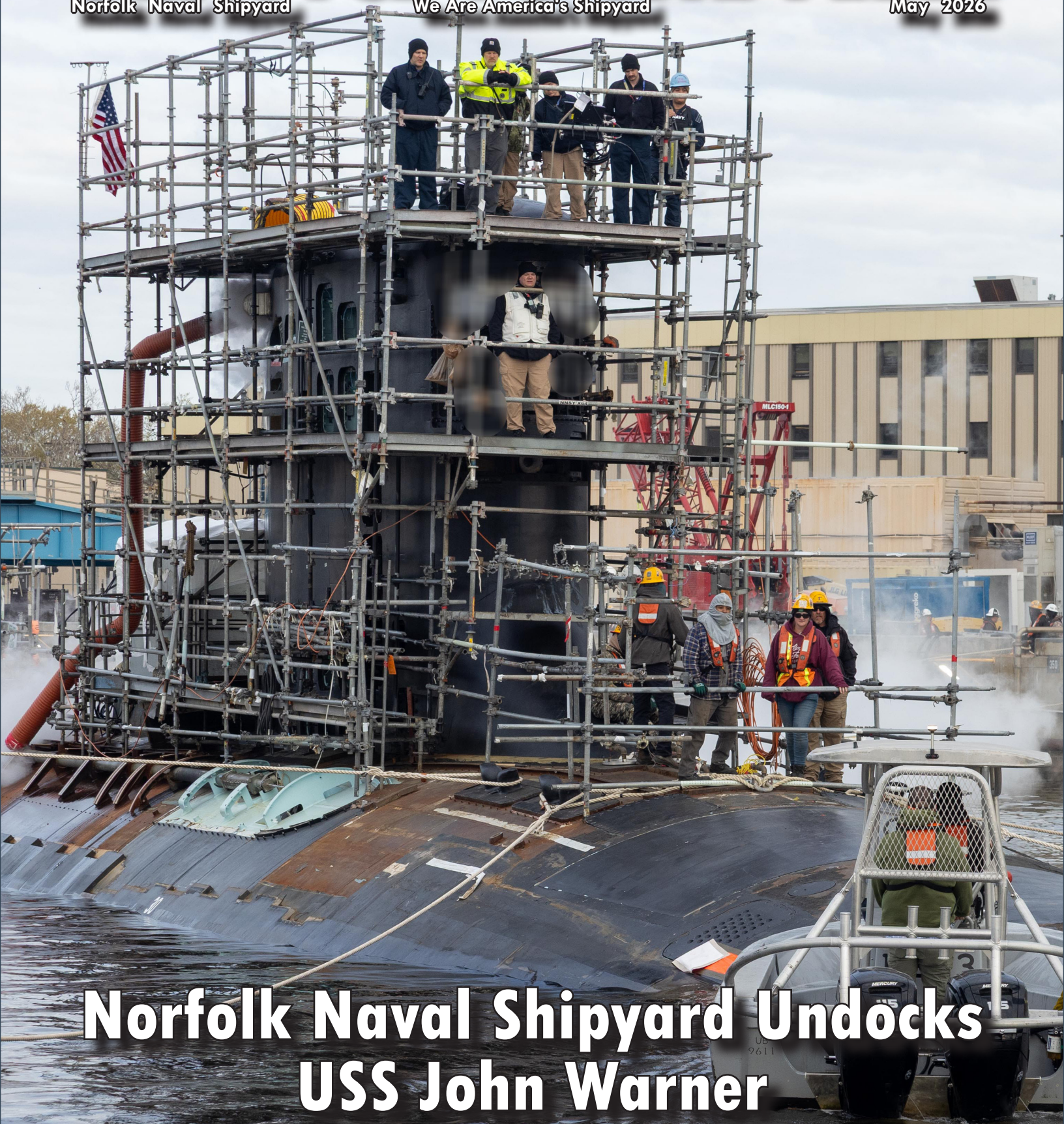


# SERVICE TO THE FLEET

Norfolk Naval Shipyard

We Are America's Shipyard

May 2026



## Norfolk Naval Shipyard Undocks USS John Warner



# COMMANDER'S CORNER

*From the desk of Rear Adm. Kavon Hakimzadeh*



## *America's Shipyard Meets Our Commitment to the Navy and Nation*

It has been a busy few weeks here at America's Shipyard with some great progress in meeting our fleet commitments! We successfully undocked USS John Warner (SSN 785) in March, allowing us to move into the endgame of the boat's Extended Drydocking Selected Restricted Availability (EDSRA). I wanted to extend a huge congratulations to the John Warner project team and your commitment to meeting this major milestone. Thank you all for your efforts so far – and for your continued drive to meet the mission's needs. During time in drydock here, our team has worked hard to perform the hull, propulsion system, and modernization upgrades necessary for the Warner to remain fully operational for its planned service life. In addition, your hard work has ensured this Virginia-Class submarine is one step closer to returning to the front lines, providing critical efforts in maintaining our national security.

It has been a tremendous undertaking to take on the Navy's first Virginia-Class Block

III drydocking – and this team stepped up to the plate, teaming up and learning together as we worked to get the work done. Each of you were essential in meeting this milestone, as well as our partners in Portsmouth Naval Shipyard and Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility who shared extensive teaming and knowledge with us before and throughout the availability so that we could power through whatever challenges we faced. Your drive to work all possible solutions and execute the work needed to get Warner mission-ready turned the tide during this availability. With more than 95 percent of the production work complete, the push is now on to FOCUS and FINISH and get John Warner 100 percent complete! (You can read the full story on page 8.)

We also recently welcomed Under Secretary of the Navy (UNSECNAV), the Honorable Hung Cao, for a visit here at Norfolk Naval Shipyard and Naval Support Activity-Portsmouth, which included meeting with USS Dwight D. Eisenhower (CVN 69) leadership and crew for a motivating all-hands call to discuss how there is no greater honor than service and how much IKE is needed back out there as part of the fleet (page 5). During this visit, I shared our shipyard's GREAT SUCCESS in preparing IKE for deployment and our efforts in modernizing NNSY including our carrier dry dock renovation.

Given the urgency of recent weeks to

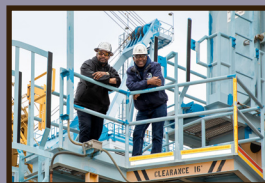
undock John Warner and complete IKE's Planned Incremental Availability, I commend each of you for your daily commitment to do what needs to be done today and working as committed and multidisciplinary teams in overcoming obstacles and crossing the finish line. The importance of our warships cannot be overstated as we have seen USS Gerald R. Ford (CVN 78) on a record deployment supporting wartime operations and working to mitigate interruptions from its recent fire with the help of NNSY W-130 and Code 200. The headlines we're all seeing in the wartime environment are a testament to the importance of the work we do. And speaking of our carriers, I also had the privilege of speaking at the Carrier Team One Maintenance Planning event in April regarding our service and knowledge sharing across the corporation, particularly as America's Shipyard readies for the Gerald R. Ford class.

Thanks to everyone for your continued dedication to making us America's BEST shipyard and meeting our fleet commitments!

**Rear Adm. Kavon "Hak" Hakimzadeh**  
Commander, Norfolk Naval Shipyard

## Who Will Be The Next Shipyard Spotlight?

Do you want to highlight a teammate who goes above and beyond the call of duty? Submit your request to [NNSY\\_PAO@us.navy.mil](mailto:NNSY_PAO@us.navy.mil) today for a chance to be a future monthly spotlight in our Service to The Fleet magazine!



**SHIPYARD COMMANDER**

Rear Adm. Kavon Hakimzadeh

**COMMANDING OFFICER, INDUSTRIAL OPERATIONS COMMAND**

Capt. Will Sumsion

**VICE SHIPYARD COMMANDER**

Capt. Brandon Johnson

**COMMAND MASTER CHIEF**

CMDCM Stephanie Canteen

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@norfolknavalshipyard

**READ STTF ONLINE**

[www.dvidshub.net/unit/NNSY](http://www.dvidshub.net/unit/NNSY)

# NNSY DISCIPLINARY CORNER

During the month of March 2026, the command issued **46** actions. The following are examples of associated behaviors:

## 1 PROBATIONARY TERMINATION

(Non-supervisors): Failed to demonstrate fitness for continued employment.

## 17 SUSPENSIONS

(Eight Supervisors, Nine Non-supervisors): Failure to Follow Instructions, Failure to Follow Proper Leave Requesting Procedures, Failure to Satisfactorily Complete Welding Competencies, Failure to Follow Proper Safety Procedures, AWOL, Conduct Unbecoming of a Supervisor, Failure to Perform Supervisory Duties, Sleeping While on Duty, Leaving Jobsite without Authorization

## 11 REMOVALS

(One Supervisor, 10 Non-supervisors): Failure to Satisfactorily Complete Welding Competencies, Abandonment, Providing an Adulterated Specimen on a Random Drug Test, Medical Inability to Perform the Essential Functions of Position, Conduct Unbecoming, Unacceptable Performance, Unauthorized Tardiness, Failure to Obtain Necessary Certification or License

## 3 INDEFINITE SUSPENSIONS

(Non-supervisors): Failure to Meet a Condition of Employment, Suspension of access to Classified Information and Assignment to Sensitive Duties

## 14 REPRIMANDS

(Four Supervisors, 10 Non-supervisors): Failure to Perform as Trained, Leaving Assigned Worksite without Authorization, Failure to Follow Proper Leave Requesting Procedures, Sleeping While on Duty, Inappropriate Conduct, Tardiness, Failure to Follow Proper Safety Protocol, Failure to Complete Supervisory Duties, Failure to Perform Duties as Assigned



Norfolk Naval Shipyard (NNSY) and Naval Support Activity Portsmouth (NSAP) honored the rich tradition and heritage of the U.S. Navy Chief Petty Officer rate, which was established on April 1, 1893, with a cake cutting and ceremony for the 133rd CPO Birthday on April 1, 2026. (Photos by GSM1 Christian Bautista, NNSY Photographer)



Norfolk Naval Shipyard's (NNSY) Shop 89 of the Temporary Services Department (Code 990) was recently honored with the January 2026 Safety Flag presented March 19! The shop had no injuries or lost workday cases for the month. Shop 89 personnel work to proactively communicate proper work practices, implement safety solutions, and report any potential concerns. Having been honored with two safety flags in 2025, Shop 89 is already on its way to matching or surpassing that total this year. Working safely at NNSY not only protects the force behind the fleet, but also generates a more available fleet by helping deliver maintenance on time and managing risk effectively. Thanks Shop 89 for protecting our workforce and helping meet the shipyard mission to repair, modernize and inactivate our Navy's warships and training platforms. (Photos by Danny DeAngelis, NNSY Photographer)



**KEEP UP WITH THE LATEST INFO REGARDING AMERICA'S SHIPYARD!**  
**CHECK OUT THE NNSY LINKTREE TODAY!**

# NNSY FLTHRO PRESENTS: UPCOMING TRAINING OPPORTUNITIES



All trainings will be held via Teams.

NNSY employees should self-register in Waypoints by searching for the Course # and requesting registration under "View Details".

If you experience a problem with self-registering, email the NNSY Career Counselors at [NNSY\\_WFD@us.navy.mil](mailto:NNSY_WFD@us.navy.mil) and specify the course and date, along with the last 4 digits of your DOD ID /CAC #.

A calendar event containing the Teams link will be emailed within 24 hours of the event. Ensure you gain supervisory approval prior to attending. This office is not responsible for any pay concerns.

The Honorable Hung Cao, Under Secretary of the Navy, visited Norfolk Naval Shipyard (NNSY) and the aircraft carrier USS Dwight D. Eisenhower (CVN 69) on April 7 to focus on the quality of service for Sailors. The visit provided an opportunity for direct engagement with Sailors and leadership for NNSY, Naval Support Activity-Portsmouth, and IKE on topics crucial to Sailor well-being in a shipyard environment, including installation housing, parking, and food services. USS Dwight D. Eisenhower is currently undergoing a Planned Incremental Availability at NNSY as part of the shipyard's mission to repair and modernize the nation's warships. This regularly scheduled maintenance maximizes the lifespan of our Navy vessels, ensuring our fleets remain lethal and ready to defend our nation. (Photo by Shelby West, NNSY Photographer)

## NNSY IG Hotline to Report Fraud, Waste, Abuse, or Mismanagement

The Norfolk Naval Shipyard is committed to upholding the highest standards of ethical conduct. We encourage all personnel to report any suspected cases of fraud, waste, abuse, or mismanagement to the NNSY IG Hotline.

Your reports are vital for ensuring our resources are used responsibly and our workplace remains fair. The identities of all writers and callers are fully protected.

You can submit a confidential report through the following channels:

- **Phone:** 757-396-7971
- **Email:** [NNSY\\_IG\\_HOTLINE@US.NAVY.MIL](mailto:NNSY_IG_HOTLINE@US.NAVY.MIL)
- **Mail:**  
NNSY HOTLINE  
COMMAND INSPECTOR GENERAL  
BLDG. 706  
PORTSMOUTH, VA 23709

Together, we can protect the integrity of our command.

### Resume Writing: Learn tools and tips to writing an effective Federal Government Resume

Open to all NNSY Employees:

May 15: 11 a.m. to 12 p.m. via Teams  
Aug. 14: 11:20 a.m. to 12 p.m. via Teams  
Nov. 13: 11:20 a.m. to 12 p.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-RW) FLTHRO Resume Writing

Workers' Compensation: Provides an overview of the Workers' Compensation program, discuss how to file a claim for work-related injuries or occupational diseases and benefits associated with on the job injuries.

Open to all NNSY Employees:

May 15: 11 a.m. to 12 p.m. via Teams  
Aug. 14: 11:20 a.m. to 12 p.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-WC) FLTHRO Workers' Compensation

Write a Position Description: Learn how to write an effective Position Description for Wage Grade (WG) and General Schedule (GS) employees.

Open to NNSY Supervisors/ Managers/Trusted Agents:

May 19: 9 to 11 a.m. via Teams  
Aug. 11: 9 to 11 a.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-PD) FLTHRO Writing a Position Description

For questions regarding trusted agents, please email [charlotte.l.lawson.civ@us.navy.mil](mailto:charlotte.l.lawson.civ@us.navy.mil) or [james.f.deal.civ@us.navy.mil](mailto:james.f.deal.civ@us.navy.mil)





NORFOLK NAVAL SHIPYARD  
**Scholarship**  
**Opportunities**

**Federal Managers  
Association (FMA)  
Scholarship Applications  
Accepted until July 1**

Applications for the 2026 Norfolk Naval Shipyard (NNSY) Federal Managers Association (FMA) Chapter 3 Scholarships are now being accepted.

Five scholarships are being awarded to dependents of FMA members, worth \$500 each. It will be conducted as luck of the draw and names will be announced immediately after the drawing at the July regular meeting. Checks will be presented at the annual Crab Feast held in August.

### **Application Criteria:**

- Applicants must be a dependent of a member in “good standing.” Good standing is defined as a member who has been a due paying member of this chapter for at least one year prior (July 2025) to the scholarship drawing.
- Documentation (letter of acceptance, receipts for tuition, etc.) is required to be submitted with the application to provide proof of full-time enrollment of the applicant in a school of higher education (college, trade school, etc.).
- Applications must be submitted to FMA Scholarship Chairman DeVeda Diggs at [DeVeda.C.Diggs.civ@us.navy.mil](mailto:DeVeda.C.Diggs.civ@us.navy.mil) by July 1.

## Important Information

### »DONCEAP IS AVAILABLE TO DON EMPLOYEES 24/7

Department of the Navy employees are busy juggling work and family and it is not unusual to encounter difficulties with stress, family, relationships, alcohol, work, or other issues which impact quality of life. The Department of the Navy values its employees and has partnered with Magellan Health to provide a new centralized employee assistance and work/life program for employees and their families. The Department of the Navy Civilian Employee Assistance Program (DONCEAP) provides a wide range of services to employees and their families.

Employees can access services 24/7 through the DONCEAP website at <https://magellanascent.com/> or by phone at 1-844-DONCEAP (1-844-366-2327). Representatives can provide answers to questions, research information, link employees to a wide variety of qualified local services and provide licensed confidential support to help with difficult issues.

### »UPCOMING NNSY IDP WITH WAYPOINTS BRIEFS

The next upcoming NNSY Individual Development Program (IDP) with Waypoints Brief will be held May 13 from 12:15 to 1:15 p.m. in Bldg. 1763, 2nd Floor, Rm. 224.

NNSY's workforce development (WFD) Career Counselors will provide understanding of the purpose and process, sharing examples of IDP conversations, and introducing Waypoints' IDP feature. Upon sign-up for the brief, individuals will be sent a team meeting including links and a guidebook.

Open enrollment to all employees, please note that seating is limited to 24 participants. Walk-ins are welcome as first come, first serve per available seating. To register: Log into <https://don.csodfed.com/>. On the Learner Home page, type in 24-NNSY (C900CU-IDPBRF) C900CU IDP Briefing. The sessions will appear for you to request OR Email name, last 4 of DOD ID #, & session date to [NNSY\\_WFD@us.navy.mil](mailto:NNSY_WFD@us.navy.mil). For more information visit <https://webcentral.nnsy.navy.mil/Departments/C900/C900CU/WD/Individual%20Development%20Plans%20IDP/Home.aspx>.



A graphic for a blood drive. It features a large red teardrop shape with a white cross in the center. The text is in white and red. The background is a light gray with a white grid pattern.

**NORFOLK NAVAL SHIPYARD BLOOD DRIVE**

**MAY 20-21, 2026**  
**BLDG. 1500 LOBBY**  
**8:30 A.M. TO 1 P.M.**

There is an urgent need for blood, including Type O. Walk-ins are accepted for all blood drive events.

For more information, please contact Briana Darden at [briana.d.darden.civ@us.navy.mil](mailto:briana.d.darden.civ@us.navy.mil) or visit [www.health.mil/militaryblood](http://www.health.mil/militaryblood)

NNSY

# SERVICE TO THE FLEET

We Need You!



Do you have any story ideas? Upcoming events?

Shipyard spotlight nominations, etc.?

We want to hear from you!

Contact NNSY PAO:

[NNSY\\_PAO@us.navy.mil](mailto:NNSY_PAO@us.navy.mil)

# Norfolk Naval Shipyard Undocks USS John Warner

STORY BY MICHAEL BRAYSHAW • NNSY DEPUTY PUBLIC AFFAIRS OFFICER  
PHOTOS BY SHELBY WEST AND DANNY DEANGELIS • NNSY PHOTOGRAPHERS



**Norfolk Naval Shipyard (NNSY) successfully undocked USS John Warner (SSN 785) last month, meeting a major milestone in the Virginia-class submarine's Extended Drydocking Selected Restricted Availability (EDSRA).**

Norfolk Naval Shipyard (NNSY) successfully undocked USS John Warner (SSN 785) last month, meeting a major milestone in the Virginia-class submarine's Extended Drydocking Selected Restricted Availability (EDSRA).

During an EDSRA, the submarine is drydocked to undergo hull, propulsion system, and modernization upgrades, allowing the submarine to remain fully operational for its planned service life. Virginia-class submarines are critical vessels in maintaining national security given their operational versatility and nuclear-powered fast attack capability.

John Warner has been a pivotal availability for the Navy as the first Virginia class Block III drydocking at any of the nation's four public shipyards. Block III refers to the redesigned submarines procured during the third Virginia-class acquisition contract.

NNSY's preparations for John Warner involved extensive teaming and knowledge sharing with Portsmouth Naval Shipyard and Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, having previously executed Virginia-

class CNO availabilities.

"NNSY's commitment to learn and reach out for knowledge from the other shipyards for critical work evolutions has been a major key to the success of the project," said Charles Brock, NNSY Submarine Program Manager. "The Virginia-class shipyard community is a very close-knit group that leans in to help one another. Because this is the first Block III EDSRA for the corporation there were many opportunities where NNSY was able to share lessons learned with the other shipyards to help them as well. Additionally, the team's drive to work all possible solutions and then execute the best one was critical."

In a demonstration of the shipyard's ability to adapt and overcome first-time challenges, John Warner undocked with the crew able to move back aboard, mast and periscope installation completed, and command and control system testing started, a trifecta feat not accomplished on a submarine availability at NNSY since 2001.

"The powerful collaboration between our crew and the shipyard delivered the most materially ready submarine

I've undocked," said Cmdr. Nicholas Tuuk, John Warner commanding officer. "This achievement allows us to now fully focus on forging a crew of master submariners, ready to execute any mission when we return to the fleet."

Undocking with more than 95 percent of the production work complete, remaining availability work will focus on testing and crew readiness to support critical operations and sea trials.

NNSY established a Submarine Maintenance Operations Center (SMOC) Detachment in 2025 to provide timely depot-maintenance submarine deliveries back to the fleet. The SMOC assists project teams including John Warner's in resolving issues such as material and resource needs, work package modifications, and technical adjudication. By aligning resources with readiness priorities, the Navy is able to provide more available ships and submarines to defend US interests globally and support critical operations.

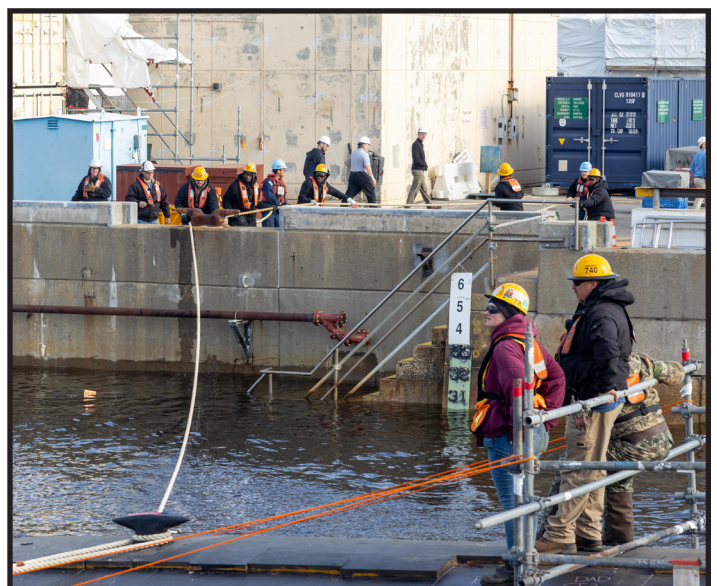
"Clearly identifying the project's needs and expecting a reciprocal response and commitment has been one of the key elements to the success of John Warner," said Brock. "It has kept the team and all support aligned to what was needed and when it was needed. Additionally, the team employed a

process of setting aggressive goals with specific dates to steer the shipyard in the direction needed to complete these major key events."

"It's a great win for our shipyard and Navy taking such a huge step toward delivering a Virginia-class submarine back to the fleet and ready to meet the mission," said Rear Adm. Kavon Hakimzadeh, shipyard commander. "I thank everyone for their efforts so far and we now rally around John Warner to urgently complete all remaining work as a committed team to return this critical asset supporting our nation's warfighting readiness."

Commissioned on Aug. 1, 2015, John Warner is the 12th Virginia-class attack submarine and the first ship bearing the name of Senator John Warner who served the Commonwealth of Virginia for three decades until his retirement in 2009. Warner also served as Chairman of the Senate Armed Services Committee from 1999 to 2001, and again from 2003 to 2007.

As one of the largest, most historic and multifaceted shipyards in the nation, Norfolk Naval Shipyard's mission is to repair, modernize and inactivate Navy warships and training platforms to maximize readiness and availability for fleet tasking.



# Norfolk Naval Shipyard Holds Orientation Day With State and Local Partners Supporting Emergency Response

STORY BY MICHAEL BRAYSHAW AND MADISON LEON •  
NNSY DEPUTY PUBLIC AFFAIRS OFFICER AND NNSY EMERGENCY PLANNING ADVISOR

PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER



Norfolk Naval Shipyard (NNSY) welcomed nearly 60 representatives from various federal, state and local agencies for its Emergency Response Orientation Day March 4, focused on building strong partnerships and sharing emergency response capabilities.

Norfolk Naval Shipyard (NNSY) welcomed nearly 60 representatives from various federal, state and local agencies for its Emergency Response Orientation Day March 4.

This event focused on relationship building, emergency response capabilities and how representatives from the U.S. Coast Guard, Virginia State Police, Virginia Department of Health, Virginia Department of Emergency Management, Huntington Ingalls Industries-Newport News Shipbuilding and the cities of Portsmouth, Norfolk, Chesapeake, Virginia Beach, Newport News, Hampton and Suffolk would integrate with the shipyard workforce and support a shipboard emergency.

Managing shipboard risk effectively through strong partnerships helps to ensure a more available fleet and ability to meet the shipyard mission of repairing, modernizing and inactivating the Navy's warships and training platforms.

Shipyard Commander Rear Admiral Kavon "Hak" Hakimzadeh opened the event, discussing how NNSY is one of the largest, most historic and multifaceted shipyards in the nation. "The versatility of our work and the different platforms under our care demands that we have an equally robust emergency response program and can urgently and effectively respond to a number of different scenarios and across various ship types," said Hakimzadeh. "You are all critical partners in this effort, so I thank you for your participation today."

The event, hosted by NNSY's Emergency Planning Division (Code 105.6), provided breakout sessions that combined networking opportunities for visitors and their counterparts who support the shipyard's Emergency Response Organization (ERO), along with technical briefings, equipment demonstrations and tours of the USS Dwight D. Eisenhower

(CVN 69) and USS New Hampshire (SSN 778).

Interactive breakout sessions allowed participants to explore the various facets of shipyard emergency response, including cutting-edge technology that supports the teams. Key demonstrations included the RS1 Thermite Firefighting Robot that can be remotely controlled from a quarter-mile distance. The RS1 is designed to traverse hazardous terrain, climb stairs and remove obstructions. It features a powerful 1,250 gallons-per-minute nozzle to effectively combat high-intensity fires. NNSY also showcased its fully outfitted Emergency Response Vehicle (ERV), a mobile command center designed for long-term response. The ERV is equipped with workstations, a meeting room and a weather station feature, allowing Incident Commanders the ability to maintain communications and manage complex operations from a variety of locations.

Alexis Miller, NNSY Director of Radiological Controls (Code 105), emphasized how vital these engagements are and the role they play in the shipyard's ability to strengthen its partnerships. "Getting the opportunity to host so many of our partners from a wide variety of local, state, and federal agencies is incredibly valuable in continuing to advance our emergency response posture," she said. "Additionally, this provides Norfolk Naval Shipyard with the chance to demonstrate our capabilities and discuss how we would operationalize a joint response. While the robust safety features and requirements of our shipyard programs mean we expect to never need to activate our emergency response, we will always be ready, and this event is just one way we continue to demonstrate that readiness to our partners outside our fence line."

Tiffany Cacace, Nuclear Test Engineering (Code 2340)



Shift Test Supervisor and ERO Liaison Branch Director, said shipyard responders have previously met with state and local civil authorities at their sites, and this provided a unique opportunity to welcome them to NNSY. "I would say the best part of Orientation Day was being able to see familiar faces and build new relationships with our partners, which only strengthens our unified response," said Cacace. "It was great being able to previously learn about the civil authorities

through tours of their Emergency Operations Centers, but it was another level being able to show them all the great things about our Emergency Control Center response team. We were able to show our partners exactly how we would integrate with them as a team during an event and provide them the perspective on the bigger picture of NNSY's mission even beyond emergency response."



**From left to right, top to bottom: Equipment demonstrations during Norfolk Naval Shipyard's (NNSY) Emergency Response Orientation Day included the RS1 Thermite Firefighting Robot that can be remotely controlled from a quarter-mile distance to combat high-intensity fires, able to traverse hazardous terrain, climb stairs and remove obstructions; NNSY Emergency Management Specialist Mark Hundley discusses emergency response vehicle capabilities during the shipyard's Emergency Response Orientation Day March 4; USS Dwight D. Eisenhower (CVN 69) welcomed federal, state and local agencies for a tour of the carrier as part of Norfolk Naval Shipyard's Emergency Response Orientation Day March 4.**



## SHIPYARD SPOTLIGHT: DEXTER SWAIN, CODE 900R.2 PRODUCTION RESOURCES DEPARTMENT, PRODUCTION CONTROLLER

STORY BY SUSANNE GREENE • NNSY PUBLIC AFFAIRS SPECIALIST | PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER

Just like his favorite Kansas City Chiefs quarterback Patrick Mahomes, Dexter Swain, Norfolk Naval Shipyard (NNSY) Code 900R.2 Production Resources Department Production Controller, uses his experience to strategize and navigate his teammates of essential skilled laborers to mission success.

“My primary responsibility is to orchestrate the creation and maintenance of Touch Labor Contracts,” said Swain. “You can think of me as a strategic matchmaker, connecting our ships with the essential skilled labor required to keep them sailing.”

Swain has been at NNSY for 13 years and started as a pipefitter. Over the years, he advanced to become a Nuclear Supervisor before being promoted to his current position as Production Controller.

“It’s been a fantastic journey from working with the pipes to managing the personnel pipelines,” said Swain.

Swain is as thoughtful as he is thorough when it comes to helping others.

“Swain comes to work every day with a ‘what can I improve today?’ mindset,” said C900R.2 Production Resource Management Office Branch Head Jeffrey Shunk. “He is an incredible team member that helps lift the entire team.”

He has clearly made a positive impression on his coworkers.

“Mr. Swain gave me invaluable assistance when I started here as a new employee,” said NNSY Code 900R.1 Data Analyst Lisa Perkins. “He made sure that my monitors were attached, and he took me to several appointments in the shipyard to get everything that I needed.”

“Whenever I had a computer problem, Mr. Swain was willing to assist me, and with a good attitude,” added Perkins. “He really helped my transition into the shipyard go smoothly.”

The most satisfying aspect of Swain’s job is matching the people with the project.

“Without a doubt, the most rewarding aspect is successfully supplying our Navy’s ships with the dedicated personnel

they need to maintain their schedules,” said Swain. “There’s a profound sense of accomplishment in knowing my work directly contributes to keeping our fleet mission ready.”

Swain said one challenge in his job is making improvements to current procedures can be quite difficult as people tend to resist change.

“The greatest challenge lies in updating and improving processes that have been entrenched for quite some time,” said Swain. “It’s like trying to convince a seasoned sea captain that a new navigation chart is, in fact, better than the one they’ve used for decades.”

Swain has a talented team to help him forge ahead in challenging situations and maintain momentum.

“I leverage the incredible expertise and support of my teammates in 900R,” said Swain. “When you run into a locked door, you just need the right key, and my team is like a master set of keys, each one is able to unlock a different kind of problem.”

His philosophy on being a successful leader is empowering your people.

“A truly effective leader is one who cultivates an environment where every member of the team or group is empowered and equipped to achieve success,” said Swain. “They are the architects of opportunity, not just the commanders of tasks.”

Swain believes establishing clear goals is the key to a successful career at NNSY.

“Map out not just your starting point, but also the future positions you aspire to obtain,” said Swain. “A career without a goal is like a ship without a rudder.”

“The most impactful advice I’ve ever received is to consistently network with the people you encounter,” added Swain. “You never know when someone you meet will become the missing piece to the puzzle of your own success.”

Swain is a big Kansas City Chiefs football fan and very

confident that they will be back to win the Super Bowl next year. He also enjoys educating people outside of work, to

strategize and create a solid foundation for their families and to prepare others for life's challenges.



Just like his favorite Kansas City Chiefs quarterback Patrick Mahomes, Dexter Swain, Norfolk Naval Shipyard (NNSY) Code 900R.2 Production Resources Department Production Controller, uses his experience to strategize and navigate his teammates of essential skilled laborers to mission success. Swain has been at NNSY for 13 years and started as a pipefitter. Over the years, he advanced to become a Nuclear Supervisor before being promoted to his current position as Production Controller.

# Meet NNSY's Journey Level Leaders: Derek Beamon, David Leon, and Brian Martin

STORY BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST | PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER

In the February 2026 Service to the Fleet, we shared that seven individuals – six stationed at Norfolk Naval Shipyard (NNSY) and one from Naval Regional Maintenance Department, Kings Bay (NRMD-KB) – were accepted into the Naval Sea Systems Command (NAVSEA) Journey Level Leadership (JLL) program for 2026. This month, we're highlighting three of these individuals - Code 228 Engineering Technician Derek Beamon, Code 133.2 Non-Nuclear Sub-Safe/Carrier Certification Branch Quality Assurance Specialist (Shipbuilding) David Leon, and Code 105.5KB Health Physicist Brian Martin – who are excited for their JLL Journey.

This one-year initiative invites high-performing civilian employees who have demonstrated progressive leadership experience and seek to expand their horizons to join

other representatives across the enterprise in a hybrid environment for learning. With classroom instruction, networking opportunities, team building, a 90-day rotation, and a Capstone project pursuing an issue that aligns with the NAVSEA Campaign Plan – this experience not only builds up their toolbelt for future endeavors but also connects them directly to headquarters, the other shipyards, warfare centers, regional maintenance centers, and other areas across the enterprise that they may have never been linked to previously in their daily roles.

To learn more about the JLL program and to stay up-to-date with future announcements for application, please visit [https://flankspeed.sharepoint-mil.us/sites/NAVSEA\\_JLL](https://flankspeed.sharepoint-mil.us/sites/NAVSEA_JLL).



## David Leon Code 133.2 Non-Nuclear Sub-Safe/ Carrier Certification Branch Quality Assurance Specialist (Shipbuilding)

Quality Assurance Specialist David Leon is responsible for ensuring SUBSAFE and further requirements are adhered

to within the Carrier Certification Program at NNSY. "I perform reviews for the re-entry control documentation, certifying that production work has been completed and reviewed for accuracy and completeness," he said. "The mechanic may have completed all of the production work, but a job is not officially certified complete until it receives the required signature from the Certification branch."

Leon was quite familiar with the JLL Program when he saw the announcement, because he previously graduated from the NAVSEA NextGen Leadership Program in 2023, which is considered the first tier of the NAVSEA Leadership Continuum. He jumped at the chance to take on the second-tier challenge with the JLL and followed the rigorous application process, joining 22 others from across the enterprise for this year's cadre.

"People keep asking me, 'What do you get when you graduate?'" said Leon. "My answer is nothing, just a plaque and the experience. I do not have a particular goal.

I don't like to act with rewards in mind, I act purely for self-improvement. JLL will consistently force me to take on new challenges and allow me to grow being comfortable with being uncomfortable."

He noted a quote from Theodore Roosevelt, "The only man who never makes a mistake is the man who never does anything." I want to take on whatever opportunities are out there for me to try. That's how you open yourself up for improvement."

He continued, "programs like these are very important because they allow you to realize that NAVSEA is bigger than the shipyard. JLL gives you the opportunity to have a 90-day rotation at any NAVSEA command in the United States. That allows you to see how other NAVSEA commands perform, what their missions are, and gives you the opportunity to explore new opportunities. I encourage everyone to see what opportunities are out there. Make it known to your supervisor that you plan to apply and go into these opportunities with confidence. Never think you are not good enough for the opportunity. Remember – you never know what you're truly capable of until you try!"



# Derek Beamon

## Code 228 Engineering Technician

Derek Beamon has provided more than 23 years of dedicated service to the U.S. Government, currently serving as an Engineering Technician at NNSY where he provides instruction and coordinates

workforce development initiatives for the Non-Nuclear Engineering Department (Code 228). With a drive to expand his horizons for his career in government service, he jumped at the chance to apply for the JLL when the application period opened.

“I thought this would be a unique opportunity for me to broaden my perspective, connect with senior leaders, and explore new pathways for advancement,” said Beamon. “I was compelled to apply for the JLL and to my surprise and deep gratitude, I was selected to join our cadre. This moment reminded me that growth often comes when we step

forward with courage, and it affirmed the value of investing in both personal development and the future culture of our organization.”

Beamon had set his goals for the JLL to not only increase his skillset in leadership, but to also strengthen his networking skills and develop a career road map to help identify potential pathways for advancement for him. He is excited to dive into further learning within the JLL and step out of his comfort zone, working together with his teammates to best understand how everyone plays a part in the operation and sustainment of the Navy’s mission for warfighting readiness, as well as bring positive and innovative change to the enterprise.

“I encourage everyone interested in applying to take that leap,” said Beamon. “If leadership is your path, apply! It will broaden your perspective, identify personal and professional gaps to close, provide an opportunity to build networks, and strengthen your confidence to lead diverse teams. Programs like JLL stretch you beyond your comfort zone, sharpen your communication, and give you tools to shape culture with humility and courage. You’ll walk away not only with skills, but with relationships and insights that empower you to rise to any challenge.”

# Brian Martin

## Code 105.5KB Health Physicist

Health Physicist Kelly Brian Martin, currently the Radiological Laboratory Lead for Nuclear Regional Maintenance Department Kings Bay (NRMD - KB), heard about the JLL Program through his chain of command and saw it as an opportunity to network with other managers at different NAVSEA facilities. “This program allows people from different walks to get a glimpse of how the rest of the program functions, from weapons to funding and acquisitions,” he said. “That side of the enterprise for me is a mystery and I am excited to explore those options.” Ready to take this next step in his career path, Martin followed the application process, which was signed off by NNSY’s SES. He was then selected to join the cadre alongside his fellow teammates.

“My goals are to meet a lot of interesting people throughout the program and see what the different factions are for the organization beyond the maintenance and operational aspect,” he said. “I have been indoctrinated through the radiological controls and nuclear power side of NAVSEA and I am interested with the other options.”

Martin is excited to see what this program entails and what doors it could open up for him as he continues to serve

the Navy – and he hopes others will be inspired to also look into these programs and apply themselves. “If you’re looking for ways to grow in your professional journey, I say don’t be afraid to apply,” he said. “Speak with your supervisors and get recommendations, write an essay about what you want for your career and then seek guidance for how to achieve your goals through programs like this. Don’t be afraid to take that first step!”

# OPERATIONS SECURITY

# OPSEC

MAY IS NATIONAL OPERATIONS SECURITY MONTH!



## CONTINUOUS CYCLE

Operations Security (OPSEC) is a continuous six-step cycle that identifies unclassified critical information and indicators (CII), analyzes potential threats and vulnerabilities, assesses risks, and develops countermeasures to safeguard CII.

1

**IDENTIFY CRITICAL INFORMATION** - seek to identify information valuable to an adversary which could compromise NNSY's success and hinder our ability to complete the mission and national security objectives.

2

**ANALYZE THREAT** - determine the adversary's ability to collect, process, analyze, and utilize the information. This ability is then called the threat to critical information.

3

**ANALYZE VULNERABILITIES** - identified vulnerabilities exist when adversaries are capable to collect CII, analyses it, and then potentially act to impact friendly objectives. Reviewing our friendly activities and information operations can reveal shortfalls and weaknesses that adversaries can exploit.

4

**ACCESS RISK** - the evaluation of risks to CII, its susceptibility to intelligence collection and the anticipated severity of loss.

5

**APPLY COUNTERMEASURES** - intended to prevent an adversary from successfully obtaining CII and should be applied when the level of risk is determined to be unacceptable and are implemented to mitigate risk or to reduce risk to a more acceptable level.

6

**PERIODIC ASSESSMENT** - The OPSEC Cycle is considered a never-ending, repetitive exercise to review our efforts to protect information & prevent adversaries from being successful in their information collection activities.



Think.Protect.OPSEC.

# 101 Critical Days of Summer

The 101 Critical Days of Summer safety campaign is an annual Navy and Marine Corps initiative that takes place from Memorial Day to Labor Day to increase awareness of potential risks related to off-duty recreational activities, as well as other summertime endeavors. We encourage the naval enterprise to continue getting out in front and not let our guard down in our collective efforts to educate about risk and understand behaviors that contribute to summer-related mishaps.



To learn more about the campaign and to download additional safety information, please visit <https://navalsafetycommand.navy.mil/Off-Duty/101-CDOS>. Let's all work together to ensure a safe and wonderful summer!

## Swimming Safety

- Don't swim alone. Always swim with a partner.
- Never swim under the influence of alcohol, drugs or medication.
- Know and observe your swimming limitations and capabilities.



## Heat Safety

- Limit sun exposure during midday hours and in places of potential severe exposure, such as beaches.
- Drink plenty of nonalcoholic fluids and replace the body's salts and minerals, which sweating can release. Do not take salt tablets unless under medical supervision.



## Boating Safety

- Be weather-wise. Always check local, route and destination weather and water conditions before departure and ensure it is safe to go out.
- Use common sense. Operate at a safe speed at all times, especially in crowded areas; stay alert and steer clear of large vessels and watercraft that can be restricted in their ability to stop or turn.



## Sun Safety

- You can reduce your risk of skin damage and skin cancer by seeking shade under an umbrella, tree or other shelter before you need relief from the sun.
- Sunglasses protect your eyes from UV rays and reduce the risk of cataracts. They also protect the delicate skin around your eyes from sun exposure.



# New Navy Marine Paint Procurement Ordering Process Premieres at NNSY

STORY BY MARIE (NATASHA) BARJON • CODE 501 PROCESS IMPROVEMENT ANALYST  
PHOTO BY GSM1 CHRISTIAN BAUTISTA • NNSY PHOTOGRAPHER



Norfolk Naval Shipyard (NNSY) Process Improvement Division (Code 100TO.21) Industrial Engineer Scott Laing recently hosted a team meeting with Codes 224 (Material Logistics), 244 (Surface Ship Project and Planning), 255 (Submarine Structural Branch), 256 (Surface Ship Structural Planning Branch), 520 (Material Sourcing), 540 (Supply Procurement), and 550 (Storage and Distribution) to finalize the new Navy Marine Paint Procurement Ordering Process.

Norfolk Naval Shipyard's (NNSY) Just In Time (JIT) paint ordering contract was set to expire in early 2024 without a renewal plan. This left a gap in the paint ordering process during pre-planning of project availabilities and needed a solution that ensured paint was ready-for-use when the job is ready to work.

Codes 224 (Material Logistics), 244 (Surface Ship Project and Planning), 255 (Submarine Structural Branch), 256 (Surface Ship Structural Planning Branch), 520 (Material Sourcing), 540 (Supply Procurement), and 550 (Storage and Distribution) came together in the past year as a team led by Process Improvement Division (Code 100TO.21) Industrial Engineer Scott Laing to revamp the entire process.

To better support project timelines, eliminate frustrating delays, and prevent ordering paint from expiring, IPI 0830-450 Revision A officially replaces IPI 0830-450 CH-3 and addresses all identified gaps.

## What's New?

- JIT paint ordering contract is no longer in use: This addresses the critical issue of paint unavailability and project disruptions caused by the JIT contract.
- 80% Model: 80% of the paint is ordered at 18 months prior to ship's arrival.
- Virtual Shop Stores: This new process implements a Virtual Shop Store SS-80A to capture the majority of paint needs with a lead time greater than 90 days.

## The Problem We Solved

Due to the JIT contract expiring, frequent and critical paint shortages were causing work stoppages and project disruptions. The system simply wasn't keeping up with our operational demand. Paint that was ordered in advance would often expire because of shelf life and then would have to be

disposed of and reordered at time of need.

### **Our New Approach: Plan Ahead, Succeed Ahead**

The new process is built on a simple idea: proactive planning. Instead of using info only JMLs and/or waiting until the last minute, we are now ordering and sourcing the vast majority of our paint supplies to Virtual Shop Stores (SS-80A) - around 80 percent - well in advance, with a lead time of over 90 days.

This forward-thinking strategy ensures that when a project is ready to start, the necessary materials are already on-site and waiting.

### **What This Means for You**

- Fewer Delays: Paint will not expire when it's time to perform work.
- More Reliable Schedules: Allows project teams to adhere to their planned timelines and milestones.
- Improved Efficiency: A smoother and integrated workflow for all teams involved.

This change represents a major step forward in ensuring our projects are completed efficiently and without the unnecessary hurdles of the past. It's all about providing our teams with the tools they need to succeed, right on schedule.

If you have questions about this new process, please contact [NNSY\\_C224@us.navy.mil](mailto:NNSY_C224@us.navy.mil) or [NNSY\\_C520.1\\_JML\\_REVIEWER@us.navy.mil](mailto:NNSY_C520.1_JML_REVIEWER@us.navy.mil).

## **Key Responsibilities and Workflow**

- Code 540 has implemented a Virtual Shop Stores (SS-80A) to capture 80% of known paint stock numbers needed for planning.
- JML originators must order paint stock numbers and assign required delivery dates (RDD) greater than 90 days.
- On the 1st of each month, Code 540 will run a report to send to Code 224 on SS-80A-sourced JMLs with RDDs and quantities.
- Code 224 will filter the report for RDDs within 90 days and send the report to respective projects.
- JML originators will verify quantities, and Code 520.2 PMMs will confirm RDD accuracy with project teams to align material with execution schedules, with both providing updates to their respective Project Engineering and Planning Managers (PEPM) and Code 224 within five working days.
- Code 224 will update MAT to reflect changes; Code 540 will procure paint.
- Upon material receipt, Code 550 CHRIMP Team will label paint and update MAT for RFI status.

## **Want to Provide Any Feedback?**

Code 223 is responsible for the preparation, review, and maintenance of this process instruction. Positive feedback and recommendations for improvement from the shops and codes directly involved in this process are encouraged. Constructive comments will assist in the improvement of this process and/or the instruction. Use the IPI Feedback Record form on page two of IPI 0830-450A. Forward the completed form to the originator for review and incorporation, as applicable. A memorandum with comments may also be forwarded to the originator.

May is Mental Health Awareness Month

# Brighter days are built together

Community looks different for everyone. You may connect with others through where you live or where you're from, shared experiences or common values. Your community doesn't have to be big to matter. Even small acts can create a sense of belonging that contributes to a positive mindset.



For more information, scan the QR code to visit [Member.MagellanHealthcare.com](http://Member.MagellanHealthcare.com) or call your DON CEAP at 1-844-DON-CEAP (TTY 711).





# LEADERSHIP OPPORTUNITIES NOW AVAILABLE FOR NNSY EMPLOYEES!



## THE PROGRAMS AVAILABLE FOR APPLICATION:

JOURNEY LEVEL LEADERSHIP PROGRAM (JLL)

NEXT GENERATION OF LEADERSHIP PROGRAM (NEXTGEN)

DEFENSE CIVILIAN EMPLOYEE LEADERSHIP PROGRAM (DCELP)

Ready to level up your leadership skills? The NAVSEA NextGen and JLL Programs, as well as the federal DCELP program, are designed to empower your growth! Join one of the upcoming information sessions to discover how these programs can benefit your career. It is your chance to get an inside look at these exceptional leadership development opportunities.

## DEFENSE CIVILIAN EMPLOYEE LEADERSHIP PROGRAM (DCELP)

The DCELP mission is to recruit and develop the next generation of innovative leaders who possess the technical and leadership competence to meet the future leadership imperatives of the DoW. DCELP is intended for entry-level and emerging leaders in the grades of GS-7 to GS-12. For the first half of the training year (typically March to May), the program is open to the Acquisition, Financial Management and Human Resources career fields. For the second half of the training year (typically June to August), the program is open to all occupational series. DCELP institutes a competency-based approach for the deliberate development of individuals selected to the program with emphasis on Leading Self, Leading Teams and Projects, and Leading People as depicted on the Civilian Leader Development Continuum.

### Qualifications:

- DoN civilian employees, GS 7-12 (equivalent)
- At least one year of DoN federal service service by start of program
- Supervisor endorsement required (included in application)
- Continued Service Agreements (CSA) should be instituted based on command procedures and policies
- 100% attendance in person at the seminars in Norman, OK.

### NNSY Requirements:

1. Application package available at: [https://www.dcpas.osd.mil/sites/default/files/2026-02/dcelp\\_application\\_package\\_20250916\\_fy2027.pdf](https://www.dcpas.osd.mil/sites/default/files/2026-02/dcelp_application_package_20250916_fy2027.pdf)
2. Application deadline for Command University Review is Monday, May 7, 2026. Please email your resumes to Shelly A. Simpson at [shelly.a.simpson.civ@us.navy.mil](mailto:shelly.a.simpson.civ@us.navy.mil) and Lauren Warne at [lauren.l.warne.civ@us.navy.mil](mailto:lauren.l.warne.civ@us.navy.mil) for completion and vetting.
3. Department Head signature will be required in place of your supervisor for program awareness.
4. Late or incomplete applications will not be accepted. No additional time for corrections will be allowed after submission.
5. Following the Command University Review, applicants must submit their completed application packages via Waypoints at <https://don.csodfed.com/ui/lms-learning-details/app/curriculum/121843af-a60b-40cf-b3c2-36819d46801f> no later than Friday, May 15, 2026.

For information, visit: [https://www.dcpas.osd.mil/sites/default/files/2026-02/dcelp\\_program\\_overview\\_20250916\\_fy2027.pdf](https://www.dcpas.osd.mil/sites/default/files/2026-02/dcelp_program_overview_20250916_fy2027.pdf)





# LEADERSHIP OPPORTUNITIES NOW AVAILABLE FOR NNSY EMPLOYEES!



## JOURNEY LEVEL LEADERSHIP (JLL) PROGRAM

In JLL, you will expand your horizons and leadership potential with classroom instruction, networking, team building, an experiential 90-day rotation, and a Capstone project pursuing an issue that aligns with the NAVSEA Campaign Plan. The program uses mentoring, professional assessments, and personalized feedback to maximize its impact. This exciting program features both experimental learning and individual development to strengthen and develop your personal leadership abilities in project management, problem and conflict resolution, team building, time management, and virtual communication skills. Application window opens May 1 through June 5.

Cost: All travel and per diem costs will be centrally funded. Labor will be paid by individual activities.

### Qualifications:

- NAVSEA civilian employees, GS 11-13 (equivalent)
- Three or more years of NAVSEA service by start of program
- Able to commit to a three-month virtual or local rotation
- Supervisor and organization sponsor support (endorsements) to pursuit of the opportunity
- Drive and desire to improve your skills, knowledge and capabilities
- Commit to a 12-month Continued Service Agreement - Time Begins Upon Graduation

### NNSY Requirements:

1. Application deadline is Thursday, May 14, 2026. Please email your resumes to Shelly A. Simpson at [shelly.a.simpson.civ@us.navy.mil](mailto:shelly.a.simpson.civ@us.navy.mil) and Lauren Warne at [lauren.l.warne.civ@us.navy.mil](mailto:lauren.l.warne.civ@us.navy.mil) for completion and vetting.
2. Department Head signature will be required in place of your supervisor for program awareness.
3. Command University will obtain the SES signature for applicants.

For information regarding JLL, FAQ's, reference library and the application package, visit the JLL website: [https://flankspeed.sharepoint-mil.us/sites/NAVSEA\\_JLL](https://flankspeed.sharepoint-mil.us/sites/NAVSEA_JLL)

## NEXT GENERATION OF LEADERSHIP (NEXT GEN) PROGRAM

NAVSEA created the NEXTGEN Program to develop capable leaders for NAVSEA, now and in the future. This self-paced program is available enterprise wide. Individuals will gain leadership skills through a blended course approach (classroom & online) which involves assessment, experiential learning, and individual development opportunities. The program's goal is to prepare GS 7 -11 employees for future management positions within NAVSEA and increase retention rate of employees at the entry level. This program is a year-long commitment, mostly virtual, self-paced, and part-time. Application window opens May 1 through June 25.

Cost: All travel and per diem costs will be centrally funded. Labor will be paid by individual activities.

### Qualifications:

- NAVSEA Civilian employees, GS 7-11/equivalent
- Minimum of one year NAVSEA experience
- Filled Through Allocations at the Command Level
- Commit to a 12-month Continued Service Agreement - Time Begins Upon Graduation

### NNSY Requirements:

1. Application deadline is Monday, June 8, 2026. Please email your resumes to Shelly A. Simpson at [shelly.a.simpson.civ@us.navy.mil](mailto:shelly.a.simpson.civ@us.navy.mil) and Lauren Warne at [lauren.l.warne.civ@us.navy.mil](mailto:lauren.l.warne.civ@us.navy.mil) for completion and vetting.
2. Department Head signature will be required in place of your supervisor for program awareness.
3. Command University will obtain the SES signature for applicants.

For information regarding NextGen, FAQ's, reference library and the application package, visit the NextGen website: [https://flankspeed.sharepoint-mil.us/sites/NAVSEA\\_NEXTGEN/SitePages/Home.aspx](https://flankspeed.sharepoint-mil.us/sites/NAVSEA_NEXTGEN/SitePages/Home.aspx)



## BIKE CHECK

- Fluid levels and leaks
- Damage to the tires, wheels, or brakes
- Working lights and controls

## SAFETY GEAR

- Riding suit with bright, reflective fabric
- Reflective tape for your motorcycle
- Sturdy boots
- Gloves

## HELMET LAWS AND REGULATIONS

Use DOT compliant helmets with face shields to protect your face from debris, wind, and insects.

# Motorcycle Safety



## Car and Truck Drivers

Please look twice for motorcycles and stay focused on the entire road!

Double check your blind spots and leave space for riders



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# Norfolk Naval Shipyard Apprenticeship Program Now Accepting Applications

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**DEADLINE: MAY 26, 2026**

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The Norfolk Naval Shipyard (NNSY) Apprenticeship Program is a competitive four-year, federal program combining paid on-the-job training with academic instruction through Tidewater Community College (TCC). Apprentices earn a salary while learning trades like welding, electricity, or machining.

## HOW TO APPLY:

- View the full job opportunity announcement [here](https://www.usajobs.gov/GetJob/ViewDetails/862631000):  
<https://www.usajobs.gov/GetJob/ViewDetails/862631000>
- Visit <https://tinyurl.com/NNSY-Apprentice-Application26> and fill out an application. You will need to include a 1-2 page resume as well as your Virginia Placement Test (VPT).
- VPT are currently available at TCC by appointment. Please visit <https://help.tcc.edu/s/article/Norfolk-Naval-Shipyard-Apprentice-Program> for more information and to schedule an appointment. Placement scores are currently valid after Mar. 26, 2024.
- Applications are accepted until May 26, 2026. Your application and college placement test must be completed and submitted before the deadline.

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Stay connected with NNSY:  
[linktr.ee/norfolknavalshipyard](https://linktr.ee/norfolknavalshipyard)





# Memorial Day

May 25, 2026

REMEMBER & HONOR

