

ANNISTON ARMY DEPOT

# TRACKS

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## 3D PRINTING

Harnessing technology  
to increase efficiency,  
save Army resources



# Commander's Column

By Col. Craig Daniel | Depot Commander

I'm asking for several minutes of your time.

It's time for Anniston Army Depot to take the Defense Organizational Climate Survey (DEOCS). Each year we assess our organization's climate. Although it is a Service-level requirement, it is also very important to me that you have the opportunity to express your opinions about your work environment, and especially those work-related issues that concern you the most. Although the DEOCS is voluntary, your participation is strongly encouraged.

The DEOCS is an essential tool that helps us gauge the overall climate and culture within our organization. Your honest and thoughtful responses will enable us to identify areas for improvement, strengthen our cohesion, and enhance our mission effectiveness. The DEOCS is confidential, so please answer the questions honestly, whether your opinions are positive or negative. Our DEOCS results will be critical for my understanding of any challenges facing our organization and will help us take the actions necessary to ensure we are moving in

the right direction. I will brief you and the organization on the DEOCS after the survey closes.



I kindly request that you take the DEOCS by 29 August 2024. Your individual contribution matters, and collective participation will significantly assist us in fostering an inclusive and supportive environment for all personnel. To access the DEOCS, please follow the instructions provided in the e-mail you received from the DEOCS System. If you encounter any difficulties or have questions, don't hesitate to reach out to Lauren Wills via email at [lauren.b.wills.civ@army.mil](mailto:lauren.b.wills.civ@army.mil) for assistance.

The DEOCS can also be accessed at the following link: <https://www.surveysdrc.com/DEOCS>.

After submitting the DEOCS, you will have an opportunity for your voice to be heard on other important topics. You will be asked to input your DoD ID and date of birth to see if you are eligible for any additional DoD surveys. I urge each one of you to take part in any DoD survey you are eligible for so we can collectively inform future policies that affect our careers, benefits, and mission readiness. In addition to the link provided at the end of the DEOCS, other DoD surveys can also be accessed at [DoDsveys.mil](https://www.surveysdrc.com/DEOCS).

I want to emphasize that the DEOCS is not a mere formality but a valuable opportunity for you to shape the future of our organization and the DoD as a whole. Your active engagement will enable us to create a more inclusive, equitable, and supportive environment for everyone.

I thank you in advance for your dedication, commitment, and prompt action. Together, let's make our voices heard and bring about positive change.

## Cover shot!

Scott Dickeson uses the VXElements 3D scanning software to digitally measure parts for repair and/or re-manufacture.

Photo by Ed Wedge



### TRACKS

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U.S. Army Photo by Ed Wedge

**A newcomer to the Anniston Army Depot, Marian Elston, automotive mechanic, has worked here for six months.**

# Women's Equality Day Celebrating Freedom

On Women's Equality Day, we celebrate the passage of the 19th Amendment, the brave men and women who fought for universal suffrage, and the further steps toward gender equality beyond the right to vote.

Frederick Douglass was an outspoken activist who fought for the freedom of enslaved people. His beliefs and advocacy of equality extended to the women's rights movement as well.

He was invited to the First Women's Rights Convention in Seneca Falls, New York. There, he expressed impassioned support for suffrage and began working with famous suffragists Elizabeth Cady Stanton and Susan B. Anthony.

He remained influential in the movement until his death in 1895.

***"In respect to political rights, we hold woman to be justly entitled to all we claim for man. We go farther and express our conviction that all political rights which it is expedient for man to exercise, it is equally so for women."***

**Frederick Douglass**

Wilhelmina Dowsett was the founder of the National Women's Equal Suffrage Association of Hawaii, the first Hawaiian suffrage organization.

She along with many suffragists, petitioned the government for the vote. Through their efforts, President Woodrow Wilson allowed the residents of Hawaii to decide whether to give the vote to women in 1919.

At just 22 years old, Harry T. Burn was the youngest member of the Tennessee General Assembly when he was elected in 1918.

**See EQUALITY, page 6**

## Depot leverages technology to increase efficiency, save Army resources, enhance combat weapon repair

By Ed Wedge | Staff Writer

Saving the Army money while keeping the warfighter operating at 100% capability is this organization's top priority.

According to Scott Dickeson, toolmaker at Anniston Army Depot, oftentimes, Paladins are brought in, some with cracks or signs of corrosion that makes them unusable and unsafe.

"However, due to an incredible combination of software and hardware we have here at the depot," he said. "We can 3D map and, with micro-fine detail, cut out the defective steel and weld a new part, filling the crack or corrosion and machining it to fall within the Paladin's original specifications."

Dickeson said he inspects the critical parts of not only the Paladin self-propelled howitzer, but the M1A1 Abrams tank, and the Stryker family of combat vehicles as well.

During the inspection process, he casts parts using a material-like

play dough, makes an impression of the part, then after it dries and hardens, removes and renders the part with the 3D blue lasers to project 3D images on the computer using VXElements, a powerful integrated 3D scanning software platform similar to Auto Cad.

"It's like having a super-powered sketchbook on your computer where you can draw and design all sorts of things from simple floor plans to complex machinery," Dickeson added.

This process, he said, would take a skilled Auto Cad operator 100-plus hours, but with VXElements and the MetraSCAN 3D optical scanners, it cuts down the job to just a couple minutes.

These hand-held scanners pass over the part and generate highly accurate dimensional data to the depot's computer systems where adjustments are made to match the required specifications.

These then are electronically transferred to 3D printers where the parts can either be repaired or re-manufactured.

"It provides a complete solution," Dickeson said.

***"It's like having a super-powered sketchbook on your computer where you can draw and design all sorts of things from simple floor plans to complex machinery."***

**Scott Dickeson**  
Toolmaker





# Employees warned to watch for electrical hazards

By Katie Hawkins | Safety Specialist

Electricity is a hazard to employees regardless of their jobs. Electricians and engineers may work directly in high-hazard areas with electricity while other employees such as production and office staff work with electricity indirectly. No matter the job, electricity is always a serious workplace hazard.

The Occupational Safety and Health Administration, National Fire Protection Agency, Department of the Army, and Anniston Army Depot have electrical standards that are designed to protect employees exposed to electrical hazards, such as electric shock, electrocution, and fires.

Electrocution, death due to an electrical shock, can occur at voltages as low as 600 volts or less. Electrical shock is the most common nonfatal electrical injury and occurs when you encounter electrical wiring or equipment that is improperly used or maintained. An electrical hazard can be as simple as an extension cord across a walkway causing a trip hazard or pinching the cord and damaging the inner wiring.

Overloading electrical circuits can cause cords to overheat, melt the insulation of the cord, and cause a fire. An electrical hazard can be as simple as an extension cord used as permanent wiring or pinching the cord and damaging the inner wiring.

Always be on the lookout for electrical hazards in your work area.

Inspect portable extension cords, connected

equipment, and electrical fittings for damage before each use.

Immediately remove all damaged electrical equipment from use.

Use extension cords only with the appropriate level of amperage or wattage required.

Unusually hot cords may be a sign that unsafe wiring conditions exist. Unplug any electrical cords from the outlet and do not use either the cord or outlet until a qualified electrician has checked the wiring.

Do not use cords or outlets that have exposed wiring.

Never daisy chain cords together. Daisy chaining is often used to connect several extension cords, surge protectors, or power strips in a series to reach a power source.

If the ground plug on an electrical cord is broken off, the equipment or tool must be removed from service.

Do not block access to electrical panels, circuit breakers, or fuse boxes, 3 feet of clearance must be maintained.

Always use ladders made with non-conductive rails (e.g., fiberglass) when working with or near electricity or power lines.

Risk of electric shock is always greater in areas that are wet or damp.

Please contact the Safety Office for more information at (256) 235-7541.

## GAP update

from DRM

For eligible personnel to receive the maximum FY24 GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission.

### July Update:

**Productive Yield:**  
**Direct Productive Yield:**  
1,570 or Greater – \$312.50  
1,549-1,569 – \$225.00  
1,527-1,548 – \$148.50  
1,505-1,526 – \$74.25  
1,504 or Less – \$0.00  
**Current hours – 1,553**  
**Current payout – \$225.00**

**Indirect Productive Yield:**  
1,650 or Greater – \$312.50  
1,631-1,649 – \$225.00  
1,611-1,630 – \$148.50  
1,591-1,610 – \$74.25  
1,590 or less – \$0.00  
**Current hours – 1,644**  
**Current payout – \$225.00**

**Performance to Promise:**  
98%-100% – \$625.00  
94%-97% – \$475.00  
90%-93% – \$350.00  
Less than 90% – \$0.00  
**Current percentage – 98%**  
**Current payout – \$625.00**

**Net Operating Result:**  
NOR loss \$2.8M or less – \$625.00  
NOR loss between \$2.9M and \$4.7M – \$450.00  
NOR loss between \$4.8M and \$6.6M – \$300.00  
NOR loss between \$6.7M and \$8.5M – \$150.00  
NOR loss \$8.6M or greater – \$0.00  
**Current loss – \$17.3M**  
**Current payout – \$0.00**

**Continuous Process Improvement**  
75 – 100 audits passed - \$625.00  
50 – 74 audits passed - \$500.00  
25 – 49 audits passed - \$350.00  
0 – 24 audits passed - \$0.00  
**Current number of audits passed – 114**  
**Current payout – \$625.00**

**CURRENT TOTAL: \$1,700**

# August is Army Antiterrorism Awareness Month

By Johnnie Whitehead | Deputy Director of Emergency Services

This month, Anniston Army Depot joins the Army to observe Antiterrorism Awareness Month.

Marking the 15th annual observance, this year's efforts focus on ensuring increased awareness to detect terrorist and violent extremist activities that pose a threat to the security of Army communities and operational readiness.

Protecting the force from these threats remains a top priority. Antiterrorism Awareness Month strengthens our unity of effort to defend against any terrorist threat.

As the Army builds capacity for the future, four Army imperatives frame the work ahead: sustain, prepare, reset, and transform. These imperatives cut across our entire force. As such, effective antiterrorism plans, information management, counter measures, training, awareness, and resources must integrate holistically to support these imperatives.

Know what actions to take to keep you, your family, and your teammates here on the depot safe from acts of terrorism.

This month serves to remind everyone to take antiterrorism seriously. Extremist ideologies and separatist movements continue to have an anti-western and anti-U.S. orientation that threatens our nation.

Everyone should conduct a refresher review of their antiterrorism training to increase terrorism awareness and vigilance across the depot as well as the community to prevent and protect from acts of terrorism.

Throughout the month, we will emphasis antiterrorism education and awareness training to increase awareness of antiterrorism concepts, principles, roles, responsibilities, protective measures, and suspicious activity reporting procedures.

Additionally, we will continue to strengthen military and civilian partnerships focused on preventing terrorist activities.

This month, we focus our fight against terrorism by promoting our antiterrorism awareness campaign; encouraging, and training our community to be an extension of the depot's overall protection plan.

To keep Anniston Army Depot safe from acts of terrorism, we should all refresh our awareness:

Know how to recognize and report suspicious activity through active participation in iWATCH Army and iSALUTE programs and applications.

Know and understand the threat associated with violent extremism.

Know and understand that participation in violent extremist organizations is prohibited.

Know how to respond to an active shooter situation.

Please use these links for additional information about antiterrorism and force protection.

**iWatch Army 2024 campaign message:** <https://www.dvidshub.net/video/871898/iwatch-army-2023-public-service-announcement>

**iWatch videos:** <https://www.dvidshub.net/feature/iWATCHArmy2023>

Remember, iWATCH isn't a neighborhood program with volunteers roaming the streets armed with flashlights and radios. Instead, it raises community awareness of what to look for and who to call when you notice something out of place. iWATCH works by allowing an individual to report unusual or suspicious behavior. Always be alert for suspicious activity. Maintain situational awareness of your surroundings. Familiarize yourself with the iWATCH awareness tools.

Take a minute to review the iWATCH Army posters on bulletin boards and on the command channel. We can all make a difference by recognizing what to report and reporting it to security forces and/or law enforcement.

Law enforcement officials can't be everywhere; we need the eyes and ears of all installation members and the community to prevent terrorist acts.

***If You See Something, Say Something...*** report suspicious activity to the Directorate of Emergency Services Security Forces at (256) 235-6222, or 911 for emergency assistance.





# EQUALITY

continued from page 3

In mid-1920, 35 states had ratified what would become the 19th Amendment, and Tennessee was needed for it to become law.

Burn was under immense pressure to vote against it.

On the day of the initial vote, he was against suffrage, voting to table the amendment.

The vote ended in a 48 – 48 tie and a revote was needed.

Right before the next vote could take place, Burn received a letter from his mother, Febb Burn, to “be a good boy” and vote for women’s suffrage.

With the letter in his pocket, he cast the deciding vote to ratify the 19th Amendment, giving the right to vote to women across the country.

On Women’s Equality Day, the Department of Defense renews its dedication to equal opportunity for both men and women and the continued fight for gender equality.



U.S. Army Photo by Ed Wedge

**Michelle Gamble, heavy mechanical specialist, directorate of production, joined the depot’s workforce through the COOP program and has served here for the past 16 years.**

## Heard around the depot...

**TRACKS asks:**

**“What challenges do you face as a female production worker in terms of workplace equity and gender equality?”**



“No challenges, I am treated equally and fairly. We are a team here!”

**HOLLI WILLINGHAM**

Quality Inspector  
Directorate of Production



“Male co-workers sometimes don’t feel like female workers as capable.”

**SUMMER WOODS**

Heavy Mobile Equipment  
Technician  
Directorate of Production



“I feel I have been treated equally; I haven’t faced any issues.”

**CARSHENA KIRKSEY**

Safety Technician  
Safety Office



“I have not faced any challenges here; I feel like I am treated equally.”

**AUTUMN MAYO**

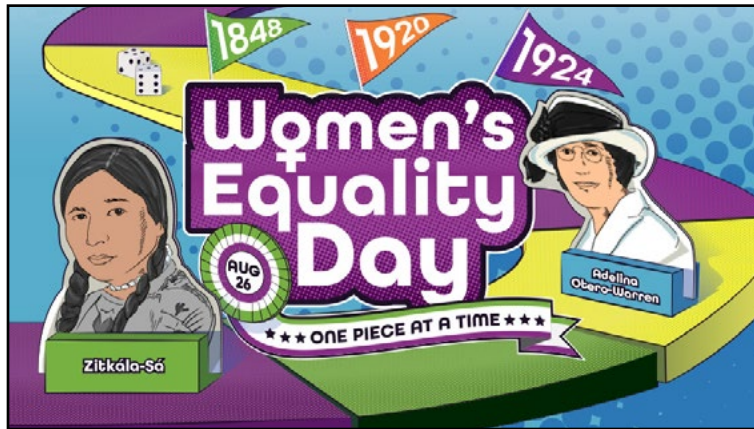
Heavy Mobile Equipment  
Technician  
Directorate of Production

## ANTI-HARASSMENT PROGRAM WE STAND AGAINST HARASSMENT

### Examples of Harassment:

- Verbal abuse - shouting, yelling, swearing, name calling, and vulgarity
- Spreading malicious rumors, gossip, and lies
- Threats or physical abuse
- Intentional isolation, ignoring, and excluding co-workers
- Intimidation or manipulation
- Making false accusations of co-workers' mistakes
- Sabotaging or impeding a person's work
- Cruel comments, belittling, and Insults
- Unjust, harsh, and constant criticism
- Aggressive behavior
- Sexual harassment, unwanted touching, or stalking
- Personal and offensive jokes
- Invading a person's privacy or personal belongings
- Unequal treatment due to race, gender, age, size, religion, or country of origin

For more information, contact Kimberly Smoot at [kimberly.f.smoot.civ@army.mil](mailto:kimberly.f.smoot.civ@army.mil) or (520) 669-6319.



## Luncheon Planned

**What:** Women's Equality Day Luncheon

**When:** August 28, 2024 from 12 p.m. to 1 p.m.

**Where:** Bldg. 1530

**Speaker:** Dr. Lois Keith, 9th National Chair, National Council of Negro Women

**Menu:** Spaghetti, Lasagna, Alfredo, Corn on the Cob, salad, Ranch Dressing, Italian Dressing, Garlic Bread, Cupcakes and Cookies, Tea, Lemonade and Water.

**Ticket Cost:** \$12

Tickets are available for purchase from EEO.

For more information, call (256) 235-6201.

**No ticket sales after August 22, 2024.**

## Cafeteria menu

Most plate specials include one serving of meat item, choice of two side items and one serving of bread for \$12.

### August 15

Snack line &  
Sandwich line

**Plate Special:** Fried Chicken, Pinto Beans, Greens, Mashed Potatoes & Gravy, Cornbread

### August 16

Snack line &  
Sandwich line

### August 19

Snack line &  
Sandwich line

**Plate Special:** Corn dog

### August 20

Snack line &  
Sandwich line

**Plate Special:** Salisbury Steak, Mashed Potatoes & Gravy, Blackeye Peas, Fried Okra, Roll

### August 21

Snack line &  
Sandwich line

**Plate Special:** Chicken Wings & French Fries: \$10

### August 22

Snack line &  
Sandwich line

**Plate Special:** Fried Catfish, Baked Beans, Coleslaw, Hush puppies

### August 26

Snack line &  
Sandwich line

**Plate Special:** Crisпитos

### August 27

Snack line &  
Sandwich line

**Plate Special:** Country Fried Steak, Mashed Potatoes & Gravy, Sweet Corn, Green Beans, Roll

### August 28

Snack line &  
Sandwich line

**Plate Special:** Pulled BBQ Pork, Cole Slaw, French Fries, Bun

### August 29

Snack line &  
Sandwich line

**Plate Special:** Pulled BBQ Pork, Cole Slaw, French Fries, Bun

### August 30

Snack line &  
Sandwich line



# Anniston Army Depot Civilian Spotlight

## STACY J. THORNTON - ARTILLERY LEADER



U.S. Army Photo by Ed Wedge

### By Ed Wedge | Staff writer

Stacy J. Thornton, a pivotal figure in artillery operations, serves as both an administrative and a working leader across four distinct shops, including the gun shop, recoil assembly, mortar systems, and tow howitzers.

Thornton meticulously tracks each weapon's journey from induction to hand-off, ensuring all weapon systems are fully functional and ready for delivery to the warfighters.

Such an effort includes routing components through various shops for processing, including a series of reclamation procedures which may entail media blast, measure, machining/modification, and protective coatings, then back for reassembly.

Before the weapon system is released to the warfighter, subject matter experts inspect each component for compliance, thus ensuring the highest quality of service to the customer.