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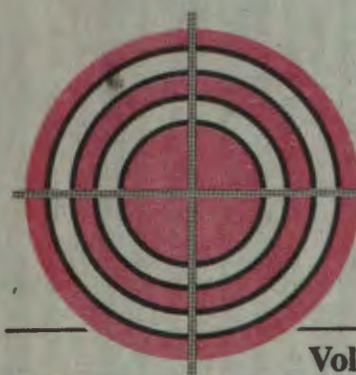
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# THE TARGET

APRIL  
1995

"Arsenal Island's Community Newspaper"

Vol. 40, No. 9

Rock Island, Illinois



## ON YOUR MARK

...Get set, and go to Arsenal Island for fun! Last year, public events such as the Race for the Cure attracted thousands of visitors to the island; this year promises to be even busier. Look inside for information on public events and attractions at the Arsenal, as well as on the upcoming Armed Forces Day Open House.





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# Public enjoys events, facilities at Arsenal



By PAUL LEVESQUE  
Target Editor

Generally speaking, most people associate Arsenal Island with work. Employees identify themselves by their jobs, while the rest of the community considers the impact of the Arsenal on the local economy.

But this installation is not just about mission performance and dollars and cents. Along with being a good place to work, the Arsenal is also a great place to come and play.

Every day, dozens or perhaps hundreds of non-official visitors come onto the island. Some visit sites such as the RIA Museum, Rock Island National Cemetery or the Mississippi River Visitors Center; others simply walk, run or bike along the Arsenal's paths and roadways.

Many employees perform the trick of turning the island from workplace to playground and back again, when they walk or run during their lunch breaks or after work. Some return on the weekend, either alone or with their families, for more recreation.

It's estimated that nearly 500,000 people visited the Arsenal last year for reasons unrelated to work or mission. About 29,000 came to participate in special events sponsored by community organizations; the rest came to visit sites such as those listed above.

Now that the spring is here, the Arsenal's special events season has begun anew. Rock Island Arsenal hosts a variety of events for a variety of groups, as a look at what went on last year will show.

During 1994, RIA was the scene of about a dozen competitive and non-competitive walks and runs, along with athletic events such as a summer biathlon and a rowing race. Several major businesses and organizations used Arsenal recreation facilities for their annual picnics. The island was

also the site of sports car rallies, a Marine Corps band concert, and even a defensive driving course.

The largest special event held here in 1994 was Ride the River, when an estimated 6,500 people rode across the Arsenal as part of the riverfront bike tour of the Quad Cities. The Race for the Cure, a fund raising run and walk for breast cancer research, attracted 5,200 people, while an employee picnic for Trinity Medical Center drew a crowd of 2,600.

Along with the special events, the Arsenal was used for smaller affairs such as church picnics, family and class reunions, and graduation and anniversary parties.

In all, RIA hosted nearly 40 special events last year, along with a similar number of smaller affairs. Nearly every group which put on a special event last year will return in 1995, and some new ones have been added to the roster. This will bring the special event total up to around 50.

Diane Francque of RIA's Community and Family Activities Directorate serves as the Arsenal's special events coordinator. She noted that hosting special events helps strengthen the bond between RIA and the community at large.

"It's all part of being a good neighbor," she said. "We have nice facilities on a beautiful piece of property, so we should open up to the public when we can."

Ms. Francque pointed out that special events are held on weekends or, in a few cases, on weekdays after work, so they cause little if any disruption to work. Care is also taken to minimize any impact on the island's residents.

The Arsenal has become an especially attractive place to hold running and walking events, due to its light traffic during non-working hours, safe environment and lack of major hills.

Races and other functions like these

Turn to 'Public events,' page 7A



The RIA Museum and the Mississippi River Visitors Center at Lock and Dam 15 are just two of the sites on Arsenal Island which serve as public attractions. Last year, the Arsenal attracted nearly half a million unofficial visitors.

## Cost crunch may force major changes at Post Restaurant



By PAUL LEVESQUE  
Target Editor

The floods in California couldn't have come at a worst time for RIA's Post Restaurant, which is engaged in its own struggle to keep its head above water.

The Post Restaurant barely made a profit during the first quarter of fiscal year 1995, and may end the second quarter in the red.

That's bad news for everyone because, if the Post Restaurant keeps losing money, Arsenal Island may lose the Post Restaurant. Cafeteria, vend-

ing and mobile food operations could be severely curtailed, if not discontinued entirely.

James Zagar doesn't want to see that happen. As director of RIA's Directorate of Community and Family Activities, Mr. Zagar oversees Post Restaurant operations for the Arsenal.

The data collected for Mr. Zagar on these operations illustrates the problem. In fiscal year 1994, the number of Post Restaurant "customer counts" — defined as the number of times someone purchased a meal or other item at a cafeteria or other facility — declined by nearly 100,000 when compared to FY93. That trend showed no

sign of reversal during the first part of FY95.

And, as sales go, so goes the Post Restaurant. Mr. Zagar noted that, by law, the Post Restaurant is entirely a non-appropriated fund activity. NAF activities receive no appropriated funds (i.e. that money taken from tax revenue to finance government agencies) and so must sustain themselves through the money generated from sales to customers.

"In other words, the Post Restaurant is just like a private business," Mr. Zagar explained. "It has to pay for its labor, maintenance, utilities, supplies and other expenses with the

money it takes in. And, like a private business, if it doesn't break even or make a profit, it either has to close or make some changes."

Expenses rose sharply for the Post Restaurant when a series of heavy rainstorms hit California and devastated winter vegetable crops. The result was higher costs for all food suppliers.

While the floods are a short-term factor, Mr. Zagar pointed to a number of long-term factors that have affected the potential profitability of the Post Restaurant.

By law, the employees of NAF ac-

Turn to 'Post Restaurant,' page 6A





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**Angele Lomas,**  
Procurement Clerk

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# RIA hosts annual open house on May 6

In May 1945, American and Allied Armed Forces completed a long and bloody mission when they defeated the final remnants of the German army, thus restoring peace and freedom to the continent of Europe.

Fifty years later, the men and women of America's Armed Forces stand ready to carry on that proud tradition.

Rock Island Arsenal will honor the accomplishments of the Armed Forces that served us yesterday and continue to serve us today when it hosts its annual Armed Forces Day Open House.

The open house takes place on Saturday, May 6. Admission is free and all members of the public are welcome to attend.

The purpose of Armed Forces Day is to bring all the services together for a single event that allows the public to view the status of the U.S. military.

Armed Forces Day events will begin with the annual race at 7:30 a.m. (see the story on page 9B). At 10 a.m., the annual Armed Forces Day parade down Rodman Avenue will begin.

An opening ceremony will take place at 11 a.m. at Memorial Field. Maj. Gen. Dennis Benchhoff will deliver the keynote address. Following that, awards will be presented to the winners of an essay contest conducted among youth.

The day will include live events, displays, tours, youth activities and much more. Schedules that list times and locations will be available on the site. Here is a rundown of some Armed Forces Day highlights:

- A number of live events will dot the Armed Forces Day schedule. Local reenactors will put on a mock Civil War battle, complete with artillery. Throughout the day, they will set up their tents as part of a living history display.

Rifles will fly through the air when future officers from the Army ROTC unit at Western Illinois University put on a display of close-order drill. Drums will pound at a performance by the Metro Youth Drill Team from Rock Island.

More music will fill the air when the 34th Army Band performs. A performing tradition of a different kind will be highlighted during an exhibition of American Indian dancing.

Miniature horses will go through their paces at a show put on by Westwind Miniature Horse Farm. Local law enforcement agencies will demonstrate how police dogs help fight crime during three separate shows.

Open house participants can check out a demonstration of a hot air balloon. The balloon will be tethered, so no rides will be given; however, you will be welcome to take a ride on a Humvee. Meanwhile, the M16 firing range will be open throughout the day.

- Dozens of displays will be featured on Armed Forces Day. The stars of the show will be the tanks, howitzers, combat vehicles, helicopters and other combat systems on public view.

Community groups such as the Civil Air Patrol, the Popular Astronomy Club and the Military Simulations Club will set up displays, as will both the Scott County Humane Society and the Moline Animal Shelter. Open house participants will also be able to learn more about Arsenal organizations such as Army Community Services and the Community Counseling Center.

Law enforcement and safety agencies from RIA and the Quad Cities will be well represented on Armed Forces Day. Exhibits by local special response teams will be set up, and representatives of the DARE program will be on hand.

The Iowa State Patrol is scheduled to send a safety education officer. A visit to the smokehouse will show young and old how to escape from a fire.

At the Gallery of Civil War soldiers, mannequins will be dressed in authentic replicas of the uniforms worn by both Union and Confederate troops.

- The largest exhibit will be that put on by Boy Scouts from around the Quad Cities. That's because, on Armed Forces Day, RIA will be the site of Scout Show '95.

The show will consist of displays of scouting skills centered around the theme, "Scouting's Salute to America." The scouts will camp out on the Arsenal the night before the open house.

- The men who fought in World War II, and the people who supported them on the homefront, will be remembered on Armed Forces Day. Events during the day will mark the 50th anniversary of VE (for "Victory in Europe") Day, part of an ongoing local commemoration of the 50th anniversary of the end of World War II.

The World War II commemoration will be marked by two ceremonies on May 6. Both will feature an appearance by Jesse Brown, who heads the U.S. Department of Veterans Affairs. As such, Mr. Brown is the Cabinet officer responsible for overseeing health care services, benefits programs and national cemeteries on behalf of the nation's 26.5 million military veterans.

At 2 p.m. at Memorial Field,

## "Forces For Freedom"

May 6, 1995 ♦ Rock Island Arsenal

**Armed Forces Day Race:** 5K event begins at 7:30 a.m.; one-mile fun run at 8:30 a.m.; awards ceremony at 9:30 a.m. Cash prizes and trophies to top finishers.

**Parade:** Steps off at 10 a.m. Route follows Rodman Avenue to Memorial Field.

**Opening ceremony:** At Memorial Field at 11 a.m. Keynote address by Maj. Gen. Dennis Benchhoff. Presentation of essay contest awards to follow.

**Live events:** Civil War reenactment; 34th Army Band performance; Native American dancers; Metro Youth Drill Team; Western Illinois Army ROTC drill; Westwind Farm miniature horse show; Quad City law enforcement agencies police dog show.

**Displays:** Combat vehicles; helicopters; five-ton shop sets from Directorate of Logistics; blacksmith; Civil War gallery; M\*A\*S\*H unit by Child Development Center; DARE and special reaction units from local law enforcement agencies; hot air balloon; Popular Astronomy Club; Scott County Humane Society; Military Simulations Club; much more.

**VE Day events:** Secretary of Veterans Affairs Jesse Brown, joined by three Medal of Honor winners, to present commemorative awards to World War II veterans and homefront workers at 2 p.m. at Memorial Field. Commemorative ceremony at Rock Island National Ceremony follows at 3:30 p.m.

**Scout Show 1995:** At Memorial Field from 11 a.m. to 3 p.m. Information booth and demonstrations of scouting skills.

**Spring Travel Fair:** Sponsored by SatoTravel, at Post Restaurant beginning at 10 a.m. Numerous prizes, including two round-trip tickets from Delta Airlines.

**For the kids:** Moonwalk; camouflage face painting; Crazy George; safety awareness; games, prizes and fun.

**And more:** Guided tours of Arsenal historic sites and of Defense Megacent; Teen Club jail; HUMVEE rides; M16 firing range; shuttle buses; food and beverages.



commemorative awards will be presented to military veterans of World War II and to those who served on the homefront. Veterans will receive replicas of the Honorable Service Lapel Button, better known as the "ruptured duck" pin, while homefront workers will receive a commemorative pin.

Joining Mr. Brown in making the presentations will be three Medal of Honor winners: Robert Dunlap of Monmouth, who earned his award during the battle of Iwo Jima; John Baker, a Davenport native who now resides in Columbia, S.C., and who was cited for valorous action in Vietnam; and Allen Lynch, a Vietnam veteran who serves as chief of the Veterans Rights Bureau in the Illinois attorney general's office.

At 3:30 p.m. at the National Cemetery, a commemorative ceremony will take place. Along with keynote remarks by Mr. Brown, the ceremony will feature the presentation of a wreath; an honor salute by local veterans groups; and the playing of "Taps."

- Guided tours of historic sites on Arsenal Island will take place throughout the day. In addition, open house participants will be welcome to tour the Defense

Megacent beginning at noon.

The RIA Museum will be open throughout the open house, as will the Mississippi River Visitors Center.

- As always, the kids will find plenty to do at the open house. They can ride in the Moonwalk or get their faces painted in camouflage patterns. Kids from the Child Development Center will set up a mock M\*A\*S\*H unit, while the Teen Club will set up a "jail" to raise funds.

Appearing at the open house will be Crazy George from the Quad City Thunder, who will bring his message of trying your best, playing fair, and avoiding alcohol, tobacco and drugs. Other characters, including Uncle Sam, will also be on hand.

- The Spring Travel Fair sponsored by SatoTravel will be bigger and better than ever. The fair will be held in the Main Cafeteria and will feature representatives from over 20 travel related companies. Numerous prizes will be given away, including two round-trip tickets on Delta Airlines.

- The Post Restaurant will serve food and beverages at several different locations. Shuttle buses will be available to and from parking lots.



Civil War re-enactors will take the field during the Armed Forces Day Open House.



# Commander's Corner

By Col. John L. Storm

## Cherishing children

As the father of three children, I know that being a parent can, at times, be an extremely frustrating and infuriating experience. Yet raising children is also very rewarding and satisfying and has, on balance, brought much more joy than pain into my life.

My wife, Linda, and I have come to realize that having three kids doesn't make us parenting experts, since every child, every parent and every family's situation are different. So, while I won't presume to offer advice on child rearing, I'd like to share this simple philosophical statement: Our children are the future, so they must be cherished and allowed to grow up in a safe, nurturing environment.

Issues involving children are in the spotlight in April, which is both the Month of the Military Child and Child Abuse Prevention Month. It's a good time for all of us, whether we're parents or not, to take stock and see if we're doing what we can to create that safe, nurturing environment for all our children, who after all hold our own futures in their little hands.

Sometimes, what we hear and read in the news might make us believe that anything we do in this area is bound to be futile. Guns and drugs in the schools, high divorce rates, homeless children on the street, teenage parents, juveniles on trial for murder — it can seem hopeless. Even the so-called "good kids" are exposed to so much more than we

were at that age, leading us to wonder what effect it will have on them.

But we must never forget that kids are still kids. They need the guidance of caring adults and look to us to set a good example. We can't create a perfect world for them (no generation ever has), but we can make our corner of the world a little better.

I encourage you to get involved in the effort to prevent child abuse and to make Rock Island Arsenal, and the larger Quad Cities community we are part of, a family-friendly place. After all, to coin a phrase that has become popular, it takes the entire village to raise a child.

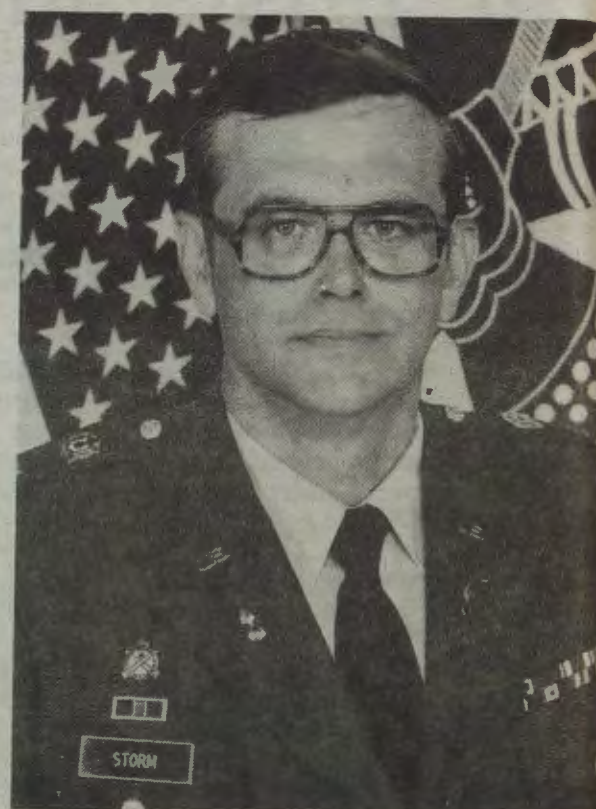
## Armed Forces Day

Once every year, Arsenal Island swings its gates wide open and invites everyone in for the Armed Forces Day Open House.

This year's Open House takes place on Saturday, May 6. Its schedule offers a full day of fun for the entire family.

The purpose behind Armed Forces Day is to give the public an opportunity to see the current status of the U.S. military, which they support both through their tax dollars and by sending their sons and daughters to serve in uniform.

Our own Open House has been tied into the commemoration of the 50th anniversary of VE (for "Victory in Europe") Day, the day when World War II ended in the European theater. It will be our honor



and privilege to host Secretary of Veterans Affairs Jesse Brown, who will participate in ceremonies honoring those who sacrificed so much to make that victory possible.

I personally invite you, your family, your friends and your neighbors to the Armed Forces Day Open House. It's sure to be an event that you won't want to miss.

## Talents, artifacts sought for American Heritage observance

Arsenal Island employees with a talent, costume, artifact or other item related to their cultural heritage are invited to participate in American Heritage '95, which takes place June 21 and 22.

As in past years, American Heritage '95 will pay tribute to the many cultures which make up the American mosaic through performances, displays and cuisine.

This year, the Commander's Special Emphasis Program Committee, which is coordinating American Heritage '95, is seeking employee participation. Employees with a performance talent, such as singing, dancing or story telling, are invited to audition for the committee.

Auditions will take place after duty time. Employees will not be paid for their performances, but they will receive administrative time pending supervisory approval. Those wishing to audition their talents must respond no later than April 21.

All cultural artifacts collected for exhibit will be returned. International costumes can be exhibited; however, the committee is also seeking employees who can serve as "living models" during American Heritage '95.

The points of contact for the five cultural areas that make up American Heritage '95, and the definitions of those areas, are as follows:



**Native American/Alaskan Native:** Persons having origins in North America. POC: Carole Nagel, Ext. 2-2492

**Asian American / Pacific Islander:** Persons having origins in the Far East, Southeast Asia, the Indian sub-continent or islands in the Pacific Ocean. POC: Donna Whitcomb, Ext. 2-5706.

**Black American:** Non-Hispanic persons having origins in the Black racial groups of Africa. POC: Curtis Cheatum, Ext. 2-0827.

**Hispanic American:** Persons having origins in Mexico, Puerto Rico, Cuba, Central and South America, or other Spanish cultures. POC: Joyce Sanchez, Ext. 2-4602.

**Multi-Ethnic American:** Persons having origins in Europe, North Africa or the Middle East. POC: Byron Gaskins, Ext. 2-4674, or Jeff Lewis, Ext. 2-4602.

The overall point of contact for American Heritage '95 is RIA's EEO Office at Ext. 2-2356.

## Blue Cross representatives plan visit

Representatives from Blue Cross/Blue Shield of both Illinois and Iowa will visit Arsenal Island on the morning of Thursday, April 27.

Employees who'd like to meet with one of the representatives should make an appointment with the Civilian Personnel Office. Time slots are available between 9 a.m. and noon.

Blue Cross / Blue Shield subscribers

are reminded that they can discuss questions and problems with the company at any time by calling (800) 972-8382 in Illinois, and (800) 532-1537 in Iowa. Other health insurance providers also have customer service numbers you can call.

To make an appointment, and for more information, call Larry Atkinson at Ext. 2-1264.

Next Target Distribution Date: May 12



## On the hunt

More than 400 youngsters took to the lawn outside of Quarters One earlier this month for an Easter egg hunt. The cloudy, cool weather didn't seem to dampen the enthusiasm of the young hunters one bit. All the eggs contained candy and certificates redeemable for prizes. Afterwards, kids and parents enjoyed a buffet breakfast in the Main Cafeteria, and all children had their photos taken with the Easter Bunny. Feedback about the Easter egg hunt has been overwhelmingly positive, so this family event may be repeated next year.

## Court ruling on honoraria ban may not apply to non-GS employees

The "honoraria ban," which was struck down by the U.S. Supreme Court ruled by a vote of 6 to 3 that the honoraria ban violated the First Amendment rights of federal employees.

Under the honoraria ban, all employees of the federal government were forbidden from receiving payment for virtually all writing and speaking activities, even if they wrote or spoke on topics completely unrelated to their official duties. The ban was a provision of the Federal Ethics Reform Act

of 1989 and took effect in 1991.

In its Feb. 22 decision, the Supreme Court ruled by a vote of 6 to 3 that the honoraria ban violated the First Amendment rights of federal employees.

The Supreme Court decision was restricted to employees in the grade levels below GS-16. Due to the way the decision was worded, it has been interpreted to apply only to GS employees.

This means that all non-GS employees are technically still covered by the honoraria ban. Included in this group are employees paid under the wage grade system, GM employees, and others who may be members of non-GS pay systems.

In addition, the ban remains in effect for all military officers. The honoraria ban never has applied to enlisted personnel, and the court's ruling did not change that.

The U.S. Office of Government Ethics is currently preparing an opinion on the decision, and may seek clarification from the Supreme Court on the applicability of the ban to military officers and non-GS employees.

In the meantime, however, wage grade and other non-GS employees are advised to comply with the honoraria ban.

More information is available from the Office of Counsel at Ext. 2-8458.

## Police post lost and found notice

If you've lost something on Arsenal Island lately, then you're advised to check with the RIA Police Department.

Local police officials would like everyone on Arsenal Island to know that their department serves as the installation's lost and found center. Police headquarters receives lost personal property and holds it to be claimed by its rightful owners.

The items currently being held in the lost and found include wallets,

purses, keys, glasses, tools, bicycles and more. Those who'd like to claim an item may be asked to describe the item or provide identification.

Items which remain unclaimed are eventually turned over to the Defense Reutilization and Marketing Office for disposal.

To see if something you've misplaced is in the lost and found, come by Police Headquarters in Bldg. 225 or call Ext. 2-6135 for more information.

## Tickets now sold at two locations

Discount movie tickets are now on sale at two locations on Arsenal Island.

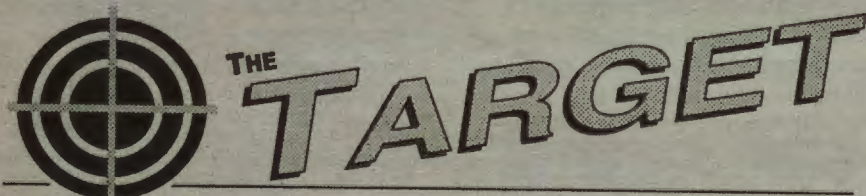
The tickets, which can be used at Showcase Cinemas in Davenport or Milan, can be purchased at the Community Recreation Office in Bldg. 60 or the Outdoor Equipment Recreation Center next door to the commissary in Bldg. 333.

The tickets are \$4.75 each, a \$2 discount off the regular price of evening performances. Though Showcase Cinemas reserves the right to restrict their

use, they can be used at any performance and, unlike passes, are rarely if ever refused.

The Community Events Office is open Monday through Friday from 8 a.m. to 2:30 p.m., and from 3 to 4 p.m., and can be reached at Ext. 2-6959.

The Outdoor Equipment Recreation Center is closed Tuesday and Wednesday, and open on Sunday, Monday, Thursday and Friday from 9 a.m. to 5 p.m., and on Saturday from 7:30 a.m. to 3:30 p.m. It can be reached at Ext. 2-8630.



RIA Commander COL. JOHN L. STORM Editor PAUL LEVESQUE Advertising Manager MARTY KENNEY

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The Target is published monthly using the offset method. Its approximate printed circulation is 9,000. All editorial material in the Target is prepared, edited, provided and approved by public affairs personnel on Rock Island Arsenal.

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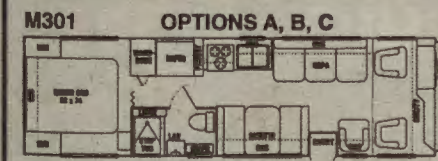
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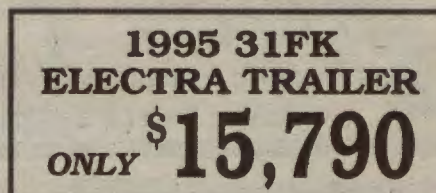
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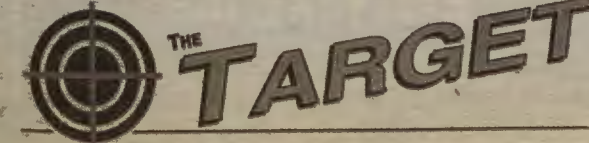


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## Post Restaurant Continued from page 1A

tivities are paid according to a locality wage survey, similar to that conducted for wage grade employees. As a result, Post Restaurant full-time employees are paid at rates that are generous by the standards of the industry; in addition, they receive a full package of health insurance, retirement and workers' compensation benefits.

In contrast, off-post retail food service operations often pay minimum wage, rarely offer benefits, and rely on a part-time workforce with a high rate of turnover.

"This is one of the major differences between us and the fast food outlets in town," Mr. Zagar said. "A lot of Post Restaurant employees have been with us for 10 to 15 years or more. That's why our cafeterias have good, loyal people capable of providing a high level of customer service."

In recent years, the size of the Post Restaurant workforce has been trimmed substantially through attrition. While it once had more than 70 full-time employees, the Post Restaurant now employs 38 people on a full-time basis. The cuts have affected management as well as direct service positions.

A similar downward trend in the number of employees on Arsenal Island is undoubtedly the largest factor affecting the Post Restaurant's profitability. Mr. Zagar remarked that the effects of downsizing are being felt both here and at other installations.

"Most Army food service operations are experiencing the same problems we are," he said. "It's simple arithmetic: When the size of your customer base goes down, you're going to have a harder time making a profit."

The downsizing factor was compounded locally when organizations such as AMCCOM Headquarters introduced alternate work schedules, which permit employees to work nine days within a 10-day payperiod. For the Post Restaurant, this equated to one day every two weeks when regular customers were eating lunch somewhere else.



The Main Cafeteria and other operations maintained by the Post Restaurant receive no government subsidy, and so rely entirely on the revenue realized from sales to customers to remain in business.

These days, you can't talk about the Arsenal's cafeterias without mentioning smoking. When the smoke-free workplace policy took effect, the cafeterias became the only accessible indoor locations which permitted smoking. Many non-smokers have complained, and some are apparently keeping away from the cafeterias.

The factors listed above are creating problems for the Post Restaurant. But Mr. Zagar said that steps are being taken to reduce costs, accommodate customers, and keep the Arsenal's food service operation in business.

No matter what steps are taken, he stressed, the Post Restaurant is determined to retain its three satellite cafeterias in Bldgs. 212, 299 and 350. Though they will remain open, these cafeterias won't remain quite the same.

Grills and other equipment are being installed in the satellite cafeterias so they can prepare all of their own food, as opposed to the current practice of having some items brought in from the Main Cafeteria in Bldg. 60. This will cut transportation and handling costs.

"Because of this change, the Post Restaurant won't be able to offer the same menu at all its locations," Mr. Zagar said. "But customers at the satellite cafeterias will enjoy a variety of good, freshly made items."

While the satellite cafeterias should remain in place, the mobile food service offered by the Post Restaurant could be curtailed. Mr. Zagar said that the "snack truck" will probably confine its runs to locations on the periphery of the island, where employees do not have easy access to a cafeteria.

Post Restaurant vending operations are profitable overall, Mr. Zagar said, and so should remain largely unaffected.

A number of other cost-cutting measures are being considered, such as substituting paper plates for dishware. The Post Restaurant is also looking to bring in more revenue through growth in its catering operation.

"This is an area that has great potential," Mr. Zagar said. "The Post Restaurant can cater any type of special

event; in addition, you can rent the Main Cafeteria or the Arsenal Club for a wedding reception, a retirement party, or any other type of gathering." (See the related story on page 7A.)

Increased patronage of the Post Restaurant benefits everyone, Mr. Zagar said. That's because a portion of any profit made by the Post Restaurant is used to support morale, welfare and recreation activities on the Arsenal.

"When employees eat at the cafeteria," Mr. Zagar remarked, "part of what they spend comes directly back to them in the form of quality of life improvements."

Issues related to the Post Restaurant have been briefed to all the unions representing Arsenal Island employees. All recommendations and solutions are being given serious consideration. No changes will be made in current operations until negotiations are complete.

Now more than ever, the Post Restaurant welcomes feedback from its customers. Comments and ideas should be sent to SMCRI-CF or to the e-mail address "jzagar."

"One way or another, we will maintain some type of food service operation at the Arsenal," Mr. Zagar said. "Our goal is to serve our customers and provide them with the excellent quality they deserve."

## Public events Continued from page 1A

are classified as special events, Ms. Francque said, because they involve the use of the island's real estate. Parties, picnics and other activities restricted to one or both of the Arsenal's pavilions, which are located at Memorial Field and the Sports Complex, don't

### How to...

**Book a special event:** A special event is defined as anything which involves the use of the Arsenal's real estate, such as roads and parks. All community organizations are welcome to use RIA for its special events at no charge, though they are charged for use of the pavilions or the Post Restaurant (see below).

All special events are subject to the commander's approval. Organizers are required to meet with RIA's special events coordinator. Information: Ext. 2-0799.

**Reserve a pavilion:** There are two pavilions available for public use, one at Memorial Field and one near the Sports Complex. The fee for private picnics and parties is \$30 per day per pavilion; Arsenal Island offices and organizations can rent them for events such as picnics and organization days for \$15 per day per pavilion. (Officially sponsored events such as Island Fest are free.) Information: Ext. 2-0799.

**Reserve restaurant or club facilities:** Active and retired civilian and military employees can act as sponsors and use club and restaurant facilities for private parties, such as wedding receptions, or for club events. Available facilities include the Main Cafeteria, which holds up to 500 people; the Arsenal Club, which holds up to 225 people; the Caisson Room, which holds up to 100 people; and the Arsenal Room, which holds up to 40 people.

All events held at these facilities must be catered by the Post Restaurant. A rental fee is also charged. Prices vary by facility but are competitive. Information: 793-4337.

fall into the special events category.

Special events require the approval of the RIA commander, while parties and picnics restricted to the pavilions can be approved at lower levels. Many times, special event organizers will also choose to rent one or both pavilions.

Though a fee is charged for the use of the pavilions, special events per se can be staged here for free. According to Ms. Francque, that's because they are done in a way that creates no costs for the Arsenal.

"For example, groups which stage races must provide all of their own traffic control," she said.

Ms. Francque stressed that no one is allowed to direct traffic until they receive instructions from the Directorate of Law Enforcement and Security. All requests for special events are subject to security review and approval before being sent to the commander for his signature.

Groups which rent the pavilions are free to use everything that comes with them, including the picnic tables, grilles and playground equipment. They must clean up the tables afterward and cannot overfill the trash cans.

Alcoholic beverages consumed on the Arsenal must be purchased through the Post Restaurant. You can pack your own food; however, the Post Restaurant must provide all catering.

Cafeteria and club facilities are available for rent for events

that are better held indoors or that are planned for cold weather months.

Information on how you can book an event on the Arsenal, and on the island's top public attractions, accompanies this article. Ms. Francque said that she hoped more people, both employees and others, would choose to spend their leisure hours on the island.

"While we're becoming more popular as a recreation site, I think a lot of people still assume that we're closed off to the public," she concluded. "So we should send out the message that the Arsenal really is here for everyone."

## Seasonal changeover occurs

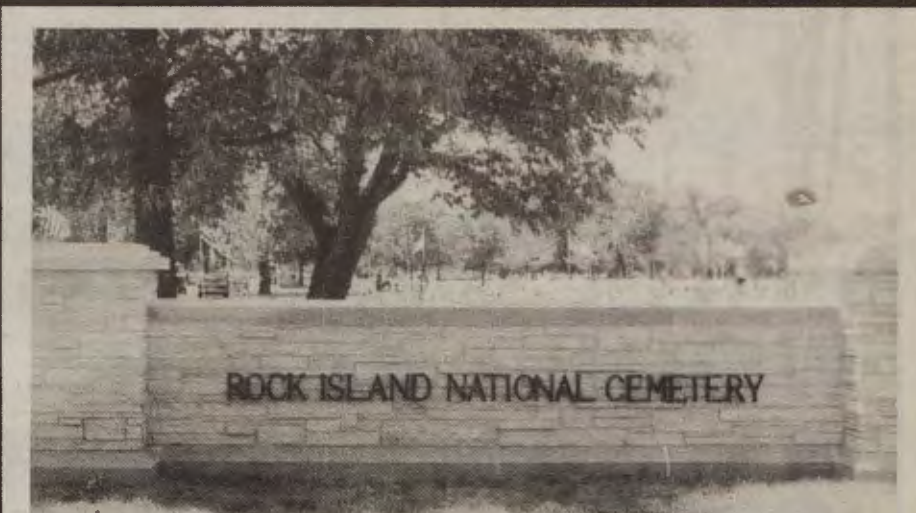
Spring weather in the Midwest can be freezing one day and sweltering the next. In anticipation, administrative buildings on Arsenal Island will have both heating and cooling systems in operation for about the next month.

All air conditioning systems were scheduled to be turned on by mid-April. Heating systems won't be turned off until sometime in May. During the transition period, employees should follow the weather forecast and dress accordingly.

Administrative building cooling season temperatures have been targeted for 78 degrees, plus or minus 2 degrees. Problems with either heating or cooling should be reported to the work order desk at Ext. 2-2387 or 2-2388.

When you do call, please report the temperature reading and setting from the thermostat in your work area, and whether or not the heating or air conditioning unit in the area seems to be working properly.

## Places to Go, Things to See



Looking for something to do this weekend? You could come to Arsenal Island and visit one or more of these public attractions:

**RIA Museum:** Displays the history of Rock Island Arsenal and Arsenal Island. Features an extensive collection of military small arms. Gift shop offers a variety of souvenirs and other items. Guided historic tours of island available through museum for large groups who make advance arrangements. Attracted 55,000 visitors last year. Hours: 10 a.m. to 4 p.m. daily. Information: Ext. 2-5021.

**Mississippi River Visitor Center:** Operated at Lock and Dam 15 by the Rock Island District of the U.S. Army Corps of Engineers. Informational displays show how the river navigation system works; you can watch it in action from an observation deck. Guided tours available for groups that call in advance. Attracted 33,000 visitors last year. Hours: 9 a.m. to 5 p.m. daily; open until 9 p.m. beginning May 21. Information: 794-5338.

**Rock Island National Cemetery:** Contains more than 17,000 gravesites of veterans and their family members. Holds about 500 burials annually. Path leads to historic graves of Brig. Gen. Thomas Rodman and Col. David King, two RIA commanders who died while in office. Nearby Confederate Cemetery serves as burial site for 1,950 Civil War prisoners and guards. Attracted 315,000 visitors last year, including funeral processions. Hours: Dawn to dusk daily; office open weekdays from 7:30 a.m. to 4 p.m. Information: Ext. 2-2094.

**Colonel Davenport House:** Restored home of Col. George Davenport, first white settler in area, who built on this site in 1833. All restoration work financed through private donations. Guided tours available. Attracted 3,500 visitors last year. Hours: 12 to 4 p.m. Thursday through Sunday beginning May 6. Information: 786-7336.

**Memorial Field Display:** Display of U.S. and foreign-built tracked vehicles, artillery pieces and rockets. Features weapons from World War II to the present. Attracted 25,000 visitors last year. Hours: Dawn to dusk daily. Information: Ext. 2-5021.

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## Quality care offered through Child Development Services

Ask any Arsenal Island employees who are the parents of young children, and they'll tell you that high-quality child care enables them to work without worry.

April is the Month of the Military Child. This year's theme is "Quality Child Care is Everyone's Business," a reminder that we all benefit when parents know that their children are well cared for.

Good child care is offered here on the Arsenal through Child Development Services. Children ages six weeks through five years receive day care through the Child Development Center and through family child care homes.

The Child Development Center consists of two adjacent buildings—Bldg. 16, used for infants and toddlers, and Bldg. 11, used for children three to five years of age. Family child care homes are located in military housing quarters on RIA and offer safe, approved care in a home environment.

Both types of care settings are certified by the Department of Defense. Care givers and facilities must meet standards set by DoD and the federal government, standards which are often more stringent than those set by the state. For example, federal facilities offer a smaller care giver-to-child ratio.

The center and the homes are subject to regular fire, safety and preventive



Suzi Yackley begins the work day by signing in her daughter, Jessica, at the Child Development Center as care provider Judy Franklin looks on. Employees like Ms. Yackley can work without worry because they have quality child care.

health inspections, and to annual inspections by DoD, the Department of the Army and the Army Materiel Command. Care givers are trained in basic first aid and infant CPR. Meals and snacks are prepared according to nutrition guidelines set by the U.S. Department of Agriculture.

Beside providing basic needs, care

givers are trained in child development as well. An education specialist provides age-specific training for center employees and family child care providers.

Parental involvement is a key part of RIA's child care program. All parents enrolled in the Child Development Center program receive an initial ori-

entation, are welcome to use a resource library, and are given regular reports on their children. Parents are invited to attend conferences and serve on the Parent Support Council.

Child care fees at the center are set at a sliding scale, depending on income. Parents can earn credit vouchers, redeemable for a discount on child care fees, by participating in various activities at the center.

All civilian and military employees are eligible to use RIA's child care programs. Currently, there is a waiting list. In addition, information on community resources which provide referrals to off-island child care centers and providers are available.

If you'd like to see the Child Development Center for yourself, you're welcome to attend an open house that will be held on Wednesday, May 3, from 3:30 to 5 p.m.

Child Development Services has also announced that it will offer a new part-day care program for children aged three to five. The program will be offered beginning in September on Tuesday, Wednesday and Thursday from 9 to 11:30 a.m. in the Youth Services area in Bldg. 60. The registration deadline is April 28.

To register in the program, and for more information on child care services, contact Nancy Reeves at Ext. 2-2828.

## Job offers issued

### AMCCOM, DESCOM employees receive their IOC assignments

All permanent employees at AMCCOM Headquarters and at DESCOM Headquarters in Chambersburg, Pa., received letters containing job offers for the U.S. Army Industrial Operations Command earlier this month.

In all, 1,537 job offer letters were delivered, 161 to employees at DESCOM and the rest to employees on Arsenal Island. The letters were personally presented by directors and division and office chiefs.

The job offers resulted in only one downgrade. All other employees were offered positions at their present permanent grade levels.

However, 367 employees did receive job offers which contained a change in series. An undetermined number contained a change in functional area.

Under personnel procedures set for the establishment of IOC Headquarters, top priority was given to offering a job at an employee's present permanent grade. Priority was then given to

offering a job within the same series, and finally within the same functional area.

Responses to the job offers are due by May 3. Employees who fail to respond by that date will be assumed to have declined their offers.

Those who decline an IOC job offer, either by commission or omission, are liable for separation. The effective date of such a separation would be Sept. 30.

Some employees could receive new job offers on June 1. The offers will

be issued if, as a result of job offers that have been declined, it is possible to place employees back into the same series or functional area.

Responses to the second round of job offers will be due by June 23. If necessary, a third and final round of job offers will go out on July 29, with responses due by Aug. 18.

If you have questions about the process or need more information, call RIA's Civilian Personnel Office at Ext. 2-0815.

## 1 + 1 = 1

That's not new math, but the story in a nutshell of the "new" fire engine recently acquired by the RIA Fire Department. The engine, shown here with Terry McMaster at the wheel, was originally purchased for Joliet Army Ammunition Plant, but then turned in as excess. It was repaired and upgraded using parts from a similar engine used at Redstone Arsenal, Ala. For RIA, the new piece of firefighting equipment provides the capability to spray either water or foam. It pumps up to 1,000 gallons a minute and features a top-mounted control panel that enables firefighters to view the action while they work the controls.



Photo by TED CAVANAUGH



# First aid training pays off in a big way

By PAUL LEVESQUE  
Target Editor

Up until the start of this year's long Presidents Day weekend, Nancy Busch and her family enjoyed what she described as a "wonderful life."

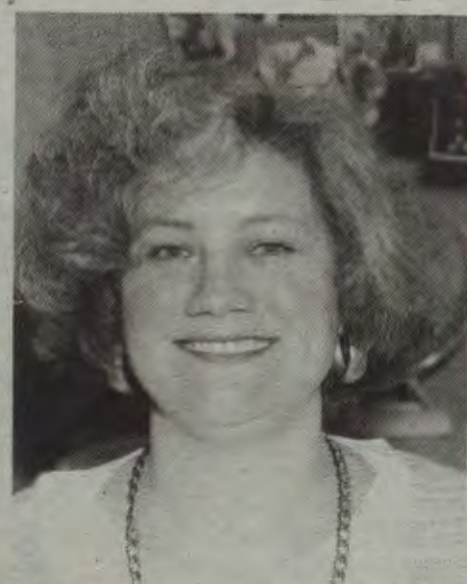
"While things weren't always perfect," she said, "nothing really bad had ever happened to us. And, in a way, I took it for granted that that's the way it was always going to be."

That assumption was shattered in a matter of seconds on that fateful Friday afternoon, when Ms. Busch opened the front door to her Davenport home and found her youngest child hanging by his neck from a staircase.

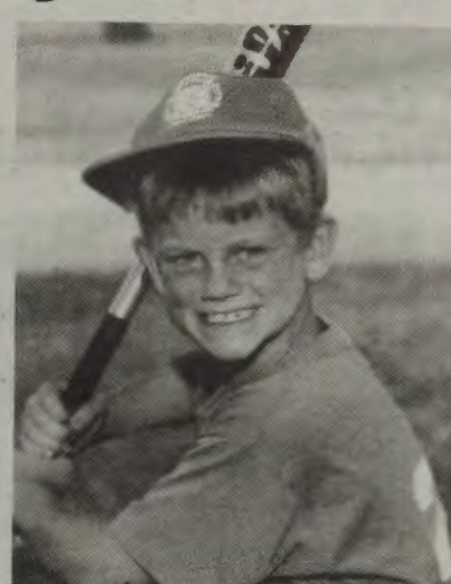
"Chad is very active and very imaginative," Ms. Busch said, "and he's always getting into mischief. So at first, when I couldn't see exactly what had happened, I thought he was playing a joke on me."

When Chad didn't answer her calls, Ms. Busch went around the staircase for a closer look. She discovered Chad hanging from a martial arts belt that was tied to a rail on the second-story landing. His feet were about one inch from the floor. His face was ashen and he wasn't breathing.

Today, life is back to normal for the Busch family which, along with Nancy and Chad, consists of her husband, Fred, and two other children, 12-year-old Natalie and 10-year-old Austin. Chad, whose life almost ended at the age of eight as the result of an ill-conceived attempt at bungee jumping, is getting ready for baseball season and looking forward to his summer vacation.



Chad Busch will return to the baseball field this spring because his mother, Nancy, knew what to do in an emergency.



The tragic ending that wasn't can be traced back to July 1993, when Ms. Busch took part in a first aid class given on Arsenal Island. The class was led by Ruth Johnson, an instructor from the local chapter of the American Red Cross, and included sections on CPR and mouth-to-mouth resuscitation.

Ms. Busch, who works in AMCCOM's Production Directorate, said that her son is alive today thanks to what she learned in the course.

"There's absolutely no doubt in my mind about it," she said. "Because I took the course, I knew what I needed to do to save Chad and, even though I was shaking on the inside, I did it."

Ms. Busch released Chad from the

belt, put him on his back, and began mouth-to-mouth resuscitation. After she blew into his mouth three times, he began breathing on his own.

Amidst all this, Natalie came onto the scene, and she also did the right thing by immediately dialing 911.

"The ambulance was there in less than two minutes," Ms. Busch said. "At that point, the paramedics took over."

Chad was taken to the hospital, where he spent two days under observation in intensive care. After one more day in a regular room, he was sent home with a clean bill of health.

Ann Perdue, director of safety services for the American Red Cross,

praised Ms. Busch for her prompt response to the emergency.

"What Nancy did took a lot of courage," Ms. Perdue said. "And her daughter should get credit for knowing to dial 911."

According to Ms. Perdue, Nancy Busch has been nominated for the Red Cross Certificate of Merit, an award given to those who save or sustain a life as a direct result of what they learned through Red Cross training. If, as expected, the nomination is approved, Ms. Busch will receive a certificate signed by President Clinton.

"While the award would be nice, having Chad here is my real reward," Ms. Busch said. "I want the whole Arsenal to know what happened to me, because I think everyone needs to take the Red Cross course so they can learn how to save lives."

While the Busch family is basically back to the way it was before Presidents Day 1995, a few things are different. For one, Chad now understands that bungee jumping should only be performed by adults using professional guidance and equipment.

More importantly, Ms. Busch and her family now truly understand the life shouldn't be taken for granted.

"Today, when I look at Chad and all the silly things he does, I appreciate him a whole lot more than I ever did," she said. "And when I think about my family and friends, I know that what's most important is not what we do or what we own, but the simple fact that we have one another."

## HOW TO TAKE A RED CROSS COURSE

If Nancy Busch's story has inspired you to take a Red Cross lifesaving course, you should contact your organization's training coordinator.

The courses are considered official training and so can be taken on duty time. There are actually two separate courses offered: A four-hour course that covers CPR and mouth-to-mouth resuscitation, and an eight-hour course that covers additional first aid topics.

With supervisory approval, all employees are eligible to take either course. For some, taking one of the courses annually is a job requirement.

Both courses are given about once every two months. The exact frequency depends on demand. Class size averages about 15 people. If needed, a sign language interpreter can be provided.

One final note: Whether you're trained or not, your initial response to an emergency should be to call in the professionals. And remember that, on Arsenal Island, the emergency number is 117, not 911.



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## It's official: DFAS is open

The ribbon has been cut, the sign is up, and the moves are nearing completion. The Rock Island Operating Location of Defense Finance and Accounting Service is indeed open for business.

DFAS-Rock Island marked the occasion with a ceremony held on St. Patrick's Day at the RIA Fitness Center. The ceremony, which was attended by DFAS employees, attracted a number of local political and community leaders.

Guest speakers at the ceremony included Iowa Gov. Terry Branstad; U.S. Reps. Lane Evans and Jim Leach; Undersecretary of Defense John Hamre; DFAS director Richard Keevey; and AMCCOM commanding general Maj. Gen. Dennis Benchoff. Patricia Grimm, director of the Rock Island Operating Location, hosted the ceremony and did the honors when the ribbon was cut.

In his remarks, Mr. Keevey remarked that the change from DoD's old finance and accounting system to DFAS represented more than just "changing the name over the door."

"We're changing the way we do business," he said. "Our ultimate goal is to become more efficient and more responsive to our customers."

Mr. Hamre noted that, in the process of forming DFAS, finance and accounting operations at 300 different sites had to be consolidated into 21 operating locations. To keep the selection process neutral, those sites competing for DFAS locations were identified by letter rather than name.

"Time and again, the same letter kept turning up as a winning location," he continued. "That letter was the one assigned to Rock Island."

According to Mr. Hamre, DFAS' main task is to reform what he described as a "very troubled" DoD finance and accounting system.

"That system was not the product of bad people, but of bad processes," he stressed. "We have very good people in DFAS and, if we provide them with the tools and support they need to do the job, they will make us a world-class organization."

Rep. Evans echoed Mr. Hamre's remarks, and stated that the Arsenal had been chosen as a DFAS location based solely on its merits.

"We have superior physical assets here," he said, "but, most of all, the quality of the workforce on the Arsenal and in the Quad Cities is second to none."

Rep. Leach called Rock Island Arsenal "a bedrock institution in a bedrock community" and said that the establishment of DFAS symbolizes the future of the Arsenal and the Department of Defense.

Gov. Branstad remarked that he had "rejoiced at the decision" when he heard that the Arsenal had been selected as a DFAS location. He noted that the selection had been made possible by "great local leaders" from both sides of the river and both political parties.

Local DFAS operations will be centered in Bldg. 68. Most relocations should be completed by the end of this month.

DFAS-Rock Island presently employs about 200 people, but plans call for it to gradually grow to 750 employees. Under the current schedule, it should take a minimum of five years before DFAS-Rock Island is fully established.

DFAS-Rock Island's mission will be to provide normal installation-level finance and accounting services from a centralized location. It will consolidate finance and accounting functions for a number of Army Materiel Command installations.

Functions performed locally will include temporary duty and civilian permanent change of station travel pay computations and payments; vendor pay computations and payments; non-emergency disbursements and collections; and accounting data processing and report production.

Though it now performs civilian payroll services for most Arsenal Island organizations, that mission will eventually be moved to another DFAS location.



Iowa Gov. Terry Branstad was among the speakers at the DFAS ribbon cutting ceremony.

## Air shuttle to DESCOM begins

A semiweekly air shuttle service linking AMCCOM and DESCOM Headquarters began earlier this month.

The shuttle, which is operated by the Operational Support Airlift Command, provides nonstop flights on military aircraft between Quad City Airport in Moline and Washington County Airport in Hagerstown, Md. It was set up due to the increasing demand for travel between AMCCOM and DESCOM in preparation for the two commands' final merger into the Industrial Operations Command later this year.

Shuttle flights are scheduled for each Monday and Thursday, and are expected to continue through July. The flights will generally follow this schedule: Depart Hagerstown 8 a.m., arrive Moline 10 a.m.; depart Moline 1 p.m., arrive Hagerstown 5 p.m. (All times are local.)

While every attempt will be made to stick to this schedule, it is not firm, since flights depend on the availability of OSAC airplanes and crews, as well as factors such as the weather.

Any employee with official business

to conduct at either site is eligible to fly on the shuttle. Arsenal Island employees who wish to use the service should request a seat no later than one week in advance by sending the following information to the e-mail address "tma1" or to AMSMC-TMA: The traveler's name, Social Security number and weight, and the day and time of the desired departure and return flights.

Passengers on the flights are authorized up to 40 pounds of luggage. The planes are capable of carrying small amounts of cargo; a request for such a shipment must be made in advance.

Flights on the shuttle are nonstop, take approximately three hours, and are not charged against an organization's travel budget. In contrast, commercial flights between Moline and Hagerstown average a little under six hours, usually involve two changes of plane, and are paid for out of travel funds.

For more information, contact AMCCOM's Transportation Directorate at Ext. 2-0922.

## Renewal charge cards are issued

Most Arsenal Island employees who carry American Express government renewal charge cards were due to have their accounts renewed this month, and so should have received new cards in the mail by now.

The renewal cards were issued to all employees who once held Diners Club government cards, and who automatically received American Express cards when that company was granted the government charge card account in November 1993. All of those cards carried an expiration date of April 1995.

Employees who opened their American Express government accounts after November 1993 carry cards with later expiration dates, and so should not have received renewal cards.

American Express sent out renewal cards in nondescript envelopes to employees' home addresses. All should have been received by April 7.

Some employees who received new charge cards immediately destroyed their old ones, only to discover that the new cards are marked with an effective date of May 1995. If you did that, don't despair: Your new card will still work, but the person taking it will have to call American Express to verify that you have a current account.

If you haven't received a new card yet, or have any other questions on the American Express government charge card program, contact Karen Kerest at Ext. 2-1359.

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## Auto Craft Shop completes renovation, plans more improvements

A renovation of the RIA Auto Craft Shop has been completed, and more improvements are on the way.

During the renovation, some walls that had been part of the shop's old tool room were removed, and holes and cracks in the interior walls and floors were patched. The construction work was performed as a weekend training drill by Navy Seabees assigned to the Naval and Marine Corps Reserve Center on Arsenal Island.

In addition, some work was also done by contractors on the shop's electrical and drainage systems.

As a result of the renovation, the work space available to Auto Craft Shop customers has been nearly doubled. Two new work bays and one new lift bay have been added. (The new lift has not yet been installed but should be in operation soon.)

By summer, the shop should also have two other new pieces of equipment in operation. The shop will offer full air conditioning service, using environmentally approved equipment capable of reclaiming and recycling freon.

Also coming soon is a laser alignment system that can align all four wheels.

The Auto Craft Shop is a self-help center where customers can work on their own vehicles using professional advice and equipment. Craft shop employees are on hand to show customers how to perform certain repair and maintenance jobs.

Though most work in the shop is do-it-yourself, some equipment, including the new air conditioning and wheel alignment systems cited above, are operated only by shop professionals.

The Auto Craft Shop can be used for



anything from an oil change to an engine analysis to a complete engine rebuild. Customers can also use the shop to give their cars a good spring cleaning in a fully equipped wash rack. Services such as welding, lubrication and steam cleaning are available.

The rates charged for use of the shop vary, depending on the type of work performed.

The shop offers classes which teach general auto mechanic knowledge and show customers how to use shop equipment. You need not complete such a class to use the shop.

All retired and active civilian and

Seabees from the Navy Reserve welded sledgehammers during the renovation of the Auto Craft Shop, which now has more work space.

military employees from Arsenal Island, and local National Guard and Reserve personnel, are eligible to use the Auto Craft Shop. Hours are as follows: Tuesday through Friday from 1 to 7:30 p.m., Saturday from 9 a.m. to 4:30 p.m., closed Sunday and Monday. The shop is located in Bldg. 351, just north of Bldg. 350.

More information is available by calling the Auto Craft Shop at Ext. 2-8631.



## Center now offers massage therapy

Massage therapy is now being offered at the RIA Fitness Center.

Mary Holm, a certified massage therapist, is available to give massages at the center on Monday, Tuesday, Thursday and Friday from 8 a.m. to 1 p.m. and from 3 to 5:30 p.m. Those hours are flexible and can be adjusted to meet the needs of clients.

All employees, regardless of whether or not they are members of the Fitness Center, can take advantage of this service. You must get your massage during your off-duty hours.

Massage prices are as follows: \$10 for 15 minutes, \$20 for 30 minutes, \$35 for an hour, and \$50 for 90 minutes. A one-hour deep tissue massage is offered for \$45.

Appointments must be made in ad-

vance. Clients who fail to cancel an appointment within 24 hours will owe half the price of the massage.

Massages will be given in a private, fully equipped room at the Fitness Center. First-time clients will be asked to provide a health history.

The benefits of massage include reduced stress, improved circulation and nerve function, the release of chronic tension in muscles, and overall physical and mental relaxation. Massage therapy can be beneficial for those who suffer chronic pain and for those who simply want to enjoy health benefits.

To make an appointment, and for more information, call Ext. 2-6787 or 2-5922.

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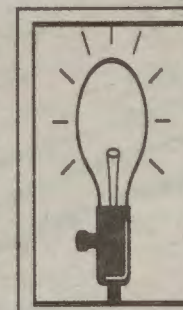
Everyone has some good ideas. The key is putting them into action.

Some employees have done just that through the Army Ideas for Excellence Program. In the process, they've saved money for the government and made money for themselves.

AIEP, which is still known to many as the "suggestion program," will be in the spotlight throughout April, which is also known as "Good Ideas Month."

The goal of Good Ideas Month is to raise awareness of the value of employee suggestions, and to encourage more submissions and better, more timely evaluations.

Locally, AIEP coordinators have celebrated Good Ideas Month by staffing information tables around Arsenal Island and by offering special incentives to suggesters and evaluators. If you haven't done so already, stop by one of



## AIEP COORDINATORS

**AMCCOM Headquarters:** AMSMC-VMS, basement of Bldg. 390. POCs are Shirley Cruzen, Ext. 2-6989; Yvonne Derbyshire, Ext. 2-5362; Marge Dilley, Ext. 2-4811.

**ACALA:** AMSTA-AC-MBS, Bldg. 108, first floor. POCs are Michelle Beck, Ext. 2-0670; Susi Arnold, Ext. 2-0623.

**Rock Island Arsenal:** SMCRI-RMA, basement of Bldg. 60. POC is Vickie Olson, Ext. 2-6058.

Note: RIA serves most tenant agencies

the tables to receive a token gift and a blank AIEP proposal form.

Fiscal year 1994 was a good year for AIEP within AMCCOM. Command-wide, employees submitted 3,138 suggestions and had 956 adopted. An overall savings of \$5.8 million was achieved through AIEP.

The year was highlighted when Douglas Smith of the Production

Directorate was selected as the Army's 1994 Civilian Suggester of the Year. Mr. Smith was honored for an idea that yielded \$1.8 million in savings, and earned him a cash award of about \$12,000.

While few suggestion awards are that large, your good idea could put some money in your wallet. But it isn't worth a penny if you don't submit it.

Here are some pointers for making

your AIEP submission the best it can be, and increasing its likelihood of adoption:

- Be specific in describing the problem and your proposed solution. Keep it brief, but don't omit any important details.

- If you can, project what the potential savings would be. But include an honest assessment of the upfront and ongoing costs of implementing your idea. Proving that the benefits outweigh the costs is key to getting an AIEP proposal adopted.

- Research your idea and, when possible, cite instances where it has been used successfully elsewhere.

Have any comments or questions? Then contact one of the AIEP coordinators listed in the chart accompanying this article.

## Beneficiary forms removed from personnel folders

RIA's Civilian Personnel Office is no longer filing the form which designates the beneficiary for an employee's Thrift Savings Plan account.

Instead, the forms, which go by the title TSP-3, must now be sent directly to the National Finance Center in New Orleans. The center serves as an administrative and records center for the Thrift Savings Plan.

Existing TSP-3 forms are currently being removed from official personnel folders on Arsenal Island and sent to the National Finance Center. A piece of paper will be placed in the folder stating that the form has been removed.

The forms are also being removed from retirees' folders, which are maintained at a site in St. Louis.

Neither current employees nor retirees will be individually informed that their TSP-3 forms have been transferred.

Employees who open a thrift plan are not required to fill out a TSP-3. If such a form is not on file at the time of your death, the balance remaining in your TSP account will be payable in the following order of precedence:

- To your widow or widower.
- If none, to your child or children equally, and to descendants of deceased children by representation.
- If none, to your parents equally or to your surviving parent.
- If none, to the appointed executor or administrator of your estate.
- If none, to the next of kin en-

titled to your estate under the laws of the state in which you resided at the time of your death.

In this order of precedence, "child" is defined to include natural and adopted children, but not stepchildren whom you have not adopted. "Parent" is defined to include natural parents, but excludes stepparents unless they have adopted you.

A will or other document which has not been witnessed and filed in the manner required by the Thrift Savings Plan will not be valid for the disposition of your TSP account.

In all cases, precedence is given to the individual named by you on your latest TSP-3 form. Unless you file a new form, your account will be paid in full to that individual when you die.

If the person named on your TSP-3 form is not alive at the time of your death, the order of precedence listed above takes effect.

A new TSP-3 form supersedes any TSP-3 forms previously filed. Thus, you can fill out a new TSP-3 form now if you're not sure whether or not you filled one out previously; want to make certain that your TSP account is designated to the beneficiary of your choice; or simply want to change your beneficiary.

Though TSP-3 forms are no longer being filed locally, CPO does have blank copies of the form available in Bldg. 102. More information is available by calling Jim Tack at Ext. 2-1299.



## Fraternal Order of Eagles

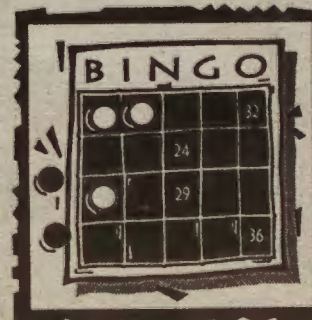
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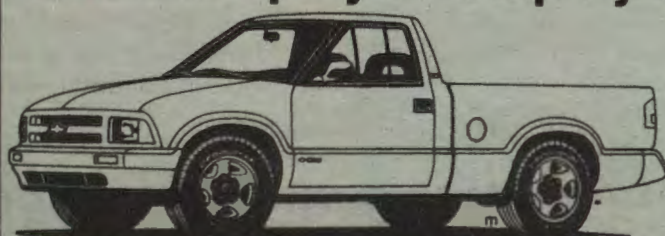
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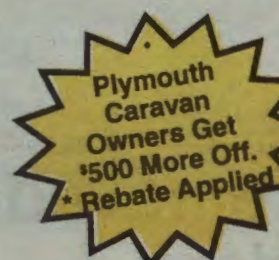


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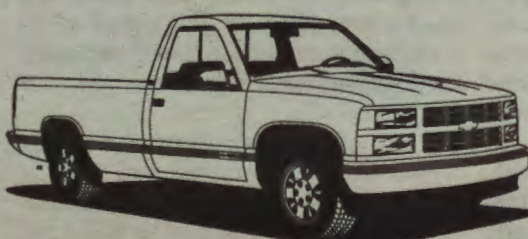
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## Environmental News Briefs

Twenty-five years ago, a U.S. senator from Wisconsin named Gaylord Nelson tried to raise the nation's environmental awareness by declaring April 20, 1970, to be "Earth Day."

The grassroots explosion of interest in the environment sparked by the first Earth Day astonished the nation's political leaders, including Sen. Nelson himself. Today, we take it for granted that the environment will be an issue in political campaigns, and will have an impact on our social and economic arrangements.

Earth Day's silver anniversary will be celebrated on April 22. In honor, the Target presents these brief environmental items from around DoD, IOC and RIA.

### Command has master plan

AMCCOM's first environmental master plan has been signed by the commanding general.

The 125-page plan contains complete profiles of the short- and long-range environmental goals of all AMCCOM installations and lists their funding requirements. It is designed to be a living document, meaning that it can be changed or updated as required.

The plan focuses on the four pillars of the Army's environmental program: Restoration, Compliance, Pollution Prevention and Conservation. It can be used as a reference guide by anyone needing information on AMCCOM's current environmental status.

When AMCCOM merges into the Industrial Operations Command, the plan will be updated and expanded to include all IOC installations.

### Used absorbent disposal rules change

The rules regarding the disposal of used absorbents have changed. Absorbents are materials such as "oil dry" which are used to soak up oil, lubricants, coolants or other materials spilled on the floor or pavement.

Previously, used absorbents could simply be disposed of in the dumpster as regular trash. But the U.S. Environmental Protection Agency now requires that used absorbents be placed in a labeled drum. The EPA requirement applies to anything used to soak up an oil spill, including paper and cloth towels and absorbent pads.

Drums filled with used absorbents are tested to determine if they should be disposed of as hazardous or non-hazardous waste.

### IOC establishes technical centers

Rock Island Arsenal is one of the installations within the Industrial Operations Command which has been designated as a Center for Technical Exchange for Pollution Prevention.

Specifically, the Arsenal serves as the command's CTX for existing plating processes. Other IOC installations have been designated as technical centers for other industrial processes, such as painting and ammunition demilitarization, which potentially impact the environment.

IOC's CTX program is based on



a similar program carried out within the Depot System Command for about ten years. CTX installations act as the leaders for pollution prevention for their processes and serve as clearinghouses for information.

For example, a CTX installation may be the first to integrate new equipment or manufacturing methods, or the first to use a safer substitute for a hazardous or toxic substance. If the change proves successful in reducing pollution while maintaining production, it can then be instituted at other IOC installations performing the same process.

### Local activity inspects Arsenal

The Installation and Services Activity, an Army Materiel Command organization based on Arsenal Island, recently completed a weeklong environmental audit of Rock Island Arsenal.

The Environmental Compliance Assessment System audit covered 17 different areas, including air and water quality, solid and hazardous waste management, and wildlife habitat protection. An ECAS audit is very thorough and so is only conducted every three years.

While the final report has not been completed, auditors found no major violations at the Arsenal. Some practices in need of improvement were identified, especially in areas affected by recent changes to environmental laws and regulations.

Also in March, RIA hosted Mary Gades, director of the Illinois Environmental Protection Agency, and key members of her staff. The state officials were taken on a tour of the Arsenal and met with the commander and RIA staff members.

### Environmental groups praise DoD

Six major national environmental groups signed a statement recently which cited the Department of Defense for its progress on the environmental front.

"Today's military services are taking important steps, ranging from cleaning up toxic pollution to caring for endangered species to restoring vast amounts of land under military charge," the statement read. "There's a growing recognition in today's military that fouled water supplies, poisoned land and pollution induced disease...may be as formidable an enemy as any foreign adversary."

Nationwide, DoD is responsible for 25 million acres of public land. More than 10,000 sites at 826 bases are contaminated, mostly because of past practices. DoD will spend \$5.6 billion during fiscal year 1995 on environmental initiatives.

American Forces Information Service

### Hazardous waste training set

All Arsenal Island employees who handle or manage hazardous waste are required to take annual training. This is a reminder that the training is being offered in May.

Employees who need the training should sign up for one of the two-hour sessions being offered at these dates and times: May 8 and 9 at 9 a.m. and 1 p.m. The sessions will be held in the Baylor Conference Room in Bldg. 103.

This year's training will serve both as a refresher and an opportunity to share new information about hazardous waste management. For more information, call Frances Wildman at Ext. 2-7907.

## Fire Department asks all employees to participate in spring cleaning

All employees on Arsenal Island are being asked to do a little spring cleaning sometime between April 17 and April 21, a period designated as RIA Cleanup Week.

Cleanup Week is an annual event sponsored by the RIA Fire Department. Its goal is to create safer, more efficient work areas by encouraging employees to dispose of anything and everything that's become unneeded, unused or obsolete.

A good cleanup consists of taking care of more than just the areas that

you see every day. Cleanup Week is a good time to go through the unseen areas, including storage cribs. Those who are assigned storage cribs are responsible for good housekeeping both inside their cribs and in the immediate area outside them.

During Cleanup Week, organizations should turn in any items which they no longer need. Don't contribute to clutter by abandoning unneeded items in the hallway, on the loading dock or in other locations. Information on turn-in procedures is available

by calling Ext. 2-1824. You can submit a work order to move a bulky item by calling Ext. 2-2387.

Excess office supplies stocked at the Self-Service Supply Store can be turned in for credit at the store.

As you clean up, be good to the environment. Recycle to the maximum extent possible. (For information on recycling, see the article on this page.) Be certain that all hazardous materials are disposed of properly.

Cleanup Week will extend to housing as well as work areas on the Arsenal.

Dumpsters will be set up near RIA's family housing quarters for trash disposal. More information on the housing cleanup effort is available by calling Ext. 2-2376.

Once Cleanup Week is over, the fire department will conduct walk through inspections. Directors and office chiefs are welcome to accompany the inspectors.

To find out more about Cleanup Week, contact the RIA Fire Department at Ext. 2-2911.

## Recycling program scores successes, looks to do better

Arsenal Island's recycling program scored some major successes in fiscal year 1994, and is looking to do even better in FY95.

Last year, the Arsenal recycled 470 tons of paper, 237 tons of cardboard, 703 tons of scrap wood and 5 tons of aluminum. In all, about 33 percent of the solid waste generated on the island was recycled. The goal during the current fiscal year is to bring that total up to 35 percent.

Employees can help achieve that goal by supporting paper and cardboard recycling. Most office paper can be recycled, including fax and telex sheets, all kinds of envelopes, computer print-outs and non-glossy posters and brochures.

Items that should be kept out of recycling containers include carbon

paper, anything printed on slick or glossy paper, newspapers and anything else printed on newsprint, manuals with glue binders, and food waste and other dirty or contaminated items that belong in the trash.

Recycling bins are located in common areas. You can recycle corrugated cardboard boxes by flattening them and

placing them beside the bins or taking them to a collection area. Cardboard boxes from the manufacturing and logistics areas should be flattened and brought to the collection point in Bldg. 299.

Household waste can be recycled at the Recycling Center, located at the corner of Beck Lane and East Avenue.

Items accepted at the center include newspapers, clear glass, corrugated cardboard, empty food cans, aluminum cans, No. 2 colored plastic and plastic milk jugs.

The Recycling Center is open Monday, Wednesday and Friday from 6 to 8 a.m. and Tuesday and Thursday from 2:15 to 4:15 p.m. It's also open on a trial basis on Wednesday from 11 a.m. to 1 p.m. Beginning April 22 and continuing through the fall, the Recycling Center will be open one Saturday a month. (Check e-mail for the exact schedule.)

The point of contact for paper and cardboard recycling is Robert Kalantari at Ext. 2-2449. For more information on the Recycling Center, call Tim Dugan at Ext. 2-5490.



### DID YOU KNOW...

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- 17 trees
- 380 gallons of oil
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- 3.3 cubic yards of landfill space



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**Around The Arsenal**

**The RIA Band performs at a variety of events on the Arsenal.**  
**Band and chorus invite new members**

Active and retired Arsenal Island employees are invited to join the RIA Band and Chorus. All types of instrumentalists and singers are welcome in the musical groups. The chorus is specifically seeking a piano player who can act as accompanist. The band practices every Wednesday at noon, and the chorus practices every Thursday at noon. Practice sessions take place in the Post Chapel in Bldg. 60. The band and chorus perform at various events on the Arsenal.

For more information, call Dan Roman at 762-3841 or Adrienne Johnson at Ext. 2-2453.

**White elephant auction set for April 28**

The date of the white elephant auction sponsored by the RIA Women's Club has been moved to Saturday, April 28.

The auction is the club's largest annual fund raiser. All proceeds will benefit local charities.

The event, which will take place at the Arsenal Club, begins at 6 p.m. with viewing and socializing. Dinner will be served at 6:30 p.m., and the auction itself is scheduled to begin at 7:30 p.m.

The cost to attend is \$11 with dinner; those who wish to take part in the auction only will be charged \$2 at the door. Reservations should be made no later than April 26.

To make a reservation, and for more information, contact one of these club members: Dorothy Baxter, 355-6257; Kathy Maughn, 786 3188; or Ginger Springer, 788-1858.

**Trap shooting season now open**

The RIA Sportsmen's Club has announced that the trap shooting season is now open. The club will conduct shooting at the trap range, which is located at the east end of Arsenal Island, on most Saturdays through October from 9 a.m. to noon.

The range is not opened when the weather is inclement or when the Arsenal hosts certain events. A list of those events is posted at the range. Shooting at the range is open to any member of the RIA Sportsmen's Club, and to any guest when accompanied by a member. Membership in the Sportsmen's Club is open to any active or retired civilian or military employee and their family members.

Shooters must provide their own firearm, eye and ear protection, and ammunition. Beginners, including children, are welcome. Safety and instruction in the art of shooting are emphasized.

For more information, call Walt Songaila at Ext. 2-3198 or Joe Gumpert at Ext. 2-1389.

**AER campaign runs through May 12**

The annual Army Emergency Relief Fund Campaign will continue on Arsenal Island through May 12.

The campaign, which began April 1, is conducted to raise money for AER, an organization dedicated to serving soldiers and their families in times of need. AER receives no government funding and relies entirely on private donations.

Founded in 1942, AER provides no-interest loans and outright grants to soldiers and family members facing financial emergencies. The organization also conducts a college scholarship and loan program.

Civilian employees will not be directly solicited during the campaign, but are welcome to give if they wish. More information is available from Ron Bass at Ext. 2-0833.

**Volunteer pins available through ACS**

Organizations on Arsenal Island can recognize their employees who volunteer their time for the good of others on Arsenal Island by requesting volunteer award pins from Army Community Services.

The best time to present the pins would be during National Volunteer Week, which takes place April 23-29. The attractive, distinctive pins can be presented to any employee who serves as a volunteer for an Arsenal organization.

Volunteer award pins are available at no charge. When requesting the pins, organizations should provide the names of the individuals who will receive them and the number of unpaid volunteer hours they've worked.

For more information, call the ACS Office at Ext. 2-0833.

**Brighten your Mondays: Go golfing!**

Do you look forward to Mondays? You might if you sign up for a "just for fun" golf league that will play on Monday evenings beginning May 1.

The league, which continues through Sept. 18, will conduct its matches at Olathea Golf Course in LeClaire. The cost to play is \$130, which covers all greens fees. Scores will be kept following a two-person best ball format, but the emphasis will be on enjoyment rather than competition.

Those interested in playing need to sign up and pay their greens fees by April 26. Call Pat Broderick at Ext. 2-1221 or 324-4056 for more information.

**THE TARGET**  
APRIL 1995

**First ACALA contractor is certified in quality program**

A contractor who produces an ACALA-managed item has become the first since the activity was formed to be certified in a leading quality program.

Pentastar Electronics Inc., a member of the Chrysler Technologies Corporation, is now certified in the Contractor Performance Certification Program. Known as CP2 for short, the program is operated throughout the Army Materiel Command as a means of recognizing contractors that demonstrate a high level of commitment to total quality, customer satisfaction and continuous improvement.

PEI designs and manufactures automated test equipment used on the M1 Abrams tank and the Bradley Fighting Vehicle.

In a ceremony held at PEI's facility in Huntsville, Ala., the company's participation in CP2 was formalized with the signing of a memorandum of understanding. The document was signed by Brig. Gen. James Boddie, commanding general of ARDEC; Col. William Pulscher, commander of

**Changes made in CCTV format**

Arsenal Island's closed circuit television system will undergo a change in format beginning May 1.

Currently, CCTV has three channels. Channel 2 airs the Cable News Network; Channel 3 airs an electronic bulletin board; and Channel 14 airs videotapes and live broadcasts five days a week, 24 hours a day.

Starting next month, the electronic bulletin board on Channel 3 will cease broadcasts. Channel 14 will remain in operation; however, it will cease round-the-clock broadcasting.

Instead, Channel 14 will be used to air special live and taped broadcasts, and mission-related videotapes, on an as-requested and as-needed basis. When a major news event happens, brief information "scrolls" and other broadcasts may be aired on the channel. Channel 2 remains unaffected by the changes and will continue to air CNN.

For more information, contact Vicki Staples at Ext. 2-4786.

**CCTV Schedule**

Broadcast times: 8 a.m., 9 a.m., 10 a.m., 11 a.m., 12 p.m., 1 p.m., 4 p.m., 6:30 p.m., 10:30 p.m., 2 a.m., and 4 a.m., except as indicated.

**April 17-18: THE PSYCHOLOGY OF SURVIVAL:** Points out the keys to survival. (25 minutes)

**April 19-21: PROCUREMENT FRAUD:** This program, hosted by RIA attorney Robert Blackwood, will show contracting officers how to identify procurement fraud and how to work with their fraud advisors. (30 minutes)

**April 24-25: D.E.A.F. QUALITY CIRCLE:** See this team in action. (45 minutes)

**April 26:** Col. John Storm, commander of Rock Island Arsenal, addresses RIA employees on major issues such as personnel and workload in a speech broadcast from Bldg. 208. (Special broadcast live at 9 a.m.)

**April 26-28: ARMY IDEAS FOR EXCELLENCE PROGRAM:** Provides information on submitting and evaluating suggestions. (45 minutes)

**May 1-2: MAINTENANCE SAFETY:** Identifies the primary causes of maintenance accidents and how to prevent them. (10 minutes)

**May 3-5: AMERICA'S ARMY:** The latest development in "telemedicine." (28 minutes)

**May 8-9: AMERICA'S ARMY:** Featuring West Point. (28 minutes)

**May 10-12: LIVE AT ELEVEN:** Milt Bossch hosts Personnel Roundup 19. (Live at 11 a.m. on May 10; 30 minutes)

Schedule subject to change

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**Soldiers get ready for PT test**

Soldiers assigned to Arsenal Island have been scheduled to take their PT test on Friday, April 21.

The test, which must be taken twice a year, is designed to measure whether or not soldiers are in the proper physical condition to deploy and perform their wartime missions. It consists of a timed two-mile run, plus the number of situps and pushups done in a two-minute period.

The run will take place on King Drive beginning sometime after 7 a.m. Motorists should reroute their trips accordingly.

If you'd like to see how you'd measure up, a passing score for the youngest male is 42 pushups, 52 situps and a time of 15:54 for the run. The standards are adjusted according to age and sex.

More information is available by calling Headquarters Support Troops at Ext. 2-1444.

**Registration for annual race continues**

There's still time left to register for the annual Armed Forces Day Race, which takes place on Saturday, May 6.

The race includes a competitive five-kilometer event at 7:30 a.m. and a one-mile fun run at 8:30 a.m.

Through May 2, the registration fee will be \$12 with a t-shirt and \$8 without for the 5K race, and \$10 with a t-shirt and \$6 without for the fun run. A late fee will be charged after that date.

The 5K race covers a flat, fast course that begins and ends on North Avenue behind the Fitness Center. The top male and female finishers will receive a \$100 cash prize; trophies will go to age category winners.

Race packets can be picked up at the Fitness Center on the day before the race from 8 a.m. to 5 p.m. Registration forms are available at the center and other locations.

Volunteers are still needed to help with the race. More information is available by calling the Fitness Center at Ext. 2-6787.

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