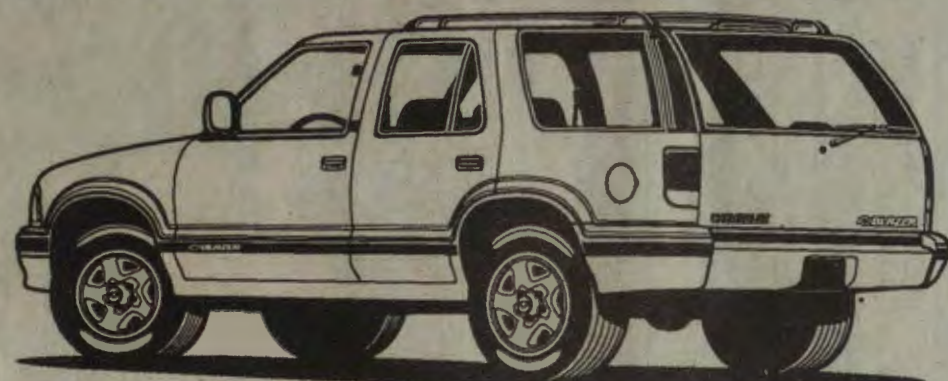


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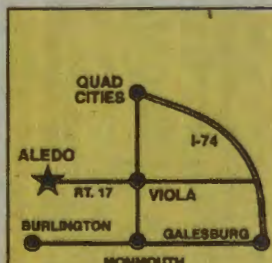
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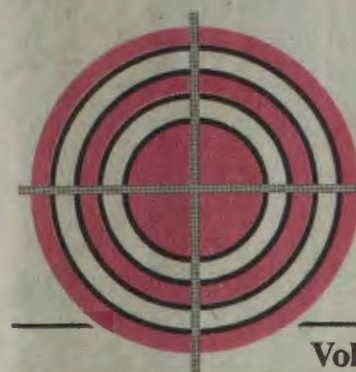
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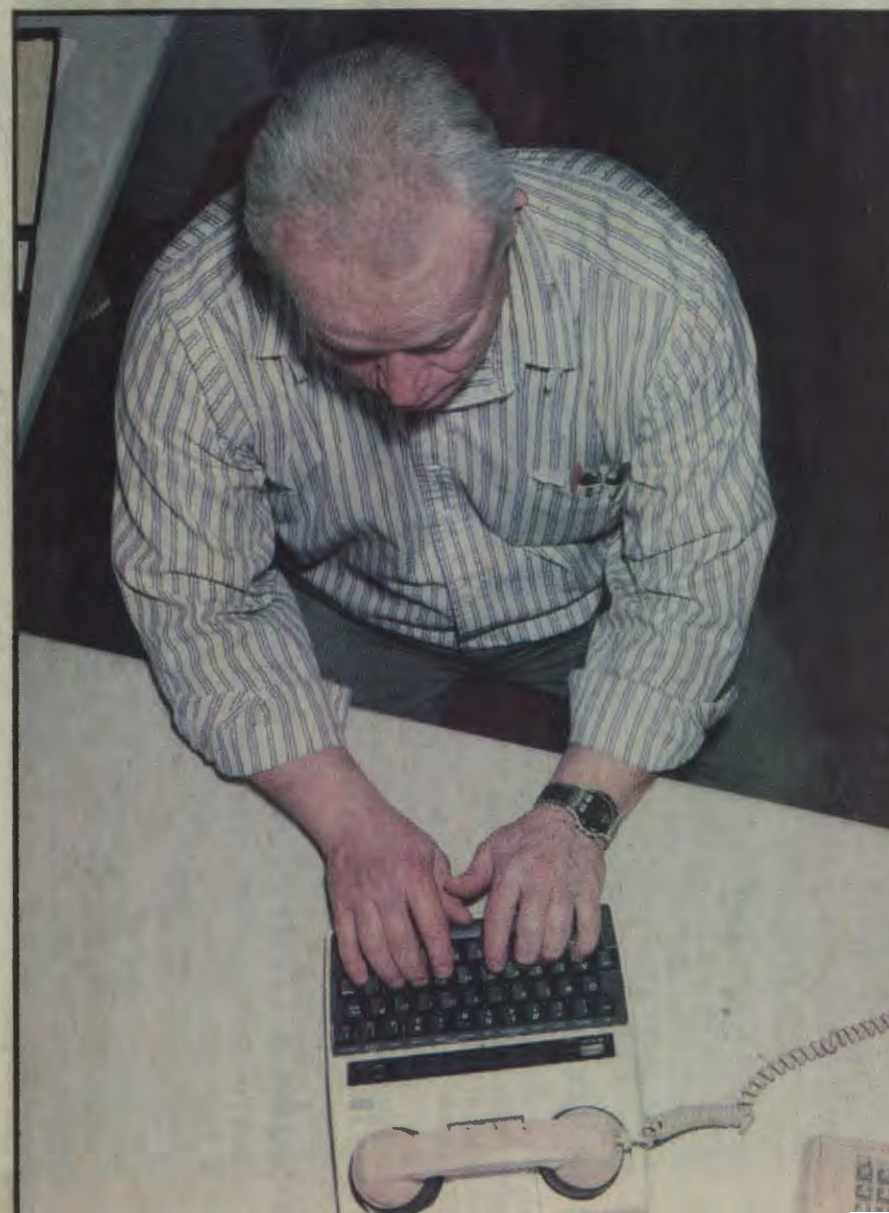
THE TARGET

MARCH
1995

"Arsenal Island's Community Newspaper"

Vol. 40, No. 8

Rock Island, Illinois



BREAKING BARRIERS

Despite a severe hearing disability, Dick Clark can use the telephone by hooking it up to this device.

Look inside to find out how Mr. Clark and dozens of other Arsenal Island employees are using adaptive technology to break down the barriers imposed by physical disabilities.



BRAC Continued from page 1A

round is expected to generate an annual savings of \$1.8 billion.

In all, 146 military installations and activities located in the United States would be either closed or realigned under DoD's proposals. The closure list includes Savanna Army Depot Activity, located upriver from the Arsenal; other proposed closures and realignments would have a significant impact on Industrial Operations Command installations (see related story, this page).

One item on the list which could impact Rock Island Arsenal is the proposed shutdown of the Detroit Army Tank Plant. The plant is a government-owned, contractor-operated facility located on Detroit Arsenal and

run by General Dynamics Land Systems.

If the proposal goes through, and if no other changes are made, RIA would become the only facility capable of producing gun mounts for the Abrams tank. The future impact this would have on employment and workload at the Arsenal depends on factors such as demand for the gun mounts.

Indeed, the specific proposal on the Detroit plant doesn't mention Rock Island Arsenal as an alternate production site. Instead, the proposal cites another plant in Lima, Ohio, as a more technologically advanced site for full-scale tank production, and states that tank maintenance and rebuild could be carried out at existing facilities at Anniston Army Depot, Ala.

Commission considers list of proposed closures, realignments

The list of installation closures and realignments proposed by the Department of Defense has been forwarded to the Defense Base Closure and Realignment Commission.

The BRAC Commission is an independent, bipartisan group with seven members appointed by the president and confirmed by the Senate. This year's commission will be chaired by former Sen. Alan Dixon of Illinois.

By law, the BRAC Commission can accept, reject or amend any of the proposals submitted by DoD, and can add proposals of its own. All decisions

of the commission must be based on specific criteria, with military value receiving the greatest weight.

The BRAC Commission has until July 1 to develop a final package. Between now and then, members of the commission will visit impacted installations and hold hearings on specific proposals.

The package of closures and realignments developed by the BRAC Commission will be forwarded to President Clinton. He can either accept the package as is or send it back to the commission and order a new one; he

cannot change it. The president has 15 days from the time he receives the list in which to take such an action.

If and when the package receives presidential approval, it will be forwarded to Congress. If, for any reason, this does not happen by Sept. 1, the BRAC process is terminated for the year and none of the proposals take effect.

Congress has 45 days, defined as days in which it is in session, in which to act on the package. The only option available to Congress is to reject the package in its entirety by a joint

resolution of the House and Senate which passes by a two-thirds majority of both chambers.

If this vote fails, or is never held, the BRAC package automatically becomes law. DoD must then begin implementing closure and realignment proposals within two years, and must complete them within six years.

While those deadlines are contained in the law, Department of Army officials have stated their intention to place realignment and closure actions on a "fast track," so they can be completed in as little as two to three years.

PROPOSALS AFFECTING IOC

LETTERKENNY ARMY DEPOT, PA

Realign by transferring the towed and self-propelled combat vehicle mission to Anniston Army Depot, Ala. Change the 1993 decision regarding the consolidation of tactical missile maintenance at Letterkenny by transferring missile guidance system workload to Tobyhanna Army Depot, Pa. Retain an enclave for conventional ammunition storage and tactical missile disassembly and storage.

RED RIVER ARMY DEPOT, TX

Slated for closure. Transfer the rubber production facility, ammunition storage mission, intern training center, and civilian training to Lone Star Army Ammunition Plant, located on property contiguous to RRAD. Transfer the light combat vehicle maintenance mission to Anniston Army Depot.

SAVANNA ARMY DEPOT ACTIVITY, IL

Slated for closure. Relocate the U.S. Army Defense Ammunition Center and School to McAlester Army Ammunition Plant, Okla.

SENECA ARMY DEPOT ACTIVITY, NY

Slated for closure; however, an enclave for the storage of ores and hazardous materials would be maintained.

SIERRA ARMY DEPOT, CA

Realign by eliminating the conventional ammunition mission and reduce to depot activity status. Retain an enclave to store ores and to manage, maintain and process operational project stocks such as water support systems and landing mats.



ACALA is designated as national maintenance point

The Armament and Chemical Acquisition and Logistics Activity has been designated as the National Maintenance Point for Chemical Defensive Equipment.

ACALA inherited the mission from AMCCOM Headquarters, which in turn had received it from the U.S. Army Chemical and Biological Defensive Command.

CBDCOM has retained responsibility for the development and fielding of chemical defensive equipment. As national maintenance point, ACALA is responsible for the equipment once it is in the field.

The national maintenance point mission is carried out by ten employees in ACALA's Logistics Data, Training Device and Chemical Equipment Branch. Their responsibilities center around providing technical assistance on the management, operation and maintenance of chemical defensive, decontamination and detection equipment used by servicemembers in the field worldwide.

ACALA employees provide this technical assistance by formulating and reviewing maintenance and repair procedures, both for the field and depot levels; determining which repair parts are needed; evaluating and implementing suggested improvements in procedures received from users of the equipment; and informing users about changes in preventive maintenance guidelines.

In addition, those performing the national maintenance point mission must write and update technical manuals and other publications related to chemical defensive equipment.



Dick Sommers holds an M43A1 chemical agent detector, one of the items that will be managed by the national maintenance point.

Dozens of different items are managed within the national maintenance point, including personal protective gear such as masks, hoods and suits; chemical agent testers and detectors; alarms and other items which alert users to the presence of chemical agent; and decontamination devices.

The branch office which carries out the national maintenance point mission is located in Bldg. 110. Local customers who need more information should call Ext. 2-2479.

Apprentice program begins on schedule

The machinist apprentice program managed by the Manufacturing Technology Consortium began on schedule on Feb. 27, but with a few changes.

The most significant change came about when Scott Community College decided not to participate in the program. As a result, all 14 students registered in the program come from Black Hawk Community College.

Two recently retired RIA employees have been hired by college to serve as instructors in the program. Richard Hadley and Bill Nabb will provide hands-on instruction using the machines in the Arsenal's machinist apprentice center on the fourth floor of Bldg. 220.

Black Hawk College has provided two other instructors to lead classroom training in technical subjects related to machining.

The program represents a new source of revenue for the Arsenal, since Black Hawk College is paying a rental fee for the use of the machinist apprentice center and for office space. In addition, machines that might otherwise sit idle are being operated and maintained.

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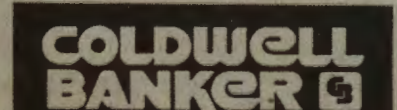
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VERA/VSIP totals updated

The VERA / VSIP window closed last month for employees of AMCCOM Headquarters but remains open for employees of Rock Island Arsenal.

The Headquarters window was open between Jan. 23 and Feb. 10. During that time, 28 applications for voluntary separation were received; to date, 27 had been approved. The initial goal was for 49 employees to request VERA / VSIP.

The window for RIA opened on Feb. 1 and is scheduled to close on March 17. As of press time, 58 applications had been received and 57 had been approved. The goal for RIA was for 150 employees to request VERA / VSIP.

VERA, for Voluntary Early Re-

irement Authority, allows employees to retire sooner than they would under normal "optional" retirement. Those who choose VERA have their retirement annuities reduced by 2 percent for every year they are under age 55.

VSIP, for Voluntary Separation Incentive Pay, provides a bonus of up to \$25,000 for employees who leave federal service voluntarily, either through resignation or through early or optional retirement.

The purpose of VERA / VSIP is to entice enough employees to leave voluntarily, so that involuntary separations are unnecessary. VERA / VSIP authority was requested due to funding shortfalls for fiscal year 1995.

Smoking cessation clinic announced

The Community Counseling Center has announced plans to hold a smoking cessation clinic later this month.

The "Freedom From Smoking" clinic is tentatively scheduled to begin on Monday, March 27, at a time and place to be announced. Where and when the clinic will be held will be determined according to demand.

Arsenal Island employees who have not been through the clinic before may take it for free on duty time. Those who successfully complete the clinic will become eligible for compensation of up to \$200 for nicotine replacement therapy, such as prescription patches and gum.

Clinic sessions are held once a week for eight consecutive weeks. Each session will be two hours long.

The Freedom From Smoking clinic is certified by the American Lung Association. The topics which are covered include the effects of smoking; what to expect when you quit; tips to make quitting easier; strategies for staying smoke-free for life; weight control; and stress management.

The clinic is also open to employees who'd like to end their use of chewing tobacco.

For more information, call the Community Counseling Center at Ext. 2-2555.

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Commander's Corner

By Col. John L. Storm

Pavemover

Hear the word "Pavemover" yet? If you work for RIA, you probably have; if not, you will soon.

Pavemover is a name I coined for the effort to reorganize Rock Island Arsenal, in order to get us in shape for changes that have already occurred and others that are just around the corner. Since last September, a team of Arsenal managers, employees and union representatives has worked on the Pavemover project. They've done an excellent job in coming up with a plan for the reorganization.

Government employees tend to be skeptical about reorganizations, and perhaps with good reason. Sometimes it seems that we reorganize for the sake of reorganizing, or to bring us back to the same organization we had three reorganizations ago. But Pavemover really is different.

Without going into a lot of technicalities, there are three reasons for Pavemover:

*Due to downsizing, RIA will have only 2,000 funded work-years in fiscal year 1996. (Funded work-years are close to, but not exactly equal to, the number of on-board employees.) This is why we requested and received VERA / VSIP authority. With a smaller workforce, we need a flatter organization.

*Whatever organization we come up with must have a proper balance of direct vs. indirect positions, with a certain number of employees working in our three major mission areas:

Manufacturing, logistics and base operations. In other words, we need to put the right people in the right places so they can do the right things.

*Federal government agencies have been directed to bring their employee-to-supervisor ratio down to 15 to 1 (it's now at about 7 to 1). In addition, we must build an organization with no more than three levels of management, meaning that there will be only two people in the supervisory chain — a director and a division chief — between the Commander and the lowest graded, non supervisory employee. Deputy positions would no longer exist.

Within a flattened organization, "teaming" will become an operative necessity, not just a slogan of convenience.

As I wrote this, we were very close to coming up with a final TDA for the new RIA organization generated by Pavemover. All the changes will take effect on Oct. 1. Between now and then, employees will be informed of the details.

No organizational structure is perfect and all are eventually subject to change. But with Pavemover, we've set out to create an organization that is flexible and responsive, and that can change more readily. As the experience of private industry shows, that's the sort of organization which provides top customer service, and which is best prepared to meet future challenges.

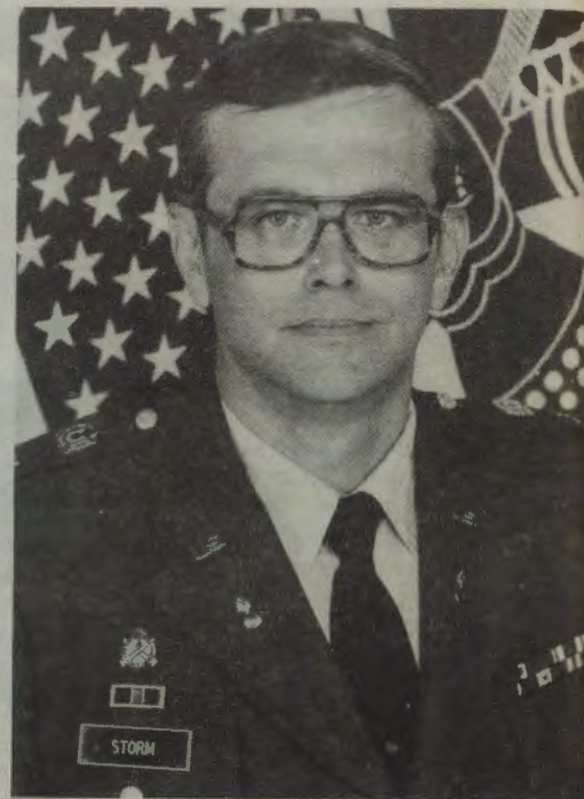
Respect the flag

The United States flag is the symbol of a great nation. Millions of Americans have followed the flag into battle in defense of our freedom, and many never returned. As a soldier, I have proudly marched behind the flag and proudly saluted as it passed by.

Thus, I find it distressing when I see people on this installation who, knowingly or unknowingly, fail to pay proper respect to the flag. This happens at reveille, when the flag is raised for the day, and at retreat, when the flag is lowered for the evening. Patriotic music accompanies reveille and retreat, which usually occur at 6:30 a.m. and 5 p.m. respectively.

On a military installation, the rules of courtesy call for civilians who are outdoors at the time of reveille and retreat to, on the first note of music, face in the direction of the flag, stand with their hands over their hearts, and remain in that position until the music ends. Men are required to remove their hats; women need not do so.

If you're driving at the time of reveille or retreat, the rules call for you to stop your vehicle, step out of it, and render respect as above. If you have a physical



disability that makes it impossible for you to get out of your vehicle, you should stop and face the flag in respect.

Maybe some of you who've failed to follow these rules were simply unaware of them. Now, you no longer have that excuse. What's most distressing is the thought that some who didn't respect the flag knew the rules, but chose to ignore them because they didn't care or were in a rush to get someplace.

Today, we live in a hurry-up world where every minute is precious. Stopping to respect the flag, which in fact takes less than a minute, might seem like a quaint tradition from a slower time. Yet I believe that the time we spend respecting the flag is time very well spent, time we can use to reflect upon the reasons we're here and the proud history we uphold.

So please observe the rules of courtesy and take the opportunity to show your respect for the U.S. flag and all that it represents.

Women on Arsenal Island: Who was first and when

Five years ago, the *Target* published an article entitled, "Women's firsts on Arsenal Island." March is Women's History Month, a good opportunity to update that article.

Information for this article was compiled by RIA's EEO Office and by the Commander's Special Emphasis Program Committee. Assistance was received from historian Tom Slattery of the AMCCOM External Affairs Office.

This is not an all-inclusive history of women at the Arsenal, nor is it a comprehensive list of female firsts. The intent in publishing this is not to exclude anyone but to highlight significant accomplishments.

If you have information on the accomplishments of women who worked or are still working on the island, please contact Lilly Barroso at Ext. 2-0404.

Nellie Cue (1918): First female wage supervisor.

Cora DeWitford (1918): First female motorcycle driver.

1918: Women, 125 in all, are placed on the night shift for the first time.

Mary Anderson (1974): First female instructor at AMETA.

1st Lt. Diane Hunter (1974): First female Army officer at Headquarters.

Catherine Robinder (1974): First RIA female to enter the professional field.

Paula Gold (1975): First female

on security force since World War II.

Kathy Koehn (1975): First female accepted into apprenticeship program.

Bev Schultz (1975): First female equipment specialist.

Mary Bland (1975): First Federal Women's Program manager.

Mary Sanders (1979): First female chief of security.

Gale Lee (1980): First female graduate apprentice.

Gwen Jones (1980): First female EEO officer at Headquarters.

Isabelle Hanson (1980): First female member of the Senior Executive Service within AMC.

Joan Wysoke (1982): First female certified procurement contract manager at Headquarters.

Carla Walker (1984): First black female graduate apprentice.

Mary Moorehouse (1985): First female EEO officer at RIA.

Vicki Ahlgrim, C.R. Barnett, Barbara Miller, Peggy Morris, Lucija Nickels, Gail Palmore, Jeanette Wright (1987): First graduates of the Women's Executive Leadership Program.

Capt. Barb Berry (1988): First female police supervisor.

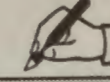
Capt. Carol St. John (1990): First female detachment commander.

Diane Nelson-Taylor (1990): First female, and first employee, to use the Work-At-Home program.

Gail Satterwhite (1994): First black female EEO officer at RIA.



Letters



Apprentice program article questioned

Editor:

I am a graduate of the Rock Island Arsenal machinist apprentice program and a past instructor in the program. I read your article in the February 1995 *Target* on the new machinist apprentice program being started by Black Hawk and Scott Community colleges, in cooperation with the Manufacturing Technology Consortium, and would like to address three areas of that article:

1. The remaining RIA machinist apprentices will not formally complete the program until September 1995, and not in February as the article stated.

2. The new program will not produce journeyman apprentices, since it provides only 1,800 hours of training. Under Department of Labor standards, a minimum of 3,000 hours of training is required to receive a journeyman's card.

3. Myself and many other past machinist apprentices take great offense to the insinuation that the "new" apprentices will be equal to graduates of the Arsenal's "old" four-year program. This new program may be borrowing the blueprints and projects of the old program, but it will never be able to produce graduates at the same level of expertise.

Name withheld by request

In response, the points you raised will be addressed one by one:

1. The article was in error when it stated that the last RIA machinist apprentices would complete the program in February. In fact, as you correctly say, a few apprentices will not complete the program until September.

2. You are correct; the new apprentice program will not produce journeyman machinists. However, the article did not state that it would. The article said that graduates will receive a "certificate of completion" and will be "qualified for the journeyman programs run by most industries."

In other words, graduate apprentices will obtain the skills that they would have learned at a similar point in a four-year apprenticeship program. They can then enter such a program and get the additional training and experience needed to become journeyman machinists.

3. Nowhere in the article does it state or insinuate that the "new" program will produce graduate apprentices equal to those who went through the "old" program. Indeed, I believe that the article makes it clear that the two programs are different and have completely different objectives.

The old RIA machinist apprentice program was specifically designed to produce machinists for Rock Island Arsenal. The new program is not designed with one facility or industry in mind, and so will produce graduates with general machining skills. Private industry, and government facilities like Rock Island Arsenal, can then take those graduates and teach them the specific skills needed to bring them up to the level of expertise required for their particular jobs.

Also, because this is a community college program, apprentices will earn college credits. Thus, they have the flexibility to apply their credits toward a degree in another subject, such as engineering, if they choose not to pursue a career in machining. This was not the case with the RIA program.

As a graduate of the RIA machinist apprentice program myself, I regret that these points were not clear to you or to other former machinist apprentices.

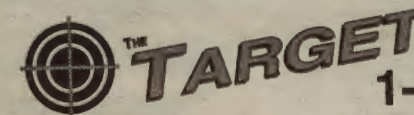
Jerry McCartney
SMCRI-APA

An article updating the apprentice program appears on page 3A

Correction

In last month's *Target*, the byline on the story, "RIA personnel director is a community leader," was inadvertently omitted. The story on Pat Broderick was written by Angela Dixon of the AMCCOM External Affairs Office, and should have been credited as such.

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Quarters One hosts Easter egg hunt

An Easter egg hunt will be held on the grounds of Quarters One on Saturday, April 8, at 9 a.m.

The event is being cosponsored by the Army Communities of Excellence Office, Headquarters Support Troops, the RIA Women's Club and the RIA Teen Club. It is open to all Arsenal Island employees and their family members.

Children up to the age of 12 are welcome to take part in the hunt, and will be asked to collect no more than eight Easter eggs.

Most of the plastic eggs will contain treats and gifts; however, a few will contain tickets redeemable for grand prizes. Door prizes such as frisbees and

t-shirts will also be given away.

All children will have their picture taken with the Easter Bunny and receive an 8 by 10 color print. In the event of inclement weather or wet grounds, the hunt will be moved to the attic of Bldg. 62.

Following the hunt, parents and children will be invited to an all-you-can-eat breakfast buffet at the Post Restaurant in Bldg. 60.

The cost for the buffet is \$5. A single ticket covers one adult plus one child age nine and under. You must purchase a ticket for the breakfast buffet to participate in the Easter egg hunt.

For more information, contact the ACOE Office at Ext. 2-5890.

Armed Forces Day Race scheduled

The annual Armed Forces Day Race will be held on Arsenal Island on Saturday, May 6, beginning at 7:30 a.m.

The five-kilometer race covers a flat, fast course that begins and ends on North Avenue behind the Fitness Center. Both runners and walkers are invited to participate.

At 8:30 a.m., a one-mile fun run for children age 10 and under will be held.

The top overall male and female finishers in the 5K race will each receive a \$100 cash prize. First, second and third place trophies will be awarded to the top male and female finishers in 13 different age categories.

The fee to enter the race is \$12 with a t-shirt and \$8 without. The fun run fee is \$10 with a t-shirt and \$6 without. Late fees will be charged for those who

register after May 2.

Race forms can be obtained at the Fitness Center and other locations on the island. Packet pick-up will take place at the Fitness Center on May 6 from 8 a.m. to 5 p.m.

Volunteers are still needed to help with the race and with other Armed Forces Day events. For more information, call the Fitness Center at Ext. 2-6787.



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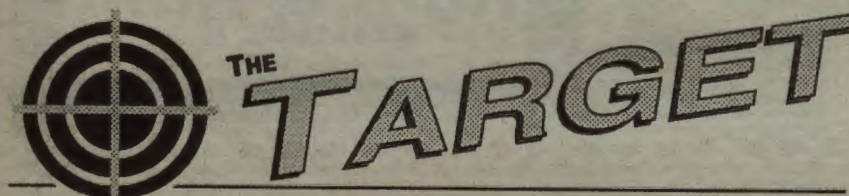
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Test lab *Continued from page 1A*

who serves as the Arsenal's radiation protection officer, and lab technician Robert Barth. The two are supported by chemist Curt Morehead and by Dave Maheys, who is on loan from the Arsenal Operations Directorate.

Though Mr. Gizicki and Mr. Barth are required to wear safety glasses and gloves to carry out certain procedures, they do not wear any protective gear specifically designed to shield them from radiation. As a precaution, they are checked regularly for possible exposure; all results to date have come back negative.

The laboratory tests only those samples which originate from low level radiation sources. The amount of radiation which could come from these sources is so small that the lab's equipment must be sensitive enough to distinguish possible contamination from the natural background radiation received from the sun and from the decay of radioactive substances in the soil.

Though it constantly searches for radiation, the laboratory's equipment usually doesn't find it; in fact, over 95 percent of the samples received by the lab test negative.

Nevertheless, the laboratory represents an important safeguard for soldiers who operate weapons and equipment that contain low level radiation sources. Prolonged exposure to a radiation leak, even at low levels, can pose long-term health risks.

So, to protect soldiers, the Nuclear Regulatory Commission requires the Army to have an NRC-certified radiological testing program in place. The NRC can impose such a requirement because it licenses all commodities used by the Army which contain



Robert Barth runs a test using the flow proportional counter, a piece of equipment so sensitive that it detects sunspot activity.

Photo by TED CAVANAUGH

radioactive sources.

Low-level radiation sources are used by the Army for two basic purposes. First, radioactive materials illuminate the "glow in the dark" gauges and controls that are needed to operate various weapons systems in low-light conditions.

Such materials are also used in the alarms and detectors which are designed to warn of the presence of chemical and biological agents. Units within the alarms and detectors emit tiny pulses of radiation in order to determine if the air flowing past contains telltale molecules.

Test samples are always taken from gauges and controls if the weapon they are in is involved in an accident or any other incident which might cause damage. Gauges and controls are also tested when operators notice that their glow in the dark properties are dimming.

Detectors and alarms get tested

whenever they are damaged in an accident, or as part of routine maintenance and repair procedures. Annual testing is required for some units.

In all cases, test samples are taken by trained specialists. Often, the field tests are performed by logistics assistance representatives, civilian employees who work alongside soldiers in the field to assist in the repair and maintenance of complex weapon systems.

Field samples are collected two different ways. They can be taken by wiping the potentially contaminated area with a special paper filter. The other method for collecting samples involves the use of a swab with a cotton tip, similar in appearance to the common Q-Tip.

In general, the wipe method is used on gauges, while the swab method is used to collect samples from detectors and alarms.

The samples are forwarded to RIA, by express mail if necessary. They are logged in as soon as they are received and tagged with an identification number.

The samples taken with a paper filter are placed in a plastic vial and mixed with a solvent which causes the paper to dissolve. The cotton swab samples are prepared simply by cutting off the tips and placing them on a clean sample holder.

Testing is done by using two pieces of equipment, which together are valued at over \$65,000: a liquid scintillation counter, and a flow proportional counter. The latter is sensitive enough to detect changes in background radiation caused by sunspot activity.

Both the liquid scintillation counter and the flow proportional counter can handle multiple samples. Readings are made automatically and are displayed through a personal computer.

Results are provided to the field, and are expedited if a sample tests "hot." Sometimes, a second sample is ordered to verify that the results obtained from the first are correct.

All results taken in the lab are entered into a DoD-wide radiation testing and tracking system. Maintaining the system, which is a requirement under NRC licensing procedures, allows DoD to track all individual low-level radiation sources in the field by serial number.

With the projected increase in its workload and visibility, the RIA Radiological Independent Test Laboratory plans to upgrade its testing equipment. The lab's long-term objective is to continue to provide the best service possible to its ultimate customer, the soldier in the field.

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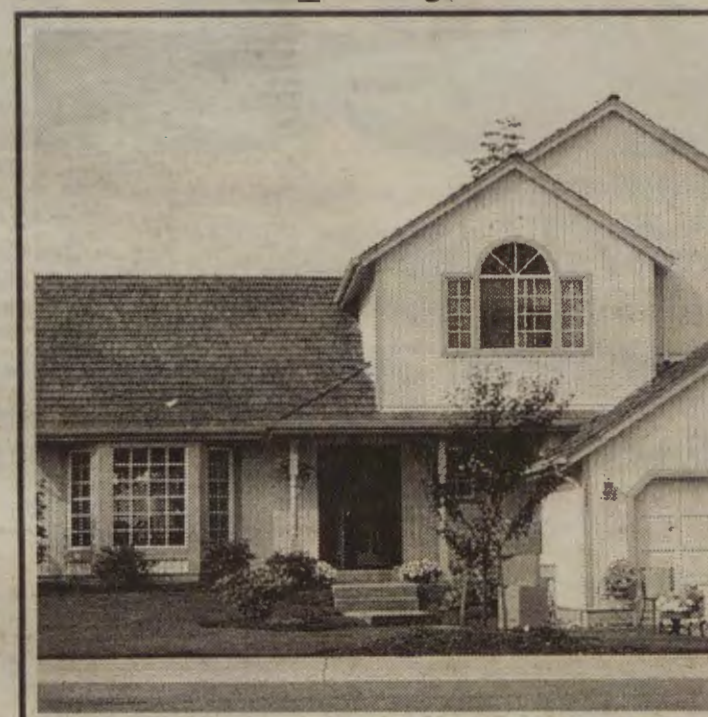
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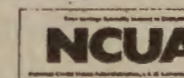
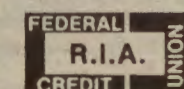


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- Contract air fares explained – page 2B
- May 6 is Armed Forces Day – page 3B
- Theme contest begins – page 5B

Garden plots available for rent

You can grow your own without leaving Arsenal Island by renting one of the garden plots available on the island.

The plots, numbering 64 in all, measure approximately 20 feet by 20 feet and are located in an open area south of Bldg. 350 and east of the Colonel Davenport House. They will be plowed, staked and otherwise made ready for use sometime in April; the exact date will depend on the weather.

Water will be provided on the site, but plot renters must provide their own seeds, plantings, fertilizer, tools, equipment and labor. Gardeners may plant any type of annual vegetable, flower or plant in their plots.

Active members of the military can register for plots beginning March 17. Registration among retired military begins April 6, and civilian employees can register beginning April 13.

A fee of \$7.50 per plot will be charged. Gardeners must also post a \$25 deposit.

All plots must be cleared, and all



fences, stakes and personal items must be removed, no later than Nov. 2. Those who do not clear their plots by that date stand to lose their deposits.

If you'd like to register for a garden plot, you must do so in person at the Outdoor Recreation Center in Bldg. 333. More information is available by calling the center at Ext. 2-8630.

Shop offers car wash special

The Auto Craft Shop will offer a car wash special throughout the month of March. From now until March 31, use of the car wash bay in the shop will be available for \$1, instead of the regular price of \$1.50.

The indoor bay features a hose with warm water, a bucket, sponges, a high-powered vacuum cleaner and other cleaning items. Users must sup-

ply their own soap and labor.

The car wash bay is available to all Arsenal Island employees. You may only wash your own vehicle in the bay.

The Auto Craft Shop is open Tuesday through Friday from 1 p.m. to 7:30 p.m., and on Saturday from 9 a.m. to 4:30 p.m. For more information on this and other Auto Craft Shop services, call Ext. 2-8631.



Photo by TED CAVANAUGH

RIA machinist Ron Frisch sets the controls on a numerically controlled boring mill as he works on a rear flue support head, a part for a grain dryer. The part was originally supposed to be produced by Davenport Machine, but the company could not meet its delivery schedule due to equipment failure. Davenport Machine paid Rock Island Arsenal to produce the part under the auspices of the Manufacturing Technology Consortium.

By PAUL LEVESQUE
Target Editor

As a supply systems analyst, Dick Clark must track hundreds of commodities through various supply systems. In the course of a single week, Mr. Clark's job requires him to coordinate and communicate with dozens of different people in locations far and near.

As a packing specialist, Jackie White must take in and transcribe data delivered over the telephone, often spoken in a rapid-fire manner. It's a job usually done with two hands, one holding the phone and the other working a pen.

As an engineer, Robert Gardner must process and analyze data in various forms. Consequently, he can usually be found at his personal computer.

As chief of AMCCOM's Heavy Munitions Branch, Robert Martin does plenty of reading in the course of a day. Because, like most of us, he now lives along the information superhighway, much of Mr. Martin's reading is done off his computer screen.

There's nothing particularly unusual about the jobs of any of these Arsenal Island employees, nor about the ways they do them. What makes them noteworthy is how they've used technology to adapt to some difficult circumstances brought on by physical disabilities.

Mr. Clark has a profound hearing disability that has left him virtually deaf, and which has made it impossible for him to use a conventional phone. The technological solution to his problem is found in a TDD, or telephone device for the deaf.

TDDs provide the hearing impaired access to telecommunications by allowing them to read messages on a display screen and enter responses via a typewriter-like



Photo by TED CAVANAUGH

Though engineer Robert Gardner is almost totally blind, he's still able to perform work at his personal computer through the use of adaptive equipment such as a voice synthesizer and a scanner.

keyboard. It's slower than spoken conversation, but it works. Mr. Clark has two TDDs, one which stays at his desk and a portable model which he can take on travel.

An accomplished lip reader, Mr. Clark once had to rely on the cooperation of coworkers and companions to translate telephone calls for him.

"Now, I can do it myself and speak directly to the other person," he said. "It's been very beneficial to me, both

personally and professionally." Ms. White is paralyzed on her left side, the result of what her doctors believe was a stroke following major surgery three years ago. She's stayed on the job in part because of a cordless headset which allows her to talk on the telephone while keeping her good hand free.

The headset has a range that extends throughout Ms. White's office, meaning that she can page through files, take notes, or do just

about anything she likes while still talking on the phone.

"It's wonderful," Ms. White said of her headset. "I don't think I'd be able to work without it."

Mr. Gardner has a condition that has caused his vision to deteriorate over the years, to the point where he is now almost totally blind. It's impossible for him to see his personal computer, let alone anything written on the screen.

Turn to 'Adaptive technology,' page 4B

Supreme Court decision strikes down "honoraria ban"

The U.S. Supreme Court has struck down a law that banned federal employees from earning outside income for speaking and writing.

In a decision issued on Feb. 22, the justices ruled by a vote of 6 to 3 that the "honoraria ban" imposed an unconstitutional restraint on the First Amendment rights of federal employees.

The Supreme Court restricted its ruling to employees in the grade levels below GS-16, a category which includes the vast majority of the approximately 2 million people who work for the U.S. government. In addition, the honoraria ban remains in effect for members of Congress, federal judges and high-level executive branch officials.

The honoraria ban dates back to the Federal Ethics Reform Act of 1989, which barred all members of Congress and of the federal judiciary and executive branches from receiving fees for speeches and articles on any subject. The law took effect in January 1991.

As a result of the law, low-level federal employees could not legally accept even small payments for seemingly innocuous activities. For example, a GS-05 secretary would not have been allowed to take a \$50 stipend from a hobby magazine

for an article she wrote on stamp collecting.

Under the honoraria ban, employees were allowed to continue writing and speaking, so long as they turned down any payment that was offered. In addition, some exceptions existed: Payment could be accepted for works of fiction, poetry and music and for theatrical and movie scripts, and employees could take cash awards for winning competitions based on literary or artistic merit.

Almost immediately after the honoraria ban took effect, it was challenged in court by unions representing federal employees and other groups. Based on those challenges, a ruling against the ban was issued by a federal district court.



"Publishers compensate authors because compensation provides a significant incentive toward more expression."
Justice John Paul Stevens

In 1993, the Court of Appeals for the District of Columbia upheld the lower court's ruling and blocked the government from enforcing the honoraria ban. The government then

appealed to the Supreme Court.

The case which reached the high court was titled "United States v. National Treasury Employees Union." The majority opinion in the case was written by Justice John Paul Stevens, who stated that a ban on payment was, in effect, a ban on free speech.

"Publishers compensate authors because compensation provides a significant incentive toward more expression," Justice Stevens wrote, adding that banning such compensation impinges on the public's right to read and hear what federal employees might have to write and say. He concluded that, overall, the government had failed to show that its interest in an honoraria ban

Rehnquist, who said that the court's majority had overstated the amount of speech that the ban had deterred and that the government, as employer, should have broad discretion in controlling its workers' activities.

In interpreting the Supreme Court ruling, local legal officials said that employees could now freely accept money for outside writing and speaking activities that are totally unconnected to their jobs. However, they cautioned that certain writing and speaking activities could still be banned.

Under the "Standards of Ethical Conduct for Employees of the Executive Branch," employees are forbidden from accepting compensation for writing, speaking and teaching about subject matters related to their official duties. The term "official duties" is broadly defined.

Depending on the circumstances, employees may also be banned from accepting any payment from a "prohibited source," such as a contractor doing business with the government.

If you have questions or need advice on this or any other topic related to ethics, contact the Office of Counsel at Ext. 2-8442.

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Contract air fares: How they work and why they're used

You need to fly to a certain city and back on a work-related trip. You discover that one airline is offering a special discount air fare to that city during a time that covers your trip. When you ask, however, you're told that you must fly on another airline at a fare that is higher than the discount you recommended.

What's going on here? Why won't the government let you save some travel money?

The explanation lies in contract air fares. Though it may not sound like it from the situation described above, contract air fares save the government millions of dollars in travel costs annually, while offering almost total flexibility in travel planning.

The contract air fare program is managed by the Military Traffic Management Command, through the General Services Administration. Under the program, one-year contracts are awarded to domestic airlines for routes between selected cities. Currently, about 4,000 routes are covered by such contracts.

The contracts specify the air fare that will be charged for official travelers taking the routes. The airlines agree to charge the contract fares on all flights; in turn, the government agrees to book all its official travelers for a specific route with the airline holding the contract.

For example, the contract for air travel between Moline and San Francisco is currently held by Northwest Airlines. It sets the round-trip fare at \$330. Arsenal Island employees flying to San Francisco on official travel must, with few exceptions, take a Northwest flight at the contract fare.

Contract air fares are always lower

Ticket purchase procedures outlined

Every once in a while, employees on official travel need to purchase airline tickets, e.g. if they went somewhere on the command plane but the plane was unavailable for the return trip. If you find yourself in this situation, there is a procedure you can follow to avoid problems.

The first step you must take is to contact SatoTravel so their agents can reserve a flight for you. During working hours, call (800) 788-SATO; during evenings and weekends, call (800) 827-7777. Those numbers are printed on your travel itinerary. Don't forget to ask the agent for the price of your ticket, which will be the same as the government rate.

When you pick up your ticket,

always check to make sure that it was issued at the government rate quoted by the SatoTravel agent. If not, insist that the tickets be reissued; if that doesn't work, tell the person behind the ticket counter to call SatoTravel.

Finally, make sure to pay for your ticket using your American Express government charge card. Airlines will only sell tickets at the government rate if the government charge card is used for their purchase.

Failure to follow these procedures can prove expensive, because reimbursement for airline tickets is limited to the government rate.

For more information, call Tom Cozad at Ext. 2-6803.

than regular round-trip coach fares. On some routes, the savings amount to \$200 or more per round trip. However, the airlines sometimes offer discount fares, such as "super savers," that are even lower than government contract fares.

No matter how large the savings, the government cannot break its agreement with an airline by choosing a discount fare over a contract fare. Thus, continuing the example above, let's say that American Airlines was offering a discount round-trip fare to San Francisco of \$220. An employee on official travel would still have to fly Northwest, despite the potential \$110 savings.

Suppose that the government did abandon its contract fare program in favor of discount fares. Would tax dollars be saved? No.

That's because, while contract fares cover an entire year, discount fares are only offered for limited periods of time. The savings achieved by the few flights booked at discount fares would be more than eaten up by the many flights that would have to be booked at full coach fare.

But that's not the only advantage contract fares have over discount fares. From the perspective of the government, the problem with discount fares is that they come with too many strings attached.

Discount fares generally feature at least one, and sometimes all, of the following restrictions. They require that tickets be purchased in advance, sometimes up to a month before the trip. They come with maximum and minimum stays and often require a traveler to remain over a weekend be-

fore the return trip. They apply only to certain flights, and only to a limited amount of seats on those flights. Last but not least, fees or penalties can be assessed if the trip is canceled or altered.

In contrast, contract fares are virtually unrestricted. They have no advance purchase requirements, so tickets can be issued right up to flight time. Contract fares apply to all flights and all coach-class seats available on those flights. They have neither stay requirements nor fees or penalties for changes or cancellations, including those made at the last minute, meaning that trips can be lengthened, shortened or called off entirely, as needed.

There are three exceptions to the use of contract fares. They can be waived if seats or flights are not available at the times needed for a particular trip; if the use of a contract flight would drive up the cost of trip by adding an unnecessary overnight stay; or if a non-contract airline is offering a lower unrestricted fare to the general public, the use of which would result in a lower trip cost to the government. All exceptions must be requested in writing by the official who approves travel orders.

Outside of approved exceptions, Department of Defense travelers are mandatory users of contract fares. Travelers with a personal preference for a particular airline, route, etc. cannot book non-contract flights, even if the offer to pay the difference in travel costs.

If you have questions about contract fares, contact RIA's Transportation Division Ext. 2-1351.

Child abuse prevention activities set

April is National Child Abuse Prevention Month, and Army Community Services has planned some activities to help raise awareness of this important issue.

On Thursday, April 6, nationally known educator and speaker Betsy Geddes will make a presentation entitled, "Parenting with Love and Logic." Ms. Geddes' presentation will take place in the Baylor Conference Room in Bldg. 103 from 6 to 8 p.m.

Admission is free and all employees are invited. Those planning to attend should contact the ACS Office in advance.

April 5 and 6 are the dates of the Central Midwest Conference on Child Abuse, an annual event which brings together experts in the area of child abuse prevention and detection. During the conference, Delores

Johnson, the family advocacy program manager for the Department of Army, will lead a workshop on child abuse prevention in the military.

ACS staff members will distribute handouts on parenting in the cafeterias during lunch periods on Tuesday, in April. The handouts will be available in Bldg. 60 on April 4, Bldg. 350 on April 11, Bldg. 299 on April 18 and Bldg. 212 on April 25.

Posters and displays with information on preventing child abuse will also be put up during April.

If you're interested in joining the fight to prevent child abuse, you're welcome as a volunteer in RIA's Family Advocacy Program or in other programs based in the community. For more information, contact Diana DeMeyer in the ACS Office at Ext. 2-0828.

"Forces For Freedom" selected as Armed Forces Day theme



"Forces For Freedom" will be the theme for the 1995 nationwide celebration of Armed Forces Day.

Arsenal Island will participate in that celebration with an open house on Saturday, May 6. Along with featuring the military forces of today and tomorrow, this year's open house will take a look back with special events marking the 50th anniversary of VE (for "Victory in Europe") Day.

The VE Day Celebration is part of an ongoing commemoration of the 50th anniversary of the end of World War II.

During the open house, military veterans of the war and homefront workers will be presented with awards during a special ceremony (see related story, this page).

Jesse Brown, the head of the U.S. Department of Veterans Affairs, is scheduled to appear at the open house and to participate in a commemorative

An M16 rifle firing range will once again be featured at the Armed Forces Day Open House.

ceremony in the afternoon at the National Cemetery.

The first event of the day will be the annual Armed Forces Day Race, which begins at 7 a.m. (see the story on page 7). The annual Armed Forces Day parade steps off at 10 a.m. The parade down Rodman Avenue will feature music, community groups and military equipment. A flyover of military aircraft is scheduled to take place during the parade.

At 11 a.m., the opening ceremony will be held. Maj. Gen. Dennis Benchoff, commanding general of the Industrial Operations Command, will deliver the keynote address.

Boy Scouts, Cub Scouts and Explorer Scouts from around the area will camp out on the island the night before the open house. During the open house, they will set up a display area on Memorial Field.

The display by the scouts will feature a hot air balloon, traditional Native American dances, helicopters and more.

Live events will include a performance by the 34th Army Band from Fairfield, Iowa; a reenactment of a Civil War battle; a blacksmithing demonstration; and a demonstration of police dogs by local law enforcement groups.

As always, the open house will have plenty for the younger members of the family. Included will be a safety fair, the "Moonwalk" ride, appearances by characters such as McGruff and Smokey Bear, and more. Representatives of the DARE program will be on hand with information to help prevent drug abuse among kids.

Tanks, howitzers and other military equipment will be on display, and those attending the open house will be invited to take a close-up look. Also featured will be rides on a HUMVEE and an M16 rifle firing range.

Look for more information on the Armed Forces Day Open House and VE Day Celebration in the next issue of the Target.

Ceremony will honor World War II veterans, homefront workers

A ceremony that will be held during RIA's Armed Forces Day / VE Day Open House on May 6 will honor military veterans of World War II and those who served on the homefront.

During the ceremony, veterans will receive a replica of the famous "ruptured duck" pin distributed to all honorably discharged servicemembers who served during World War II.

Homefront workers will receive a pin marked with the Department of Defense World War II commemorative emblem.

Formally known as the Honorable

Service Lapel Button, the ruptured duck pin was given as a token of appreciation to more than 12 million soldiers, sailors, airmen and marines who were mustered out the military between September 1939 and December 1946. Historians are uncertain how the pin acquired its distinctive nickname.

No formal nationwide recognition was given to homefront workers after the war. The people now eligible for the commemorative pins include those who worked in weapons factories and production facilities, including Rock Island Arsenal; those who served as

volunteers for support organizations such as the Red Cross; and those who served as air raid wardens, draft board members or in similar positions.

The pins are being presented by the local chapter of the American Defense Preparedness Association, as part of an ongoing commemoration of the 50th anniversary of the end of World War II.

Veterans and homefront workers can apply to receive a pin by writing to ADPA chapter president Arthur Heyderman at 1430 Grapler Court,

Bettendorf, IA 52722. Include your name, address and telephone number.

If you're a veteran, list your branch of service and unit, where and when you served, any major battles you may have participated in, and any awards you received. If you're a homefront worker, list where and how you supported the war effort; for example, if you worked in a factory, state what type of weapons you helped make.

For more information, call Mr. Heyderman in the evening at 359-4186.

Local AUSA chapter hosts commemorative luncheons

The commanding generals of two AMC major subordinate commands will appear as the guest speakers at upcoming luncheons sponsored by the Fort Armstrong Chapter of the Association of the United States Army.

The AUSA luncheons are part of a series commemorating the 50th anniversary of the end of World War II. Both will be held in the Arsenal Club at

11:30 a.m. and are open to the public.

On Thursday, March 23, Brig. Gen. Edward Andrews of the Tank-automotive and Armament Command will discuss the role of armor in World War II.

The role that Army aviation played in the war will be the topic on Friday, May 5, when Maj. Gen. John Cowings appears. A former RIA commander,

Maj. Gen. Cowings now commands the Aviation and Troop Command.

The cost for the luncheons is \$7 per person for AUSA members, and \$8 per person for non-members. Reservations should be made at least seven days in advance.

To make a reservation, and for more information, contact the AMCCOM Protocol Office at Ext. 2-5510.

RIA Museum displays armored vehicle models

Models of World War II-vintage tanks and other armored vehicles are now on display at the RIA Museum.

The models were constructed and donated for display by members of Quad Cities Scale Modelers as part of

that group's participation in the commemoration of the 50th anniversary of World War II.

Sometime next month, the armored vehicle display will be replaced with a display of World War II aircraft.

The RIA Museum, which is located in Bldg. 60, is open daily from 10 a.m. to 4 p.m.

More information on Quad Cities Scale Modelers is available by calling Capt. Glen Broman at Ext. 2-4550.

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Adaptive technology

Continued from page 1B

But Mr. Gardner's PC has been adapted with a software package that reads whatever is on the screen and "speaks" it to him through a voice synthesizer. Generally, Mr. Gardner listens through headphones, though his computer also has external speakers. A scanner hooked up to his PC can be used to scan in hard-copy documents, which can then be read through the voice synthesizer.

"Without the voice synthesizer and the scanner, I'd have to find someone who could read everything to me," Mr. Gardner said. "Doing my job would be very difficult, if not impossible."

Mr. Martin also has a severe visual impairment, caused by a rare heredity disorder. While his peripheral vision is good, his central vision is practically non-existent.

To adapt, Mr. Martin uses magnification. He reads the newspaper at nose level using a strong magnifying glass and watches television through binoculars. At the beginning of this year, his personal computer at work was adapted with a software package that blows up images on the screen up to 12 times their normal size.

"I'm still getting used to the system, so I'm not completely comfortable with it yet, but I can say that it's made a positive difference," Mr. Martin said of the screen magnifier, which works best for him when



Photo by TED CAVANAUGH

This wireless headset gives Jackie White hands-free use of the telephone.

set at 8 times magnification. "Now, I can scan my e-mail and look over data forwarded to me from people in my branch."

The four employees highlighted here are part of a small but growing group of people on the island who are using adaptive technology to bypass their physical disabilities. Currently, it's estimated that about 50 employees use adaptive technology on a daily basis.

Kathie Secor of RIA's Civilian Personnel Office, who coordinates the Arsenal's program for individuals with disabilities, said that there may be many other employees here who could benefit from adaptive technology.

"All our employees should know that this equipment is available," Ms. Secor said, "and that we can get them the funding needed to purchase and install it."

One of the best funding sources available is the Computer / Electronics Accommodations Program. Known as CAP, the program is administered and funded at the Department of Defense level, and is designed to provide support to all disabled employees within DoD.

CAP began in 1990 with a programmed budget of \$10.7 million designed to take it through 1994. The program has since received additional dollars which will extend it through 1999.

As of last year, CAP had filled nearly 5,500 requests for adaptive equipment. The pace of requests has picked up as the program has become more well known.

CAP provides the money needed for set-up, and for any training and support needed to get an individual user up to speed.

Ms. Secor noted that CAP also serves as a clearinghouse for information about adaptive equipment and the latest advances in adaptive technology.

"Sometimes, individuals aren't aware of the sort of equipment that's out there which could help them," Ms. Secor said. "The people at the CAP Office are very knowledgeable about adaptive technology and are up to date on any new developments. If I provide a description of a person's disability, they can tell me what the best type of equipment to purchase would be."

In addition to financing the purchase of equipment, CAP has money available for the long-term use of a sign language interpreter by the hearing impaired. CAP will fund an interpreter for any training program which is 32 hours or more in length, and which takes place at any location within the United States.

There are some items used by the disabled which CAP won't fund. Money from the program cannot be used to install ramps, automatic doors and other building accessibility features, nor is it available to modify vans and other vehicles for use by the disabled.

But the list of what CAP will fund is extensive, and is expected to continue to grow as new applications for adaptive technology are discovered.

Employees interested in obtaining adaptive equipment through the Computer / Electronics Applications Program need to fill out a four-page application. Copies of the application and more information on CAP, are available by calling Ms. Secor at Ext. 2-1278.

"I urge any employee who could benefit from this program to give me a call," Ms. Secor said. "By taking advantage of CAP, you can break down the barriers to success."

TDD relay services available in both states

TDD relay services are now available in both Illinois and Iowa. The services enable communication between hearing impaired people using telephone devices for the deaf and people using conventional voice telephones.

To access the service in Illinois, voice users should dial (800) 526-0857, and TDD users should dial (800) 526-0844. In Iowa, voice users should dial (800) 735-2943, and TDD users should dial (800) 735-2942.

Sign language interpreter POC changes

A new point of contact has been established for Arsenal Island employees who need the services of a sign language interpreter.

Interpreter services can now be requested by calling JoAnn Louck at Ext. 2-1206, or by sending an e-mail message to the address "SMCRI-PC." All requests should be made as far in advance as possible.

American Heritage theme contest begins

A contest to select a theme for American Heritage '95 is now under way.

The contest, which is being conducted by the Commander's Special Emphasis Program Committee and Rock Island Arsenal's EEO Office, is open to all employees of RIA, AMCCOM Headquarters, ACALA and tenant agencies. The deadline for submissions is March 21.

The employee who submits the winning theme will receive a \$100 U.S. savings bond. The winner will be announced at the American Heritage '95 opening ceremony on June 21.

There is no limit on the number of

themes which may be submitted by an individual employee. Themes must be eight words or fewer in length, and should reflect the purpose of American Heritage, an annual celebration of the nation's cultural diversity and national unity. Judging will be performed by members of the Commander's Special Emphasis Program Committee.

Themes can be submitted in hard copy form to Shirlene Appleby at SMCRI-EO, or in electronic form to the e-mail address "sappleby." For more information, contact Ms. Appleby at Ext. 2-2356.

EEO nominations now being accepted

Nominations are now being accepted for the 1995 EEO Person of the Year Award.

The award is given annually to the individual employee, supervisor or manager on Arsenal Island who has done the most to advance equal opportunity.

Selection criteria include on-the-job and community activities which helped enhance career and training opportu-

nities for women and minorities.

Nomination forms have been sent out to all organizations. They must be returned no later than May 19. The award will be presented during the opening ceremony for American Heritage '95 on June 21.

Completed nomination forms should be forwarded to SMCRI-PCL-C to Brenda Bates. The point of contact is Ms. Bates at Ext. 2-1263.

Contracting Directorate moving team gets quality excellence award

A team of four employees from RIA's Directorate of Contracting has received the Commander's Quality Excellence Award for the first quarter of fiscal year 1995.

The award was presented to team members Valiant Duhart, Glenda Nelson, Mary Ann Steffe and Rick Steiger. The four contract specialists were brought together last year to deal with issues related to the relocation of

offices and employees on Arsenal Island brought on by reorganization and realignment.

The team was given the mission of assuring that moves would go as smoothly as possible, so that employees could be fully productive when they arrived in their new work areas.

In order to accomplish that mission, the four team members worked with commercial vendors to assure that mov-

Ammo management award received

A logistics management specialist in AMCCOM's Defense Ammunition Directorate recently received the 1994 Award for Excellence in Ammunition Management at the GS-12 / 13 level.

Scott Welker was selected for the award among all ammunition careerists at those grade levels.

Mr. Welker was nominated for the award based on his accomplishments as the primary project officer for the formulation of a function area assessment dealing with the management of the ammunition stockpile.

The assignment required Mr. Welker to work long hours, attend a number of high-level conferences, and coordinate with dozens of people both within AMCCOM and other organizations. He became instrumental in the development of a tiering concept, under which storage depots would be divided into three tiers with various levels of ammunition storage missions and responsibilities.

After the concept was developed, Mr. Welker led a four-day simulation in which tier conditions were replicated. He then analyzed the data and developed a briefing on tiering and other changes in the philosophy of stockpile management for presentation to top Army officials.

In February 1994, the Army approved the tiering concept. Mr. Welker then developed a detailed plan for implementation. When implemented, the tiering of ammunition storage facilities is expected to generate annual savings of over \$70 million.

A native of Olympia, Wash., and a graduate of Washington State University, Mr. Welker has worked on Arsenal Island since 1985.



SCOTT WELKER

WHAT'S AVAILABLE

Along with the items described in the accompanying article, here's a rundown of just some of the equipment available through CAP:

Braille terminals: Provide access to personal computer functions by translating screen contents into braille signs.

Braille notebook computers: Laptop models which can store up to 200 pages of information, have a speech synthesizer, and can upload and download information into a personal computer.

Alternative keyboard and keyboard enhancements: Through a variety of adaptations, standard computer keyboards can be modified to accommodate individuals with visual or mobility impairments.

Voice recognition systems: Individual user's own voice, vocabulary and speaking style to allow access to computer applications using natural spoken language.

TDD modem boards: Turn a computer into a TDD that communicates with both TDDs and other computers.

Signaling devices: Provide visual or tactile signals to auditory alerts, such as a ringing telephone.

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In The Spotlight

•AMCCOM command ombudsman Craig Colledge has been presented with the ADPA Bronze Medal by the local chapter of the American Defense Preparedness Association.

Mr. Colledge was honored for his work in using alternative dispute resolution techniques to lead an effort to resolve a dispute between the command and a contractor. With the help of other employees in areas such as legal, finance and production, Mr. Colledge crafted a solution that saved more than \$1 million, plus the money and time that would have been spent in litigation.

•A three-member team has been cited for its efforts to reduce reports and data requirements related to contracts for government-owned, contractor-operated facilities.

Pamela DeMaught, Shelley Schabillon and Kay Stromer looked at 2,184 GOCO-related reports and determined which were required by law or regulation. They then examined the reports to see which contained similar data. Finally, they worked with data proponents to help the proponents decide which reports they had to have and which they didn't.

Through careful research and an attitude of cooperation rather than confrontation, the three were able to convince the people who wanted certain data that they didn't really need it, something which past teams and studies have been unable to do. As a result, more than 1,100 reports were eliminated, yielding an annual savings estimated at \$3 million.

•Four employees from ACALA's Maintenance Directorate have received commendations from the Longbow Apache Project Manager's Office.

Todd Brusven, Pamela Gettert, Ronald Peeples and James Skadal were commended for providing exceptional technical assistance during a logistics demonstration of the Longbow Apache at a contractor plant in Mesa, Ariz.

•Traffic management specialist Georgia Maess of AMCCOM's Transportation and Traffic Management Directorate saved \$1.6 million recently when she challenged the method used to transport 18 million rounds of ammunition to Colombia.

The rounds, which will be used in the South American nation's drug interdiction efforts, were originally scheduled to be shipped via airlift. However, Ms. Maess convinced Colombian officials that the rounds could be shipped at much less cost via a cargo vessel, and still arrive in plenty of time.

•The Operational Support Airlift Command has presented Chief Warrant Officer Dennis Hegland of OSAC's Illinois detachment with a flight safety award in honor of 8,000 hours of accident free flying.

A native of Bettendorf, CW4 Hegland will retire from the Army this month after more than 24 years of service without an aviation accident.

If you know of an employee or group of employees who belong in the spotlight, send your information to the Target at SMCRI APP-PA or to the e-mail address "target."

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News Briefs

New office symbols take effect July 1

The new office symbols that will be used by the headquarters and the installations of the U.S. Army Industrial Operations Command will officially take effect July 1.

Beginning on that date, the new office symbols should be used in all correspondence, memorandums, e-mail messages, address listings, form letter, publications and other communication media.

All office symbols for IOC Headquarters will begin with the five letter prefix "AMSIO." RIA office symbols will begin with the prefix "SIORI." New prefixes have also been established for the other installations which make up IOC.

School-out activities planned for April

RIA's Youth Services will offer school-out activities during the week of April 10-14 and on April 17.

Children of kindergarten age through age 12 whose parents work on Arsenal Island are eligible to participate in the activities. Fees will be based on total family income.

To participate, families must be registered in the Youth Services program. The annual \$20 family fee will be prorated for those who aren't already registered.

Registration for the April school-out activities takes place March 29 and 30 in the Community Center in the basement of Bldg. 60. More information is available by calling Youth Services at Ext. 2-7544.

Free tax assistance offered to military

Active duty military personnel on Arsenal Island and their family members can get free assistance with completing their federal income tax forms from the RIA Legal Office.

The assistance, which will be offered right up until the April 17 tax filing deadline, is available by appointment only.

Appointments can be made by calling Ext. 2-8457. That's also the number to call for information on free electronic filing being offered through Fort Leonard Wood, Mo.

Women's Club plans charity auction

The RIA Women's Club will hold an auction at the Arsenal Club on Friday, April 21, beginning at 6 p.m.

The auction is the club's only annual fund-raiser. Proceeds will benefit local charities.

To make a reservation, and to find out more, contact any of the following Women's Club members: Dorothy Baxter, 355-6257; Kathy Maughn, 786-3188; or Ginger Springer, 788-1858.

Old computer software, books sought

Old computer software and the books that go with it are being collected as part of an effort to donate personal computers to local schools.

Rock Island Arsenal plans to donate excess and obsolete PCs to schools in the Quad Cities, in order to help introduce local pupils and students to computer technology. However, not all the software has been received to match with the hardware.

Employees can help by searching for and donating any DOS disks and books for any version prior to 5.0, and any disks and books associated with the WordStar word processing package.

If you have disks or books to donate, or need more information, call Scott Hary at Ext. 2-0792 or Kathy Zingre at Ext. 2-5878.

Don't take the cafeteria's plates with you

The Post Restaurant is asking its customers not to cart off its plates, silverware and other items.

Post Restaurant employees have noticed some customers leaving for their work areas carrying food on plates or in bowls intended for use in the cafeteria. Evidence of the problem is also found in the need to replace items far beyond what would be caused by normal attrition.

Though this might seem like a trivial matter, Post Restaurant manager Mike Bobie noted that it could cause cafeteria prices to increase, in order to make up for the additional costs created when missing flatware and silverware needs to be replaced.

Disposable carry-out containers are now available at all cafeterias at no extra charge, Mr. Bobie said. He asked Post Restaurant customers to use those containers, and to check their work areas for any items that might have come from the cafeteria. Return of the items will be welcome, with no questions asked.



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FOR SALE: "LUXUS" tonneau cover and frame complete with hardware and installation instructions. Fits 82-93 Chevy S-10 and GMC with 6 foot box (including extended cab) like new, installed Oct. 94 on 93 S-10. Asking \$190.00 (or offer) Phone 792-3902.

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FOR SALE: 1970 Pontiac Bonneville convertible, 455V8, auto, electric top & windows, tilt steering, AC, fender skirts, emerald green, \$5000.00. 319-264-8777 Muscatine, IA.

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FOR SALE: Wood stereo cabinet, glass door, 5 shelves. \$50.00, ph. 787-3512 leave message.

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FOR SALE: 1980 Motorcycle CX500, liquid cooled, shaft driven, low mileage, runs good, \$750.00, OBO. Phone 582-2851.

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