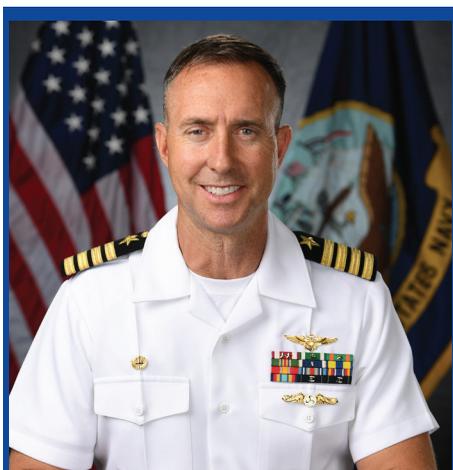


SYL

SHIPYARD LOG



WELCOME ABOARD
★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★
CAPT. McCRILLIS



Capt. Ryan McCrillis, USN
49th Commander
 Pearl Harbor Naval Shipyard and
 Intermediate Maintenance Facility



Vol. 78, Issue #5

Everyone Owns Quality

Shipyard ‘Ohana –

Welcome to another edition of the Shipyard Log! I love reading these as they come out – I learn something new about the shipyard and its employees in each issue. In this issue, I was the subject of an interview, so if you haven’t met me yet, hopefully you’ll learn a little bit about me, my family, and my love for the jobs we do here.

This issue also highlights significant wins within our shipyard and features a Code that is crucial to the safety and security of our work on U.S. Navy vessels – Code 130 Quality Assurance.

Other wins in this issue include the departure of USS Hawaii, the arrivals of USS Colorado and USS Hopper, and the visit by the Chief of Naval Operations. It’s been a very busy year – and we’ve accomplished so much more, which will be featured in upcoming Shipyard Log issues.

You can always find out what’s happening at the shipyard by following our social media sites, as well.

As we embrace this year full of what we do best – keeping the Fleet Fit to Fight, let’s remain committed to upholding the Culture of Excellence at our shipyard, which is created from people + processes + environment. These are our guiding principles; let’s continue to work together to ensure that every vessel we support is ready to meet the demands of our Navy.

Here’s to a productive year ahead!

Commander
 Capt. Ryan McCrillis

Public Affairs Officer
 Ana Maring

Shipyard Log Editor
 Justice Vannatta

Commander's Comment Line
 (808) 474-4729

Shipyard Fraud, Waste & Abuse
 Hotlines (808) 471-0555

NAVSEA Hotline (800) 356-8464

Navy Hotline (800) 522-3451

DoD Hotline (800) 424-9098

Safety Hotline (808) 471-8349
 Report-to-Work Status Hotline
 (808) 473-9000

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ON THE COVER:
 Capt. Ryan McCrillis at the PHNSY & IMF Change of Command event.

Photo by: Justice Vannatta



Pearl Harbor Naval Shipyard Changes Command

Story by PHNSY & IMF Public Affairs

Capt. Ryan D. McCrillis relieved Capt. Richard A. Jones as the 49th commander of Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) during a change of command ceremony onboard Joint Base Pearl Harbor-Hickam, July 12.

Commander, Naval Sea Systems Command (NAVSEA) Vice Adm. James P. Downey presided over the ceremony and presented Jones with a Legion of Merit award for exceptionally meritorious conduct.

During his remarks, Downey praised Jones for his leadership of the more than 6,500 civilians, active and reserve Sailors and contractors under his purview.

“This team completed more than 128,000 man-days of intermediate level maintenance across Pearl Harbor and Guam,” said Downey. “The list of metrics to the team’s credit under his leadership is a long one.”

Downey specifically mentioned PHNSY & IMF completing USS Mississippi (SSN 782) and USS Minnesota (SSN 783) availabilities early and under budget; conducting over 3,000 underwater ship husbandry repairs; and saving millions of dollars by avoiding the need

to drydock USS Missouri (SSN 780) and USS Charlotte (SSN 766), instead conducting maintenance on critical systems by performing unprecedented waterborne repairs, keeping both boats fully mission capable.

Jones said the shipyard’s Culture of Excellence was the driver for these accomplishments, as well as the completion of 10 Chief of Naval Operations and 80 other submarine maintenance availabilities during his tour.

“Our successful availabilities came from the Culture of Excellence framework of people plus processes plus environment,” said Jones. “But the common denominator of each of these areas are the outstanding people of Pearl Harbor Naval Shipyard. Over the last three years, they have delivered an average of four warfighting vessels back to the fleet every year, embodying our shipyard motto of ‘We Keep Them Fit to Fight.’”

“I have thoroughly enjoyed working with our shipyard ‘Ohana, not just as shipyard commander, but in every role that I’ve held here. It truly is the Nō Ka ‘Oī Shipyard. I look forward to continuing to work together as a team as I return to Submarine Forces Pacific as the Main-

tenance Requirements, Readiness and Improvements Officer,” Jones said.

McCrillis, who began his career as an engineering duty officer at PHNSY & IMF, returns to the shipyard from NAVSEA 04 – Industrial Operations, where he served as Primary Military Deputy.

“I am here to continue a legacy,” McCrillis said. “We will keep taking care of each other, honing each other to maximize our potential as individuals and as a team. We will continue to refine our processes and have the discipline to maintain them while maintaining an environment that encourages learning, where safety is paramount, both physically and psychologically.”

PHNSY & IMF’s core values are Honor, Courage, Commitment and Aloha. McCrillis said that is what drives shipyard personnel to excel.

“There is great strength in Aloha,” he said. “It is a quality that is hard to quantify, but you can see the results all around you.”



Capt. Ryan D. McCrillis, 49th commander of Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF), addresses the crowd during a change of command ceremony onboard Joint Base Pearl Harbor-Hickam, July 12.

Photos by Justice Vannatta



Introducing Capt. Ryan McCrillis, 49th Commander, Pearl Harbor Naval Shipyard & IMF

Interview by Justice Vannatta
Shipyard Log Editor

Where were you born and raised?

I was born in Whidbey Island, Wash., but moved around a lot as a Navy brat. My dad was a U.S. Navy F-18 pilot whose career had him stationed at various places on the East Coast including Jacksonville, Fla., Newport, R.I., Northern Virginia, and Key West, Fla.. My last two years of high school were in Key West. I spent a lot of time fishing and windsurfing there, and, more importantly, I met my high school sweetheart, Tori, who I was lucky enough to marry.

What is your educational background?

I studied Naval Architecture at the U.S. Naval Academy. I have always loved ships, boats, and the sea, so this was the perfect major for me. Naval architecture is a blend of art and engineering—it matters that a ship floats and functions, but it should also look right. I received a Master's Degree in Mechanical Engineering and Total Ship's Systems with a focus on materials. While I was in postgraduate school, I built a 12-foot boat in my garage and applied all the learning in my classes to building the boat, including modeling it with Finite Element Analysis and doing mechanical testing on the composite structure. I used redwood, epoxy and fiberglass. In the

end, I had a beautiful traditional looking 12-foot rowboat that weighed only 70 pounds.

Did you play sports or coach while growing up?

In grade school I played soccer and baseball, but wasn't very good. In high school, I played football, lacrosse, and lettered in swimming. I grew up sailing, but didn't start racing until college. I was eventually the captain of the Naval Academy Offshore Sailing Team and then spent my first two years after graduation sailing with Young America in a campaign for the America's Cup in New Zealand. I was on the B-Team, but it was very exciting to participate at the highest level of the sport. I still love sailboat racing and have a 26-foot sailboat that we sail and race here in Hawaii. One of the coolest things about racing a sailboat is the team aspect of the sport. It takes the entire crew working together, with great skill, to win. I also love to recharge with time on the water windsurfing, surfing and body surfing. Hawaii is pretty much heaven for me.

When did you enter the military? What was your first job?

I started plebe year at the Naval

Academy in 1994 and graduated May 22, 1998. I spent my ensign years sailing in the America's Cup campaign and then went to Pensacola, Fla., for flight training.

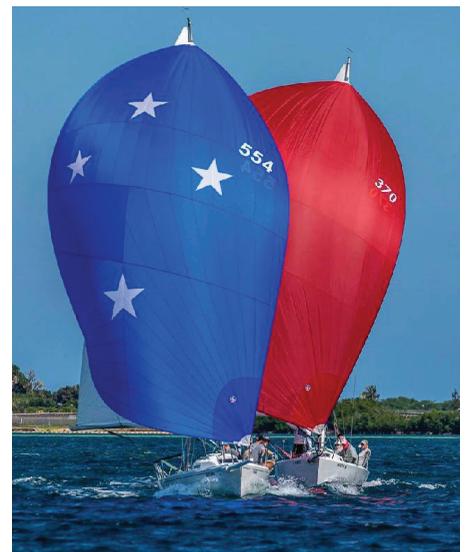
Tell us about your 'Ohana. Are you married? Do you have kids?

Family is very important to me and I would not be where I am without them. My dad taught me to sail and we bonded while working on old cars. My mom kept the family together on our adventurous Navy life. Both my parents shared the importance of a relationship with God. In fact, they led and hosted youth group at our house where I met the most important person in my life my wife, Tori. She is definitely the better half of this marriage! She works as a schoolteacher and will be teaching second grade at Nimitz Elementary.

We have three children, Conner, Caleb and Abby. Connor lives and works in Hawaii, Caleb is about to start his senior year at University of San Diego and Abby is starting her freshman year in high school.

Have you ever worked at Pearl Harbor Naval Shipyard & IMF? If so, in what job position?

Yes. I was fortunate enough to do my qual tour at Pearl Harbor as a new Engineering Duty Officer. I was the Deputy Nuclear Assistant Project Superintendent (NAPS), then the NAPS and then the Deputy Project Superintendent on the USS Texas project. We had a great Proj-





ect Superintendent, Bob Meyer, who invested a lot of time and energy in teaching his team about our business. Many of our current leaders were part of that team and I am lucky to have grown up with them.

I also spent two years as Code 900 Production Resources Department Head and Code 300 Operations Department Head.

What were some notable jobs that you had during your career?

I've had a very interesting and unusual career in that I got to be a carrier aviator, and then transitioned to becoming an Engineering Duty Officer. I spent time in the West Pacific qualifying aboard a fast attack submarine, being Chief Engineer on an aircraft carrier, and worked on submarines and carriers in our shipyards.



What are some of the initiatives you have planned for the shipyard in your first year?

My first and foremost priority is the physical and emotional safety of this shipyard team. My goal is to continue the legacy that is already underway at Pearl Harbor. I firmly believe that our focus on People, Process, and Environment is the key to our success. We have a Culture of Excellence that needs to be shared across the NAVSEA Enterprise. If there is one thing I have learned during my year in Washington, D.C., it is that we are part of a bigger team than just our shipyard. We, at Pearl, need to play a bigger part in that team because the U.S. Navy needs every yard to succeed.



What is the best career advice you have ever gotten?

Focus on being good at your current job and don't worry about the next one.

How do you balance work and quality of life?

I go sailing, do projects, and spend time with friends and family. Your job is important, but it is important that your job doesn't define you. Staying fit and active is also a priority for me. We invest in our financial future and we must invest in our physical wellness. Health span vs. lifespan.

How excited are you to start your new Command?

I am thrilled beyond words. Coming back to Pearl Harbor Naval Shipyard is truly coming home! I'm humbled and not sure I'm worthy to lead such an incredible group of people, but I am incredibly proud to be part of this team.





In Focus: Code 130 QUALITY ASSURANCE

Code 130 Quality Assurance Team: (front) Quality Assurance Director Scott Ahuna.
Code 130A Group: (LtoR) Emergency Management Specialist Chad Cachola, Program Analyst Trisha Sing Chow, Information Management Specialist Dylan Kuba, Program Analyst Jean Ota, Program Analyst Lloyd Yamamoto and Quality Assurance Deputy Director Reid Saito.

What is Quality Assurance (QA)?

QA is the systematic process of ensuring that all naval operations, maintenance, and materials meet the required standards of safety, reliability, and performance. It involves verifying that work is performed according to established procedures and specifications to prevent defects, ensure operational readiness, and maintain the safety of personnel and equipment.

PHNSY & IMF's Code 130 Quality Assurance Department is constantly revitalizing and improving their processes to provide key products, services and processes to the Shipyard to support their shared goal of delivering ships back to the fleet on time and with the highest quality to keep them "Fit to Fight."

The QA Department covers everything from contract oversight to nuclear and non-nuclear inspections to welding and engineering assessments, plus much more.

These key products, services and processes include the following:

Everyone Owns Quality

As Code 130 continues to partner and collaborate with the PHNSY & IMF workforce to overcome daily challenges and complexities of ship maintenance, they look forward to the opportunity to assist and contribute to the efforts to improve every day and strive for first-time quality. This meets the Shipyard Commander's quality policy which states:

It is the policy and commitment of the Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility organization that ships be delivered that meet the customer's needs and expectations for quality and timeliness using an efficient and competitive expenditure of resources.

About our divisions:

Code 130A supports the Quality Assurance Director and Deputy Director with managing office budget and inventory, event planning and coordination, managing supervisory personnel, creating reports, implementing policies and procedures, updating records and files, monitoring office expenses and costs, onboarding and offboarding employees, and performing administrative duties.



Code 132 Contract Oversight Division executes the Contract Administration Quality Assurance Program (CAQAP) at PHNSY & IMF to ensure that contractor work meets or exceeds government quality expectations.



Code 133 Non-Nuclear Inspection Division performs waterfront inspections and verification of non-nuclear submarine work. Inspection includes controlled material, physical/deck plate inspection services, and certification for all submarine safety (SubSafe), Level 1 (Program for material), Deep Submergence System Scope of Certification (DSS SOC), Submarine Fly-by-wire Ship Control (FBW SCS) Systems Flight Critical Components (SFCC) and Controlled Industrial Material (CIM) systems. Code 133 also supports I-level depot work at FMB and SubSafe Fly-away Team support for submarine availabilities for Guam detachment and Australia (AUKUS).

Above: Code 133 Marine Machinery Inspector Leader Amanda Luko inspects a Level 1 submarine safe component in the Non-Nuclear Receipt Inspection area.

Photos by Justice Vannatta



Code 133 Electrical Systems Inspector Kyle Hamada performs generic material verification using the handheld X-Ray Fluorescence (XRF) analyzer.



Code 134.5 Chemist Linda McKasson conducts metal alloy analysis with a NITON portable X-ray analyzer for quality assurance in support of naval activities and shipyard maintenance.

Code 134 Laboratory Division provides lab testing services to PHNSY & IMF. Code 134.2 Materials Engineering Branch performs destructive testing in the form of tensile testing, rubber/metal hardness testing, casting inspection testing, acid etching, spring testing, and metallographic inspections to support production and shipboard work. Chemists in Code 134.3 Industrial Branch support production work and personnel safety by performing tests on preservation and coatings, pure and potable water, emergency breathing air, and weld shielding gases. **Code 134.4 Analytical and Environmental Chemistry Branch** analyzes samples such as paint chips to help keep workers safe from lead and other heavy metals and analyzes shipyard liquid and solid waste samples to help keep the environment safe. Chemists in **Code 134.5, Petroleum and Metals Chemistry Branch** support the maintenance and repair of hydraulic and lube oil systems on submarines, surface ships, and aircraft. They analyze the chemistry of metal components to provide maximum assurance that the correct material is installed for critical applications.



Code 133 Marine Machinery Inspector Leader Jason Hattori inspects a Vendor CIM (Controlled Industrial Material) fastener in the Non-Nuclear Receipt Inspection area.



Code 134.2 Materials Engineer Shari Perreira performs a metallographic inspection on a welder mock-up with a stereoscope.



Code 134.4 Chemist Audrey Smith tests for the concentration of chromate in paint samples using an indicator solution and a spectrophotometer.



Code 134.3 Chemist Joshua Padilla prepares to titrate for chlorides in water.



Code 134.5 Machinist's Mate 2nd Class Petty Officer Caleb Lorenzo conducts daily calibration of the spectrometer with an oil standard.

NDT

NON-DESTRUCTIVE TESTING

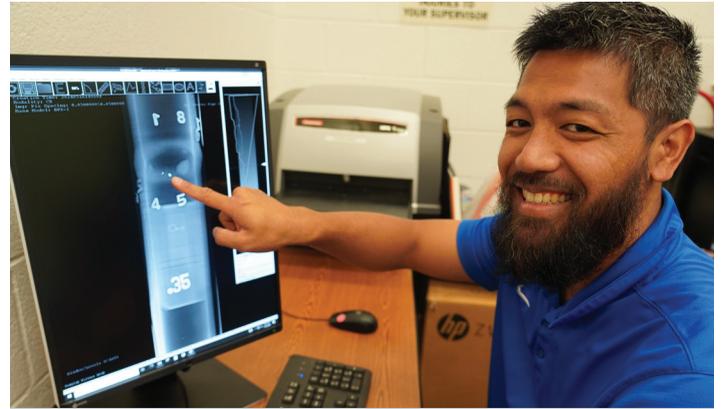
NDT

CODE 135 | PEARL HARBOR NAVAL SHIPYARD



Code 135 Non-Destructive Testing (NDT) Division develops and maintains a highly skilled inspector work force that utilizes specialized NDT methods. NDT Inspectors test materials and components, such as welds and machined parts, to determine if repair or replacement is required. They perform visual, liquid penetrant, magnetic particle, eddy current, radiography, and ultrasonic testing methods to provide quality assurance for work accomplished by welders, shipfitters, pipefitters, riggers, marine machinery mechanics, and machinists.

Above: Code 135 NDT Inspector Keali'i Lacson performs first time work at PHNSY of Phased Array Ultrasonic Testing in way of the Large Vertical Array (LVA) aboard USS Illinois (SSN 786).



Code 135.2 Quality Assurance Specialist KC Kaleikini views a digital radiograph as part of research and development into standing up PHNSY's Computed Radiography program.



Code 135.2 NDT Inspector Training Leaders, Roger Nakamine and Kimberly Yuruki, conduct initial certification training for Eddy Current Array Acquisition in preparation for upcoming main condenser tube inspections aboard USS Colorado (SSN 788).



Code 136.2 Quality Assurance Specialist Troy Takamoto inspects a damage control locker for fire prevention and emergency response readiness.

The mission of the **Code 136 Engineering and Assessment Division** is to administer, promote, and improve non-nuclear quality programs/processes and provide independent quality oversight of shipyard processes and programs. There are three branches in the division that manage the quality program through quality assurance tools and applications such as audits, surveillances, the Quality Performance System (QPS), Consolidated Surveillance System (CSS), Self Assessment (SA), Trouble Reports (TR), Team Learning Sessions (TLS) and the Commitment Tracking System (CTS).



Code 136.2 General Engineer John Robello works with Shop 31 personnel Jacob Spencer and Waylen Sing Chow to validate Code 930's process to perform inside shop testing used to certify quality repairs performed by the shipyard.



Code 135 NDT Inspector Scott Perez performs a liquid dye penetrant (PT) inspection on a Shop 31 machined bolt.



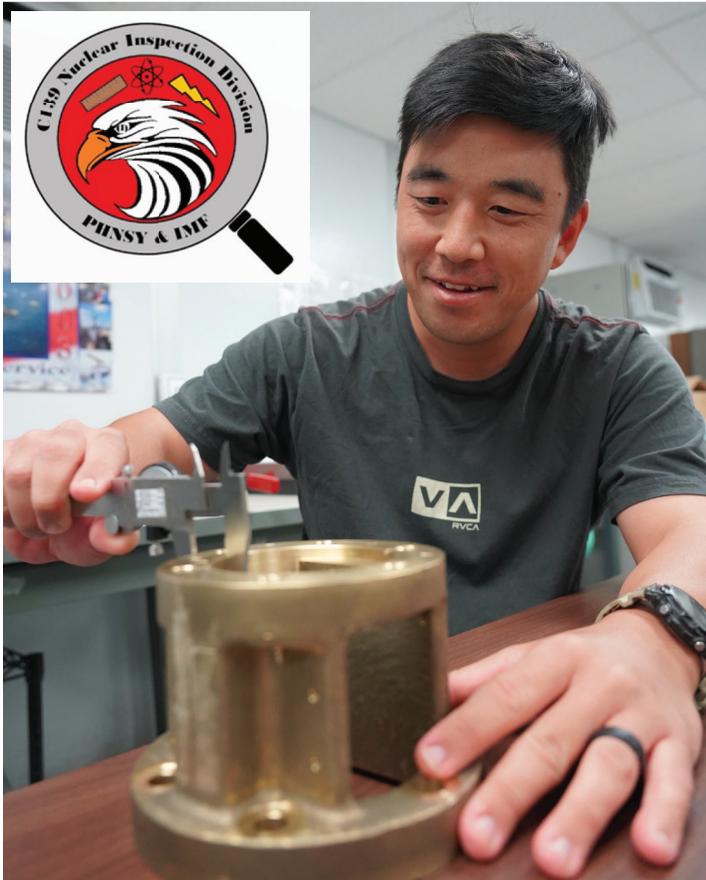
Code 139 Nuclear Inspection Division provides assurance that Naval Nuclear Work is performed in accordance with PHNSY & IMF and NAVSEA technical requirements with key products and services including but not limited to Inspection of Nuclear Work Documents, Post-work Physical Inspections, In-process Inspections of Nuclear Mechanical & Electrical Work, Reactor Plant Certification and Pre-test Inspections, Independent Nuclear Oversight, Technical Assessment Support, Nuclear Non-Destructive Testing (NDT), and Nuclear Material Certification.

Above: Code 139 Training Leader Mark Nishida oversees Code 139 Nuclear Mechanical Systems Inspector Marcus Dumaran while performing a Nuclear PT inspection on a piping weld.



Code 138 Welding Engineering and NDT Examiner Division ensures qualified welding and NDT procedures, personnel, equipment, and material meet the quality and technical requirements of NAVSEA standards.

Above: Code 138.1 Welding Program Specialist David Oshita and Code 138.1 Welding Engineer Nicholas Sumera perform a pipe welding experiment to support improvements in repair procedures.



Code 139 Nuclear Electrical Systems Inspector Scott Kawamura performs dimensional inspections of material prior to issue at Code 139 Receipt Inspection.



Code 138 Welding Engineering and NDT Examiner Division

Current Events



The Virginia-class fast-attack submarine USS Colorado (SSN 788) makes its way into Dry Dock 2 at Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF), June 12, 2024. PHNSY & IMF shipwrights manned the inhaul line while riggers handled the control lines that brought the Colorado into place. The submarine is at the shipyard for a scheduled two-year Extended Dry-Docking Selected Restricted Availability (EDSRA).
“Thanks to the flexibility and adaptability of the team at Pearl Harbor, USS Colorado was safely and smoothly docked one day ahead of schedule,” said Code 300.24 Docking Officer, Lt. Dan T. Watanabe. “Congratulations to the crew and the project team.”

The Arleigh Burke-class guided-missile destroyer USS Hopper (DDG 70) enters Dry Dock 4, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, Hawaii, June 27, 2024. Hopper entered a Drydocking Selected Restricted Availability which is scheduled to be complete August 2025.
“The USS Hopper docking was a tribute to the years of hard work, teamwork and coordination with Pearl Harbor Docking Team and the various outside agencies that are involved in such a large undertaking,” said Code 340 Dock Master Joe Medeiros. “The docking was happening at an especially busy time for Pearl Harbor as our RIMPAC allies were arriving in force, approximately one ship every hour. Our teams executed with professionalism and flexibility, under duress, a true hallmark of the PHNSY No Ka ‘O‘i, can do attitude and spirit.”



Chief of Naval Operations Adm. Lisa Franchetti meets with Sailors from USS Illinois (SSN 786), while visiting Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility at Joint Base Pearl Harbor-Hickam, Hawaii, July 11. Franchetti congratulated Illinois on their success in the Every Sailor a Recruiter (ESaR) initiative. The objective of ESaR is to encourage U.S. Navy Sailors worldwide to share their positive encounters in naval service with eligible candidates and offer referrals based on these interactions.

The Virginia-class fast-attack submarine USS Hawai‘i (SSN 776) begins sea trials at Joint Base Pearl Harbor-Hickam, Hawai‘i, July 2024. Hawai‘i began its maintenance period at Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility Pearl Harbor in late 2021. Significant refurbishments of major components were performed due to periodicity requirements during a depot modernization period availability. Upgrades, inspections and repairs were conducted throughout the submarine. For almost two years maintenance crews worked in the dry dock, then Hawai‘i was moved pier-side where the rest of the work was completed. Prior to being certified as seaworthy and ready to return to the fleet, the submarine will be taken out on sea trials for testing.



PEOPLE'S PERISCOPE

Question of the day:

Why is quality essential to our command?



Toni N. Owens
On-Site Installation Coordinator

"Quality is essential to our command to help identify problems in products or systems and continuously seeking ways to improve productivity, reducing time and waste. Improved productivity helps employees feel motivated to achieve goals with pride and efficiency. I believe the greatest achievement an organization can attain are employees motivated by trust and personal buy-in to the organization's mission for the products or systems they create."



Don Baduria
Code 950 Electronics Mechanic

"Performing first time quality work is the standard and essential to completing work successfully and on time. No matter how complex a job may be, understanding the scope of work to be performed and having good interactive briefs to perform work verbatim are some of the keys needed to win and avoid doing re-work. Work with conviction and avoid complacency at all times to deliver first time quality work whenever you're on the deck."



YN1(AW) Zachary B. Lyon
Code 1170 MILPERS Admin Clerk

"Quality is crucial to our command because it directly impacts the safety and reliability of naval vessels. High-quality material and maintenance ensure that ships are seaworthy and can perform their missions effectively. Moreover, attention to quality can help prevent costly breakdowns or accidents at sea, which is crucial for the success of military operations."



Ryan Candilasa
Shop 64PF Plastic Fabricator Supervisor

"Whether on the administrative or production side, quality provides peace of mind knowing that the end users of our work are receiving a safe, reliable, and dependable product that will be used to protect our nation. First time quality also benefits our command by ensuring we are staying within budget and getting our assets back in service on schedule. Without quality we would be at a disadvantage when it comes to defending our country and we could lose our ability to keep our assets fit to fight."

Photos by Justice Vannatta

Pearl Harbor Naval Shipyard Terms

O E Z B X Q G S K K K Q Y Z O X K E F T
W E N A R C R K S E L E C T R I C A L L
I M K G U E P L S C F R V C A W E S Z B
A H C R I P I X F G I J X U E M U L Y R
A U O P M N X B X R Q L V V S B N I L O
W X D M U C E N A I D U U P M O G G G W
X Z Y S K R N E D S C V R A S C F Z R N
D C R F T Z L J R B J O R S R C W H I C
F P D H P C U L Q I D I I S X D H H M X
K K S A U L L Q K U N A W H U P Y H T M
S B W N W C O E C E C G I M Q Z W H R A
J E O F O P W T S W W X I T W K D W V A
F K G N I P I P V R I T E F I S H I P B
B Z Z P V O U S Z C U A N O G M V N W P
P W O H N I Z D B U X W R E S O U R C E

BERTHS
BROW
CAISSON
CRANE
DRYDOCK
ELECTRICAL
ENGINEERING
HYDRAULIC
NUCLEAR
PIERS
PIPING
PRODUCTION
RESOURCE
SHIP
SUBMARINES

Congratulations!

Safe Shop of the Month Shop 17 NN Sheetmetal

PHNSY & IMF Feedback

Shipyards 'Ohana, in this issue of Shipyards Log and in the future, I'm sharing some of the requests, ideas, complaints and issues leadership gets through the Commander's Corner link on the portal, and through the boxes placed throughout the Shipyards. These are only a small representation of what we receive so you'll see what our employees' concerns are. My goal in sharing these is twofold: first, to show that we are reading each and every one, and second, to let you know that we try to answer everything that comes through. Keep your comments coming, we truly learn so much of what you are looking for in keeping PHNSY & IMF the No Ka Oi Shipyards!

Cmdr. Marcus Machart
Executive Officer

Edited for Clarity

Comment: I believe our hiring authorities are violating the law by implementing a regulation that has been eliminated, which leads to inaccurately deeming qualified candidates as ineligible for positions. This has a negative impact on our ability to hire the most qualified candidates for positions.

Answer: I did look into it. OPM withdrew the final rule titled, Time-in-Grade (TIG) Elimination, which means TIG requirements still apply.

Comment: It would be a gesture of good faith to give 59 minutes to all workers instead of just those who didn't have leave scheduled for the day.

Answer: We understand and appreciate your concerns. The 59-minute early release was for employees working the day prior to the holiday weekend and was never intended to replace scheduled leave. There may be opportunities in the future where I may authorize additional 59-minute excused absences, and hopefully those who were unable to participate this time are able to participate the next time.

Comment: Is smoking around Building 167 mauka side a designated area?

Answer: This issue is being addressed by leadership in Code 500 with DLA. That area is not a designated smoking area, and that point will be addressed with any violators.

Service Awards

20 Years

Bunnarith Buth
Shannon Covington
Stacie Sakai
Leahi Castro
Jesse Imamura
Vu Tang
Nicholas Paglinawan
Timothy Miyamoto
Charles Munoz
Hollyann Hue

25 Years

Michael Gonzales
Kamuela Alesna
Marc Au
Donavan Barcenilla
Chris Leong
Randall Lim
Timothy Miller
Chad Nishida
Christopher Santamonica
Dan Ikeda
Ryan Kodama
Jarrett Liu
Dannia Mabini
Erik Smith
Brian Uyehara
Nicole Banash
Michael Garania
Dee Gray
Tim Harai
Maryjane Masuda
Erik Pearson
Alexander Sanford
Erin Sueyoshi
Edward Telles
Patrick Tohara

30 Years

Jose Asuncion Jr
Scott Barber
Mason Coelho
Lawrence Defrancia
Jensen Kanno
Stevan Kitterman
Glenn Piniol
Abraham Timas
Harry Wasa Jr

35 Years

Tautiaga Faletoi
Teddy Muyano
Deanna Oshiro
Joseph Padilla

Photo by Claudia LaMantia

TO REPORT AN INCIDENT
OF HARASSMENT,
CONTACT:

CODE 100CE DIRECTOR:
473-8000 x5347
CODE 100CE DEPUTY
DIRECTOR:
473-8000 x6073

TO FILE AN EEO
COMPLAINT,
CONTACT:
EEO OFFICE: 808-471-0241



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