



Mission: To plan, build, and maintain quality, sustainable facilities through contracting, engineering, environmental, planning, public works, real estate, and utilities services to supported commands and other federal agency customers in the state of Hawaii.



real-time situational awareness for engineers during the SAME Indo-Pacific Regional Summit at the Hawaii Convention Center in Honolulu, Sept. 9, 2025.

NAVFAC HI, PACIFIC LEADERS CONTRIBUTE TO ANNUAL SUMMIT

NAVFAC PAC story and photos by Corwin Colbert available at https://www.dvidshub.net/news/547914/navfac-pacific-engages-with-aec-industry-society-american-military-engineers-indo-pacific-industry-forum

NAVFAC Hawaii photos by Anna Gonzales available at https://www. dvidshub.net/image/9306841/navfac-hawaii-navfac-pacific-leaders-attend-same-indo-pacific-regional-summit





Tony Anderson, director for small business for Naval Facilities Engineering Systems Command Hawaii, provides information outreach support during the SAME Indo-Pacific Regional Summit at the Hawaii Convention Center in Honolulu, Sept. 9, 2025. The event focused on strengthening collaboration between military and industry partners to deliver critical projects across the region.

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EMPLOYEE SPOTLIGHT / RECOGNITION



NAVFAC Hawaii

EMPLOYEE SPOTLIGHT

Lila Castellano

COMMUNITY PLANNING AND LIAISON OFFICER ENVIRONMENT & REMEDIATION, NCTF-RED HILL

"I've had a lot of different jobs in my background working in several fields, so this is the first time working with the DoD. I was inspired to work here because of the need to reach people about the work that is happening with Red Hill, to help people understand what we are doing, and to feel safe in regard to using the water. I felt I was able to help in doing that. I like to work hard and get things done. The best part about working here is it's really cool how everyone is dedicated and work as a team."





Naval Facilities Engineering Systems Command Hawaii

ANNOUNCEMENTS

From Command Information Office (CIO)

1. Computer Bits to Byte Training

This CIO training happens **every second Thursday of the month** at 10:30 a.m. on Microsoft Teams. Trainings are to the point, quick and for everyone. Every month we will cover an item or two that will help us get better on computer related topics.

Microsoft Teams meeting:

Join on your computer, mobile app or room device. Click here to join the meeting

Or call in (audio only) +1 410-874-6751,,204088352# United States, Odenton

Phone Conference ID: 204 088 352#

2. Windows 11 Upgrade Now Available in Software Center

The Windows 11 upgrade is now available for self-installation via Software Center (see screenshot below). Upgrade can be done in-office or remotely.

Upgrade Schedule:

- General Availability: Sept. 3-14. Users can start IPU on or off premises.
- Enforcement begins Sept. 15-30. No user intervention needed, IPU can start on or off premises.
- Soft Quarantine: Oct. 1-10. In-Office Users can login to initiate IPU only.
- Hard Quarantine begins Oct. 11-14. All Windows 10 Users must be In-Office and have Service Desk Administrator start IPU. Login is blocked. For assistance, contact the NMCI Service Desk via e-mail at ServiceDesk_Navy@nmci-isf.com or call 866-843-6624. Refer to the user communication number: User Communication #20250903- 500; RFC #CMW00269251.

3. Shared Drive discontinued due to Nautilus Transition

As we transition to Nautilus, please be aware that the shared drive will be discontinued. We understand this change may require adjustments. For more details about the transition and helpful resources, please visit our postings on Teams and the portal. Links are included below:

Join the team: <u>NAVFAC HI File Storage > General | Microsoft Teams</u>

Join in on the meeting every Tuesday at 0900: <u>Shared Drive Migration | Meeting-Join | Microsoft Teams</u>

For all Shared Drive past presentations and videos, check

out the library: <u>Shared Drive - CIO Library</u> Portal Page: <u>Shared-Drive-Migration.aspx</u>

Stay up to date w/CIO Announcements: CIO | NAVFAC HI |

Microsoft Teams

From Fuel Operations, Transportation Department

End of Fiscal Year - Fuel Station Closure

All official vehicle fueling stations (Lualualei, NCTAMS, West Loch and JBPHH) will be CLOSED for inventory from 8 a.m. on Sept. 30 until 8 a.m. on Oct. 1. Please ensure all official vehicles and equipment are 100% refueled prior to this closure.

From Office of General Cousel

2025 Annual Ethics Training for OGE 450 Filers

The "DON Initial and Annual Ethics Training V.7" is available on Waypoints. All NAVFAC Hawaii OGE 450 filers are required to take this ethics training before the filing cycle begins in January of each calendar year. Our deadline for this training is Nov. 10.

To access the course in Waypoints:

- 1. Log into Waypoints https://don.csod.com/
- 2. Click Profile.
- 3. Click Learning (on the top horizontal banner).
- 4. Scroll down and select Learner.
- 5. Type "DON Initial and Annual Ethics Training Version 7" in search field.
- 6. Select "00-DON Initial and Annual Ethics Training Version
- 7. (Calendar Year 2025)" to launch the course.

Please note: Per HQ guidance, this training must be taken in year 2025 in order to receive appropriate credit for 2025's annual ethics training requirement. If you have already completed this training (V.7) in year 2025, no further action is needed. If you have taken this version in 2024, you will need to retake the training. Once you are logged in to Waypoints, search the training using the instructions listed above. Then under the training, click "request" again. If this does not work for you, please contact Edward "Dion" Kaimihana directly at edward.d.kaimihana.civ@us.navy.mil. He will be able to assist further. For more information, contact (808) 471-4535.

From Labor & Employee Relations

2026 Progress Review Preparation - Appraisal Cycle

We are coming close to the mid-point of the 2026 appraisal cycle (appraisal cycle 1 April 2025 – 31 March 2026), now is a good time to start preparing your progress review. If an employee has been on an approved performance plan for 90 days or more, a progress review must be completed by COB Oct. 31. For employees who do not have access to MyPerformance, a paper copy of DD 2906 must be used to document at least one progress review. Each DD 2906 must be retained in the employee's performance file. Progress reviews may only be initiated by the Rating Officials. NAVFAC Instruction requires supervisors to hold a minimum of one formal, documented progress review and employees must provide written input.



SEPT. 11 PHOTO HIGHLIGHTS



(Pictured below) Joint Base Pearl Harbor-Hickam volunteers prepare this year's 9/11 Boot Memorial display on Luke Field near the Pearl Harbor Aviation Museum, Sept. 4, 2025, on Ford Island at JBPHH, Hawaii. Volunteers placed over 9,000 combat boots along an 8K route to create a moving tribute honoring fallen U.S. service members since Sept. 11, 2001. Each boot displays a photo and personal information to remember the individual sacrifices of these heroes.

(U.S. Navy photo by Roann Gatdula)

(Pictured above) Joint service members take part in a remembrance ceremony on the Pearl Harbor Memorial Fountain, Sept. 11, 2025, to observe the 24th anniversary of the Sept. 11 terrorist attacks. Naval Surface Group Middle Pacific hosted the event for service members, civilians and family members from the Joint Base Pearl Harbor-Hickam area. (U.S. Navy photo by Roann Gatdula)

EBA ANNOUNCEMENT

EBA Fundraíser September's Special Plate Lunch



- Grilled Guava Chicken
- Guava Smoke Meat
- Mac Salad
- Rice

Thursday, September 25, 2025

Pick Up Location: Parking Lot Makai of X-12 (previously PWC Gas Station)
Pick Up Time: 1030-1200

*Cost: \$20 Cash only

Payment Due to an EBA Representative by Tuesday, September 23, 2025

Emyl Dayrit 808 971-1053: Van Hiyakumoto 808 379-7407: Michelei McCabe 808 630-6420:
Shanel Unciano 808 471-4703: Curtis Wong 808 751-5554: Thomas Esclito 808 474-3372: Danette Kepa'a 808 475-1162:
Talenn Medeiros 808 474-8593: Corey Ulgaran 808 471-4464: Kawehi Sai 808 294-6249:
Raechelle Pereira 808 603-2397: Jessie Rodriguez 808 471-4535: Rebecca Paresa 808 603-2135:
Ashford Whittington 808 321-2611: Camyl Schlenker 808 208-2748: Robert Coloma:



VOLUNTEER OPPORTUNITIES

From Joint Base Pearl Harbor-Hickam Public Affairs

9/11 Remembrance Day of Service with Pacific Historic Parks - Saturday, Sept. 13 & 20

- Sept. 13: 9 a.m. 12 p.m. at Ke'ehi Lagoon
- Sept. 20: 9 a.m. 12 p.m. at Diamond Head State Monument
- Registration Link: https://docs.google.com/forms/d/e/1FAlpQLSc6CB4ENKAUgloa57RYqEudg2Yu9R0za4jrEKQ27IXncDF7Cg/view-form

The Pantry by Feeding Hawaii Together "Food Distribution" - Friday, Sept. 26

- 8 a.m. 12 p.m., must be 18 yrs+
- · Registration deadline Friday, Sept. 19 or until all slots are filled
- To register, please email (Jhewel) at JBPHHCOMREL@us.navy.mil or jhewel-georlyn.d.felipe.civ@us.navy.mil
- LOAs, snacks, and light refreshments provided by The Pantry
- ***This opportunity will continue the fourth Friday of every month (partnering with The Pantry since October 2024)***

Day at the Lake with Department of Land and Natural Resources - Saturday, Sept. 27

- 7:30 a.m. 5 p.m. at Wahiawa Freshwater State Recreation Area
- Volunteer roles include directing traffic, setting up booths, assisting at the boat ramp, and helping at the volunteer/first aid booth. Volunteers will receive a free boat ride on Lake Wilson and meal vouchers during their shift.
- Registration Link: https://docs.google.com/forms/d/e/1FAIpQLSfFKr6f5kK8a1UizGrc32m2y_g2V24PtKckvf_WDACzLOwssA/viewform

JBPHH CYP SCHOOL LIAISON PARTNERSHIP IN EDUCATION VOLUNTEER OPPORTUNITIES AT HIDOE SCHOOLS



Schools are always looking to partner with Military/DoD Civilian volunteers. Please see volunteer opportunities below and if you are interested in signing up reach out to the JBPHH School Liaison so they can connect you with the school POC.

JBPHHSLO@us.navy.mil

Aiea High School 98-1276 Ulune St.	04 SEPT 25-19 DEC 25 Monday, Wednesday, or Friday 1400-1500	Student Athlete Tutors: Looking for 4-5 core subject tutors (math, science, language arts, history) for athletes during study hall.
Radford High School 4361 Salt Lake Blvd.	AUG 2025 - FEB 2026 One hour a week In-person or virtual	Looking for 1-3 research mentors to support students in their independent research projects which will be entered in the State Science Fair. Seeking expertise in tidal/wave energy and materia science or biochemical engineering.
Hickam Elementary 825 Manzelman Circle	24 SEPT 2025 1230-1515	Volunteers will judge students on responses or student prepared monologues for their Amazing Shake Competition. This competition teaches students soft skills important to life.
Hoʻala School 1067 California Ave #A Wahiawa, HI 96786	SEPTEMBER – DECEMBER 2025 JANUARY -MAY 2026 1435-1535	Looking for 1 or 2 advisors for their after-school robotics club. Club will meet 12 to 13 times a semester. Using the school's robotics kits, teach robotics to 7/8 elementary students, grades are K-

From Navy Region Hawaii Public Affairs

Aloha Tree Alliance Community Workday

Once beloved for its native trees, shrubs, plants, birds and snails, the Kuli'ou'ou Ridge Trail is in desperate need for restoration. Today, due to overuse and misuse, the meager remaining native forests struggle to survive against erosion from shortcuts, aggressive invasive species, and droughts. Downstream, the runoff from degraded forests kills coral and pollutes Maunalua Bay. Restoring Kuli'ou'ou Ridge Trail and the surrounding forest is a massive undertaking, but it is necessary for the health of our community, native forest ecosystems, and the ocean.

Fifteen (15) volunteers on are needed to help clear new planting areas and maintaining keiki plants to restore this native forest.

You'll learn how to remove invasive species, plant native plants and become a steward of the 'āina.

Where: Kuli'ou'ou Ridge Trailhead Kuli'ou'ou Valley Trail Honolulu, HI 96821

When: September 20, 2025; 8:00-11:30 a.m.

What: Activities include removing invasive species, digging holes, planting native trees, watering restoration areas and carrying gallons of water, creating natural barriers to block shortcuts, off-season maintenance to prep for tree planting that will occur during Hawaii's rainy season (Oct – April)

Sign-up: https://alohatreealliance.app.neoncrm.com/forms/volunteer

- Select Sept.20 date
- Under Organization write "Navy"
- Sign Waiver forms for "DLNR" and "Volunteer"

Waivers: Every volunteer must complete the following waivers to participate

- ATA Waiver: https://waiver.fr/atavolunteer
- DLNR Waiver: https://waiver.fr/dlnr-waiver



STAY CONNECTED

Download **CNRH CONNECT**, the official app created for Joint Base Pearl Harbor–Hickam.







- Push Notifications For Breaking Updates
- Report Non-Emergency Issues
- Real-Time Updates For Gate Closures





For MWR events, visit www.greatlifehawaii.com

The NAVFAC HAWAII Plan of the Week is internally distributed to provide NAVFAC Hawaii employees with news and information that may be useful to them in their official capacities. The summaries are not intended to substitute for newspapers, periodicals, and news and public affairs programming as a means of keeping informed about the meaning and impact of news developments. Selection or distribution of articles does not imply endorsement. ***Supervisors and Team Leads: Please post this POW on your bulletin board for your personnel that do not have access to NMCI computers. *** For Updated Information Check your NAVFAC HI Teams Portal https://flankspeed.sharepoint-mil.us/sites/NAVFAC-HI Homepage https://flankspeed.sharepoint-mil.us/sites/NAVFAC-HI