

# SAILOR TO SAILOR

JANUARY 2026

The Official Newsletter of **MyNAVYHR**

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## JANUARY RECAP

Explore the key ALNAVs/NAVADMINs released in January,  
highlighting the Navy's latest updates and guidance.

### EVENT DATES

**Feb. 01 - Dec. 31, 2026**

[Calendar Year 2026 E4  
Meritorious Advancement  
Program \(MAP\)](#)

### DEADLINES

**Feb. 22, 2026**

[FY27 Training and  
Administration of the Reserve  
Officer In-Service Procurement  
Program Board Application  
Submission](#)

**Feb. 23, 2026**

[Academic Year 2026-2027  
MIT Seminar XXI Call For  
Applications](#)

**Mar. 27, 2026**

[FY26 LOGTECH Education  
Opportunities: Advanced Class  
\(2026-02\) Application](#)

**Apr. 17, 2026**

[2026 Department of War Spirit  
of Hope Award Nominations  
Submission](#)

**Apr. 30, 2026**

[Officer Applications for the  
Navy Flight Demonstration  
Squadron \(Blue Angels\) for  
2027-2028 Show Season](#)

### ENLISTED ADVANCEMENT MANUAL UPDATE

The updated manual officially  
codifies Billet-Based Advancement  
and all enlisted promotion paths

**FACTSHEET**

**INSTRUCTION**



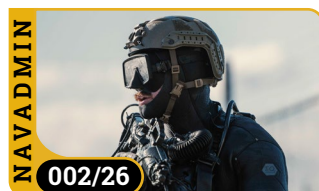
### 2026 DEPARTMENT OF WAR SPIRIT OF HOPE AWARD



001/26

The Navy is accepting nominations for the 2026 Spirit of Hope Award, honoring one Navy and one Marine Corps member who embody Bob Hope's legacy of service to American Service Members. Submissions are due April 17, 2026, with the ceremony planned for September 2026.

### RENEWAL OF NSW SEAL/SWCC SENIOR ENLISTED BONUS



002/26

Naval Special Warfare has renewed the Senior Enlisted Retention Bonus (SSRB) for SEAL and SWCC Sailors. Eligible E7+ Sailors with 20–28 years of service can earn up to \$360,000 by committing to remain in service, with phased lump-sum payments based on years of service to support force readiness.

### CALENDAR YEAR 2026 E4 MERITORIOUS ADVANCEMENT PROGRAM



006/26

The 2026 Meritorious Advancement Program (MAP) runs Feb. 1–Dec. 31, allowing top-performing E3 Sailors with 12+ months of service to advance to E4 without time-in-rate or rating limits. Commands submit nominations in NSIPS, with details available via MNCC and the MAP website.

### 2026 NAVY COMMUNITY OUTREACH PLAN



007/26

The Navy will celebrate its 250th birthday with events including Fleet Weeks, Navy Weeks, port visits, air shows, and the International Naval Review 250. These efforts will connect Sailors with communities, showcase Navy heritage, and bolster recruiting via in-person and virtual outreach.

### FY27 CHAPLAIN CORPS ADVANCED EDUCATION PROGRAM



009/26

The FY-27 Chaplain Corps Advanced Education Program offers Navy chaplains graduate studies, military college programs, and pastoral care residencies. Active-duty 4100 chaplains must submit PII-free applications by April 15, 2026, with selections by June 1, 2026.

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## MODERNIZING THE UNIFORM: BETTER FIT, SMARTER SEABAGS IN 2026



**WASHINGTON** — The Navy is changing up uniform and seabag [guidance](#) in 2026, and for junior Sailors, this one actually hits close to home.

Bottom line: **better-fitting uniforms, fewer pointless items in your seabag, and less money and time wasted fixing uniform issues.**

If you've ever bought a uniform that didn't fit right, spent money on alterations, or showed up to inspection wondering if your boots were still authorized — this update is for you.

As part of the changes, some boot models are no longer authorized after losing certification. Before you lace up and get called out, Sailors should double-check the approved boot list to make sure they're good to go.

The Navy is also updating uniform sizing to better match **real Sailors' bodies**, not outdated size charts. New [sizing charts](#) are being released with each updated uniform item, helping Sailors get the right fit the first time — with fewer exchanges and trips to the tailor.

Another win for junior Sailors: **uniform shortages are easing.** Shelves and online inventory are coming back, and Sailors who left boot camp without a full seabag because of shortages will receive a **one-time e-gift card** to buy the missing required items.

Navy officials say the goal is simple — cut the clutter, fix the fit, and



make uniforms one less thing Sailors have to stress about every day.

"These changes are meant to take care of Sailors," officials said. "When uniforms fit and are available, Sailors can focus on learning their job and supporting the mission." Sailors who want a say in future uniform changes can submit feedback through [MyNavyHR](#) under References, U.S. Navy Uniforms, and Ask the Chiefs, or by emailing the Uniform Matters Office at [UMO\\_CMC@navy.mil](mailto:UMO_CMC@navy.mil).

**"These changes are meant to take care of Sailors. When uniforms fit and are available, Sailors can focus on learning their job and supporting the mission."**

## C NOTE #3: WORLD-CLASS FLEET

[CLICK HERE TO VIEW C-NOTE #3 NAVADMIN](#)

### Fleet as the Nation's Decisive Force

Reinforces that the Fleet—powered by trained, resilient Sailors—is the Navy's most critical instrument of national power, providing global presence, deterrence, and decisive combat capability.



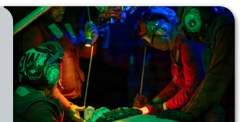
### Integrated All-Domain Warfare

Emphasizes building a unified force that blends maritime, undersea, cyber, and space capabilities with joint partners to dominate across the entire conflict spectrum.



### Hedge Strategy & Modernization

Introduces a "Hedge Strategy" to reduce operational risk through tailored forces and offsets, and prioritizes investments in scalable platforms, AI, unmanned systems, and resilient command networks to maintain overmatch.



### Long-Term Readiness & Reform

Calls for multi-year funding, clearer command accountability, operational adjustments, and Fleet Improvement Offices to drive continuous improvement and sustain a lethal, resilient, world-class Navy.

