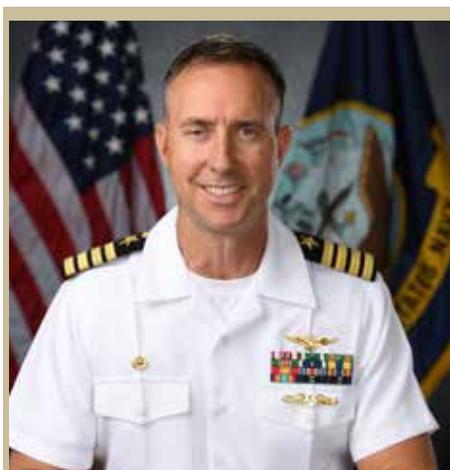


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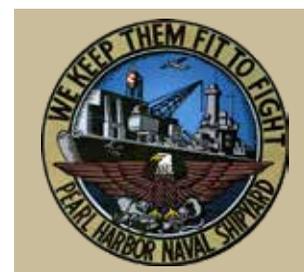
SHIPYARD LOG

ISSUE #1 2025

FLEET MAINTENANCE SUBMARINE
TURNS UP
THE HEAT 



Capt. Ryan McCrillis, USN
49th Commander
 Pearl Harbor Naval Shipyard and
 Intermediate Maintenance Facility



Vol. 79, Issue #1

Preserving Crucial Underway Time

Aloha Shipyard ‘Ohana,

This month, we spotlight the incredible work of Code 305 Fleet Maintenance Submarine (FMB), a team whose dedication is paramount to keeping our submarines ready and operational. FMB specializes in the world of Intermediate-level submarine maintenance, different than the shipyard’s major projects in the dry docks. With that, FMB is continuously planning, executing, and certifying multiple availabilities simultaneously with timelines measured in days rather than months.

The combined FMB team of project, production, engineering, and support code personnel perform their planning and execution functions with remarkable agility. Already in FY25, they have certified 35 availabilities with 91% on-time completion, preserving crucial underway time and ensuring our Pearl Harbor and Guam homeported operational SSNs are available to support real-world mission requirements at a moment’s notice.

FMB’s ability to collaborate across various departments highlights the strength of teamwork here at PHNSY & IMF. Their efforts embody the spirit of excellence and collaboration that makes our shipyard the best in the Navy.

In this issue, along with FMB, we’ll feature the Knowledge Share Fair, National STEM Day, and “Paws for Effect,” where we take a moment to honor our furry friends and their contributions to morale and well-being.

At PHNSY & IMF, our success is driven by our people. FMB is a shining example of what we can achieve when we come together to support one mission: the readiness of our fleet. Thank you all for your continued hard work and commitment to excellence.

Let’s continue to work hard, stay safe, and keep building on the legacy of excellence here at the Nō Ka ‘Oī Shipyard!

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 Justice Vannatta

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ON THE COVER:

Code 920 Welder Mechanic
 Jason Ahuna

Photo by: Justice Vannatta

Knowledge Share Fair 2025

Story by
Code 100 Transformation Office

The Code 100 Transformation Office would like to thank everyone that helped to make the 2025 Knowledge Share Fair (KSF) and Technology Showcase (Tech Showcase) a resounding success!

This year's KSF was held Jan. 23 at J Lot near building 167 and featured more than 30 booths comprised of various shops and codes from the shipyard. At each booth, attendees were able to talk story and network with colleagues outside their normal workday and develop a better understanding of how each code affects the final goal of getting U.S. Navy vessels out on time.

The Tech Showcase, held on Jan. 22 and 23, featured more than 30 vendors from the ship maintenance industry in a two-day, mini "expo" type event. The workforce was able to explore the latest advancements in tools and materials and watch product demonstrations to see if anything they're offering will help on the waterfront.

The Navy has earmarked funding specifically for the products highlighted at the Technology Showcase. If you are interested in any of the products and want to explore their potential for your projects, we encourage you to reach out to your shop Community of Practice (CoP) leads or the Technology Insertion Manager, Duane Domingo (x2636) for more information. They can provide guidance on how to access funding and incorporate these innovative solutions into your work.

A special mahalo goes out to everyone who contributed to the planning, execution, and breakdown for the events. The hard work and dedication were evident in every detail, from handing out trifold, tent setup, the many engaging exhibits, various ice-cold desserts and water, the trivia scavenger hunt, food options and snacks, to forklifting everything out of the parking lot. Many people went above and beyond to ensure that the events ran smoothly and left a lasting impact on attendees, and it is very appreciated.

These events are designed to bring the Shipyard workforce together, highlight the great and wide-ranging work being accomplished here, and show the newest innovations in the ship maintenance industry.

Thanks to all that took the time to see the bigger picture of what we achieve as a team and strengthen the connections that make us the Navy's Nō Ka 'Oi Shipyard!



Photos by Justice Vannatta



National STEM Day at PHNSY: Engaging Future Innovators

Story and photo by
Kenny Jones, PHNSY Public Affairs Office

Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) celebrated National STEM Day with two days of events featuring the importance of science, technology, engineering, and mathematics education and innovation.

PHNSY & IMF plays a vital role in maintaining, repairing, and modernizing the U.S. Navy's fleet, and is a proponent of technological innovation to accomplish that mission through STEM.

On Nov. 7, 2024, the shipyard opened its doors to young, aspiring scientists and engineers from James B. Castle High School in Kaneohe, Hawaii, for a tour.

The tour highlighted the importance of hands-on STEM education in preparing the next generation for careers in engineering, technology, and naval innovation—fields that are critical to the nation's future.

Castle students toured PHNSY & IMF to engage with the shipyard's advanced engineering projects and learn about cutting-edge technologies used daily to support national defense. This visit was part of a broader initiative to inspire students

to pursue careers in STEM, contributing to a strong future workforce.

Throughout the day, students were guided by shipyard engineers and mechanics. They participated in discussion panels, including virtual reality experiences where they designed ship components, as well as engineering challenges that simulated real-world problem-solving scenarios. These activities, led by PHNSY & IMF's skilled professionals, provided students with practical insights into naval engineering, robotics, and advanced manufacturing technologies.

"It's incredible to see what goes into keeping our Navy strong," said one student. "I didn't realize how much technology and engineering work happens right here in Hawai'i."

PHNSY & IMF's National STEM Day event also highlighted the various career pathways available within the U.S. Navy and shipyard operations. Representatives shared information about internships, scholarships, and mentorship programs designed to help students transition from high school to successful STEM careers. These programs bridge education and

practical application, providing unique learning opportunities and opening doors to careers in engineering, robotics, and advanced technologies.

"It is so great to have our local schools out to see everything the Shipyard has to offer," said Julia Cramer, STEM Program Coordinator with the Innovation and Tech Insertion Division. "The young people of Hawai'i are so industrious and forward-thinking. It is important for us to engage with them at this time when they are making big decisions about their future and let them know the shipyard is here. Of course, we want to convey that this is a good job, but really I want to share with them that we are a community of skilled professionals in the trades, in science, in engineering, and we need to grow, and we need them to help us do that."

The National STEM Day celebration continued the next day with a special event in PHNSY's iLAB, a dedicated innovation space. Shipyard Commander Capt. Ryan McCrillis, the event's keynote speaker, emphasized the vital role of STEM careers in strengthening national defense and driving technological advancements.

McCrillis spoke about the importance of ushering in a new generation in cybersecurity, robotics, and engineering, where they could directly contribute to the nation's defense and innovation efforts.

Discussions during the event centered on critical STEM topics, including advancements in naval technology, emerging cybersecurity challenges, and the evolving role of robotics in the Navy. These presentations underscored the broad impact of STEM education and how students can make a meaningful difference through careers in these areas.

National STEM Day at PHNSY & IMF is not just about tours and celebration; it's a year-round call to action for young students to explore the limitless opportunities within STEM. Through ongoing collaboration between schools, the Navy, and the community, PHNSY & IMF is helping to shape a future where STEM careers are accessible and appealing to young minds eager to make a difference.



Paws for Effect:

Tuukka Brings Joy to Sailors at Pearl Harbor Naval Shipyard

Story and photo by
Kenny Jones, PHNSY Public Affairs Office

A unique event brought a welcome break to Sailors and shipyard employees at the Hawaii Regional Maintenance Center (HRMC) located at Pearl Harbor Naval Shipyard Intermediate Maintenance Facility (PHNSY & IMF) Dec. 4, 2024.

Tuukka, a Golden Retriever and certified therapy dog with Pet Partners, a non-profit organization dedicated to improving human health and well-being through the human-animal bond, visited HRMC with his handler, Jackie Hugger, to offer a moment of calm and connection amidst the demands of daily life at the shipyard.

As the Sailors and shipyard workers scurried about the office preparing to tackle the day's tasks, Tuukka's arrival brightly contrasted with the industrial, down-to-business atmosphere. As HRMC personnel passed through the office, everyone paused to take a few minutes to pet the friendly dog, share stories, and enjoy the soothing presence of their four-legged visitor. In the middle of their demanding tasks, Tuukka brought a rare moment of relaxation.

"Pets center us," said Capt. Brian Ryglowski, HRMC deputy commander. "Their presence positively affects our attitude and the energy in any environment. Taking a moment to pause, interact, and connect allows us to let down our guard, be real, and re-center on the things that matter most."

For many, interacting with Tuukka offered a brief but impactful respite.

"It was such a nice break in the middle of a busy morning," said one Sailor. "Just petting Tuukka helped clear my mind and gave me a chance to reset. Sometimes, it's the little things that make a big difference."

The visit provided immediate relief and strengthened the crew's sense of camaraderie.



A sailor kneels to give Tuukka, a certified therapy dog with Pet Partners, a head rub during a morale-boosting visit at the Hawaii Regional Maintenance Center at Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility on Dec. 4, 2024. The visit provided a moment of calm and connection for sailors and shipyard employees.

"No one talked about work," Ryglowski exclaimed, noting how the therapy dog's visit helped shift the focus away from the shipyard's stress and allowed people to connect on a personal level.

Taking the time to set up the visit required coordination between shipyard and Pet Partners provided a bit of a challenge, but the efforts in the end was rewarding to everyone involved.

"It was definitely worth the effort," said Hugger. "Seeing the crew engage with Tuukka and benefit from the visit was incredibly rewarding. It's amazing how much a therapy animal can impact people in such a short amount of time."

This visit also highlighted the importance of mental health and morale-boosting initiatives in potentially high-stress environments such as the shipyard. In places like PHNSY & IMF, where long hours and constant demands can take a toll, taking time to reset and recharge can be crucial. Programs that bring therapy animals into these spaces provide a simple but effective way to promote well-being and strengthen team bonds.

"The positive energy Tuukka brought was undeniable," said one HRMC employee. "It's something we could definitely do more often to keep morale high and reinforce the sense of community within the team."

As the visit ended, the crew at HRMC returned to their tasks, with Tuukka leaving everyone with the memory that sometimes, the smallest moments of joy — like the wag of a tail — can have the most significant impact.

Shop 26 Welder Mechanic James Saysiry performs a Tungsten Inert Gas (TIG) weld, also known as gas tungsten arc weld, for a rebuild on USS Missouri (SSN 780).



In Focus : Code 305

Fleet Maintenance Submarine (FMB)

Fleet Maintenance Submarine (FMB) stands proudly as the face of Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY & IMF), leading the charge in intermediate-level maintenance for submarines.

Tasked with an impressive annual quota of 135,000 man-days, FMB executes critical repairs that surpass ship force capabilities, including executing depot-level maintenance while waterborne.

FMB's commitment extends to Virginia-class and Los Angeles-class submarines homeported in Hawaii, with operations spanning the Pacific from Hawaii to Guam to Australia. Maintenance efforts also support visiting Ohio-class submarines which patrol both the Pacific and Indian Oceans. FMB extends its expertise to visiting foreign submarines at PHNSY & IMF, as well, including vessels from Japan, South Korea, and Australia.

In FY-2024, FMB completed a whopping 69 maintenance availabilities, with an on-time completion percentage of 91%.

This includes 10 emergent availabilities, five visiting ships, and 14 availabilities in Guam.

Currently in FY-25, FMB is rolling right along at 32 avails completed, with a 91% on-time completion percentage, including availabilities completed in Guam and Australia.

The FMB's meticulous planning and execution timelines are testaments to their efficiency: 40 days to plan and 35 days to execute CMAVs, 14 days of planning and three days to three weeks to execute voyage repairs, and a rapid 48-hours-or-less window to kick-start emergent repairs—ensuring round-the-clock operational readiness.

This robust effort is driven by a dedicated team of approximately 150 managers, business strategists, logisticians, engineers, and a diverse workforce of 350 highly skilled mechanics and apprentices across all trades. All of this results in an annual output of 6,800 Task Group Instructions (TGIs) worked, 1,500 Deficiency Logs (DLs) answered, and 1,500 Work Authorization Form (WAFs) opened and certified.

FMB truly keeps the Pacific Fleet “Fit to Fight,” epitomizing the relentless commitment and expertise that secures its standing as the proud face of PHNSY & IMF.



Shop 67 Apprentice Greg Jacquet safely performs a bench test on USS Missouri's (SSN 780) Noise Monitoring Hydrophone.





Shop 51 Non-Nuclear Electrician Apprentices Danny Acidera and Manda Tan perform pre-installation electrical checks on a secondary propulsion motor to support waterborne replacement onboard USS Mississippi (SSN 782).



Shop 17 Sheetmetal Workleader Frank Hosaka utilizes an electric press brake to form a locker door in support of USS Missouri (SSN 780).



Shop 31 Inside Machinist Brandon Wong turns and burns on a Computer Numerical Control lathe in support of USS Missouri (SSN 780).



Shop 56 Pipefitter Mechanic Albert Natividad washes an air conditioning compressor part for a rebuild on USS Missouri (SSN 780).



Shop 56 Pipefitter Mechanic Bradford Akana fabricates a new sanitary receptacle in support of USS Mississippi (SSN 782).



Code 305 FMB Military 'Ohana

Front row: Cmdr. Samuel Fromille, Lt. Jason Fullmer, MMA1 Cody Short, MMN1 Colin Flannery, FT1 Christopher Chapman, ETN1 Caleb Ball, Lt. Kalen McDonald and Cmdr. Christopher Marley
Back row: Lt. Shaun Milender, TMC Devon Schilling, MMACS Mark Torres II, Lt. Justin Morrison, TM1 Matthew Gilmore, Lt. David Orlowski and EMN1 Ian Karlsrud.

Photos by Justice Yannatta



Photo 1

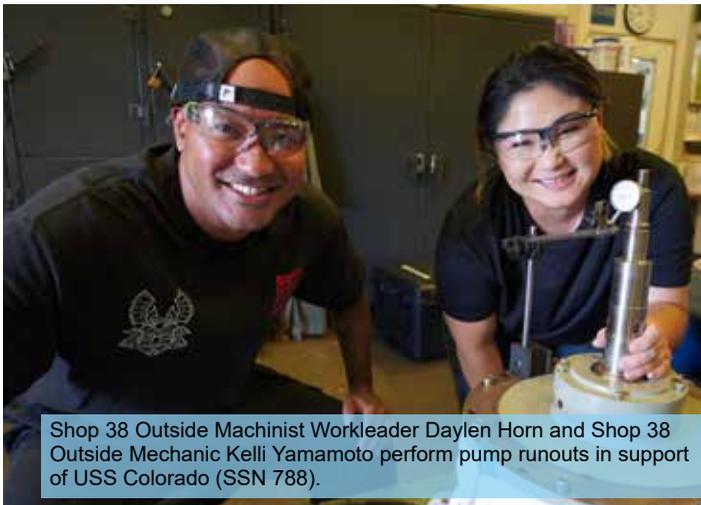


Photo 2



Photo 3

Photo 1: Code 740 Rigger Mechanics load battery cells onto USS Missouri (SSN 780) at Sierra 9 pier located at Joint Base Pearl Harbor Hickam.
Photo 2: Code 740 Rigger Helper Isaac Simeona-Townsend assists in a battery cell lift.
Photo 3: Code 740 Rigger Mechanics Clifford Kanechika and Harry Ho receive a battery cell onboard USS Missouri (SSN 780).



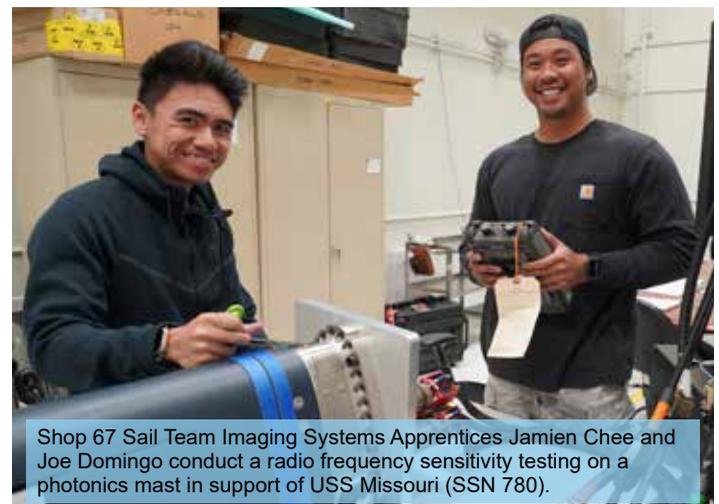
Shop 38 Outside Machinist Workleader Daylen Horn and Shop 38 Outside Mechanic Kelli Yamamoto perform pump runouts in support of USS Colorado (SSN 788).



Shop 64B Sail Team Work Leader Darin Muromoto bends a sneeze shield on the new polycarbonate linear heat strip bending table in support of USS Hawaii (SSN 776).



Code 530 Material Expeditor Myles Manely works hard to keep Code 305 Fleet Maintenance Submarines consumables fully stocked.



Shop 67 Sail Team Imaging Systems Apprentices Jamien Chee and Joe Domingo conduct a radio frequency sensitivity testing on a photonics mast in support of USS Missouri (SSN 780).

In Focus: Code 305 FMB cont'd



Shop 67 Electronics Apprentice Greg Jacquet performs a bench test on USS Missouri's (SSN 780) Noise Monitoring Hydrophone.



Shop 67 Sail Team Imaging Systems Mechanic Tony Sedillo, Work Leader Ryan Yap and Mechanic Jon Palola performs electrical testing on a periscope mast's inner structure.



Shop 38 Outside Machinist Tyler Aoki rebuilds a sanitary pump that will be utilized on USS Colorado (SSN 788).



EMN1(SS) Nikolas Kalis, AUKUS International Military Student Matthew Balalas and Shop 51 Non-Nuclear Electrician Phillip Ruan test a diesel exhaust water level sensor in support of USS Mississippi (SSN 782).



Shop 17 Sheetmetal Mechanic Luis Ranada uses a buffing wheel to shine a sheet metal part for USS Missouri (SSN 780).



Shop 38 Machinist Mechanic Alex Chena and Shop 38 Machinist Apprentice Skyler Colliado-Rudolfo reassembles a universal modular mast hoist cylinder for USS Colorado (SSN 788).

Photos by Justice Vannatta



Q&A

Henry Mata

Code 305 FMB Project Superintendent

Where were you born and raised?

I was born Honolulu, raised in Palolo valley, then we moved to Kailua when I was 7, but I continued to go to school in Palolo up until 7th grade where I transferred to Kailua Intermediate and on to Kalaheo High School.

Tell us about your ohana. Are you married? Do you have kids?

I have been a widower for almost 17 years now after losing my wife a few days after giving birth to our son. It was extremely challenging because our son was a newborn, and our youngest daughter was 15 months, second daughter was 5 years old, and our oldest daughter was 18 years old in college. Short answer is, I have three daughters aged 35, 22, and 18 and my son is 16.

What year did you enter PHNSY & IMF, and what was your first job?

I came into the shipyard around 1986 as a “Co-op” WG-1 step 1. It was a Cooperative Education Program between the University of Hawaii and shipyard.

How long have you been at Fleet Maintenance Submarine?

Just over nine years.

What motivates you to come to work every day?

Helping my team and others take down barriers, solving problems, learning new things, collaborating with my team and all stakeholders in accomplishing the task at hand, “One Team – One Mission.”

Who was a leader that you looked up to during your young career and why?

There were two leaders, Mr. Greg Ng and Mr. Clem Lopez. They led with presence, authority, professionalism, empathy and developed the respect and trust of others, especially among their peers.

What is the biggest change you’ve seen throughout your career?

Listening and valuing our people. Back in my time, we weren’t heard or valued. It was, “do as you are told.” Holistically, we still have a way to go, but it is a paradigm shift, and it will take all of us leaders to walk the talk. Actions speak louder than words.

What do you enjoy doing in your free time?

Supporting my two youngest children with their sports. I also love surfing and snowboarding.

What’s your favorite quote and why?

Effective communication is listening to be heard and speaking to be understood. Communication in your professional and personnel life is essential. It’s something we all need to improve upon, including myself.

If you could do your career over again, what would you do differently?

Nothing, I would not be where I am today if I didn’t go through the trials and tribulations I have encountered along my career.

If you retired tomorrow, what would be a personal message to the people of PHNSY & IMF?

Please strive to help someone every day. If you can accomplish one good deed for someone, being that we have over 6,000 personnel, that would translate to over 6,000 great things getting done in our shipyard every day.



PEOPLE'S PERISCOPE

Question of the day:

What is your New Year's resolution?



Jenny M.E.H. Martin

Code 300N.13 Branch Head
Nuclear Production Training

"My New Year's Resolution is to practice more gratefulness. I have been focusing way too much on the negative 'hum-drum'

feeling of everyday life and not taking the time to be grateful for the opportunities that each trial and rough patch brings. Cheers to manifesting new beginnings!"



Shane Ingano

Code 900T Pipefitter Training Leader

"My new year's resolution is to do better with my overall health. Been letting go a bit and I'm feeling every bit of it! I'll do it, right after I'm done with this delicious maple glazed doughnut."



MC1 Jeffrey J. Hanshaw, USN

SurgeMain National Comms, N00D

"I've never made any New Year's resolutions. I'm probably built just a little bit different than most people, so when I decide to do something, I just do it, no need to make promises to myself. For

example, I decided in 1995 to hit the gym and get in shape and have been hitting it 4-5 days per week since then."



Easton Hu

PHNSY MWR Program Analyst

"Practice more empathy and patience. Whether it's issues world wide, my local community or just my kids, we all have an opportunity to fully understand why things happen the way they do. Then hopefully we can work together to move forward to a better future."

Inspirational Words

X E J J V N E X A M N X W M Q I E M Z S
 T B Z Z K R D J C O N U R T U R E E B C
 U C O P O A S W I V H J F D G W T G G O
 E O J L R K R T C B V F D W L H I N G M
 C G P J T X A E C N A R E V E S R E P M
 A X A X C N X P A S S I O N U O D L B I
 E Y N R I R V Q O O N F X R R S E L Q T
 N U O G U W H P T Y T I R A L C I A H M
 F C A N Z O R I D H V A A L Y L H H H E
 E M S Z M I C T R I D X H W Z Q J C V N
 I U G M O O N T H S I L P M O C C A V T
 L X P R E C N E T S I S R E P B H J H E
 E P I P F S D E T E R M I N E D L O A O
 B T Q O U T E U L A V T Q U P S O M P L
 Y G P M A E R D Q F O C U S P D K Y Z E

accomplish
 belief
 challenge
 clarity
 commitment
 courage
 determined
 dream
 explore
 focus
 hope
 imagination
 nurture
 passion
 perseverance
 persistence
 priority
 value

Photos by Justice Vannatta



Photo by Justice Vannatta

Service Awards

10 Years

Adam Akui
Colby Benito
Ronald Bresell
Christopher Burner
Christopher Calpito
Steven Ching
Toranaga Copeland
Darryl Delgado
Aaron Fujinaga
Rian Brittany Garr
Ezra Ginder

20 Years

Melvin Faylogna
Jonie Jacinto
Michael Llanos
Manuel Montero
Kate Shintani
Ross Yoshioka
Newell Aceret
Shane Konno
Jason Lum
Reid Morimoto
Mariano Morris

25 Years

Jason Cabasug
Allison Pasco
Felinar Guillermo
Romel Macaspac
Daniel McMaster
Garrett Minato
Jon Nishihira
Al Perdido
Barry Ventura
Mariano Vergado Jr
Kanoa York
Steven Zimmermann

35 Years

Handojo Sie
Timothy Waldmann

40 Years

Derek Hayes
Franklin Acosta
Belinda Adcock

45 Years

Arsenio Tilitile Jr
Mariano Morris

50 Years

Walter Stietzel

PHNSY & IMF Feedback

Shipyards 'Ohana, here is a recap of some of this month's Commander's Corner subjects. Keep your comments coming, we are truly interested in hearing your ideas, concerns and requests!

Cmdr. Marcus Machart
Executive Officer

Comment: Current PH8 route bus schedule for the morning and afternoon are not aligned. If we could get at least two earlier additional time slots in the afternoon would be ideal.

Answer: After reviewing the PH8 Bus schedule, I concur with you regarding the runs and times not matching your schedule and possibly other shipyard employees that use the Bus and have to wait over an hour. I apologize this was unnoticed but appreciate that you have brought this up to our attention. Though the Bus-runs may have been affected with the construction efforts along North Road and Merry Point Landing, still, an additional Bus could, and would, benefit our Teammates, if City & County would add an additional Bus and stops between the hour of 2-3 p.m. The PH8 Bus schedule does not list the times it runs from Halawa Gate through shipyard stations (Club Road > Safeguard St > Russell Ave > Port Royal > Central > Lake Erie > out toward Hickam).

I will submit a complaint form with a recommendation at the Bus Customer Service web site, but may I also suggest, if you know and see that you're not the only person waiting for the PH8 at this timeframe, pass the information to them to visit the Bus web site Feedback link at www.thebus.org/CS/Customerservice.asp. Submit a comment, complaint, or suggestion...let the City and County hear your voices and not just one (mine)...the more the better.

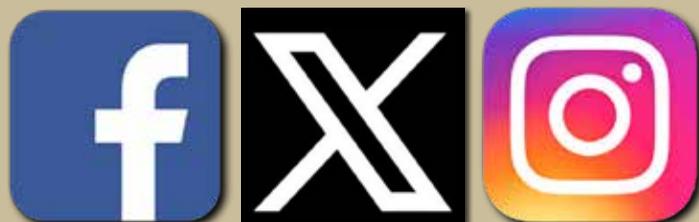
Comment: Have there been any discussions with JBPHH Capt. White regarding parking relief? There are many underutilized lots on Hickam that could be converted to temp parking for shipyard employees. From there a shuttle service with a couple of stops on Lake Erie St. could be coordinated. If not on Hickam, what about the NEX?

Answer: Yes, we have had a lot of discussions with the base about it. They have given us the parking lot on the Hickam side near the cut-through from Pearl for our use. Also, the Dry Dock 5 construction team reworked the parking lot off North Avenue. But neither of these lots get a lot of use. I checked that lot (which holds around 200 cars) and it had 27 cars parked in it. I walked it from there to the CIA gate and it took me 10 minutes to get to Building 214. We have been working through trying to get a shuttle, but there are legal issues that we are up against. We will not stop trying to find a solution until we make it better for everyone.

TO REPORT AN INCIDENT
OF HARASSMENT,
CONTACT:

CODE 100CE DIRECTOR:
473-8000 x5347
CODE 100CE DEPUTY
DIRECTOR:
473-8000 x6073

TO FILE AN EEO
COMPLAINT,
CONTACT:
EEO OFFICE: 808-471-0241



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