



Gordon promoted and takes
Command of 102 MSG | pages 05 & 07

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About the Cover: Newly promoted Colonel Timothy Gordon has his eagles pinned to his service coat by his daughter Abigale and son Benjamin, both Staff Sgts. in the Massachusetts Air National Guard. See more on page 05.



By Chief Master Sgt. Lorrie Moran
212th Engineering Installation Squadron

Have you ever thought about what traits you look for in an ideal Airman or team member? On many occasions throughout my career I have come back to this question that I first thought about during an ORI in 1986. I had spent several hours locked down in a comm van, in MOPP 4, while the IG was hitting us with ATSOs. As a captive audience, I had nothing to do and plenty of time to think. Somehow my mind wandered to a fictitious scenario where I was sent on an unknown mission to an unknown location

Important factors to consider were:

- Is the person mentally and physically prepared for a challenge?
- Are they always “ready” to deploy?
- Would they eagerly volunteer without knowing any details?
- Would they go above and beyond to accomplish the mission at all cost?

Questions to ponder:

- Who are the people I trust with our lives?
- Should I bring a lawyer to get us out of whatever trouble we would undoubtedly get ourselves into?

Since the scenario is totally hypothetical, the people are always at their peak age and physical condition, even if they are no longer with us today. I never shared the list with anyone, so as not to offend all the other exceptional people I’ve worked with. Throughout the years, my list has continued to change. Some names were replaced as I constantly met and worked with so many outstanding Airmen. Several names have remained on the list for three decades.

Who’s on your team of ten?

and could choose only 10 people to bring with me.

In order to mentally build my list, I first had to establish the criteria.

Even without knowing which skillsets would be required, certain characteristics and qualities were paramount.

Ideal team members should be:

- Subject matter experts from different AFSCs
- Multi-skilled
- Drama free
- Able to work as part of a team
- Ready to assume a leadership or followership role as the scenario dictated

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching, consultations, referrals and case management. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil, (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. Contact Ms. Erin Faye, erin.k.faye.civ@mail.mil (P) 508.968.4855 (C) 774.313.8534

CHAPEL OFFICE

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. Contact the Chapel Office (P) 508.968.4508

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. Contact Jacquelyn Tellier at jacquelyn.e.tellier.civ@mail.mil, (O) 508-968-SAPR (7277) (C) 774.454-4008 On-Call 102 IW SAPR Phone: 508-274-6839 DoD SAFE HELPLINE: 877-995-5247

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. Contact the Medical Group (P) 508.968.4091

CHAPEL CALL: A TIME FOR RENEWAL



By Chaplain (Capt.) Derek White
102nd IW/Chapel

I will be honest - entering a new decade is a bit hard for me to digest. As someone who remembers what a big deal it was to enter a new millennium in 2000, thinking I am now 20 years past that puts time in a new perspective for me. I remember the fear the world would end in 2000. Then there was the fear the world would end in 2012 because of the Mayan calendar was ending. Now the fear the world will end with climate change in my

children's lifetime. It is a reminder that the world is constantly changing and there will always be a fear of the future unknown. As we enter a new decade it will be an adventure in seeing what will come to light.

My prayer for the New Year is one of renewal. A prayer for renewal of friendships, partnerships, and global cooperation. A renewal of fossil fuels and new energy sources for a renewed planet that can adapt to the effects of climate change. A renewal of the human spirit and the great things we can accomplish with emerging technology. A renewal of faith and places of worship to be loving, caring, trustworthy places of gathering. A renewal of family fellowship and strong marriages. A renewal of democracy and

a renewed spirit towards work collaboratively rather than divided. And finally a renewal of hope and world peace.

A great passage of scripture that speaks to the theme of renewal is Isaiah 57-15-16. "For thus says the One who is high and lifted up, who inhabits eternity, whose name is Holy: "I dwell in a high and holy place, and with the oppressed and humble of spirit, to restore the spirit of the lowly and revive the heart of the contrite. For I will not accuse you forever, nor will I always be angry; for then the spirit of man would grow weak before Me, with the breath of those I have made." This is a passage of a new restored relationship with God and creation. It marks the new beginning for an oppressed people who would soon be restored from exile. As I reflect upon this passage I see how easy it can be for our souls (breath) to become weak. We need hope to revive our spirits. Looking at this new decade as a new season, I greet it with hope and a renewed sense of spirit.

My journey has taught me that if we hope for the right things we will always be pleasantly surprised. As you enter this new year beginning a new decade, may you be pleasantly surprised through a renewed sense of hope. Happy New Years everyone.

Drill Worship Services

Saturday

Roman Catholic Mass, 1500, Army Chapel, Bldg 1201
Jewish Service, 2000, Bldg 170 Rm 142

Sunday

Roman Catholic Mass, 0900, Bldg 158, 3 Flr
Protestant Worship, 0900, Army Chapel, BLDG 1201

World Religions Calendar for January

- 1 - Mary, Mother of God - Catholic Christian
- 1 - Feast Day of St Basil - Orthodox Christian
- 1 - Gantan-sai (New Years) - Shinto
- 1 - Feast of the Holy Name of Jesus - Orthodox Christian
- 3 - Vasant Panchami ** - Hindu
- 5 - Twelfth Night - Christian
- 5 - Guru Gobindh Singh birthday - Sikh
- 6 - Epiphany - Christian
- 6 - Feast of the Epiphany (Theophany) - Orthodox Christian
- 6 - Dia de los Reyes (Three Kings Day) - Christian
- 6 - Nativity of Christ - Armenian Orthodox
- 7 - Feast of the Nativity ** - Orthodox Christian
- 8 - Feast of the Holy Family - Catholic Christian
- 10-12 - Mahayana New Year ** - Buddhist
- 12 - Baptism of the Lord Jesus - Christian
- 13 - Maghi - Sikh
- 17 - Blessing of the Animals - Hispanic Catholic Christian
- 18-25 - Week of Prayer for Christian Unity - Christian
- 19 - World Religion Day * - Baha'i
- 20 - Timkat - Ethiopian Orthodox Christian
- 25 - Conversion of St. Paul - Christian
- 28 - Tu BiShavat * - Jewish

TIMOTHY GORDON PROMOTES TO COLONEL

Lt. Col. Timothy Gordon of the 102nd Mission Support Group, Otis Air National Guard Base, was promoted to the rank of colonel during a ceremony on Dec. 7, 2019. (U.S. Air National Guard photos by Technical Sgt. Thomas Swanson)



MASTER SGT. STEVEN SARGENT RETIRES AS 1ST SGT

Master Sgt. Steven Sargent of the 102nd Security Forces Squadron receives a "Diamond Forever" thank you from 102nd Intelligence Wing 1st Sgt., Senior Master Sgt. Sean "Sully" Sullivan and the 1st Sergeant's Council at Otis Air National Guard Base, Mass. Sargent will officially retire holding the position of 1st Sgt. on December 8, 2019. (U.S. Air National Guard photos by Technical Sgt. Thomas Swanson)



102ND MSG WELCOMES NEW COMMANDER

Col. Timothy Gordon took command of the 102nd Mission Support Group during a ceremony at Otis Air National Guard Base, Massachusetts, Dec. 7. (U.S. Air National Guard photo by Tech. Sgt. Thomas Swanson)



REED MAKES CHIEF

Senior Master Sgt. Christopher Reed of the 253rd Cyber Engineering Installation Group, Otis Air National Guard Base, was promoted to the rank of chief master sergeant during a ceremony on Dec. 7, 2019. (U.S. Air National Guard photos by Master Sgt. Kerri Spero)



CHIEF RICH RETIRES AFTER 36 YEARS

The 102nd Intelligence Wing conducted a retirement ceremony Dec. 7, 2019 at Otis Air National Guard Base, Massachusetts to recognize 36 years of honorable service with the retirement of Chief Master Sgt. Sharon Rich, 203rd Intelligence Squadron. (U.S. Air National Guard photos by Technical Sgt. Thomas Swanson)



DEOMI RELEASES MLK JR. DAY POSTER

In observance of the 2020 Martin Luther King Jr. holiday, the Defense Equal Opportunity Management Institute (DEOMI) proudly announces the availability of original artwork available for download at www.deomi.org.

Dr. Martin Luther King Jr. Day is a U.S. federal holiday marking the birthday of Rev. Dr. Martin Luther King Jr. It is observed on the third Monday of January each year, around the time of King's birthday, January 15.

This year, the Martin Luther King Jr. Day of Service will be recognized on Jan. 20, 2020.

The DEOMI Special Observance team chose an image of Dr. King delivering his message of peace and equality for all Americans. In the eleven-year period between 1957 and 1968, King traveled over six million miles and spoke over twenty-five hundred times, bringing protest and action wherever there was injustice.

The team wanted to capture his strength and determination in promoting social justice with a call to action. In the words of Dr. King, "Life's most persistent and urgent question is, 'What are you doing for others?'"

The national recurring theme of this holiday is "Remember! Celebrate! Act! A Day On...Not A Day Off." It calls upon the American people to engage in public service and promote peaceful social change. Dr. King's unfinished movement toward equality can be achieved by our united, enduring efforts.

While others were advocating for freedom by "any means necessary," including violence, Dr. King used the power of words and acts of nonviolent resistance, such as protests, grassroots organizing, and civil disobedience to achieve seemingly-impossible goals.

He is the only non-president to have a national holiday dedicated in his honor, and is the only non-president memorialized on the National Mall in the Nation's Capital. In 1964, at 35 years old, Dr. Martin Luther King Jr. became the youngest person to win the Nobel Peace Prize. He was assassinated on April 4, 1968 in Memphis, Tenn.



102 IW HISTORY FILE - SECURITY POLICE TESTED (JUNE 1981)

(Originally published in the June 1981 issue of the Seagull)

The 102nd Security Police Flight was thoroughly put through its paces this month during a Security Program Readiness Review observed by representatives from the Tactical Air Command-Air Defense Security Police, the 21st Air Division, and by the Chief of Security Police for the Tactical Air Command. Although the inspection is technically non-rated, informal feedback from the visiting officials indicate that the 102nd's performance was nothing short of outstanding.

A focal point of the Readiness Review was a full scale exercise coordinated by the 102nd's Master Sgt. John Silva which was designed to demonstrate the unit's ability to defend a restricted area in a remote operating position. The exercise was set up to be as realistic as possible, with participating personnel armed with M-16 rifles and M-60 machine guns, loaded with blank ammunition. Two M-113 armored personnel carriers and an HU-1 helicopter, on loan from the Army National Guard, were also used.

The exercise was observed by Col. Myrle Langley, Commander of the Massachusetts Air National Guard, Col. John Olson, Commander of the 102nd Fighter Interceptor Wing, Tactical Air Command Security Police Chief Col. Frank Martin from Langley AFB, Virginia, and the other visiting inspectors. Amid ground burst simulators, smoke grenades, and a lot of other activity on a remote, unused runway, the exercise came off like clockwork. The inspectors were impressed.

In addition to the ground base defense exercise, the inspectors also evaluated various other aspects of the Security Police operation, including facilities, training, flight line security, etc. Virtually everyone assigned to the 100 member Flight participated, under the leadership of SP Commander Maj. Robert J. Fitzgerald and Superintendent Rodger O. Myers. In addition to the excellent informal feedback received from the inspectors' detailed written comments will be sent in the near future.



Airman 1st Class Sal Rinaldi and Jerry Eramo play the part of terrorists in a Security Police base defense exercise. (Air National Guard Photo)

BARRETT, AIR FORCE LEADERS APPLAUD SPACE FORCE'S FORMAL CREATION

By Secretary of the Air Force Public Affairs

ARLINGTON, Va. (AFNS) -- Secretary of the Air Force Barbara M. Barrett praised the formal creation of the U.S. Space Force Dec. 20, identifying it as a critical capability in defending the nation and pledging that the first new branch of the military since 1947 would be established with speed and clarity of purpose.

"The launch of an independent U.S. Space Force propels us into a new era dedicated to protecting U.S. national interests and security in space," Barrett said. "We will work with (Department of Defense) leaders, Congress, our joint military teammates, industry and our national security partners as we establish the Space Force to ensure continued American leadership in space."

Bringing the Space Force into reality has been a top priority for Barrett since becoming the secretary of the Air Force in October. "An agile, lean and technologically-advanced force of talented professionals will now focus singularly on space," she said. "The president and Congress gave us a job to do, and we are moving out."

In accordance with the National Defense Authorization Act signed into law Dec. 20 by President Donald J. Trump, the U.S. Space Force is the sixth branch of the United States military. While independent, it is nested within the Department of the Air Force, much as the Marine Corps is connected to the Department of the Navy.

By creating a new, separate service with a dedicated purpose, the U.S. will maintain space superiority, even as space becomes more crowded and contested. The NDAA also directs that the Space Force "shall provide the freedom of operation in, from and to space, while providing prompt and sustained space operations."

"What an opportunity to be here at the creation of this new service," said Air Force Chief of Staff Gen. David L. Goldfein. "Now we must get to work building a service focused on space operations, created on a foundation of trust and confidence and with its own unique space culture. I am honored to be part of this historic moment and eager to work with my teammate and fellow joint chief, the chief of Space Operations."

Space is essential to America's security and prosperity, so much so that a branch of the military dedicated to its defense and "rules-based" future is required.

The National Defense Strategy clearly articulates that U.S. adversaries have turned space into a warfighting domain and continue to threaten U.S. national interests. The Space Force will organize, train and equip forces to address these growing threats. The creation of the U.S. Space Force represents a monumental change in the nation's warfighting capabilities and the ability to fight and win future conflicts.

"With the establishment of the Space Force we elevate the 'organize, train and equip' function consistent with the criticality of the space domain," said Gen. Jay Raymond, commander of U.S. Space Command. "The Space Force will deliver the capabilities U.S. Space Command needs to control and exploit space for national advantage."

The Air Force, along with the DoD, has been preparing for this day. By design, the Space Force will be agile, lean and mission focused. It will minimize bureaucratic overhead and maximize focus on operations, intelligence and fielding of advanced capabilities.

In addition, the Space Force will leverage the Air Force for more than 75% of its enabling functions to reduce cost and avoid duplication. For example, this will include capabilities ranging from logistics, base operating support, civilian personnel management, business systems, IT support and audit agencies.

The Department of the Air Force has a proud history and long-standing record of providing the best space capabilities in the world, according to department officials. The Space Force will maintain that competitive edge and adapt to emerging challenges. At the same time, the Space Force will have its own budget, culture and ethos, doctrine, warfare development, training and personnel development.

DEPARTMENT OF THE AIR FORCE

WASHINGTON DC 20330-1000

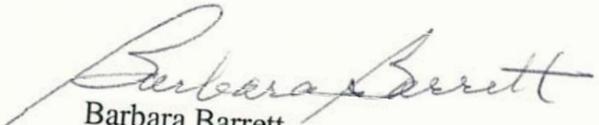
DEC 20 2019

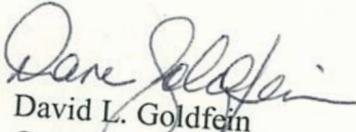
To the Men and Women of the United States Air Force and United States Space Force:

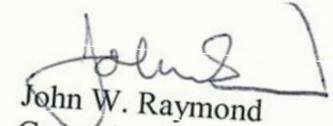
Today, the President signed the National Defense Authorization Act, and with the bipartisan support of Congress, established a sixth branch of the armed forces – the United States Space Force. The U.S. Space Force, an independent service singularly focused on protecting our interests and security in space, launches the nation into a new era. Combined with the standup of U.S. Space Command in August 2019, our nation is now well postured to preserve and protect space.

Forging a new service is an historic opportunity to deliver world-class capabilities to the American people. As of today, the law re-designates Air Force Space Command as the U.S. Space Force. Space professionals will soon have the opportunity to permanently transfer into the new service, while U.S. Air Force Airmen will continue to support the space mission. More information is available at spaceforce.mil.

Together with our joint teammates and our spacefaring allies and partners, we will establish a service that meets the highest standards of excellence, built on a foundation of integrity and service. We're proud to serve with you!


Barbara Barrett
Secretary of the Air Force


David L. Goldfein
General, U.S. Air Force
Chief of Staff


John W. Raymond
General, U.S. Space Force
Chief of Space Operations

PROMOTIONS

SENIOR AIRMAN

Sean Coutinho
Matthew Chuong
Lishanna Postell

STAFF SERGEANT

Riley Pike
Gregory Blair

TECH SERGEANT

Adam Gaudreau

AWARDS AND DECORATIONS Have you recognized an Airman lately?



Meritorious
Service Medal

Air Force
Commendation
Medal

Air Force
Achievement
Medal

Military
Outstanding
Volunteer
Service Medal

Recognition can be both formal and informal.

Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages.

For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight.

Recognize an Airman today!

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. Fees and charges are \$125.00 per calendar year. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380. || Mass. Veteran Benefits: Disabled veterans may be eligible for a property tax exemption. Veterans must be at least 10% disabled by the U.S. Department of Veterans Affairs, be legal residents of Massachusetts, be occupying the property as his/her domicile on July 1 in the year of application, have lived in Massachusetts for at least six months prior to entering the service (spouses exempted) or have lived in Massachusetts for five consecutive years immediately prior to filing for a property tax exemption. Spouses and surviving spouses may also be eligible. Surviving spouses of veterans who died as a result of service may be eligible. <https://www.military.com/benefits/veteran-state-benefits/massachusetts-state-veterans-benefits.html>

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events. Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

MASSACHUSETTS AIR NATIONAL GUARD HISTORICAL ASSOCIATION

The Massachusetts Air National Guard Historical Association's mission is to preserve the history of the Air National Guard in Massachusetts. Check out their Facebook page at <http://www.facebook.com/pg/MassANGHA>

SEAGULL SUBMISSIONS

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camaraderie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x7200, via email at usaf.ma.102-iw.mbx.pa@mail.mil or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

FY20 SEAGULL DEADLINES

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found on the left side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline will make it in.

ISSUE SUBMISSION DEADLINE	
OCTOBER	23 Sep 2019
NOVEMBER	21 Oct 2019
DECEMBER	25 Nov 2019
JANUARY	23 Dec 2019
FEBRUARY	27 Jan 2020
MARCH	19 Feb 2020
APRIL	23 Mar 2020
MAY	20 Apr 2020
JUNE / JULY	25 May 2020
AUGUST / SEPTEMBER	17 Aug 2020



THE AF CONNECT SMART PHONE APP

Now available at an app store near you is the official smart phone app for the Air Force. This new app replaces our existing wing app (although the wing is incorporated in it). Head over to your app store of preference and search for 'USAF Connect', install it and then search it for the 102d. You will be able to add the wing module, as well as other wings you might have an interest in. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.

GET IT TODAY!



Parting Shot *throwback*

A photo of members of the 101st Fighter Interceptor Squadron in 1976. How many Airmen can you name?

