



# 2025



Pearl Harbor Naval Shipyard  
& Intermediate Maintenance Facility



A Legacy of Excellence



# Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility

## **PHNSY & IMF 2025 Calendar Overview: A Legacy of Excellence**

### ***Embark on a Photographic Journey Through Time***

As you turn the pages of the Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility 2025 Calendar, you're not just witnessing a year; you're immersing yourself in a visual odyssey of our organization's rich history, strategic significance, and unwavering commitment. Each month unveils a chapter, featuring captivating images capturing the essence of our past, present, and future.

### ***Our Past: Anchors of Legacy 1820 - 2025***

As early as 1820, the adventurous voyages of American whaling and trading ships had drawn the interest of the U.S. government to the "Sandwich Islands." In historic records of this time, what is now known as Pearl Harbor was referred to as "Wai-Momi," literally, the "Water of the Pearl" or "Pearl Water."

In 1868, the Commander of the U.S. Pacific Fleet visited the islands. In 1891, President Benjamin Harrison urged Congress to develop and improve Pearl Harbor as a naval station. In response to growing multinational interests in the Pacific, the U.S. Navy sought bases for its expanding fleet. When Hawaiian King Lunalilo died in 1873, negotiations were underway for the cession of Pearl Harbor as a port in exchange for Hawaii's exportation of sugar to the U.S. duty free. King David Kalaakau granted the U.S. exclusive rights to enter Pearl Harbor and establish a coaling and repair station. Congress passed an Act officially creating Pearl Harbor Navy Yard, Territory of Hawaii in May of 1908, and authorized nearly \$3 million to help build it.

Since that day 100 years ago, Pearl Harbor Naval Shipyard has seen the world's navies transition from steam to nuclear power. Our workers resurrected the U.S. fleet after the attack on Pearl Harbor on Dec. 7, 1941 and played a significant role in the eventual Allied victory. Shipyard workers have supported our nation's defense in conflicts in Korea; Vietnam; the Cold War; Operations Desert Storm

## **Honor, Courage, Commitment and Aloha**



Members of our PHNSY & IMF 'Ohana: Code 300 Assistant Project Superintendent Dave Akau, Code 2320 Nuclear Engineer Shari Nakayama, Code 970 Plastic Fabricator Work Leader Easton Torigoe, Petty Officer Preciouschyn Barcinas Merza and Code 960 Pipefitter Supervisor Cole Decorte.

and Desert Shield; Operations Iraqi and Enduring Freedom and most recently global anti-terrorism efforts. Today, we keep our great nation's Navy engaged on front lines around the world in the global war against terrorism.

Through it all, generations of our heroic workers have played a key part in the history of Hawaii and of the U.S., forging an unparalleled legacy with their blood, sweat, and determination.



### Our Strategic Location

Pearl Harbor Naval Shipyard & IMF is the largest ship repair facility between the West Coast of the U.S. and the Far East. It is strategically located roughly two weeks steaming time from the potential "hot spots" in the Asia-Pacific Region - a week steam time closer than any West Coast repair facility. The Shipyard, situated approximately nine miles west of downtown Honolulu, occupies approximately 148 acres, with 178 buildings and four drydocks, including one double dock. A fifth dry dock is in construction to replace Dry Dock 3.

### Our Winning Formula

**People + Process + Environment = Success**

**People:** Develop People into Experts—Provide the means for our people to achieve their highest potential

**Process:** People Learn and Improve by Doing—Leverage processes that capture and apply learning to strive for continuous process improvement

**Environment:** Inspire People with Aloha—Create a "Culture of Excellence" by setting an example of model behavior, communicating expectations, staying engaged and exhibiting core values of Aloha, Honor, Courage, and Commitment through daily interactions



### Our People, Our Future

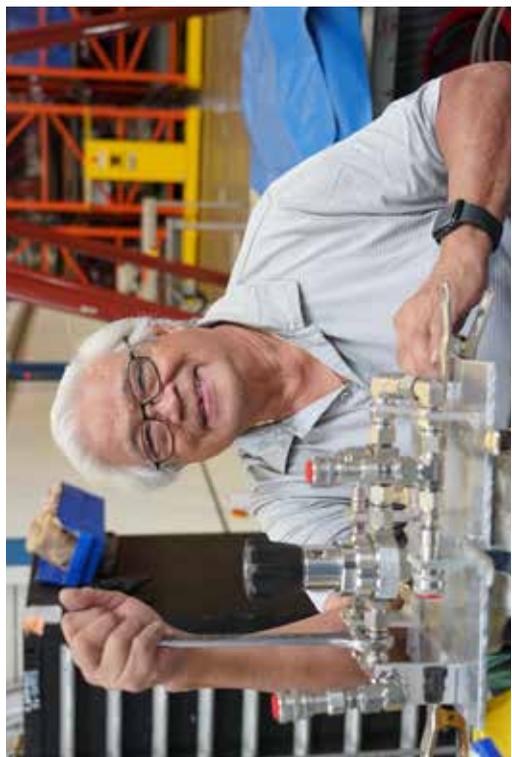
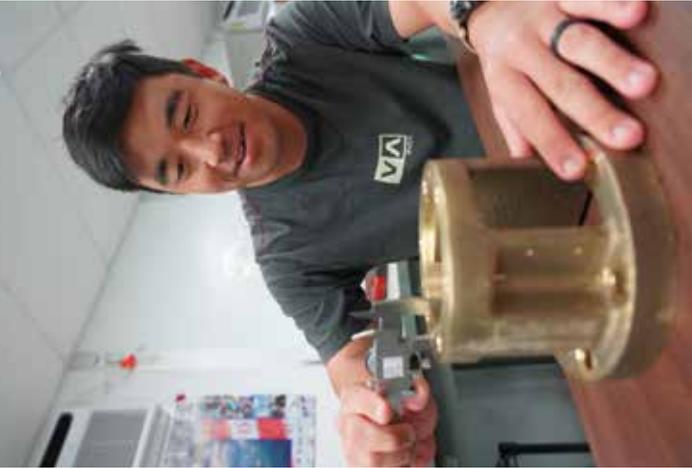
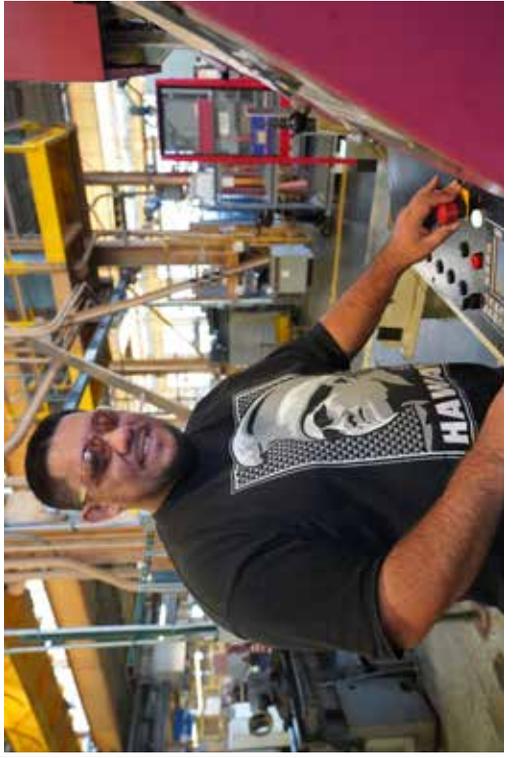
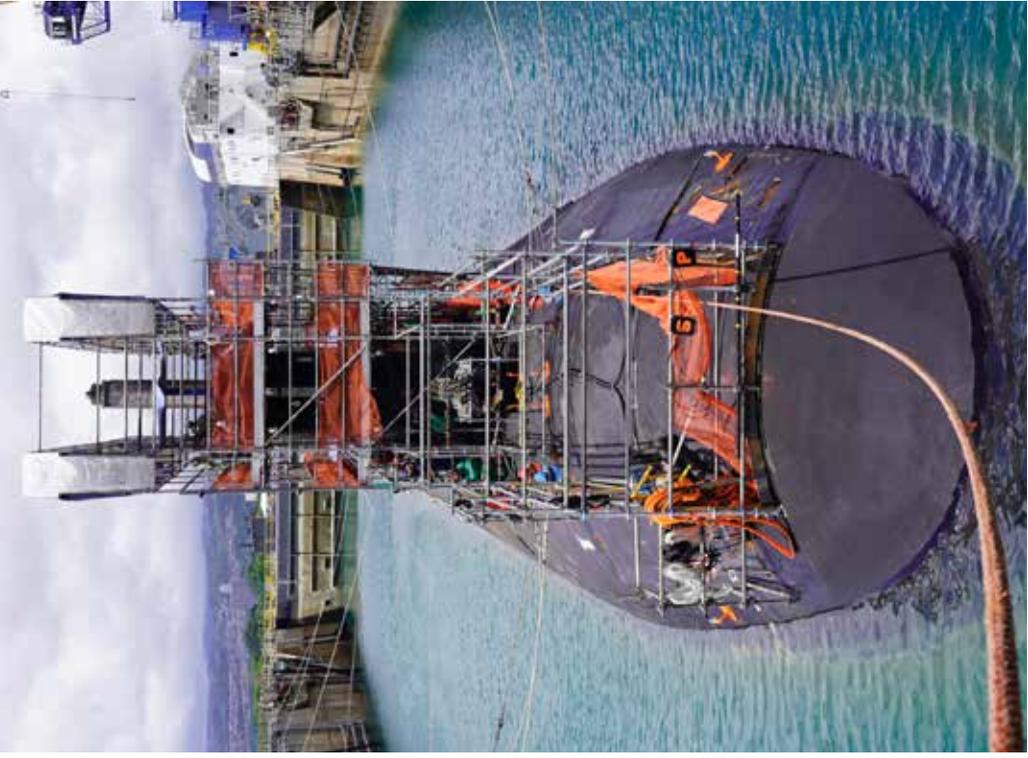
Today, Pearl Harbor Naval Shipyard & IMF is developing a diverse, highly professional workforce. As direct supporters of the finest fighting force in the world, our most important asset is the quality of the people we hire, develop, and reward. They make us a better, stronger, more capable shipyard. We employ more than 6,000 General Service and Wage Grade civilian employees, including apprentices from a variety of trades. Our nearly 500 uniformed personnel provide our Shipyard the sea warrior's perspective. Finally, we are the largest single employer of engineers in Hawaii.

### A Good Neighbor

Our Shipyard's impact on Hawaii is both economic and social. As the largest industrial employer in the state, we infuse more than 1.5 billion dollars into the economy each year. The Shipyard's industrial environmental program is nationally recognized as one of the best in the Department of Defense. Every year, within local area communities, our Shipyard employees provide strong support for the Combined Federal Campaign, and volunteer thousands of hours and personal resources to mentor FIRST Robotics teams, coach athletics, repair classrooms, organize events like Special Olympics competitions, and ensure children in the community receive gifts during the holidays. The Shipyard has received many awards for its community relations outreach, partnerships with Hawaii's public schools, and outstanding employee environment.



**Our Mission: We Keep Them Fit to Fight!**



# JANUARY

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."  
 - Dr. Martin Luther King, Jr.



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 NEW YEAR'S DAY	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27 MARTIN LUTHER KING, JR DAY	28	29	30	31	
			LUNAR NEW YEAR			



# FEBRUARY

"The Constitution is the guide which I never will abandon."  
- President George Washington



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

WASHINGTON'S BIRTHDAY

VALENTINE'S DAY

RAMADAN BEGINS

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\$





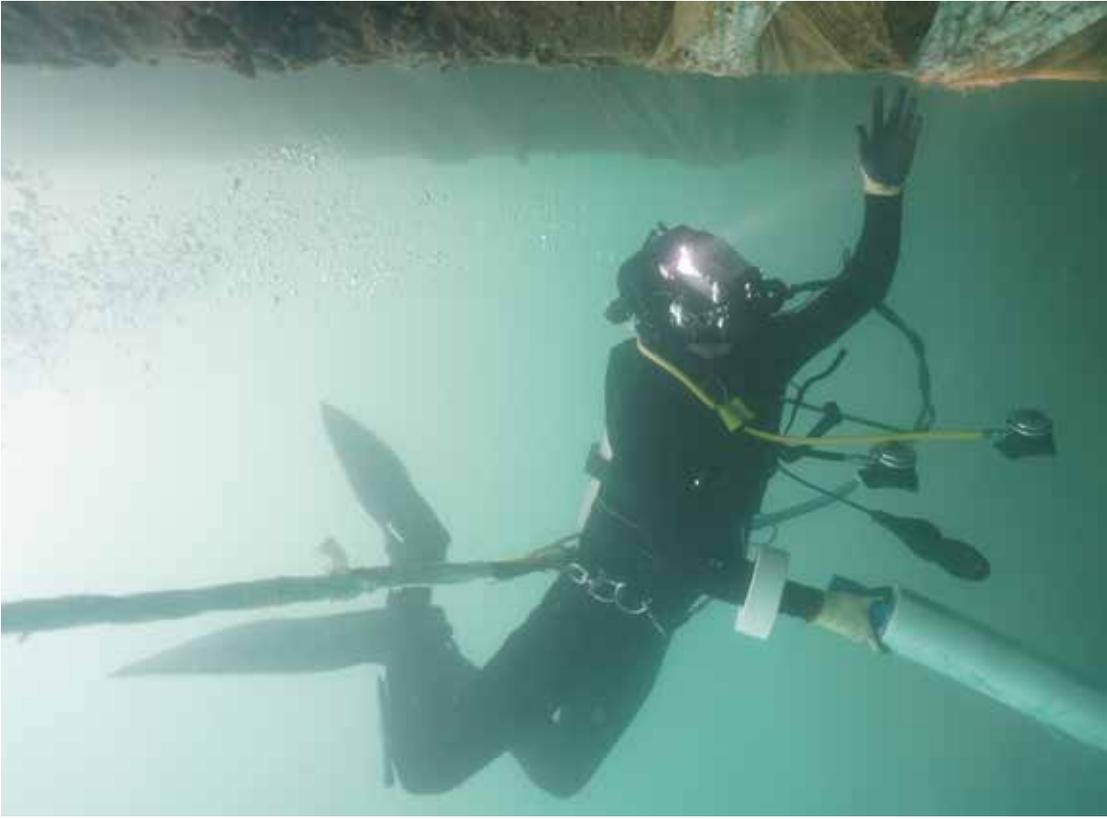


# APRIL

“With the new day comes new strength and new thoughts.”  
- **First Lady Eleanor Roosevelt**



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
EASTER		EARTH DAY				
27	28	29	30			



# MAY

"The veterans of our military services have put their lives on the line to protect the freedoms that we enjoy. They have dedicated their lives to their country and deserve to be recognized for their commitment."

- Senator Judd Gregg  
In honor of Military Appreciation Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5 CINCO DE MAYO	6	7	8	9	10
11	12	13	14	15	16	17
MOTHER'S DAY	19	20 PHNSY & IMF's 117th BIRTHDAY	21	22	23	24
18						
25	26 MEMORIAL DAY	27	28	29	30	31



# JUNE

“Through the skill and devotion to duty of their armed forces of all branches in the Midway area our citizens can now rejoice that a momentous victory is in the making.”  
**- Fleet Adm. Chester W. Nimitz**  
**In honor of the Battle of Midway**



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



# JULY

"America was not built on fear. America was built on courage, on imagination and an unbeatable determination to do the job at hand."  
- **President Harry S. Truman**



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

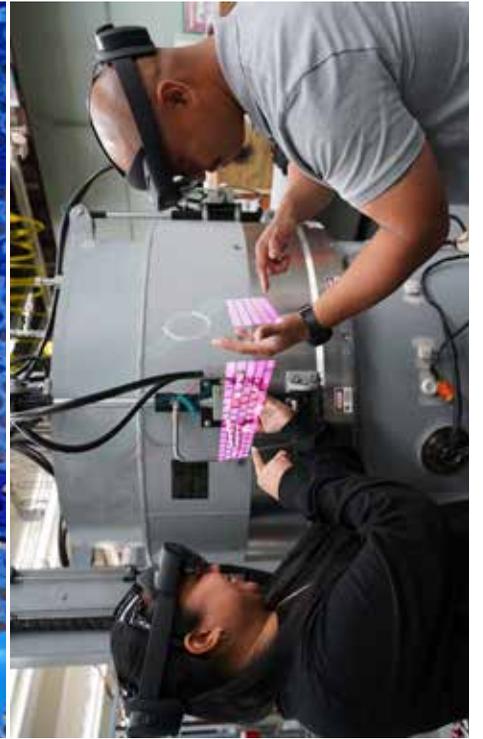
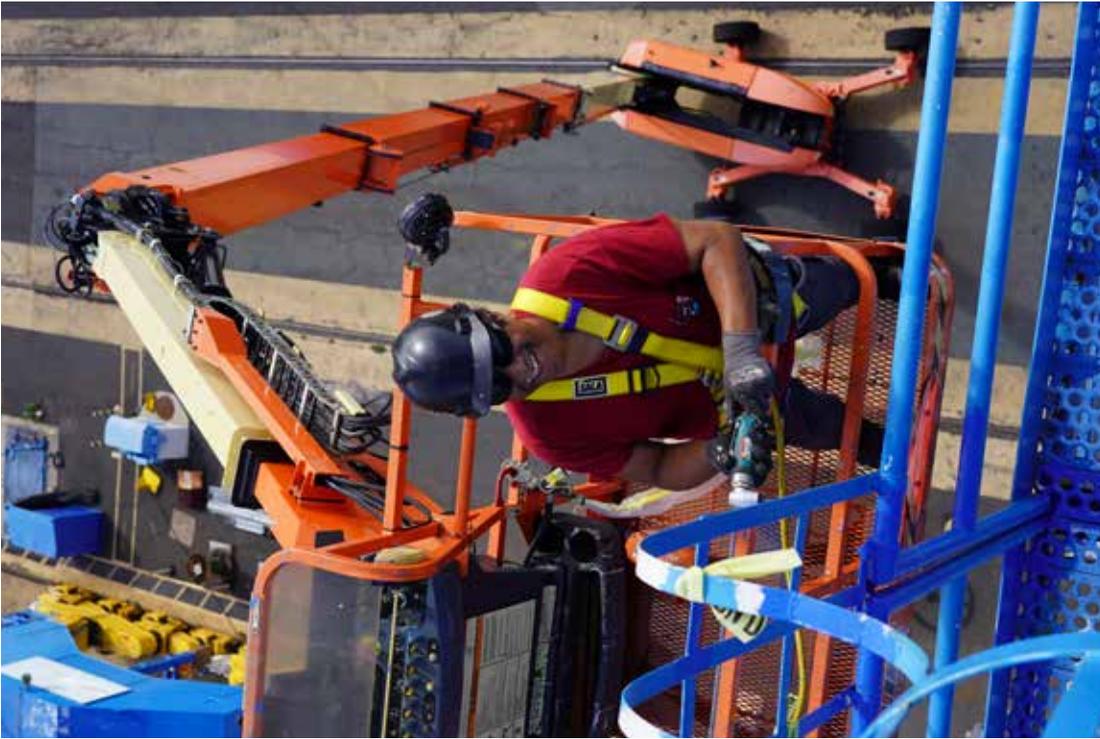


# AUGUST

"A healthy outside starts from the inside."  
- Actor Robert Ulrich  
In honor of National Wellness Month



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						31



# SEPTEMBER

"A dream doesn't become reality through magic; it takes sweat, determination and hard work."  
- U.S. Secretary of State Colin Powell



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 LABOR DAY	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



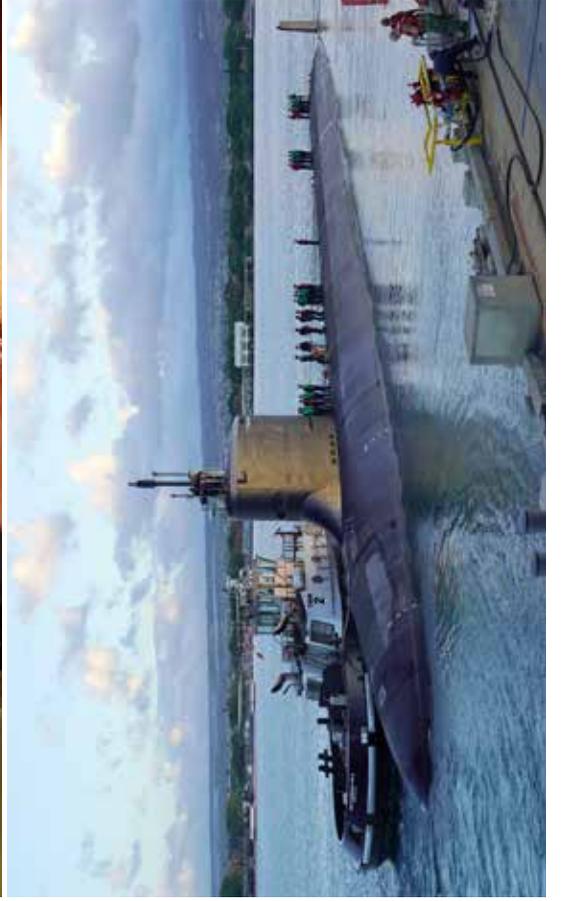
HAPPY HALLOWEEN

# OCTOBER

"A good Navy is not a provocation to war. It is the surest guaranty of peace."  
- President Theodore Roosevelt  
In honor of the Navy's birthday



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	HALLOWEEN

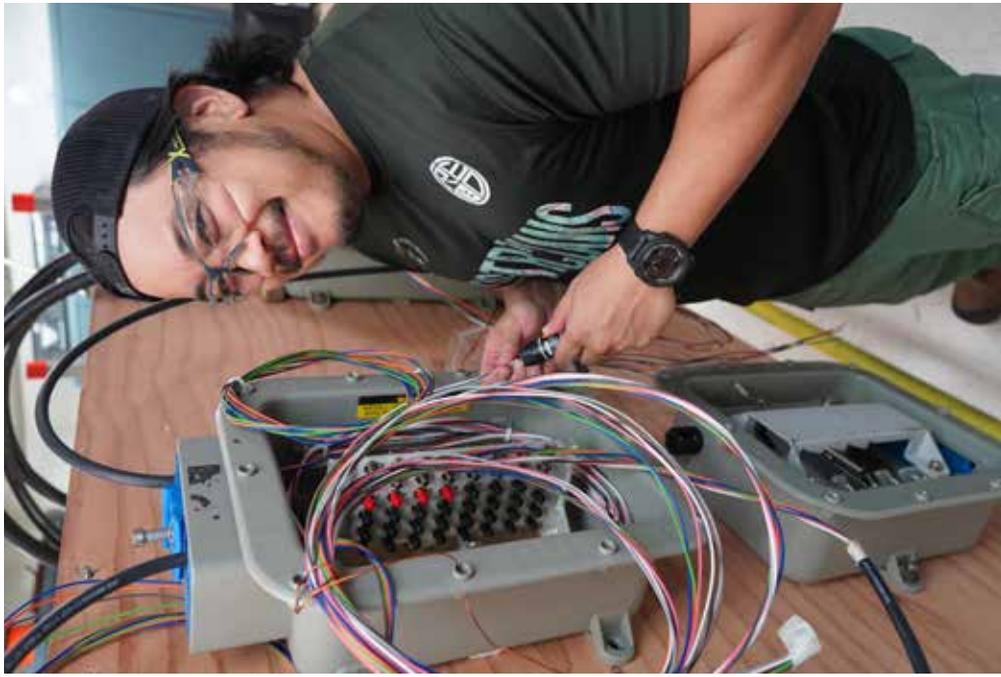


# NOVEMBER

"The willingness of America's veterans to sacrifice for our country has earned them our lasting gratitude."  
- U.S. Representative Jeff Miller  
In honor of Veterans Day



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18 VETERANS DAY	19	20	21	22
23	24	25	26	27	28	29
				THANKSGIVING		
						30



# DECEMBER

"It's not what's under the Christmas tree that matters, it's who's around it."  
 - "Peanuts" Creator Charles M. Schulz



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	CHRISTMAS DAY	KWANZAA BEGINS	
			NEW YEAR'S EVE			

# Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility



The Navy's 'No Ka 'Oi' Shipyard