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Remembering September 11th





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About the Cover: Airmen of the 102nd Intelligence Wing take a moment of s on the events of Sept. 11, 2001 during a rememberance ceremony held at the one of two F-15A Eagles that responded that day..

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Personal Readiness - Are you fit to fight? By Col. Michael L. Cornell 202 ISRG/Commander



In recent years, you have probably heard our Air Force senior leadership talk about an increased emphasis on restoring and improving unit readiness. Big picture, this equates to a focus on returning to the air expeditionary force (AEF) concept and dusting off the deployment capabilities and mission skill sets that Air Force units routinely employed before the Global War on Terror found us in a counterinsurgency fight for over a decade. This renewed focus on readiness is founded on our National Defense Strategy, which predicts that our next conflict could be one where Air Force units deploy to contested environments to fight a near-peer enemy with capabilities that might match or, in some cases, exceed ours. In simple terms, readiness is the ability to deploy and employ without delay and it is fundamental to the successful accomplishment of the Air Force mission.

As leaders, we owe it to you – the wing's Airmen – to provide you with the necessary tools, training, and opportunities to restore and improve unit readiness. This might be in the form of training programs, exercises designed to test deployment skills, or funding for equipment upgrades. However, unit readiness and the ability to perform in your AFSC are only part of overall readiness. To truly excel as Airmen, each of us must also take action to ensure that our personal readiness is also optimized.

What does that mean? First and foremost, we cannot perform in a contested environment – whether during an AEF deployment overseas or during prolonged home station ISR or cyberspace operations – if we are not physically and mentally fit to fight for extended periods of time. Improving one's physical and mental readiness might be as simple as making a commitment to engage in physical exercise 3-5 times per week, incorporating one plant-based meal per day into your diet, and/or ensuring that your financial affairs are in order so that your family can care for itself if you are called away for an extended period of time.

Likewise, improving personal readiness might mean addressing stresses in one's marriage, family, and/ or friendships before they become crises that detract from the Airman's ability to perform his or her Air Force mission. And if you find yourself in need assistance as you navigate your way through any of these issues, always remember that the Wing has a strong support network upon which to rely – from physical fitness improvement programs and marriage counseling resources, to mental health counseling and financial management seminars. Just as you are not alone in improving your squadron's readiness, so too you are not alone in seeking out assistance when arming yourself with the necessary tools to improve your personal readiness.

Airmen who possess strong personal readiness characteristics are ones who operate from a strong moral foundation, buttressed by Air Force Core Values and the Airman's Creed. A well-attuned and professionally prepared Airmen is one who cultivates and maintains positive relationships with their team and unit members, their peers, and their family. As we enter the final phase of our preparation for the Wing's Capstone inspection in April, I encourage you to take stock of your own personal readiness and ask yourself where you can improve upon these areas of your life to ensure that you are mentally, physically, and emotionally fit to fight.















CHIEF DUBUC, WHERE IS THE LITTLE BROWN BOOK?



By Chief Master Sgt. John Dubuc 102 IW/Command Chief

If this is a question you have been asking well I have great news for you, I found it! In July of 2008 the Air Force replaced Air Force Instruction 36-2618 with the Air Force Handbook 36-2618 "The Enlisted Force Structure". With this change, they stopped publishing the "Little Brown Book" that we all used as a guide for our careers. The Air Force provides all of the answers and guidance to help us advance in our Career, it is an Open Book Test but without that book where are these answers?

The Air Education and Training Command released "The Air Force Handbook 1" phone application and this app contains The Little Brown Book along with other valuable information to help you in your career and career advancement. I have downloaded the App and find it much easier than the days of carrying around the paper copy in my pocket.

You can find the article from AETC here: https://www.aetc.af.mil/News/

Article/1955425/afh1-phone-app-available-now-on-apple-and-google-play/ and go to the Apple App Store or Google Play and search for Air Force Handbook. Download the App and all of your questions may be at the tip of your fingers, and if you can't find the answer use your wingman or Chief, we are always here to help!



Air Force Handbook 1

Airman App

★★★★★ 2



Air Force Handbook 1 Phone App Available Now! Look for the app on Apple & Google Play







DIRECTOR OF PSYCHOLOGICAL HEALTH



By Ms. Jill Garvin 102 IW/Director of Psychological Health

I have some big news.

Starting in October, I will be hosting a new wing podcast. This monthly program will focus on the wellness of our Airmen and their families.

Each month I will cover a new topic as I interview Airmen in the wing, experts in various fields relating to wellness and psychological health as well as care providers assigned right here in the wing.

The series, titled the "102nd Intelligence Wing Wellness

Podcast" is available now on iTunes at https://podcasts.apple.com/us/podcast/102ndintelligence-wing-wellness-podcast-10-2-19/id1482157010?i=1000452052667 and the wing's Facebook account. We are working on getting it available on Google Play for those of you with Android devices.

It can also be listened to on the wing's DVIDS website at: https://www.dvidshub.net/ audio/60659/102nd-intelligence-wing-wellness-podcast-10-2-19

Thank you for your support! Let me know if you have a topic or a guest you would like me to feature - and if you would like to be a guest on the program, let me know that too!

Thank you to the wing Public Affairs office for making this a reality!



WING CARE PROVIDERS

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL CHAPEL OFFICE

HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching consultations, referrals and case management. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil, (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. Contact Ms. Erin Faye, erin.k.faye.civ@mail.mil (P) 508.968.4855 (C) 774.313.8534

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication.

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. Contact Jacquelyn Tellier at jacquelyn.e.tellier.civ@mail.mil, (O) 508-968-SAPR (7277) (C) 774.454-4008 On-Call 102 IW SAPR Phone: 508-274-6839 DoD SAFE HELPLINE: 877-995-5247

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. Contact the Medical Group (P) 508.968.4091









CHIEF'S COUNCIL: WHERE DO WE GO FROM HERE

By Chief Master Sgt. Christine Fallo 102nd IW/Command Post

When President Truman signed the National Security Act on September 18th, 1947 he changed the face of warfare and the military as we know it. He created our great Air Force and turned our attention to the skies and our ability to wage war above, to fly, fight and win. Of course, back then it was only a vision of creating bigger, better and more effective warfighting planes, but in the decades after World War II, the possibilities became endless! First it was aircraft, then missile defense systems, satellites and now the new era of Cyberspace and Cyberwarfare. We truly are the tip of the spear, leading the way in the advanced warfighting abilities of today, but what have we lost along the way? Some good things, some bad things, but some things we desperately need to get back.

As the Air Force reaches the ripe old age of 72 this year we face new challenges and many obstacles in executing the mission. The early days of the Air Force saw a big picture that was much easier to interpret and understand, there always seemed to be a "big bad" that we stood in opposition to. Now, after 18 years of fighting the War on Terror our resources are not as plentiful, our personnel are stretched thin and our enemies seem too many and too ambiguous. We are truly at a time where doing more with less is the norm, not the exception. Because of this and shifting ideologies we need to look back on who we were and who we want to be.

By Guard standards I am considered middle age. I'm closing out my 27th year of service and looking towards retirement but almost everyone I served on active duty with has retired already. Yet, it's the norm to have 30 plus years of service in the Guard if not more because a lot of us stay on until the mandatory retirement age. This is what makes the Guard so unique and diverse, we have the young innovators evolving with the technology and leading the way towards the new mission or the new "Space Force." Yet at the same time we still have that historical knowledge of the generations that came before us. So what have we lost along the way that we need to get back? Camaraderie, Esprit De Corps, teamwork, loyalty and devotion to your fellow airman. We are in a time that is seeing the rate of suicide among our fellow soldiers skyrocketing and we can't seem to stop it. We function in silos, completely selfcontained and self-absorbed, only focusing on what's in front of us as opposed to everything around us. When we do this, we forget the most important resource available to us, our people.

People are our most important resource because without them we can't get the job done, and at this time in our history we need to focus on that. The strain of mission first has cost us too many airmen this year and in this day of scarce resources and equipment we need to adjust our thinking to reflect mission first, people ALWAYS. Unfortunately, the reality of this is that different generations interpret this statement differently. That being said, we are a military organization, our uniformity, structure and discipline are what make us strong and enables us to get the job done when the time comes. The good old days of

"knowledge is power" are gone, we need to evolve our thinking and encourage "noise." Great ideas come from everywhere if we just listen. We need to develop our junior enlisted folks so they can take the reins from us in the future, each person needs to be interchangeable and effective where-ever they are needed. Empower your people to grow and be innovators because without innovation we become stagnant. Most importantly, encourage involvement!

The long-ago traditions of squadron, flight and unit gatherings are dying out and becoming a thing of the past, which is sad. This is not the way forward and will not sustain our people. We need that camaraderie and fun to make everything else work. It's another key factor in mission success, when you trust and appreciate the person beside you the sky is the limit. This comes from social and formal functions that gets us out of our silos and talking to our fellow airmen. When it comes to camaraderie and Esprit De Corps the generations before us knew it was key in making a unit a more cohesive force in executing the mission. So instead of looking at Family Day as an early out from drill think of it as a time to walk around and see what other folks around the base are doing. Bring your families out to see what it is you do when you put on that uniform, as boring as you might think your job is your family has no clue and it will be exciting and new to them. This crazy idea of a "Combat Dining In" that seems to have zero interest to you is actually one of the key traditions for keeping camaraderie alive among our ranks. It's an opportunity to see folks as they are, not just what their rank or title is. It opens doors of communication for folks that would otherwise never talk. Consider it a social experiment if that's how you want to look at it but give it a try at least. These are the traditions that have been passed down to us that are dying out and they need to be re-introduced. We must focus on our people if we hope to continue strengthening our force.





CHAPEL CALL: MANERE MOLLIS



By Chaplain (Capt.) Derek White 102nd IW/Chapel

Manere Mollis (Latin), stay resilient. We have all learned the four pillars of resiliency in our Air Force careers. The word resiliency is used a lot in the military. We are told to be resilient. I like to focus on the concept of staying resilient. Recently I was with the ARNG Chaplains for a Joint Training on Self-Care. One of the biggest challenge for those who are care-givers is

staying resilient themselves. Having good boundary awareness is key to accomplishing this.

Every year my faith community requires me to do Boundary Training. It teaches the importance of taking a day off once a week, going on retreats, carving out intentional family time, gifts that come with expectations of obligation, dangers of un-professional relationship, and time management. Often we are afraid to set boundaries because we fear it will offend others. We might be seen as not caring enough or just being lazy. In accurately setting appropriate boundaries is doing something very difficult, it is establishing good self-care. We can't take care of others if we are not taking care of ourselves.

A day of rest is something that can be found in every World Religion. The world will always drain our energy levels. A sanctuary, a place with boundaries, is where we often go to re-charge. Like a cell phone battery, if not fully charged often it will lose the ability to hold a charge. In essence it will lose the ability to stay resilient. And that is called burnout. It is like when you leave the phone plugged in for hours and it barely charges at all.

Set healthy boundaries. Say no every once in a while. That may not sound like a military thing to do. If that is the case say I need to stay in my lane. A wise leader often reminded me when my head was on a swivel to stop and breathe. We shouldn't kill ourselves, nor should we make it easy for our enemies. This upcoming pause day for the Air Force is a good idea. We are being reminded to stop and take a breath. Manere Mollis, stay resilient.

Drill Worship Services for October

Friday

Jewish Seder Service, 2000, Bldg 170 Rm 142

Saturday

Roman Catholic Mass, 1500, Army Chapel, Bldg 1201 Shavout Jewish Service, 2000, Bldg 170 Rm 142

Sunday

Roman Catholic Mass, 1030, Bldg 158, 3 Flr Protestant Worship, 1100, Army Chapel, BLDG 1201

World Religions Calendar for October

- 4 St Francis Day Catholic Christian
- 4 Blessing of the Animals Christian
- 8 Dasara ** Hindu
- 9 Yom Kippur * Jewish
- 14-20 Sukkot * Jewish
- 14 Thanksgiving Canada Interfaith
- 18 St. Luke, Apostle & Evangelist Christian
- 20 Birth of the Báb * Baha'i
- 20 Installation of Scriptures as Guru Granth Sikh
- 21 Shemini Atzeret * Jewish
- 22 Simchat Torah * Jewish
- 27 Christ the King Christian
- 27 Diwali Sikh Hindu Jain
- 28 Jain New Year Jain
- 29 Reformation Day Protestant Christian
- 31 All Hallows Eve Christian
- 31 Reformation Day Protestant Christian



WING AIRMEN VOLUNTEER TIME FOR A WORTHY CAUSE

Airmen from the 102nd Intelligence Wing joined cadets from Mass. Maritime Academy and cadets from the Rhode Island Civil Air Patrol to volunteer their time in supporting the Message of Hope Foundation in Pocasset, Mass. on Sept. 14, 2019.

A total of 58 hours were volunteered as participants came together to package emergency bags for children hospitalized as a result of Hurricane Dorian.

The wing was represented by Airmen and family members from the 102nd Communications Flight, 102nd Comptroller Flight and Mass. ANG Recruiters.









WING LEADERS GET KP DUTY

Members of the 102nd Intelligence Wing command team prepared food with the 102nd Services Flight during the Regularly Schedule Drill in August.











MAJ. GEN. LUNDERMAN VISITS OTIS ANGB

Air National Guard Assistant to the Commander, 24th Air Force and Air Forces Cyber, Maj. Gen. Timothy Lunderman, and Brig. Gen. Kimberly Baumann, Assistant Adjutant General - Air of the Rhode Island National Guard, met with Commander of the Massachusetts Air National Guard, Brig. Gen. James LeFavor, and Vice Commander of the 102nd Intelligence Wing, Col. David McNulty and others at Otis Air National Guard Base, Mass. on September 10, 2019.





NEW USAF CONNECT APP HELPS NATIONAL GUARD FAMILIES

By Tech Sgt. Kyle Rizzotto and Tech. Sgt. Tom Swanson 102nd Intelligence Wing

As Guardsmen, we're a close knit family and able to lean on one another in times of need. When we're deployed some of us could potentially face challenges at home and our families may need a helping hand in our absence. The 102nd Intelligence Wing's new USAF Connect App has a feature designed to help family members of deployed Airmen in non-emergency situations to request assistance when difficult unforeseen circumstances arise. As always, in case of emergency, call your local emergency services, or dial 911.

The new USAF Connect App allows users to contact members of wing leadership to notify them that there's a wing family or family member with a problem at home.

Once you have downloaded the USAF Connect App from your smartphone's app store you'll be asked to choose the 102nd Intelligence Wing from a dropdown menu. From there you'll be brought to the USAF Connect App homepage where you can find a variety of general Air Force information. You'll need to click "Favorites" in the lower right hand corner to access the 102nd Intelligence Wing homepage. Once there you'll see a number of useful custom features including the "Request Help" tool at the top.

Airmen and their families should take advantage of the USAF Connect App as a source of relevant information and also as a way to reach out to the rest of the military family at Otis Air National Guard Base, particularly during mobilizations and deployments.

The 102nd Intelligence Wing cares about all Airmen and their families and wants do what it can to provide assistance during times of need.

Our new USAF Connect App makes it easy to ask for help.





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any enemy threat."













AIRMEN ATTEND JUNIOR ENLISTED COUNCIL

Airmen from the Massachusetts Air National Guard's 102nd Intelligence Wing attended the Junior Enlisted Council at Otis Air National Guard Base, Mass. on August 24, 2019, to discuss issues most relevant to military grades E-1 thru E-6.

The meeting was chaired by Tech. Sgt. Kyle Rizzotto.

(Air National Guard photos by Tech. Sgt. Thomas Swanson)







AROUND OTIS

(bottom left) The base Sexual Assault Prevention and Response team held a bake sale on base during Saturday of the September RSD. Proceeds will help the SAPR Team purchase items that are not covered by the SAPR budget, such as SAPR challenge coins, SAPR 5K awards and T-shirts.

units, as well as the 126th Cyber Battalion, Mass. Army National Guard. MassTech is a state effort initiated by Governor Charlie Baker to strengthen the Commonwealth's cybersecurity ecosystem and to improve cyber-resiliency in the state.

(bottom center) On Sunday of the September RSD, the wing staff held a team-building

exercise. Pictured here, while on the scavenger hunt, the PA/MEO/HRA team was ultimately victorious.

(right) Retired Lt. Col. John T. Cassidy of the 102nd Tactical Fighter Wing's 102nd Supply Squadron, visited Otis ANGB and said hello to an old friend and wingman, retired 101st Tactical Fighter Squadron pilot Lt. Col. Bob "Fox" Faux at the Eagles Nest on August 23, 2019.

(top center) On Monday, Aug 26, 2019, the 102nd Intelligence Wing hosted Ms. Stephanie Helm, Director of the Mass Cyber Center at the Mass Tech Collaborative. During her visit, Ms. Helm received briefings focused on cyber intelligence and cyber security from several wing





EAGLES NEST



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PROMOTIONS ALL AROUND

(clockwise from bottom left) Newly promoted Master Sgt. Morgan Matney, NCOIC of the Base Honor Guard, holds her Senior NCO induction certificate. Mateny was also awarded the Air Force Commendation and Achievement Medals during the ceremony. Newly promoted Maj. Jean Riordan, 102nd Intelligence, Surveillance and Reconnaissance Group executive officer, poses with her children. New Lt. Col., Kevin Archer, commander of the 203rd Intelligence Squadron, gets pinned by his wife. 253rd Cyberspace Engineering Installation Group operations superintendent, Jeff Luke, is surrounded by family during his promotion to Senior Master Sgt. The wing's newest Chief, Vinny Amatucci of the Inspector General's office receives his induction certificate.













267TH GETS A NEW LEADER

Major Matthew Ferringer assumed command of the 267th Intelligence Squadron of the Massachusetts Air National Guard in a ceremony held at Otis Air National Guard Base on August 24, 2019.

The mission of the 267th IS is to conduct signals intelligence exploitation in the cyber domain for 25th Air Force and U.S. Cyber Command, delivering decision advantage to war fighters and national decision makers. (Air National Guard photos by Tech. Sgt. Thomas Swanson)











249TH BATTALION TRAINS AT OTIS

Soldiers from the Army's 249th Engineer Battalion conducted a training on September 20, 2019 at Otis Air National Guard Base, Mass. The purpose of the event was to bring soldiers from Bravo, Charlie and Delta Companies together to build unit cohesion in preparation for the annual International Lineman's Rodeo to be held next month in Kansas City, Kansas. The Soldiers practiced their skills for the upcoming competition, climbing utility poles for time, and rescuing simulated injured personnel from the top of the lines. The 249th Engineer Battalion Delta Company from Cranston, RI is the only Reserve unit in the Army specializing in high voltage utility power lines and was a key contributor to the construction of the Otis Microgrid. (*Air National Guard Photos by Tech. Sgt. Thomas Swanson and Mr. Timothy Sandland*)









AIRMEN IN THE SPOTLIGHT

102nd Medical Group: (bottom left) Col. Melinda Sutton, 102 MDG commander, traveled to Laikipia Air Base, Kenya as part of the African Partnership Flight. The APF prgram is intended to foster more effective military relationships between participating nations and improve professional military aviation knowledge and skills.

102nd Logistics Readiness Flight: (bottom center) Master Sgt. Fred Bumpus of the Traffic Management Office is presented the 102 IW Semi-Annual Safety Award by wing vice commander, Col. David McNulty. (not pictured) Tech. Sgt. Bruce Andersen of Vehicle Operations also received the award but was not present to accept it.

102nd Security Forces Squadron: Lt. Col. Kenneth Nunley poses with three of his defenders, each upon their promotions during the August RSD. Airman Basic Lenny Figueredo made Airman, Airman 1st Class Ethan Gerwig to Senior Airman, and Senior Airman lan Connell joined the Non-Commissioned Officer corps as he was promoted to Staff Sergeant (bottom center and right)

First Sergeant's Council: (top right) Master Sgt. Salaam Harris, 102 MSG first sergeant, met Chief Master Sgt. of the Air Force Kaleth Wright while attending the Air Force Sergeant's Association Conference in San Antonio, Tex.

202nd Intelligence, Surveillance and **Reconnaissance Group:** (top center) Staff Sgt. Henckel Miranda joined the officer corps as a brand new 2nd Lt. as an Air Force Reserves Chaplain.

Units may submit photos (with captions please) from promotion ceremonies, awards presentations and other events directly to the 102 IW Public Affairs group mailbox at usaf.ma.102-iw.mbx.pa@mail. mil. Show the rest of the wing some of the great things happening within your organization!











On November 2, the Otis ANGB Combat Dining-In will bring together members of the 102nd Intelligence Wing in an atmosphere of camaraderie, good fellowship, and social rapport. It serves to enhance the esprit de corps, lightens the load of demanding day-to-day work, gives the commander an opportunity to meet socially with their subordinates and enables military members of all ranks to create bonds of friendship and better working relations through an atmosphere of good fellowship.



FAMILY DAY

The annual Family Day event is scheduled for Sunday, October 6, 2019.

As always, we will have food, amusements and fun for our families and friends.



ACCOLADES

PROMOTIONS

SENIOR AIRMAN

Courtney Ketola **Bailey Couture Kaitlyn Hastings** Trent Garzoni **Brielle Donovan**

STAFF SERGEANT

Michael Teixeira

TECHNICAL SERGEANT

Jared Kershner Jacob Feeley **Patrick Flanagan Thomas Hannah James McMillian** Joseph Hickey **Michael Stevens**

MASTER SERGEANT

Ryan Pearson

SENIOR MASTER SERGEANT

Bryan Burger

CAPTAIN Noel Lamy

MAJOR

Jean Riordan

AWARDS AND DECORATIONS



Medal

Medal

Outstanding Volunteer Service Medal

Have you recognized an Airman lately?

Recognition can be both formal and informal.

Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages.

For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight.

Recognize an Airman today!

OKTOBERFEST AT THE DINING FACILITY ON SAT., OCT 5

Get over to the dining facility on Saturday, October 5, 2019 for their annual celebration of Oktoberfest!

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. Fees and charges are \$125.00 per calendar year. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380. || Mass. Veteran Benefits: Disabled veterans may be eligible for a property tax exemption. Veterans must be at least 10% disabled by the U.S. Department of Veterans Affairs, be legal residents of Massachusetts, be occupying the property as his/her domicile on July 1 in the year of application, have lived in Massachusetts for at least six months prior to entering the service (spouses exempted) or have lived in Massachusetts for five consecutive years immediately prior to filing for a property tax exemption. Spouses and surviving spouses may also be eligible. Surviving spouses of veterans who died as a result of service may be eligible. https://www.military.com/benefits/veteran-state-benefits/ massachusetts-state-veterans-benefits.html

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events. Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travelrelated news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

MASSACHUSETTS AIR NATIONAL GUARD HISTORICAL ASSOCIATION

The Massachusetts Air National Guard Historical Association's mission is to preserve the history of the Air National Guard in Massachusetts. Check out their Facebook page at http://www.facebook.com/pg/MassANGHA















SEAGULL SUBMISSIONS

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camradarie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x7200, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.



THE AF CONNECT SMART PHONE APP

Now available at an app store near you is the official smart phone app for the Air Force. This new app replaces our existing wing app (although the wing is incorporated in it). Head over to your app store of preference and search for 'USAF Connect' install it and then search it for the 102d. You will be able to add the wing module, as well as other wings you might have an interest in. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.



FY20 SEAGULL DEADLINES

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the left side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE	SUBMISSION DEADLINE
OCTOBER	23 Sep 2019
NOVEMBER	21 Oct 2019
DECEMBER	25 Nov 2019
JANUARY	23 Dec 2019
FEBRUARY	27 Jan 2020
MARCH	19 Feb 2020
APRIL	23 Mar 2020
MAY	20 Apr 2020
JUNE / JULY	25 May 2020
AUGUST / SEPTEMBER	17 Aug 2020





Parting Shot Airmen who were working at Otis ANGB on

Airmen who were working at Otis ANGB on Sept. 11, 2001, assembled 18 years later, on Sept. 11, 2019, for a photo in front of F-15A, 77-100. The aircraft was one of two first responders to the World Trade Center that day. (Air National Guard Photo by Mr. Timothy Sandland)





102d Intelligence Wing Base Honor Guard 158 Reilly Street Otis ANGB, Massachusetts 02542-1330



MILITARY PERSONNEL APPROPRIATION (MPA) – SPECIAL DUTY TOUR

OPEN DATE: 25 SEPTEMBER 2019

EXPIRATION DATE: 25 OCTOBER 2019

Open To: The following Special Duty Tour is available to all members of the 102d Intelligence Wing, Massachusetts Air National Guard

Number of Positions:	One	
Position Title:	Ceremonial Guardsman	
Unit/Duty Location:	102 nd Intelligence Squadron/Otis ANGB, MA 02542	
Minimum/Maximum Grade Authorized:	Airman E-2 Technical Sergeant E-6	
Duty AFSC:	N/A	
Required ASVAB:	N/A	
Security Clearance:	N/A	
PULHES:	N/A	
POC: MSgt Morgan Matne	y, (508) 968-4431, Email: morgan.a.matney.mil@mail.mil	

POSITION IS CONTINGENT UPON THE AVAILABILITY OF FUNDS AND RESOURCES Position Description:

1. Specialty Summary:

Vowing to stand sharp, crisp and motionless, members of the 102d Base Honor Guard practice every day to represent the Air Force in events throughout New England. Throughout their tour on the Base Honor Guard, ceremonial guardsmen display the excellence and precision of all Airmen as they participate in ceremonies to support Hanscom's Patriot Honor Guard, The Air National Guard, and the local community. However, the duty they train for the most is also the most somber - they honor Airmen and their families every day during funeral services at the Bourne National Cemetery as well as private cemeteries throughout New England.

The USAF Honor Guard is always looking for sharp Airmen with a deep devotion to duty and a strong sense of dedication. If you want to have a memorable and rewarding assignment; if you exhibit the highest professional military standards; if you look forward to the challenge of leading Airmen and representing all others serving your nation, then you are exactly the Airman the 102d Base Honor Guard is looking for.

The 102 IW Honor Guard is seeking motivated airman to fill a Special Duty Tour in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication to the Air Force and your strong military bearing. As a Ceremonial Guardsman, you are entrusted to uphold the standards of all Airmen in the Air Force -- you represent them. You must epitomize perfection in dress and appearance, customs and courtesies and drill and ceremonies. You are responsible for ensuring that you, and your fellow wingmen, are physically and mentally prepared to flawlessly execute the USAF Honor Guard's mission. All ceremonial guardsmen of the Base Honor Guard have the responsibility of representing the U.S. and the Air Force in a variety of ceremonies conducted throughout the capital area. These ceremonies include military funerals as well as wing and community events.

*Selectee will have a 90 day trial period to critique training, evaluation, and performance.

MINIMUM QUALIFICATION REQUIREMENTS

- a. Must possess outstanding appearance, military bearing and demonstrate high professional and military conduct.
- b. Performance reports must show that the applicant has demonstrated consistently high standards of character, discretion, loyalty and performance.
- c. No disciplinary reports.
- d. No physical disqualifiers, to include history of posture, back, knee, feet, joint, or equilibrium. May not be on any type of waiver (469).
- e. Must present impeccable military image and conform to exacting grooming standards; no shaving waivers allowed.
- f. No fear of firearms or have a history of anxiety, emotional or nervous systems disorders. Must be able to fill out Lautenberg Amendment.
- g. Ability to speak clearly and distinctly with no speech impediment.
- h. Ability to lift 40 lbs.
- i. Have no conviction under the UCMJ during current enlistment.
- j. Have a current passing Fitness Assessment with a score of 90% or higher.

APPLICATION REQUIREMENTS

1. Targeted Resume

- **2.** Letter of Intent, explaining why you would like to be selected for and Honor Guard Position
- **3.** Last 3 EPRs/MFR stating why if 3 EPRs are not available
- **4.** Two letters of recommendation: one from a Chief and one from the applicant's choice
- **5.** Complete Honor Guard Application (attached)
- **6.** Supervisor/Commander Approval (attached)
- 7. Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)
- 8. AF Form 422: Must be obtained and verified within 6 months from Medical Group (968-4901)
- 9. Air Force Fitness Management System II (AFFMS) Fitness Report: 90% within 12 months
- **10.** Applications must be submitted in person or by email NLT 2359 on the advertisement expiration date
- **11.** Include ONLY the documents listed above
- **12.** If submitting application by email, all required documents must be submitted as ONE .pdf file
- a. Please submit all documentation requested for consideration to the Base Honor Guard NCOIC, MSgt Morgan Matney. The application documentation can be scanned and emailed, faxed, or delivered in hand. Applications must arrive to the Base Honor Guard NCOIC NO LATER THAN 2359 HOURS ON THE EXPIRATION DATE OF THE BULLETIN. Any applications that are received after 2359 hrs on the expiration date will be returned without action.
- b. Non-qualified applicants will be notified as soon as possible after receipt of their application by the NCOIC. All other applicants will be notified within 30 days after the completion of the selection board.



DEPARTMENT OF THE AIR FORCE 202D INTELLIGENCE SURVEILLANCE AND RECONNAISSANCE GROUP (ACC) MASSACHUSETTS AIR NATIONAL GUARD OTIS AIR NATIONAL GUARD BASE MASSACHUSETTS

MEMORANDUM FOR 102d BASE HONOR GUARD

FROM:

SUBJECT: Honor Guard Staff Program Agreement

- 1. is approved to be released to the 102d Base Honor Guard, effective , to fill up to a 1095 special duty tour.
- 2. As a member of the 102d Base Honor Guard Staff, the staff member's primary duty will be to the 102d Base Honor Guard, fulfilling military funeral honors and special detail requests. These details can take place any day of the month to include Regular Scheduled Drills (RSD). The 102d Base Honor Guard will make every effort to ensure that staff members are able to attend RSD, however the Honor Guard mission will take priority.
- 3. 102d Base Honor Guard Staff will be on Title 10 orders with the 102d Base Honor Guard for no more than 350 calendar days within the fiscal year. The 102d Base Honor Guard agrees to release staff back to their unit for 15 calendar days per fiscal year to complete Annual Training. Any additional release back to the members unit will need prior approval by the 102d Base Honor Guard NCOIC
- 4. Should the staff members unit need them to perform any additional duties while performing a 1095 tour with 102d Base Honor Guard, the staff member will need to gain prior approval from the 102d Base Honor Guard NCOIC

Member's Name and Rank PrintedMember's SignatureSupervisor's Name and Rank PrintedSupervisor's SignatureCommander's Name and Rank PrintedCommander's SignatureBase Honor Guard NCOIC Name/RankBase Honor Guard NCOIC Signature

HONOR GUARD APPLICATION

PART ONE Personal Information					
Name:					
Rank: DOR:					
SSN:					
UNIT:					
PART TWO MPS Verification					
TAFMSD: DC)S:	DAS:			
P/D/CAFSC:	SRB SKILL: Yes / No	BONUS RCVD: Yes / No			
Fitness History: Yes / No	UIF: Yes / No				
AAC/ALC:					
EPR Ratings (last 3): /	/ /				
PART THREE Medical Review					
Is member on a profile?					
Rank/Name					
Signature:					