



WASHINGTON MILITARY DEPARTMENT

ANNUAL REPORT 2025/2026

NATIONAL GUARD - EMERGENCY MANAGEMENT - STATE GUARD - YOUTH CHALLENGE ACADEMY



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A LETTER FROM THE ADJUTANT GENERAL

MAJ. GEN. GENT WELSH
Washington's 37th Adjutant General

Dear Reader,

The past year brought its share of challenges, as well as plenty of opportunities to step up and serve. Through it all, the men and women of the Washington Military Department rose to the occasion. They rolled up their sleeves, adapted to new demands, and stayed focused on the people we serve.

Across Washington, communities faced everything from wildfires and floods to increasingly complex threats to critical infrastructure, including cyber activity, unmanned drones, and other emerging technologies. Working side by side with local jurisdictions and tribal partners, our emergency planners focused on preparation, reducing harm, and helping communities recover when it matters most. Beyond our state's borders, global uncertainty continues to shape the world around us. In response, our service members remain trained, ready, and prepared to answer the call whenever duty requires.

What sets the Washington Military Department apart is our unique blend of state and federal people and resources. When challenges arise, here at home or abroad, our mission is clear: keep our communities safe, protect what makes Washington special, and support a strong, resilient economy.

As home to the Washington National Guard, the state's Emergency Management Division, and the Washington Youth Challenge Academy, public service is at the core of who we are. Alongside our dedicated full-time staff, nearly 8,000 part-time Air and Army National Guard members bring valuable civilian skills and real-world experience to our work.

Every day, our team strengthens preparedness statewide, supports local and tribal partners during emergencies, and invests in young people who will lead Washington into the future. And when disaster strikes, our personnel step forward, often leaving their own families behind, to protect the safety and well-being of others.

That's service. That's commitment. And it's an honor to serve alongside such a dedicated team.



Gent Welsh
Major General
The Adjutant General
Washington

ADJUTANTS GENERAL OF WASHINGTON

MILITIA ERA (1855 - 1898)

1855-1856 - James Tilton
1857 - Isaac Ebey
1857-1862 - Franklin Matthias
1863-1866 - George Gallagher
1867-1869 - Amos Tripp
1869-1873 - William Huntington
1873-1879 - Frank Guttenberg
1879-1880 - Andrew Slorah
1881-1882 - M.R. Hathaway
1882 - P.B. Johnson
1883-1895 - R.G. O'Brien
1897-1898 - F.A. Bouteille
1897-1898 - J.E. Balbine
1898 - William Canton

EARLY NATIONAL GUARD (1898 - 1965)

1898-1901 - Edward Fox
1901-1906 - James Drain
1906-1909 - Otis Hamilton
1909-1911 - George Lamping
1911-1914 - Fred Llewellyn
1914-1918 - Maurice Thompson
1918-1919 - Harvey Moss
1920-1941 - Maurice Thompson
1941-1945 - Walter Delong
1945-1947 - Maurice Thompson
1947-1949 - Ensly Llewellyn
1949 - Ellsworth French
1949-1957 - Lilburn Stevens
1957-1965 - George Haskett

MODERN NATIONAL GUARD (1965 - CURRENT)

1965-1978 - Howard McGee
1978 - Wayne McDaniels
1978-1981 - Robert Collins
1981-1985 - George Coates
1985-1989 - Keith Eggen
1989-1999 - Gregory Barlow
1999-2012 - Timothy Lowenberg
2012-2024 - Bret Daugherty
2024-Current - Gent Welsh

A LETTER FROM THE SENIOR ENLISTED LEADER

Teammates,

As we close out an incredible 2025, I want to express my sincere gratitude to our Soldiers, Airmen and civilian professionals across the Washington Military Department. Your dedication, professionalism and service to our state and nation continue to make a profound difference...at home, across the country and around the world.

This year reminded us, once again, that the strength of our organization lies in the character of our people. Whether responding to state emergencies, training for the federal mission or supporting our communities...you showed resilience, humility and an unwavering commitment to the mission and people.

For the Washington National Guard Enlisted Force...Soldiers and Airmen worked/trained alongside one another during various events....the Flood Response mission, Enduring Partners exercise in Thailand, Professional Development in Malaysia and more. We will continue to take advantage of Joint opportunities to strengthen readiness and professionalism.

Looking forward, MG Welsh and I remain focused on enhancing your experience and ensuring every member of our team is prepared, supported and valued. We will continue to strengthen our organization through our three priorities:

- Readiness – ensuring we are always prepared to answer the call.
- People – taking care of our team, our families and one another.
- Development – investing in leaders at every level and creating opportunities to grow.

I truly appreciate the sacrifices you and your families make. It is an honor to serve alongside you as your CSEL and I'm looking forward to a strong and meaningful year in 2026.

Ground and Air Power!

CHIEF MASTER SGT. ALLAN LAWSON
Senior Enlisted Leader



Allan Lawson
Chief Master Sgt.
Senior Enlisted Leader

SENIOR ENLISTED LEADERS OF WASHINGTON

2009-2013 - CSM Robert Sweeney
2013-2015 - CMSgt Timothy Tyvan
2015-2019 - CMSgt Trish Almond
2019-2024 - CSM Bruce Ecclestone



WASHINGTON NATIONAL GUARD

The Washington National Guard is made up of more than 8,000 citizen soldiers and airmen who are dedicated to our mission of safeguarding lives, property and the economy of Washington State. First organized in 1855, the Washington National Guard has a long history of serving our communities. Our men and women are Washington residents who are invested in their communities and care deeply for the people we serve. We are your neighbors, co-workers, friends and family members. We come from different towns, professions and backgrounds but come together for a common goal to serve those who need our help – across our state, nation and world. At the call of the Governor, the Washington National Guard will mobilize and deploy during times of state emergency to augment local jurisdictions and responders in their efforts to protect lives and property. The Washington National Guard is also subject to the call of the United States President to serve as part of the total U.S. Military.



WASHINGTON EMERGENCY MANAGEMENT

During state emergencies, EMD manages the State Emergency Operations Center located on Camp Murray, near Tacoma, and coordinates the response to ensure help is provided to those who need it quickly and effectively. The SEOC is designated as the central location for information gathering, disaster analysis, and response coordination. Other state agencies with emergency roles may come to the SEOC to help coordinate the state response. Federal government agencies, along with state and local volunteer organizations, also may provide representatives. At the SEOC, information gathered is used by executives to make decisions concerning emergency actions and to identify and prioritize the use of state resources needed to respond to the emergency. The SEOC may issue emergency warnings or disseminate critical information and instructions to government personnel and the public who may need to take emergency protective actions.



WASHINGTON YOUTH CHALLENGE ACADEMY

The mission of the Washington Youth ChalleNGe Academy (WYCA) is to provide a highly disciplined, safe and professional learning environment that empowers at-risk youth to improve their educational levels and employment potential and become responsible and productive citizens of the state of Washington. The Academy envisions a world where young adults are equipped and respected as equal partners in building resilience in their families and communities. This is a FREE life intervention-credit retrieval program where any eligible resident of Washington state willing to live in housing provided on campus in Bremerton, Washington for five months can immerse themselves in a focused approach for getting back on track in school and better equipped for life.



WASHINGTON STATE GUARD

The Washington State Guard is an all-volunteer unit organized under the Military Department of the State of Washington and serves at the direction of the state's Adjutant General. Its members come from all walks of life. They normally serve without remuneration and meet monthly, or more often as needed, within organized units stationed at strategic locations throughout the State. The mission of the Washington State Guard is to provide organized units that are equipped and trained in the protection of life or property and the preservation of peace, order and public safety under competent orders of State authorities. Additionally, the members of the Washington State Guard effectively execute State Homeland Defense missions and participate as active members and contributing citizens of our local communities.



WHO SERVES IN THE MILITARY DEPARTMENT?

Our employees and members of the Washington National Guard reside across our state, and are a reflection of the communities we serve and live in. Below is a breakdown:

*State Average information (U.S. Census, 2020)

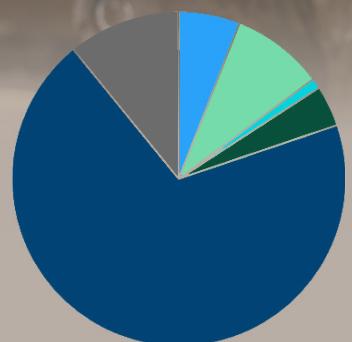
ETHNICITY

MILITARY DEPARTMENT

Caucasian - 70%
Hispanic - 11%
Asian/Pacific Islander - 11.5%
African American - 6.4%
American Indian - 1.1%
Other / Two or more - 3%

GENDER

Male - 77%
Female - 23%



STATE AVERAGE*

Caucasian - 66.6%
Hispanic - 13.7%
Asian/Pacific Islander - 10.3%
African American - 4%
American Indian - 1.6%
Other / Two or more - 6.7%

Male - 50.4%
Female - 49.6%

2025 EXECUTIVE SUMMARY

In 2025, the Washington Military Department delivered comprehensive support to the state through domestic operations, overseas deployments, emergency response, and youth development. Across all components, the department remained focused on readiness, partnerships, and service to Washington's communities.

Early in the year, Washington National Guard Soldiers supported the Washington State Patrol during the inauguration of Governor Bob Ferguson, ensuring a safe and secure environment for participants and guests. This mission reflected the Guard's enduring role in supporting civil authorities during major state events.

International engagement expanded significantly in 2025 through the State Partnership Program with our partners in Thailand and Malaysia. Over the course of the year, more than 550 Washington National Guard members participated in approximately 100 subject matter exchanges across Southeast Asia. The fiscal year culminated with the third annual Enduring Partners exercise, which for the first time included Army National Guard aviation assets. Washington UH-60 Blackhawks deployed to Thailand, conducting combined flight operations with Thai counterparts and marking a milestone in the maturity of the partnership.

The department also made substantial progress in preparing for the 2026 FIFA World Cup matches scheduled for Seattle. Throughout 2025, the Washington National Guard and the Emergency Management Division coordinated with federal, state, and local partners to strengthen security and emergency response capabilities. In June, the 10th Civil Support Team supported the FIFA World Club Cup alongside the Seattle Police and Fire Departments, serving as a full-scale rehearsal for the larger event. In November, Maj Gen Gent Welsh, the adjutant general convened a Counter-Unmanned Aerial Systems summit, bringing together experts from across government and industry to assess potential aerial threats and enhance deterrence and response planning.

Operational deployments continued to demonstrate the department's global reach. More than 100 Soldiers from 1st Squadron, 303rd Cavalry Regiment deployed to the Horn of Africa in support of Operation Spartan Shield, while 75 additional Guard members supported U.S. Army North missions along the Southwest Border. The 56th Theater Information Operations Group sustained small-team deployments to the Middle East, providing information operations and military intelligence capabilities. In the cyber domain, 44 Airmen from the 262nd Cyber Operations Squadron completed a nine-month mobilization as part of a Cyber Protection Team, strengthening the defense of critical infrastructure within the U.S. Indo-Pacific Command area of responsibility.

Within the state, 2025 was marked by sustained emergency response operations. A prolonged wildfire season kept the State Emergency Operations Center activated at Level 2 from July through mid-October. Emergency Management Division staff operated in person throughout this period, enabling effective coordination with local partners while continuing critical training and certification requirements. Late in the season, wildfire activity intensified rapidly, compressing months of response into a matter of weeks.



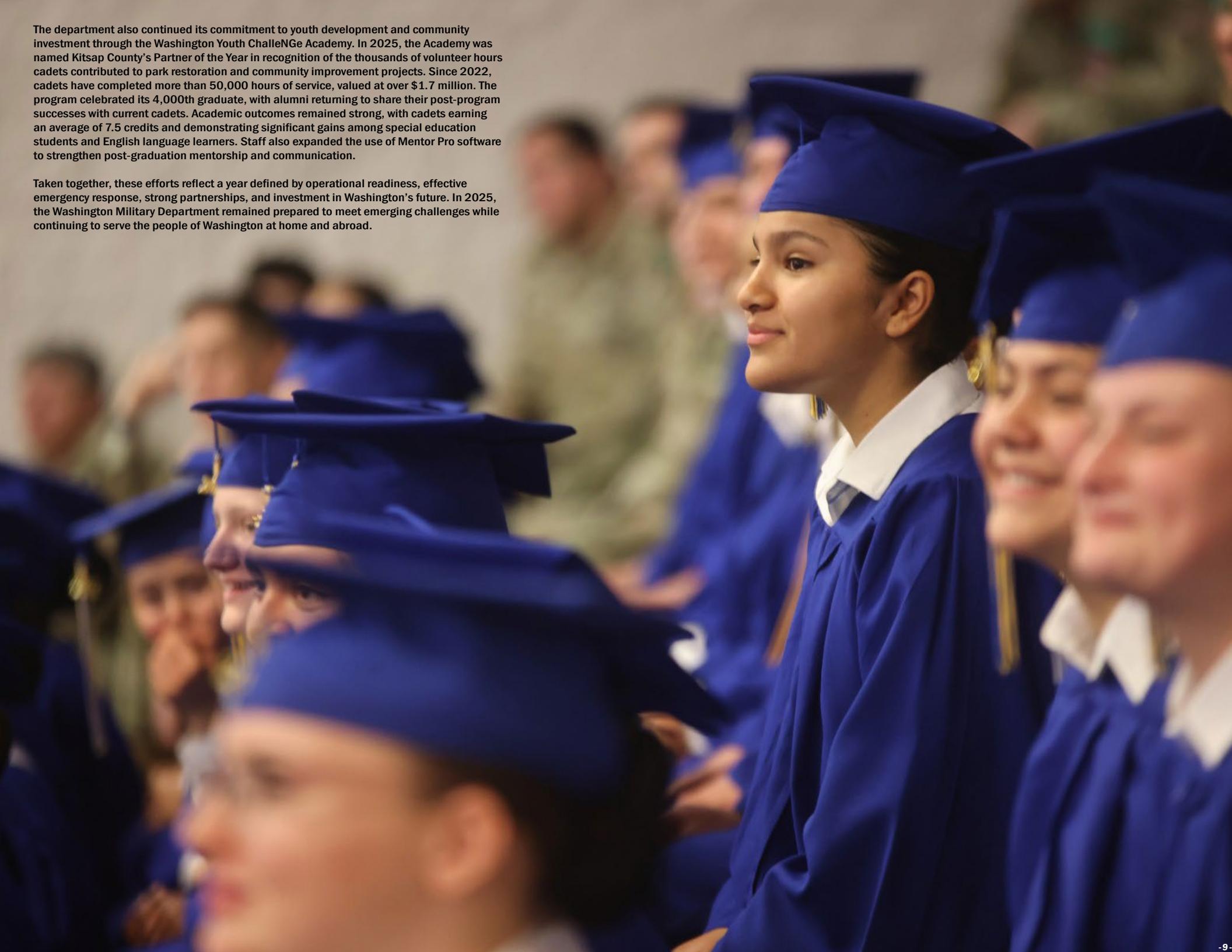
During this period, staff also responded to an 8.8-magnitude earthquake off the coast of Russia that triggered tsunami advisories along Washington's coastline. Emergency Management Division personnel executed established plans with precision, working extended hours to ensure timely information and coordinated decision-making across jurisdictions.

In December, historic flooding affected Western and Central Washington. The State Emergency Operations Center activated to Level 1 and moved to 24-hour operations to support more than 300 requests for resources from local jurisdictions. And more than 400 Washington National Guard members were placed on state active duty. Guard members supported flood response operations by filling sandbags, conducting aviation hoist and swift-water rescue missions, staffing traffic control points, and reinforcing levees along the Green and White rivers. The Washington State Guard augmented these efforts by providing additional State Active Duty support, assisting with search operations in the Wenatchee area, and delivering specialized communications capabilities. At the governor's request, a federal emergency declaration was approved, enabling federal assistance and the activation of a relatively new state Individual Assistance program to provide immediate financial support to affected residents.



The department also continued its commitment to youth development and community investment through the Washington Youth ChalleNGe Academy. In 2025, the Academy was named Kitsap County's Partner of the Year in recognition of the thousands of volunteer hours cadets contributed to park restoration and community improvement projects. Since 2022, cadets have completed more than 50,000 hours of service, valued at over \$1.7 million. The program celebrated its 4,000th graduate, with alumni returning to share their post-program successes with current cadets. Academic outcomes remained strong, with cadets earning an average of 7.5 credits and demonstrating significant gains among special education students and English language learners. Staff also expanded the use of Mentor Pro software to strengthen post-graduation mentorship and communication.

Taken together, these efforts reflect a year defined by operational readiness, effective emergency response, strong partnerships, and investment in Washington's future. In 2025, the Washington Military Department remained prepared to meet emerging challenges while continuing to serve the people of Washington at home and abroad.



THE ADJUTANT GENERAL EXECUTIVE AND JOINT STAFF

STATE LEADERSHIP



Brig. Gen. Kenneth Borchers
Asst. Adjutant General - Air



Chief Master Sgt. Stephan Nolan
Senior Enlisted Leader - Air



Brig. Gen. Paul Sellars
Asst. Adjutant General - Army



CSM Brandt Gibbons
State Command Sgt. Maj.



Brig. Gen. Michael Ake
Director Of The Joint Staff



Chief Warrant Officer 5 Marc Brackett
Command Chief Warrant Officer

AGENCY DIRECTORS



Robert Ezelle
Director - Emergency Management



Amy Steinhilber
Director - Youth ChalleNGe Program



Col. Joseph Maassen
Commander - Washington State Guard

CHIEFS OF STAFF



Col. Kristin Derda
Joint Chief Of Staff



Col. Jack Mushallo
Chief Of Staff - Army



Col. Nate Masunaga
Director Of Staff - Air

STATE EXECUTIVE DIRECTORS



James Baumgart
Intergovernmental Affairs Director



Jennifer Connely
Human Resources Director



Seth Nickerson
Finance Director



Aaron Smith
Information Technology Director



Karina Shagren
Communications Director

STAFF PRIMARIES



Lt. Col. Ashley Coffey
J-1, Manpower & Personnel



Chief Warrant Officer 4 Andrew Rose
J-2, Intelligence



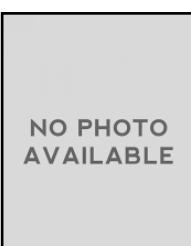
Col. Carrie Wentzel
J-3, Operations



1st Sgt. Fernando Garcia
J-4, Logistics



Col. Dan Wojciechowski
J-5, Strategy and Plans



Lt. Col. Jeremy Tinder
J-6, Communications

NO PHOTO AVAILABLE

EMPLOYEE BREAKDOWN

Federal Employees - 8,151

State Employees - 357

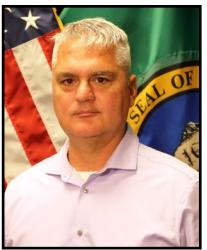
Emergency Management Division - 181

Washington Youth Challenge Academy - 62

SPECIAL STAFF



Col. Matthew Cooper
USPFO



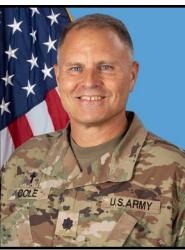
Thomas Wargo
USPFO



Col. Scott Blanchard
Inspector General



Lt. Col. Kyla Glover
Inspector General



Lt. Col. Jeffery Cole
Chaplain



Col. Nate Foster
Garrison Commander



Joseph Ellefson
Joint Service Support



Anthony Lieggi
Human Resources



Col. Phillip Lamb
Senior Army Advisor



Col. Mike Berens
Judge Advocate General



Maj. Brian Chinchar
Judge Advocate General



Joseph Siemandel
Public Affairs



Maj. David Grun
Provost Marshall



Adam Iwaszuk
Construction & Facilities Management Director



Lt. Col. Keith Kosik
Domestic Operations



Dr. Stephanie Carter
Museum Curator



Dr. James Perrin
Command Historian



Chief Warrant Officer 4 Bill Elliott
Tribal Liaison

MAJOR STATE ACTIVATIONS IN WASHINGTON HISTORY

1855 - 1889 - Washington Territory Settler Protection
 1873, 1894 - Railroad Strike
 1885 - 1886 - Anti-Chinese Riots
 1889 - Great Seattle Fire
 1891 - Miners Strike, Seattle Fire
 1898 - Civil Unrest in Ellensburg
 1913 - 1914 - Typhoid Epidemic
 1916 - 1919 - Labor Riots
 1921, 1936, 1939 - Fires
 1925, 1933, 1948 - Floods
 1930 - Puget Sound & Alaska Powder Mill Explosion
 1935 - 1935 - Mill and Lumber Industry Strikes
 1941 - Coastal Defense

1964, 1979 - Floods
 1969, 1979 - Fires
 1980 - Mount Saint Helens Eruption
 1982 - Floods
 1983 - Civil Disturbance
 1989 - 1992 - Floods
 1990 - Civil Disturbance
 1991 - 1994 - Wildfires (Firestorm '94)
 1995 - 1997 - Winter Storm Floods
 1998 - Makah Whaling Days
 1998 - Civil Unrest in Pullman
 1999 - Civil Unrest (WTO)
 1999 - Centennial Year 2000 Rollover

2000 - Wildfires
 2001 - Wildfires, Nisqually Earthquake, Airport Security
 2007 - 2009 - Floods, Snow Removal
 2014 - State Route 530 Landslide, Wildfires
 2015 - Wildfires, Floods
 2016 - 2019 - Wildfires, Election Support
 2020 - COVID-19 Pandemic, Election Support, Civil Unrest, Wildfires
 2021 - Civil Unrest, Wildfires, Flooding
 2022 - Flooding, Snow Removal, Election Support
 2023, 2024 - Fires, Election Support, Navy Growler crash support
 2025 - Floods



WASHINGTON EMERGENCY MANAGEMENT DIVISION

HEADQUARTERS: CAMP MURRAY
PERSONNEL: 181



SOCIAL MEDIA LINKS



Robert Ezelle



Sharon Wallace

MISSION OF THE EMERGENCY MANAGEMENT DIVISION

The Washington Emergency Management Division (EMD) leads and coordinates mitigation, preparedness, response, and recovery efforts to minimize the impacts of disasters and emergencies on people, property, the environment, and the economy. EMD is organized into a Director's Office and three units: Operations, Disaster Resilience, and Emergency Communications. The three units are comprised of multiple sections and programs that collectively enhance the division's capability to manage and respond to emergencies. The Director's Office includes the division's Financial Operations Section, as well as our Accreditation and Strategy Program, which is responsible for the state's Emergency Management Accreditation Program (EMAP).

In 2025, EMD completed its second year of the EMAP Consecutive Accreditation Compliance Program. As part of the program, EMD reviewed and evaluated processes, procedures, and plans related to administration and finance, hazard identification and risk assessment, and hazard mitigation, and submitted supporting documentation to EMAP. Washington is currently EMAP accredited through 2028 and on track to maintain accreditation.

EMD delivers more than 40 separate emergency management and homeland security programs that support Tribal, state, local, and federal partners. EMD operates the State Emergency Operations Center (SEOC) located at Camp Murray, which includes the state's 24/7 Alert and Warning Center. This is the state's central location for receiving and issuing alerts and warnings of impending emergencies and disasters, gathering information, conducting disaster analysis, and coordinating responses.

OPERATIONS UNIT

(Preparedness, Response, Recovery and Tribal Relations Program)

TRIBAL RELATIONS PROGRAM

The Tribal Relations Program expanded the SHARED RESources (SHARES) high-frequency emergency radio program to include four additional Tribes, ensuring interoperable disaster communications when normal systems fail. It provided technical assistance on revisions to Washington Administrative Code (WAC) 118-104 to add Tribes to the emergency worker program following 2024 HB 2135. It also supported Tribes with Fire Management Assistance Grants, disaster declarations, damage assessments, and grants for emergency management, border security, and cybersecurity. The number of Tribes without Hazard Mitigation Plans decreased from six to one. In October, the program hosted the annual Tribal Emergency Managers Forum in collaboration with The Evergreen State College, welcoming 35 Tribal emergency managers from 22 Tribes, the largest turnout to date.

PREPAREDNESS SECTION

The Preparedness Section supports and delivers emergency management preparedness activities across the state, including planning, training, exercises, continuity of operations, continuity of government, support to Local Emergency Planning Committees, radiological preparedness, and threat and hazards identification risk assessments.

PLANNING PROGRAM

In collaboration with local partners, the Planning Team updated WAC 118-30 and supported the implementation of new legal and legislative planning requirements by providing technical guidance and updated resources to local jurisdictions. This year, the team authored an Unmanned Aerial Systems (UAS) Threats and Hazards Framework that defines the operational-level strategies needed to address safety and security risks posed by hazardous UAS. The team also revised the Response Plan annexes for health, medical, mortuary, emergency management services, agriculture, and natural resources. It also worked with state, federal, and local partners on emerging priorities, including uncrewed aircraft systems and planning for the 2026 FIFA World Cup. In partnership with other state agencies, they led the development and submission of the Threat and Hazard Identification and Risk Assessment, strengthening the foundation for statewide preparedness and capability planning.

STATEWIDE TRAINING PROGRAM

The Training Team coordinated, conducted, and participated in 274 training events supporting all mission areas and core capabilities. These courses served 4,837 students from across the emergency management enterprise, including first responders, Tribes and Nations, volunteers and non-profits, and community representatives. This total number included 65 Tribe or Nation members and 249 students funded through the Emergency Management Performance Grant. Course offerings included Incident Command System/National Incident Management System training, the National Emergency Management Basic Academy, All-Hazard Position-Specific courses, All-Hazard Incident Management Team training, and National Domestic Preparedness Consortium courses.

CONTINUITY PROGRAM

The Continuity Program completed 24 technical assistance requests, led a full-scale exercise, and coordinated the interagency continuity committee, producing actionable deliverables. The program also engaged with regional fuel workshops, participated in a Cascadia Subduction Zone cross-border workshop, and hosted continuity training. Additionally, the Continuity Program spearheaded the development and issuance of Governor's Directive 25-19, which establishes updated statewide expectations for continuity planning, exercising, and reporting across all executive branch agencies.

STATE EMERGENCY RESPONSE COMMISSION

Through the Local Emergency Planning Committee/Tribal Conference, Hazardous Materials Workshop, and other training events, the State Emergency Response Commission supported emergency management agencies, first responders, and private-sector partners. Its SERCular newsletter, now reaching more than 1,000 local and Tribal planning committees, delivered training announcements and key information to strengthen hazardous materials preparedness.

RADIOLOGICAL PREPAREDNESS PROGRAM

In preparation for the 2026 evaluated Columbia Generating Station (CGS) Hostile Action-Based (HAB) exercise, the Radiological Preparedness Program designed and conducted a CGS Plume Exposure Pathway exercise and participated in three CGS emergency response operations team drills. In coordination with Energy Northwest, the program delivered a HAB workshop and tabletop exercise involving a broad range of participants. It also participated in the Department of Energy's annual field exercise and the Navy's Nuclear Weapons Accident/Incident exercise, collaborating closely with local, state, and federal partners. Additionally, the program updated the Washington Fixed Nuclear Facility Plan, including its associated memorandums of understanding and standard operating procedures.

RESPONSE SECTION

EMD's Response Section is responsible for the State Emergency Operations Center (SEOC) along with the 24/7 Alert and Warning Center (AWC). This section houses the state's search and rescue operations, emergency logistics, WebEOC Software, and mutual aid efforts on international, interstate, and intrastate levels. Additionally, the Response Section facilitates essential emergency communications among various emergency response agencies across the state and manages the credentialing process and the Emergency Worker Program.

STATE EMERGENCY OPERATIONS CENTER

The SEOC was activated at level 1 – the highest level – in December to support our local and Tribal partners in response to multiple severe atmospheric river systems, which caused flooding across the state. The SEOC was also activated for 153 days at level 2 – partial activation – to support the wildfire season, two tsunami responses, presidential and state inaugurations, and multiple Emergency Management Mutual Aid missions. Staff also supported other winter weather events, a highly pathogenic avian influenza outbreak, search and rescue operations, and several bridge closures, totaling more than 9,500 hours of work by staff and state partners.

The program completed a critical equipment upgrade by replacing aging computers in the SEOC, improving operational efficiency. It also procured a new bucket truck to support maintenance and repair of Washington's 122 tsunami warning sirens.

A new executive leadership course introduced more than 147 senior leaders to the SEOC and Washington's incident management framework. At the same time, additional training sessions for over 240 participants from 25 state and local agencies resulted in more than 3,600 hours of instruction.

ALERT AND WARNING CENTER

The Alert and Warning Center (AWC) implemented a new platform to enhance the state's ability to alert the public quickly and integrated a situational awareness system to strengthen real-time monitoring and decision-making capabilities across the state. The AWC coordinated 4,811 incidents, including 1,153 search and rescue missions, the highest number in the program's history.

SEARCH AND RESCUE AND THE EMERGENCY WORKERS PROGRAM

The Search and Rescue (SAR) Program facilitated eight training events for 156 SAR coordinators and volunteers, totaling 2824 hours of training. To expand opportunities, it partnered with an online SAR training platform, supporting an additional 595 responders statewide.

The program transitioned volunteers from the Washington State Search and Rescue Planning Unit to registration under the Emergency Management Division. This 22-member team supported eight missions across five counties and one Tribal nation, contributing 920 volunteer hours in training and response.

The Emergency Worker Program processed 300 claims totaling \$98,677 in reimbursements for volunteer expenses and issued 778 training mission numbers to local jurisdictions to maintain and enhance emergency worker capabilities. It also led revisions to WAC 118-04 in response to House Bill 2135, enabling federally recognized Tribes to participate in the program.

LOGISTICS PROGRAMS

The Logistics Program encompasses emergency logistics planning; statewide communication between emergency operations centers, international, interstate, and intrastate mutual aid, credentialing for All-Hazards Incident Management Teams and State Emergency Operations Center positions; and management of the WebEOC system.

Through the Emergency Management Assistance Compact, the program coordinated the deployment of 11 strike teams composed of 223 personnel from 60 agencies to California, supported additional missions in California and Alaska, executed 120 deployment contracts, and managed \$4.5 million in reimbursements. Under the Pacific Northwest Emergency Management Arrangement, the team facilitated three requests for explosive ordnance disposal assistance with Oregon.

The Emergency Communications Program modernized the SEOC Radio Room, added a learning lab, and facilitated quarterly statewide EOC communications exercises, including catastrophic communication scenarios.

RECOVERY SECTION

The Recovery Section oversees the division's disaster recovery efforts and has two primary programs: Public Assistance (PA) and Human Services. PA includes the Fire Management Assistance Grant program. The Human Services program consists of the Individual Assistance, Limited English Proficiency, and Access and Functional Needs programs for the state.

HUMAN SERVICES PROGRAM

The State Individual Assistance program responded to support community recovery following damage from a bomb cyclone in November 2024. Under Governor's Emergency Proclamations 25-1 and 25-1.1, \$1 million in assistance was provided to eligible residents, including \$530,000 in King County, \$235,000 in Snohomish County, and \$135,000 in Whatcom County.

EXTREME WEATHER RESPONSE GRANT PROGRAM

The Extreme Weather Response Grant (EWRG) program was allocated \$1.5 million for the state fiscal year 2025 to administer grants to local governments and federally recognized Tribes to address community needs during extreme hot, cold, or wildfire smoke events through preparedness and response funds. Over the life of this grant, a total of \$1,084,800.46 has been allocated, of which \$1,039,900.02 was awarded to 21 applicants.

ACCESS AND FUNCTIONAL NEEDS PROGRAM

The Access and Functional Needs (AFN) Program hosted an American Sign Language (ASL) Culture and Gesturing class to strengthen staff communication with deaf and deafblind communities. It provided an assistive listening system for use by staff and local emergency managers. The program processed 20 accommodation requests for ASL interpretation and real-time captioning services.

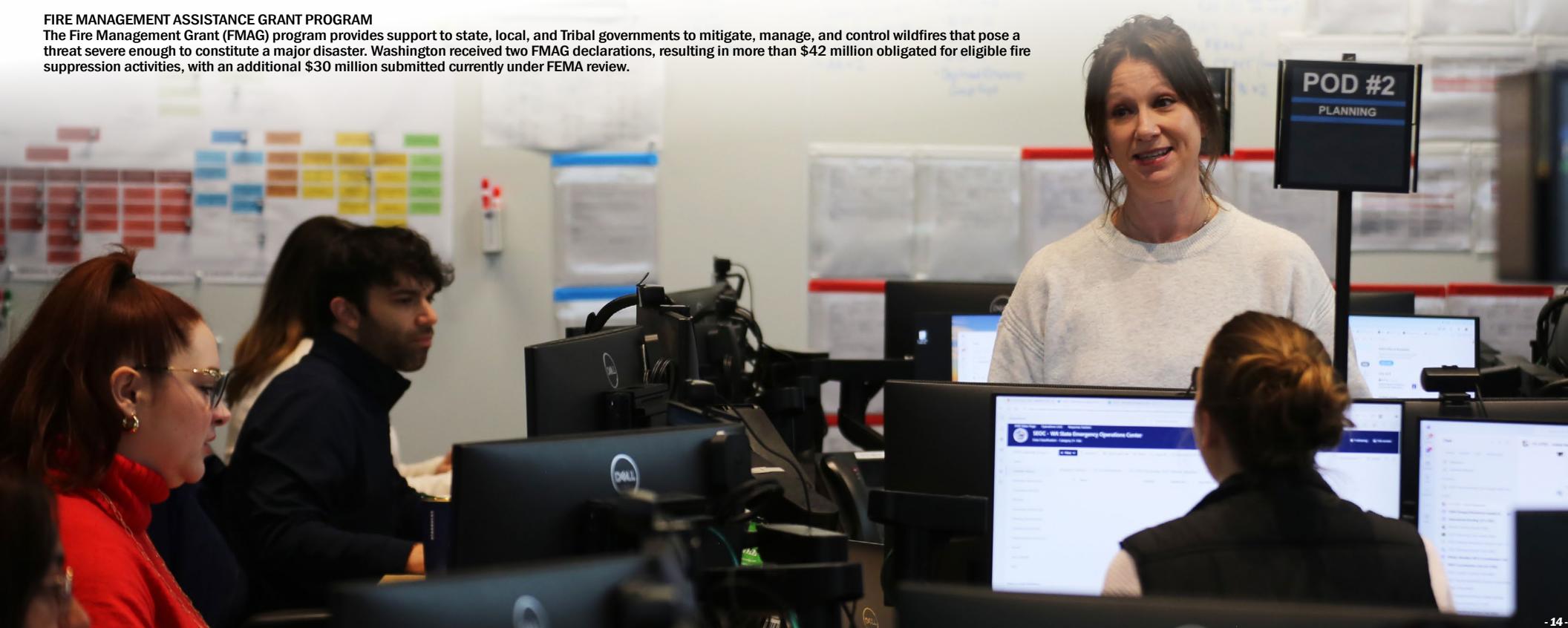
PUBLIC ASSISTANCE PROGRAM

The PA grant program provides funding to state, Tribal, and local governments, as well as eligible private non-profit organizations, to help restore critical infrastructure following Presidentially declared disasters. The program completed the programmatic and administrative closeout for the COVID-19 disaster (4481-DR-WA), distributing over \$4.4 billion in funding to state and local governments.

In coordination with FEMA Region 10, seven open disaster events transitioned from the Joint Field Office in Olympia to FEMA Region 10 Headquarters in Bothell.

FIRE MANAGEMENT ASSISTANCE GRANT PROGRAM

The Fire Management Grant (FMAG) program provides support to state, local, and Tribal governments to mitigate, manage, and control wildfires that pose a threat severe enough to constitute a major disaster. Washington received two FMAG declarations, resulting in more than \$42 million obligated for eligible fire suppression activities, with an additional \$30 million submitted currently under FEMA review.



DISASTER RECOVERY GRANT PROGRAMS CURRENT/ACTIVE

Below is a summary of expenditures through November 2023 for the most recent disasters for the Public Assistance, Fire Management Assistance Grant, Human Services, and Hazard Mitigation Grant programs.

FEMA WA DR 4775

DECLARATION DATE: April 28, 2024

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: January 5, 2024, to January 29, 2024

DESIGNATED COUNTIES: Clallam, Clark, Cowlitz, Ferry, Grays Harbor, Island, Jefferson, King, Klickitat, Lewis, Mason, Okanogan, Pacific, Skagit, Skamania, and Wahkiakum counties and the Confederated Tribes of the Colville Reservation.

Public Assistance: \$39,526,689

Mitigation Grant: \$ 7,991,887

TOTAL: \$ 47,518,576

FEMA WA DR 4759

DECLARATION DATE: February 15, 2024

INCIDENT TYPE: Wildfires

INCIDENT PERIOD: August 18, 2023, to August 25, 2023

DESIGNATED COUNTIES: Spokane and Whitman counties

Public Assistance: \$9,032,015

Individual Assistance: \$3,543,750

Mitigation Grant Program: \$9,190,670

TOTAL: \$ 21,766,435

FEMA WA DR 4682

DECLARATION DATE: January 12, 2023

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: November 3, 2022, to November 8, 2022

DESIGNATED COUNTIES: Clallam, Island, Jefferson, Lewis, Okanogan, Skagit, Skamania, Snohomish, and Wahkiakum

Public Assistance: \$19,085,210

Mitigation Grant: \$ 3,350,521

TOTAL: \$ 22,635,731

FEMA WA DR 4650

DECLARATION DATE: March 29, 2022

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: December 26, 2021, to January 15, 2022

DESIGNATED COUNTIES: Chelan, Clallam, Cowlitz, Franklin, Grays Harbor, Jefferson, Klickitat, Lewis, Mason, Okanogan, Pacific, Skagit, Skamania, Thurston, and Wahkiakum

Public Assistance: \$29,523,318

Mitigation Grant Program: \$ 5,904,663

TOTAL: \$ 35,427,981

FEMA WA DR 4635

DECLARATION DATE: January 5, 2022

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: November 5, 2021, to December 2, 2021

DESIGNATED COUNTIES: Clallam, Island, Jefferson, Lewis, San Juan, Skagit, Whatcom Counties, the Hoh Indian Tribe, Lummi Tribe of the Lummi Reservation, Nooksack Indian Tribe of Washington, Quileute Tribe, and the Swinomish Indian Community

Public Assistance: \$71,879,808

Mitigation Grant Program: \$14,375,961

TOTAL: \$ 86,255,769

FEMA WA DR 4593

DECLARATION DATE: April 8, 2021

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: December 29, 2020 -January 16, 2021

DESIGNATED COUNTIES: Clallam, Columbia, Cowlitz, Grays Harbor, Island, Jefferson, Klickitat, Lewis, Mason, Okanogan, Pacific, Pend Oreille, Skagit, Skamania, Snohomish, Spokane, Wahkiakum counties, and the Puyallup Tribe of Indians

Public Assistance: \$24,325,176

Mitigation Grant Program: \$ 3,421,187

TOTAL: \$ 27,746,363

FEMA WA DR 4584

DECLARATION DATE: February 4, 2021

INCIDENT TYPE: Wildfires and Straight-line Winds

INCIDENT PERIOD: September 1 to 19, 2020

DESIGNATED COUNTIES: Douglas, Ferry, Franklin, Kittitas, Lincoln, Okanogan, Pend Oreille, Skamania, Whitman, Yakima counties, and Confederated Tribes of the Colville Reservation and the Confederated Tribes and Bands of the Yakama Nation

Public Assistance: \$67,371,207

Mitigation Grant Program: \$12,845,141

TOTAL: \$ 80,216,348

FEMA WA DR 4539

DECLARATION DATE: April 23, 2020

INCIDENT TYPE: Severe Winter Storm, Straight-line Winds, Flooding, Landslides, Mudslides, Tornado

INCIDENT PERIOD: December 10, 2018 to December 24, 2018

DESIGNATED COUNTIES: Columbia, Garfield, Grays Harbor, Island, King, Lewis, Mason, Pacific, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, Walla Walla

Public Assistance: \$85,625,835

Mitigation Grant Program: \$13,627,763

TOTAL: \$ 99,253,598

FEMA WA DR 4481

DECLARATION DATE: March 22, 2020

INCIDENT TYPE: COVID-19 Pandemic

INCIDENT PERIOD: January 20, 2020 and continuing

DESIGNATED COUNTIES: Statewide

Public Assistance: \$3,939,134,206

Individual Assistance (Crisis Counseling): \$2,194,955

Individual Assistance (Funeral Assistance): \$7,078,347

Mitigation Grant Program: \$101,609,885

TOTAL: \$ 4,050,017,393

FEMA WA DR 4418

DECLARATION DATE: March 4, 2019

INCIDENT TYPE: Severe Winter Storm, Straight-line Winds, Flooding, Landslides, Mudslides, Tornado

INCIDENT PERIOD: December 10, 2018 to December 24, 2018

DESIGNATED COUNTIES: Clallam, Grays Harbor, Island, Jefferson, Mason, Pacific, Snohomish, Whatcom

Public Assistance: \$15,506,601

Mitigation Grant: \$ 2,529,880

TOTAL: \$ 18,036,481

FEMA WA DR 4309

DECLARATION DATE: April 21, 2017

INCIDENT TYPE: Severe Winter Storm, Flooding, Landslides, Mudslides

INCIDENT PERIOD: January 30, 2017 to February 22, 2017

DESIGNATED COUNTIES: Adams, Benton, Columbia, Ferry, Franklin, Grant, King, Lewis, Lincoln, Pend Oreille, Skamania, Spokane, Wahkiakum, Walla Walla, Whatcom

Public Assistance: \$40,037,381

Mitigation Grant: \$ 8,060,000

TOTAL: \$ 48,097,381

FEMA WA DR 4253

DECLARATION DATE: February 2, 2016

INCIDENT TYPE: Severe Winter Storm, Straight-Line Winds, Flooding, Landslides, Mudslides, Tornado

INCIDENT PERIOD: December 1, 2015 to December 14, 2015

DESIGNATED COUNTIES: Clallam, Clark, Cowlitz, Grays Harbor, Jefferson, Lewis, Mason, Pacific, Skamania, and Wahkiakum

Public Assistance: \$14,860,141

Mitigation Grant: \$ 2,246,443

TOTAL: \$ 17,106,584**FEMA WA DR 4249**

DECLARATION DATE: January 15, 2016

INCIDENT TYPE: Severe Storms, Straight-line Winds, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: November 12, 2015 to November 21, 2015

DESIGNATED COUNTIES: Chelan, Clallam, Garfield, Island, Jefferson, Kittitas, Lewis, Lincoln, Mason, Pend Oreille, Skamania, Snohomish, Spokane, Stevens, Wahkiakum, and Whitman

Public Assistance: \$33,384,018

Mitigation Grant: \$ 5,266,058

TOTAL: \$ 38,650,076**FEMA WA DR 4243**

DECLARATION DATE: October 20, 2015

INCIDENT TYPE: Wildfires

INCIDENT PERIOD: August 9, 2015 to September 10, 2015

DESIGNATED COUNTIES: Chelan, Ferry, Lincoln, Okanogan, Pend Oreille, Stevens, Whatcom, Yakima counties, and Confederated Tribes of the Colville Reservation

Public Assistance: \$51,022,251

Mitigation Grant: \$ 5,852,944

TOTAL: \$ 56,875,195**FEMA WA DR 4242**

DECLARATION DATE: October 15, 2015

INCIDENT TYPE: Windstorm

INCIDENT PERIOD: August 29, 2015

DESIGNATED COUNTIES: Snohomish, Island, Jefferson, Whatcom, Grays Harbor and Clallam

Public Assistance: \$8,336,130

Mitigation Grant: \$ 1,586,000

TOTAL: \$ 9,922,130**FEMA WA DR 4188**

DECLARATION DATE: August 11, 2014

INCIDENT TYPE: Wildfires

INCIDENT PERIOD: July 9, 2014 to August 5, 2014

DESIGNATED COUNTIES: Confederated Tribes of the Colville Reservation, Kittitas and Okanogan

Public Assistance: \$25,788,283

Mitigation Grant: \$ 6,532,000

TOTAL: \$ 32,320,283**FEMA WA DR 1963**

DECLARATION DATE: March 25, 2011

INCIDENT TYPE: Severe Winter Storm, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: January 11, 2011 to January 21, 2011

DESIGNATED COUNTIES: King, Kittitas, Klickitat, Lewis, Skagit, Skamania and Wahkiakum

Public Assistance: \$9,965,501

Mitigation Grant: \$ 1,699,663

TOTAL: \$ 11,665,164**FEMA WA DR 1817**

DECLARATION DATE: January 30, 2009

INCIDENT TYPE: Severe Winter Storm, Landslides, Mudslides, and Flooding

INCIDENT PERIOD: January 6, 2009 to January 16, 2009

DESIGNATED COUNTIES: Benton, Chelan, Clallam, Columbia, Cowlitz, Garfield, Grays Harbor, Jefferson, King, Kittitas, Klickitat, Lewis, Lincoln, Mason, Pacific, Pierce, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom and Yakima

Public Assistance: \$69,449,881

Mitigation Grant: \$12,487,773.00

Human Services: \$1,920,233.00

TOTAL: \$ 83,857,887**FEMA WA DR 1734**

DECLARATION DATE: December 8, 2007

INCIDENT TYPE: Severe Storms, Flooding, Landslides, and Mudslides

INCIDENT PERIOD: December 1, 2007 to December 17, 2007

DESIGNATED COUNTIES: Clallam, Grays Harbor, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Skagit, Snohomish, Thurston and Wahkiakum

Public Assistance: \$81,433,104

Mitigation Grant: \$11,149,689.00

Human Services: \$4,326,043.00

TOTAL: \$ 96,908,836**RECOVERY GRANT PROGRAM FUNDS PROVIDED THROUGH WA EMD: \$ 4,874,356,081**

EMERGENCY COMMUNICATIONS UNIT

The Emergency Communications Unit is comprised of the State 911 Coordination Office and the Infrastructure and Industry Section.

STATE 911 COORDINATION OFFICE

The State 911 Coordination Office (SECO) works with counties, other government entities, and 911 service providers to ensure 911 is available and operational statewide. The SECO uses state 911 excise taxes to support the statewide 911 system and to assist counties that are unable to fully fund 911 operations through their own local excise tax collections. For the 12 months ending June 30, 2025, the Washington 911 system received, located, and delivered the following call volumes:

Wireline telephone	186,835	3.8%
Voice over Internet Protocol	403,077	8.1%
Wireless/Cellular	4,349,751	87.5%
Text-to-911	33,120	0.6%
Total 911 calls	4,972,783	

NEXT GENERATION 911

The 911 Emergency Communications system in Washington is one of the most advanced 911 systems in the country. The Emergency Services IP Network (ESInet) and Next Generation 911 Core Services (NGCS) ensure that every 911 voice call and text in the state is delivered seamlessly and properly routed from the individual caller to one of 49 primary Public Safety Answering Points (PSAPs). This highly advanced network has been updated to accept pictures and video in addition to voice and text. The state office works with the PSAPs to ensure that procedures and processes are in place and that their equipment is upgraded to accept multimedia. In 2025, SECO worked closely with the Cybersecurity and Infrastructure Agency (CISA) on an NG911 Regional Resiliency Assessment Program (RRAP) to assess the continuity capabilities of PSAPs in Washington as well as lead emergency communications planning efforts related to FIFA World Cup 2026.

911 TRAINING

The 911 Training Section delivers high-quality training for front-line telecommunicators, Communications Training Officers (CTOs), and supervisors working in 911 centers across Washington. The training program is supported by a cohort of instructors who work in PSAPs across Washington as training experts and deliver training on behalf of the 911 Training Program. Through this, the 911 Training Program delivers training on basic call receiving, radio operations, operating as a CTO, effective supervision, crisis intervention, and Telecommunicator Emergency Response Taskforce (TERT). Overall, the training team delivered live instruction for 57 courses, totaling over 1,100 hours. In addition, the training team added 17 new on-demand virtual courses to help telecommunicators achieve continuing education credits. The 911 Training Program also worked with the Certification Board, a subset of the 911 Advisory Committee charged with determining minimum requirements for telecommunicators, to achieve a consistent baseline service for 911 across the state. This program went live in 2025, with SECO acting as its administrative arm. In that capacity, the 911 Training Section processed over 1600 telecommunicator applications for legacy certification status based on their historical industry experience. It has since processed an additional 152 telecommunicators for initial certification, based on their completion of required new-hire academic and on-the-job training. The 911 Training Section continues to support this work by assisting small workgroups, creating forms and processing certification applications, and providing overall guidance as PSAPs navigate this new program.

911 COUNTY ASSISTANCE PROGRAM (ECAP)

Each fiscal year, ECAP provides counties with funding through County Assistance Grants to help ensure statewide access to 911. For fiscal year 2024, ECAP managed 40 contracts (one for each county plus the Washington State Patrol) and provided more than \$8.9 million in funding. In addition, on the recommendation of a small workgroup formed from the Policy Subcommittee of the 911 Advisory Committee, the ECAP program awarded an additional \$1.2 million that was reimbursed in FY25, specifically to fund equipment upgrades at individual PSAPs. This enabled the Washington State 911 Coordination Office to direct additional funds into the counties to support their 911 services. Additionally, \$13.2 million in network and database costs was covered directly by the state office to ensure secure, stable network connectivity for all 911 calls.

TELECOMMUNICATOR MENTAL HEALTH AND WELLNESS

Over the past several years, mental health amongst telecommunicators has become an increasingly notable problem. Historically, telecommunicators were considered clerical workers and, therefore, often missed opportunities to access support services for first responders. Although Washington passed Senate Bill 5555 in 2022, which designated 911 telecommunicators as first responders, implementing a support system tailored to their needs is still a work in progress. The State 911 Coordination Office continues to work to establish a formalized peer support team specific to 911 and, to that end, has trained over 60 telecommunicators as dedicated peer supporters for the statewide system. The state office also held the first-ever retreat for 911 telecommunicators, bringing them together in a wilderness location to find a sense of community and healing from their secondary trauma exposure. One participant noted that her time at the 911 retreat "restored me; I will live a long time believing in and thinking about that gorgeous, quiet, disconnected place with impactful fellowship."

INFRASTRUCTURE AND INDUSTRY SECTION

The Infrastructure and Industry Section supports critical infrastructure and business partners statewide to improve resilience to all hazards. It analyzes the state's network of critical infrastructure to identify vulnerabilities and coordinate response activities; provides statewide cybersecurity policy and program development recommendations for critical infrastructure; supports local and Tribal cybersecurity program development; and serves as the emergency management liaison to the state's business community. Over the past year, the section has

- Brought online a data analysis tool from Idaho National Lab focused on aggregating critical infrastructure data and analyzing it for vulnerabilities and dependencies across systems.
- Received approval to launch a volunteer Cybersecurity Incident Response Team housed under the state's Emergency Worker Program. This project is near launch and expected to begin onboarding volunteers and mobilizing them for response missions in early 2026.
- Continued outreach to private sector partners for preparedness activities like fuel rail workshops and response actions such as grocery store coordination for the December flooding.

CYBERSECURITY ADVISORY COMMITTEE

RCW 32.52.040(4) established a Cybersecurity Advisory Committee in 2023. A subcommittee of the state's Emergency Management Council (EMC), the group is comprised of representatives from all 16 critical infrastructure sectors. The committee began in October 2023 and co-authors the annual "State of Cybersecurity" report to the Legislature with WaTech. The committee met six times in 2024 and provided advice and recommendations to the EMC to improve the cybersecurity posture of critical infrastructure systems throughout the state.

CYBERSECURITY PLANNING

In 2023, the team began a comprehensive review of the state's cybersecurity plans. This year, two plans were written and promulgated: the state's Significant Cyber Incident Response Plan and the Cybersecurity Prevention Framework. The Significant Cyber Incident Response Plan builds on the state's Comprehensive Emergency Management Plan and focuses on cybersecurity-specific considerations for a state-level response. The Cybersecurity Prevention Framework documents statewide cybersecurity prevention programs that exist within state agencies. It provides a high-level strategy for the state enterprise to guide work aimed at improving cybersecurity posture across local governments and critical infrastructure sectors.

CRITICAL INFRASTRUCTURE ANALYSIS

The section received funding for a critical infrastructure analysis position, which was filled in December 2023. In addition to supporting the Cybersecurity Advisory Committee, this staff person gathered statewide critical infrastructure data and deployed an impact-modeling software tool to determine infrastructure restoration priorities.

PUBLIC/PRIVATE PARTNERSHIPS

The section continues to partner with businesses throughout the state and develop platforms to coordinate public and private information sharing in collaboration with other FEMA Region 10 states (Alaska, Idaho, and Oregon).



FINANCIAL OPERATIONS SECTION

BUDGET AND FINANCE

The team manages the division's operational budget, which is funded by state, federal, and interagency funds. Top activities included OneWA testing as well as organizing our file structure to meet OneWA guidelines; integrating new funding for functional building study, climate response, FIFA World Cup 2026, and other activities into the overall budget; continuing to synchronize fund sources, aligning funding to requirements across the division; projecting future funding situation; developing courses of action to address emergent needs; and assisting with procurement and project tracking while ensuring full expenditure of all fund sources within the varied timeframes.

PREPAREDNESS GRANTS

Despite delays in the start of the FY25 application period, compressed timelines, significant and onerous process changes, turnover of long-standing FEMA points of contact, and litigation related to immigration terms and conditions, the team successfully submitted applications for the FY25 grants. Ongoing litigation stemming from unexpected changes between the funding announcement and the actual award currently prevents acceptance of HSGP and EMPG. However, management of existing awards continues to include closing out all grants previously extended due to COVID-19 impacts by the end of the year. Additionally, two new grant applications were submitted to support FIFA World Cup and Counter-Unmanned Aircraft Systems.

The team managed eight federal grant programs across 28 awards, equaling \$104,062,346. The funding was administered to 313 subrecipients, comprised of Tribes, state agencies, counties, cities, special purpose districts, and nonprofit organizations through 772 agreements.

Programs included:

- Emergency Management Performance Grant – helping to sustain and enhance state, local, and Tribal emergency management programs.
- Hazardous Materials Emergency Preparedness grant program - increasing state and local effectiveness in safely and efficiently handling hazardous materials transportation incidents and enhanced implementation of EPCRA.
- Homeland Security Grant Program:
- State Homeland Security Program - assisting with prevention, preparation for, protection against, and response to acts of terrorism.
- Urban Area Security Initiative – assisting high-threat, high-density urban area efforts to prevent, prepare for, protect against, and respond to acts of terrorism.
- Operation Stonegarden – supporting enhanced cooperation and coordination among U.S. Border Patrol, and state, local, and Tribal law enforcement, improving overall border security.
- Nonprofit Security Grant Program – supporting target hardening and other physical security enhancements and activities for nonprofit organizations at high risk of a terrorist attack.
- State and Local Cybersecurity Grant Program – assisting state, local, and Tribal governments with managing and reducing systemic cyber risk.
- Emergency Operations Center – equipping, upgrading, and constructing EOC projects.
- FIFA World Cup – enhancing security and preparedness for the 2026 FIFA World Cup events.
- Counter-Unmanned Aircraft Systems – enhancing state and local capabilities to detect, identify, track, or monitor unmanned aircraft systems and combating the unlawful use of unmanned aircraft systems.

PREPAREDNESS ASSESSMENT

Continuing the three-year pilot data collection effort for the County Emergency Preparedness Assessment (CEPA) program, the Preparedness Assessment team assessed the second 13 counties; two-thirds of the state have now documented their capabilities and gaps through the process. Efforts to pull state agency assessment information began and will be incorporated in the annual Stakeholder Preparedness Review (SPR) and other future programmatic efforts. This endeavor continues as a cross-team collaboration with the Preparedness Section and all data collected is available EMD-wide.

DISASTER RESILIENCE UNIT

The Disaster Resilience Unit (DRU) was formed in February 2024 in response to House Bill 1728. Since then, the team has focused on building and expanding interagency coordination, developing capacity as a disaster resilience resource center, and expanding outreach across agencies and jurisdictions. The unit was created through a realignment of existing resources within EMD and initially consisted of Hazards and Outreach and Hazard Mitigation. In August, a new section titled Hazards Analysis & Resilience Planning (HARP) was created. The alignment of these three sections under the DRU allows these programs to enhance their capacity and services and standardize a risk reduction mitigation cycle which improves efficiency and reaches the whole community through technical assistance and expanded outreach to previously underserved communities.

HAZARDS ANALYSIS RESILIENCE PLANNING (HARP)

HARP's purpose is to provide a scientific basis to inform decision-making for effective disaster resilience in Washington. HARP also includes EMD's member of the interagency Coastal Hazards Organizational Resilience Team (COHORT), which provides improved capacity for coastal jurisdictions to accomplish their resilience goals. With the assistance of grant funding, HARP will be adding three staff members to help communities in developing risk analysis, hazard mitigation, and other resilience-oriented plans.

HAZARDS AND OUTREACH

As of November 2024, the Hazards and Outreach Section conducted and participated in more than 60 outreach events, including more than 20 with Tribal partners, that engaged more than 58,000 people. More than 1.59 million people registered for and participated in the 2025 Great Washington ShakeOut, making this the highest turnout ever, and outreach for the event reached over 6 million people. With help from the agency's Communications Division, the Section worked with media partners and helped generate more than 75 media stories that reached millions of people. The Section also distributed more than 650 NOAA emergency radios and more than 400 tsunami evacuation route signs to high-risk local jurisdictions at no cost. The section continues to work to expand outreach through new partnerships, including the state's first #FloodAwarenessWeek, a partnership that includes the state Department of Ecology and the state's Office of the Insurance Commissioner.

HAZARD MITIGATION ASSISTANCE

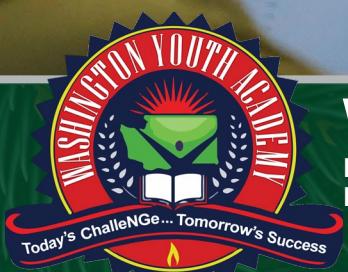
The Hazard Mitigation Assistance grants that the Federal Emergency Management Agency (FEMA) makes available to Washington include the Hazard Mitigation Grant Program (HMGP) and HMGP Post-Fire, Pre-Disaster Mitigation (now used by FEMA exclusively for Congressionally Directed Spending grants), Flood Mitigation Assistance (FMA) and FMA Swift Current, and Building Resilient Infrastructure and Communities (BRIC). These programs are administered by EMD's mitigation staff and overseen by the State Hazard Mitigation Officer.

As of November 2024, there are 253 separate mitigation grant awards spread across 147 different entities throughout the state, including counties, cities, state agencies, special-purpose districts, and Tribes. About half of these grants are active and ongoing, about one-quarter are pending final FEMA approval, and about one-quarter are in closeout.

The combined value of all pending, ongoing, and/or closing mitigation grants managed by EMD's mitigation staff is approximately \$561.9 million. That value includes the following:

- \$258.9 million from 164 HMGP and HMGP Post Fire subgrants
- \$241.9 million from 35 BRIC subgrants
- \$21.7 million from 9 L-PDM subgrants (Congressionally Designated Spending)
- \$5.5 million from 11 FMA subgrants
- \$7.2 million from 34 legacy PDM subgrants
- \$26.7 million from 2 FMA Swift Current subgrants





WASHINGTON YOUTH CHALLENGE ACADEMY

HEADQUARTERS: BREMERTON
PERSONNEL: 62

SOCIAL MEDIA LINKS



Amy Steinhilber



Dennis Kerwood

KEY STAFF MEMBERS

Director

Amy Steinhilber

Deputy Director

Dennis Kerwood

Administrative Assistant to the Director

Ayn McDonald

Commandant

Christopher Acuña

Programs Support Officer

Patrick Cruz

Training Coordinator

Michael Porter

Recruiting/Placement/Mentoring

Elizabeth Bergmann

Case Management Supervisor

Jenn Bristol

Registered Nurse

Tracy Grauman

Counselor

Melissa Faulkner

Assistant Principal

Jim Capecchi

Education Program Coordinator

Teresa Walker

Platoon Staff Cadre

LT Darrell Stoops

1st Platoon

LT Steven Wood

2nd Platoon

LT Ayesha Willis

3rd Platoon

Case Managers

Andrew Burt/Martha Martinez

1st Platoon

Nicole Ziz/Amie Meyer

2nd Platoon

Taylor Velasquez/Gena Dickerson/

Autumn Moore

3rd Platoon

Counselors

Cristopher Llamas

Melissa Faulkner

Colette Lyons

WHAT IS THE WASHINGTON YOUTH CHALLENGE ACADEMY?

The Washington Youth ChalleNGe Academy (WYCA) is a life-coping intervention and credit recovery opportunity for teenagers across Washington who struggle to finish high school.

Unique in its relationship to traditional common schools and their alternatives around the state, the WYCA has been compared to Open Doors reengagement programs (WAC 932-700), alternative learning education programs, and other credit retrieval/recovery programs, as well as the Washington State School for the Blind and the Center for Deaf and Hard of Hearing Youth. From diverse perspectives, there are “surface” similarities: the WYCA has a residential phase where cadets live at the academy, offers cadets the opportunity to earn high school credits, reengages them with their hometown high schools during the post-residential phase, and provides homeless or disengaged youth the opportunity to reconnect with caring adults and grow toward their full potential. However, no other program can match the WYCA for its ability to immerse youth in a structured, safe and professional environment with more than 70 trained and innovative staff members whose sole purpose is to influence growth in such a holistic capacity.

Based on the outcomes for more than 3,900 cadet graduates to date, the WYCA division of the Washington Military Department is a one-of-a-kind partnership between the WMD and the Office of the Superintendent of Public Instruction (OSPI) to empower youth to improve their educational levels and employment potential and become responsible and productive members of their communities.

The eight core components of the program are: leadership and followership, life coping skills, responsible citizenship, academic excellence, job skills, health and hygiene, service to community and physical fitness. Each Cadet must demonstrate growth in all components to graduate from the academy. Experiential training and activities tied to the core components develop cadets in all areas necessary to pursue a life full of purpose and connection. At the heart of the academy is the transformational relationship the WYCA cadre, faculty and staff build with each cadet. Cadets can earn up to eight high school credits – about 1.3 years of high school – in just 22 weeks. After living on campus in Bremerton for five and a half months, WYCA cadets are equipped to reintegrate into their home schools with the skills to graduate high school with their peers or seek an alternative path to finish their high school education and become equal partners in building resilience in their families and communities.

The WYCA has four phases: the application phase, a two-week acclimation phase followed by a 20-week intensive residential phase, and a two-year goal-oriented post-residential phase. During this latter phase, WYCA staff monitor and support graduate progress, helping them develop connections to enhance their social capital and connect their potential as responsible productive adults back to their hometown communities.

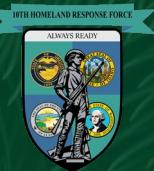
2025 CLASS INFORMATION

As a voluntary program, it is common for cadets to face challenges such as homesickness, doubts about their commitment to growth and change, or a lack of resiliency skills early in the program. Academy cadre, faculty, and staff applied their expertise in trauma and adolescent brain development to conduct hundreds of successful interventions for cadets, yielding exceptional results. WYCA cadets graduated at an impressive 80 percent, surpassing the National Guard Youth ChalleNGe Program's national average of 73 percent. In 2025, cadets earned an average of 7.4 out of the 8 high school credits attempted. Out of 2,120 credits attempted, cadets earned a total of 1,949 credits – a 92 percent credit retrieval rate. This figure doesn't include cadets who took the Avant Assessment and earned up to four additional high school credits for demonstrating their foreign language abilities. WYCA cadets also give back to the community. This year, they collectively volunteered 14,239 hours, averaging 54 hours per cadet, exceeding the 50-hour requirement. According to the nonprofit Independent Sector, which annually estimates the value of volunteer service, the cadets' contributions were valued at \$495,375 to Washington communities. Additionally, they scored 80 percent or higher on all life-coping, job skills, and other component task assessments. Notably, cadets completed their mile run an average of four minutes faster than when they began the program. Students at the academy receiving special education services showed remarkable growth during the 2025-2 cycle. On average, students receiving special education services increased their reading ability by three grade levels, their ability to use language by one grade level, and their math ability by 1.6 grade levels – all achieved in one semester. As they marched into the next phase of their lives, we prepared them to lead by example. In 2025, the WYCA received 1,095 applications, registering 326 youth and helping 265 cadets transition into the post-residential phase.

With only 165 spaces per class cycle (330 annually) and with an average cadet retention rate of 83 percent across all classes, the academy's current size and location cannot meet the demand from youth and families seeking the benefits of this vital program. Regionally, youth from areas over the Cascade mountains and outside a 180-mile radius of the Bremerton campus apply at disproportionately lower numbers. As of December 18, 2025, the academy received 432 applications for the next cycle. To address this growing demand, the Military Department is exploring options to build a new campus in Richland, Washington. This expansion aims to both increase capacity and provide greater access to underserved applicants in Central and Eastern Washington. As part of this initiative, the division is partnering with the Education Research Data Center (ERDC) to conduct a longitudinal data review. This study will examine the long-term outcomes of youth the program served from its inception in 2009 through 2019.



JOINT PROGRAMS



Homeland Response Force



Counterdrug Program



State Partnership Program



10th Civil Support Team

JOINT FORCE HEADQUARTERS - WASHINGTON NATIONAL GUARD

The Washington National Guard provides support to the citizens of Washington and the United States through multiple programs. Our joint programs team our Washington Army National Guard and Washington Air National Guard together to accomplish the mission.





10TH HOMELAND RESPONSE FORCE

ALWAYS READY



HOMELAND RESPONSE FORCE

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD

Mission: The Washington National Guard Counterdrug Program enables Law Enforcement Agencies and Community Based Organizations to counter opioid and other drug threats in support of the Governor's priorities and national counterdrug efforts. Counterdrug employees National Guard personnel in six specialized mission areas to fill capability gaps and assist supported agencies to disrupt, degrade, and defeat drug trafficking organizations that threaten the safety and security of Washington state citizens.

WEBSITE LINK



Col. Josh Barrow



CSM Andrew Larkin

UNITS WITHIN THE HRF

96th Troop Command

420th Chemical Battalion

1041st Transportation Company

792nd Chemical Company

172nd Chemical Company

133d Army National Guard Band

144th Digital Liaison Detachment

741st Ordnance Battalion

141st Air Refueling Wing

141st Civil Engineers Squadron

141st Medical Group

141st Mission Support Group

141st Force Support Squadron

141st Security Forces Squadron

141st Communications Flight

141st Logistics Readiness Squadron

194th Wing

194th Air Support Operations Group

116th Weather Flight

194th Mission Support Group

194th Communications Flight

194th Force Support Squadron

194th Logistics Readiness Squadron

194th Security Forces Flight

194th Medical Group

2025 HIGHLIGHTS

The 10th Homeland Response Force (HRF) completed a productive and forward-leaning year marked by rigorous exercises, strengthened partnerships, and continued advancement of response capabilities. Throughout 2025, soldiers and airmen collaborated with emergency management partners across Washington state to address regional challenges, expand interoperability, and enhance readiness for all-hazards response missions.

DISASTER RESPONSE AND REGIONAL EXERCISES:

In 2025, the 10th HRF executed multiple exercises ranging from local alert drills to full activation collective training events. A major focus of the year was the integration of new systems and processes designed to improve operational efficiency and mission execution. The full-time staff developed best practices and workflow guides to support the integration of the National Guard Chemical, Biological, Radiological, Nuclear Response Enterprise Information Management System (NG-CIMS). Quarterly Disaster Response Exercises (DREs) sharpened the force's ability to meet critical response timelines, rapidly establish communications, and operate cohesively in dynamic environments to ensure the HRF remains ready to respond statewide. The September DRE in Spokane emphasized timelines, communications setup, and team cohesion, ensuring the unit remains ready to respond statewide.

ENHANCING CAPABILITIES AND INTEROPERABILITY:

The HRF advanced its technical and operational capabilities through targeted training and strategic partnerships. Quarterly NG-CIMS training provided higher-level command and control proficiency and ensured seamless integration of new information-management tools. Collaboration with the Texas A&M Engineering Extension Service (TEEX) and the Army Interagency Training and Education Center (AITEC) enabled the execution of four Hazardous Materials Operations courses in Washington state. These courses hosted service members from FEMA regions across the country, strengthening both chemical response skills and interagency relationships.

TRAINING AND PARTNERSHIPS:

Partnership-driven training efforts were the major highlight of the year. In March, the J6 Communications Section conducted training at Naval Base Kitsap for U.S. Navy, Marine Corps, and Washington State Patrol personnel. The instruction – focused on the Android Team Awareness Kit (ATAK) and NG-CIMS – enhanced interoperability and information-sharing across agencies and services. In August, the HRF executed a collective training event at Joint Training Facility Seattle, providing Army and Air personnel a realistic environment to refine HRF-specific skills. These skills include simulated victim search and recovery, high-angle rope systems, remains recovery and dignified treatment, and decontamination procedures. Throughout the year, the 10th HRF also provided manpower and logistical support to the 10th Civil Support Team (CST) during major events, including the 2025 FIFA World Cup and the United Nations General Assembly (UNGA).

NATIONAL GUARD QUICK RESPONSE FORCE:

In November, the HRF established the National Guard Quick Reaction Force (NGQRF) with 170 soldiers and 30 airmen from the Chemical, Biological, Radiological, Nuclear (CBRN) Assistance Support Element (CASE). The NGQRF stands ready to conduct Military Assistance for Civil Disturbances (MACDIS) operations, ensuring readiness for state support and rapid deployment requirements.

LOOKING AHEAD:

The 10th HRF's commitment to innovation, readiness, and cross-agency collaboration positions the organization for continued success in 2026. The organization is preparing for External Evaluation (EXEVAL) in March 2026 while also posturing to support FIFA World Cup events occurring throughout the region. Through rigorous training, strong partnerships, and resilient service members, the 10th HRF remains ready to provide critical response capabilities whenever the state and nation calls.



SPECTRUM CYCLONE
AGENCIES TUNE UP FOR FIFA WORLD CUP WITH
FIRST-EVER 'SPECTRUM CYCLONE' COMMUNICATIONS

WHY IS THE HRF IMPORTANT?

21st-century tragedies – such as 9/11, Hurricane Katrina, the Deepwater Horizon oil spill, and the Oso mudslide – have highlighted the importance of being proactive in preparation and efficient and effective in response. National Guard mobilization methods are improving as they evolve and expand relating to Homeland Defense. The entire enterprise of response is critical to the nation's readiness as we enter the 21st century's second decade and prepare for unknown but certainly challenging horizons.

WHERE ARE WE LOCATED?

The Homeland Response Force FEMA Region X was one of the first HRFs to be created in 2010. Its units are located across the state of Washington, Oregon, Idaho and Alaska. Washington elements are stationed in Camp Murray, Joint Base Lewis-McChord, Montesano, Yakima, Grandview and Spokane. Response times are varied, with typical deployment between 6-12 hours of notification.



COUNTERDRUG PROGRAM

HEADQUARTERS: CAMP MURRAY

Mission: The Washington National Guard Counterdrug Program enables Law Enforcement Agencies and Community Based Organizations to counter opioid and other drug threats in support of the Governor's priorities and national counterdrug efforts. Counterdrug employees National Guard personnel in six specialized mission areas to fill capability gaps and assist supported agencies to disrupt, degrade, and defeat Drug Trafficking Organizations that threaten the safety and security of Washington State citizens.

WEBSITE LINK



Col. Craig Broyles



CSM Dan Hendershot

2025 HIGHLIGHTS

PROGRAM DESCRIPTION

The Washington National Guard Counterdrug Program (WA CDP) enabled Law Enforcement Agencies (LEA) and Community Based Organizations (CBO) to counter fentanyl and other drug threats in support of the Governor's State Interdiction and Counterdrug Activities Plan and national counterdrug efforts. WA CDP enabled 15 multi-jurisdictional law enforcement task forces in partnership with state, local, and tribal agencies to seize over 60 million lethal doses of fentanyl and other narcotics seizures that denied \$162 million worth of revenue to Drug Trafficking Organizations (DTO). In partnership with multiple State, Local, Tribal and Federal Agencies, the Western Regional Counterdrug Training Center facilitated Fentanyl Safety and Awareness training for 1803 personnel across 118 iterations. The WA CDP employed 118 National Guard personnel in specialized mission areas to fill capability gaps and assist supported agency efforts to disrupt, degrade, and defeat DTOs that threaten the safety and security of the citizens of Washington State. These mission areas included: Analysis, Communications, Ground Reconnaissance, Aerial Reconnaissance, and Training through the Western Region Counterdrug Training Center.

ANALYSIS - COMMUNICATION - GROUND RECONNAISSANCE SUPPORT

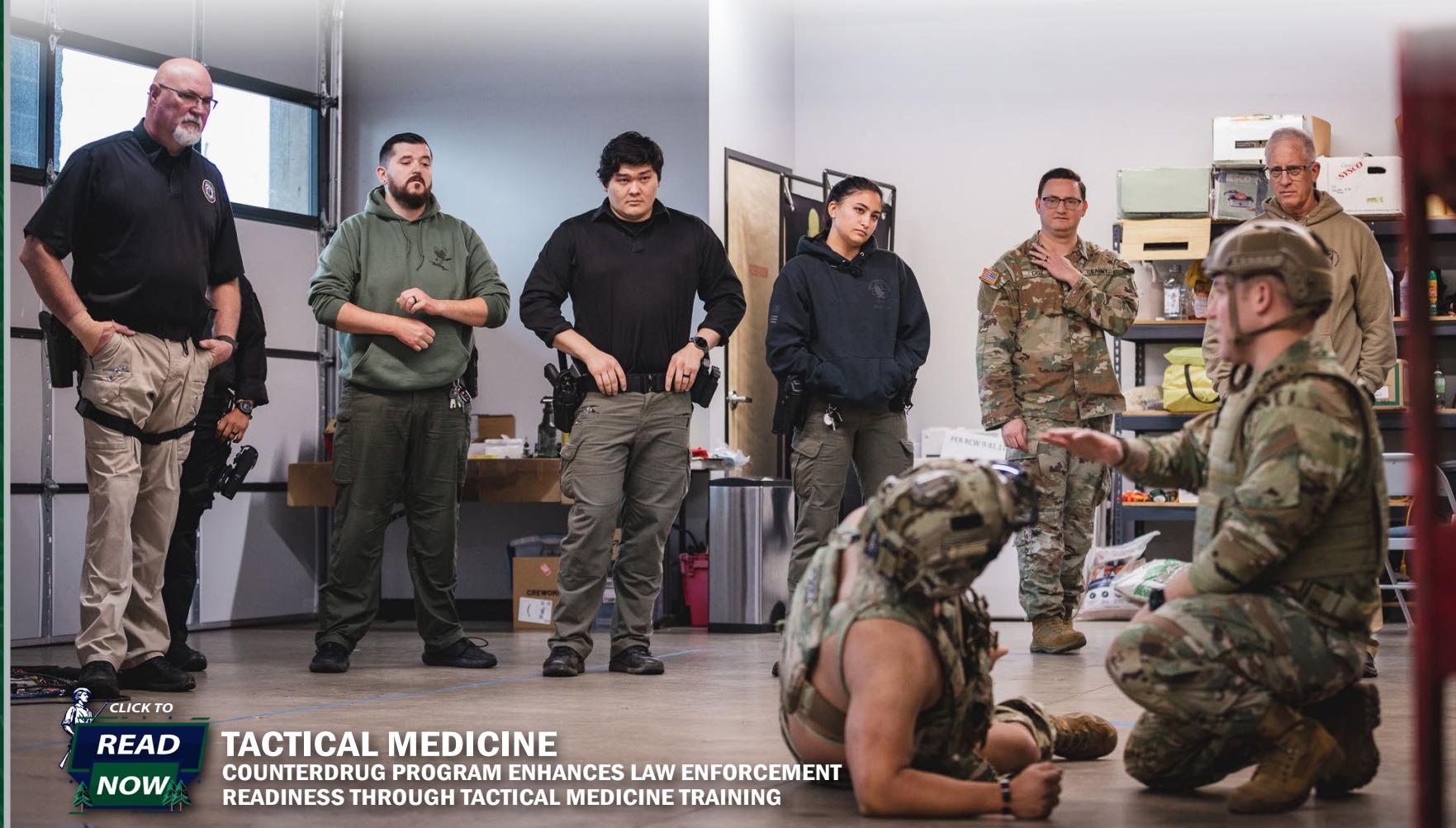
National Guard analysts worked throughout the state under the direction of their supported federal, state, and local LEAs. This support accounted for 50-100 percent of the total analytic capability of the supported agencies and enabled LEAs to focus their limited enforcement resources on the highest priority drug threats within their jurisdictions. WA CDP personnel operated LEA owned optics and ground reconnaissance systems along Washington's northern border with Canada to identify potential drug trafficking routes in areas where LEAs were unable to maintain a physical presence. In related activity, the WA CDP assisted with the installation and maintenance of LEA communications networks in remote regions of the state to ensure officer safety and a coordinated response to drug smuggling activities. These combined efforts enabled the arrest of 144 criminals and the seizure of 121kg of fentanyl powder, 878,638 fentanyl pills, 25kg of heroin, 343kg of methamphetamine, 204kg of cocaine, 1,574kg of illicit marijuana, and 33,080 illicit marijuana plants with a combined value of over \$104 million.

AERIAL RECONNAISSANCE

The WA CDP operated Army National Guard UH-72 Lakota helicopters in support of LEA reconnaissance and observation mission requests. The FY25 aerial reconnaissance and observation missions enabled the arrests of 31 criminals and the seizure of over \$58 million worth of narcotics, cash, vehicles, and weapons utilized by criminal entities throughout the state.

WESTERN REGIONAL COUNTERDRUG TRAINING CENTER

The WA CDP operated the Western Region Counterdrug Training Center (WRCTC) to provide counterdrug and demand reduction training to LEAs, CBOs, military personnel, and other organizations with a counterdrug nexus. With a course catalog of over 32 courses, the WRCTC provided training to over 4,700 personnel representing 984 agencies throughout the United States and its territories.



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TACTICAL MEDICINE
COUNTERDRUG PROGRAM ENHANCES LAW ENFORCEMENT
READINESS THROUGH TACTICAL MEDICINE TRAINING



ROADMAP FOR SUCCESS

WASHINGTON SENIOR ENLISTED TEAM VISITS
MALAYSIA, THAILAND TO TALK NCO DEVELOPMENT



STATE PARTNERSHIP PROGRAM

HEADQUARTERS: CAMP MURRAY

Mission: The Washington National Guard State Partnership Program (SPP) supports the security cooperation objectives of Indo-Pacific Command by developing enduring relationships, and carrying out activities to build partner capacity, improve interoperability, and enhance U.S. access and influence while increasing the readiness of U.S. and partner forces to meet emerging challenges.

Our Guard members draw on the experience, skills and expertise they bring from their military and civilian careers.

Washington state and its two partner nations are knit closely together through substantial two-way trade, and similar economic, security and infrastructure considerations.

WEBSITE LINK



Lt. Col. Kenny Schlittenhart



MSG Sarah Cowart

BILATERAL AFFAIRS OFFICERS



Lt. Col. Joel Johnson
Thailand



Lt. Col. Jason Silves
Malaysia

2025 HIGHLIGHTS

In 2025, the Washington National Guard (WA NG) executed one of its most robust and strategically aligned State Partnership Program portfolios to date, significantly advancing U.S. Indo-Pacific priorities through deepened cooperation with Thailand and Malaysia. Across more than 100 engagements from late 2024 through summer 2025, the Guard strengthened interoperability, enhanced partner capacity, and reinforced its reputation as a trusted and enduring regional contributor.

With Thailand, the Guard continued to build one of the Indo-Pacific's most mature security partnerships. Key activities included multi-week Stryker, aviation, JTAC, cyber, and HADR exchanges; major contributions to exercises such as COBRA GOLD, COPE TIGER, Hanuman Guardian, and Enduring Partners III; and recurring port security collaboration with PNNL. Senior leader engagements remained central to the partnership's success, with Thai general officers visiting Camp Murray, MG Welsh conducting command engagements in Thailand, and integrated participation in the INDOPACOM Senior Leader Dialogue. The attendance of Royal Thai Army observers at the 81st SBCT Annual Training further demonstrated the high level of trust and operational integration achieved.

With Malaysia, the Guard expanded multi-service cooperation across air, land, and disaster response domains. Highlights included bilateral training and consultation groups with INDOPACOM, Airmen-to-Airmen Talks at Camp Murray, senior enlisted exchanges, and Washington's participation in Bersama Warrior 25. The Royal Malaysian Air Force Chief's visit to the Western Air Defense Sector, combined with Malaysia's involvement in emergency preparedness events in Spokane and Kuala Lumpur, emphasized growing collaboration in air defense and crisis response. Senior Washington leaders reinforced ground force cooperation through participation in Land Forces Talks and the Indo-Pacific Armies Chiefs Conference.

Collectively, these engagements delivered meaningful gains in readiness, reinforced U.S. posture in the Indo-Pacific, and deepened relationships essential to regional stability. The Washington National Guard's 2025 SPP portfolio reflects a highly synchronized, multi-domain effort that directly supports national objectives while strengthening the capability and global relevance of the force.



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TEAMING UP TO TRAIN
WASHINGTON NATIONAL GUARD, STATE AGENCIES HOST
DISASTER RESPONSE TRAINING WITH MALAYSIAN PARTNERS



PREPARING FOR WORLD CUP

WASHINGTON NATIONAL GUARD, EMERGENCY
MANAGEMENT SUPPORT CLUB WORLD CUP 2025



10TH CIVIL SUPPORT TEAM

HEADQUARTERS: BLDG 6, CAMP MURRAY

What is the 10th CST?: The 10th Civil Support Team (CST) is a 22-man, full-time National Guard asset that supports civil authorities at a domestic chemical, biological, radiological, nuclear and high-yield Explosives (CBRNE) incident site with identification and assessment of hazards, advice to civil authorities and facilitating the arrival of follow-on military forces during emergencies and incidents of weapons of mass destruction, terrorism, intentional and unintentional release of CBRN materials and natural or man-made disasters in the United States that result in, or could result in, catastrophic loss of life or property. Civil Support Teams complement and enhance, but do not duplicate, state CBRNE response capabilities. Located on Camp Murray, the 10th Civil Support Team is responsible for all of Washington state as the team's primary response area. FEMA Region X is also supported via integration with the CSTs in Idaho, Oregon and Alaska. The 10th CST has an initial deployment time within 90 minutes of alert and can be fully operational in Eastern Washington within six hours of alert.

WEBSITE LINK



Maj. Ryan Dykes



1SG Layla Oxford

CAPABILITIES

- Hazard Site Recon and Survey
- Field Analysis
- Analytical Laboratory Suite
- Independent Technical Decontamination
- Unified Command Suite for Mobile Incident Command
- Independent Medical Support
- Operations Section & Hazard Plume Modeling
- Communications Support/Connectivity

2025 HIGHLIGHTS

In 2025, the 10th Civil Support Team (CST) responded to more than 40 real-world emergency and venue protection requests from partner agencies and law enforcement across Washington. Events included:

NOTABLE EMERGENCY RESPONSE EMPLOYMENTS

- Deployed in support of Washington State Patrol (WSP) bomb-squad and FBI bomb-squad to a suspected clandestine lab in Olympia, WA.
- Provided communications support during a mission in the Mt. Rainier wilderness area in support of a downed Navy EA-18G aircraft search and recovery mission.
- Requests by numerous agencies for election center stand-by and support throughout the state.
- HAZMAT field analysis, DECON, lab analysis and evidence preservation for a suspected clandestine lab requested by Sequim Police Department.
- Multiple support missions provided to Thurston County Sheriff's Office for unknown substances/narcotics.
- Provided telephonic support to the Washington State Department of Transportation and the Department of Health for a possible radiation device leak.
- Seattle clandestine lab support for Washington State Patrol, the Drug Enforcement Agency and Homeland Security Investigations.

NOTABLE JOINT PLANNED MISSIONS

- Supported all home Seahawks games w/ partners to include the Department of Energy's Radiological Assistance Program and Seattle Fire to assist in air monitoring and radiation detection.
- Supported Lumen Field and the Seattle Sounders for their home playoff game and events surrounding the game.
- Supported the duration of Fédération Internationale de Football Association (FIFA) Club World Cup 2025 in Seattle.
- Provided joint crowd/venue protection w/ Bellevue Police Department, as well as air/radiation monitoring during the city's Snowflake Lane celebrations.
- Began security planning and preparation for the 2026 World Cup.
- Supported the Lumen Field, World Cup 2026 CUAS Summit with multiple agencies and the Washington State Adjutant General.

NOTABLE JOINT TRAINING/EXERCISES

- 10th CST completed its situational training exercise and external evaluation with U.S. Army North and scored a perfect 100 percent on all measured tasks and critical tasks, certifying the unit
- Conducted the 10th CST's standardization evaluation and assistance team inspection and passed with all first time "GOs".
- Participated in the homemade explosives refresher training in Nevada and Utah.
- Conducted the Nuclear Weapons Accident/Incident Exercise final planning conference and participated in NUWAIX, Bangor Naval Base, WA.
- Assisted with joint hazardous materials support for United Nations General Assembly in New York and other support events in New Jersey.
- Supported the State Partnership Program with CBRN experts to Thailand and Malaysia.
- Assisted with Joint hazardous materials support for NATO Summit, Washington, D.C.
- Participated in joint hazardous materials training for anhydrous ammonia release with the Central Washington Hazmat team in Wenatchee, WA, as well as joint hazardous materials entry training and chemical warfare agent awareness with Washington State Patrol SWAT.
- Deployed subject matter experts in operations, survey and decontamination to the U.S. territory of Guam to provide OC/T support for their external evaluation.





56th Theater Information Operations Group



81st Stryker Brigade Combat Team



96th Troop Command



96th Aviation Troop Command



205th Regional Training Institute

WASHINGTON ARMY NATIONAL GUARD

More than 6,000 citizen-soldiers serving in 30 different communities make up the ranks of the Washington Army National Guard, serving faithfully in their mission of safeguarding lives and property in Washington state and serving our nation in locations around the world. Our Guardsmen are an integral part of Washington state's communities and will continue to be for generations to come.

Army National Guard - 6,050 (Authorized manning)

Part-Time - 5,012

Full-Time - 1,038



Brig. Gen. Michael Ake
Land Component Commander



CSM Amy Patterson
Land Component CSM



Col. Josh Daily
G-1, Personnel



Lt. Col. Michael Camerota
G-2, Intelligence



Col. Bill Cooper
G-3, Operations



Col. Matt Chargualaf
G-4, Logistics



Lt. Col. Tom Haydock
G-5, Strategy and Plans



Sameer Puri
G-6, Communications / Signal



Lt. Col. Adam Hanisch
State Aviation Officer



Lt. Col. Nick Stuart
Commander, Recruiting / Retention



BEST OF THE BEST

WASHINGTON NATIONAL GUARD LINGUISTS
EXCEL AT 2025 BEST LINGUIST COMPETITION



56TH THEATER INFORMATION OPERATIONS GROUP "MERCURY"

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD
PERSONNEL: 682

CAPABILITIES

- Search and Rescue
- Special Operations and Missions
- Foreign Language and Translation

- Cyber Security and Network Defense
- Public Affairs
- Intelligence Gathering and Analytics

WEBSITE LINK



Col. Casey De Groot



CSM Tom Wickesser

BATTALION COMMANDERS



2025 HIGHLIGHTS

The 341st Military Intelligence Battalion (Linguist) distinguished itself in 2025 by reinforcing its role in global intelligence operations and strengthening partnerships across the force. The battalion advanced U.S. Army Pacific training objectives by providing critical linguistic support to premier exercises, including Yama Sakura and Cobra Gold. A key achievement was deeper integration with the 500th Military Intelligence Brigade-Theater, supporting Vigilant Pacific—the brigade's collective Counterintelligence/Human Intelligence exercise—and marking the first full integration of language and intelligence training.

Soldiers further refined linguistic and tactical proficiency through collaboration with the 300th Military Intelligence Brigade (Linguist), competing in Panther Strike and hosting the Valor Language Games. The battalion earned recognition as Language Program of the Year and Language Professional of the Year, while also extending its impact beyond the Pacific through intelligence support to national agencies via the Federated Reach Program. In 2026, the 341st will continue supporting ODT and SPP missions, with a key focus on hosting Panther Strike at Camp Williams, Utah, bringing together all 300th MIB linguist battalions for advanced training.

The 122nd Theater Public Affairs Support Element sustained strong momentum in 2025, beginning with support to Yama Sakura 87 in Japan. The unit executed missions across Thailand and Malaysia through State Partnership Program engagements, Enduring Partners 2025, and Exercise Bersama Warrior. Stateside, the 122nd supported Raven Focus 2025, Officer Candidate School Phase III, and an Innovative Readiness Training mission for the city of Orting, as well as the Florida National Guard's National Training Center rotation.

The unit also celebrated an individual milestone when a soldier earned Ultimate Champion at the 2025 Dept. of Defense Warrior Games. In total, the 122nd supported more than 50 events during the year. Looking ahead, the unit will return to Thailand for Exercise Cobra Gold, continue support to Bersama Warrior, Enduring Partners, and Officer Candidate School, introduce Tiger Balm into its ODT rotation, and support the 341st MI Battalion's Panther Strike and additional ODT and SPP missions.

In 2025, Special Operations Detachment-Pacific (SOD-P) refined its mission to meet evolving Indo-Pacific challenges, aligning formally with United States Indo-Pacific Command to support the nation's priority theater. The detachment strengthened regional partnerships during Exercise Cobra Gold 25 in Thailand, working alongside the Royal Thai Army's 1st Special Forces Division and partners from Malaysia and Australia to enhance joint planning and interoperability.

SOD-P further expanded cooperation through a subject matter expert exchange in Malaysia under the State Partnership Program, focused on maritime special operations. Throughout the year, the detachment maintained high readiness, conducting three airborne operations at Joint Base Lewis-McChord. With a sharpened focus and proven partnerships, SOD-P remains postured for mission execution across the Indo-Pacific.

The 156th Information Operations Battalion continued to meet state and national mission requirements throughout Fiscal Year 2025. The Serpent Battalion sustained continuous overseas deployments in support of joint special operations forces in the Middle East while providing information operations support to United States Cyber Command. Three Field Support Teams also executed Overseas Deployment Training missions, expanding the battalion's global reach.

Despite personnel turnover, deliberate team development continued, culminating in Operation ATHENS. Field Support Team 1564, led by Major Aaron Yen and Sergeant First Class Quinn Lautenslager, emerged as the top-performing team. Looking ahead to 2026, the battalion anticipates Army-directed changes with the establishment of the Information Warfare Branch and remains committed to delivering information advantage at all echelons.

Alpha Company, 1st Battalion, 19th Special Forces Group focused on rebuilding individual and collective readiness during its post-mobilization reset cycle in preparation for sustained deployments. The company redeployed from U.S. Central Command, executed balance maintenance, conducted multiple airborne operations, and completed training to revalidate Special Operations Command 350-1 requirements.

Alpha Company continues developing subject-matter experts across the Special Operations space-cyber triad, strengthening its ability to integrate and operate effectively in multi-domain environments.

Lt. Col. Robert Goertzen
341st Military Intelligence Battalion



Lt. Col. Joseph Trudeau
156th Information Operations Battalion



Col. David Coughran
Special Operations Detachment - Pacific



Maj. Bennett Adams
A Co. 1st Battalion, 19th Special Forces Group



Lt. Col. Joseph Siemandel
122nd Theater Public Affairs Support Element



TRANSFORMATION

WASHINGTON ARMY NATIONAL GUARD
SELECTED FOR NEW MOBILE BRIGADE

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81ST STRYKER BRIGADE COMBAT TEAM "RAVEN"

HEADQUARTERS: BLDG 81, CAMP MURRAY
PERSONNEL: 2,929

CAPABILITIES

- Mounted and Dismounted Infantry
- Stryker Fighting Vehicle Operations
- Engineering
- Field Artillery
- Logistical Support
- Intelligence Gathering
- Tactical Unmanned Aerial System

WEBSITE LINK



Col. Craig Broyles



CSM Josh Eaton

BATTALION COMMANDERS



2025 HIGHLIGHTS

In 2025 the 81st Stryker Brigade Combat Team (81st SBCT) conducted Raven Focus, a two-week joint, international force on force exercise focused on Platoon and Company Leadership. The 81st SBCT also conducted the second annual Maneuver Warfare Symposium where experts in the maneuver warfare field gave a series of lectures on the foundational tenants of maneuver warfare. The Brigade ended the year prepared to transform into a Mobile Brigade (MBDE), complete Expert Infantry and Expert Soldier Badge testing in FY26, and win at the National Training Center (NTC) at Fort Irwin California during 2027.

The 1st Battalion, 161st Infantry Regiment (1-161 IN) focused on Squad and Platoon STX lanes during FY25 with an emphasis on air assault operations. They achieved multiple iterations of force-on-force training and significantly improved as an organization using consistent, high-quality training.

The 3rd Battalion, 161st Infantry Regiment (3-161 IN) focused on individual-level training and staff proficiency. They successfully completed multiple iterations of STAFFEXs and Squad STX and postured themselves for victory at NTC.

The 898th Brigade Engineer Battalion (898 BEB) celebrated tradition and hosted the final Dauntless Ball before the battalion is deactivated and subsequently transforms into several Division support elements under the MBDE model.

The 2nd Battalion, 2-146 Field Artillery Regiment (2-146 FA) achieved multiple significant milestones during FY25 including completing Table XII (Platoon Qualification) as well as successfully utilizing the entire sensor to shooter process during Raven Focus during the High-Value Target Exercise (HVTX), a fires and reconnaissance-focused exercise that was the first of its kind.

The 181st Brigade Support Battalion (181 BSB) validated its systems and personnel at the individual, team, squad and staff levels during Sustainment Forge, a multi-IDT training exercise at YTC that pushed the battalion to its limits. This exercise enabled the BSB to support Raven Focus and provide critical resupply and sustainment functions during the exercise without fail.

Lt. Col. George Knapp
1st Battalion, 161st Infantry Regiment



Lt. Col. Denny Frey
3rd Battalion, 161st Infantry Regiment



Lt. Col. Eric Flowers
2nd Battalion, 146th Field Artillery Regiment



Lt. Col. Brooke Muhich
181st Brigade Support Battalion



Lt. Col. Josh Bell
898th Brigade Engineer Battalion



ABOVE AND BEYOND
NATIONAL GUARD INFANTRY BRIGADE UNITS FOR
INTENSIVE TRAINING AT RAVEN FOCUS 2025

CLICK TO
READ
NOW



PREPARED TO DEPLOY
CAVALRY SQUADRON BIDS FAREWELL AS 200
MEMBERS DEPLOY TO HORN OF AFRICA

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96TH TROOP COMMAND "EXCELSIOR"

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD
PERSONNEL: 1,430

CAPABILITIES

- Chemical and Hazardous Material Decontamination
- Medium and Large Vehicle Operations and Transportation
- Vertical Construction
- Ordnance Disposal

- Law and Order Enforcement
- Musical and Performing Arts
- Cavalry Scout Reconnaissance and Operations
- Senior Leader Engagements and Liaisoning

WEBSITE LINK



Col. Josh Barrow



CSM Andrew Larkin

BATTALION COMMANDERS



2025 HIGHLIGHTS

During Fiscal Year (FY) 2025, the 96th Troop Command sustained a high operational tempo in support of federal, state, and international missions. Subordinate units demonstrated adaptability, readiness, and professionalism across overseas deployments, contingency response operations, collective training events, and community engagements. The command successfully balanced training and readiness with real-world missions, showing that the Washington Army National Guard is dependable, prepared, and able to support and protect communities across the state.

In FY25, the 1st Squadron, 303rd Cavalry Regiment (1-303rd CAV) mobilized and deployed in support of the Combined Joint Task Force – Horn of Africa (CJTF-HOA). On May 18, 2025, nearly 200 soldiers were recognized during a formal send-off ceremony at the Pierce County Readiness Center, Camp Murray, Washington, attended by family members, senior leaders, and community supporters. This deployment marked the squadron's second major overseas mission within six years and represented the largest Washington Army National Guard deployment since 2019. The squadron was awarded the Meritorious Unit Commendation for exceptionally meritorious conduct in the performance of outstanding services during its 2019 deployment to the Kingdom of Jordan in support of the Jordan Operational Engagement Program. Additionally, the regiment conducted helocasting training on Aug. 8, 2025, in coordination with the 41st Infantry Brigade Combat Team, Oregon Army National Guard. Training took place on the Columbia River near Troutdale, Oregon, where soldiers demonstrated proficiency in water survival and recovery by exiting a CH-47 Chinook helicopter and being retrieved by Zodiac watercraft teams.

Throughout FY25, the 420th Chemical Battalion and its subordinate units executed a wide range of state, federal, and international missions while maintaining a high level of readiness as a rapidly deployable response force. The battalion demonstrated effective mission command and operational adaptability across deployments, contingency taskings, collective training, and community engagement initiatives. The battalion also provided 22 soldiers in support of the mobilization of the 1st Squadron, 303rd Cavalry Regiment to Djibouti.

The 176th Engineer Company completed two Innovative Readiness Training (IRT) projects during FY25. One project involved constructing a public restroom facility at Charter Park in Orting, Washington. The second project supported Exercise Cobra Gold in Thailand, where the company constructed a school to support rural communities and improve educational infrastructure. In addition to IRT missions, the 176th Engineer Company deployed to Laredo, Texas, in support of the U.S.-Mexico border mission, providing engineer support to federal agencies and enhancing the operational capabilities of U.S. Customs and Border Protection.

The 1041st Transportation Company conducted a convoy operation exceeding 640 miles to Montana for its annual training. During this training period, the company executed individual weapons qualification and conducted live-fire training on the .50-caliber machine gun ranges in remote training areas. These events enhanced soldier proficiency in convoy operations, weapons systems, and collective readiness.

The 540th Chemical Detachment augmented a division-level staff during a field training exercise with the South Dakota Army National Guard. The detachment provided specialized chemical staff support, contributing to mission planning, operational integration, and exercise execution at the division level.

The 506th and 39th Military Police Detachments conducted annual training that focused on military assistance for civil disturbance operations, tactical combat casualty care, and an intensive active shooter response training event conducted on Joint Base Lewis-McChord. The training enhanced readiness to respond to both domestic emergencies and law enforcement support missions.

The 792nd Chemical Company conducted decontamination and reconnaissance training at Yakima Training Center in June during its annual training period. These training events were designed to prepare the unit for its upcoming Contingency Response Force mission, ensuring it is ready to respond to chemical, biological, radiological, and nuclear (CBRN) threats on short notice.

The 741st Ordnance Battalion conducted training initiatives that improved the accuracy of strength reporting and personnel tracking. The battalion increased staff proficiency through professional development sessions focused on reviewing, correcting, and maintaining soldier record data. Additionally, the battalion successfully synchronized communication flows across all staff directorates, enabling efficient triage of time-sensitive critical incidents and routine taskings while maintaining a comprehensive common operating picture for the command team. The battalion also facilitated immediate operational readiness by establishing user accounts and verifying network access, minimizing downtime across staff sections.

The 144th Digital Liaison Detachment (DLD) began FY25 with a staff ride to the Little Bighorn Battlefield in Montana, where soldiers received a guided historical analysis from a military historian focusing on the tactical and strategic lessons of the battle. Throughout the year, the detachment strengthened international partnerships through multiple overseas missions. In February 2025, a liaison team deployed to Thailand in support of Exercise Cobra Gold 25. In May, a planning team traveled to Singapore to observe Exercise Tiger Balm 25, contributing to the planning framework for Exercise Tiger Balm 26 and enhancing bilateral interoperability through direct engagement with Singaporean Armed Forces counterparts. In August, the detachment concluded major summer activities by deploying a team to Yongin, South Korea, to support the multinational exercise Ulchi Freedom Shield 25.

During FY25, the 133rd Army Band conducted 28 live performances across Washington state in support of community engagement, ceremonial missions, and recruiting outreach. During annual training July 2-12, 2025, the band performed in Port Angeles, Yelm, Lacey, Sequim, Port Townsend, and Friday Harbor. The Brass Band conducted its annual training March 1-5, 2025, performing at Union, Washougal, Evergreen, Skyview, Hanford, Richland, Mead, and Ferris High Schools, delivering eight school performances over four days. The Rock Band completed its annual training Nov. 4-8, 2025, performing for the Washington Youth ChalleNGe Academy and students at Port Townsend High School, Coupeville High School, and the Lake Quinault School District.

Lt. Col. Eric Seeb
1st Battalion, 303rd Cavalry Regiment



Lt. Col. James Hopkins
420th Chemical Battalion

NO PHOTO
AVAILABLE

Lt. Col. Aaron Mach
741st Ordnance Battalion



Col. Matthew Chargualaf
144th Digital Liaison Detachment



Warrant Officer 1 Matthew Wenman
133rd Army National Guard Band





FLYING PARTNERS

WASHINGTON GUARD AVIATORS EARN AIR AND SPACE ACHIEVEMENT MEDAL FOR THAILAND MISSION



96TH AVIATION TROOP COMMAND “FALCONS”

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD
PERSONNEL: 697

CAPABILITIES

- Medium Lift Helicopter
- Heavy Lift Helicopter
- Support Helicopter
- Fixed Wing
- Medical Evacuations (MedEvac)
- Aviation Maintenance
- Forward Support

WEBSITE LINK



Lt. Col. Rebeccah Martinazzi



CSM Troy Martin



Lt. Col. Adam Hanisch
1st Battalion, 168th General Support Aviation



2025 HIGHLIGHTS

The 96th Aviation Troop Command (ATC) retains a brigade-level mission command capability of all Washington Army National Guard aviation assets to prepare for both federal and state-assigned missions. Throughout 2025, the 96th ATC demonstrated readiness and proficiency across dozens of real-world missions, helping to protect and safeguard the residents of Washington state and our nation.

In early 2025, the 96th Aviation Troop Command played a key role in international training efforts under the Pacific Pathways program. Over the course of the year, a record 60 personnel participated as aviation subject matter experts, sharing knowledge and building skills alongside partner nations.

These soldiers took part in Hanuman Guardian, a joint training exercise with the Royal Thai Army's 9th Aviation Battalion. Working side by side with their Thai counterparts, they conducted classroom instruction and hands-on training in aircraft maintenance, aircraft recovery, medical evacuation, search and rescue, and helicopter air operations. Members of the 96th also trained in the field with the U.S. Army's 16th Combat Aviation Brigade and the Royal Thai Army, strengthening coordination and teamwork in realistic conditions.

The 2025 training marked several important firsts, including participation by the Royal Thai Air Force and Royal Thai Navy in combined operational and cultural exchanges. It also included the first deployment and overseas operation of Washington Army National Guard UH-60M Black Hawk helicopters in support of Enduring Partners. Through these efforts, the 96th Aviation Troop Command continued to expand its international training program and emerged as a key contributor to the Washington Army National Guard's engagement across the Pacific region.

One of the year's most significant training events was Raven Focus, which featured the largest use of aviation support with the 81st Brigade in several decades. During the exercise, the 96th Aviation Troop Command logged more than 100 flight hours, providing critical helicopter support that strengthened coordination, realism, and overall readiness for complex operations.

Later in 2025, the 1st Battalion, 168th Aviation Regiment conducted intensive field training to prepare for a multi-year cycle of major national-level training events. These efforts ensured air crews and support personnel remain prepared to respond effectively to future missions at home and abroad.

During the third quarter of 2025, Soldiers from 1-168th GSAB were activated on State Active Duty for domestic operations, providing crucial support to a two-week fugitive search. GSAB elements assisted Chelan County law enforcement agencies, as well as federal assets from the Customs and Border Patrol and FBI, fostering critical partnerships between the National Guard and its state and local partners.

In late 2025, the aviation counter-drug program reached historic levels of activity and impact. Crews flew more than 100 hours in challenging conditions, helping law enforcement seize more than \$50 million worth of illegal drugs and related contraband. Using UH-72 Lakota helicopters, aviation crews from Company C, 1st Battalion, 112th Aviation provided critical aerial observation and assessment support to the Bureau of Alcohol, Tobacco, Firearms, and Explosives and other law enforcement partners. Their efforts greatly enhanced situational awareness and contributed directly to successful operations aimed at protecting communities.

In September, both the 1-168th GSAB and 96th ATC held Change of Command ceremonies welcoming LTC Rebeccah Martinazzi as the 96th ATC Commander, and LTC Adam Hanisch as the 1-168th GSAB Commander.

The year concluded with the 96th Aviation Troop Command responding to record-breaking flooding caused by a major atmospheric river event in central and western Washington. Aviation crews provided airlift, aerial assessments, transportation of responders, and rescue support to communities affected by the floods. Highly trained crews were able to respond within 24 hours, playing a direct role in protecting lives and property during the emergency. Their rapid response underscored the Guard's role as citizen-soldiers, serving and supporting Washington communities when they are needed most.



205TH TRAINING REGIMENT

"VICTORY THROUGH LEADERSHIP"

HEADQUARTERS: JOINT BASE LEWIS-MCCHORD

PERSONNEL: 135

The 205th Regional Training Institute (RTI) is an institution of excellence in the Army domain that continued to execute the strategic plan centered on three essential focus areas: multi-component unit initiative, facilities and technology improvements, and instructor development. The 205th RTI is a Training and Doctrine Command (TRADOC) accredited school that provides the following courses: Maneuver Senior Leader Course, Unit Movement Officer – Deployment Planner (UMO-DP) course, Holistic Health and Fitness Integrator (H2F-I) course, Warrant Officer Candidate School (WOCS) and Officer Candidate School (OCS).

WEBSITE LINK



Col. Adam Rodgers



CSM Alton Huckaby

BATTALION COMMANDERS



Lt. Col. Scott Adair
1st Battalion, 205th Regiment



Lt. Col. Nicholas Zaharevich
2nd Battalion, 205th Regiment

COURSES OFFERED

Unit Movement Officers Deployment Planners Course (UMODP): provides unit deployment officers and NCOs at company, troop or battery level with the ability to plan, organize and conduct company-size unit movements, training and operations.

Maneuver Senior Leaders Course: Part of the Non-Commissioned Officer (NCO) Education System. Targets the mid-grade NCO and is a requirement for promotion to Sergeant First Class. With the goal to educate infantry and armor NCOs to be adaptive leaders, critical and creative thinkers, armed with the technical, tactical, administrative, and logistical skills necessary to serve successfully at the platoon and company level.

Holistic Health And Fitness Integrator Course: To train selected NCOs and commissioned officers in all aspects of the Army's Holistic Health and Fitness Program. This will enable them to perform as unit advisors to their commanders on physical readiness as well as establish and monitor both unit and individual Physical Readiness Training Programs.

Maneuver Tactics Foundation Course: The course includes training on Army Doctrine and foundations for tactical planning and execution, including Army operations, troop leading procedures, operations order, operational terms/symbols, defense, and offense. This training will ensure the standardization of tactical doctrine for infantry instructors, leaders, and other combat arms trainers.

Common Faculty Development Instructor Course (CFD-IC): CFD-IC is designed to train and certify military instructors in small group instruction (SGI) methodology. The course presents exercises and conferences designed to have students experience firsthand how groups react to a variety of situations and SGI methodologies.

Officer Candidate School (OCS): The purpose of Army OCS is to train, assess, evaluate, and develop second lieutenants for the U.S. Army. As part of the Officer Education System (OES), OCS is a 12-month intensive program designed for enlisted soldiers and civilians with college degrees to earn a commission and become officers in the Army and Army National Guard (ARNG).

Warrant Officer Candidate School (WOCS): As part of the Warrant Officer Education System (WOES), Army WOCS is a seven-month course for enlisted soldiers designed to train, assess, evaluate, and develop warrant officers for the U.S. Army and the ARNG.

2025 HIGHLIGHTS

Despite an uncertain and often challenging funding environment in 2025, the 205th Regional Training Institute (RTI) remained fully committed to its mission of educating and preparing soldiers from across the U.S. Army. While several training schools nationwide were forced to suspend operations due to funding shortfalls, the 205th RTI persevered, continuing to deliver high-quality instruction to service members from the Active Army, National Guard, and Army Reserve.

Throughout the year, the 205th RTI trained hundreds of soldiers in critical leadership, logistics, health, and instructional roles. The institute conducted multiple senior leadership courses focused on maneuver operations, helping prepare experienced noncommissioned officers for increased responsibility. It also delivered extensive training for deployment planning specialists, including courses held in Alaska in direct support of an airborne unit, and provided instruction in holistic health and fitness, equipping leaders to better support the physical and mental readiness of their soldiers.

Instructor development and officer training remained central to the institute's mission. The 205th RTI conducted faculty development courses to ensure instructors across the force meet high teaching standards. In addition, the institute graduated and commissioned 41 new Army officers through its Officer Candidate School and 10 technical experts through its Warrant Officer Candidate School, directly contributing to the Army's future leadership.

In 2025, the 205th RTI successfully relocated its regimental headquarters from Camp Murray to Joint Base Lewis-McChord. This complex move was completed without disrupting training operations and significantly expanded the institute's ability to support soldiers, including increasing available lodging for service members attending courses. Throughout the year, the 205th provided support to active-duty units on the installation, National Guard units during monthly training, and Army Reserve units during scheduled assemblies.

The institute also continued to strengthen international partnerships, particularly with the Royal Thai Army. Through multiple training exchanges conducted in Thailand, instructors from the 205th RTI shared expertise in armored vehicle leadership and maintenance, reinforcing long-standing relationships and supporting regional security cooperation.

Overall, 2025 demonstrated the 205th Regional Training Institute's resilience, adaptability, and commitment to developing capable leaders, despite fiscal uncertainty. Through sustained training excellence, expanded partnerships, and uninterrupted operations, the institute remained a vital contributor to the readiness of the U.S. Army and the Washington Army National Guard.



DEVELOPING LEADERS
WASHINGTON NATIONAL GUARD'S 205TH
REGT. FORGES TOMORROW'S LEADERS

MAJOR COMMANDS



141st Air Refueling Wing



194th Wing

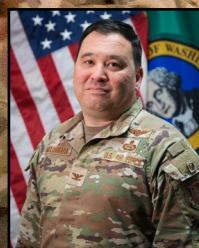


Western Air Defense Sector

WASHINGTON AIR NATIONAL GUARD

The Washington Air National Guard is comprised of two wings and an Air Defense Sector: The 141st Air Refueling Wing (headquartered at Fairchild Air Force Base in Spokane), the 194th Wing (headquartered at Camp Murray) and the Western Air Defense Sector (headquartered at Joint Base Lewis-McChord). The citizen-airmen serve the state and nation in diverse military occupations performed at home and overseas.

Air National Guard - 2,101
Part-Time - 1,375
Full-Time - 726



Col. Nate Masunaga
Director of Staff



Lt. Col. Micheal Green
Executive



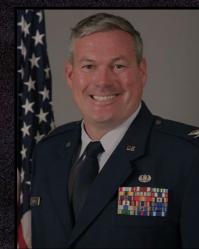
Chief Master Sgt. Christine Longfield
A-1, Personnel



Maj. Willis Shockley
A-3, Operations



Lt. Col. Peter Kelly
A-5, Strategy and Planning



Col. Mike Berens
Judge Advocate



Capt. Angela Spitzer
Recruiting and Retention



Master Sgt. Roman Watson
Recruiting and Retention

SOCIAL MEDIA LINKS



AIR POWER!

NO PHOTO
AVAILABLE



MEDICAL NEEDS

WSU NURSING PROGRAM LENDS HELPING HANDS TO TRAIN 141ST ANG TROOPS



141ST AIR REFUELING WING “ACE OF SPADES”

HEADQUARTERS: FAIRCHILD AIR FORCE BASE
PERSONNEL: 828

CAPABILITIES

- Air Refueling Operations
- Civil Engineering
- Search and Rescue
- Aircraft Maintenance
- Security Forces
- Heavy Equipment Operations
- Medical Services
- Logistics
- Aircraft Sustainment
- Communications
- Total Force Support

SOCIAL MEDIA LINKS



Col. James McGovern



CMSgt Steven Webster

GROUP COMMANDERS



Col. Angela O'Connell
Vice Commander



Col. Mark Scott
141st Maintenance Group



Col. Ron McNamara
141st Medical Group



Col. Charles Riley
141st Mission Support Group



Col. Craig Gural
141st Operations Group

2025 HIGHLIGHTS

In 2025, the 141st left an indelible mark on both national security and state resilience, achieving flawless execution across a record-breaking operational tempo. From deploying vital personnel to aid in Western Washington's historic flood relief, to rotating over a third of the Wing through critical Air Forces Central Command (AFCENT) deployments, the unit demonstrated unwavering dedication. Furthermore, the 141st played a pivotal role in national-level operations designed to enhance the strategic capabilities of the United States and the state of Washington, solidifying its position as a top-tier organization with demonstrable impact on national defense.

2025 was an exceptionally busy year for the 141st Operations Group, highlighted by the addition of a third squadron, the 111th Contingency Response Squadron (CRS), which was re-missioned after transferring from the west side of the state. The 111th CRS functions as an "airfield in a box," consisting of 37 highly trained, specialized Airmen capable of establishing and operating a full airfield in austere environments, often one-deep across multiple AFSCs, emphasizing multi-capable Airmen. Throughout the year, the 116th Air Refueling Squadron and 141st Operations Support Squadron sustained a high operational tempo with frequent local flights, trips, and exercises, most notably the Mission Generation Force Element (MGFE) deployment and the Nuclear Operational Readiness Inspection (NORI). The MGFE, originally planned as a 90-day deployment with two 45-day rotations, was extended to 135 days, the longest in recent Group history, requiring additional volunteer swap-outs. Deployed aircrew participated in Operation Midnight Hammer, earning Distinguished Flying Crosses for their actions, and the year concluded with Team Fairchild successfully passing NORI after an intensive summer of preparation. In 2025, the Group flew 664 sorties totaling 2,388 flight hours, delivered 15.2 million pounds of fuel to 1,741 U.S. and foreign receivers, transported 170,000 pounds of cargo, and moved 290 passengers, including operations during deployment and a government shutdown. The group grew from 124 to 161 authorized positions with the addition of the 111th CRS, which has filled 32 of 37 billets and remains on track to be operational in April 2028. Despite an average of more than 20 paydays per Drill-Status Guardsmen per year, the group maintained 100 percent mission-ready status, transitioned to an every-other-month drill schedule, sustained full nuclear support certification exceeding USSTRATCOM requirements, and contributed 87,600 man-hours to the 24/7 Operation Noble Eagle mission, executing 26 real-world responses, which is a five-year high. Additionally, the group conducted six OCONUS trips, three flyovers, several incentive flights, four named exercises, two generation exercises, and continued facility improvements in Building 1034 to enhance morale and operational effectiveness.

In 2025, the 141st Maintenance Group delivered exceptional mission performance, sustaining state-level readiness while executing extensive global operations. Nearly half the unit deployed for more than 120 days in support of USCENTCOM, yet the group successfully maintained six KC-135 aircraft to project worldwide aerial refueling capability amid Great Power Competition. The MXG strengthened international partnerships through Washington's State Partnership Program, executing two Indo-Pacific KC-135 packages with 38 maintainers that generated nine sorties, 17.8 flight hours, refueled 13 receivers, and offloaded 37.8K pounds of fuel, while also deploying to Europe to support NATO's Airborne Early Warning and Control Force at Geilenkirchen AB. The group's most demanding mission occurred at Al Udeid AB, Qatar, where 76 maintainers supported Operation INHERENT RESOLVE and other named operations, earning the Gallant Unit Citation after executing Agile Combat Employment under missile threat, generating 112 combat sorties, leading Operation ROUGH RIDER, and employing munitions against Houthi targets, contributing to a cease-fire and Presidential objectives. Overall, maintainers supported 4,760 sorties across 12 named combat operations and eight multinational exercises, enabling the effective employment of more than 517 munitions. At home station, the MXG sustained a 70 percent mission capable rate, completed 9,329 maintenance actions supporting 315 sorties and 1,062.5 flight hours, and was selected as NGB's beta test wing for the FOTOKITE UAS, enhancing ACE capability and validated during ACE FURY across three dispersed locations in Washington state. The group also remained deeply engaged with the community, hosting "The Wall That Heals," supporting Future Ready Trades Night, raising more than \$7,000 for the Stevens County Fire Department, and reinvesting more than \$9,000 locally through Chipper Days, underscoring a year defined by operational excellence, adaptability, and service at home and abroad.

Over the past year, the 141st Mission Support Group delivered resilient, innovative, and mission-critical support across the Wing, enabling global deployments, strengthening home-station readiness, and ensuring seamless operations. The 141st Force Support Squadron supported 232 federal mobilizations across seven global locations, deployed 11 Fatality Search and Recovery Team members for a major Homeland Response Force exercise, provided extensive ACE Fury meal support, processed more than 27,000 personnel actions, and drove force development through 13,661 training days and a \$2.5M training program exceeding readiness goals. The 141st Communication Squadron enhanced command and control by integrating Starlink and secure communications and installing NIPR, SIPR, and Wave networks in the new Wing Operations Center, improving expeditionary and domestic operation readiness. The 141 ARW Base Contracting Office delivered global impact through CENTCOM and SPP deployments, executed more than \$1M in GPC actions, secured new contracting warrants, advanced A&E SATOC and major construction initiatives, and awarded more than \$15M in construction projects supporting future mission infrastructure. The 141st Civil Engineer Squadron sustained \$2.4B in infrastructure during deployments, built high-impact projects including a \$209K blast deflector and an 87K-square-foot cargo pad, secured \$3.6M in congressional funding for ramp redevelopment, led multinational search-and-rescue engagements, contributed hundreds of volunteer hours to the community, and earned the Gallant Unit Citation. The 141st Logistics Readiness Squadron executed more than 3,500 deployed days supporting OIR and OSS, moved 228 personnel worldwide, maintained a \$7M vehicle fleet, delivered \$17M in supply actions enabling over 4,000 KC-135 sorties, achieved zero mobility-bag discrepancies, executed \$15K in GPC actions for 318 deployers, and conducted the Wing's first foreign-aircraft Viper-Kit hot refuel. Collectively, the MSG provided the foundational support that empowered the Wing to execute every mission with readiness, agility, and success.

Over the past year, the 141st Medical Group achieved significant growth and momentum by sustaining high operational readiness, advancing modernization, and expanding mission impact. The Group facilitated the redeployment of 86 members supporting the 141 ARW's 25.1 lead wing Expeditionary Air Base mission, then immediately generated and deployed more than 100 Airmen for the Mission Generation Force Element, successfully redeploying them after five months—demonstrating the MDG's critical role in mission generation. Modernization efforts included transitioning from MEDCOI to AFNET, streamlining patient scheduling, automating key processes, and fully integrating Microsoft 365 to improve efficiency, accountability, and communication. The MDG strengthened its force by filling hard-to-recruit positions such as an Emergency Room physician, honoring retirees, promoting the lead flight doctor to Colonel, and selecting a new Detachment Chief Master Sergeant. Providers and medics supported the State Partnership Program with Thailand, Detachment 1 showcased mass-casualty triage and disaster response capabilities during major training and Washington State flood support, and Airmen expanded domestic readiness through joint and austere-environment training with Security Forces, Civil Engineering in Alaska, and Combat Communications. The Group also reinforced community partnerships with Washington State University's medical and nursing programs, reflecting an enduring commitment to readiness, innovation, collaboration, and mission success anytime, anywhere.





194TH WING “PHOENIX”

HEADQUARTERS: CAMP MURRAY
PERSONNEL: 886

CAPABILITIES

- Cyber Mission Planning
- Industrial Control System Assessments
- Theater Communications
- Joint Incident Site Communications Capability
- Joint Targeting Support

- Incident Awareness and Assessment
- Medical
- Force Security
- Air Operations Support
- Total Force Support

SOCIAL MEDIA LINKS



Col. Brian Bergren



CMSgt John Austin

GROUP COMMANDERS



Col. Ryan Price
Vice Commander



Col. Ryan Spietersbach
194th Mission Support Group



Col. Travis Hartzel
194th Air Support Operations Group



Col. Jack Johnson
252d Cyberspace Operations Group



Col. Christine Romascan
194th Medical Group



SENTRY NORTH 116TH ASOS VALIDATES CAPABILITIES AT SENTRY NORTH 25



2025 HIGHLIGHTS

Special Staff & Air Staff

The year marked major milestones for the Special Staff and newly established Air Staff. The team developed and validated the Air National Guard's first non kinetic Wing Operations Center during Exercise Phoenix Dawn '25, proving its value in synchronizing non kinetic effects. The staff also launched the Air National Guard's first integrated Electromagnetic Spectrum Operations (EMSO) capability, earning national recognition as the Association of Old Crows' 2025 Project Team of the Year. These initiatives secured more than \$1 million in advanced EMSO equipment, strengthening the wing's spectrum awareness and counter unmanned aerial systems (UAS) capabilities.

194th Air Support Operations Group

The 194th ASOG led the procurement and fielding of small unmanned aircraft systems (sUAS) for the ASOG and the 116th Air Support Operations Squadron. Coordinating across nine Air National Guard units, the group built the foundation for a formal sUAS program and secured the organization's first FAA flight certification.

The ASOG deployed command and control and sensing teams to Exercise Sentry North, validating new mission concepts. Through the State Partnership Program, the ASOG executed bilateral training with the Royal Thai Air Force, delivering more than 120 hours of close air support and communications instruction. The 116th Combat Weather Flight supported overseas operations with three Airmen deployed for six months, enabling 15 deliberate missions, 847 patrols, and more than 8,000 hours of intelligence, surveillance, and reconnaissance collection in support of Operation Inherent Resolve.

194th Medical Group

The 194th Medical Group deployed 19 personnel to Healthy Tennessee Innovative Readiness 2025 providing 16,496 free medical procedures valued at \$1.9 million to 2,677 patients. Eleven Airmen supported Enduring Partners 2025, enhancing U.S.-Thai interoperability and medical capability in the region. Five members also supported state flood response operations, medically clearing more than 150 activated Guard members for emergency missions.

252nd Cyberspace Operations Group

The 252nd COG established an Operational Support Flight to synchronize non kinetic training, weapons and tactics, and security across five squadrons. The 262nd COG strengthened critical infrastructure defense in the USINDOPACOM region and enhanced nuclear command, control, and communications for U.S. Strategic Command.

The 194th Intelligence Squadron delivered critical targeting support across multiple combatant commands. The 256th Intelligence Squadron trained extensively on operational terrain, supported a dozen national-level organizations, and produced hundreds of serialized reports, providing senior leaders with actionable intelligence.

The 242nd Combat Communications Squadron provided expeditionary communications for multiple exercises, while the 143rd Cyberspace Operations Squadron led defensive cyber operations during Phoenix Dawn '25 and prepared for a 2026 mobilization.

194th Mission Support Group

The Civil Engineer Flight completed Camp Murray's largest military construction project – a \$34.6 million, 56,000 square foot ASOG complex – and deployed teams to survey remote airfields and design 12 projects. The Logistics Readiness Squadron executed 62 deployment requirements with 100 percent on time compliance. The Force Support Squadron fielded a new disaster relief mobile kitchen trailer capable of feeding 350 personnel. Security Forces advanced base defense readiness through Agile Combat Employment events, while the Contracting Office became the first to employ a National Guard Bureau contracting warrant overseas, expanding the Guard's role in Great Power Competition.



WESTERN AIR DEFENSE SECTOR “BIGFOOT”

HEADQUARTERS: MCCHORD FIELD
PERSONNEL: 316

Federal Mission: The 225th Air Defense Group is the force behind the Western Air Defense Sector, providing operations personnel and support to maintain a network of 32 systems and more than 1,000 circuits that integrate more than 200 radars, 600 radios, and 20 data link nodes across the Continental United States to perform air defense in support of Operation Noble Eagle 24/7. WADS reports to Air Combat Command and North American Aerospace Defense Command (NORAD) in its federal role.

State Mission: WADS reports to the governor through the Washington National Guard headquarters at Camp Murray. The Sector works with state agencies to provide rapid response in the event of natural or manmade disasters, and participates in disaster preparedness exercises. WADS is able to provide an air picture to help in rescue operations in the event of disasters.

SOCIAL MEDIA LINKS



Col. Ashley Nowak



CMSgt David Boyd

COMMANDERS



Col. Greg Huhmann
225th Air Defense Group



Col. Rebecca Bissette
225th Support Squadron



Lt. Col. John Manthe
225th Air Defense Squadron



Lt. Col. Dale Campbell
Canadian Detachment

2025 HIGHLIGHTS

The Western Air Defense Sector (WADS) expertly safeguarded the integrity of North American airspace throughout 2025, delivering high-tempo homeland defense with Washington Air National Guard airmen, Royal Canadian Air Force, and Active-Duty Air and Navy teammates operating as one team.

WADS scrambled alert fighters for 222 suspect aircraft, executed 144 tactical actions, and managed more than 350 live-fly air tasking order sorties. The Sector's area of responsibility expanded to include the eastern United States and the National Capital Region for more than 5,170 hours (nearly 60 percent of the year), while enforcing 15 temporary flight restricted airspaces. WADS provided air defense planning and overwatch for more than five national special security events, including Super Bowl LIX, the Presidential address to Congress, the U.S. Army birthday parade, and July 4th celebrations in the nation's capital. Across the year, WADS identified more than 33,000 unknown air tracks and responded to more than 1,100 reports of non-communicating aircraft.

Operational results were reinforced by exceptional and sustained performance. WADS coordinated 5,510 maintenance actions, managed 372 authorized service interruptions, and executed 58 short-duration radar integrations while sustaining a 99.99 percent mission system uptime and enabling continuous operations.

WADS strengthened readiness through joint and multi-national training, participating in exercises such as Amalgam Eagle, Sentry Aloha, Nimble Fire, Talisman Sabre, Northern Edge, Pac Sentry, And Gunfighter Flag, along with U.S. Air Force weapons school support. The Sector also hosted a U.S. Army Air Defense Artillery Fire Control Officer (ADAFCO) training event, certifying 17 new ADAFCOs for immediate worldwide deployment and strengthening joint integrated air and missile defense capabilities.

Resilience and modernization advanced in parallel. During Cascade Eclipse, Joint Base Lewis-McChord's first installation-wide power outage exercise, WADS provided emergency power for eight hours to both the base communications squadron and WADS operations, preserving two critical missions without interruption. The unit fielded two major software upgrades and completed six projects to modernize facilities. Most notably, WADS secured \$5 million to replace three rooftop chillers, closing a seven-year effort and restoring cooling capacity vital to 24/7 air defense monitoring. WADS also supported Golden Dome for America and counter-small UAS planning and, during Operation Spartan Hook, upgraded 109 network encryptors across 17 geographically separated locations to strengthen cybersecurity and mission assurance.

Personnel milestones marked the year. WADS welcomed the 552d Air Control Wing Detachment 2, integrating regular Air Force Air battle managers into homeland defense operations. The Canadian Detachment experienced significant turnover, with more than half of its personnel rotating out. Departing members returned to Canada with valuable operational experience, while a new cohort arrived and progressed quickly through conversion training.

WADS continued expanding relationships through the State Partnership Program with the Royal Thai Air Force (RTAF) and Royal Malaysian Air Force (RMAF). The Sector supported U.S. Air Force/RMAF airman-to-airman talks at Camp Murray focused on command and control (C2) interoperability. In July, WADS personnel traveled to Kuala Lumpur and Kuantan for a C2 subject-matter expert exchange with the RMAF C2 practitioners, connecting operators, controllers, mission command elements, and junior enlisted leaders. Lt. Gen. Nur Hafis bin Abdul Karim, deputy chief of the RMAF, visited the WADS Mission Training Center and observed how WADS training and operations can support future RMAF exercises and engagements.

WADS remains steadfast in its mission to safeguard America's skies. In 2026, the Sector is poised to integrate new technologies, deepen indispensable partnerships, and adapt to evolving threats – ensuring readiness to deter, respond, and win in defense of the homeland.



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THAT'S A WRAP!
U.S. AND THAI ARMED FORCES CLOSE OUT
SUCCESSFUL ENDURING PARTNERS 25



WASHINGTON STATE GUARD

"PRO CIVITAS ET PATRIA"

HEADQUARTERS: CAMP MURRAY

PERSONNEL: 80

Mission: The Washington State Guard (WSG) is a legally authorized State Defense Force and an all-volunteer, uniformed element of the Washington Military Department. Membership in the WSG is open to U.S. Armed Forces veterans and qualified nonveterans between the ages of 18-59. WSG members train without compensation and serve within the state. The WSG serves at the direction of the state's Adjutant General, and the governor is their commander-in-chief.

The Washington State Guard serves two major functions: it's the permanent cadre structure of the legally authorized state militia, which can be activated by the governor in response to major disasters or other events; and it deploys highly trained teams for specific missions within the state in close coordination with the Air and Army National Guard. It has teams that specialize in cyber security, emergency communication, domestic and tribal liaison officers, search and rescue trackers, and more.

SOCIAL MEDIA LINKS



Col. Joseph Maassen



CSM Richard Stickney

DEPUTY COMMANDER

Lt. Col. Peter Lukevich
Deputy Commander

DETACHMENT COMMANDERS

Headquarters:
Capt. David Luxton
Master Sgt. John Sauer

Camp Murray:
Maj. Kristin Ramos
1st Sgt. Gene Vetter

Marysville:
Maj. Carl Chatfield
Sgt. Maj. Stephen Bush

Ridgefield:
1st Lt. Jason King
Sgt. 1st Class Perry Eimen

Spokane:
1st Lt. Ron Desmet
Sgt. Maj. Butch McConnell

Yakima:
2nd Lt. Andrew Cochran
Master Sgt. Eric Farmer

COORDINATING STAFF

Chief of Staff:
Col. Peter Lukevich

S1, Admin / Personnel:
Capt. James Smith

S2: Intelligence / Security:
Maj. George Wheeler

S3, Training & Ops:
Lt. Col. David Trujillo

S4, Logistics:
Capt. John Adams

S5, Plans:
Maj. Aaron Logan

S6, Comms/Cyber:
Warrant Officer 1 Jared Morrison

2025 HIGHLIGHTS

2025 marked a year of significant milestones for the Washington State Guard (WSG), the state's original organized militia. Throughout the year, the WSG expanded its operational capabilities, strengthened partnerships, and increased its overall readiness to support Washington communities.

Key achievements included the first operational use of small unmanned aircraft systems (drones), annual training conducted at Joint Base Lewis-McChord, and the successful deployment of the WSG Mobile Operations Command Center in a field environment. The organization also welcomed 20 new soldiers, reflecting continued growth and interest in service.

The Washington State Guard provided critical State Active Duty support alongside the Washington National Guard during several high-profile missions. Most notably, WSG soldiers supported the statewide flood response, assisted with search operations in the Wenatchee area, and provided specialized communications support. Additional missions included support during a U.S. Navy aircraft recovery effort and cybersecurity planning for the Washington Secretary of State focused on election integrity and counter-drone considerations.

During the statewide flood response in December, WSG personnel were mobilized to support operations in Marysville, Arlington, Snohomish, Kent, and the Joint Operations Center at Camp Murray, which operated continuously during the height of the emergency. Logistics and operations specialists from the WSG planned and monitored administrative and logistical support for National Guard personnel deployed across Skagit, King, and Snohomish counties. This mission provided valuable real-world experience and strengthened coordination with Army and Air National Guard partners.

Community engagement and public outreach were also key priorities in 2025. During the Abby West Day at Camp Murray, the WSG showcased its Mobile Operations Command Center and demonstrated its drone capabilities to Washington Military Department employees, family members, and retirees. Visitors observed live flight demonstrations and learned about the Guard's communications capabilities, including a long-distance high-frequency radio contact with an operator in Spain.

Recruiting and ceremonial support continued throughout the year. The WSG provided Color Guard support at two Seattle Seahawks home games at Lumen Field and participated in Veterans Day ceremonies at Evergreen Washelli and Calvary cemeteries to honor fallen service members. Outreach efforts took WSG representatives to communities across the state, including Sequim, Vancouver-Ridgefield, Spokane, Yakima, Seattle, Olympia-Lacey, and Joint Base Lewis-McChord, where they shared information about service in the Washington State Guard. WSG members also participated in immigration and naturalization ceremonies in Seattle and the OV-1 Mohawk Association's 2025 reunion.

Professional development remained a cornerstone of the organization. Five WSG soldiers earned the Master Military Emergency Management Specialist certification, recognizing advanced training and practical experience in emergency and disaster response operations. Additionally, the WSG commander and chief of staff completed the State Guard Association of the United States Senior Officer Leadership Course. The Guard also conducted amateur radio licensing courses and served as lead instructors for FEMA Incident Command System 300 and 400 courses.

Overall, 2025 was a year of growth in personnel, capability, and readiness for the Washington State Guard. Guided by a strong commitment to public service, WSG soldiers continued to train, develop new skills, and stand ready to support their fellow Washington residents.





HELPING THE FORCE
GUARD MEMBERS, EMPLOYEES UNITE TO AID
COLLEAGUES FACING FOOD INSECURITY



JOINT SERVICE SUPPORT HEADQUARTERS: CAMP MURRAY



Mission: The J9-Joint Services Support (JSS) Directorate serves as a centralized support hub for Washington Guardsmen, Reservists, Veterans, and their families. JSS delivers family readiness, transition, and state support programs—including mental health care, financial guidance, employment and employer support, child and youth services, and resiliency resources—focused on enhancing the well-being and readiness of service members and their families statewide.

SOCIAL MEDIA LINKS



Joseph Elefson

PROGRAM INFORMATION

Sexual Assault Prevention and Response

SARC: (253) 512-1365

24/7 Hotline (253) 307-6483

Victim Advocate (253) 512-7881

DoD Safe Helpline
(24/7) 1-877-995-5247

Resilience, Risk, Reduction,
Suicide Prevention
(253) 512-1342
(253) 512-1357
24/7 Assistance: (253) 318-9827

Psychological Health Coordinators- Army

West: (253) 512-8783

West: (253) 512-1358

East: (509) 910-3125

Director of Psychological Health - Air

West: (253) 512-2048

East: (509) 247-7087

Alcohol / Substance Abuse Prevention

Camp Murray: (253) 512-8394

Work For Warriors (WFW)
(253) 512-8727
(253) 512-1351
JBLM: (253) 912-3161
Vancouver: (360) 604-7320
Spokane: (509) 532-2795
Moses Lake: (509) 762-3766
Kent: (253) 945-1821

Master Resiliency Training Program

Camp Murray: (253) 512-1341

Employer Support of the Guard and Reserve (ESGR)

State: 1-877-306-1971

National: 1-800-336-4590

Transition Assistance Advisor

Camp Murray: (253) 512-8722

SERVICES AND PROGRAMS

MILITARY AND FAMILY READINESS PROGRAM

Military and Family Readiness Specialists (MFRS) provide a comprehensive, coordinated, responsive and confidential service in support of military members, families, and veterans from all branches. Essential services include crisis intervention, counseling and financial resources, Tri-Care medical and dental resources, legal resources and DEERS enrollment eligibility, outreach programs and information, and referrals to appropriate service agencies. MFRS also work with each unit's family readiness group to provide comprehensive training and technical guidance.

Airman and Family Readiness Specialists provide readiness support, including direct day-to-day service to airmen and their families.

Child and Youth Services (CYS) positively impacts service member/family readiness, resilience, retention, and quality of life by providing secure, timely, flexible, and high-quality youth development opportunities and resources promoting the overall well-being of National Guard youth.

Work For Warriors assists service members with developing employment opportunities through career guidance, job skills assessments, resume development, and interview skills development.

Employer Support of the Guard and Reserve (ESGR) DoD program promotes cooperation and understanding between the Guard & Reserve service member and their civilian employers. ESGR is supported by more than 80 volunteers throughout Washington state representing small business, government, and other industries.

Personal Financial Counselors (PFC) help guide financial responsibility and accountability in money management. Programs and guidance include preventive financial education, personal financial counseling, consumer advocacy, information and referral services, (to achieve personal financial readiness,) responsibility, accountability, stability, choice, and freedom.

Transition Assistance Advisor TAA/VA assists with possible compensation for injuries or illnesses sustained because of military duty. Helps with VA processing for qualified programs, locating military/medical history, and provides referral service.

Survivor Outreach Services (SOS) embraces and reassures survivors that they are connected to the military "family" through a unified support program that enables them to remain a connected part of the military for as long as they choose.

Yellow Ribbon Reintegration Program (YRRP) provides information and resources to service members and their families, follows the deployment cycle with tailored events and information, and provides resources for children on the topic of deployment.

SEXUAL ASSAULT PREVENTION & RESPONSE PROGRAM

Sexual Assault Prevention & Response (SAPR) conducts a comprehensive program that centers on awareness and prevention, training and education, victim advocacy, response, reporting, and accountability.

RESILIENCE, RISK REDUCTION, & SUICIDE PREVENTION PROGRAM

Master Resiliency Training (MRT) teaches a set of skills and techniques that build resilience, which is then taught to other soldiers. With the intent that NCOs take the skills and training taught in the MRT course, junior soldiers may then instruct and lead to handle adversity, prevent depression and anxiety, prevent PTSD, and enhance overall well-being and performance.

Risk Reduction works with commanders to implement the annual Unit Risk Inventory (URI) and build a Risk Mitigation Plan (RMP) to assist in identifying high-risk behaviors and building early intervention strategies that directly contribute to increased readiness and retention.

Substance Abuse Program provides annual prevention and education to service members about drugs and alcohol toward making low-risk choices. The program works with service members who have self-referred or command referred related to positive urinalysis testing.

Suicide Prevention conducts Ask, Care, Escort Suicide Intervention Training (ACE-SI) workshops to maintain training to identify and potentially intervene with individuals considered "at risk" of suicide.

INTEGRATED PRIMARY PREVENTION PROGRAM

The Integrated Primary Prevention Workforce is composed of Preventionists who focus on non-clinical, integrated primary prevention of harmful behaviors. These efforts involve an integrated, holistic, multiagency, and collaborative approach with other programs and offices throughout all phases of prevention, with a focus on primary prevention. IPPW utilizes programs, policies, and practices across individual, interpersonal, and organizational levels to offer evidence-based training that impacts risk and protective factors that may lead to harm.



PROGRAM INFORMATION

2025 HIGHLIGHTS

MILITARY AND FAMILY READINESS SPECIALIST (MFRS): The Military and Family Readiness team delivered extensive support to service members, veterans, and their families through a broad range of assistance and outreach programs. During the year, the team provided direct case management support in 954 instances, responded to 3,871 immediate needs through rapid-response interventions, and organized 550 events focused on strengthening community connection. More than 40,000 mass communications ensured families remained informed and engaged.

Housing stability support was provided to 34 Washington Army National Guard members, one U.S. Marine, two U.S. Navy members, and five veterans, helping individuals secure housing or avoid eviction. Financial assistance totaled \$126,064.43 in grants distributed to 233 families. Seasonal and educational programs delivered 1,583 backpacks, 570 Thanksgiving meal baskets, 1,089 holiday meals, and toys for 2,078 children.

Volunteer engagement remained strong, with 162 volunteers contributing more than 2,280 hours of service and four new volunteers joining the program. During the federal government shutdown at the end of 2025, the MFRS team played a critical support role, issuing \$19,900 in gift cards, managing 217 additional cases, and distributing 995 food boxes to families in need.

CHILD & YOUTH SERVICES (CYS): Child and Youth Services hosted 49 events serving 827 National Guard youth, supported by 65 statutory and volunteer contributors who provided more than 10,000 hours of service. A total of 440 youth completed Master Resilience Training, strengthening coping skills and emotional well-being. Youth leadership was further advanced through a Youth Council of 10 members representing more than 6,000 Washington military-connected youth. Program leaders participated in the FY25 Region 10 Symposium in Oregon to share best practices and elevate regional youth issues through the Army Family Action Plan process. Annual winter symposiums and summer camps continued to foster resilience, leadership, and camaraderie among Guard youth statewide.

RESILIENCE, RISK REDUCTION, SUICIDE PREVENTION (R3SP): The Resilience, Risk Reduction, and Suicide Prevention program expanded training and outreach across the force. Eight service members completed the two-week Master Resilience Trainer Level 1 course, while 20 participants attended the Resilience Trainer Assistance Course. Deployment Cycle Resilience Training was delivered at multiple Yellow Ribbon events to service members and their support networks.

Risk mitigation efforts remained strong, with 78 percent of units completing the annual Unit Risk Inventory. Substance abuse and suicide prevention training reached 42 percent of the Army National Guard force during the reporting period.

EMPLOYER SUPPORT OF THE GUARD & RESERVE (ESGR): Fiscal Year 2025 marked a significant year for Washington's Employer Support of the Guard and Reserve program. Supported by 37 dedicated volunteers, ESGR strengthened relationships between employers and service members statewide. The team presented 125 Patriot Awards recognizing employers who demonstrated exceptional support of Guard and Reserve employees. Outreach efforts included 3,666 engagements with service members and 561 interactions with employers. Volunteers also addressed 51 inquiries related to the Uniformed Services Employment and Reemployment Rights Act, helping protect the employment rights and careers of citizen service members.

TRANSITION ASSISTANT SPECIALIST (TAS): Transition Assistance Specialists supported 196 clients with benefits-related needs, including retirement assistance, medical evaluation board concerns, and guidance on healthcare, education, employment, and survivor benefits. The team also supported referrals from sexual assault response cases, unit-level concerns, and Soldier First inquiries. Seventeen informational briefings were conducted to educate service members on the benefits they have earned through their service.

PERSONAL FINANCIAL COUNSELOR (PFC): The Personal Financial Counseling program delivered 600 individual counseling sessions and 35 educational briefings. Through 430 outreach events, the program connected with 1,542 individuals and provided 1,740 information and referral services. The PFC program served as a key financial support resource during the furlough period.

SURVIVOR OUTREACH SERVICES (SOS): Survivor Outreach Services provided sustained assistance to families of fallen service members, managing 581 cases throughout the year. The program hosted 27 events, distributed 45 mass communications, and conducted more than 1,882 direct contacts to ensure survivors received consistent support and access to resources.

INTEGRATED PRIMARY PREVENTION WORKFORCE (IPPW): The Integrated Primary Prevention Workforce led statewide administration of the Defense Organizational Climate Survey, achieving a 54 percent participation rate with two months remaining in the survey period. This closely matched the previous year's final response rate. The team collaborated with Equal Employment, Resilience, Risk Reduction, and Sexual Assault Prevention programs to analyze survey data and implement targeted prevention strategies.

Prevention initiatives included multiple Purple Resolve and HeartMath training sessions, both individual and instructor-led, tailored specifically for National Guard personnel. The 205th Regional Training Institute adopted these programs and integrated them into Warrant Officer education. The team also expanded access to MindGym facilities, which are low-sensory environments designed to enhance mental skills training, and completed the required documentation to formally add MindGyms to the Army inventory system, marking the first such inclusion across the Army.

SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR): Sexual Assault Prevention and Response efforts reached 3,845 Soldiers and Airmen through annual training requirements. Eleven credentialed victim advocates were available statewide, and two refresher trainings were conducted. Advocacy services supported 13 sexual assault cases and one ongoing sexual harassment case. In response to Department of War recommendations, a new full-time staff position was added to enhance program capacity.

WORK FOR WARRIOR (WFW): The Work for Warriors program supported service members, family members, and veterans through career development and employment services. In 2025, the program facilitated 121 job placements, assisted 4,729 cases, and served 590 walk-in clients. Nearly 6,000 individuals attended employment briefings, while resume development, mock interviews, and direct employer outreach strengthened job readiness. The program established and expanded partnerships with workforce agencies, veterans' organizations, courts, chambers of commerce, and community groups across Washington, providing direct employment benefits to service members and their families.



RESTORING AND REVIVING
RENOVATION CONSTRUCTION BRINGS NEW
LIFE TO 70-YEAR-OLD SNOHOMISH ARMORY



CONSTRUCTION AND FACILITIES MANAGEMENT OFFICE

Mission: The Washington Construction and Facilities Management Office (CFMO) is to provide for the construction, repairs and maintenance for all Washington Army National Guard (WAARNG) facilities and installations. The CFMO is responsible for the planning, design and construction of all major construction projects to support the 25 year strategic plan. In addition, CFMO acquires real property for use by WAARNG elements through the purchase of land and buildings, as well as long-term lease acquisitions. Through the construction and real property programs, CFMO delivers high quality buildings, additions, large scale renovations and structural enhancements. CFMO also manages facility sustainability, physical security and historic preservation of WAARNG facilities. The CFMO director is the principal advisor to the Adjutant General regarding all real property, facilities, construction and environmental management programs.



Adam Iwaszuk



Deidre Connor

CFMO BRANCHES

Design and Construction

Mission: Support the operational readiness through designing, engineering and managing projects for new military construction as well as sustainment, restoration, modernization and maintenance projects of all facilities.

Planning and Programming

Mission: Support the operational readiness by developing short and long-term planning for land acquisition, distribution of facilities-related resources, military construction, real property support, units stationing versus space requirements and organizational development necessary to accomplish facilities engineering and management program functions in support of programs essential to daily operations, training and readiness missions.

Federal & State Resource Management

Federal: Manages a total budget between \$12 and \$20 million annually and provides oversight for all aspects of the Master Cooperative Agreement for Appendix 1 and conducts detailed budgeting actions and projections based on project planning and programming inputs. It also provides budget oversight for all construction (sustainment, restoration and modernization) and facility maintenance projects. In addition, it manages the budget for MILCON projects that can vary from \$5 to \$40 million and Unspecified Minor Military Construction projects that vary between \$1 to \$6 million. **State:** Provides accurate budget management for two Master Cooperative Agreement Appendices, Appendix 1 and Appendix 2. This includes complex budget development that involves multiple funding sources and multiple budget years, from federal and state systems, ensuring execution is in line with strategic goals of the department. It also provides management of CFMO contracts and purchasing, analyzes spending history and reports on the CFMO budget status while ensuring compliance with policies, audit requirements and regulatory standards.

Facilities and Business Operations

Mission: Supports current and future operations of the WAARNG CFMO, across the state, with reliable and accurate facilities and business operations.

Major activities include: real property accountability and acquisition, rental/lease program, recruiting storefront management, comprehensive energy, recycling management and real property asset evaluation to ensure WAARNG facilities meet current and future standards and training needs.

State Maintenance and Support Services

Mission: Supports current and future operations of the WAARNG by providing immediate response to critical failures of our facilities and equipment across the entire state. The Branch provides routine work order support for facilities and equipment that need repair, maintenance or replacement. The Branch has a varied staff of skilled trades, grounds crew and custodial employees that support more than 100 facilities statewide.

Environmental

Mission: Supports the mission of the Guard by protecting and enhancing the environment through education training, leadership and environmental stewardship. This is done through three main pillars: conservation, pollution prevention and environmental compliance to comply with both federal and state environmental statutes.

2025 HIGHLIGHTS

The Construction and Facilities Management Office had a productive year marked by meaningful progress in support of the Washington Army National Guard. Through careful management of resources, effective delivery of construction and maintenance projects, and a strong focus on environmental responsibility, the office improved facilities, strengthened readiness, and enhanced the day-to-day quality of life for Guard members.

Financial Stewardship and Strategic Funding

2025 was marked by exceptional fiscal management and successful funding acquisition. The CFMO skilfully managed a budget exceeding \$22 million, supporting critical base operations and a wide array of sustainment, restoration, and modernization (SRM) projects. Key financial achievements include:

- Securing a significant increase in MILCON funding for the FY28 Tumwater Field Maintenance Shop, with federal funding raised from \$22M to \$35M.
- Submitting funding requests for future projects totaling more than \$16.79M, including \$7.16M for 16 sustainment projects, \$7.3M for five restoration and modernization projects, and \$2.33M for seven demolition projects.
- Providing and managing funding for 25 new federal and state projects, with 20 of these being 100 percent federally funded.
- Successfully acquiring more than \$1.2 million in grant and special program funding for EV infrastructure, solar power initiatives, and soldier quality of life enhancements.

Project Management and Execution Excellence

The CFMO has overseen a dynamic and high-value project portfolio, driving numerous projects from conception to completion. As of November 2025, the team is managing 40 active construction and design projects with a total value of \$175,652,070.

Highlights of project execution include:

- Awarding 17 new federal and state contracts at the close of federal fiscal year 25, valued at an impressive \$58,311,287.
- Substantially closing 16 construction contracts in 2025, ensuring all final documentation and requirements were met.
- Initiating design on major Military Construction (MILCON) projects, including the \$57.6M Joint Forces Headquarters (JFHQ) and the \$4.1M Tumwater Vehicle Maintenance Shop (VMS).
- Advancing the design of the \$6M JBLM Controlled Humidity Preservation (CHP) project to its 65 percent submission phase.
- Managing a future projects pipeline of 54 designs for critical facility upgrades, including lighting, roofing, HVAC, and modernization efforts.
- 75 percent completion of \$6.3M tenant improvement project for the Moses Lake Armory.
- Awarded \$10M contract for modernization of Bldg #34 with construction to begin in Spring 2026.
- 75 percent complete on an \$8M addition/alteration project at the Snohomish Armory

Environmental Leadership and Sustainability

The CFMO demonstrated a profound commitment to environmental stewardship and sustainability, achieving significant milestones across multiple programs.

Key environmental accomplishments include:

- Achieving the Gold Level of Electric Vehicle Adoption Leadership (EVAL) by installing more than \$1M in EV charging infrastructure across four locations.
- Completing a successful audit of Environmental Award 2 funding with no significant findings.
- Conducting 41 environmental reviews and completing cultural resource surveys for four potentially historical buildings.
- Leading successful consultation efforts with the U.S. Fish and Wildlife Service to protect endangered species during the Tumwater VMS project.
- Reestablishing the Hazardous Waste program and improving processes with site representatives.

Infrastructure Modernization and Strategic Initiatives

Significant strides were made in modernizing our facilities and planning for the future of the Washington Army National Guard. These efforts enhance operational readiness and provide a safe and welcoming environment for our personnel.

Key modernization and strategic highlights include:

- Completing a comprehensive 25-year construction assessment to guide the long-term facility strategy for the WAARNG.
- Acquiring property in North Bend, a critical first step in the strategic relocation of units from Seattle.
- Opening a new Spokane recruiting storefront office to support enlistment and end-strength goals.
- Completing major remodels and refurbishments, including the entrance to CM-1, the entirety of CM-15 after severe weather damage, and the WAARNG museum at CM-2.
- Installing a new waterjet at the Combined Support Maintenance Shop (CSMS), significantly increasing in-house fabrication capabilities.

Training and Development

The CFMO also contributed to the professional development of resource managers across the nation by hosting the National Guard Bureau's CFMO Resource Management 201 Course. The virtual event provided vital instruction to 116 attendees across 54 states and territories, showcasing the expertise and leadership within the Washington CFMO.

This extensive list of accomplishments reflects the dedication and professionalism of the CFMO team. Their efforts have laid a strong foundation for the future, ensuring the Washington Army National Guard remains a ready and resilient force.

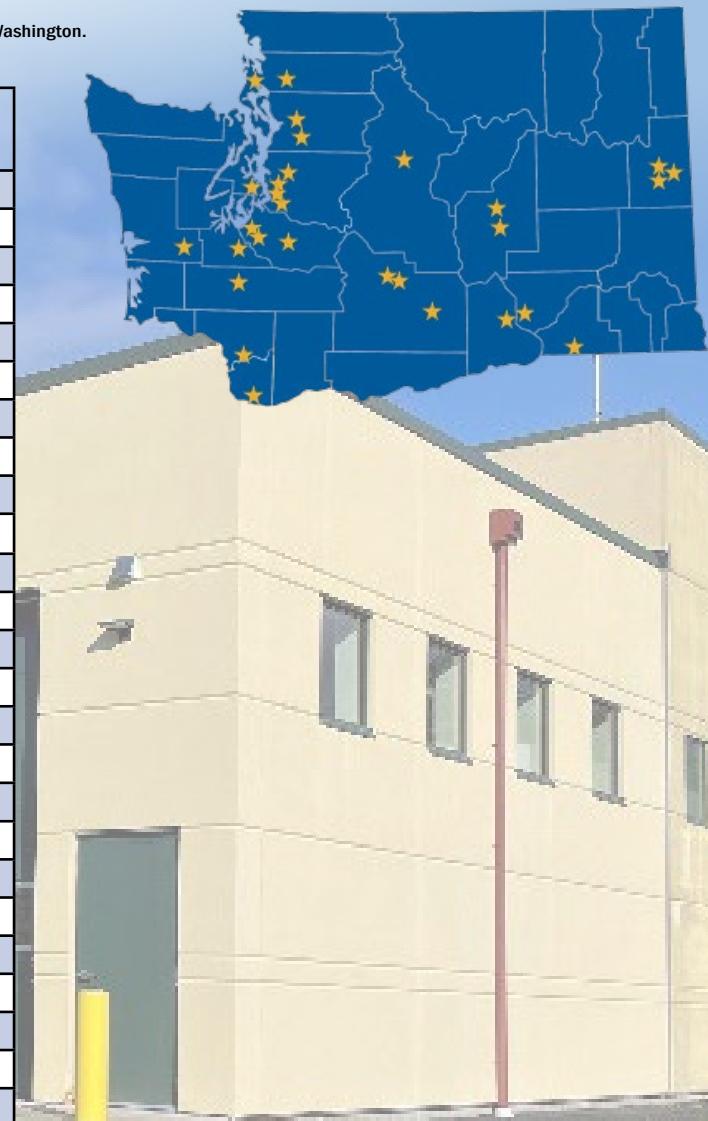
WHERE DO WE SERVE?

With National Guard armories and readiness centers in 33 communities across our state, Guard members can provide a timely response to disasters anywhere in Washington.

ARMORY AND READINESS CENTER LOCATION BREAKDOWN

LOCATION	PERSONNEL AUTHORIZED	FEDERAL LEGISLATIVE DISTRICT	STATE LEGISLATIVE DISTRICT	YEAR OPENED	ADDRESS
Anacortes	109	2	40	1963	2219 M Ave., Anacortes, WA 98221
Buckley	126	8	31	1994	455 N River Ave., Buckley, WA 98321
Bremerton	153	6	26	2003	1211 Carver St., Bremerton, WA 98312
Camp Murray	1,344	10	28	1920	Camp Murray, Tacoma, WA 98430
Centralia	172	3	20	1938	309 Byrd St., Centralia, WA 98531
Ephrata	75	4	13	1978	426 A St. SE, Ephrata, WA 98823
Fairchild Air Force Base	1,260	5	6		Fairchild Air Force Base, WA 99011
Geiger Field	83	5	6	1959	8700 Electric Ave., Spokane, WA 99224
Grandview	97	4	14	1994	1313 Wine Country Rd., Grandview, WA 98930
Joint Base Lewis McChord	1,394	10	28		Joint Base Lewis McChord, WA 98433
Aviation Readiness Center				2011	Bldg. 6224, JBLM, WA 98433
Inforamtion Operations Readiness Center				2016	Bldg. 6205, JBLM, WA 98433
Western Air Defense Sector				1951	852 Lincoln Blvd., JBLM, WA 98438
Kent	421	9	33	1990	24410 Military Rd. S, Kent, WA 98032
Longview	93	3	19	1954	819 Vandercook Way, Longview, WA 98632
Marysville*	214	1	39		13613 40th Ave NE, Marysville, WA 98271
Montesano	165	6	24	1978	21 Clemons Rd. N, Montesano, WA 98563
Moses Lake	99	4	13	1994	6500 32nd Ave. NE, Moses Lake, WA 98837
Pasco	33	4	14	1955	127 W Clark St., Pasco, WA 99301
Port Orchard	43	6	26	1950	1950 SE Mile Hill Dr, Port Orchard, WA 98366
Redmond	94	1	45	1954	17230 NE 95th St., Redmond, WA 98052
Richland	145	4	16	2022	2655 1st St, Richland, WA 99354
Seattle	407	7	36	1973	1601 W Armory Way, Seattle, WA 98119
Snohomish	106	1	44	1955	1501 Ave. D, Snohomish, WA 98290
Spokane	289	5	3	2006	1629 North Rebecca Street, Spokane, WA 99217
Tumwater	462	10	22	2021	8303 Kimmie St, Olympia, WA 98512
Vancouver*	100	3	49		15005 NE 65th St., Vancouver, WA 98682
Walla Walla	43	5	16	1921	113 S Colville St., Walla Walla, WA 99362
Wenatchee	43	8	12	1954	1230 Fifth St, Wenatchee, WA 98801
Yakima Readiness Center	399	4	15	2002	2501 Airport Ln, Yakima, WA 98903
Yakima Training Center					Firing Center Rd, Yakima, WA 98901

* - Federally owned facilities



ORGANIZATIONAL HISTORY

WASHINGTON NATIONAL GUARD

For more than 150 years, the brave citizen-soldiers and airmen of the Washington National Guard have safeguarded lives and property in the Evergreen State and have served the entire nation in times of need and distress.

On March 2, 1853, President Millard Fillmore signed the Washington Organic Act, which created the Washington Territory. The act would name Isaac I. Stevens the first governor of the Washington Territory as well as the commander-in-chief of the Washington Territorial Militia. On Jan. 26, 1855, Stevens signed a law creating the Militia of the Territory, requiring that every able-bodied male between the ages of 16 and 60, who expected to be a citizen, enroll in the Militia. These volunteers would be called to guard settlements, protect the Territorial Government and pursue hostile Native Americans.

On Nov. 11, 1889, Washington would become the 42nd state in the Union and the National Guard was given an expanded role in the defense of the nation. President William McKinley issued a call for volunteers on April 23, 1898 for service in the Spanish-American War, and Washington's quota was one infantry regiment. Every single member of the Guard volunteered for service. The 1st Washington Volunteer Infantry reached the Philippines later that year and participated in its first engagement at Pasig River on Feb. 5, 1899. After many more battles and distinguished service, the 1st Washington Volunteers were mustered out of service in San Francisco on Oct. 31, 1899.

The U.S. Congress passed the Militia Act of 1903, providing the National Guard the same equipment and organization as the U.S. Army. This helped transform the Washington Militia into today's modern Washington National Guard.

In 1916, elements of the Washington National Guard would mobilize to the Southwest United States, where they would take part in the protection of the United States/Mexican border. At the same time, tensions were building in Europe and on April 6, 1917, Germany would declare war against the allied forces. The Naval Militia of the Washington National Guard was immediately called into federal service. The rest of the Washington National Guard forces were drafted into federal service in August 1917 and assigned to the 41st Infantry Division. The 2nd Washington Infantry was changed to the 161st Infantry. Its soldiers were used to replace individual soldiers at the front. The Field Artillery Battalion became part of the 146th FA Regiment and saw consistent action throughout the war.

The time between the World Wars was a time of transition. Aviation came to the Washington National Guard in 1924 at Felts Field in Spokane. Horses eventually gave way to tanks and motorized vehicles. In preparation for looming hostilities, President Franklin D. Roosevelt issued Executive Order 8350 on Aug. 31, 1940 directing almost the entire Washington National Guard to mobilize at their armories on Sept. 16, 1940 for immediate induction into federal service. By Feb. 10, 1941, every federally recognized Washington National Guard unit had been mustered into federal service.

As World War II ended, the Washington National Guard began its post-war reorganization, which saw the official creation of the Washington Air National Guard in 1946. By the time hostilities erupted in Korea in June, 1950, the organization consisted of 31 Army units and 11 Air units. The Korean War would be the last major conflict the Washington National Guard would be a part of until Operation Desert Storm/Shield in 1990.

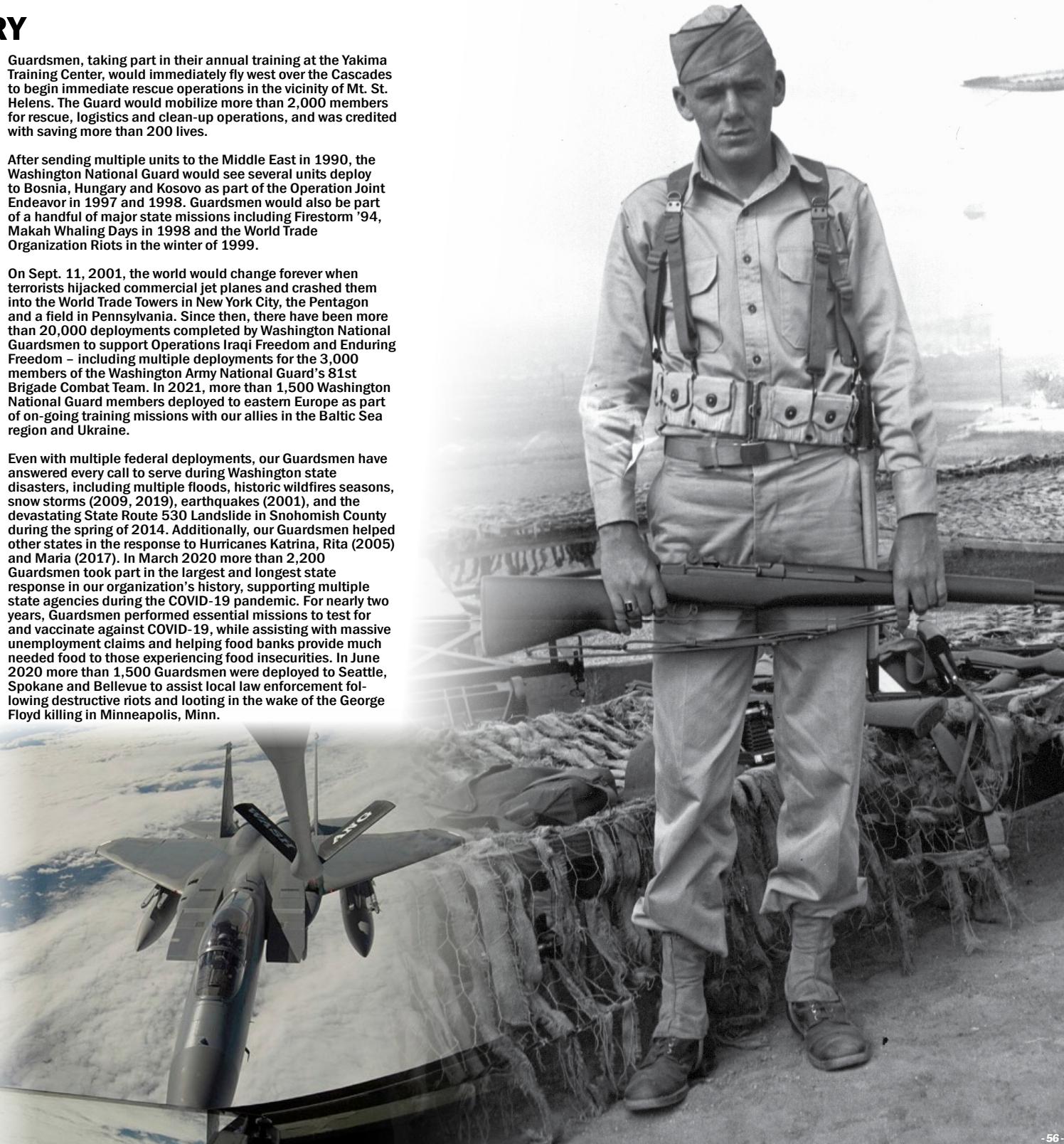
A day no Washingtonian will forget, on May 18, 1980, Mt. St. Helens erupted with a force 500 times greater than the atomic bomb dropped on Hiroshima. Washington National

Guardsmen, taking part in their annual training at the Yakima Training Center, would immediately fly west over the Cascades to begin immediate rescue operations in the vicinity of Mt. St. Helens. The Guard would mobilize more than 2,000 members for rescue, logistics and clean-up operations, and was credited with saving more than 200 lives.

After sending multiple units to the Middle East in 1990, the Washington National Guard would see several units deploy to Bosnia, Hungary and Kosovo as part of the Operation Joint Endeavor in 1997 and 1998. Guardsmen would also be part of a handful of major state missions including Firestorm '94, Makah Whaling Days in 1998 and the World Trade Organization Riots in the winter of 1999.

On Sept. 11, 2001, the world would change forever when terrorists hijacked commercial jet planes and crashed them into the World Trade Towers in New York City, the Pentagon and a field in Pennsylvania. Since then, there have been more than 20,000 deployments completed by Washington National Guardsmen to support Operations Iraqi Freedom and Enduring Freedom – including multiple deployments for the 3,000 members of the Washington Army National Guard's 81st Brigade Combat Team. In 2021, more than 1,500 Washington National Guard members deployed to eastern Europe as part of on-going training missions with our allies in the Baltic Sea region and Ukraine.

Even with multiple federal deployments, our Guardsmen have answered every call to serve during Washington state disasters, including multiple floods, historic wildfires seasons, snow storms (2009, 2019), earthquakes (2001), and the devastating State Route 530 Landslide in Snohomish County during the spring of 2014. Additionally, our Guardsmen helped other states in the response to Hurricanes Katrina, Rita (2005) and Maria (2017). In March 2020 more than 2,200 Guardsmen took part in the largest and longest state response in our organization's history, supporting multiple state agencies during the COVID-19 pandemic. For nearly two years, Guardsmen performed essential missions to test for and vaccinate against COVID-19, while assisting with massive unemployment claims and helping food banks provide much needed food to those experiencing food insecurities. In June 2020 more than 1,500 Guardsmen were deployed to Seattle, Spokane and Bellevue to assist local law enforcement following destructive riots and looting in the wake of the George Floyd killing in Minneapolis, Minn.



EMERGENCY MANAGEMENT DIVISION

In 1941, the Legislature created the Washington State Defense Council to help coordinate statewide and local activities related to national and state defense. The powers and duties included, in part, to coordinate with national defense and other state organizations, advise the governor, and adopt and amend rules. The law also provided that the governor could create local (political subdivisions) councils of defense.

In 1951, the Legislature passed the Washington Civil Defense Act, rescinded the Law of 1941 and created the Civil Defense Agency in the Governor's Office. The law also created the Civil Defense Council. The council consisted of seven to 15 members, was chaired by the governor and had rule making authority and responsibility for preparing comprehensive plans.

In 1974, the name of the Civil Defense Agency was changed to Emergency Services Department and the Civil Defense Council changed to the Emergency Services Council. Both remained under the Executive Branch.

In 1984, the name of the Emergency Services Department was renamed as the Department of Emergency Management. Two years later, the Department of Emergency Management was abolished, and the emergency management function was transferred from the Governor's Office to the Department of Community Development. Authority was transferred from the governor to the director of the Department of Community Development. In 1995, the emergency management function was transferred again to become a division of the Military Department, which is where it presently remains.

Part of the move to the Washington Military Department was the brand new Emergency Operations Center, a multi-million dollar facility that would modernize EMD. In March of 1997, EMD held a ground breaking ceremony on Camp Murray for the new 28,000-square-foot facility. The new building replaced an outdated 1,300-square-foot facility in Olympia, providing Emergency Management with the ability to expand during major catastrophic events like the State Route 530 Landslide, when the everyday staff doubled from 100 personnel to 200 personnel for more than a month.

WASHINGTON YOUTH CHALLENGE ACADEMY

In 1993, Congress authorized a three-year test program called the National Guard Youth ChalleNGe Program to give troubled youth the opportunity to turn their lives around. A voluntary, preventive program, the National Guard Youth ChalleNGe Program (NGYCP) helps young people improve their life skills, education levels and employment potential. The program was authorized by the Washington Legislature as an alternative education service provider in 2008 with the passage of House Bill 1646.



Since 2009, the Academy has graduated more than 3,300 cadets and has become a leader in the nation, consistently graduating more students than the National Guard Bureau's target number. The school has also gained national recognition as one of the best Youth ChalleNGe Programs in the country.

WASHINGTON STATE GUARD

The Washington State Guard traces its history back to 1855 when the Washington Territorial Legislature enacted the first law creating the organized militia. After Washington became a state, it created its state militia in 1890. The Washington State Militia served in the Philippines during the Spanish American War of 1898 – 1899, and was exclusively under state control until 1903 when the Washington National Guard was formed and placed under both federal and state control.

During World War I, the state-controlled Washington State Guard (WSG) was reborn. The Third Infantry Regiment consisting of 16 companies, a medical detachment and a machine gun company, was formed in principal cities throughout Washington. After World War I, the WSG was disbanded.

In 1940, more than a year before the U.S. entered World War II, the Washington State Guard was reestablished with an Infantry Brigade and two Regiments. During World War II the WSG was used to guard vital installations and to patrol the coast lines. As an invasion of the U.S. mainland became less apparent, the role shifted to disaster assistance and civil defense. In 1947 the WSG was again disbanded.

In May of 1960, Washington Gov. Albert Rosellini restored the Washington State Guard to augment the Washington National Guard as an additional internal security force for the state and to replace Washington National Guard soldiers and airmen when they're called into active federal service. The WSG has been serving continuously since then, supporting the Washington Military Department in a variety of missions and assignments.



FALLEN HEROES

ALL GAVE SOME, SOME GAVE ALL



T/4 Laverne Parrish, Medical Detachment of the 161st Infantry Regiment, 25th Infantry Division, was awarded the Medal of Honor for his actions at Binalonan on the island of Luzon in the Philippines on the 24th of January 1945. Parrish crossed open fields multiple times to bring injured soldiers to safety. He was able to treat nearly all of the 37 casualties suffered by his company, while being mortally wounded by mortar fire, and shortly after was killed. The indomitable spirit, intrepidity and gallantry of Technician Parrish saved many lives at the cost of his own.

WORLD WAR I

Ura L. Adams
Chris Anderson
Willard C. Anderson
Royal L. Argall
Clark W. Ash
John E. Ashby
Wilson N. Austin
George G. Baldridge
Henry A. Barnum
Russell Barrett
Dominick Bartolero
Leon A. Beebe
Ignatius Bigas
Hugo W. Boettcher
Henry I. Bonham
Edward C. Braden
Louis Braghmie
Allan G. Brattstrom
Ira W. Brigham
Ivan Broikovich
Clinton S. Brown
Cleo E. Brundage
Ressie R. Buchanan
Charles Burch
Harrison I. Busey
Clemie Byrd
Robert L. Byrne
George W. Caldwell
James A. Carlos
Arthur John Carlson
Elmer H. Carlson
Ira L. Cater
Guy M. Clausen
Leon Clausner
Allen H. Clements
Raymond P. Codd
George L. Collins
Grant Coltenbaugh
Edward Como
Irving R. Connelly
Guy L. Cooper
Malcolm K. Crabtree
Edward C. Cunningham
Earl Curnow
Frank Dalba
Milford G. DeWolf
Ferdinand E. Deeringhoff
Walter W. Dilley
Dave Dukorsky
Walter C. Dunbar
Clay R. Eakin
George H. F. Erickson
Lester Z. Fairbanks
Joseph W. Fairlamb
John D. Fitzmaurice
Paul W. Folmsbee
John M. Foust
Harland Gill
Emile C. Gourdeau
Max Grinstein
Walter R. Gudopp
Peter F. Guill
Don Francis Gunder
Fred E. Hackett
Dewitt C. Hagerman
Welker E. Hamilton
Henry W. Hanson
Dan N. Hart
Lloyd A. Harvey
Paul F. Haubris, Jr.
Henry J. Hendricks
Paul R. Heskett
Clement W. Hildebrand
John E. Hill
William Hilliker
William G. Hodge
Conrad Hoff
Ross G. Hoisington
Everett Hoke
Frank W. Holmes
Earl M. Horton
John Hreczuch
Frank H. Hubbard
David H. Humphrey
Elmer T. Jensen
John A. Jerson
Arvid Charlie Johnson
Fred W. Kees
Earl A. Kencke
Lee L. Kressler
Alfred Kristoferson
Paul E. Lamb
Jules Lemaitre
Arthur W. Lewis
Grant Long
Fritz W. Marten
Fred Martin
Orion F. Martin
Charles McAllister
Clair P. McMorran
Ernest H. Melton
John Metcalfe
Preston O. Meyers
Emile F. Meystre
George J. Miley
Delmar A. Miller
Panel F. Miller
Ray H. Miller
Daniel C. Mills
Kenneth L. Mills
George C. Mitchell
Allan J. Moore
John Moore
Orell M. Moore
Ivan L. Mustain
John B. Neutens
Rex O. Norris
Ben Nudd
Herbert Olemem
Oscar Olson
Merle W. O'Rear
Walter H. Owens
Calvin L. Page
Ernest W. Perras
Thomas Portogalo
William E. Prather
George W. Reichert
Ward A. Reynolds
Peter Richardson
Henry L. Robb
Abraham L. Roberts
Walter R. Rodgers
William R. Rosier
Ernest J. Ruoff
George J. Rutter
John Ryan
Logan L. Ryan
Clarence E. Sandstedt
James H. Schooley
Braden W. Shallenberger
Harold S. Sharp
Russell H. Sheriff
Thomas B. Shonsey
Walter L. Smith
Anton B. Sorenson
James C. Souter
Orla H. Spink
Fred H. Starkey
Frank J. Starr
Vlasses Stavopolos
Arthur Stough
Richard Sugars
Claude J. Swift
John W. Tarter
Frank H. Taylor
Robert J. Thompson
Thomas H. Thompson
Frank A. Thornton
Harold J. Tibbets
California True
Herman Uddenberg
Rudolph Ulrich
Armer J. Van Derzee
Werner R. Wagner
Harold Watson
Homer E. Webster
William H. Wharton
Charles H. Wilkinson
James R. Wilkinson
Richard C. Willard
Ernest A. Wilson

WORLD WAR II

Pvt Joe J. Turner
1st Sgt Wayne R. Reeder
PFC Edward C. Mescher
Pvt James C. Ellis
Pvt Alred K. Fields
Cpl William E. Gulliford
PFC Alvin W. Dieh1
Pvt Walter R. Hahn
Pvt Eba F. Nagle
Pvt Walter I. Cook
Pvt Buell F. Payne
PFC Owen D. Gaskell
Pvt Cliff M. Jungers
Pvt Lindsay J. Kralmon
Pvt Frank C. Pickell
Pvt Howard A. Reightley
Pvt Melvin W. Roth
Pvt Eugene J. Schmidt
PFC Claire A. Pickel
Pvt John Ferraro
Pvt Edward H. Hahn
Pvt Naurice L. Patterson
Pvt Bob F. Payne
Cpl Edgar L. Miller

Pvt John J. Disotell
Sgt Kenneth P. French
Sgt Robert W. McCalder
PFC Robert C. Barton
Pvt Darwin J. Carroll
Pvt Forrest E. Meyer
Pvt Wilbur K. Smawley
Pvt Lloyd J. Atkins
Pvt Armond W. Connery
Pvt Johnny W. Gordon
Pvt Harry G. Heft
Pvt Charles M. Weaver
Pvt Glenn L. Williams
Pvt Homer L. Butler
Pvt Frank Church
Pvt Kermit U. Cole
Pvt Norman E. Collins
Pvt Joseph O. Deatherage
PFC William H. Cooper
PFC Richard D. Plette
PFC Charles R. Purdon
PFC Howard D. Rinehart
Pvt Dolph Barnett, Jr.
Pvt Martin E. Bartley
Pvt Herbert E. Lane
Pvt Floyd B. Tallman
Cpl Ernest G. Schenck
PFC John N. Van Horn
Pvt Arthur S. Toothman
PFC George R. Barnett
PFC Kenneth M. Smithey
Pvt Palmer H. Carlson
Pvt David W. Carpenter
Pvt Clarence E. Roedell
Cpl John F. Lee
Cpl Duane L. Pepple
Cpl David B. Ritchie
Pvt Earl E. Aney
Pvt Mervin E. Bailey
Pvt Robert L. Mathias
Sgt John L. White
Cpl John R. Hewitt
PFC Patrick E. Pilon
Pvt George Heichel
Pvt Mickey L. McGuire
Pvt Edward A. Taylor
PFC Cecil F. Klise
T/4 Laverne Parrish
Pvt Victor P. Pedersen
Pvt Robert W. Freund
Cpl Duke R.
Pvt Morris B. Cook
Pvt Eddie M. King
Pvt Garald P. Shapley
Sgt David F. Buchholz
Pvt Wayne A. Guinn
Cpl Harold E. Springer
Pvt Thomas M. Caffee
Pvt Glen E. Tollenhaar
Pvt George J. Hill
Pvt Jerome D. Whalen
PFC Paul West
Cpl Ronald R. McFarland
Sgt Philip H. Elsberry
Pvt David D. Fisher
Pvt Roger A. McGuire
Sgt Walter M. Joselyn

Pvt. Donald F. Hensey
Pvt Robert C. Jackson
Sgt Robert F. Pike
Cpl Howard J. Perry
PFC Kenneth L. Yates
Pvt Alden H. Lightfoot
Pvt Loyst M. Towner
Sgt Beauford C. Johnson
Sgt Robert W. Waterston Jr.
PFC Theodore D. Nielsen
Pvt John D. Chemeres
Pvt Robert E. Kesterson
Sgt Bernard F. Baugh
Sgt Richard J. Cummings
PFC Orin V. Burgman
Pvt Joseph M. Harley, Jr
Pvt Harvey E. Winoski
Pvt Ernest Hontos
Pvt John F. Shields
PFC Charles D. Darragh
Pvt Raymond R. Calver
Pvt Robert W. Owens
PFC William S. Galbraith
PFC Leslie D. Martin
Pvt Eff C. Walker
Cpl Brooks U. Atchison
Pvt Richard A. Kessler
Pvt James K. Robinson
Sgt Jack C. Burdick
Pvt Theodore J. Soderback
PFC Samuel A. Sather
Pvt Neil A. Golberg
Pvt Thomas L. Eddy
Pvt Herbert Larson
Pvt Paul A. MacWilliams
Pvt John C. McKinney
PFC Stanley L. Seehorn
Pvt Wesley Calkins
Pvt Gordon W. Chapman
Pvt Tom K. Foster
Pvt Boyd H. Gallaher, Jr
Pvt Raymond Y. Irby
Pvt Roger C. Larson
Pvt Amos H. McKee
Pvt Victor H. Westrand
Pvt George T. Loop
Pvt Odian A. Peterson
Pvt William V. Porter
Pvt John W. Vye
PFC William C. Hawson
PFC Reay D. Richmond
Pvt Leonard Caskin
Pvt Theodore W. Hensen
Pvt George Kohut
Pvt Paul Kohut
Pvt Elmer W. Rossback
Pvt Vernon L. Smith
Cpl Arthur M. Gowin
PFC Milton G. McAtee
Pvt Marvin E. McAtee
Pvt Richard W. Stork
Pvt Delmar T. Hutchins

**IRAQ /
AFGHANISTAN**

MSG Tommy Carter
SGT Jeffrey R. Shaver
SPC Daniel P. Unger
2LT Andre D. Tyson
SGT Patrick R. McCaffrey
SPC Jeremiah W. Schmunk
SPC Donald R. McCune II
SGT Quoc Tran
SFC Michael Ottolini
CW4 Patrick Leach
SGT Damien T. Ficek
CPL Glenn J. Watkins
CW2 David Shephard
SSG Christopher Vanderhorn
1LT Jamie Campbell
SGT Velton Locklear
MAJ Guy "Bear" Barattieri
MAJ Alan Johnson
CPL Jason Bogar
SPC Samuel Stone
CW4 Mike Montgomery
SGT William Spencer
SSG Tim McGill
CW3 Andrew McAdams
SSG Matthew McClintock
1LT David Bauders
Lt. Col. Fiondo Jackson



Sgt. 1st Class Matthew McClintock, Engineer Sergeant, Special Forces Operational Det. – Alpha 9115, was awarded the Silver Star for Gallantry for his actions on the 5th of January 2016 in the Helmand Province of Afghanistan. Without hesitation or regard for his personal safety, Sgt. 1st Class McClintock repeatedly exposed himself to enemy fire, provided life-saving treatment and secured medical evacuation for his wounded teammates. He was mortally wounded while courageously maneuvering through heavy enemy fire to secure a helicopter landing zone and evacuation for his wounded comrades.



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