

Soldier Systems Center

SPOTLIGHT

Issue 19

JUNE 2025

LOCKING IN TALENT

Story on page 12



A Brief Word



Change is inevitable, and whether we are ready for it, or want it, things always change. This is a fact of life, and we all face it in today's rapidly changing operational environment, sometimes day-to-day it seems. When I was a younger Non-Commissioned Officer (NCO) I had a Battalion Commander who always talked about the importance of being agile leaders and being able to adapt to our operational environment. Being a young NCO who was not quite as well versed in Army doctrine yet, I did not fully grasp what he was trying to develop in his junior leaders. As time went by and I toiled away in my position, I began to understand what he was asking of us, and later I found what the Army says about mental agility,

“Mental agility is a flexibility of mind that allows leaders to adapt to uncertain or changing situations. Agility allows leaders to anticipate changing situations and think through second- and third-order effects. Mentally agile leaders develop and implement alternative approaches when current actions are not producing the desired results. Adaptation involves knowing or deciding whether to adapt, what to adapt to, over what timeframe to adapt, and how to adapt. Adaptability is enabled by—

- Recognizing the need for change and/or recognizing a need to act.
- Knowing the cues that point to real meaningful differences and cause-effect relationships.
- Having a keen ability to discriminate among environmental cues.
- Having flexible knowledge triggered from different cues. Useful knowledge is likely structured in modular chunks that can recombine in new ways. Understanding the principles and theory behind facts contributes to applying knowledge in novel ways.
- Seeing multiple sides of an issue and a drive to work toward the best outcome. Often, multiple sides need integration to derive the best perspective. Openness, seeing opposites, selecting the best opposing approaches, designing compromise, or resolving contradictions can aid in integration.
- Thinking in reverse time. This involves being able to think from a desired end state through the prior steps that reach it. It may involve going from constraints or possibilities to figure out what is doable, and what plausible goals are.
- Handling multiple lines of thought involves tracking numerous issues or questions, prioritizing among them, remembering lesser issues while maintaining an overarching perspective, and returning to think about lesser issues when time is available” (ADP 6-22).

After digesting the information, I realized that by embracing a mindset of adaptability, we ensure the continued success of our organizations and the readiness of our force not only when conditions are favorable but also when circumstances are not ideal. In fact, it is when things are not ideal that we grow the most and true mental agility and resilience are built. Change is constant—but so is our unwavering commitment to excellence, thank all of you for what you do every day to support America's Warfighters.

We Are the Army's Home!
Command Sgt. Maj. Joshua Kelley
Garrison Command Sergeant Major

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To submit content to the Spotlight please email the Garrison Public Affairs Team at:
usarmy.natick-id-training.mbx.nati-imne-ssc-pa@army.mil
vannessa.l.josey.civ@army.mil and alfred.tripolone.civ@army.mil

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- Events
- Maintenance Requests
- MHS Genesis Login

Community Garden Survey



Would you be interested in an NSSC Community Garden? Take the survey and let us know!
<https://forms.osi.apps.mil/r/YEQBM3c8Dy>

Commuter Program Survey



The Garrison is conducting a survey to assess interest in carpooling and facilitate connections among potential riders using designated park and ride locations throughout the New England region.

Natick Soldier Systems Center Army Community Service June 2025

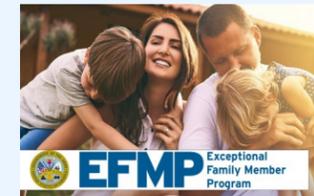
National PTSD Awareness Month | June 2025

June marks National Post-Traumatic Stress (PTSD) Awareness Month, a time to recognize the impact of PTSD and support those affected.

ACS is here to help with resources, referrals and listen.



EFMP: Discovery Museum | 18 June @ 1230-1400



Join us for a fun and inclusive event for the whole Family. Discovery Museum offers 3 floors packed with 9 unique and interactive exhibits. This is a free event open at all. Registration and Military ID are required.

Relocation Readiness Program | By appointment

Relocating to Natick? ACS offers one-on-one Relocation Readiness support for Soldiers, Families, and workforce members, including personalizes counseling, and informational and referrals to essential resources.

Let us help make your transition smooth and informed.



ACS is turning 60! | 24 July 2025

Army Community Service is turning 60 this July! For six decades, ACS has stood strong in support of Soldiers, Families, and Civilians across the Army.

Stay tuned for the upcoming celebration!



Libby DoD Library | Mobile Device App Available Now

The DoD Morale, Welfare and Recreation (MWR) Libraries are uniting across all five service branches to provide top-quality online library resources for Military Families and personnel.

Download the Libby app on any device and explore your free access to the DoD Libby platform.



For more information contact: Natick Army Community Service

Phone: 508-206-4035

Email: usarmy.natick.id-training.list.nati-acs@army.mil



MWR Resources



At Natick Family and MWR, we strive to continuously improve the quality and ease of access to MWR services and information. When planning your next event, please visit our website where you can easily request rental equipment, request dates for facility use, or send a message to one of our representatives.

Water Sports: The dock is in, and the boats are ready. If you want to take a canoe or kayak out on the lake during lunch or after work, swing by MWR in Building 38 to rent a boat and pick up a life preserver and paddle.

Thirty Minutes to Win It is BACK!!!

Beginning April 7, TmTWI Class will offer TWO CLASSES per day and be running FIVE DAYS a week!

Choose between 11:40 a.m. and 12:20 p.m. start times and, for the first time ever, you can choose between two payment options:

- \$50/month for TWO CLASSES per week (ONLY \$6.25 per class!) OR
- \$75/month for UNLIMITED CLASSES (if you co REDIT CARD in Building 38.

Please direct all inquiries to darin.p.stgeorge.naf@army.mil or (508) 206-4098

Equipment Rental

Visit www.natick.armymwr.com and click on the 'Equipment Checkout Center' banner.



Open to all authorized patrons. Prices subject to change.

MWR Offers Hall Building for Smaller Gatherings

It's that Spring/Summer season and we here at MWR Natick realize that many departments and organizations are looking for a space to hold their functions. Unfortunately, due to an extensive renovation project, the Lord Community Center will not be back online until November. With this in mind, we have opened the Hall Building, Building 38, for smaller gatherings of up to 35 people. The occupancy code is the driver behind the cap on the number of people we can accommodate, but we would like to remind you that we have a beautiful deck area with 5 tables and 22 chairs right out back!



The cost to rent the space is \$25 per hour.

We cannot remove the gaming tables or other items in the room so you may have to get creative with your planning. The large charcoal grills can be rented for \$30 for those of you who would like a barbecue-style event!



If we can make the space work for your event, we would be happy to have you. Please contact Hyun Byun, MWR Recreation and Special Events, at hyun.s.byun.naf@mail.mil or (508) 206-4104 for more information.

30 MINUTES TO WIN IT! IS BACK!

TWO CLASSES A DAY - FIVE DAYS A WEEK AND YOUR FIRST CLASS IS FREE!

Choose between 11:40 a.m. and 12:20 p.m. start times and, for the first time ever, you can choose between two payment options:

- \$50/month for TWO CLASSES per week (ONLY \$6.25 per class!)
- \$75/month for UNLIMITED CLASSES (if you come 3x a week, still only \$6.25 a class!)

Classes are to be utilized during the month that they are purchased and are not transferrable or carried forward.

Classes can be purchased with CASH or CREDIT CARD in Building 38.

Please direct all inquiries to darin.p.stgeorge.naf@army.mil or (508) 206-4098



**JOIN DARIN P. ST. GEORGE,
FITNESS PROGRAM SPECIALIST,
FOR CLASS TODAY!**

Hero WOD

Jack

June 2025

Army Staff Sgt. Jack M. Martin III, 26, of Bethany, Oklahoma, assigned to the 3rd Battalion, 1st Special Forces Group, Fort Lewis, Wash., died September 29th, 2009, in Jolo Island, Philippines, from the detonation of an improvised explosive device. Martin is survived by his wife Ashley Martin, his parents Jack and Cheryl Martin, and siblings Abe, Mandi, Amber and Abi.

Complete as many rounds as possible in 20 minutes of:

10 reps Push Press 115/85#

10 KB Swings, 35/53#

10 Box jumps, 24/20 inch box

Do you and your team participate in the monthly Hero WODs? Send us your photos completing the workouts and we'll share them here in the Spotlight!



Carbohydrate Supplementation for Enhanced Physical Performance during Military Operations

By Carey Phillips, USARIEM Public Affairs

Soldiers face demanding environments and their ability to perform effectively hinges critically on maintaining adequate energy levels.

Understanding how the body responds to sustained energy deficits and shaping strategies to enhance performance is at the forefront of research conducted by the Military Nutrition Division at the U.S. Army Research Institute of Environmental Medicine in Natick, Massachusetts, and the topic of the recently published article “Carbohydrate supplementation maintains physical performance during short-term energy deficit despite reductions in exogenous glucose oxidation.”

“Due to the physically demanding nature of military operations, it may not be possible for soldiers to eat enough calories to match what they burn,” said Lee Margolis, Ph.D. and Nutrition Physiologist at USARIEM. “It is our job at USARIEM to find ways to maintain soldier performance and lethality in these stressful conditions.”

When exposed to operational stress, soldiers often fail to consume enough food to match the high level of calories, or energy, they burn each day.

“This imbalance between calories burned and calories consumed leads to declines in soldiers’ physical performance. The Military Nutrition Division works to understand how the body responds to sustained energy deficits and shaping strategies to enhance performance,” he explains. “Carbohydrates are a quick and easy-to-use source of energy for muscles to fuel physical performance. Along with dietary sources of carbohydrate, such as fruits, cereals, breads, pastas, and sports drinks, the body has carbohydrate stores in muscle and liver that are



Soldier participates in the U.S. Army Research Institute of Environmental Medicine study assessing if carbohydrate supplementation can enhance physical performance during operationally relevant caloric deficits. Photo by Dr. Jess Gwin, USARIEM Military Nutrition Division

used for energy during physical activity.”

For soldiers, it is a tactical energy source.

“When calories consumed are less than calories burned during military operations, soldiers’ carbohydrate stores are depleted. As carbohydrate stores decline, so does Soldier performance,” said Margolis. “If enough calories cannot be eaten during operations, when soldiers choose to eat carbohydrate may be an important factor to fuel their bodies to meet

operational demands.”

In a recent study, USARIEM tested drinking a carbohydrate supplement following six days of caloric deficit to gather scientific support for building smarter rations. The primary goal of the study was to see if drinking a carbohydrate supplement during a caloric deficit could maintain soldier performance. Participating soldiers consumed a minimum (20% of total caloric need), moderate (40% of total caloric need) or severe (60% of caloric need) caloric deficit diet.

The study found that although soldiers used less energy from the carbohydrate supplement when in a caloric deficit, their performance did not drop.

“Soldiers maintained their performance whether they were eating the minimal, moderate or severe caloric deficit diet,” Margolis explained. “This is important because these findings show that even when soldiers are in a severe caloric deficit, well-timed carbohydrate supplementation before or during combat operations can maintain physical performance to support mission success.”

As military nutrition policies and ration platforms continue to evolve, findings from this and other studies performed by the Military Nutrition Division provide the scientific foundation for future feeding strategies of our modern soldiers.

Findings from this study will transition to the Combat Feeding Division at the Combat Capabilities Development Command Soldier Center, who are responsible for the development of operational rations, field feeding equipment and the field feeding systems used to prepare and serve the food that soldiers eat.

“Results from these types of studies are vital for providing the evidence-base to refine the beverage base in the Meal, Ready-to-Eat or inform the integration of small, easily digestible carbohydrate supplements into the

Modular Operational Ration Enhancement platform,” said Margolis. “This work provides fundamental information for carbohydrate fueling strategies when caloric intake cannot meet the caloric demand of military training or combat operations.”

Findings showing that the timing of carbohydrate supplementation during caloric deficit maintains physical performance also have implications for Army Regulation 40-25: Nutrition and Menu Standards for Human Performance Optimization. These results can be used to update information on nutrient timing and strengthen the rationale for strategic carbohydrate fueling options to preserve soldier readiness to support mission success. These data provide the knowledge for military nutrition policy to define feeding strategies to enhance soldier performance.

“USARIEM continues to capture the impacts of operational stressors on meeting caloric needs and the ramifications this has on soldier performance. Matching the caloric demands of high operational tempo missions may not be feasible,” said Margolis. “However, understanding that well-timed carbohydrate supplementation can maintain soldier performance even during severe caloric deficits is crucial to inform the formulation of future ration platforms.”

The full article can be found at <https://journals.physiology.org/doi/epdf/10.1152/ajpendo.00418.2024>

USARIEM is a subordinate command of the U.S. Army Medical Research and Development Command under the Army Futures Command. USARIEM is internationally recognized as the DOD’s premier laboratory for Warfighter health and performance research and focuses on environmental medicine, physiology, physical and cognitive performance, and nutrition research. Located at the Natick Soldier Systems Center in Natick, Massachusetts, USARIEM’s mission is to research and deliver solutions to enhance Warfighter health, performance and lethality in all environments.

Locking in Talent:

How Internal Growth Strengthens NSSC

Story and Photos by Alfred Tripolone III, USAG-Natick Public Affairs

When Peter Kirk joined Natick Soldier Systems Center as a maintenance mechanic, he handled a wide range of duties, from clearing snow to repairing infrastructure. But when a locksmith vacancy left a growing backlog of work orders, Kirk saw more than just a gap, he saw an opportunity.

“A couple of DMOs [Demand Maintenance Orders] I looked at and I just said, you know what, I think I could possibly do this,” said Peter Kirk, maintenance mechanic for U.S. Army Garrison Natick’s Department of Public Works.

Upon doing additional research into what the DMOs required, Kirk decided he could effectively complete them.



Peter Kirk, a maintenance mechanic at Natick Soldier Systems Center, installs a lock mechanism into a door, during his training at North Bennet Street School. He began training as the installation’s locksmith in 2024 to fill a critical role in base security.

“I looked up some information, looked at the manuals, went and installed a bunch of locks, and then they said, ‘Pete, you want it?’ and I said, ‘Yep, definitely,’” Kirk continued.

That initiative led to enrollment in a nine-month institutional locksmith course and a pivotal new role for Kirk, one that blends his mechanical background with an increasing focus on physical security.

“Now it’s really a physical security type of role,” he said. “Life and safety comes down to it too. A fire door needs to latch. It can’t just be able to open from the flames. Making sure that lock is functioning, latching, working properly, that’s security.”

At a research and development installation like Natick, physical security is foundational. Labs and facilities housing next-generation Soldier systems must remain secure, not only to protect personnel and property, but to safeguard the ideas shaping future readiness.

“Ensuring the safety and security of the installation for our mission partners is our top priority,” said Lt. Col. Andrew Ballow, U.S. Army Garrison Natick Commander. “Our locksmith is central to our ability to ensure the physical security of the installation. Mr. Kirk and his specialized locksmith skill set is the first internal line of defense once you move past the access control points, he is absolutely critical to the Garrison Team and the NSSC mission.”

Kirk has been in an intensive and immersive locksmith course at the North Bennet Street School in Boston’s North End, which takes a hands-on, ground-up approach to locksmithing.

“Knowing every single type of lockset we have around here now, I’ve taken them apart down to all the bolts and springs,” Kirk said. “I can come back here, and if I see something that’s broken, I can immediately pick it out.”

Promoting Kirk into the locksmith role wasn’t just a smart staffing decision, it was a strategic investment in the talent already embedded within the organization. Rather than hire externally, leadership chose to grow from within.

“Talent recruitment and management for a small garrison like NSSC, especially in a high cost of living area like greater Boston, is extremely challenging,” Ballow explained. “Sometimes the only way to fill a critical, hard-to-fill position is to spot and assess local talent within the organization, someone who not only has the interest, but also the aptitude to succeed long term.”

“It means a lot,” Kirk added. “It means they really think highly of the workforce they have here, and they want to keep building that up. They don’t want to limit anyone. They want to keep pushing you for more success.”

“When we recognize talent within our team and give them the tools to grow, we strengthen the whole installation,” Ballow said. “Filling a position like the locksmith internally not only ensures mission success but avoids the cost and delay of outsourcing, which ultimately allows us to better serve our mission partners.”

With the ability to assess hardware

needs, recommend proper security grades, and plan lock lifecycle replacements, Kirk is already improving operations post-wide.

“Every day it’s a different challenge. You find something you’ve never seen before, and you’ve got to figure it out,” Kirk said. “It’s just rewarding. It’s something not a lot of people know about, and I get to be the one who knows it.”

Ballow has seen that growth firsthand.

“Peter Kirk is the guy you call when you have a tough job that you need done right,” Ballow said. “He’s highly motivated and he always shows up with a smile on his face. Pete is a valued and trusted member of the team here at NSSC and one we know we can count on to do the job right.”

By investing in people like Peter Kirk, Natick is not only securing its facilities, but reinforcing a culture of innovation, readiness, and internal growth.



Kirk, cuts a new key using equipment in his office at the Natick Soldier Systems Center.

A Bridge Crossed:

“ChIMP 2.0” Brings Efficiency to NSSC

Story by: Alfred Tripolone III, USAG-Natick Public Affairs

The local fire department and the garrison safety inspector respond to a building fire alarm, they navigate to the local building and room number on their phone and, within seconds, accesses the exact hazard details of a nearby chemical container. No binders, no lag time, no guesswork—just precise clarity and control in a potential emergency situation.

That kind of speed and situational awareness is made possible by “ChIMP 2.0”, the Chemical Inventory Management Process developed entirely in-house at the Natick Soldier Systems Center (NSSC). A product of innovation, trust, and necessity, ChIMP 2.0 will help the installation move beyond spreadsheets and binders, and into an era of smart, real-time chemical oversight.

NSSC doesn't operate like a typical Army installation. With more than 100 labs and more than 10,000 containers of hazardous materials—representing 1,500+ unique chemicals—its day-to-day resembles a research university more than a motor pool or training ground. Researchers frequently order their own supplies, use niche or custom-made materials, and need to coordinate across disparate labs and programs. There's no centralized pharmacy or warehousing system.

In late 2023, Tim Fram was hired as the Hazardous Materials Program Manager and Environmental Protection Specialist. With a background in chemistry and information

technology, Fram was recruited not just to manage chemical compliance, but to modernize it.

“The old system was Excel sheets on a SharePoint,” Fram explained. “It worked, but it was clunky and slow. I wanted something better—something that didn't just store data but made it usable.”

Soon after arriving, Fram proposed building a database using Microsoft PowerApps. He started from scratch and began weaving together over 5,000 individual data points, linking Safety Data Sheets (SDS), product codes, hazard tags, and regulatory documents in a dynamic, interactive platform.

“I'm most proud of how much data it's able to juggle and stitch together without breaking,” Fram said. “Seven different spreadsheets, thousands of entries—and it just works.”

Before ChIMP 2.0, chemical inventory management meant flipping through binders, running back to office computers, and sending emails for basic safety information. Now, everything's accessible from your laptop and even your smartphone.

Need to know what PPE is required to handle a certain chemical? Pull up the record. Need the SDS or spill plan? Click the entry. Need to know if another lab has a material in stock before placing a duplicate



Tim Fram holds a bottle of chemicals one of many tracked by the ChIMP 2.0 app, across NSSC.

order? The system can show you that too.

“It's a game changer,” said Rich Valcourt, the Environmental Division Chief of the U.S. Army Garrison Natick's Department of Public Works. “From first responders to lab researchers, everyone can get the information they need—fast.”

Speed matters, especially in emergencies. If there's a chemical spill, responders no longer have to guess or wait on callbacks—they can identify hazards immediately, potentially saving

lives. The system also supports compliance by making it easy to access required documents, complete audits, and minimize waste through material sharing across labs.

“It used to take days to do a full inventory,” said Valcourt. “Now you can do it on a tablet in minutes.”

Valcourt played a key mentoring role when Fram arrived at NSSC but quickly realized

that Fram's tech-forward approach was the future.

“He talked about PowerApps in the first week, and it blew my mind,” Valcourt recalled. “I'm old school—pen and paper, binders—but I gave him the green light. And I've never looked back.”

That intergenerational partnership became the cornerstone of ChIMP 2.0's success.

“It's a bridge crossed,” Valcourt said. “This is what it looks like when the old meets the new—and the new makes it better.”

Buy-in came quickly. Researchers appreciated the app's intuitive layout. Safety officers welcomed the faster access to hazard data. Administrators saw improved audit performance. What began as a homegrown workaround became a model for how to solve real problems with in-house talent and modern tools.

Fram is already eyeing his next challenge: a modernization project for energy tracking across the installation. But for now, he's proud of the work ChIMP 2.0 has done—and of the culture shift it represents.

“It's been a fun path,” he said. “I was given the freedom to take a crack at this, and it worked. It's nice to know we built something that people actually use—and that it makes their jobs easier.”

ChIMP 2.0 isn't just an app. It's a success story about mission-first thinking, user-centered design, and the value of empowering the right people to solve the right problems.



Employee Spotlight - Crystal Harry

Leading from behind the scenes

Story by Lynn Valcourt Blanchet, Director, Plans Analysis and Integration

Crystal Harry, Senior Management Analyst in the Garrison Plans, Analysis, and Integration Office, is a vital force working behind the scenes to support the Garrison mission. In recognition of her outstanding contributions, Ms. Harry was recently selected as the Garrison's Employee of the Quarter.

In October, she successfully orchestrated a three-day Strategic Planning offsite for Garrison leadership and key staff. In February, she played a pivotal role in executing the community needs assessment, helping to identify key trends and needs within the Natick Soldier Systems Center (NSSC) community.

As the lead for the Return to In Person Work (RtIPW) initiative, Ms. Harry has been managing agreements with remote workers to secure workspace on the installation.

Following the retirement of a fellow analyst, she assumed responsibilities for the Inter-Governmental Support Agreement (IGSA) program, including a partnership for tree management with UMASS Amherst.

Amid recent workforce losses due to DRP—especially within DPW—Ms. Harry coordinated the workforce reshape analysis for the directorate. As the Reshaping Working Group expands to examine the entire Garrison staff, she will once again play a critical role.

This month's spotlight honors Ms. Harry's tireless dedication. Her impact is far-reaching, though she is often unseen—true to her role as a behind-the-scenes leader.



Around NSSC



The start of the Lord Community Center (Bldg 32) handicap elevator demolition (left). Which was Richard Dobachesky and Kevin Bukis' last hurrah before retirement (above).



The DPW Operations and Maintenance team cleans up the fitness trail on NSSC. The team works tirelessly to maintain the upkeep of the installation.



USARIEM hosts a Family Boot Camp event in Wellesley.





TEAM NATICK GOLF TOURNAMENT



Thursday, June 12, 2025
Sandy Burr Country Club (Wayland, MA)

Registration: 7 a.m.
Tee Time: 8 a.m.

Fee: \$110/person
Includes: Green fee, cart, use of practice facilities

Followed by lunch and awards

Teams of 4

Best Ball Format

Prizes: 1st, 2nd, 3rd place and more!

Please contact: hyun.s.byun.naf@army.mil or 508-206-4104
Registration closes Thursday, June 5th



101 Days of Summer Exercise Challenge!

The Installation Health & Wellness Committee invites you to join our 101-Day Exercise Challenge, running from May 25 – September 4, 2025!

Any Exercise Counts! Walking, running, biking, swimming, tennis, pickleball, weightlifting, golf, yoga – whatever gets you moving!

Why Participate?

- * Improved Heart Health
- * Sharper Mind, reduce stress and improve sleep
- * Increased Energy
- * Better Mood

This is a friendly competition intended to help motivate all of us!

How it Works:

- * Track and enter your workouts into the Tracker on the Garrison SharePoint site.
- * Earn **1 point for every 15 minutes** of exercise (max 8 points/day).
- * Log miles walked/run/biked, yards swam, & weight lifted!

Let's make this summer our healthiest yet!

Garrison sharepoint site is at <https://armyeitaas.sharepoint-mil.us/sites/IMCOM-ID-T-USAG-Natick/SitePages/Home.aspx?e=1:008e479ef1a64b7a9d10c3442b02962c>

NSSC Motorcycle Safety & Mentorship Ride

The NSSC Motorcycle Safety Team will be hosting a mentorship / safety ride and historical site visit to the American Heritage Museum in Hudson, Massachusetts on Friday, June 20, 2025. The American Heritage Museum at the Collings Foundation featuring the Jacques M. Littlefield Collection explores major conflicts ranging from the Revolutionary War until today. Visitors discover and interact with our American heritage through the history, the changing technology, and the Human Impact of America's fight to preserve the freedom we all hold dear.

This mentorship motorcycle safety ride will help encourage team comradery, provide instruction on safe motorcycle riding techniques, group riding / leadership training, traffic blocking, riding hand signals, personal protective equipment training, and will be instrumental in reducing the number of accidents, injuries, and fatalities to Service Members and Government Civilian employees.

The Motorcycle Safety Team will meet up at the Carney Hall / Building 1 Flagpole area at 7:15 a.m.. We will be given a briefing from the USAG Natick Command Team and a safety briefing from motorcycle team leaders. All riders will have their motorcycles inspected using the Motorcycle Safety Foundation (MSF) guidelines by each member of the team and we will depart NSSC at 8:00 a.m. for the safety ride and American Heritage Museum. All Active Duty, Government Civilians, and Contractors are highly encouraged to attend.

Who: All Active-Duty, Government Civilians, and Contractors

What: June 2025 Motorcycle Safety Ride

When: Friday, June 20, 2025 at 7:15 a.m.

Where: The American Heritage Museum, Hudson, Massachusetts and the surrounding area

Why: To kick off the June motorcycle safety riding season, this mentorship safety ride will help encourage safe motorcycle riding techniques, encourage group riding / leadership training, help reduce the number of accidents, injuries and death to Service Members and Government employees, provide proper motorcycle personal protective equipment (PPE) instruction, and motorcycle inspection using Motorcycle Safety Foundation (MSF) guidelines. To pay homage to our military past, the group meet up at the American Heritage Museum for a tour.

Please contact Louis Calcagni at louis.m.calcagni.civ@army.mil or (508) 206-4020 to let him know if you plan on attending this ride.

Safety Stand-Down Day

In recognition of National Safety Month, USAG Natick will host its annual Safety Stand Down Day on Wednesday, June 11, 2025, from 10 a.m. to 2:30 p.m.. All NSSC employees are strongly encouraged to participate in this vital training event.

The Safety Stand Down Day training event will commence at 10 a.m. in Carney Hall (Building 1) / Hunter Auditorium. Some sessions will require participants to move outside of Hunter Auditorium to the lobby area and to the exterior flagpole area for some hands-on training exercises / demonstrations.

Who: All NSSC Employees

What: 2025 Safety Stand Down Day

When: Wednesday, June 11, 2025 from 10 a.m. to 2:30 p.m.

Where: Carney Hall / Building 1 / Hunter Auditorium

Why: A successful safety program thrives on a proactive, ongoing approach to identifying, assessing, and mitigating hazards both at home and in the workplace. The Safety Stand Down Day is dedicated to equipping installation personnel with essential safety measures and reinforcing a culture where safety remains the top priority. This year's training will focus on comprehensive safety training, empowering personnel with the critical knowledge and skills needed to effectively mitigate hazards in both professional and personal environments.

The following is a list of training topics that will be covered during the Stand Down Day training event:

Topic #1 – Fire Safety and Fire Extinguisher training

Instructed by: Fire Protection Specialist / Bryan Johannes - 10 to 11 a.m.

Topic #2 – Workplace Ergonomics training

Instructed by: Industrial Hygienist / Ryan O'Hagan – 11 a.m. to 11:30 a.m.

Topic #3 – Electrical Safety training

Instructed by: DPW Electrician / Herion Begolli – 12:15 p.m. to 12:45 p.m.

Topic #4 – Drinking / Drug Impairment Awareness training

Instructed by: Safety Manager / Louis Calcagni – 12:45 p.m. to 13:30 p.m.

Topic #5 – Risk Management / Risk Assessment training

Instructed by: DevCom SC Safety Manager / Earl Schlotterbeck – 1:30 p.m. to 2:30 p.m.

DRONE Awareness

TASK: React to Small Unmanned Aircraft System (UAS) Incidents



D
R
O
N
E

DIRECT attention upward and outward to locate the UAS and, or operator

REPORT incident immediately and request supervisor response

OBSERVE the UAS and maintain visibility of the device

NOTICE the features of the UAS

EXECUTE appropriate security or law enforcement action

CONTACT:

Directorate of Emergency Services
Installation Phone: 4005
Using Cell Phone: 508-206-4005



U.S. ARMY

Your Installation and the Medal of Honor

ARTHUR MACARTHUR JR

RANK: FIRST LIEUTENANT & ADJUTANT (HIGHEST RANK: LIEUTENANT GENERAL)
CONFLICT/ERA: U.S. CIVIL WAR
UNIT/COMMAND: 24TH WISCONSIN INFANTRY MILITARY
SERVICE BRANCH: U.S. ARMY
MEDAL OF HONOR ACTION DATE: NOVEMBER 25, 1863
MEDAL OF HONOR ACTION PLACE: MISSIONARY RIDGE, TENNESSEE

CITATION

Seized the colors of his regiment at a critical moment and planted them on the captured works on the crest of Missionary Ridge.

