

Red Ribbon Week

By Ed Wedge | Staff writer

Red Ribbon Week is October 23-31. It's the oldest and largest drug prevention campaign in the country.

The campaign took root following the brutal kidnapping and killing of Enrique "Kiki" Camarena, a Drug Enforcement Administration agent on February 7, 1985.

In honor of his battle against illegal drugs, his friends and neighbors began to wear red ribbons and embraced Camarena's longheld belief that one person could make a difference.

Soon parents formed coalitions using the agent as their inspiration.

According to the Red Ribbon website, these coalitions adopted the red ribbon

as a symbol of Camarena's fight against drugs, using it as a catalyst to mobilize communities, educate youth, and encourage participation in drug prevention activities.

It's a widely known fact that parents who regularly talk with their children about drugs are 42% less likely to use drugs than those who don't.

The Anniston Army Depot leadership encourages individuals to take this opportunity to jump on the bandwagon and get the conversation started.

It's a simple statement, "drugs are bad," Stephen Harvel, upholstery shop supervisor, tells his son.

But for his older, teenage daughter he

breaks out the full speech about how drugs can rip a family apart.

"It may look like fun, but in the end, they cause ruin," he says.

Gregory Murphy, engine equipment operator lead, Directorate of Public Works, carries the message a little further.

"Just say no! Be responsible and make me your first phone call," he tells his children. "You've lived this long without drugs, don't start now."

Visit www.redribbon.org to learn more about Red Ribbon Week and get tips for talking to your kids about drugs.

"Remember, the life you save may be that of your own child or a dear friend."

Leadership spotlight

Sherryl Black - facility director, Child and Youth Services

By Ed Wedge | Staff writer

Sherryl Black, facility director, Child and Youth Services, has worked at Anniston Army Depot for a year. Her family recently moved from North Carolina. Her husband is a 30-year Army veteran, holding the rank of command sergeant major.

Where did your journey begin?

Being from a military family, I spent some time in Italy, and while there, I began working with Child and Youth Services as a program assistant. When I returned to stateside, I worked in North Carolina as a high school and middle school teacher. Now, I'm back home in Alabama.

Why did you choose to join the ANAD workforce?

I love the close-knit bond shared by the staff and employees here at the depot. It's a great opportunity to work here. And I wanted to get back to CYS.

What do you enjoy most about working here?

I enjoy working with the children. I wanted to return to CYS because of the kids. I am a big kid and wouldn't work anywhere else. The depot is a well-kept secret.

What can you say about your coworkers?

This staff is the best. I wouldn't trade them for the world.

What do you do when you're off, hobbies, etc.?

I have two boys at home and spend much of my free time at games.

and practices. Yes, I'm a soccer mom. I also work with Delta Sigma Theta, working and mentoring youth, and I am very active in my church.



U.S. Army Photo by Ed Wedge

Sherryl Black

TRACKS

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to: Editor, TRACKS, Attn: TAAN-PAO, 7 Frankford Avenue, Anniston, AL 36201-4199.

Commanding Officer - Col. Craig Daniel
Deputy to the Commander - Abby Quinn
Administrative Officer - Reginald B. McFadden
Chief, Public Affairs/Editor - David San Miguel
Staff writers/photographers - Ed Wedge, Amanda Walker













U.S. Army Photo by Amanda Walker

Dawn Monroe, a technician with the Center for Domestic Preparedness, applies moulage on a depot volunteer to simulate an actual injury. Anniston Army Depot participated in the annual mass casualty exercise to evaluate its emergency response capability, Sept. 10.

Mass casualty exercises depot's response

By Ed Wedge | Staff writer

Blood, gore, broken bones and lacerations met the first responders at the mass casualty exercise Tuesday, Sept. 10, on Anniston Army Depot.

This MASCAL scenario depicted employees participating in a celebratory event, and who were caught in a sudden gust of high winds and high temperatures, causing tents and debris to be thrown around and striking several attendees.

According to John Crawford, emergency management specialist, the exercise was designed to test the depot's response to a catastrophic event.

The moulage, or makeup for the training, was provided by Dawn Monroe, a technician with the Center for Domestic Preparedness. She applied the gruesome makeup to ten volunteers for the event.

The exercise incorporated the talent of volunteer actors who filled the role as casualties, the depot's fire and rescue.

police, and communications personnel, all working together to mitigate the "loss of life and infrastructure".

Calhoun County's team of police, firefighters, Regional Medical Center medical staff, as well as representatives from the Federal Emergency Management Agency, and others joined forces to mitigate and measure the response to the storm, including the rescue and recovery, and evacuation of the victims for treatment.

It is important to note that this exercise teaches us what we need to know to respond to an actual emergency, communicate as a group, and strengthen the relationship between ANAD and Calhoun County, Crawford said.

Wendy Suttles-Walker, management analyst, and Tony Butler, mobilization plans and operations specialist, monitored and evaluated the depot response. Dan Flynn, staff action specialist, served as controller, and a representative from FEMA, James Johnstone, oversaw the event.

This exercise allows us to review the data and present a plan of how we can do better, Crawford remarked. It also helps us plan for another larger exercise next year.

The next exercise will be on a much larger scale encompassing the whole depot. The proposed scenario is a train derailment and chemical spill.

Before the event, the depot response team conducted a tabletop exercise with the American Red Cross, Norfolk Southern Rail, Calhoun County, and the Regional Medical Center.

This tabletop exercise helped us to develop a continuation of operations plan, Crawford said. It also assisted us in determining how we could use Fort McClellan as a staging area for setup operations and communications.

Child and Youth Services, Child Development Center

By Ed Wedge | Staff writer

The Child and Youth Services Center offers helpful childcare services for working families at the Anniston Army Depot, including before and after-school programs for kindergarten through 12th-grade students.

According to Nyoka Johnson, CYS coordinator, help is also available for students with homework and tutoring through an online resource program, called Tutor.com.

"Transportation is also available for students needing a ride to Oxford and Coldwater schools," Johnson said adding that parents should check with CYS for other location pickups.

To ensure each child's safety, Johnson boasts that CYS buses are equipped with seatbelts, and students must adhere to strict rules for riding the bus.

Other advantages include a state-of-the-art learning lab with MacBooks and iPads as well as a large homework area, Johnson said.

To enroll in the CYS program, parents must have their child fully immunized and must be affiliated with the depot, i.e., military, federal

employees, or contractors.

The Child Development Center offers childcare for children ages 6 weeks to 5 years and is available Monday through Friday, including

extended hours, weekends, and respite care.

"Programs are certified by the Defense Department and accredited by the national accrediting body, the National Association for the Education of Young Children," Johnson said.

Through Military OneSource, military families now have free access to an online database of more than a million caregivers so they can find hourly, flexible, and on-demand childcare.

This nationally recognized subscription service lets families search based on their own needs and criteria, find potential caregivers, check references, and review background checks. They can even interview caregivers

through the service. For more information or to see what programs are available for you as a depot employee, visit the website at militaryonesource.mil.





U.S. Army Photo by Ed Wedge

Some of the amenities offered at Child and Youth Services include a state-of-the-art learning lab with MacBooks and iPads as well as a large homework area.

Wash rack crews prep parts for repair

By Ed Wedge | Staff writer



U.S. Army Photo by Ed Wedge

Tammy Glass, mechanic helper, Directorate of Production, works at the wash rack, cleaning weapon system components before sending it out to the shops for repair.

Dirty, hot, wet, smelly, and that is only a couple of words that begin to describe the wash rack.

Personal protective equipment required for this job includes rubber rain gear, boots, face shield, ear plugs and an apron. The PPE is uncomfortable, hot, and smelly in the summer, cold and wet in the winter.

The job is greasy and dirty, just ask the Anniston Army Depot commander.

Last week during an executive excursion, Col. Daniel Craig spent about an hour in the wash rack along with Abby Quinn, deputy to the commander.

The two leaders were quick studies and soon took over the task from their trainers, spraying down components with degreaser, and then pressure-washing the parts.

In good spirits, laughing and joking with the workers, Daniel said that he "enjoyed seeing all that was involved in the job" and he complimented them on their dedication and service to meet customers' expectations.

"Our primary customer is the M1A1 disassembly line," said Willis Martin, wash rack and paint supervisor. "It is very important that these parts are cleaned well so that they can be inspected for damage or cracks."

He explained how parts are removed from the tank and tagged for routing. Forklift crews then pick up the parts and route them through the wash rack or sandblast station, depending on the part, he said.

While at the wash rack, parts are sprayed down with a degreaser such as Blue Gold, or Kitchen Mate, then pressure sprayed with up to 3,000 PSI or pounds per square inch. This process cleans the part of all the grease and dirt, allowing it to be sent off to the next station.

"This is a dirty job," Martin admits. "It's perhaps the dirtiest job on the depot, but we have a great team of workers and without their tireless and dedicated effort, this job couldn't be done."

Motorists warned to be cautious around school zones, avoid texting while driving

By Ed Wedge | Staff writer

With the dog days of summer behind us, the days grow shorter, and school kicks off for another year.

It is time to be extra cautious and more aware of the risks out on

the road. Children stand waiting along the roadside for the school bus often kidding around or not paying close attention to their surroundings; distracted drivers, angry for any delay caused by kids crossing the street; road rage — all recipes for disaster.

Beginning in June 2024, Alabama has put another law into its book.

Drivers can now expect to be cited for texting or holding and talking on a cell phone while driving.

In fact, the Alabama Law

Enforcement Agency warns that the new law is now a primary violation, and motorists can be pulled over if an officer observes them using a cell phone. Drivers face a fine of \$50 and one point on their driving record for the first offense; \$100 and two points on their license for a second; and \$150 and three points for a third conviction within a 2-year period.

Driving Under the Influence

It's illegal to operate a vehicle while under the influence of drugs or alcohol.

A motorist can get a DUI for driving with a blood alcohol concentration of 0.08% or more.

Penalties for a DUI conviction depend on factors such as prior convictions.

A third DUI conviction within five years can result in a mandatory jail sentence of 60 days and a fine between \$2,100 and \$10,100.

Just a reminder that Alabama's law requires motorists to stop when following or meeting a church or school bus stopped while displaying flashing red lights. They are to

remain stopped until the stop signal is retracted and red lights are turned off.

Don't get caught speeding through a school zone. Upon conviction of a school zone speed violation, the motorist shall be assessed a fine of double the amount prescribed by law.



Heard around the depot...

TRACKS asks:

"Did you know that on June 1, Alabama has a new law on the books? Law enforcement officers are actively enforcing this new "distracted driving" law. How do you feel about people driving while texting or talking on the phone?"



"All phones in cars should be hands-free. Don't pick up that phone!"



"I don't think people should be talking on their phones while driving. It's dangerous, not only for them but for all the other drivers on the road near them."



"It is very upsetting to see people not paying attention while driving. I'd like to see these people get a ticket."



"No one should ever use a phone while driving!"

RENEE EAST

Quality Specialist
Directorate of Production

PAMELA HARRIS

Machine Tool Operator
Directorate of Production

BLAKE MATHEWS

Welder's Helper
Directorate of Production

GUY BEAUDRY

Engineering Technician
Directorate of Production

notes from around the Track

August GAP update

by Michelle Casalini, ANAD DRM

For eligible personnel to receive the maximum FY24 GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission.

Productive Yield:

Direct Productive Yield:

1,570 or Greater – \$312.50

1,549-1,569 - \$225.00

1,527-1,548 - \$148.50

1,505-1,526 - \$74.25

1,504 or Less – \$0.00

Current hours - 1,568

Current payout - \$225.00

Indirect Productive Yield:

1,650 or Greater - \$312.50

1,631-1,649 - \$225.00

1,611-1,630 - \$148.50

1,591-1,610 - \$74.25

1,590 or Less - \$0.00

Current hours – 1,658

Current payout - \$312.50

Performance to Promise:

98%-100% - \$625.00

94%-97% - \$475.00

90%-93% - \$350.00

Less than 90% - \$0.00

Current percentage – 98%

Current payout - \$625.00

Net Operating Result:

NOR loss -\$2.8M or less – \$625.00

NOR loss between \$2.9M and \$4.7M - \$450.00

NOR loss between *\$4.8M and *\$6.6M - \$300.00

NOR loss between \$6.7M and \$8.5M - \$150.00

NOR loss -\$8.6M or greater - \$0.00

Current loss – \$17.3M

Current payout - \$0.00

Continuous Process Improvement

75 - 100 audits passed - \$625.00

50 - 74 audits passed - \$500.00

25 - 49 audits passed - \$350.00

0-24 audits passed - \$0.00

Current number of audits passed – 116

Current payout - \$625.00

CURRENT TOTAL:

\$1,787.50



DEIA Council wants you!

The DEIA (Diversity, Equity, Inclusion, and Accessibility) Council seeks volunteers to serve on its Special Observance Committees for the remainder of the calendar year.

Employees interested in participating should utilize the tier system pass-up process to submit their names and indicate which committee they would like to volunteer for.

The available committees are:

- Women's Equality Day
- National Hispanic Heritage Month
- National Disability Employment Awareness Month
- National American Indian Heritage Month

These committees promote awareness and inclusion within the workforce.

Do you have a note for TRACKS? Call Public Affairs at (256) 235-6281

See something, say something

If you see something suspicious, report it to security at (256) 235-6222.



Employee Spotlight



LISA KIMBERLY - FABRIC WORKER

U.S. Army Photo by Amanda Walker

How long have been working at the depot?

Kimberly has been working at the depot for six years.

Why did you choose to join the ANAD workforce?

Kimberly says she decided to join the depot workforce because of the better work conditions and better pay.

Where did your journey begin, i.e., how did you get started on you career here, i.e., PATHWAYS, military, etc.?

"I had heard that it was a great place to work. I applied and got the first position that I applied for."

What do you enjoy most about working here?

The fabric worker added that what she enjoyed most about working on the depot was the people she meets and works with.

What can you say about your coworkers that others may not know?

Most of them are actually really easy to work with.

What do you do when you're off, hobbies, etc.?

During her off time, she enjoys jeep rides and vacations.