

# SALUTE



PSNS & IMF Apprentice Program

**GRADUATION  
CELEBRATION**

More than 200 apprentices receive certificates during a graduation ceremony at the Bremerton High School Performing Arts Center • **PAGES 6-7**





Team PSNS & IMF,

I'd like to begin by congratulating the more than 200 graduates of the Puget Sound Naval Shipyard & Intermediate Maintenance Facility Apprentice Program. Thank you for your diligence and perseverance. You've made your family, friends, instructors and supervisors all extremely proud.

As I mentioned during the graduation ceremony Sept. 29 at Bremerton High School, these past four years have not been easy – for anyone. On top of everything else, this graduating class managed to persevere through a global pandemic and still maintain an overall GPA of 3.85. That's not only remarkable, it's a testament to the hardworking, skilled employees PSNS & IMF has always enjoyed.

The PSNS & IMF Apprentice Program produces journey-level workers with the skills and educational foundation to meet the command's needs, creating a highly-skilled workforce, which competes for supervisory and leadership positions across the command. Since its inception in 1901, the program has been an award-winning advanced training program of the highest order. And it's partnership with Olympic College for the past 73 years has only enhanced the apprentice program's reputation and success rate.

So, please, accept my heartfelt congratulations and let's keep that momentum going! You are the future of our nation, our Navy and PSNS & IMF.

While I'm takin the time to focus on our workforce, I'd also like to highlight the upcoming PSNS & IMF Hiring Fair. The two-day event will take place Oct. 20-21, from 10 a.m. – 6 p.m. both days, at the Kitsap Conference Center in downtown Bremerton. The shipyard is looking to add new employees at all skill levels. So please help spread the word, and let's continue building for the future.

As we look to the future, innovation will be a key factor in our ability to not only meet the needs of the Navy, but to exceed them. Last week, I had an opportunity to attend the annual PSNS & IMF Technology Showcase at the Kitsap Conference Center. The event featured 49 industry partners, all demonstrating the latest in tools, innovations and emerging technologies. I'm told more than 700 command employees attended the two-day event. It's inspiring to see what's possible when our nation's best and brightest minds put their collective heads together to solve problems and make improvements to existing technologies. So, hats off to Code 1000i and the PSNS & IMF Technology Insertion Office on a job well done. I'm excited about the path we're on.

Another point of pride I have in this organization is our commitment to one another and the respect we show each other. October is National Disability Employment Awareness Month, which annually celebrates the many contributions that people with disabilities make to our nation on a daily basis. This year's theme: "Advancing Access and Equity," is meant to draw attention to the need for ensuring that people with disabilities have meaningful job opportunities that allow them the same opportunity for career success that we all enjoy. PSNS & IMF is committed to that idea and, to that end, the command prioritizes diversity, equity, inclusion and accessibility for all its employees.

We have a proud tradition of inclusive hiring and award-winning Employee Resource Groups, which provide support, networking and education for employees of all abilities and backgrounds.

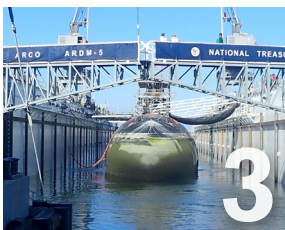
With that in mind, I encourage command employees to attend monthly CrossAbilities ERG meetings whenever possible, to learn more about how to best support people with disabilities, both here at work and at home, and within the community at large. Your support for this community—this month and every month—is a testament to the values that make us a world-class organization.

As always, thank you for everything you do for our command, our Navy and our nation. Humility, Honesty and Dedication, always.



Captain JD Crinklaw  
Commander, PSNS & IMF

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## On the cover:

Caitlin Sutter celebrates after receiving the "Apprentice of the Year" award from PSNS & IMF Apprentice Program acting director Jeff McGloin Sept. 29, 2023, during the annual apprentice graduation ceremony.

(U.S. Navy photo by Jeb Fach)



**ABOVE:** USS Scranton (SSN 756) begins an eight-month availability Aug. 23, 2023, inside a floating dry dock at Naval Base Point Loma in San Diego. Between 400 and 500 PSNS & IMF personnel are assisting with the availability. (U.S. Navy photo by Sheri Vollmuth)

# USS Scranton begins availability

## Eight-month DSRA to be performed inside floating dry dock at Naval Base Point Loma in San Diego

**Max Maxfield**  
PSNS & IMF Public Affairs

USS Scranton (SSN 756) recently entered a floating dry dock at Naval Base Point Loma in San Diego to begin an eight-month Drydocking Selected Restricted Availability. The work is being performed by Puget Sound Naval Shipyard & Intermediate Maintenance Facility personnel.

Based on workload forecasting, leadership made the decision more than two years ago to assign the Scranton DSRA to PSNS & IMF.

"As part of the "One NAVSEA Team" concept we are excited to take on this opportunity to help Portsmouth Naval Shipyard and the rest of the NAVSEA corporation," said Daniel Bell, deputy project superintendent for the

Scranton project. "With Portsmouth taking on refueling of the last Los Angeles-class submarines, they had workload constraints where PSNS & IMF had capacity to take on this work."

Rear Adm. Scott Brown, deputy commander, Naval Sea Systems Command Industrial Operations, said he's proud of how the "One NAVSEA Team" came together to figure out how to best accomplish this work, and that this project this is a good example of how NAVSEA embraces collaboration and is open to a variety of approaches to best support the fleet.

"PSNS & IMF and PNS collaborated with local San Diego tenant commands and activities to ensure this availability is executed safely, efficiently and on time," he said. "This availability is an example of

how improved alignment and cooperation between the public shipyards leverages our combined strengths in support of the fleet."

According to Bell, the project has almost 30,000 resource days of non-nuclear work scheduled, which is more than most DSRA's executed at Naval Base Point Loma, at around 22,000 resource days.

PSNS & IMF has sent 400-500 personnel on temporary duty to work alongside ship's force, PSNS & IMF San Diego Detachment and Portsmouth Naval Shipyard Detachment Point Loma personnel. Contract Alteration Installation Teams will also assist with various modernization upgrades.

The USS Scranton is assigned to Submarine Squadron 11 and is homeported at Naval Base Point Loma in San Diego.



# Event helps shipyard connect with potential vendors

Max Maxfield  
PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility hosted an Industry Day event Oct. 5 at the Naval Undersea Museum in Keyport, Wash., to educate contractors who may not be currently bidding on contracts regarding what types of contracts they might qualify for, and how they can start the process of working with the command.

According to Juliet Roske, deputy director of the PSNS & IMF Small Business Programs office, which facilitated the event, the event provided attendees with an overview of the command, to provide long-term procurement projections and acquisition strategies, as well as create an opportunity to network with other contractor personnel. She said giving a work forecast can help the private sector better plan to support PSNS & IMF's outsourcing needs.

"We'd like for potential industry partners to have the ability to plan for supporting our needs and have a better understanding of subcontract opportunities with some of our prime contractors," Roske said. "Small businesses are incredibly important to us, as well as many agencies and commands, due to them generally being very flexible, early adopters of innovation, and resourceful."

Given how important existing and potential contractors are to the PSNS & IMF mission, presenters from the command included:

- **Capt. Mark Schuchmann**, business and strategic planning officer, Code 1200, Business and Strategic Planning Office
- **Cheri Richards**, division head, Code 420, Waterfront Contracting Support
- **Eric Mooth**, director of waterfront operations-Bremerton, Code 412, Acquisition Support Branch
- **Jeremy Trull**, director of waterfront operations-Everett, Code 451, Waterfront Operations
- **Sara Ragsdale**, business planning manager, Code 1220, Business Planning Office

Schuchmann told the attendees how he has learned to value what industry partners bring to the table during projects and availabilities.

"With successful availabilities, people always ask, 'What's your secret?'" he said. "The one common thing I can always go back to on those successful availabilities is teamwork across all the stakeholders: ship's force, the government and industry. What



**ABOVE:** Capt. Mark Schuchmann, business and strategic planning officer, Code 1200, Business and Strategic Planning Office, speaks to Industry Day participants Oct. 5, 2023, at the Naval Undersea Museum in Keyport, Wash. (U.S.Navy photo by Max Maxfield)

enables us as a team, as a partnership, to work through challenges and overcome any changes to the plan, are the relationships we have with each other."

PSNS & IMF currently uses contractors to assist in the maintenance, repair and modernization of surface ships, submarines and aircraft carriers. The command also uses small businesses for lodging contracts, forklift repairs, vent cleaning, laundering and engineering services, to name a few.

"We simply do not have the time, materials, facilities, and workforce to do it all on our own," Roske said. "Contractors are essential to fill the gaps and supplement our workforce to achieve our mission."

The value of the event to the local business community was evident in the participation, which included nearly 100 representatives from 49 different businesses.

"PSNS & IMF and the U.S. government as a whole, have an obligation through the Small Business Act and Federal Acquisition Regulations, to contract with small businesses, where the opportunities are available," Roske said. "However, if businesses don't know how to work with us, or if we don't know they exist, we can never make that first step to getting them through the door. Outreach events like this help us get connected and help the command to accomplish its mission."

# Observance to highlight access, equity for people with disabilities

Aime Lykins  
PSNS & IMF Public Affairs

Within the U.S., the observation of National Disability Employment Awareness Month is recognized annually during the month of October. National Disability Employment Awareness Month celebrates the contributions that individuals with disabilities make each day across the nation.

Led by the U.S. Department of Labor's Office of Disability Employment Policy, the observance of NDEAM reaffirms the country's commitment to recruit, retain and advance individuals with disabilities throughout the American workforce.

The 2023 theme is "Advancing Access and Equity" to shine a spotlight on ensuring individuals with disabilities have meaningful job opportunities that allow them to be professionally successful over the course of their careers. This year marks 50 years since the passage of the Rehabilitation Act of 1973. The act was a major milestone in advancing access and equity for people with disabilities, and was the first legislative effort to secure an equal playing field for individuals with disabilities. Additionally, it laid the foundation for the more extensive Americans with Disabilities Act signed in 1990.

Recognizing that all employees bring unique skill sets, mental models and talents, Puget Sound Naval Shipyard & Intermediate Maintenance Facility provides resources to ensure its entire workforce has equal opportunity to contribute to the mission, while recognizing the need to support and accommodate those with disabilities.

The shipyard prioritizes diversity, equity, inclusion and accessibility. It is a national security imperative to ensure critical perspectives and talents are represented within the U.S. Navy's civilian workforce. One way PSNS & IMF supports individuals with disabilities is by offering a reasonable accommodation program. In general, an accommodation is any change in the work environment or in the way things are customarily done that enables an individual with a disability to enjoy equal opportunity. The reasonable accommodation process is interactive so that employees have a say in which accommodations are best suited for them.

"Reasonable accommodation allows a qualified individual with a disability to perform the essential functions of their job or enjoy the benefits of employment," said Tahnee Orcutt, disability and reasonable accommodation supervisor, U.S. Pacific

Fleet Equal Employment Opportunity Office Northwest. "Reasonable accommodation is available for medical conditions, disabilities, pregnancy and religious beliefs.

Types of accommodation include making facilities accessible, acquiring assistive devices, modifying work schedules, authorizing telework, permitting use of accrued and unpaid leave, test-taking assistance, providing readers or interpreters and possible reassignment to vacant positions within the command.

"I think it's important to be open and honest with your employees about reasonable accommodation options available to them as there are many creative solutions," said Jacquelynne Rase, Shop 31, Inside Machine Shop, operations and budget supervisor and co-chair for the shipyard's CrossAbilities Employee Resource Group. "For example, I have an employee who is sensitive to the harsh fluorescent lighting. I noticed that she was turning the lights off and using paper to prevent the light from directly shining on her. I sat down and asked her what was going on and we brainstormed some ideas. As a result, I reached out to the building manager asking if we could remove some of the bulbs, or purchase light shade covers, and he said both were an option, and even linked some approved shade cover options. Now I have a happy employee because we get to order some fun light shade covers for our office space and her needs are met. Simple solutions can have a big impact."

For other more complex accommodations, the Reasonable Accommodation Office should be contacted so they can start tracking the request.

"When a reasonable accommodation request is submitted, management has 45

calendar days to respond to the request in writing, absent tolling of timeframe to obtain medical documentation from the requestor," said Orcutt. "The initial request for reasonable accommodation does not have to be in writing, but a request for accommodation begins when an employee or applicant puts management on notice that they need an accommodation."

Orcutt also encourages supervisors to maintain open and constant communication, consider all options, and work with their EEO advisors as soon as a request is submitted.

The shipyard provides ample resources for individuals with disabilities, and the command works closely with the Human Resources Office and Employee Resource Groups to ensure that everyone who enters the gates has a chance to thrive in their work environment.

Employees, or someone on their behalf, can request reasonable accommodation with a human resources specialist, hiring manager or the reasonable accommodation point of contact. The USPACFLT EEO reasonable accommodation intake line can also be accessed at 808-471-5099 or by emailing [cpfra@navy.mil](mailto:cpfra@navy.mil).

PSNS & IMF employees are also encouraged to attend CrossAbilities Employee Resource Group meetings to learn more about supporting individuals with disabilities. Regular monthly meetings take place the third Tuesday of each month from 11 a.m. to noon in Building 435, 3rd floor, Conference Room 326.

To learn more about the CrossAbilities ERG, visit the Employee Resource Group page on the Diversity Leadership Council's SharePoint site.







**ABOVE:** Steve Morgan, superintendent, Shop 38, Marine Machinist, congratulates Jeanoelle Emery, marine machinery mechanic, Shop 38, Marine Machinist, Sept. 29, 2023, during the annual PSNS & IMF Apprenticeship Program graduation ceremony at Bremerton High School.

# 'NOW WE LEAD THE WAY'

New class of apprentices ready for their future after receiving certificates at annual graduation ceremony

**Aime Lykins**  
PSNS & IMF Public Affairs

**A**fter four years of hard work and dedication, learning in a hybrid online and in-person environment, 236 skilled workers graduated from the Puget Sound Naval Shipyard & Intermediate Maintenance Facility Apprenticeship Program during a ceremony held Sept. 29 at the Bremerton High School Performing Arts Center.

This year's graduates represent 27 different trades and maintained an overall class GPA of 3.85. Each graduate received

a certificate as a journey-level mechanic in their respective trade, as well as an associate's degree in technical arts from Olympic College.

Family members, friends, instructors, supervisors, apprentice program alumni and local government officials attended the ceremony.

"These past four years haven't been easy," said Capt. JD Crinklaw, commander, PSNS & IMF. "Challenges were presented, but you persevered and came through them together. You have learned to adapt and overcome. You've had to prioritize and reprioritize — learning to be flexible and

embracing change, to grow both personally and professionally."

"The Navy and nation need us to do what we do best — maintain and modernize our ships and submarines," continued Crinklaw. "They are looking to their shipyard teams to have ships in and out on time, and you are the future leaders who are going to make that happen. Keep innovating. Ask questions, seek solutions and share your opinions and ideas."

Apprentice class speaker Millie Stivers, welder, Shop 26, Welders, told the class that graduating as journey-level mechanics is just the beginning of what they can all

accomplish throughout their careers at PSNS & IMF.

"We are now the future," said Stivers. "We are now the ones who are looked upon as journeymen mechanics, the ones with the knowledge, skills and experience. We stand proud on the traditions that this apprenticeship was built upon. Now we lead the way for those who are yet to come."

Four graduates received special honors during the ceremony:

- **Caitlin Sutter**, welder, Shop 26, Welders, was named the Apprentice of the Year by the program's administration.
- **Murrel McLaughlin**, welder, Shop 26, Welders, received the Scholastic Award from the Federal Manager's Association, and graduated with a 4.0 GPA, the highest grade in his program.
- **Kyle Schoening**, toolmaker, Shop 31, Inside Machinist, received the Apprentice Craftsman of the Year Award from the Assistant Production Superintendent's Association.
- **Michael Fitch**, marine machinery mechanic, Shop 38, Marine Machinist, received the Leadership Award from the National Association of Superintendents.

The PSNS & IMF Apprenticeship Program was created in 1901, when the Shipyard Labor Board selected six men to train under skilled craftsmen at the facility. The program has grown to become an award-winning advanced training course for members of the shipyard team. Since 1950, PSNS & IMF has partnered with Olympic College for customized, accredited course work in support of the Apprenticeship Program.



**TOP RIGHT:** Capt. JD Crinklaw applauds as Jaime Paylor, machinist, Shop 31, Inside Machinist, receives her certificate from Shop 31 Superintendent Dan Arnall Sept. 29, 2023, during the annual PSNS & IMF Apprenticeship Program graduation ceremony.

**MIDDLE RIGHT:** Shop 26, Welders, apprentice class members (from left) Tyler Reynolds, Millie Stivers, Caitlin Sutter and Monika Westerfield celebrate as they exit the auditorium following the graduation ceremony.

**BOTTOM RIGHT:** Shop 26 Superintendent Steve Dibert congratulates graduate Trevor DeClerk, welder, Shop 26, Welders, Sept. 29, 2023, during the annual PSNS & IMF Apprenticeship Program graduation ceremony at Bremerton High School.

(U.S. Navy photos by Jeb Fach)





# New NBK parking lot available to shipyard employees

Ben Hutto  
PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility has another parking lot for shipyard employees wishing to park on Naval Base Kitsap. Parking Lot H, located on U Street across from the former Samuel Adams Brewhouse on Naval Base Kitsap, has been designated as a priority lot. Employees currently on the parking waiting list, or signing up to be on it, can now switch or choose Parking Lot H as their preference. "Naval Base Kitsap is committed to providing safe and secure parking for all who work at Naval Base Kitsap and PSNS & IMF — within the confines of available space," said Mark C. Lewis, Naval Base Kitsap Parking Manager. "Only together can we make this a reality." Any concerns should be directed to NBKPARKING@us.navy.mil, Lewis said. Workers can apply for a permanent parking pass at the Naval Base Kitsap Parking Office in Bremerton, Building 433. Applicants will be chosen based on their Service Computation Date.



ABOVE: Additional parking is now available to eligible shipyard employees at the recently opened Parking Lot H on Naval Base Kitsap. (U.S.Navy photo by Jeb Fach)

After parking, commuters have the option to walk from H-lot or utilize the covered bus stop on Sampson Street and ride one of three busses that cycle through every ten minutes to ferry passengers to the Controlled Industrial Area.

# Don't forget to schedule 'Use-or-Lose' annual leave

Labor & Employee Relations Office

As the end of the year approaches, employees should take time to review their leave balances in order to avoid forfeiting leave next year. In general, an employee may carry over 240 hours of annual leave into the following leave year. Forfeited annual leave may be restored if it was scheduled in writing before the start of the third biweekly pay period prior to the end of the leave year. Dec. 2, 2023 is this year's deadline to schedule "Use-or-Lose" annual leave. The only exception to that deadline will be for leave used during curtailment. The cancellation of the scheduled and later disapproved annual leave request must be for one of the following reasons to qualify for restoration:

- Administrative error:** The employing organization determines what constitutes an administrative error.
  - Exigency of the public business:** The employing organization determines that an exigency (i.e., an urgent need for the employee to be at work) is of major importance and that scheduled annual leave must be cancelled
  - Sickness of the employee:** The employing agency determines that the annual leave was forfeited because of a period of absence due to an employee's sickness or injury that occurred late in the leave year or was of such duration that the excess annual leave could not be rescheduled for use before the end of the leave year.
- An agency may consider for restoration annual leave that was forfeited due to an exigency of the public business or sickness of the employee only if the annual leave was scheduled in writing before the start of the third biweekly pay period prior to the end of the leave year. The request for restoration must be well documented before it is submitted for restoration. An employee's use of previously restored leave or expiring compensatory time (not including the use of travel compensatory time) does not constitute sufficient justification for annual leave restoration. If the use of expiring previously restored leave or expiring compensatory time results in forfeiture of annual leave, the request for leave restoration will be denied. For more information on "Use-or-Lose" annual leave, call the Labor & Employee Relations Office at 360-476-2553.

## CURTAILMENT NOTICE | PSNS & IMF will curtail operations during the last week of December for all but mission-critical work, services

PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility intends to curtail operations for all but mission-critical work and services during the last week of December. This means most operations will be curtailed from the end of work shifts from Friday, Dec. 22, 2023, to the start of first shift Tuesday, Jan. 2, 2024. If mission-critical work must be performed at PSNS & IMF during the curtailment period, a limited number of command employees

- will be assigned to work.
- Employees will be allowed to use leave without pay or accrued compensatory time off during the winter curtailment, as well as annual leave. Employees who intend to use LWOP should complete a Request for Leave or Approved Absence, OPM Form 71, indicating the amount of LWOP desired and submit it to their supervisor.
- Codes and shops who have employees requesting LWOP are required to submit the approved OPM 71 to Payroll for processing no later than Dec. 8, 2023.
- Code 1101, Executive Support Staff, is preparing the Winter Curtailment Notice, which will provide additional details relating to: service availability, timekeeping, preparations for suspension of most work, and the process for requesting and approving mission-critical work during the curtailment week.
- "News You Can Use" will be updated once that notice is published. Until then, if you have questions about leave usage during curtailment, speak to your shop or code's resource manager.



# HIRING FAIR

Oct. 20 – 21

Puget Sound Naval Shipyard & Intermediate Maintenance Facility

## Kitsap Conference Center Downtown Bremerton

Friday & Saturday  
October 20 - 21 | 10 a.m. - 6 p.m.

PSNS & IMF is hiring new employees at all skill levels!

- Attendees should bring their resumes and a list of references.
- On-site interviews will be conducted with tentative job offers for selected candidates.
- Do not bring large bags or backpacks (handbags okay).
- Hand carried items are subject to search.

Visit the hiring fair to learn about the great benefits & salaries the shipyard has to offer!



For more information visit: [www.navsea.navy.mil/Home/Shipyards/PSNS-IMF/Careers/](http://www.navsea.navy.mil/Home/Shipyards/PSNS-IMF/Careers/)

## STAY CONNECTED. BE INFORMED.

# Employee News Notification System

PSNS & IMF employees can receive emergency alerts and breaking news specific to PSNS & IMF by site locations (e.g. operating status due to inclement weather), and opt-in to receive special event notifications by registering in the Everbridge Alert Portal.

Sign up now to receive alerts on your personal devices by the directions at the following link: [Member.everbridge.net/306355722256718/event](https://Member.everbridge.net/306355722256718/event). Or text "PSNS" to 888777 (message and data rates may apply).



## Puget Sound Naval Shipyard & Intermediate Maintenance Facility

### EVERBRIDGE ALERT PORTAL





BRAVO ZULU | Code 1200 employee receives Navy Meritorious Civilian Service Award



ABOVE: Capt. Mark Schuchman, business and strategic planning officer, Code 1200, Business and Strategic Planning Office, presents Business and Strategic Planning Manager David Sliger with a Navy Meritorious Civilian Service Award Sept. 12, 2023. (U.S. Navy photo by Jeb Fach)

PSNS & IMF Public Affairs

A U.S. Navy Meritorious Civilian Service Award was presented to David M. Sliger, business and strategic planning manager, Code 1200, Business and Strategic Planning Office, during an award ceremony Sept. 12, 2023 at Puget Sound Naval Shipyard & Intermediate Maintenance Facility in Bremerton.

In his written citation, Capt. JD Crinklaw, commander, PSNS & IMF, described Sliger as “a visionary leader, who has greatly influenced shipyard performance and culture, {and} routinely gone above

and beyond to support the fleet and this command in the best way possible.”

“Mr. Sliger has been a staunch advocate for positive change and has leveraged his skills as a collaborator and team builder to bring leadership together from all four Shipyards as the PSNS & IMF Fleet Operations Pillar representative for the Naval Sustainment System — Shipyard. Serving in this capacity, he’s implemented several initiatives targeting inefficiencies in our execution system and has led the way in developing action plans that have conquered steep challenges faced by the command and the fleet,” Crinklaw said.

ON ETHICS | Gambling in a government workplace — or while employees are on duty — not allowed

**Code 107**  
**Office of Counsel**

With football season in full swing, it’s a good time to remember that gambling in a government workplace — or while on duty — is not allowed.

This includes fantasy football leagues where a fee is charged to be divided among the winners. Participation in a fantasy football league or office pool isn’t gambling

as long as a fee (i.e., a bet) isn’t charged that is divided amongst the winners.

However, a fee could be charged for the league’s expenses as long as the money doesn’t go towards prizes for winners.

As always, you should be prudent when it comes to using official time or resources to organize or participate in these activities.

If you have any questions please feel free to contact a command ethics advisor at 360-476-6597 or PSNS-IMFLEGAL@us.navy.mil

UPCOMING EVENTS

**Oct. 13**



- The Annual Navy Birthday Celebration:** PSNS & IMF will celebrate the Navy’s 248th birthday Oct. 13 at 11 a.m. See ‘News You Can Use’ for details.

**Oct. 20-21**



- Two-day PSNS & IMF Hiring Fair:** 10 a.m. – 6 p.m., Kitsap Conference Center, Bremerton

**Nov. 1**

- Monthly ASBP Blood Drive:** First Wednesday of the month, Building 1106, room 214, 9 a.m. – 3 p.m.

**Nov. 1-3**

- Flu shots coming soon:** Seasonal flu shots will be available at the PSNS & IMF Branch Clinic, 8 – 11:30 a.m., 12:30 – 3:30 p.m.

**Dec. 22 - Jan. 2**


- Shipyard curtailment:** PSNS & IMF plans to curtail operations for all but mission-critical work during the last week of December, from the end of work shifts Dec. 22 to the start of first shift Jan. 2, 2024.

**RETIREES | SEPTEMBER 2023**

During September 2023, the following employees with a combined 690 years of corporate knowledge retired. We thank them for their dedicated service.



Ronald L. Allen, Code 304	Joseph F. Maez, Code 1000P
Kent R. Beard, Shop 75	Reynaldo M. Milano, Shop 31
Charles R. Bryant, Shop 64	Edwin G. Palmer, Code 250
Lawrence C. Cramer, Shop 51	Israel T. Santillan, Code 210
James C. Eley, Code 710	Jeffrey N. Shipman, Code 304
Darrell I. Fisher Sr., Code 740	David M. Sliger, Code 1201
Eugene R. Fry, Code 2380	Kenneth L. Thomas, Code 250
Thomas A. Henry, Code 1142	Norman J. Tindall, Code 280
Russell D. Johnson, Code 2300T	Canh H. Tran, Code 101
James W. Kenny, Shop 06	
Donald R. Larsen, Shop 38	
Richard D. Lewis, Shop 11	

 PSNS & IMF BREMERTON CLINIC

FLU VACCINE COMING SOON!

**GET THE SHOT NOT THE FLU**

**NOV. 1-3** **Branch Clinic**  
Building 940, first floor

**3 DAYS ONLY!**

- Bring your CAC to receive the vaccine
- Arrive during one of the scheduled times

**DAILY SCHEDULE:**  
8 – 11:30 a.m.  
CLOSED 11:30 a.m. – 12:30 p.m. for LUNCH  
12:30 – 3:30 p.m.

**VOLUNTARY Leave Transfer PROGRAM**

This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 360-476-1961/2553, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

<b>Code 105</b> Peter Mattioli	<b>Code 300N</b> Aaron Scalfe	<b>Shop 31</b> Eric Bodeutsch	<b>Shop 64</b> Jennifer Adriano
<b>Code 106.2</b> Daniel Gilbert	<b>Code 600</b> Wayne Menard	<b>Shop 38</b> Nalani Reavis	<b>Shop 67</b> Norman Lazares
<b>Code 109</b> Shawn Fellows	<b>Code 740</b> Terence LeDonne	<b>Shop 51</b> Wilbur Hinman	<b>Shop 71</b> Thomas King
<b>Code 200</b> Lueida Johnson	<b>Code 900A</b> Robyn Rogers	<b>Shop 57</b> Jeffrey Frankowski	<b>TRF Code 320/38C</b> Jun Leano
<b>Code 200</b> Gennafer Litke	<b>Code 980</b> Todd Wiktorek	<b>Shop 57</b> Nicholas Vautour	Jessica Peterson
<b>Code 260M</b> Robert McDowell	<b>Code 2305</b> Karen Smith	<b>Shop 57</b> Jason Allen	Jennifer Quade
<b>Code 270</b> Michael Miller	<b>Code 2320</b> Donna Taylor	<b>Shop 57</b> Christopher Apple	
<b>Code 270</b> Jason Rogers		<b>Shop 57</b> Francis Manalisay	

Rideshare

**Gig Harbor Vanpool:** Picks up at Fred Meyer, 5502 Point Fosdick Dr., at 6:15 a.m. Departs shipyard at 4 p.m. Call 360-476-4319 for details.

**Tacoma Vanpool:** Picks up at 123rd & Pacific Ave. at 4:55 a.m., picks up at 6th Ave. at 5:15 a.m. Departs shipyard at 3:05 p.m. Call 253-202-5819 for more details.

**Pierce Transit Vanpool:** Departs TCC at 5:45 a.m. Arrives at PSNS & IMF at 6:15 a.m. Departs PSNS & IMF NLT at 3:50 p.m. Driver needed. Call or text 253-223-7839 or call 360-476-3154.

**Rideshare policy:** To post a Rideshare ad, email psns.pao.fct@navy.mil or come to Building 850, fifth floor, Congressional and Public Affairs Office to fill out an ad form. All information is subject to use in Salute — print and online.

SALUTE

**Salute, Vol. XV, No. 21**  
Oct. 12, 2023

**Next issue:** Oct. 26, 2023

**Commander**  
Captain JD Crinklaw

**Executive Director**  
Jennifer Herbig

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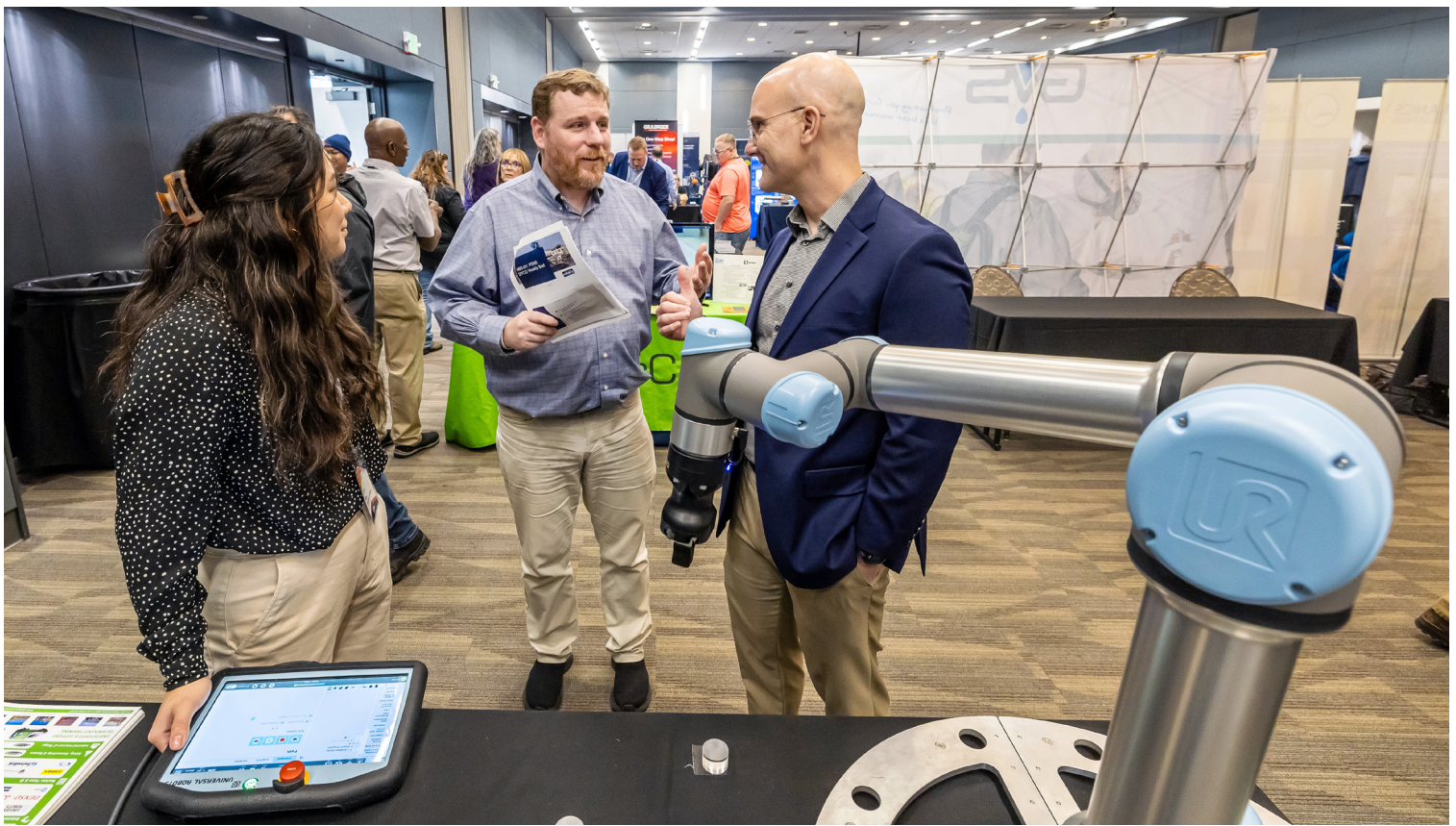
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**ABOVE:** Gina Kim, of Olympus Controls, talks robot technology with Mathew Cady, product line director, Code 1000, Production Line Department, and Steve McKee, director of Enterprise Maintenance Technologies Sept. 27, 2023, during the PSNS & IMF Technology Showcase.

# The latest and greatest

Employees get firsthand look at newly developed products, innovations during annual PSNS & IMF Technology Showcase

**Max Maxfield**  
PSNS & IMF Public Affairs

**P**uget Sound Naval Shipyard & Intermediate Maintenance Facility hosted a technology showcase Sept. 27-28, at the Kitsap Conference Center at Bremerton Harborside, in downtown Bremerton.

According to Ryan Marson, cell manager with Code 1000i, PSNS & IMF Technology Insertion Office, the event featured 49 industry partners who demonstrated tools, emerging technologies and various technical solutions for more than 700 attendees.

Some of the categories of technologies featured at the event included advanced/additive manufacturing, autonomic logistics, coatings and corrosion prevention, condition-based maintenance and enhanced inspections, to name a few.

Capt. JD Crinklaw, commander, PSNS & IMF, visited the event to see some of the technologies available firsthand, and

to gauge the interaction among shipyard employees and industry partners.

According to Marson, if a showcase attendee saw a capability that might help them solve problems and accomplish work more safely and effectively, and they need assistance with getting it approved or purchased, they can reach out to Code 1000i, which is located in Building 290, 4th Floor, Room 401. They can also be reached at 360-476-0080. Code 1000i also has a page on the PSNS & IMF SharePoint site and a standard work entry in the Product Book, where people can learn more about bringing new technologies and tooling into the command.

According to Marson, tools and technologies featured at past PSNS & IMF Technology Showcase events have been brought into the shipyard, and other technologies are currently being explored by various shops and codes throughout the command.

"I would like people to know that we can really get these technologies into the shipyard to help us with our mission,"



**ABOVE:** Capt JD Crinklaw, commander, PSNS & IMF, gets a demonstration of pneumatic and electric equipment from Joe Rarick, of Atlas Copco, Sept. 28, 2023, during the PSNS & IMF Technology Showcase. (U.S. Navy photos by Jeb Fach)

Marson said. "We have successfully done it in the past. It isn't always easy, and it can take some time, but it is possible, if you want it enough, to really work for it."