personnel deployed to support NATO's Airborne Early Warning and Control Force at Geilenkirchen Air Base, Germany. Additionally, the unit supported 36 days of operations in Spangdahlem, Germany and Poland to monitor and deter Russian military activity in the region and reinforce NATO's security presence on its eastern front.

The unit's U.S. Central Command (USCENTCOM) deployers were instrumental in maintaining combat capability during a period of Iranian aggressiveness. The unit developed training programs and implementation of a novel aircraft-towing system compatible with all airframes, increasing safety and reducing inter-theater logistics and maintenance requirements for 20-ton tow vehicles. Moreover, our members were responsible for certifying new procedures for hot-pit dual-engine running refueling, bolstering readiness and agile combat employment procedures while reducing quick-turn combat mission refueling times by 70 percent.

The 141st Maintenance Group sustained an 85 percent sortie execution rate while setting a record of 1,602 flight hours, exceeding the flying hours of six other units that possessed 33 percent more aircraft. These numbers are even more remarkable considering 293 days of off-station flying while accomplishing 7,494 maintenance actions. The unit identified 144 minor and 15 major discrepancies during depot inspection with 79 percent repair confirmation prior to their departure, saving more than 32 man-hours of future repairs upon return to home-station. Further justifying our capabilities, the Maintenance Group is a local subject matter expert for both of Fairchild's Operation Noble Eagle alert lines. We ensured 100 percent on-time success for this year's five no-notice, no-fail missions to defend North American Aerospace Defense Command (NORAD) airspace.

The group executed a short-suspense purchase request via Congressional-added funding to procure \$15 million in support equipment to meet emerging unit type code deployment and sustainment capabilities as a standalone, unit-equipped flying wing.

We also embraced CSAF's initiative to forge multi-capable airmen by providing cross-utilization training to 59 maintainers, increasing our unit's generation capability by 25 percent and enhancing our resiliency to operate in contested environments. With this training, we executed our first organic 801X exercise to validate our wing's standalone nuclear generation and rapid-response capabilities. Additionally, we led Team Fairchild's Crisis Action Team for two additional 801X events, including USSTRATCOM's national-level exercise for strategic deterrence.

In addition to our many accomplishments, we celebrated the 100th anniversary of our wing's flying mission by painting the award-winning, heritage livery on our wing aircraft, "Jenny." While serving nation and neighbor, this aircraft embodied the MXG's spirit as the showcase for Team Fairchild's Sky Fest Air Show 2024. Forty-nine MXG members teamed to ensure the success of the biennial event, which improved civil/military relations, provided recruiting opportunities, and raised \$3,282 for four local charities. Lastly, MXG volunteers served the community in four separate functions and fundraised \$22,000 for the VFW. After a century of service, this year set the pace for a bright future for the 141st Maintenance Group!

The 141st Mission Support Group executed a model of operational excellence, mobilizing 156 personnel across a vast geographic expanse encompassing nine countries and three named operations, including Operations Inherent Resolve, Spartan Shield, and Deep Freeze. This strategic deployment enabled the group to decisively enhance Pacific Air Forces mission execution, thereby amplifying deterrence against adversarial actions. Concurrently, the 141st Communications Squadron orchestrated a seamless relocation of 420 users and IT equipment to 10 facilities on the Fairchild campus, facilitating the Wing commander's visionary realignment of Air National Guard resources and revitalizing the guardsmen culture. The 141st Civil Engineer Squadron demonstrated its technical acumen by successfully managing an \$8+ million hangar renovation project and executing a suite of other projects valued at \$669,000, all in support of the campus relocation initiative. Furthermore, the Squadron deployed 24 members overseas, leveraging their expertise to provide critical resources and support to international partners. Meanwhile, the 141st Force Support Squadron played a pivotal role in supporting exercises WA ANG Fury and Global Thunder, showcasing its logistical prowess through the deployment of the disaster relief mobile kitchen trailer, which enabled the provision of sustenance to more than 700 Wing members in a contested environment, thereby validating a critical domestic operations capability for the state of Washington.

The 141st Medical Group had a year of remarkable achievement and growth. The Ground Surgical Team redeployed from USCENTCOM, where they provided critical medical support and showcased their capabilities at the Saudi Arabia World Defense Show. The Guard Medical Unit facilitated the deployment of 86 members in the 141 ARW for the 25.1 lead wing Expeditionary Air Base mission. The Medical Group Detachment 1 demonstrated its disaster response capabilities with an outstanding display of mass casualty triage and patient stabilization during a successful collective training exercise at Camp Rilea in Oregon, further enhancing operational readiness. Our commitment to international collaboration was evident through the continued success of the State Partnership Program, with the delivery of tactical combat casualty care training to Royal Thai Forces, strengthening global alliances. Domestically, we coordinated innovative joint training between the Medical Group and Security Forces Squadron, integrating medics with defenders to prepare for real-world scenarios and expanding unit capability for forward deployment. In addition, the Medical Group co-chaired the wing's inaugural case management working group, significantly improving accountability and tracking for medical cases across the wing. Lastly, we facilitated advanced clinical training for over 50 medics and providers in partnership with Washington State University's medical and nursing colleges, ensuring our personnel remain at the forefront of clinical excellence. These accomplishments underscore our ongoing commitment to readiness, collaboration, and professional development.



**SENSE OF FULFILLMENT**  
 STAFF SGT. JAMES CARLSON LEAVE SIX-FIGURE  
 JOB TO JOIN AIR NATIONAL GUARD



**194TH WING**  
**"PHOENIX"**

**HEADQUARTERS: CAMP MURRAY**  
**PERSONNEL: 886**

**CAPABILITIES**

- Cyber Mission Planning
- Industrial Control System Assessments
- Theater Communications
- Joint Incident Site Communications Capability
- Joint Targeting Support
- Incident Awareness and Assessment
- Medical
- Force Security
- Air Operations Support
- Total Force Support

**SOCIAL MEDIA LINKS**



Col. Brian Bergren



CMSgt John Austin

## GROUP COMMANDERS



**Col. Thomas Pries**  
Vice Commander



**Col. Ryan Price**  
194th Mission Support Group



**Col. Travis Hartzel**  
194th Air Support Operations Group



**Col. Jack Johnson**  
252d Cyberspace Operations Group



**Col. Lisa Weaver**  
194th Medical Group

## 2024 HIGHLIGHTS

In 2024 the 194th Wing had four Airmen selected to be in the initial wave of reintroducing warrant officers to the Air Force.

### 194TH MISSION SUPPORT GROUP

The 194th Civil Engineering Squadron broke ground on Camp Murray's largest military construction project, a \$34.6 million, 56,000 square-foot facility for the Air Support Operations Group. Additionally, the squadron provided engineering leadership in the rehabilitation of five WWII-era airfields across the INDOPACOM theater. The 194th Force Support Squadron led a multi-lateral state partnership team during Exercise Enduring Partners, implementing a cross-training program focused on humanitarian aid and disaster relief alongside Army, Air Force, Coast Guard, and civilian authorities. The 194th Security Forces Flight led 133 defenders in the Air National Guard's largest Security Forces exercise, SAGE EAGLE, training alongside Army Special Forces. The 194th Logistics Readiness Squadron expertly maintained the Wing's \$18 million vehicle fleet, performing 1,997 maintenance actions and achieving the unit's highest full mission capable rate of 93 percent. The 194th Communications Squadron spearheaded the Wing's efforts to establish an Electronic Warfare Task Force, developing the framework for a new mission focused on spectrum dominance. The 248th Civil Engineering Flight deployed 10 volunteers to USINDOPACOM, contributing critical engineering expertise to \$1.2 billion in military construction projects. They also helped establish PACAF A4's Detachment 2 in Japan, focusing on bilateral pre-positioned wartime material staging and integrated deterrence strategies.

### 252ND CYBER OPERATIONS GROUP

The 252nd Cyber Operations Group and its cyberspace operations squadron, the 262nd, led the cyber line of effort during ENDURING PARTNERS 2024, the largest Subject Matter Expert exchange between the Air National Guard and the Royal Thai Air Force to date. This engagement advanced the National Defense Strategy and USINDOPACOM's strategic intent by promoting interoperability with partner nations, enhancing regional cybersecurity skills, and fostering long-term relationships with a critical US ally. The 194th Intelligence Squadron provided critical targeting capabilities across USINDOPACOM, producing 416 intermediate and advanced target development products. Their work earned accolades, including "Best Seen to Date" recognition from the 613th Air Operations Center. Their Target Vulnerability Study for the 607th Air Operations Center was selected as a template for future intelligence production. Additionally, the 194 IS pioneered intelligence integration within the State Partnership Program, developing releasable intelligence and weaponizing training materials for the Royal Thai Air Force through four subject matter expert exchanges. The 256th Intelligence Squadron activated 25 Airmen across five locations in support of ACC, NSA, and SOCOM. They contributed to operations incidental to training, refining career field tradecraft and producing 400 intelligence products. These efforts led to the seizure of \$5 billion in illicit items and non-kinetic effects against threat actors, which were highlighted in the Presidential Daily Brief. The 242nd Combat Communications Squadron provided expert on-site communications support to ACC/A2/A6 through multiple experiments and field-testing of network kits. Their work identified five critical action areas for improvement, as well as 15 additional areas. They also hosted live testing to vet configurations for a cutting-edge \$240 million Agile Communications Package contract. The 262nd Cyberspace Operations Squadron led the defense of Command and Control (C2) infrastructure supporting a Deployable Combat Wing during Exercise BAMBOO EAGLE. The squadron rapidly deployed a five-member team to ensure the Wing's operations during Agile Combat Employment, successfully operating in a C2-degraded, cyber-contested environment. The 143rd Cyber Operations Squadron developed and executed the Air National Guard's first Advanced Persistent Threat (APT) scenario/logistics exercise. Held at Camp Rilea, Oregon, the exercise tested the Squadron's Continuity of Operations Plan, engaging 32 operators in a high-threat environment. Real-world Tactics, Techniques, and Procedures were used to activate the plan against a live, remotely-operating Red Team, providing a highly realistic simulation.

### 194TH AIR SUPPORT OPERATIONS GROUP

In Enduring Partners 2024, the 194th Air Support Operations Group partnered with the Royal Thai Air Force (RTAF). The training focused on enhancing combat readiness and joint interoperability between the RTAF and Washington Air National Guard (WA ANG), while simultaneously strengthening the longstanding defense relationship between the two nations. The 116th Air Support Operations Squadron (ASOS) deployed 10 personnel to CENTCOM for an 18-month rotation, operating under constant threat from enemy forces, including 175 attacks. Despite the danger, they provided critical enabling capabilities across the area of responsibility, defending and sustaining the two largest airfields in Iraq. Their efforts supported Coalition fires and maneuvers through tactical control and combat weather support for Operations INHERENT RESOLVE and SPARTAN SHIELD. During their deployment, the 116th ASOS played a key role in the defense of eight Coalition bases by overseeing 160 controlled aerial engagements, including pioneering the use of fighter aircraft for the first time. This led to 11 enemy combatants killed in action, 71 enemy one-way unmanned aerial systems (UAS) downed, and 9 air-to-air kills. Additionally, they facilitated the evacuation of 317 personnel and the movement of 2.9 million pounds of cargo. The 116th Weather Flight produced over 2,000 weather briefs, enabling the 44th Infantry Brigade Combat Team (IBCT) to conduct more than 1,500 combat patrols, 6,000 ISR (Intelligence, Surveillance, and Reconnaissance) collection hours, and 4,000 hours of aerostat operations. These efforts played a crucial role in ensuring force protection across four countries in support of Combined Joint Task Force - Operation Inherent Resolve.

### 194TH MEDICAL GROUP

The 194th Medical Group enhanced its readiness training through collaboration with the Air Force Reserve staff from the 446th Aeromedical Staging Squadron (ASTS) at Joint Base Lewis-McChord (JBLM), the 141st Air Refueling Wing (ARW) in Spokane, WA, the human cadaver lab at Washington State University, and the Anderson Simulation Center at JBLM. Additionally, the 194th MDG trained over 25 wing members as Tactical Combat Casualty Care (TCCC) Tier I instructors.



**BUMBU FORGE 2024**  
242ND COMBAT COMMUNICATION SQUADRON  
PROVIDED COMMUNICATION DURING EXERCISE





CLICK TO  
**READ  
NOW**

**MASTER SGT. HALEY RANKIN**  
AIR NATIONAL GUARD'S 2024 OUTSTANDING  
NON-COMMISSIONED OFFICER OF THE YEAR.



**WESTERN AIR DEFENSE SECTOR**  
"BIGFOOT"

**HEADQUARTERS: MCCHORD FIELD**  
**PERSONNEL: 316**

**Federal Mission:** The 225th Air Defense Group is the force behind the Western Air Defense Sector, providing operations personnel and support to maintain a network of 32 systems and more than 1,000 circuits that integrate more than 200 radars, 600 radios, and 20 data link nodes across the Continental United States to perform air defense in support of Operation Noble Eagle 24/7. WADS reports to Air Combat Command and North American Aerospace Defense Command (NORAD) in its federal role.

**State Mission:** WADS reports to the governor through the Washington National Guard headquarters at Camp Murray. The Sector works with state agencies to provide rapid response in the event of natural or manmade disasters, and participates in disaster preparedness exercises. WADS is able to provide an air picture to help in rescue operations in the event of disasters.

**SOCIAL MEDIA LINKS**



**Col. Ashley Nowak**



**CMSgt David Boyd**

## COMMANDERS



**Col. Greg Huhmann**  
225th Air Defense Group



**Col. Rebecca Bissette**  
225th Support Squadron



**Lt. Col. Peter Hickman**  
225th Air Defense Squadron



**Lt. Col. Dale Campbell**  
Canadian Detachment

## 2024 HIGHLIGHTS

The Western Air Defense Sector (WADS) demonstrated unparalleled operational excellence throughout 2024 with a relentless focus on maintaining the integrity of North American airspace. The combined team of Washington Air National Guard service members and Royal Canadian Air Force teammates were put to the test in a variety of operational events. WADS scrambled alert fighters for 179 suspect aircraft, performed 70 tactical actions, and managed more than 350 live-fly Air Tasking Order sorties. Its area of responsibility expanded to include the eastern United States and the National Capital Region for more than 1,200 hours, during which it enforced 98 temporary flight restriction airspaces.

WADS air battle managers also provided vigilant air defense planning and overwatch for more than five national special security events. These events included Super Bowl LVIII, NATO Washington Summit, United Nations General Assembly, and the Democratic and Republican National Conventions. Additionally, the Sector identified more than 14,541 potential threats and responded to more than 896 reports of non-communicating aircraft.

WADS continued to spearhead a series of homeland defense Agile Combat Employment (ACE) exercises. ACE is a proactive and reactive operational scheme of maneuver executed within threat timelines to increase survivability while generating combat power. For example, WADS Battle Management Teams deployed to two non-standard operating locations to execute command and control during a live fly exercise with F-16s, F-15s, KC-135, and Civil Air Patrol Cessna C-182s.

During the exercise, BMT's operated out of the Radar Approach Control building at Meks Army Airfield, Fort Johnson, Louisiana, and the Mississippi Air National Guard's 255th Air Control Squadron's control and reporting center in Gulfport, Mississippi. The WADS BMT also deployed to a non-standard operating location to execute command and control during a live fly exercise with two Oregon Air National Guard's 142nd Fighter Wing F-15s, five U.S. Navy Electronic Attack Squadron (VAQ-132) EA-18G Growlers, and the 552nd Operations Group E-3 Sentry Airborne Warning and Control System (AWACS) off the Washington coast.

This year marked several significant milestones for WADS personnel. Master Sgt. Haley Kallisto, a weapons director with the 225th Air Defense Squadron, was selected as one of the Air Force's 12 Outstanding Airmen for 2024 —only the second WADS Airman to receive this prestigious honor in 25 years. WADS also welcomed Col. Ashley Nowak as its first female commander in the organization's 76-year history. Additionally, Master Sgt. Andrew Snyder and Tech. Sgt. Jordan Schaefer became the first two Air Force enlisted members to graduate from the Air Defense Artillery Fire Control Officers (ADAFCO) course.

WADS continued growing its relationships with the Royal Thai Air Force and Royal Malaysian Air Force via the State Partnership Program (SPP). The primary mission of SPP is to conduct military-to-military engagements in support of defense security goals but also leverages whole-of-society relationships and capabilities to facilitate broader interagency and corollary engagements spanning military, government, economic, and social spheres. Through SPP, WADS brings together highly experienced battle management professionals, fostering enduring partnerships that extend well beyond the typical Air Force duty cycle.

In 2024, the Sector conducted five SPP engagements with the Royal Thai Air Force (RTAF) and Royal Malaysian Air Force (RMAF). WADS participated in a subject matter exchange during Enduring Partners 2024 with the RTAF, held simultaneously in Washington and Thailand. WADS members also traveled to Kuantan, Malaysia, for an exchange with their new sister squadron, 320 Squadron, Control and Reporting Center 1, to discuss radar operations, air defense strategies, and threat evaluations.

WADS remains steadfast in its mission to safeguard America's skies. In 2025, the sector is poised to embrace technological advancements, deepen its essential partnerships, and adapt to the ever-changing nature of modern threats.



**WORKING TOGETHER**  
WASHINGTON AIR NATIONAL GUARD HOSTS  
ARMY AIR DEFENSE COURSE AT SECTOR



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**PREPARING FOR WILDFIRES  
 WASHINGTON STATE GUARD TAKE PART IN  
 "YAKIMA BURN" TRAINING EXERCISE**



**WASHINGTON STATE GUARD**

*"PRO CIVITAS ET PATRIA"*

**HEADQUARTERS: CAMP MURRAY  
 PERSONNEL: 80**

**Mission:** The Washington State Guard (WSG) is a legally authorized State Defense Force and an all-volunteer, uniformed element of the Washington Military Department. Membership in the WSG is open to U.S. Armed Forces veterans and qualified nonveterans between the ages of 18-59. WSG members train without compensation and serve within the state. The WSG serves at the direction of the state's Adjutant General, and the governor is their commander-in-chief.

The Washington State Guard serves two major functions: it's the permanent cadre structure of the legally authorized state militia, which can be activated by the governor in response to major disasters or other events; and it deploys highly trained teams for specific missions within the state in close coordination with the Air and Army National Guard. It has teams that specialize in cyber security, emergency communication, domestic and tribal liaison officers, search and rescue trackers, and more.

**SOCIAL MEDIA LINKS**



**Col. Joseph Maassen**



**CSM Richard Stickney**

## DEPUTY COMMANDER

Lt. Col. Peter Lukevich  
Deputy Commander

## DETACHMENT COMMANDERS

Headquarters:  
CPT David Luxton  
MSG John Sauer

Camp Murray:  
MAJ Kristin Ramos  
1SG Gene Vetter

Marysville:  
MAJ Carl Chatfield  
SGM Stephen Bush

Ridgefield:  
1LT Jason King  
SFC Perry Eimen

Spokane:  
1LT Ron Desmet  
SGM Butch McConnell

Yakima:  
2LT Andrew Cochran  
MSG Eric Farmer

## COORDINATING STAFF

Chief of Staff:  
Lt. Col. Peter Lukevich

S1, Admin / Personnel:  
CPT James Smith

S2: Intelligence / Security:  
MAJ George Wheeler

S3, Training & Ops:  
Lt. Col. David Trujillo

S4, Logistics:  
CPT John Adams

S5, Plans:  
MAJ Aaron Logan

S6, Comms/Cyber:  
WO1 Jared Morrison

## 2024 HIGHLIGHTS

From its inception, the Washington State Guard (WSG) has been an active and reliable force, and remains vibrant and mission-ready. In 2024, the WSG was called to State Active Duty (SAD) on multiple occasions. Under the leadership of COL Joe Maassen, commander of the WSG, the soldiers of the WSG have become even stronger partners, working side by side with the Air and Army National Guard.

Throughout the past training year, the WSG played a key role in supporting various missions. One highlight was its mobilization to support a wildfire fighting training exercise at the Yakima Training Center (YTC), which included providing the military liaison officer (MILO) team. This mission was repeated in late October during the Navy's Downed Aircraft Search and Recovery mission near Mount Rainier. The nine-day, 24/7 operation required MILO support for the Army National Guard and other agencies in a challenging environment.

The WSG also continued its support of the Washington Secretary of State's office, assisting with the protection of the general election process in November. Three WSG members were assigned to the joint cyber defense team from the Washington Military Department to enhance election cybersecurity. For the first time, the mission's officer in charge (OIC) was Maj. Russ McRee (WSG). Additionally, WSG personnel participated in a pre-election defense assessment and protection exercise to ensure the integrity of the election management system. The WSG is proud of its work in cybersecurity and its collaboration with the Air Guard and the Secretary of State's office.

As the year progressed, the WSG mobilized for its first-ever full unit annual training (AT) at the YTC. Soldiers traveled to YTC to undergo field training in wildfire hand crew techniques, first aid, emergency radio communications, traffic control points, and roving patrols. The WSG also operated an incident command system and tactical operations center, as well as managed the training from a rear-area operations center. This historic event provided valuable lessons on preparing for field operations and accomplishing the mission.

Looking ahead to 2025, the WSG plans to deploy Skydio X10 drones for training. After 24 months of preparation, the drones were officially entered into the property book and received by the WSG in November. Pilot training is now underway and the development of operational and maintenance SOPs is nearing completion. Training flights are expected to begin as early as February 2025. This new capability will strengthen the partnership between the State Guard and the National Guard and enhance the National Guard's ability to provide incident awareness and assessment during emergent situations and natural disasters.

In 2024, the strength of the WSG grew significantly since Maassen assumed command. A robust 16-month recruiting effort led by MAJ George Wheeler helped fill key staff positions and bolster detachment numbers across the state.





## JOINT SERVICE SUPPORT

HEADQUARTERS: CAMP MURRAY

**Mission:** The J9-Joint Services Support (JSS) Directorate is designed to be a centralized support center for all Washington guardsmen, reserve, veterans and family members offering family readiness programs and services. The JSS provides transition services and a variety of state and family programs, including mental/psychological health assistance; financial guidance; child and youth services; employer/employee support relationship services; employment transitioning; a resiliency care team; plus, many additional programs and services that advocate the well-being of the service member and their family members. JSS is headquartered on Camp Murray in building 3, with additional locations at armories positioned across the state. JSS is committed to promoting family preparedness and readiness through education and information referral on community resources, conducting family and service member outreach, forming partnerships and alliances, leveraging resources, providing training for the volunteer force, and constantly capitalizing on new capabilities, concepts, and technological advances.

### SOCIAL MEDIA LINKS



Bruce Ecclestone

## PROGRAM INFORMATION

Sexual Assault Prevention and Response  
SARC: (253) 512-1365  
24/7 Hotline (253) 307-6483  
Victim Advocate (253) 512-7881

DoD Safe Helpline  
(24/7) 1-877-995-5247

Resilience, Risk, Reduction,  
Suicide Prevention  
(253) 512-1342  
(253) 512-1357  
24/7 Assistance: (253) 318-9827

Psychological Health Coordinators- Army  
West: (253) 512-8783  
West: (253) 512-1358  
East: (509) 910-3125

Director of Psychological Health - Air  
West: (253) 512-2048  
East: (509) 247-7087

Alcohol / Substance Abuse Prevention  
Camp Murray: (253) 512-8394

Work For Warriors (WFW)  
(253) 512-8727  
(253) 512-1351  
JBLM: (253) 912-3161  
Vancouver: (360) 604-7320  
Spokane: (509) 532-2795  
Moses Lake: (509) 762-3766  
Kent: (253) 945-1821

Master Resiliency Training Program  
Camp Murray: (253) 512-1341

Employer Support of the Guard and  
Reserve (ESGR)  
State: 1-877-306-1971  
National: 1-800-336-4590

Transition Assistance Advisor  
Camp Murray: (253) 512-8722

## SERVICES AND PROGRAMS

**Military and Family Readiness Specialists (MFRS)** provide a comprehensive, coordinated, responsive and confidential service in support of military members, families, and veterans from all branches. Essential services include crisis intervention, counseling and financial resources, Tri-Care medical and dental resources, legal resources and DEERS enrollment eligibility, outreach programs and information, and referrals to appropriate service agencies. MFRS also work with each unit's family readiness group to provide comprehensive training and technical guidance.

**Airman and Family Readiness Specialists** provide readiness support, including direct day-to-day service to airmen and their families.

**Child and Youth Services (CYS)** positively impacts service member/family readiness, resilience, retention, and quality of life by providing secure, timely, flexible, and high-quality youth development opportunities and resources promoting the overall well-being of National Guard youth.

**Work For Warriors** assists service members with developing employment opportunities through career guidance, job skills assessments, resume development, and interview skills development.

**Employer Support of the Guard and Reserve (ESGR)** DoD program promotes cooperation and understanding between the Guard & Reserve service member and their civilian employers. ESGR is supported by more than 80 volunteers throughout Washington state representing small business, government, and other industries.

**Personal Financial Counselors (PFC)** help guide financial responsibility and accountability in money management. Programs and guidance include preventive financial education, personal financial counseling, consumer advocacy, information and referral services, (to achieve personal financial readiness,) responsibility, accountability, stability, choice, and freedom.

**Transition Assistance Advisor TAA/VA** assists with possible compensation for injuries or illnesses sustained because of military duty. Helps with VA processing for qualified programs, locating military/medical history, and provides referral service.

**Survivor Outreach Services (SOS)** embraces and reassures survivors that they are connected to the military "family" through a unified support program that enables them to remain a connected part of the military for as long as they choose.

**Yellow Ribbon Reintegration Program (YRRP)** provides information and resources to service members and their families, follows the deployment cycle with tailored events and information, and provides resources for children on the topic of deployment.

### SEXUAL ASSAULT PREVENTION & RESPONSE PROGRAM

**Sexual Assault Prevention & Response (SAPR)** conducts a comprehensive program that centers on awareness and prevention, training and education, victim advocacy, response, reporting, and accountability.

### RESILIENCE, RISK REDUCTION, & SUICIDE PREVENTION PROGRAM

**Master Resiliency Training (MRT)** teaches a set of skills and techniques that build resilience, which is then taught to other soldiers. With the intent that NCOs take the skills and training taught in the MRT course, junior soldiers may then instruct and lead to handle adversity, prevent depression and anxiety, prevent PTSD, and enhance overall well-being and performance.

**Risk Reduction** works with commanders to implement the annual Unit Risk Inventory (URI) and build a Risk Mitigation Plan (RMP) to assist in identifying high-risk behaviors and building early intervention strategies that directly contribute to increased readiness and retention.

**Substance Abuse Program** provides annual prevention and education to service members about drugs and alcohol toward making low-risk choices. The program works with service members who have self-referred or command referred related to positive urinalysis testing.

**Suicide Prevention** conducts Ask, Care, Escort Suicide Intervention Training (ACE-SI) workshops to maintain training to identify and potentially intervene with individuals considered "at risk" of suicide.

### INTEGRATED PRIMARY PREVENTION PROGRAM

The Integrated Primary Prevention Workforce is composed of Preventionists who focus on non-clinical, integrated primary prevention of harmful behaviors. These efforts involve an integrated, holistic, multiagency, and collaborative approach with other programs and offices throughout all phases of prevention, with a focus on primary prevention. IPPW utilizes programs, policies, and practices across individual, interpersonal, and organizational levels to offer evidence-based training that impacts risk and protective factors that may lead to harm.



## PROGRAM INFORMATION

Lead Military and Family Readiness  
Camp Murray (253) 512-7869

Military and Family Readiness:  
For emergency assistance call  
1-800-364-7492

Olympia: (360) 704-6707  
Marysville: (360) 436-2423  
Bremerton: (360) 473-2411  
Yakima: (509) 469-4638  
Spokane: (509) 532-2775  
Kent: (253) 945-1876  
Vancouver: (360) 604-7303  
Camp Murray: (253) 512-8367  
PCRC: (253) 512-1350

Child & Youth Services (CYS)  
Camp Murray (253) 512-7985

Airmen & Family Readiness Program  
Camp Murray: (253) 512-3397  
Fairchild AFB: (509) 247-7009

Survivor Outreach Services (SOS)  
Camp Murray: (253) 512-8756  
Spokane: (509) 247-7898

Personal Financial Counselors (PFC)  
Camp Murray: (253) 512-7753

Yellow Ribbon Reintegration Program  
(Army) (253) 512-1355  
(Air) (253) 512-3259

Military OneSource (MOS)  
Camp Murray: (253) 303-2751

## 2024 HIGHLIGHTS

### FAMILY PROGRAMS ASSISTANCE OVERVIEW

The Family Programs team has made a significant impact through its dedicated support of service members, veterans, and their families, with a range of comprehensive assistance and outreach initiatives. The team provided direct support in 929 cases, organized 758 community-building events, addressed 2,767 immediate concerns through quick tracker interventions, and delivered 20,280 mass communications to keep families informed. In housing stability, 39 Army National Guard members and 7 veterans were assisted in securing housing or preventing evictions. Financially, \$91,643.38 in grants were awarded to 153 families. Seasonal and educational support included the distribution of 1,683 backpacks, 287 Thanksgiving baskets, 1,233 holiday meals, and toys for 2,211 children. Additionally, 117 volunteers contributed 1,841 hours, and 13 new volunteers, 18 new commanders, and 4 OPOC personnel were trained to expand the program's reach.

### CHILD & YOUTH SERVICES

Child & Youth Services hosted 39 events for 680 military youth, supported by 128 volunteers contributing more than 10,000 hours. 108 youth gained Master Resilience Training skills, while 11 Youth Council members represented 6,000 Washington military youth. Washington also led the first-ever Multiregional Symposium, uniting representatives from 9 states and territories to share best practices, strengthen networks, and elevate National Guard youth issues nationally.

### RESILIENCE, RISK REDUCTION, SUICIDE PREVENTION (R3SP)

Sixteen service members attended the two-week Master Resilience Trainer Level 1 course, contributing to a 10 percent completion rate for Master Resilience Training (MRT) skills biennially. The program also hosted an MRT refresher course and Deployment Cycle Resilience Training (DCRT). Additionally, 30 participants completed the Raptor Resilience executive-level training, and 78 service members were trained in ACE-SI.

### EMPLOYER SUPPORT OF THE GUARD & RESERVE

A total of 149 Patriot Awards were presented, including nominations from Guard and Reserve, and 30 Statements of Support were given to employers of Guard and Reserve members. Military members in Washington, including Guard and Reserve, were briefed a total of 1,889 times. Volunteers contributed 4,023 hours, and 23 inquiries were made regarding the Uniformed Services Employment and Reemployment Rights Act (USERRA).

### TRANSITION ASSISTANT SPECIALIST

A total of 204 clients received assistance with various claims, including six seeking retirement help, nine with MEB/PEB issues, and 27 with other matters such as TriCare, military issues, Social Security, education, employment, and death-burial benefits. Additionally, seven received retirement help from the Air and Army National Guard. Other services included SARC cases, unit-related issues, and Soldier First inquiries.

### SURVIVOR OUTREACH SERVICES

A total of 590 cases were handled, with 37 events organized and 45 mass communications sent out.

### SEXUAL HARASSMENT/ASSAULT RESPONSE & PREVENTION

A total of 4,637 soldiers and airmen completed the SAPR/SHARP annual refresher, and 31 credentialed victim advocates were available statewide. Three VA refresher trainings, totaling 24 hours, were offered. Support was provided for multiple deployments with response and training, while 11 cases received advocacy and resources. Sexual harassment advocacy was also added, supporting seven complainants. In response to the DoD Independent Review Commission, five new full-time staff members were hired to enhance support for the force.

### INTEGRATED PRIMARY PREVENTION PROGRAM

The team successfully administered, marketed, and oversaw the statewide Defense Organizational Climate Survey (DEOCS), achieving the highest participation rate ever with a 56 percent response rate (4,382 total respondents). More than 30 trainings were attended, and more than 20 community events were supported. All IPP staff were credentialed. Support was provided for Soldier First events, Rainier Receptions, and Family Programs events, along with a Yellow Ribbon event. Additionally, the team assisted EO/SEEM state briefings for federal employees.



**HOLIDAY MAGIC**  
GUARD MEMBERS, JOINT SERVICE STAFF  
COME TOGETHER TO SPREAD HOLIDAY SPIRIT



WASHINGTON AIR NATIONAL GUARD

## ASOG COMPLEX

REQUIREMENT: 56,000 SF  
 AWARD: \$34,615,000.00  
 DURATION: 670 DAYS

GENERAL CONTRACTOR:  
 JODY MILLER  
 CONSTRUCTION INC

ARCHITECT-ENGINEER:  
 CH2M HILL-HDR JV

PLANNED COMPLETION  
 OCTOBER 2025

BASE CIVIL ENGINEER:  
 (253) 512-3209

BASE CONTRACTING  
 OFFICER: (253) 512-2178

EMERGENCY RESPONSE  
 (ERP) COORDINATES:  
 10TET 32378 18168

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### BREAKING GROUND 194TH AIR SUPPORT OPERATIONS GROUP BREAKS GROUND ON NEW COMPLEX



## CONSTRUCTION AND FACILITIES MANAGEMENT OFFICE

**Mission:** The Washington Construction and Facilities Management Office (CFMO) is to provide for the construction, repairs and maintenance for all Washington Army National Guard (WAARNG) facilities and installations. The CFMO is responsible for the planning, design and construction of all major construction projects to support the 25 year strategic plan. In addition, CFMO acquires real property for use by WAARNG elements through the purchase of land and buildings, as well as long-term lease acquisitions. Through the construction and real property programs, CFMO delivers high quality buildings, additions, large scale renovations and structural enhancements. CFMO also manages facility sustainability, physical security and historic preservation of WAARNG facilities. The CFMO director is the principal advisor to the Adjutant General regarding all real property, facilities, construction and environmental management programs.



Adam Iwaszuk



Thomas Blume

## CFMO BRANCHES

### Design and Construction

**Mission:** Support the operational readiness through designing, engineering and managing projects for new military construction as well as sustainment, restoration, modernization and maintenance projects of all facilities.

### Planning and Programing

**Mission:** Support the operational readiness by developing short and long-term planning for land acquisition, distribution of facilities-related resources, military construction, real property support, units stationing versus space requirements and organizational development necessary to accomplish facilities engineering and management program functions in support of programs essential to daily operations, training and readiness missions.

### Federal & State Resource Management

**Federal:** Manages a total budget between \$12 and \$20 million annually and provides oversight for all aspects of the Master Cooperative Agreement for Appendix 1 and conducts detailed budgeting actions and projections based on project planning and programming inputs. It also provides budget oversight for all construction (sustainment, restoration and modernization) and facility maintenance projects. In addition, it manages the budget for MILCON projects that can vary from \$5 to \$40 million and Unspecified Minor Military Construction projects that vary between \$1 to \$6 million. **State:** Provides accurate budget management for two Master Cooperative Agreement Appendices, Appendix 1 and Appendix 2. This includes complex budget development that involves multiple funding sources and multiple budget years, from federal and state systems, ensuring execution is in line with strategic goals of the department. It also provides management of CFMO contracts and purchasing, analyzes spending history and reports on the CFMO budget status while ensuring compliance with policies, audit requirements and regulatory standards.

### Facilities and Business Operations

**Mission:** Supports current and future operations of the WAARNG CFMO, across the state, with reliable and accurate facilities and business operations.

Major activities include: real property accountability and acquisition, rental/lease program, recruiting storefront management, comprehensive energy, recycling management and real property asset evaluation to ensure WAARNG facilities meet current and future standards and training needs.

### State Maintenance and Support Services

**Mission:** Supports current and future operations of the WAARNG by providing immediate response to critical failures of our facilities and equipment across the entire state. The Branch provides routine work order support for facilities and equipment that need repair, maintenance or replacement. The Branch has a varied staff of skilled trades, grounds crew and custodial employees that support more than 100 facilities statewide.

### Environmental

**Mission:** Supports the mission of the Guard by protecting and enhancing the environment through education training, leadership and environmental stewardship. This is done through three main pillars: conservation, pollution prevention and environmental compliance to comply with both federal and state environmental statutes.

## 2024 HIGHLIGHTS

- Provided and managed funding for 58 federal and state shared construction projects: 15 state maintenance; six 100 percent state funding only; 16 100 percent federally funded; and 21 federal and state shared. In all - valuing \$13 million.
- Installed more than \$1 million in EV charging infrastructure at Spokane Readiness Center (RC), Bremerton RC, Yakima RC, and Camp Murray.
- Maintained a budget of more than \$25 million supporting base operating functions and sustainment, restoration, and modernization projects across the state.
- Solicited and received more than \$800,000 for installing solar photovoltaics and a battery energy storage system at the Kent RC.
- Hosted the National Guard Bureau's CFMO Resource Management 101 Course, which provided instruction to 52 attendees across the U.S. 54 states & territories.
- Bremerton Vehicle Storage Building Project – Construction of a one-story 6,144 square foot vehicle storage building with a dry-pipe sprinkler system. Project Value \$2,244,630.
- Constructed 70 new spaces of paved parking for personnel vehicles at building 6224 on Joint Base Lewis-McChord (JBLM) to serve the Aviation Command and the Information Operations Group soldiers. Project value \$1,324,418.
- Renovated JBLM building 3108 on the flight facility from a storage and classroom to a maintenance facility for the Sustainment Automation Support Management Office (SASMO) so they can repair and maintain their satellite systems. Project value \$598,000.
- Worked with NGB and US Army Corps of Engineers on getting the Yakima Training Center dining facility plans for the 205th Regional Training Institution ready for construction. The project is just waiting for construction funds. Project value \$8.2 million.
- Submitted 27 new major capital projects and 36 minor works projects for the 2025-27 biennium capital budget request with an estimated total of \$62.4 million in state funding and \$35.51 million in federal spending authority.
- Buckley RC Room Conversion: Remodeled a 2,588 square foot storage area to create six dedicated team rooms providing specialized spaces that support mission-critical training, planning, and operational security. The new design was tailored to the unit's special forces requirements, ensuring each team could train and strategize independently without risk of overlap or compromised security. Project value \$656,672.
- Kent Vehicle Storage Building (VSB) Construction: Construction of a 6,144 square foot VSB to support the needs of the 3-161 Infantry Battalion and the 181 Support Battalion, filling a critical gap in vehicle storage for the units. This new facility is essential for protecting assets and enhancing operational readiness in an area where no VSB previously existed. Project value \$1,614,165.52.
- Renovated and restored the 59-year-old Anacortes Armory and added 4,000 square feet. The project included infrastructure upgrades (seismic, HVAC system, electrical, IT, and telecom) and modernized offices, classrooms, a kitchenette, conference room, and restrooms and showers so that it can be reclassified as a readiness center.
- Achieved the Gold Level of Electric Vehicle Adoption Leadership (EVAL) Certification, a national workplace EV charging certification program established by FORTH and backed by the U.S. Department of Energy.
- Solicited and received more than \$400,000 in special program funding that can be applied to non-revenue generating morale, welfare and recreation (MWR) purposes or enhance soldier quality of life.
- Opened the new Spokane recruiting storefront office to support Washington Army National Guard enlistments and end-strength.
- Wenatchee Pangborn and Geiger Field HRF storage and building 300 RC Alterations have moved to the next approval step for federal funding support.
- Snohomish RC addition/alteration Unspecified Minor Military Construction (UMMC) project was awarded for construction during FY24. The scope of work includes adding 6,000 square feet that will enhance the facility with a remodeled administrative area, new classrooms, fitness room, and restrooms.
- Received \$6.1 million for the construction of the Camp Murray building 65 barracks replacement and Moses Lake Readiness Center modernization.
- Received \$2.45 million (\$2.34 million federal and \$150K state funding) for Act of Nature (AON) projects last January 2024 when a sub-arctic hit the Pacific Northwest causing water pipe bursts, damaging multiple facilities at Camp Murray, in Yakima, and at the Yakima Training Center.
- Facilitated the submission of 12 priority restoration and modernization (RM) projects during the NGB RM Hard Lock Submission for FY 2025 and FY 2026 with a total estimated worth of approximately \$29.26 million.
- Worked on 13 demolition projects with an estimated unfunded request of approximately \$2.16 million, and approximately \$1.1 million military construction and SRM Tails for five projects.
- Submitted funding requests for 17 priority sustainment projects (design and construction) worth approximately \$6.6 million.
- Submitted funding request for 10 priority restoration and modernization projects (design and construction) worth approximately \$4 million.
- Submitted funding request for three demolition projects worth \$56,000.
- Secured \$300,000 State Master Contract support for 28 Washington Army National Guard projects, supporting critical manning shortfalls, backlog management, and mitigating project delays.
- Coordinated 17 tribal consultations for project review. Supported Governor's executive order by communicating project details and allowing tribal representatives to identify areas of concern and arrange archeological monitor support during site operations.
- Organized \$45,000 contract for the hazardous waste program, granting flexibility during severe budget constraints and resolving program continuity discrepancies.
- Provided environmental review resolutions for 52 modernization projects, maintenance requests, and Washington Army National Guard troop training actions.
- Utilized the environmental Performance Assessment System (EPAS) tool for internal auditing of eight Washington Army National Guard sites for 2024. 61 findings were identified across the state, with 26 resolved to date.

# WHERE DO WE SERVE?

With National Guard armories and readiness centers in 33 communities across our state, Guard members can provide a timely response to disasters anywhere in Washington.

## ARMORY AND READINESS CENTER LOCATION BREAKDOWN

LOCATION	PERSONNEL AUTHORIZED	FEDERAL LEGISLATIVE DISTRICT	STATE LEGISLATIVE DISTRICT	YEAR OPENED	ADDRESS
Anacortes	109	2	40	1963	2219 M Ave., Anacortes, WA 98221
Buckley	126	8	31	1994	455 N River Ave., Buckley, WA 98321
Bremerton	153	6	26	2003	1211 Carver St., Bremerton, WA 98312
Camp Murray	1,344	10	28	1920	Camp Murray, Tacoma, WA 98430
Centralia	172	3	20	1938	309 Byrd St., Centralia, WA 98531
Ephrata	75	4	13	1978	426 A St. SE, Ephrata, WA 98823
Fairchild Air Force Base	1,260	5	6		Fairchild Air Force Base, WA 99011
Geiger Field	83	5	6	1959	8700 Electric Ave., Spokane, WA 99224
Grandview	97	4	14	1994	1313 Wine Country Rd., Grandview, WA 98930
Joint Base Lewis McChord	1,394	10	28		Joint Base Lewis McChord, WA 98433
Aviation Readiness Center				2011	Bldg. 6224, JBLM, WA 98433
Information Operations Readiness Center				2016	Bldg. 6205, JBLM, WA 98433
Western Air Defense Sector				1951	852 Lincoln Blvd., JBLM, WA 98438
Kent	421	9	33	1990	24410 Military Rd. S, Kent, WA 98032
Longview	93	3	19	1954	819 Vandercook Way, Longview, WA 98632
Marysville*	214	1	39		13613 40th Ave NE, Marysville, WA 98271
Montesano	165	6	24	1978	21 Clemons Rd. N, Montesano, WA 98563
Moses Lake	99	4	13	1994	6500 32nd Ave. NE, Moses Lake, WA 98837
Pasco	33	4	14	1955	127 W Clark St., Pasco, WA 99301
Port Orchard	43	6	26	1950	1950 SE Mile Hill Dr, Port Orchard, WA 98366
Redmond	94	1	45	1954	17230 NE 95th St., Redmond, WA 98052
Richland	145	4	16	2022	2655 1st St, Richland, WA 99354
Seattle	407	7	36	1973	1601 W Armory Way, Seattle, WA 98119
Snohomish	106	1	44	1955	1501 Ave. D, Snohomish, WA 98290
Spokane	289	5	3	2006	1629 North Rebecca Street, Spokane, WA 99217
Tumwater	462	10	22	2021	8303 Kimmie St, Olympia, WA 98512
Vancouver*	100	3	49		15005 NE 65th St., Vancouver, WA 98682
Walla Walla	43	5	16	1921	113 S Colville St., Walla Walla, WA 99362
Wenatchee	43	8	12	1954	1230 Fifth St, Wenatchee, WA 98801
Yakima Readiness Center	399	4	15	2002	2501 Airport Ln, Yakima, WA 98903
Yakima Training Center					Firing Center Rd, Yakima, WA 98901

\* - Federally owned facilities



# ORGANIZATIONAL HISTORY

## WASHINGTON NATIONAL GUARD

For more than 150 years, the brave citizen-soldiers and airmen of the Washington National Guard have safeguarded lives and property in the Evergreen State and have served the entire nation in times of need and distress.

On March 2, 1853, President Millard Fillmore signed the Washington Organic Act, which created the Washington Territory. The act would name Isaac I. Stevens the first governor of the Washington Territory as well as the commander-in-chief of the Washington Territorial Militia. On Jan. 26, 1855, Stevens signed a law creating the Militia of the Territory, requiring that every able-bodied male between the ages of 16 and 60, who expected to be a citizen, enroll in the Militia. These volunteers would be called to guard settlements, protect the Territorial Government and pursue hostile Native Americans.

On Nov. 11, 1889, Washington would become the 42nd state in the Union and the National Guard was given an expanded role in the defense of the nation. President William McKinley issued a call for volunteers on April 23, 1898 for service in the Spanish-American War, and Washington's quota was one infantry regiment. Every single member of the Guard volunteered for service. The 1st Washington Volunteer Infantry reached the Philippines later that year and participated in its first engagement at Pasig River on Feb. 5, 1899. After many more battles and distinguished service, the 1st Washington Volunteers were mustered out of service in San Francisco on Oct. 31, 1899.

The U.S. Congress passed the Militia Act of 1903, providing the National Guard the same equipment and organization as the U.S. Army. This helped transform the Washington Militia into today's modern Washington National Guard.

In 1916, elements of the Washington National Guard would mobilize to the Southwest United States, where they would take part in the protection of the United States/Mexican border. At the same time, tensions were building in Europe and on April 6, 1917, Germany would declare war against the allied forces. The Naval Militia of the Washington National Guard was immediately called into federal service. The rest of the Washington National Guard forces were drafted into federal service in August 1917 and assigned to the 41st Infantry Division. The 2nd Washington Infantry was changed to the 161st Infantry. Its soldiers were used to replace individual soldiers at the front. The Field Artillery Battalion became part of the 146th FA Regiment and saw consistent action throughout the war.

The time between the World Wars was a time of transition. Aviation came to the Washington National Guard in 1924 at Felts Field in Spokane. Horses eventually gave way to tanks and motorized vehicles. In preparation for looming hostilities, President Franklin D. Roosevelt issued Executive Order 8350 on Aug. 31, 1940 directing almost the entire Washington National Guard to mobilize at their armories on Sept. 16, 1940 for immediate induction into federal service. By Feb. 10, 1941, every federally recognized Washington National Guard unit had been mustered into federal service.

As World War II ended, the Washington National Guard began its post-war reorganization, which saw the official creation of the Washington Air National Guard in 1946. By the time hostilities erupted in Korea in June, 1950, the organization consisted of 31 Army units and 11 Air units. The Korean War would be the last major conflict the Washington National Guard would be a part of until Operation Desert Storm/Shield in 1990.

A day no Washingtonian will forget, on May 18, 1980, Mt. St. Helens erupted with a force 500 times greater than the atomic bomb dropped on Hiroshima. Washington National

Guardsmen, taking part in their annual training at the Yakima Training Center, would immediately fly west over the Cascades to begin immediate rescue operations in the vicinity of Mt. St. Helens. The Guard would mobilize more than 2,000 members for rescue, logistics and clean-up operations, and was credited with saving more than 200 lives.

After sending multiple units to the Middle East in 1990, the Washington National Guard would see several units deploy to Bosnia, Hungary and Kosovo as part of the Operation Joint Endeavor in 1997 and 1998. Guardsmen would also be part of a handful of major state missions including Firestorm '94, Makah Whaling Days in 1998 and the World Trade Organization Riots in the winter of 1999.

On Sept. 11, 2001, the world would change forever when terrorists hijacked commercial jet planes and crashed them into the World Trade Towers in New York City, the Pentagon and a field in Pennsylvania. Since then, there have been more than 20,000 deployments completed by Washington National Guardsmen to support Operations Iraqi Freedom and Enduring Freedom - including multiple deployments for the 3,000 members of the Washington Army National Guard's 81st Brigade Combat Team. In 2021, more than 1,500 Washington National Guard members deployed to eastern Europe as part of on-going training missions with our allies in the Baltic Sea region and Ukraine.

Even with multiple federal deployments, our Guardsmen have answered every call to serve during Washington state disasters, including multiple floods, historic wildfires seasons, snow storms (2009, 2019), earthquakes (2001), and the devastating State Route 530 Landslide in Snohomish County during the spring of 2014. Additionally, our Guardsmen helped other states in the response to Hurricanes Katrina, Rita (2005) and Maria (2017). In March 2020 more than 2,200 Guardsmen took part in the largest and longest state response in our organization's history, supporting multiple state agencies during the COVID-19 pandemic. For nearly two years, Guardsmen performed essential missions to test for and vaccinate against COVID-19, while assisting with massive unemployment claims and helping food banks provide much needed food to those experiencing food insecurities. In June 2020 more than 1,500 Guardsmen were deployed to Seattle, Spokane and Bellevue to assist local law enforcement following destructive riots and looting in the wake of the George Floyd killing in Minneapolis, Minn.

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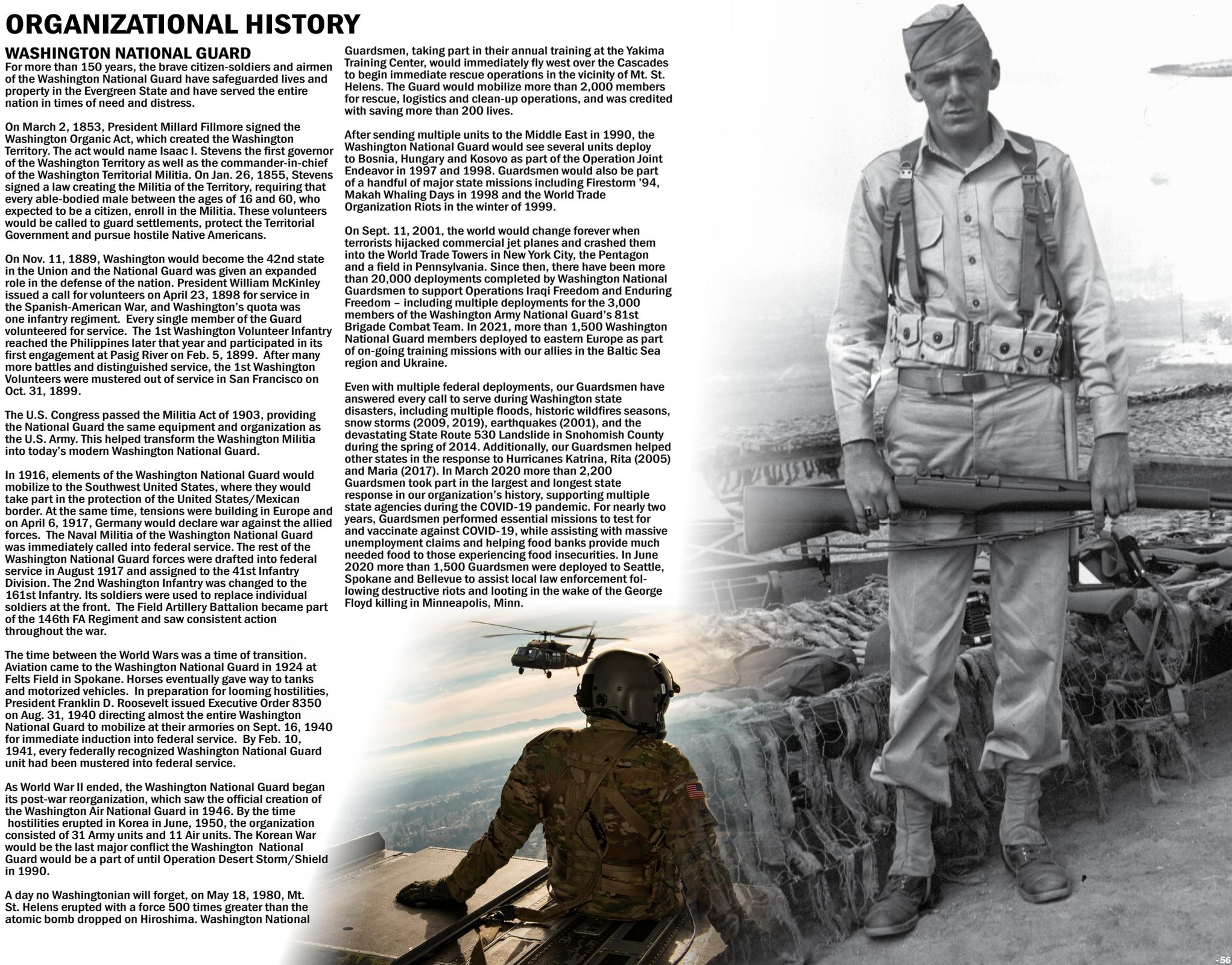
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## EMERGENCY MANAGEMENT DIVISION

In 1941, the Legislature created the Washington State Defense Council to help coordinate statewide and local activities related to national and state defense. The powers and duties included, in part, to coordinate with national defense and other state organizations, advise the governor, and adopt and amend rules. The law also provided that the governor could create local (political subdivisions) councils of defense.

In 1951, the Legislature passed the Washington Civil Defense Act, rescinded the Law of 1941 and created the Civil Defense Agency in the Governor's Office. The law also created the Civil Defense Council. The council consisted of seven to 15 members, was chaired by the governor and had rule making authority and responsibility for preparing comprehensive plans.

In 1974, the name of the Civil Defense Agency was changed to Emergency Services Department and the Civil Defense Council changed to the Emergency Services Council. Both remained under the Executive Branch.

In 1984, the name of the Emergency Services Department was renamed as the Department of Emergency Management. Two years later, the Department of Emergency Management was abolished, and the emergency management function was transferred from the Governor's Office to the Department of Community Development. Authority was transferred from the governor to the director of the Department of Community Development. In 1995, the emergency management function was transferred again to become a division of the Military Department, which is where it presently remains.

Part of the move to the Washington Military Department was the brand new Emergency Operations Center, a multi-million dollar facility that would modernize EMD. In March of 1997, EMD held a ground breaking ceremony on Camp Murray for the new 28,000-square-foot facility. The new building replaced an outdated 1,300-square-foot facility in Olympia, providing Emergency Management with the ability to expand during major catastrophic events like the State Route 530 Landslide, when the everyday staff doubled from 100 personnel to 200 personnel for more than a month.

## WASHINGTON YOUTH CHALLENGE ACADEMY

In 1993, Congress authorized a three-year test program called the National Guard Youth ChalleNGe Program to give troubled youth the opportunity to turn their lives around. A voluntary, preventive program, the National Guard Youth ChalleNGe Program (NGYCP) helps young people improve their life skills, education levels and employment potential. The program was authorized by the Washington Legislature as an alternative education service provider in 2008 with the passage of House Bill 1646.

Since 2009, the Academy has graduated more than 3,300 cadets and has become a leader in the nation, consistently graduating more students than the National Guard Bureau's target number. The school has also gained national recognition as one of the best Youth ChalleNGe Programs in the country.

## WASHINGTON STATE GUARD

The Washington State Guard traces its history back to 1855 when the Washington Territorial Legislature enacted the first law creating the organized militia. After Washington became a state, it created its state militia in 1890. The Washington State Militia served in the Philippines during the Spanish American War of 1898 - 1899, and was exclusively under state control until 1903 when the Washington National Guard was formed and placed under both federal and state control.

During World War I, the state-controlled Washington State Guard (WSG) was reborn. The Third Infantry Regiment consisting of 16 companies, a medical detachment and a machine gun company, was formed in principal cities throughout Washington. After World War I, the WSG was disbanded.

In 1940, more than a year before the U.S. entered World War II, the Washington State Guard was reestablished with an Infantry Brigade and two Regiments. During World War II the WSG was used to guard vital installations and to patrol the coast lines. As an invasion of the U.S. mainland became less apparent, the role shifted to disaster assistance and civil defense. In 1947 the WSG was again disbanded.

In May of 1960, Washington Gov. Albert Rosellini restored the Washington State Guard to augment the Washington National Guard as an additional internal security force for the state and to replace Washington National Guard soldiers and airmen when they're called into active federal service. The WSG has been serving continuously since then, supporting the Washington Military Department in a variety of missions and assignments.



# FALLEN HEROES

ALL GAVE SOME, SOME GAVE ALL



T/4 Laverne Parrish, Medical Detachment of the 161st Infantry Regiment, 25th Infantry Division, was awarded the Medal of Honor for his actions at Binalonan on the Island of Luzon in the Philippines on the 24th of January 1945. Parrish crossed open fields multiple times to bring injured soldiers to safety. He was able to treat nearly all of the 37 casualties suffered by his company, while being mortally wounded by mortar fire, and shortly after was killed. The indomitable spirit, intrepidity and gallantry of Technician Parrish saved many lives at the cost of his own.

## WORLD WAR I

Ura L. Adams  
Chris Anderson  
Willard C. Anderson  
Royal L. Argall  
Clark W. Ash  
John E. Ashby  
Wilson N. Austin  
George G. Baldrige  
Henry A. Barnum  
Russell Barrett  
Dominick Bartolero  
Leon A. Beebe  
Ignatius Bigas  
Hugo W. Boettcher  
Henry I. Bonham  
Edward C. Braden  
Louis Braghamie  
Allan G. Brattstrom  
Ira W. Brigham  
Ivan Broikovich  
Clinton S. Brown  
Cleo E. Brundage  
Ressie R. Buchanan  
Charles Burch  
Harrison I. Busey  
Clemie Byrd  
Robert L. Byrne  
George W. Caldwell  
James A. Carlos  
Arthur John Carlson  
Elmer H. Carlson  
Ira L. Cater  
Guy M. Clausen  
Leon Clausner  
Allen H. Clements  
Raymond P. Codd  
George L. Collins  
Grant Coltenbaugh  
Edward Como  
Irving R. Connelly  
Guy L. Cooper  
Malcolm K. Crabtree  
Edward C. Cunningham  
Earl Curnow  
Frank Dalba  
Milford G. DeWolf  
Ferdinand E. Deeringhoff  
Walter W. Dilley  
Dave Dukorsky  
Walter C. Dunbar  
Clay R. Eakin  
George H. F. Erickson  
Lester Z. Fairbanks  
Joseph W. Fairlamb  
John D. Fitzmaurice  
Paul W. Folmsbee  
John M. Fouste  
Harland Gill  
Emile C. Gourdeau  
Max Grinstein  
Walter R. Gudopp  
Peter F. Guill  
Don Francis Gunder  
Fred E. Hackett

Dewitt C. Hagerman  
Welker E. Hamilton  
Henry W. Hanson  
Dan N. Hart  
Lloyd A. Harvey  
Paul F. Haubris, Jr.  
Henry J. Hendricks  
Paul R. Heskett  
Clement W. Hildebrand  
John E. Hill  
William Hilliker  
William G. Hodge  
Conrad Hoff  
Ross G. Hoisington  
Everett Hoke  
Frank W. Holmes  
Earl M. Horton  
John Hreczuch  
Frank H. Hubbard  
David H. Humphrey  
Elmer T. Jensen  
John A. Jerson  
Arvid Charlie Johnson  
Fred W. Kees  
Earl A. Kencke  
Lee L. Kressler  
Alfred Kristoferson  
Paul E. Lamb  
Jules Lemaitre  
Arthur W. Lewis  
Grant Long  
Fritz W. Marten  
Fred Martin  
Orion F. Martin  
Charles McAllister  
Clair P. McMorran  
Ernest H. Melton  
John Metcalfe  
Preston O. Meyers  
Emile F. Meystre  
George J. Miley  
Delmar A. Miller  
Panel F. Miller  
Ray H. Miller  
Daniel C. Mills  
Kenneth L. Mills  
George C. Mitchell  
Allan J. Moore  
John Moore  
Orell M. Moore  
Ivan L. Mustain  
John B. Neutens  
Rex O. Norris  
Ben Nudd  
Herbert Oleman  
Oscar Olson  
Merle W. O'Rear  
Walter H. Owens  
Calvin L. Page  
Ernest W. Perras  
Thomas Portogalo  
William E. Prather  
George W. Reichert  
Ward A. Reynolds  
Peter Richardson  
Henry L. Robb  
Abraham L. Roberts

Walter R. Rodgers  
William R. Rosier  
Ernest J. Ruoff  
George J. Rutter  
John Ryan  
Logan L. Ryan  
Clarence E. Sandstedt  
James H. Schooley  
Braden W. Shallenberger  
Harold S. Sharp  
Russell H. Sheriff  
Thomas B. Shonsey  
Walter L. Smith  
Anton B. Sorenson  
James C. Souter  
Orla H. Spink  
Fred H. Starkey  
Frank J. Starr  
Vlases Stavopolos  
Arthur Stough  
Richard Sugars  
Claude J. Swift  
John W. Tarter  
Frank H. Taylor  
Robert J. Thompson  
Thomas H. Thompson  
Frank A. Thornton  
Harold J. Tibbetts  
California True  
Herman Uddenberg  
Rudolph Ulrich  
Armer J. Van Derzee  
Werner R. Wagner  
Harold Watson  
Homer E. Webster  
William H. Wharton  
Charles H. Wilkinson  
James R. Wilkinson  
Richard C. Willard  
Ernest A. Wilson

## WORLD WAR II

Pvt Joe J. Turner  
1st Sgt Wayne R. Reeder  
PFC Edward C. Mescher  
Pvt James C. Ellis  
Pvt Alred K. Fields  
Cpl William E. Gulliford  
PFC Alvin W. Dieh1  
Pvt Walter R. Hahn  
Pvt Eba F. Nagle  
Pvt Walter I. Cook  
Pvt Buell F. Payne  
PFC Owen D. Gaskell  
Pvt Cliff M. Jungers  
Pvt Lindsay J. Kralmon  
Pvt Frank C. Pickell  
Pvt Howard A. Reightley  
Pvt Melvin W. Roth  
Pvt Eugene J. Schmidt  
PFC Claire A. Pickel  
Pvt John Ferraro  
Pvt Edward H. Hahn  
Pvt Naurice L. Patterson  
Pvt Bob F. Payne  
Cpl Edgar L. Miller

Pvt John J. Disotell  
 Sgt Kenneth P. French  
 Sgt Robert W. McCalders  
 PFC Robert C. Barton  
 Pvt Darwin J. Carroll  
 Pvt Forrest E. Meyer  
 Pvt Wilbur K. Smawley  
 Pvt Lloyd J. Akins  
 Pvt Armond W. Connery  
 Pvt Johnny W. Gordon  
 Pvt Harry G. Heft  
 Pvt Charles M. Weaver  
 Pvt Glenn L. Williams  
 Pvt Homer L. Butler  
 Pvt Frank Church  
 Pvt Kermit U. Cole  
 Pvt Norman E. Collins  
 Pvt Joseph O. Deatherage  
 PFC William H. Cooper  
 PFC Richard D. Plette  
 PFC Charles R. Purdon  
 PFC Howard D. Rinehart  
 Pvt Dolph Barnett, Jr.  
 Pvt Martin E. Bartley  
 Pvt Herbert E. Lane  
 Pvt Floyd B. Tallman  
 Cpl Ernest G. Schenck  
 PFC John N. Van Horn  
 Pvt Arthur S. Toothman  
 PFC George R. Barnett  
 PFC Kenneth M. Smithy  
 Pvt Palmer H. Carlson  
 Pvt David W. Carpenter  
 Pvt Clarence E. Roedell  
 Cpl John F. Lee  
 Cpl Duane L. Pepple  
 Cpl David B. Ritchie  
 Pvt Earl E. Aney  
 Pvt Mervin E. Bailey  
 Pvt Robert L. Mathias  
 Sgt John L. White  
 Cpl John R. Hewitt  
 PFC Patrick E. Pilon  
 Pvt George Heichel  
 Pvt Mickey L. McGuire  
 Pvt Edward A. Taylor  
 PFC Cecil F. Klise  
 T/4 Laverne Parrish  
 Pvt Victor P. Pedersen  
 Pvt Robert W. Freund  
 Cpl Duke R.  
 Pvt Morris B. Cook  
 Pvt Eddie M. King  
 Pvt Garald P. Shapley  
 Sgt David F. Buchholz  
 Pvt Wayne A. Guinn  
 Cpl Harold E. Springer  
 Pvt Thomas M. Caffee  
 Pvt Glen E. Tollenaar  
 Pvt George J. Hill  
 Pvt Jerome D. Whalen  
 PFC Paul West  
 Cpl Ronald R. McFarland  
 Sgt Phillip H. Elsberry  
 Pvt David D. Fisher  
 Pvt Roger A. McGuire  
 Sgt Walter M. Joselyn

Pvt. Donald F. Hensey  
 Pvt Robert C. Jackson  
 Sgt Robert F. Pike  
 Cpl Howard J. Perry  
 PFC Kenneth L. Yates  
 Pvt Alden H. Lightfoot  
 Pvt Loyst M. Towner  
 Sgt Beauford C. Johnson  
 Sgt Robert W. Waterston Jr.  
 PFC Theodore D. Nielsen  
 Pvt John D. Chemeres  
 Pvt Robert E. Kesterson  
 Sgt Bernard F. Baugh  
 Sgt Richard J. Cummings  
 PFC Orin V. Burgman  
 Pvt Joseph M. Harley, Jr  
 Pvt Harvey E. Winoski  
 Pvt Ernest Hontos  
 Pvt John F. Shields  
 PFC Charles D. Darragh  
 Pvt Raymond R. Calver  
 Pvt Robert W. Owens  
 PFC William S. Galbraith  
 PFC Leslie D. Martin  
 Pvt Eff C. Walker  
 Cpl Brooks U. Atchison  
 Pvt Richard A. Kessler  
 Pvt James K. Robinson  
 Sgt Jack C. Burdick  
 Pvt Theodore J. Soderback  
 PFC Samuel A. Sather  
 Pvt Neil A. Golberg  
 Pvt Thomas L. Eddy  
 Pvt Herbert Larson  
 Pvt Paul A. MacWilliams  
 Pvt John C. McKinney  
 PFC Stanley L. Seehorn  
 Pvt Wesley Calkins  
 Pvt Gordon W. Chapman  
 Pvt Tom K. Foster  
 Pvt Boyd H. Gallaher, Jr  
 Pvt Raymond Y. Irby  
 Pvt Roger C. Larson  
 Pvt Amos H. McKee  
 Pvt Victor H. Westrand  
 Pvt George T. Loop  
 Pvt Odian A. Peterson  
 Pvt William V. Porter  
 Pvt John W. Vye  
 PFC William C. Hawson  
 PFC Reay D. Richmond  
 Pvt Leonard Caskin  
 Pvt Theodore W. Hensen  
 Pvt George Kohut  
 Pvt Paul Kohut  
 Pvt Elmer W. Rossback  
 Pvt Vernon L. Smith  
 Cpl Arthur M. Gowin  
 PFC Milton G. McAtee  
 Pvt Marvin E. McAtee  
 Pvt Richard W. Stork  
 Pvt Delmar T. Hutchins

## IRAQ / AFGHANISTAN

MSG Tommy Carter  
 SGT Jeffrey R. Shaver  
 SPC Daniel P. Unger  
 2LT Andre D. Tyson  
 SGT Patrick R. McCaffrey  
 SPC Jeremiah W. Schmunk  
 SPC Donald R. McCune II  
 SGT Quoc Tran  
 SFC Michael Ottolini  
 CW4 Patrick Leach  
 SGT Damien T. Ficek  
 CPL Glenn J. Watkins  
 CW2 David Shephard  
 SSG Christopher Vanderhorn  
 1LT Jamie Campbell  
 SGT Velton Locklear  
 MAJ Guy "Bear" Barattieri  
 MAJ Alan Johnson  
 CPL Jason Bogar  
 SPC Samuel Stone  
 CW4 Mike Montgomery  
 SGT William Spencer  
 SSG Tim McGill  
 CW3 Andrew McAdams  
 SSG Matthew McClintock  
 1LT David Bauders  
 Lt. Col. Flando Jackson



Sgt. 1st Class Matthew McClintock, Engineer Sergeant, Special Forces Operational Det. – Alpha 9115, was awarded the Silver Star for Gallantry for his actions on the 5th of January 2016 in the Helmand Province of Afghanistan. Without hesitation or regard for his personal safety, Sgt. 1st Class McClintock repeatedly exposed himself to enemy fire, provided life-saving treatment and secured medical evacuation for his wounded teammates. He was mortally wounded while courageously maneuvering through heavy enemy fire to secure a helicopter landing zone and evacuation for his wounded comrades.



# WASHINGTON MILITARY DEPARTMENT

~ SAFEGUARDING LIVES AND PROPERTY IN WASHINGTON STATE ~

WASHINGTON NATIONAL GUARD

EMERGENCY MANAGEMENT

WASHINGTON YOUTH CHALLENGE ACADEMY

WASHINGTON STATE GUARD

**MIL.WA.GOV**

