

the 102nd Intelligence Wing's

Seagull



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102nd Intelligence Wing Airmen support the Boston Marathon

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About the Cover: Airmen of the 102nd Medical Group's EMEDS-CM team pose for a group photo with Brig. Gen. James LeFavor during his visit with them as the team provided support in the town of Hopkinton during the Boston Marathon. See more photos on pages 15 and 16.



The Caduceus or the Rod of Asclepius?

By Col. Melinda Sutton
102 MDG/Commander

What is the more appropriate symbol of medicine? The Caduceus or the Rod of Asclepius?

When you think of medicine, it is not unusual to think of a white lab coat, a black medicine bag, a stethoscope and the caduceus—two snakes winding around a winged staff. In the United States, the Caduceus is often considered the symbol of medicine. The caduceus is actually the symbol of Hermes – the Greek god of trade, eloquence, messenger of the Gods and guide to the Underworld. (Mercury is the Roman counterpart to Hermes.) A single snake wrapped around a rod, known as the Rod of Asclepius, is the symbol of medicine. It is attributed to Asklepios, the Greek God of Medicine (Aesculapius, Roman God of Medicine).

By now you are wondering, “How did this come to be?” Well here we go...

During the time of the Trojan War, the Greeks had twelve major gods, one of whom was the physician Apollo. In addition to providing health and healing, Apollo was mingling with the mortals. He had an affair with Koronis from Thessaly. While

Apollo was away, Koronis ran off with a mortal man named Iskis. A white raven informed Apollo – who in anger turned the raven black for evermore — pun intended. Apollo, still angry, struck down Koronis. As she lay dying, Koronis admitted that she deserved it but their child that she was carrying did not. Apollo agreed and performed the first Caesarian section and delivered Asklepios just before Koronis burned up on the funeral pyre. Apollo then gave Asklepios to Chiron, a centaur (half-man and half-horse), to raise. Like father like son, Asklepios followed his father into the healing arts.

One day Asklepios was summoned to heal the son of Minos, the ruler of the island of Crete. When he could not heal the son, Minos locked him in the son’s room. When a snake slithered under the door, Asklepios killed it. A second snake followed and placed a leaf on the body of the first snake. The dead snake came back to life. Asklepios took that same leaf and used it to heal Minos’ son. Since then the symbol of a snake has been associated with Asklepios. Since Apollo was preoccupied with other activities and there was a need for more focus on medicine, Asklepios’ growing skill and reputation made it logical for him to be elevated to the position of (demi) God of Medicine. Hades, the God of the Underworld, complained to his brother Zeus that Asklepios was saving too many lives. Zeus struck Asklepios dead with a thunderbolt. Apollo’s anger had to be satisfied by Asklepios becoming a constellation next to Scorpio.

The legend of Asklepios led to many Asklepiian temples being built to his honor. The temples were the health centers of their time. The symbol of Asklepios was snakes so non-poisonous snakes were permitted to roam the temples. Statues to honor Asklepios depicted him as “kindly looking bearded man leaning on a rough-hewn staff entwined by a single serpent”. So, how did things get confused between the Caduceus and the Rod of Asclepius?

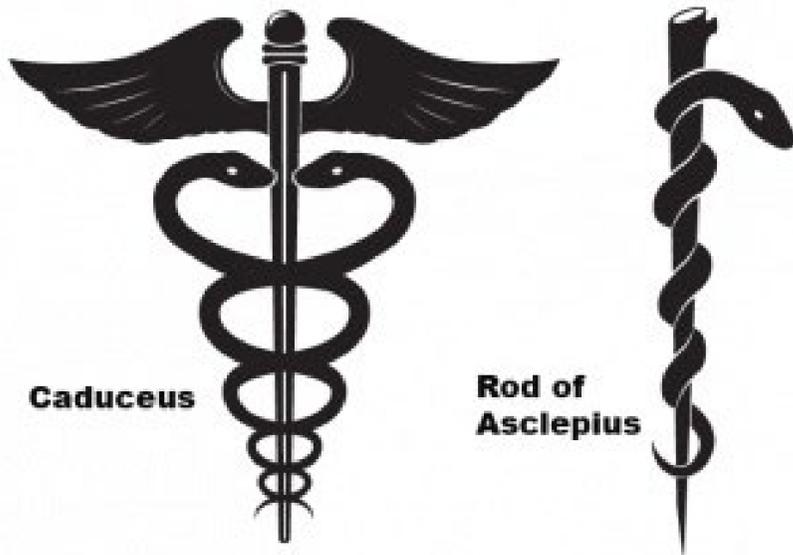
In the 16th century, the caduceus was used as a printer’s mark in general publishing. This may have been believed to induce an association between the printers being

a “messenger to the people” just as Hermes was “the messenger to the gods”. In the 19th century, a British medical publisher also used the caduceus as a printer’s mark. Although other publishers did not follow suit, the practice became common among medical publishers in the United States. This resulted in a connection between the caduceus and medicine.

In Roman times the Caduceus was used as a symbol of neutrality in battle. The messenger between enemies would display this symbol and not be assaulted as they delivered messages. The US Army stewards first used the Caduceus as part of their insignia in 1851. During battle, stretcher bearers wore the Caduceus as a symbol of non-combatant status so they would not get shot while collecting casualties. The Caduceus was also used as a symbol of peace or neutrality during the U.S. Civil War. An Act of Congress organized the U.S. Army Medical Corps in 1818. A Coat of Arms developed at that time included the Stars and Stripes on one side with the Staff of Asklepios on the left side of the shield. In 1902, the Surgeon General of the US ignored the Army Coat of Arms and adopted the Caduceus as the new symbol of the Army Medical Corps. It was theorized that the Caduceus was adopted to indicate a role of non-combatant as opposed to that of providing medical care.

As a result of the aforementioned (and I might add, abbreviated) mythology, the Rod of Asclepius, also known as the Staff of Asclepius is the chosen symbol of many military medical organizations around the world as well as the U. S. Air Force. Medical organizations such as the American Medical Association, the American College of Physicians, the World Health Organization and the New England Journal of Medicine all incorporated the symbol into the logos to represent their organizations.

Now you know the basis for the opinion that the Rod of Asclepius (Staff of Aesclepius) is the more appropriate symbol of medicine.



Caduceus

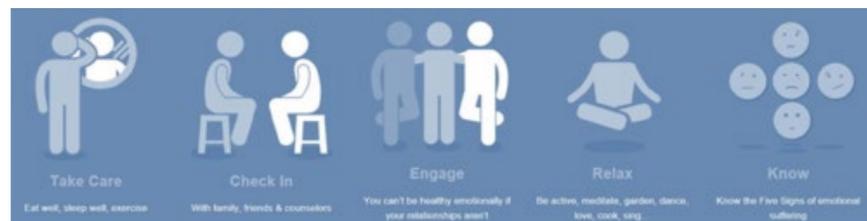
Rod of Asclepius

By Ms. Jill Garvin

102 IW/Director of Psychological Health

Springtime is here and this is a great time of year to refresh yourself and engage in the healthy habits of emotional well-being. Motivate to exercise or socialize by having a buddy. Hold each other accountable to move, socialize, eat right, and care for yourself. At the same time, continue to be a good Wingman by caring for those around you. (Check out the five signs of emotional suffering.). Springtime can also be agitating for some people; at the 102d we've had many members experience the death and loss of a loved one. If you need help combatting grief, depression or anxiety or any other issue, feel free to contact me. ~ Jill

LEARN THE HEALTHY HABITS OF EMOTIONAL WELL-BEING



KNOW THE FIVE SIGNS OF EMOTIONAL SUFFERING



If you recognize that someone in your life is suffering, now what?

You connect, you reach out, you inspire hope and you offer help. Show compassion and caring and a willingness to find a solution when the person may not have the will or drive to help him –or herself. It may take more than one offer and you may need to reach out to others who share your concern about the person who is suffering. If everyone is more open and honest about mental health, we can prevent pain and suffering, and those in need will get the help they deserve. #ChangeMentalHealth ChangeDirection.org

As your 102d IW DPH, it is my privilege to provide free and confidential counseling and resources to military members, family and support members. If you would prefer services off base or are not in the MA area, consider services through Give an Hour.

Give an Hour is:

- A national nonprofit organization with a large network of mental health professionals
- Absolutely free
- Available to military members and their loved ones. This includes parents, siblings, grandparents, unmarried partners, and others affected by a loved one's service.

In addition to in person counseling services, ask about phone or video counseling.

Go to GIVEAN HOUR.ORG to get started. For more information on counseling and resources in your community, please contact me.

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil, (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil, (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. Contact Ms. Erin Faye, erin.k.faye.civ@mail.mil (P) 508.968.4855 (C) 774.313.8534

CHAPEL OFFICE

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. Contact the Chapel Office (P) 508.968.4508

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. Contact Jacquelyn Tellier at jacquelyn.e.tellier.civ@mail.mil, (O) 508-968-SAPR (7277) (C) 774.454-4008 On-Call 102 IW SAPR Phone: 508-274-6839 DoD SAFE HELPLINE: 877-995-5247

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. Contact the Medical Group (P) 508.968.4091



By Senior Master Sgt. Stephen Brothers
202 ISS/First Sergeant

Hurray! I just got promoted!

What?

Wait a minute. What do you mean I have to give up all my friends?

After being selected as the Electric Shop Chief decades ago I can still remember the sting of the very first day on the job.

My chief at the time pulled me into his office and congratulated me on my hard work and the potential of my career. He then looked at me, dead in the eye, and told me that I would have to end or at least restrict the friendships that I had within the electric shop.

Imagine, for at least a moment, that for the last several years you worked beside some of the best Airmen in the Air Force. We had deployed all over the world, forming friendships throughout those years of comradery. So, imagine now your supervisor, chief or commander is asking you to end those friendships.

I literally asked myself “What did I do to deserve this?”

Air Force Instruction 36-2909, Professional and Unprofessional Relationships, prohibits unprofessional relationships and other types of relationships, between Airmen within the same chain of command.

Relationships become matters of official concern when they adversely affect morale, discipline, unit cohesion, respect for authority, or mission accomplishment.

Not all work relationships are created equal—some will help propel your career, others will help keep you sane and a few can even be detrimental. The more you can build strong, meaningful relationships, the more likely you are to succeed, but also be more satisfied with your career.

Relationships can be categorized as either professional or personal. Professional relationships can be defined as co-workers, teammates, manager, supervisor, subordinate, mentor, mentee and others. Personal relationships can be defined as work friends outside the chain of command, courtship/dating interests and life friends.

Be aware that unprofessional relationships that include sexual activity have an increased potential to significantly degrade unit cohesion, respect for authority in unit and mission accomplishment. The AFI spends a lot of ink defining these relationships and the disciplinary actions that can be forthcoming if the individuals do not end the relationship.

There have been plenty of national news stories about inappropriate relationships in the military. There has been such a focus on these recent events, that the USAF Judge Advocate General, Lieutenant General Jeffrey A. Rockwell, issued an immediate implementation memorandum to AFI 36-2909 that reinforces punishments for failure to observe the regulation. These rules extend to all uniformed personnel as well as Air Force civilian employees.

Air Force members must be aware of the formation of these personal relationships, as well as the possibility that relationships that are not initially unprofessional may become so due to changed circumstances.

All relationships, whether pursued on or off duty, are prohibited if the relationship:

- Compromises, or reasonably appears to compromise, the integrity of the supervisory authority or the chain of command.
- Causes actual or reasonable perception of favoritism, partiality, or unfairness.
- Involves, or reasonably appears to involve, the improper use of grade or position for personal gain or demonstrates the abandonment of organizational goals for personal interests.
- Is, or is reasonably perceived to be, exploitive or coercive in nature.
- Creates an actual or reasonably foreseeable adverse impact on good order, discipline, authority, morale, or command's ability to accomplish its mission.

Obviously, in real life relationships are complicated. Some fall into multiple categories and some blur the lines between two or more. Having an understanding of the basic types of work relationships can help you determine the purpose of the relationship and help you succeed, not just at work, but in life.

During the August RSD, an officer board will convene to either commission or cross-train qualified applicants.

The position(s) is a traditional guardsman position with assignment in the 102nd Intelligence Wing, 102nd Intelligence, Surveillance and Reconnaissance Group or 202nd Intelligence, Surveillance and Reconnaissance Group at Otis Air National Guard Base.

Qualified candidates must fully comply with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel, and meet current fitness standards as outlined in AFI 36-2905. Candidates must have a Bachelor's Degree and current AFOQT scores (no exceptions). Due to the position(s) requiring access to Top Secret material, award and retention of a 14N AFSC requires completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501. Successful completion of a counter-intelligence polygraph test is required for the 202nd ISRG position(s) and may be required for the 102d ISRG position(s).

The candidates will be required to submit:

- Civilian/military resume
- Last three EPRs/OPRs or training report
- Current AFOQT scores
- Current records review listing
- Current fitness assessment
- Letter of intent indicating the applicant's reasons for desiring the position

A closing date for applications will be announced in the Military Vacancy Announcement that will be sent out at a later date. Any candidates with questions can email Major Chad Pimental at Chad.R.Pimental.mil@mail.mil or Major Evan Lagasse at Evan.C.Lagasse.mil@mail.mil

CHAPEL CALL: WHAT CAN YOUR CHAPLAINS DO FOR YOU



By Chaplain (Capt.) Derek White
102nd IW/Chapel

Recently I attended a ROTC Open House at UMASS Amherst to present the 52R series AFSC. Many students were interested in knowing more about the Chaplain Programs and what Chaplains can offer. This article is dedicated to some of the services Chaplains can provide not commonly known.

There are many programs offered by the Chaplain Office. Strong Bonds is a retreat program for Single Airmen, Married Airmen, and Airmen with children. The program is off base usually at a nice hotel and members can often be on orders to attend. Chaplain Financial Peace Programs is an 8 class course that teaches basics in budgeting, financial management, and investment to help airmen get out of debt, build wealth, and plan for retirement. Comparative Religion Course teaches religious practices, theology, and traditions of various world religions. How to Become a Better Briefer is a class that teaches the skills to public speaking and presenting. Warrior Wellness Camp Spiritual Resiliency is a class that teaches what Spiritual Resiliency is and methods to become more resilient. Faith Based Leadership is a class that teaches how a person's faith can help them to become a better leader. Tuesday Bible Study is a weekly Bible Study that looks at wisdom in the Bible as it applies to everyday life and is open to all. ASIST (Applied Suicide Intervention Skills Training) is a course to teach how to interview with a suicide attempt and create a safe plan for the person at risk. These are just a few of the programs offered by your Chaplains at the Wing.

The mission of the 102d IW Chaplain Corps is to "Lift People Up". These programs, classes, services, and resources are designed with the intent to help airmen and their families succeed. Chaplains are a great resource when there are challenges. Chaplains are also a great resource on how to get ahead. Wherever you are on life's journey know that the Chaplains are here to support you. For more information or to request additional services visit the Chaplain Office in Building 170 Room 129.

1. Religious Services such as weddings, renewal of vows, pre-marital counseling, baptisms, invocations for promotions or retirements, dedications, funerals, anointing of the sick, worship services, confession, anointing, spiritual guidance, protected confidentiality, religious education, free classes, religious resources, guidance, and fellowship.
2. Religious Accommodation such as advisement on shaving waivers for religious purposes, waivers for religious clothing with uniform, space and items for religious services, assistance with dietary restrictions, recommendations for leave of absence for religious purposes, and guidance on religious traditions and customs.
3. Advisement such as ethics and morale decision making, how to navigate through challenging times, where to go to for help when needed, how to become a better leader, how to be a better public speaker, how to make better decisions, how to think through a problem, and how to set smart life goals.

WORSHIP OPPORTUNITIES FOR THE RSD

Saturday	
1500 hrs	Roman Catholic Mass, Army Chapel (the white chapel outside the Inner Gate) Building 1201
Sunday	
1030 hrs	Roman Catholic Mass, Building 158, third floor
1100 hrs	Christian Worship, Army Chapel, Building 1201
Thursday	
1130 hrs	Weekly Bible Study, Building 170, Room 129A

If you need or want a worship experience other than these, contact us at 508-968-4508. We will be happy to help you.

MAY RELIGIOUS HOLIDAYS

1	Beltane - Samhain * - Wicca/Pagan Northern and Southern hemispheres
2	Last day of Ridvan * - Baha'i
2	National Day of Prayer USA - Interfaith
2	Yom HaShoah - Jewish
3	Saints Philip & James - Christian
6	Ramadan begins * - Islam
9	Yom Ha'Atzmaut * - Jewish
18	Visakha Puja - Buddha Day ** - Buddhist
23	Declaration of the Bab * - Baha'i
23	Lag B'Omer * - Jewish
29	Ascension of Baha'u'llah * - Baha'i
30	Ascension of Jesus - Christian

102 IW PARTNERS WITH UMASS DARTMOUTH IN CYBERSECURITY

Story and photos by Staff Sgt. Thomas Swanson, 102nd IW/ Public Affairs

DARTMOUTH, Mass. - The Massachusetts Air National Guard's 102nd Intelligence Wing and the University of Massachusetts Dartmouth signed a Memorandum of Understanding (MOU) agreeing to establish collaborative programs in the field of cybersecurity on Monday, April 29, 2019. The MOU creates a partnership that aims to mutually benefit both organizations for years to come.

The agreement outlines the framework for future training and interaction between military personnel and university students and faculty, and identifies several particular areas where the organizations will work together. The partnership includes cooperative program development where Airmen will assist the university to offer the most relevant academic and cybersecurity courses, and also provides students with internships and avenues for formal professional mentorship. UMass Dartmouth will assist the 102nd Intelligence Wing by providing access to mobile training teams to keep military personnel abreast of the most current developments in computer forensics. The MOU also establishes a joint campaign to make students more aware of the educational benefits earned through military service and specific career opportunities with the 102nd Intelligence Wing on Joint Base Cape Cod.

"We're excited to work with the 102nd to strengthen the cybersecurity of our nation," said UMass Dartmouth Chancellor Robert E. Johnson. "I want you and your colleagues to know that UMass Dartmouth is fully committed to making sure that our men and women serving in the armed services today and in the future have both the skillset and mindset to take on any foe or any enemy."

"The University of Massachusetts Dartmouth is a world-class research university with an incredible cyber security and engineering perspective that is a natural fit," said 102nd Intelligence Wing Commander Col. Virginia I. Gaglio. "The Air National Guard strengthens its forces by embracing local, state, federal and global partnerships. Today we're celebrating our relationship with the University of Massachusetts Dartmouth which is at the very roots of the Air National Guard, ensuring we have the right Airmen, education and tools to be our nation's premier fighting force."

"This is a great opportunity for young people in our area," said Massachusetts Congressman William R. Keating, speaking about the agreement's regional and national significance.

"These are the jobs of the future."



NEW MOBILE APP ENABLES, ENGAGES, EMPOWERS AIRMEN

Secretary of the Air Force Public Affairs / Published April 10, 2019

Arlington, Va. (AFNS) -- The Air Force now has an enterprise-wide mobile app designed to provide Airmen with streamlined access to information they need for their lives and careers.

Air Force Connect was one of six ideas to compete as a finalist in the 2018 Spark Tank competition, which provided the authority and funding to launch the app Air Force-wide. The app is designed to offer Air Force organizations at all levels a way to deliver timely and relevant information to Airmen, their families and members of the local community. The app is now available in the Apple App Store and Google Play.

Airmen can access local content by adding their unit as a “Favorite” within the Air Force Connect app. To access the Favorites portal, Airmen tap the icon at the bottom right-hand corner of the app, where they’ll be presented with a list of all available units. Once added, users can swipe left and right from the home screen to access their saved local content. Currently, there are about 100 units in the Favorites portal; more are being added each week. If a desired unit is not available, contact the local public affairs office.

Each Favorite is a full-featured mobile app, or sub-app, that resides entirely within the Air Force Connect platform. This consolidation allows Airmen to download one app, regardless of where their Air Force job or career takes them, instead of downloading multiple apps for different home-station or TDY locations.

The Air Force Connect app and all sub-apps offer a variety of features designed to engage Airmen and reduce reliance on traditional computers to access career and other personnel resources. Popular features include Directory, Checklists, Groups, Polling, Events, PFT Calculator and Notifications. All features can be customized at the local level to meet specific needs.

“Airmen are constantly on the go and their computing needs are no longer tied to a desktop computer or a laptop,” said Col. Minh Tri Trinh, who is leading the effort to deploy the app. “We believe Air Force Connect, and its future iterations will continue to be transformative, delivering on the promise of convenience and the power of technology, now and into the future.”

A number of other Air Force entities are looking at how to leverage the app, including Air Force Services, Air Force Recruiting and the Key Spouse Program, all of which will have in-app features available at various levels throughout the app.

Mobile Common Access Card

In addition to the various content available within the primary app and the multiple sub-apps, the Air Force Connect team is currently beta testing mobile CAC functionality. This feature would allow Airmen to pair their device with a mobile CAC reader to access some CAC-secured sites, such as:

- Air Force Portal
- Defense Travel System (DTS)
- eFinance
- Webmail (iOS currently unable to access Air Force webmail)
- Air Force Reserve Command Network (ARCNet)
- Volunteer Reserve System
- Reserve Management Vacancy System
- Virtual Personnel Center (vPC)

Spark Tank authorized funding to purchase several thousand mobile CAC readers. The readers are being distributed across the total force as the app is deployed to individual units. Later this year, the Air Force Connect team will use information from the beta test to make a recommendation to Air Force technology leaders about long-term viability. Complete instructions on the required hardware and how to use this advanced feature are available within the CAC Feature’s “Help” section.

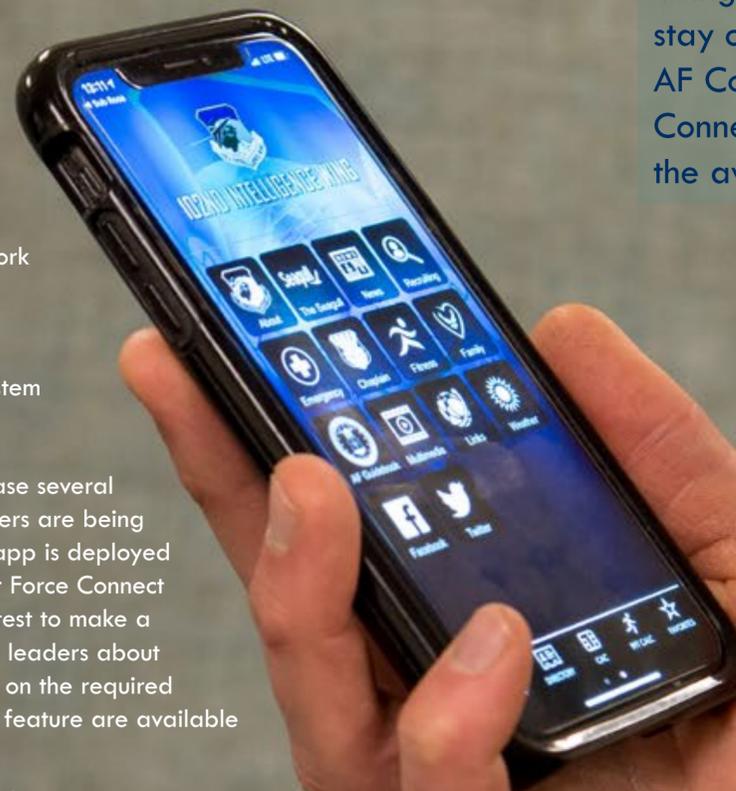
How can I bring USAF Connect to my unit?

The Air Force Connect team is actively soliciting units that would like to bring mobile CAC capabilities to their location.

The app provides local organizations with a powerful tool to distribute command information without any added cost or need for contracting. All features can be customized to meet the needs of local audiences, making the app a powerful and flexible tool for delivering information to Airmen.

The Air Force Connect app is generally available to any wing-level or above organization with a public affairs office. Those interested in adopting the platform should visit the Air Force Connect SharePoint site and fill out the “Request App” form.

The new AF Connect app replaces our current 102nd Intelligence Wing app, which will be discontinued very soon. Make sure you stay current with the latest news from the wing by downloading AF Connect from your preferred app store. Just search for AF Connect, install and choose the 102nd Intelligence Wing from the available list of units!



F-86H SABRE DEDICATION CEREMONY TO BE HELD ON JUNE 8, 2019

The 102nd Intelligence Wing is excited to announce a ceremony in honor of former 101st Tactical Fighter Squadron pilot, Captain Russell L. (Rusty) Schweickart on June 8, 2019, at Building 170 at Otis Air National Guard Base, Mass. *(time to be announced)*

The North American F-86H Sabre, decorated with the shamrock of the 101st TFS, was flown by Schweickart and his fellow Airmen during the late 1950's through the early 1960's. At the time, the 101st was based at Logan Airport in South Boston.

During Schweickart's tenure, the 101st deployed to Phalsbourg, France to provide close air support to NATO ground forces and performed air interdiction during the Berlin Wall Crisis.

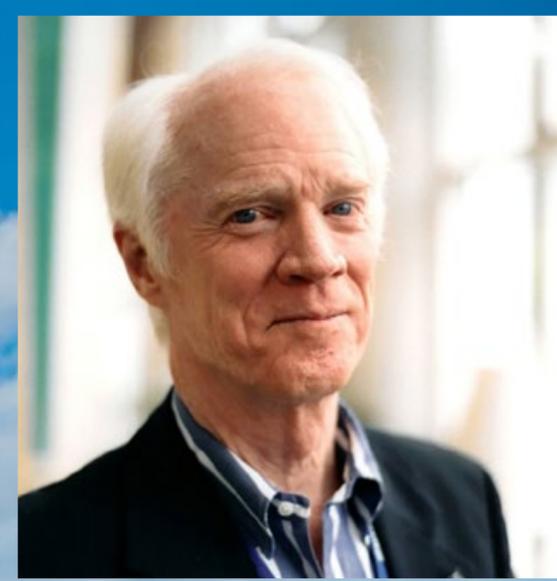
Following his service with the 101st, Schweickart joined NASA as one of 14 astronauts named in October 1963, the third group of astronauts selected. He served as lunar module pilot for Apollo 9, March 3-13, 1969, logging 241 hours in space. This was the third manned flight of the Apollo series and the first manned flight of the lunar module. During a 46 minute EVA, Schweickart

tested the portable life support backpack which was subsequently used on the lunar surface explorations. On the mission with Schweickart were commander James A. McDivitt and command module pilot David R. Scott.

Schweickart later served as backup commander for the first Skylab mission where his work in overcoming initial solar shield problems earned him NASA's Exceptional Service Medal. In 1974 Schweickart moved to NASA Headquarters in Washington, DC to assume an executive position in NASA's Space Applications Directorate.

Schweickart is a retired business and government executive. He co-founded the B612 Foundation, a non-profit private foundation that champions the development of spaceflight capability to protect Earth from future asteroid impacts.

Schweickart received his Bachelor of Science and Master of Science degrees from the Massachusetts Institute of Technology. He and his wife Nancy Ramsey live in Sonoma, CA. He has seven children, eleven grandchildren, and three great-grandchildren.



MAJOR CHANGES TO YOUR POST 9/11 G.I. BILL

By Master Sgt. David Rogissart
102nd IW/Retention Manager

The Post-9/11 GI Bill has gone through some changes over the past few years. Some of the changes are minor while others could have life altering affects. Recently, the Department of Defense Instruction (DoDI) 1341.13 incorporated CHANGE 1 effecting future Transfer of Educational Benefits (TEB). So, what does this mean to you?

Change 1 will take affect 11 July 2019. Members who have the Post-9/11 GI Bill and intend to transfer their educational benefits to a dependent, must have at least 6 years of military service but no more than 16 years by pay date. The change limits the time allowed to 10 years for transfer. Members must be eligible to be retained for 4 years from the TEB application date. If a member is involved in a Medical Evaluation Board, Physical Evaluation Board, or Disability Evaluation System must wait until the process is complete before applying and only if found fit for duty. If a member who surpasses 16 years of service while going through the process of a medical evaluation, they will be allowed to transfer benefits provided the member applies within 90 days of being informed they are fit for duty and can serve for an additional 4 years.

Effective 12 July 2018: All approvals for transferability of Post-9/11 GI Bill will continue to require a four-year commitment in the Armed Forces and, more importantly, the member must be eligible to be retained for four (4) years from the date of election, and not be precluded from serving for four more years prior to approval of their election by either standard policy (Department or Uniformed Service) or statute. Translation: if you are older than 56 years of age, you are no longer eligible to transfer educational benefits.

MEMBERS WHO HAVE TRANSFERRED THEIR EDUCATIONAL BENEFITS PRIOR TO 12 JULY 2018 ARE UNAFFECTED.

Here are some highlighted changes put forth through the Forever GI Bill - Harry W. Colmery Veterans Educational Assistance Act. Please pay attention changes and effective dates.

Effective immediately

The law removes the time limitation for the use of Post-9/11 GI Bill benefits for individuals whose last discharge or release from active duty is on or after January 1, 2013, children of deceased Service members who first become entitled to Post-9/11 GI Bill program benefits on or after January 1, 2013

Reserve Duty That Counts Toward Post-9/11 Eligibility

The time that a Reservist was ordered to active duty to receive authorized medical care, be medically evaluated for disability, or complete a Department of Defense (DoD) health care study on or after September 11, 2001, now counts as active duty toward eligibility for the Post-9/11 GI Bill program. An individual may use this entitlement to pursue a course of education beginning on or after **August 1, 2018**.

The law authorizes service by Guard and Reserve members under 10 U.S.C 12304a (When A Governor requests Federal Assistance in responding to a major disaster or emergency) and 12304b (When the Secretary of a military department determines that it is necessary to augment the active forces for a preplanned mission in support of a combatant command) to receive Post-9/11 GI Bill benefits. An individual entitled to educational assistance as a result of this section may use such entitlement to pursue a course of education beginning on or after **August 1, 2018**.

GI Bill Monthly Housing Allowance: Individuals who first use Post-9/11 GI Bill program on or after January 1, 2018 will receive monthly housing allowance based on DoD's reduced basic housing allowance (BAH) for monthly housing rates. Those that began using benefits prior to January 1, 2018 will continue to receive a higher monthly housing rate based in the non-adjusted BAH rates

Effective in the near future

More Benefits for Science, Technology, Engineering and Math (STEM) Programs

VA will provide up to nine months of additional Post-9/11 GI Bill benefits to certain eligible individuals who have or will soon exhaust entitlement of Post-9/11 GI Bill program.

*Apply for assistance, and are enrolled in a program of education leading to a post-secondary degree that, in accordance with the guidelines of the applicable regional or national accrediting agency, requires more than the standard 128 semester (or 192 quarter) credit hours for completion in a standard, undergraduate college degree in biological or biomedical science; physical science; science technologies or technicians; computer and information

science and support services; mathematics or statistics; engineering; engineering technologies or an engineering-related field; a health profession or related program; a medical residency program; an agriculture science program or natural resources science program; or other subjects and fields identified by VA as meeting national needs.

*Has completed at least 60 standard semester (or 90 quarter) credit hours in a field listed above, or has earned a post-secondary degree in one of these fields and is enrolled in a program of education leading to a teaching certification.

Priority would be given to individuals who are entitled to 100 percent of Post-9/11 GI Bill benefits and to those that require the most credit hours.

VA can pay each eligible individual the benefits for up to nine additional months, but the total may not exceed \$30,000. VA will not be authorized to issue any Yellow Ribbon payments.

These additional benefits cannot be transferred to dependents.

This expansion becomes effective on **August 1, 2019**.

Consolidation of Benefit Levels: Eliminates the 40-percent benefit level and expands the 60-percent benefit level under the Post 9/11 GI Bill program. An individual with aggregate service of 90 days but less than six months of active-duty service (excluding entry and skill training) now qualifies at the 50-percent benefit level. An individual with aggregate service of at least six months but less than eighteen months of active-duty service (excluding entry and skill training) now qualifies at the 60-percent benefit level. This removes the 40-percent benefit level. This section will take effect on **August 1, 2020**.

For a complete listing of all of the listed in the Forever GI Bill, use the link below:

<https://www.benefits.va.gov/GIBILL/FGIBSummaries.asp#108>



“THE ANG, A FORCE AMERICA NEEDS” SERVES AS THEME FOR 2019 ASLC

By Tech Sgt Rana Franklin, The National Guard Bureau

ATLANTA, Ga-- U.S. Air Force Lt. Gen. L. Scott Rice, Air National Guard director, hosted over 360 senior leaders from across the Guard, at the ANG Senior Leadership Conference, in Atlanta, Georgia, April 23-25, 2019.

The ANG Senior Leadership Conference is a series of presentations and breakouts intended to enhance leaders' capabilities to lead and support Airmen and address Total Force priorities related to leadership, safety, diversity, sexual assault and suicide prevention.

“My goal for ASLC 2019 is to enhance leader's capabilities to lead and support the more than 107,000 Air Guardsmen who serve the “54” and Total Force with great distinction,” said Rice.

This year's conference theme “The ANG, A Force America Needs” was underscored by activities and presentations focused on building the Air Force needed to achieve objectives put forward in the National Defense Strategy.

“I think it's the force American needs and our country is unique among nations and the greatest force for humanity,” said U.S. Air Force General Joseph L. Lengyel, 28th chief of the National Guard. “We not only need the force to be ready, but agile and flexible to be used in new and different ways.”

The conference also addressed Total Force priorities related to the wellbeing of Airmen in areas such as readiness, training, care solutions, operational safety and talent management.

U.S. General David L. Goldfein, chief of staff of the U.S. Air Force, delivered the Air Force update, speaking to the importance of building the Air Force needed to address defense strategies.

“We only ever have from now until the next fight to prepare,” stated Goldfein. “If we go forward with that sense of urgency we will always win the war fight.”

Dr. Will Roper, assistant secretary of the Air Force for Acquisition, Technology and Logistics, brought his specialized knowledge of modernization efforts to the discussion, briefing senior leaders on strategic acquisition.

“We've been able to maintain a domain dominance that no other service has been able to,” Roper stated. “But if we can't delegate to the lowest level and still fulfill the commander's intent, then we will lose every time.”

Breakout sessions, by leadership position, also provided opportunities to discuss issues of mutual concern. Presentations included focus on leadership agility, operating in a strategic environment, multi-domain operations and homeland defense.

“Homeland defense is our main priority,” stated U.S. Navy Rear Admiral John Fuller, when speaking on the strong relationship between the ANG and the North American Aerospace Defense Command. “We operate at the speed of relevance.”

The three day conference also provided senior leaders from across the Guard to share best practices that has been successful across the varying platforms and mission sets, while also initiating the development of new and innovative applications.

“We continue to reiterate that the force is more ready than ever before because we are,” stated Anderson to conference attendees. “Our ability to not only maintain that, but also grow into the Guard America needs depends on our ability as leaders to take what we've heard this week and shape it to the needs of our Airmen.”

Georgia Governor Brian Kemp, delivered the conference welcome. The event was supported by volunteers from the Georgia Air National Guard, as well as the Georgia National Guard Milledgeville Youth Challenge Academy, who presented the colors.



U.S. Air Force General Joseph L. Lengyel, 28th chief of the National Guard Bureau; Chief of Staff of the Air Force, General David L. Goldfein; and Lt. Gen. L. Scott Rice, Director, Air National Guard all spoke to senior leaders from across the Air National Guard, at the 2019 ANG Senior Leadership Conference, in Atlanta, April 24, 2019. The ANG Senior Leadership Conference is a series of presentations and breakouts intended to enhance leaders' capabilities to lead and support Airmen and address Total Force priorities related to leadership, safety, diversity, sexual assault and suicide prevention. (U.S. Air National Guard photos by Master Sgt. David J. Fenner)



SEXUAL ASSAULT AWARENESS AND PREVENTION PROCLAMATION SIGNED

102nd Intelligence Wing Commander Virginia I. Gaglio officially declared April Sexual Assault Awareness and Prevention Month during a proclamation signing ceremony held on April 5, 2019, at Otis Air National Guard Base, Massachusetts.

The proclamation was read by members of the wing's Sexual Assault Prevention and Response team.. (Air National Guard Photos by Staff Sgt. Thomas Swanson, 102nd IW/ Public Affairs)



CBRNE TRAINING PREPARES WING AIRMEN

Airmen of the 102nd Intelligence Wing train on the fundamentals of CBRNE personal protective gear. This training, when combined with practical exercise scenarios, provide Airmen with the skills required to survive in a chemical, biological, radiological, nuclear and explosive environment and ensures they are prepared to operate during these conditions. (Air National Guard Photos by Master Sgt. Kerri Spero, 102nd IW/ Public Affairs)



MAKING THE GRADE

(bottom left) Airman Basic Alexandra Arthur was promoted to the rank of Airman at a ceremony held on April 18, 2019 at Otis Air National Guard Base, Mass. (Air National Guard Photo by Mr. Timothy Sandland, 102nd IW/ Public Affairs)

(top) Tech Sgt. Taylor Thomas was promoted to the rank of Master Sgt. at a ceremony held on April 17, 2019 at Otis Air National Guard Base. (Air National Guard Photos by Mr. Timothy Sandland, 102nd IW/ Public Affairs)

(bottom center and right) Senior Master Sgt. Michael Mortell, 102nd Services Flight chief, promotes to chief master sergeant during a ceremony at Otis Air National Guard Base, Mass., April 7. (Air National Guard Photos by Master Sgt. Kerri Spero, 102nd IW/ Public Affairs)



WING SUPPORTS BOSTON MARATHON

Commander of the Massachusetts Air National Guard, Brig. Gen. James LeFavor, walked the route of the Boston Marathon in Hopkinton and Brookline, Mass., to visit with Airmen and Soldiers who are providing medical and security support for the event. Joining him was Col. Arthur Wunder, Chief of Staff for the Mass. ANG, and Chief Master Sgt. Michelle O'Keefe from Joint Force Headquarters.

More than 500 members of the Massachusetts National Guard provided support along the route of the 123rd Boston Marathon.

National Guardsmen worked alongside local, state, and federal law enforcement and public safety partners to help maintain order, public safety, and are prepared to respond to any hazardous incidents as required.

The Airmen and Soldiers were positioned along the 26.2 miles of the Boston Marathon, interspersed with their civilian counterparts.

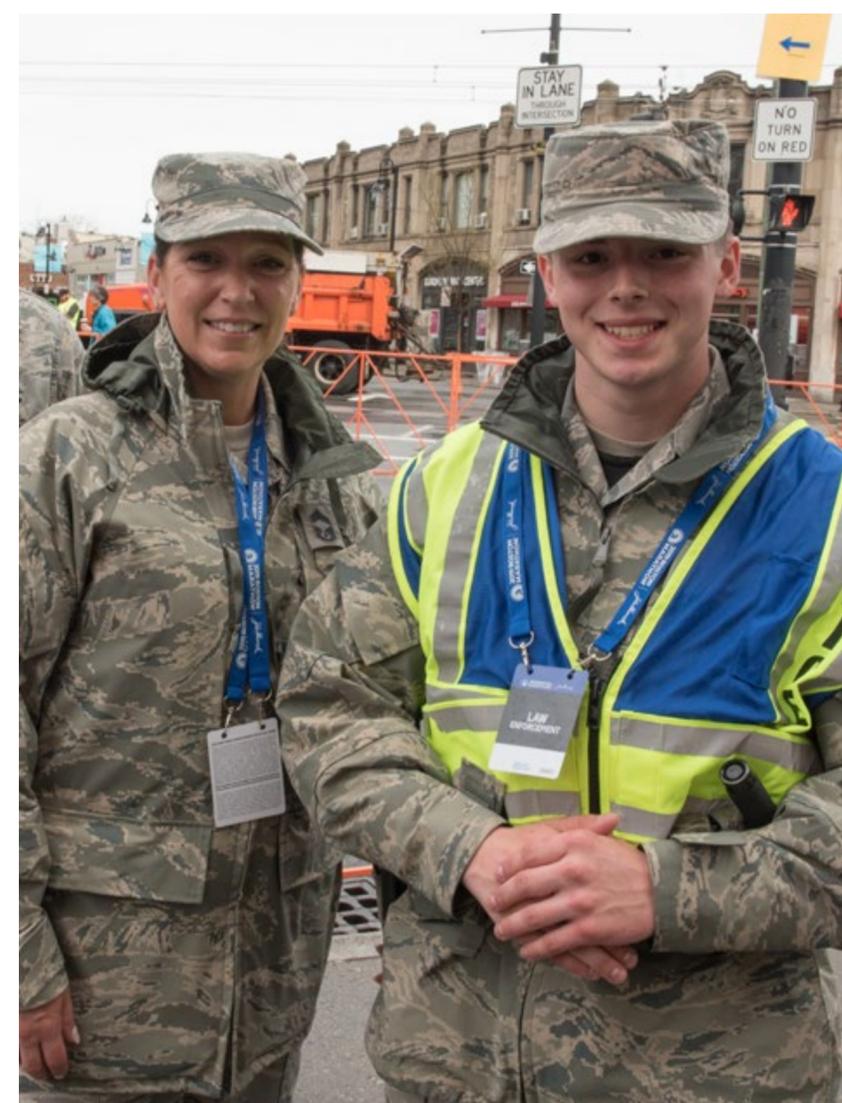
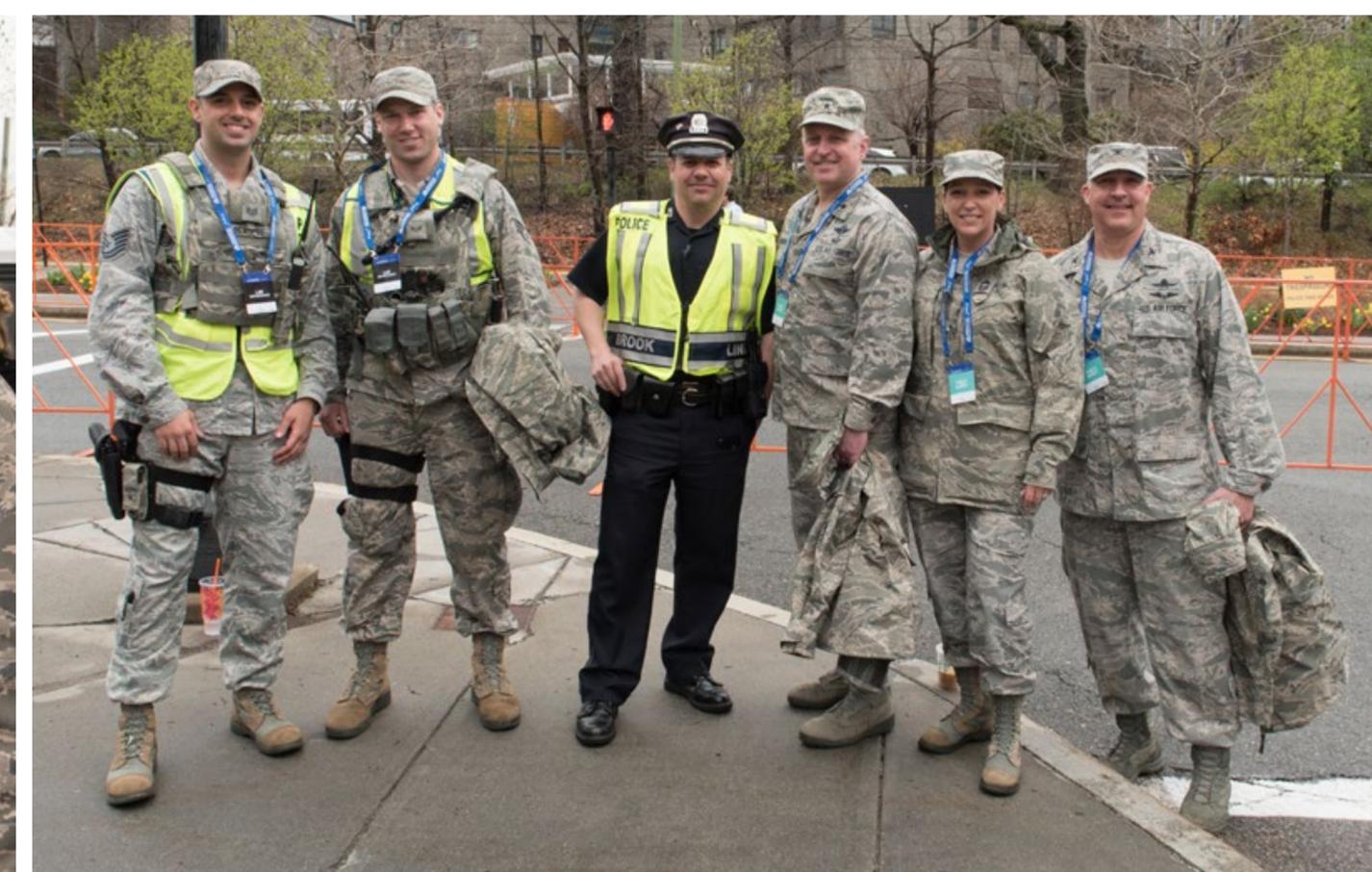
The Massachusetts National Guard provides security and medical personnel and specialized chemical, biological, radiological, nuclear (CBRNE), and improvised explosive detection teams to assist local communities along the route in ensuring safety during race-day festivities.

Members of the Massachusetts National Guard are prepared to meet and support National Security directives and to provide domestic response capabilities, wherever and whenever needed to defend the nation, protect life and property, and preserve peace, order and public safety.

(Air National Guard Photos by Mr. Timothy Sandland, 102nd IW/ Public Affairs)

MORE PHOTOS ON THE NEXT PAGE





253 CEIG, 212 EIS CHANGE COMMAND

The 253rd Cyberspace Engineering Installation Group and the 212th Engineering Installation Squadron held a combined change of command ceremony at Otis Air National Guard Base, Mass., April 7. The command of the 253 CEIG passed from Col. Scott Dumford to Col. James Hoye. The command of the 212 EIS passed from Lt. Col. Joel Lewandowski to Maj. Keith Healey. (Air National Guard Photos by Master Sgt. Kerri Spero, 102nd IW/ Public Affairs)



MASTER SGT. TOM DFAULT RETIRES

Master Sgt. Thomas P. Dufault retired from the 102nd Intelligence Wing after 34 years of honorable service at a ceremony held on April 6, 2019, at Joint Base Cape Cod, Mass. (Air National Guard Photos by Staff Sgt. Thomas Swanson, 102nd IW/ Public Affairs)



JUNE COMMANDER'S CUP

Are you ready for some friendly Squadron competition in the pursuit of excellence to obtain the coveted Commander's Cup?

Congratulations once again to the 102nd Mission Support Group on winning the trophy last year with the Amazing Race, Otis Edition.

This year's competition seeks to step it up a notch as teams will compete in the wing's first CrossFit Competition.

Each squadron should form a team of 8-14 of its most athletic members. In addition, every squadron should gather in support of their team to cheer them on through the competition.

The event will take place on the Tuesday of the June Annual Training at 14:30 hours in the hangar.

Each event will have Airmen compete in heats with points awarded based on time or difficulty of the challenge. Events will include the tire flip, 800 meter race, truck pull, platform jump, pull-ups, push-ups, and drag bag challenge.

The team with the most points at the end of seven challenges will win the Commander's Cup. In addition the Company Grade Officers Council will be hosting a burger burn for all athletes and fans that attend in support of the event.

Does your squadron have what it takes to bring home the Commander's Cup?

Organize and register your team by May 31, 2019. Contact Ch. Capt Derek White at 508-968-4508.



AIR FORCE SENIOR LEADERS UPDATE OCP UNIFORM GUIDANCE

Secretary of the Air Force Public Affairs / Published April 23, 2019

ARLINGTON, Va. (AFNS) -- The Air Force announced April 23 new rules on Operational Camouflage Pattern uniforms that aim to better fit the needs of Airmen and the jobs they do while also holding fast to tradition.

The changes highlighted include authorization of the Two-piece Flight Duty Uniform in garrison and updated patch guidance for the OCP uniform.

“During the initial rollout of the OCP, we originally matched our sister services regarding patch configurations as we sought to emphasize our role as a joint warfighting force,” said Air Force Chief of Staff Gen. David L. Goldfein.

“In response to overwhelming feedback received from Airmen, we will make an easy ‘sleeve swap’ of the patch configuration to further elevate our focus on honoring the heritage of squadrons as the war-fighting units of the world’s greatest Air Force. We will now place the squadron patch on the right sleeve along with the U.S. flag and move the higher headquarters patch to the left sleeve of the OCP.”

Additionally, to provide commanders with expanded uniform options to fit the myriad of missions, on April 15, the two-piece flight suit, otherwise known as the 2PFDU, will be authorized to be worn in both garrison and deployed locations. The 2PFDU continues an effort to provide Airmen with improved form, fit and function to perform their duties in any environment.

The traditional flight duty uniform will also continue to be an option. Squadron commanders will now have the flexibility to make combat uniform decisions based on what is best for their Airmen to meet mission requirements.

“The new unit patch configuration of the OCP and 2PFDU also aligns with the traditional FDU, elevating the significance of squadron focus and identity, which supports CSAF’s intent to revitalize squadrons,” said Lt. Gen. Mark D. Kelly, Headquarters Air Force deputy chief of staff for Air Force operations.

In May 2018, Air Force leaders decided to transition to the OCP following feedback from Airmen that it is the best, battle-tested utility uniform available. It will also eliminate the need to maintain two separate uniforms – one for in-garrison and one for deployments.

The service expects to fully transition to OCPs by April 1, 2021.

For more information, Airmen should view Air Force Guidance Memorandum 2019-01 and check Air Force Instruction 36-2903 for updates, which are available on the public website of the Air Force’s Personnel Center at <https://www.afpc.af.mil/Career-Management/Dress-and-Appearance/>.



TIMELINE

- 2019**
- 1 APR** Expansion of in-store AAFES sales locations continues
- 2020**
- 1 JUN** Coyote brown boots mandatory
Coyote brown T-Shirt mandatory
U.S. Flag spice brown color criteria mandatory
Spice brown officer rank mandatory
DLA green socks/coyote brown socks mandatory
- 2021**
- 1 APR** OCP Utility Uniform mandatory
All AF patches must be converted to the spice brown color criteria

BENEFITS

- The OCP works in all climates and across the spectrum of missions we perform
- Over 100,000 Airmen have been issued and/or are already wearing OCPs. This includes AFCENT, AFSOC and our AFGSC Defenders
- The OCP will bring back Air Force heraldry with unit patches
- The OCP celebrates our joint warfighting excellence and close ties with the Army

AIR FORCE OCP UNIFORM GUIDANCE

Further official wear guidance will be available soon in AFI 36-2903, Dress and Personal Appearance

PROMOTIONS

AIRMAN

Alexandra Arthur

SENIOR AIRMAN

John Williams
Chole Cournoyer
Elliott Rufo
Devin Fagundes

STAFF SERGEANT

Wilson Tiburtino

TECHNICAL SERGEANT

Ryan Stone
Taylor Gow
Kevin DaSilva

MASTER SERGEANT

David Goyette
Alison Lynch
Taylor Thomas
Jared Bain

SENIOR MASTER SERGEANT

Victoria Kenny

CAPTAIN

Thomas Ledwidge
Robin Montgomery

MAJOR

Caleb Mosher

AWARDS AND DECORATIONS Have you recognized an Airman lately?



Meritorious Service Medal

Air Force Commendation Medal

Air Force Achievement Medal

Military Outstanding Volunteer Service Medal

Recognition can be both formal and informal.

Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages.

For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight.

Recognize an Airman today!

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. New customers are welcome now! Fees and charges are \$125.00 per calendar year. Please take a look at us, located inside the I-Gate next to Eagles Nest. We currently have nine slots open with plans to add additional spots this summer. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380.

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events . Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

MASSACHUSETTS AIR NATIONAL GUARD HISTORICAL ASSOCIATION

The Massachusetts Air National Guard Historical Association's mission is to preserve the history of the Air National Guard in Massachusetts. Check out their Facebook page at <http://www.facebook.com/pg/MassANGHA>

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x7200, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the left side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE SUBMISSION DEADLINE	
OCTOBER	1 Oct 2018
NOVEMBER	22 Oct 2018
DECEMBER	19 Nov 2018
JANUARY	24 Dec 2019
FEBRUARY	28 Jan 2019
MARCH	18 Feb 2019
APRIL	25 Mar 2019
MAY	22 Apr 2019
JUNE / JULY	20 May 2019
AUGUST / SEPTEMBER	12 Aug 2019



THE AF CONNECT SMART PHONE APP

Now available at an app store near you is the official smart phone app for the Air Force. This new app replaces our existing wing app (although the wing is incorporated in it). Head over to your app store of preference and search for 'USAF Connect', install it and then search it for the 102d. You will be able to add the wing module, as well as other wings you might have an interest in. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.

GET IT TODAY!



Parting Shot

Capt. Bonnie Blakely, wing Public Affairs Officer, gives the coveted 'two thumbs up' signal to convey her approval of the CBRNE training she received during the March RSD. (Air National Guard Photo by Master Sgt. Kerri Spero, 102nd IW/ Public Affairs)



ASIAN AMERICAN PACIFIC ISLANDER HERITAGE MONTH • MAY

UNITE OUR MISSION

BY ENGAGING EACH OTHER





You are invite to join in the
102d Retirees Luncheon
 June 19th 2019, Wednesday

102d Arnold Hall (DFAC), 159 Granville Ave, Buzzards Bay, MA 02542



Doors open at 1030, Lunch at 1100

RSVP by 5 June 2019

\$15.00 PP--make checks payable to 102 IW Chief's Council

Submit the following completed form by email to:

John.v.noland.mil@mail.mil

Or

Mail to: Attn: 102 IW Chief's Council
 158 Reilly St Box 3
 Otis ANGB, MA 02542

Name/Rank _____

Significant Other _____

Address _____

Town _____ State _____ Zip _____

Home Phone _____ Cell Phone _____

Email _____ Birthday _____

Years at 102d _____ Section(s) _____

MM/YY to MM/YY

JOINT FORCE HEADQUARTERS - MASSACHUSETTS AIR NATIONAL GUARD

MILITARY OPPORTUNITY ANNOUNCEMENT

EXPIRES: 9 June 2019 DATED: 22 March 2019

THE FOLLOWING CAREER BROADENING POSITIONS ARE AVAILABLE FOR ELIGIBLE ENLISTED MEMBERS OF THE MASSACHUSETTS AIR NATIONAL GUARD. THESE ARE TEMPORARY TOURS TO BEGIN IN AUGUST 2019 AND WILL CONCLUDE IN JUNE 2020.

Packages must be received by e-mail to MSgt Rebecca Martin NLT **1500** on **9 June 2019**.

POSITION(S): ENLISTED FORCE DEVELOPMENT (EFD) (Drill Status Guardsmen positions)

MINIMUM GRADE: SSgt / **MAXIMUM GRADE:** MSgt

STATUS: Any enlisted Airman in grades above

AFSC: Any PAFSC; except A2 - Must hold a 1NX PAFSC

DUTY LOCATION: Joint Force Headquarters (JFHQ), 2 Randolph Road Hanscom AFB, MA 01731

WORKCENTERS: Seven (7) positions to assist the A1 (1), A2 (1), A3/Domestic Operations (1), A6 Communications, SPP (1), State CCM (1) and Director of Staff (1)

POINT OF CONTACT: MSgt Rebecca Martin, State Enlisted Force Development Manager

MINIMUM QUALIFICATIONS/ADMINISTRATIVE NOTES:

- The intent of this program is for Airmen in the grades of Staff Sergeant thru Master Sergeant to obtain JFHQ career broadening as outlined on the Air National Guard Enlisted Scorecard. Members selected for this program will perform Regular Scheduled Drills (RSD) and Annual Training (AT) at JFHQ starting on the JFHQ August 2019 RSD and concludes in June 2020 after the five day JFHQ AT.
- This is not a full-time program, however, current Active Guard Reserve (AGR) and Technicians are eligible to participate in this program. If a member is AGR/Technician, their supervisor must concur on their letter of intent in addition to the First Sergeant endorsement as outlined below.
- Previous program selectees are not allowed to re-apply; previous non-selectees may re-apply.
- Must be highly motivated, capable of fulfilling multiple duties with minimal supervision and possess exceptional communication, leadership and managerial skills.
- Must meet minimum USAF standards and overall image must exceed minimum standards; maintain a minimum score of 75 on the PT assessment.
- Selected personnel are loaned from their respective unit and as such their Operational Control (OPCON) will be JFHQ.
- Personnel selected for this program must agree to serve the entire tour tenure at JFHQ.
- Selected member(s) will have their AT orders processed by their unit and will be required to perform 15 days with JFHQ. Does not apply to AGRs.
- The EFD Manager will provide an initial performance feedback and the tour will conclude with an AF Form 77 (Letter of Evaluation) for the individual(s).

APPLICATION PROCEDURES:

Candidates must submit the following four items by e-mail to: rebecca.l.martin4.mil@mail.mil ; (1) a letter of intent with First Sergeant endorsement (same letter also requires supervisor endorsement if AGR/Technician), (2) resume (two-page limit – any format), (3) current passing fitness assessment, and (4) a copy of their vMPF Records printout (all pages). Applications must be received NLT **1500 hours on 9 June 2019**. No action will be taken on incomplete or late applications. All applicants will be notified of their selection/non-selection status.

*****AMENDED*****

102nd INTELLIGENCE WING - MASSACHUSETTS AIR NATIONAL GUARD

MILITARY VACANCY ANNOUNCEMENT

EXPIRES: 10 May 2019

DATED: 26 March 2019

THE FOLLOWING POSITION IS AVAILABLE IN THE MASSACHUSETTS AIR NATIONAL GUARD. THIS IS A TRADITIONAL (DRILL STATUS) GUARDSMAN POSITION WITH ASSIGNMENT IN THE 102^d INTELLIGENCE WING, AT OTIS ANG BASE, MA. ALL ELIGIBLE AND QUALIFIED APPLICANTS MUST BE ELIGIBLE FOR IMMEDIATE MEMBERSHIP AND EMPLOYMENT IN THE MASSACHUSETTS AIR NATIONAL GUARD.

Submit completed application package by email to: 102 IW Command Staff at: usaf.ma.102-iw.mbx.executive-staff@mail.mil by 1600 hours **10 May 2019**.

POSITION TITLE: 102d Intelligence Wing Human Resource Advisor

MIN/MAX GRADE: MSgt/ E-7(immediately promotable to SMSgt) – SMSgt/E-8

AFSC: ANY

LOCATION: 102 Intelligence Wing, Otis ANGB

CLOSING DATE: 10 May 2019

LENGTH OF ASSIGNMENT: **4 years**

WHO MAY APPLY: MSgt/ E-7, immediately promotable to SMSgt /E-8 and current SMSgt/E-8

DUTIES AND RESPONSIBILITIES:

Human Resource Advisor (HRA) will advise and assist ANG senior leadership on strategic initiatives directly affect organizational culture, compliance with DoD, AF, and ANG diversity & inclusion guidance, force development requirements, and on overall talent management of all Airmen in the ANG. HRA will also train commanders, educate base personnel on internal assessment issues and procedures, initiate and maintain direct communication with the following: Wing Commander, Vice Wing Commander, Executive Officer, Equal Opportunity, State and Wing Command Chief Master Sergeant, Chiefs Group, Unit Career Advisors, Wing First Sergeants, Recruiters & Retention Office Manager, Chaplains, Airmen Family Support Services, Yellow Ribbon Program Coordinator, Financial Management leaders, and CAB/CAT. Develop and maintain a HRA Continuity Book, Fiscal Year (FY) Goals and Objectives (GO) Plan, actively participate in the creation of the Wing Strategic Plan, analyze statistics, and DEOCS surveys for trends, administer 180/360 and inclusion assessment surveys, facilitate, and promote training events that are aligned with the following HRA focus areas: Four Lenses, Emotional Intelligence, Coaching, Diversity & Inclusion, and Unconscious Bias. HRA will be required to maintain the MICT Self-Assessment Communicator, submit monthly HRA activity reports for NGB/CFD, ANG HRA Program Manager, and Regional Representatives to review. Duties will also include other responsibilities as outlined in ANGI36-2110.

QUALIFICATIONS: Candidate must fully comply with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel; meet current fitness standards as outlined in AFI 36-2905, Fitness Program. Members must have written and oral communication skills and be able to travel. Candidate must have 4 years retainability.

APPLICATION AND CLOSING DATE: Applicants will submit a cover letter with intent, resume (two- page limit), fitness assessment, a copy of their vMPF Records Review List (RIP), and a letter of reference/recommendation via email to the 102 Wing Command Staff Office. Submit completed applications to usaf.ma.102-iw.mbx.executive-staff@mail.mil. Applications must arrive **NLT 1600** hours on **10 May 2019**. Late applications will be returned without action. The 102 IW/CC will notify non-qualified applicants as soon as possible after receipt. Personal or telephone interviews maybe required and applicants will be notified of the date/time/place of the selection board.