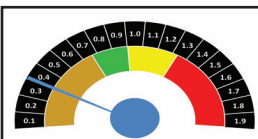




SHARP
SEXUAL HARASSMENT/ASSAULT RESPONSE & PREVENTION
Pine Bluff Arsenal
24/7 SHARP Hotline
870-209-4093

PBA Safety Glance



Safety Element for Fiscal Year 2026
Lost Day Case Rate: 0.35
Award Goal: 0.95

***Lost time injuries for fiscal year 2026 are one. There is zero lost time injuries for April 2026.**

***Recordable injuries for fiscal year 2026 are two. Recordable injuries is none for April 2026**

***Pine Bluff Arsenal days without a lost time injury is 194.**

***Pine Bluff Arsenal days without a recordable injury is 161.**

***Estimated hours worked without a lost time injury: 527,153.**



20th CBRNE Soldiers do M12 training at PBA

By Rachel Selby

Soldiers with the 20th Chemical, Biological, Radiological, Nuclear, Explosives (CBRNE) Command have been participating in several weeks of maintainer training on the M12A1 decontamination system here at Pine Bluff Arsenal. The first group started the first week of April.

“Conversations came up when the 20th CBRNE Command group was here for a meeting Feb. 11 about Soldiers not being able to maintain their equipment in the field,” said Eric Petty with the Arsenal’s Directorate of Chemical and Biological Defense Operations – Mobile and Powered Systems Division. “There were side discussions about how PBA we could help them

take care of this, and it went from there.”

According to information from Jeremy Haire, also with PBA’s CB-Mobile and Powered Systems Division, the course is four days. Using both classroom and practical instruction, the course provides the Soldiers with the essential knowledge and hands-on experience required to troubleshoot, repair and maintain the M12A1. The focus is to restore long-term storage units to full operational capability and exercise the equipment regularly.

“The logistics of putting together the course and getting the Soldiers here was a challenge. The 20th CBRNE is a large unit,” said Petty. “It required several phone

calls back and forth to figure out dates. Jeremy and his crew worked hard to get the equipment prepared and the criteria for the class established.”

Haire, who teaches the classroom portion of the course, said several parts of the course being taught are not included in the tech manuals for the equipment.

“We have learned a lot in 20-plus years of repair experience with the M12A1. We believe the Soldiers are coming away after this course with a greater knowledge of how to maintain and repair the units,” he said.

At one point, PBA wasn’t sure work with the M12A1s would continue.

“There has been a resurgence in recent years with

equipment usage,” said Haire. “There has been talk of restoring a heavy decon group that focuses on the same capabilities. Teaching the Soldiers how to exercise their equipment instead of just letting it sit in storage.”

Haire said it is like buying a new car – if you don’t drive it and maintain it, after a while it doesn’t work.

“We are also experiencing lack of transfer of knowledge. When the Soldiers who learn how to maintain and run the equipment get stationed elsewhere, this knowledge is not being transferred to the incoming personnel,” said Petty, adding the M12s

See M12 Page 4

Community exercise supports PBA mission

By Rachel Selby

The City of White Hall and Pine Bluff Arsenal conducted a Pine Bluff Arsenal Military Installation Readiness Review tabletop exercise April 1 at the White Hall Community Center. The exercise was part of ongoing readiness preparedness efforts in support of the installation.

“The City of White Hall has partnered with the Office of Local Defense Community Cooperation (OLDCC) to sponsor this exercise with the focus being to support the ongoing mission of the Arsenal,” said Larry Wright, who is the consulting engineer for the city. “This exercise is intended to talk about enhancing and offering critical support during various scenarios.”

Attendees included leadership from PBA; federal, state, regional and local officials; senior staff from OLDCC; infrastructure/local utility representatives; law enforcement and other emergency responders; and other disaster response stakeholders.

Key leaders representing surrounding cities, the county and the Arsenal were present, including Jefferson County Sheriff Lafayette Woods; Pine Bluff Mayor Vivian Flowers; White Hall Mayor Noel Foster and Arsenal Commander Col. Matthew C.

See EXERCISE Page 4



The City of White Hall and Pine Bluff Arsenal teamed up April 1 for a Military Installation Readiness Review exercise at the White Hall Community Center. Local leaders, first responders, utility partners and regional officials worked through emergency scenarios—including a train derailment and communications outage to strengthen coordination and support the Arsenal’s mission. Strong partnerships = a stronger, safer community.

U.S. ARMY PHOTO BY HUGH MORGAN

Right Today

Accomplishing the mission “right today” simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

“Better tomorrow” means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Commander's Column

The 'Arsenal of Tomorrow' is no longer a future concept—it is happening right now, on our watch, because of your hard work. This month's updates reflect a Workforce operating at the absolute top of its game. Whether it's passing exhaustive command and surety inspections, setting the stage for a critical new mineral processing facility, or executing zero-defect weekend outloads to support urgent Joint Force operations, Pine Bluff Arsenal is proving its strategic worth. We are leading change, maximizing our efficiency, and answering the call whenever the nation needs us. Let's dive into this month's operational highlights.

- Pine Bluff Arsenal Military Installation Readiness Review Tabletop Exercise (TTX): The City of White Hall, in conjunction with the Department of War and HR Green, hosted a TTX as part of the ongoing Military Installation Readiness Review in support of the U.S. Army Pine Bluff Arsenal. The TTX simulated multiple emergency scenarios to test communication, coordination, and emergency response processes. The Military Installation Readiness Review developed recommendations to enhance the community's support to the mission readiness of the U.S. Army Pine Bluff Arsenal. Senior Leaders and Pentagon Officials attended, to include: Federal, State, regional, and local officials; Office of Local Defense Community Cooperation (OLDCC) senior staff, FEMA, Department of Homeland Security, Arkansas National Guard, Jefferson County, City of White Hall, City of Pine Bluff, Pine Bluff Arsenal, HR Green, infrastructure/utility representatives, and disaster response stakeholders.

- AMC Surety Management Review: We hosted the AMC Surety Team who provided a comprehensive, top-to-bottom audit designed to ensure the absolute safety, security, and control of our nation's most sensitive assets. The inspection team meticulously examined every aspect of the program, from the reliability of our personnel and the integrity of physical security measures to the strict adher-



Col. Matthew C. Mason

ence to all operational and emergency response procedures. This exhaustive review validated that a robust culture of accountability is in place, guaranteeing we always maintain flawless stewardship and control over critical materials.

- Command Inspection Program: The recent Command Inspection served as a comprehensive "health and wellness check" of our entire organization on behalf of higher command. The inspection team assessed all functional areas, ranging from mission readiness and property accountability to budget execution and the effectiveness of key command programs like SHARP and Safety. Their thorough evaluation of our compliance with Army standards provided us with an honest assessment of our strengths and areas for improvement. Ultimately, the feedback we received gave leadership a clear roadmap for refining our systems and ensuring the long-term readiness of the Arsenal

- Hosted Mr. David H. Dentino (DASA Installations, Housing, and Partnerships and ASA Installations, Energy, and Environment): Mr. Dentino was instrumental in approving our recent reclaiming of over 1,400 acres of land. He visited PBA for a site visit, gained an appreciation for the great work we do, supported the Hanwha planning session, discussed options for additional land to support our strategic vision, and discussed Military construction and modernization projects.

- Hanwha Planning Exercise: This week, we host-

ed more than 40 key Hanwha, Army, local, and state personnel to coordinate, plan, and synchronize detailed milestones and site construction plans for the \$1.3 billion dollar manufacturing campus.

Breaking News: Possible Second PBA Enhance Use Lease Partnership Begins

Our Strategic Vision supporting the Department of War (DOW) through building a Defense Industrial Park is moving toward reality with a possible second EUL. The Army issued a recent request for proposal for a long-term lease to design, finance, permit, develop, construct, own, maintain, and operate a mineral processing facility at PBA.

A mineral processing facility takes raw, extracted ore from a mine and applies mechanical and chemical processes to separate valuable minerals from waste rock. For the DOW, these facilities are vital strategic assets that secure the domestic supply chain for critical minerals and rare earth elements necessary for manufacturing advanced weapons systems, aerospace platforms, and military electronics. Pine Bluff Arsenal will host our second Industry Day May 1, hosting multiple companies interested in bringing this capability to PBA in support of the DOW.

ARSENAL READY Deep Dive: 'E' for Efficiency

The ARSENAL READY framework is our guide to excellence. This month, we focus on the "E": Efficiency. Streamlining operations and adopting innovative technologies to maximize

output.

A perfect example is the push for a modernized and robotic filter line. This initiative, endorsed by CBC DEVCOM, is the essence of efficiency. It's about investing in advanced technology to improve our processes, increase our output, and enhance the quality and safety of our work. Similarly, opportunities like Project Eagle (Drone kitting) show how we are finding smarter, more efficient ways to deliver capabilities to the warfighter. This is efficiency in action—using innovation to do our jobs better, faster, and more effectively.

Leading Change: Kotter's Playbook in Action at PBA

Mastering change is essential to our success. We continue and end our series on John Kotter's 8-Step Change Model by examining Steps 7 and 8 and how we are living them at PBA.

- Step 7: Sustain Momentum: This step is about keeping the energy going by consolidating gains and producing more change. We are actively demonstrating this by expanding our portfolio into new and diverse areas. Our initial successes have given us the credibility to branch out.

We aren't just resting on our laurels; we are pursuing opportunities in Military District of Washington uniforms (Textiles) and the 3KTWPS, next generation water purification system. This shows we are using our momentum to build a more resilient and versatile Arsenal. Furthermore, moving forward with partners like GD OTS and Deterrence on P3

contracts shows we are consolidating our gains and turning opportunities into concrete operational realities. This is how we sustain momentum—by constantly pushing forward on multiple fronts.

- Step 8: Anchor Change in Culture: This step is to ensure that the changes are embedded in the organization's culture. Change truly sticks when it becomes part of our identity. We are anchoring our new, multi-capable culture by taking on complex, high-stakes projects like establishing warhead prototypes and missile load, assembly, and pack operations at PBA.


These are not temporary tasks; they are long-term commitments that have the potential to become part of PBA's core mission. When we develop new capabilities like the M12 Training Program to support the 20th CBRNE and Western Hemisphere Command, or when our engineers and acquisition experts deliver on the M330 grenade, we are embedding expertise and a can-do spirit into our DNA. This proves our transformation is permanent and that we are a versatile, indispensable asset to the nation.

A Concluding Thought on "John Kotter's Change Model"

My goal throughout this series was to demonstrate these principles are not just academic theory but a practical playbook we are actively using to guide our transformation into the 'Arsenal of Tomorrow.'

From creating a sense of urgency to building powerful coalitions and generating wins,


See MASON Page 3



ARSENAL READY:

Adaptive, Resilient, and Strategic

"Empowering the Military to Dominate Tomorrow's Battles"



- A – Accountability:** Upholding responsibility for **QUALITY, SAFETY, and MISSION READINESS.**
- R – Readiness:** Ensuring preparedness to deliver critical materials and support on time.
- S – Sustainment:** Maintaining excellence in production, storage, testing & delivery of critical resources.
- E – Efficiency:** Streamlining operations and adopting innovative technologies to maximize output.
- N – Networks:** Strengthening collaborations across the OIB, industry, military units, and Senior Leaders.
- A – Adaptability:** Embracing change and evolving processes to meet future combat needs.
- L – Leadership:** Driving modernization efforts and setting the standard for excellence in defense logistics.

- R – Resilience:** Building robust systems and infrastructure to sustain operations under any conditions.
- E – Excellence:** Striving for superior quality and innovation in every task.
- A – Agility:** Quickly adapting to shifting demands and operational requirements.
- D – Dedication:** Committing to the mission and exceeding expectations to support modernization goals.
- Y – Yield:** Delivering measurable results that enhance readiness and operational effectiveness.

"America's Arsenal – Arsenal Ready"

Hails and Farewells

Hails

Paul W. Hackney II, Motor Vehicle Operator, has joined the Directorate of Material Management.

Tarie L. Anderson, Industrial Worker, has joined the Directorate of Chemical and Biological Defense Operations.

David Anthony T. Gober, Jr., Pipefitter, has joined the Directorate of Public Works.

Nathan O'Fallon, Freight Rate Specialist, has joined the Directorate of Material Man-

agement.

Brandon L. Patrick, Utility Systems Operator, has joined the Directorate of Public Works.

Walker A. Brown, Industrial Worker, has joined the Directorate of Ammunition Operations.

Devion K. James, Industrial Worker, has joined the Directorate of Ammunition Operations.

Danny Ray Rauls, Jr., Industrial Worker, has joined the Directorate of Ammunition

Operations.

Retirements

Marcus V. Babb, Supervisory Industrial Engineer, has retired from the Directorate of Material Management. Babb retires with 17 years of government service.

Jerry D. West, Supervisory Fire Protection Specialist, has retired from the Directorate of Emergency Services. West retires with 30 years of government service.

Swearing In

Eight individuals were recently sworn in as new employees at Pine Bluff Arsenal's Creasy Auditorium. Acting Deputy to the Commander John Burkhead issued the oath. Pictured, top photo from left are Nathan O'Fallon, Tari Anderson, Brandon Patrick and David Gober, Jr. Bottom photo from left are Devion James, Danny Rauls, Jr., Walker Brown and Lillie Adams.

U.S. ARMY PHOTO



Brady Redman received an Achievement Medal for Civilian Service from Pine Bluff Arsenal Commander Col. Matthew C. Mason during a recent staff meeting. Redman was recognized for his actions which saved the M300 grenade program from cancellation. The program was facing key test failures when he took it over in January 2026. He spearheaded the engineering response that resolved the issues and validated solutions for the path forward. His efforts cleared the way for final production qualification test. Redman's outstanding contribution prevented a program failure and kept a key capability on schedule for the Warfighter.

U.S. ARMY PHOTO
BY HUGH MORGAN



MASON from Page 2

we have seen how each step directly relates to the incredible work you are doing every day. While this series is ending, our application of these principles is not. The 8-Step model will remain a vital tool in our leadership toolkit, ensuring we continue to build on our successes, maintain our hard-earned momentum, and drive relentlessly toward making our strategic vision a permanent reality. **Operational Excellence in Action: PBA's Direct Support to Operation Epic Fury**

Readiness at Pine Bluff Arsenal isn't a 6-to-5 job; it is a continuous, 24/7 commitment to the Warfighter when called upon. Recently, that commitment was put to the test—and our team delivered flawlessly.

I want to publicly recognize our Material Management team for their exceptional service in fulfilling an urgent, high-visibility operational requirement for the Joint Munitions Command (JMC) in direct support of Operation Epic Fury. When the call came in, our team didn't hesitate.

Working over the weekend, Material Management executed critical preparation, precise staging, and expert forklift operations that enabled the rapid, zero-defect outload of specialized mission assets.

Specifically, the team facilitated the rapid deployment of Contaminated Human Remains Transfer (CHRT) Cases. For those who may not be familiar with this specific inventory, CHRT cases are a vital, highly specialized asset within the Department of War's logistical footprint.

As we prepare for full-spectrum operations against near-peer adversaries, we must be ready to operate in contested Chemical, Biological, Radiological, and Nuclear (CBRN) environments. In such worst-case scenarios, the military has a solemn, unwavering obligation to recover our fallen service members with the utmost dignity and respect. CHRT cases are engineered specifically for this purpose. They are advanced containment systems designed to safely secure and transport human remains from a contaminated battlefield without posing a secondary contamination risk to the mortuary affairs personnel, transportation crews, or medical staff handling them.

Maintaining and rapidly deploying these cases is a grim but absolute necessity for battlefield readiness. It ensures that even in the most hazardous and complex environments, we can fulfill our sacred promise to leave no one behind, while simultaneously protecting the living.

The rapid, weekend outload of these critical assets is a prime example of what it means to be ARSENAL READY. It proves that when the Joint Force needs critical, specialized support at a moment's notice, Pine Bluff Arsenal has the expertise, the dedication, and the operational agility to answer the call. Thank you to the Material Management team for your outstanding work!

*"Right Today, Better Tomorrow"-
"America's Arsenal, Arsenal Ready"*

Arsenal Sentinel



Col. Matthew C. Mason, Commander
Roch Byrne, Deputy to the Commander
Cheryl Avery, Public Affairs Officer
Rachel Selby, Sentinel Editor/Social Media
Hugh Morgan, Photographer
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PBA Fire Captain earns medal

By Rachel Selby

Capt. Phillip A. Tallent, with Pine Bluff Arsenal's Directorate of Emergency Services-Fire and Emergency Services, recently received the Department of the Army Meritorious Civilian Service Medal for his service on the National Fire Protection Association (NFPA) 1400 Technical Committee.

The certificate was signed by Brig. Gen. Daniel J. Duncan, Commanding General with Joint Munitions Command.

Tallent applied to serve on the NFPA Technical Committee as a user representative and primary subject matter expert. The committee reviews the NFPA Standards Development Process, including standards related to fire service training.

He said several committees contributed to the overall review and only one other representative came from the De-



Capt. Phillip A. Tallent

partment of War.

"The user designation refers to people in the fire service," Tallent said.

"This committee looks at the standard on fire service training and makes changes if needed. Once I was selected, we held various Zoom meetings to discuss revisions to the standard. These revisions came up for a vote within the committee until the work was completed. It feels good to get this type of achievement, and it

was a nice surprise."

Assistant Chief Michael Patterson said the NFPA committees include broad representation from municipal fire departments, industry and labor.

"This committee has far-reaching effects worldwide," Patterson said.

According to the award citation, "Tallent's volunteer services represents the highest tier of professional engagement and has directly enhanced safety protocols within the U.S. Army and on a worldwide scale"

Fire Chief Paul Wade said the committee prioritizes the practical needs and safety of the global fire service.

"It reaches everywhere," Wade said. "As far as I know, no one in our department has ever gone out and volunteered for something like this. It shows his dedication to the service, and his dedication to the Arsenal to make us better."



Pine Bluff Arsenal Fire Chief Paul Wade participates in the Military Installation Readiness Review tabletop exercise April 1 at the White Hall Community Center. The exercise was part of ongoing readiness preparedness efforts in support of the installation. Wade lent his expertise at one of the tables representing first responders including fire. U.S. ARMY PHOTO BY HUGH MORGAN

EXERCISE from Page 1

Mason.

"Thanks to everyone for coming. I have known a lot of you for a long time," said Foster. "Everyone in this room is important to this program, and to me.

They are important to this community, to our nation's defense and the Army. I am humbled that you are all here. You must have everyone in the room and feed them good."

Scenarios throughout the event included modules with a train derailment, communications outages, including the control of messaging from Arsenal leadership and key external stakeholders. Participants also discussed coordinated communications efforts across jurisdictions and within participating agencies and governments. Representatives from law enforcement, fire services, public works, utilities and communications contributed to the discussions.

The day concluded with a mock news conference featuring key leadership addressing the scenario outcomes and taking questions from mock media.



Click on the QR Code to easily contribute to the Arsenal's AER campaign! Campaign continues until June 14. You can also contact the PBA AER office at 870-540-3588 or 870-540-3030.



From left, Kyle Knight, David Edqards and Brandon Carr pose with the first group of Soldiers from the 20th Chemical, Biological, Radiological, Nuclear, Explosives (CBRNE) Command who took the maintainer training on the M12A1 decontamination system at Pine Bluff Arsenal the first week in April. U.S. ARMY PHOTO

M12 from Page 1

have been around since the 1950s.

The other thing occurring is the Soldier will promote up the ranks – they are still a subject matter expert – but they are more administrative than hands-on, said Haire. "Once they have achieved their career goals, there is a gap. They aren't boots on the ground anymore and really don't have a lot of contact with the operators and maintainers of the equipment," he said.

The equipment has been neglected for many years with no funding, said Petty. "With the equipment being neglected in the field, and here at PBA, that is why there is a gap in knowledge. PBA is filling that gap now with these trainings for the resurgence in usage,"

he said. "It is what we do. We help the Soldiers in the field."

Both Soldier groups who came through the course in April consisted of five individuals and exceeded all expectations. PBA's Chemical Equipment Repair team working with the groups are Marty Owens, Will Moore, Bran-

"PBA is filling that gap now with these trainings for the resurgence in usage. It's what we do. We help the Soldiers in the field."

don Carr, Kyle Knight, Chris Malone and Marilyn Franklin in quality control.

"For the hands-on portion of the course, where we troubleshoot issues, the guys in the shop have been excellent," said Petty.

Haire said during the

course the larger group is split into sub-grounds.

"This way once we get to the hands-on portion, two of the Soldiers will work with different members of the equipment repair team," he said. "We then rotate them, so everyone gets to learn every portion of the equipment. At

that point, if they want to go back and tap that knowledge at another station they are able. We do something similar in the classroom portion of the training."

Courses are expected to continue through the end of the fiscal year.

EAP Corner

“In every story, there’s strength”

Courtesy of Pine Bluff Arsenal Army Substance Abuse/Employee Assistance Program Office

May is Mental Health Awareness Month and focuses on the critical role mental health plays in our lives. It encourages individuals to prioritize their mental well-being and recognizes the significance of seeking help when needed.

Act, raise your voice, and help change the conversation around mental health! Since 1949, Mental Health Awareness Month has been a driving force in addressing the challenges faced by millions of Americans living with mental health conditions.

Now, more than ever, the National Alliance on Mental Health (NAMI) needs you to be part of this movement. Whether by sharing your story, spreading awareness, or advocating for change, every action helps break the stigma and build a more supportive world for all.

Mental health journeys are unique, but the strength found within them is universal. “In Every Story, There’s Strength,” highlights the resilience and diverse experiences that shape mental health journeys within our community.

NAMI’s campaign celebrates the power of storytelling to fuel connection, understanding, and hope for those navigating their own mental health path. Each story shared is a testament to the possibility of recovery and the strength that lies within us all.

Since its start, this month-long campaign has grown to include various activities, from community events to educational outreach. It encourages people to prioritize their mental well-being and offers resources to help those struggling.

The idea is to make mental health as important as physical health, ensuring everyone feels supported. Over the years, different themes have shaped the campaign, focusing on topics like early intervention, mental illness stigma, and the connection between mental and physical health.

How to celebrate Mental Health Awareness Month

Through various campaigns and resources, people can take action to support both themselves and others, helping to create a world where mental health is given the same attention as physical health.

The collective effort to promote mental wellness benefits society, ensuring that everyone can live a healthier and more balanced life.

Host a “Feel-Good Day”

Why not set aside a day full of activities designed to lift spirits? You can create a space filled with calming music, cozy blankets, and yoga mats for people to unwind.

Sprinkle in some mindfulness activities or even a quick meditation break to recharge. Make it a day where self-care reigns supreme.

Create a Gratitude Wall

Everyone loves a good shout-out! Grab some sticky notes or colorful paper and encourage everyone to share something they’re grateful for.

Whether it’s their morning coffee or a fun chat with a friend, this wall can serve as a bright reminder of the positives in life.

Share Mental Health Resources

Be a resource ninja by sharing helpful tools and tips on mental well-being. Post about local support services or free online tools that anyone can access.

Not only will you be spreading awareness, but you’ll also be making it easier for someone to get the support they need.

Try a Mindful Monday

Kick off your week with a mini mindfulness session! Whether it’s deep breathing, stretching, or simply sipping tea in peace, Mindful Mondays can help reset your mind for the week ahead.

NAME _____ OFF SYM _____

"IN EVERY STORY, THERE'S STRENGTH"

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STORY	MENTAL	HEALTH
STRENGTH	ILLNESS	STIGMA
RESILIENCE	INTERVENTION	PHYSICAL
MEDITATION	MINDFUL	HEALTHY
GRATEFUL		

Start small, and you’ll be amazed at how it sets the tone for a calmer, happier workday.

Organize a “Lunch & Learn”

Why not make lunch a learning experience? Invite a mental health professional to speak on topics like managing stress or work-life balance.

Add some healthy snacks

to the mix, and you’ve got a recipe for a nourishing break for both mind and body.

If you feel stressed, tired, or overwhelmed and self-help isn’t helping, the Employee Assistance Office (EAP) staff are here to help. The EAP staff can help you learn how to manage your stress effectively and help you identify situations or

behaviors that contribute to your stress.

We offer you a safe and confidential place to discuss concerns, challenges, and strategies for managing difficulties in your life. Our office is located at Bldg. 13-040, and our phone number is 870-540-3094. The Care line number is (870) 550-2653.



Drug Take Back

Kevin Bradley with Pine Bluff Arsenal’s Army Substance Abuse Program/Employee Assistance Program Office, in conjunction with members of the Jefferson County Sheriff’s Office, held a Drug Take Back event on the installation April 23 in the parking lot at the PBA Health Clinic. Bradley said more than 15 pounds of expired or unused medication was turned in, which prevents misuse and protects the environment.

U.S. ARMY PHOTO BY HUGH MORGAN

Recognizing Years of Service

HR Tips



Cheryl Avery, Pine Bluff Arsenal Public Affairs Officer and Mark Throneberry, PBA Directorate of Public Works, Operations and Maintenance Chief, celebrated 35 years of government service during a recent staff meeting with PBA Commander Col. Matthew C. Mason.

U.S. ARMY PHOTOS
BY HUGH MORGAN

Pine Bluff Arsenal Commander Col. Matthew C. Mason presented certificates at the Directorate of Ammunition Operations for 20 years of service to from left, Luketha Stokes, Garry Watkins and Margaret Hood.



Photo far left, Joseph Givens with the Directorate of Material Management, received his certificate for 15 years of service. Photo bottom left, Shawanna Thompson with the Directorate of Information Management received her certificate for 10 years of service. Photo left, Mark Rainwater and Douglas Lybrand, both with the Directorate of Public Works, received certificates for five years of service. All were presented by PBA Commander Col. Matthew C. Mason.



ADPAAS ARMY DISASTER PERSONNEL ACCOUNTABILITY AND ASSESSMENT SYSTEM

Courtesy of Pine Bluff Arsenal S1 Office

The Army Disaster Personnel Accountability and Assessment System (ADPAAS) is the Army's system of personnel accountability in the event of a natural or manmade disaster. Examples of disasters are tornados, flooding, chemical spills, and active shooters.

The intent of this application is for every employee under an "event" (area of disaster or other potentially catastrophic event) to account for themselves and their families. Employees do not need to access this application from a government computer.

However, an employee must first create a username and password to be able to use the application on a non-government computer or mobile device. To do this, click "Forgot password?" on the sign in screen; you will receive an email with a password reset link.

In the event of an "event" or "test event" (fake "event" to test personnel's ability to account), employees must go into ADPAAS, click "My Info", and then click "Event Information". There are multiple options to choose to account for an employee and their family: 1) Account for as Home/Work/Telework, 2) Account for as Evacuated, 3) Account for as Deceased (Due to Event), 4) Account for as on Leave, 5) Account for as Deployed/TDY, 6) Account for as Separated/Retired, 7) Account for as Transferred, 8) Account for as Deceased (By Other Than Event), and 9) Account for as Not Accounted For.

Employees **MUST** carefully read these descriptions to make sure that they select the correct one, as the employee's response dictates whether local law enforcement is contacted.



PRACTICE OPSEC

DES Pepper spray training

Pine Bluff Arsenal's Directorate of Emergency Service guards have added another piece of equipment to their arsenal in case of an escalating incident.

On March 13 and 29, ac-

ording to information from Stephen Moreau, DES Training, security guards did some training with Oleoresin Capsicum (pepper spray).

Guards were required to perform drills with the spray

so they would understand the feeling of being sprayed.

"This also shows them they can fight through the effects of the pepper spray to subdue a subject even if they have been contaminated," said Moreau.



Pine Bluff Arsenal's Directorate of Emergency Services recently installed signage (picture above) along the installation's boundary with the Arkansas River. According to David Hoot, Physical Security Specialist, who has been spearheading the project, this is just another layer of protection for PBA's missions and Workforce. "We wanted to do something bigger and more visible," he said. "This deters people coming in right off the river." Hoots said he is also trying to acquire a mobile camera. The signage is 10 foot x 10 foot, and is mounted on telephone poles at about 30 feet to keep it out of the river flood stage. There is also a light bar so it is visible at night. "You can see it from across the river on the opposite bank," he said. The signage is at various locations along the river.

U.S. ARMY PHOTO BY DAVID HOOTS - DES

Photo right, Lt. Justin Criswell is being sprayed with the pepper spray.

Photo below, Lt. Thomas French is being sprayed with the pepper spray.

U.S. ARMY PHOTOS BY DES



Photo left, Guard Taylor Bryant has a decontamination spray applied after the fight through drills.



Photo above, one of the fight-through-drills was training on handcuffing a subject. Criswell is shown handcuffing Asst. Fire Chief David Weiss. Other members of the Arsenal's Fire Department were on scene helping with the drill stations and providing medical assistance if needed. Photo left, Guards Shannon Battles, Curtis Hadley, Christopher McPherson, Marion Tackett, Sgt. Robert Varnell and Sgt. Orlando Cherry sit in front of fans letting the air cool their faces after the training.

Bradley named Arsenal's ASAP chief, ADACO officer

By Rachel Selby

Kevin Bradley has been selected as Pine Bluff Arsenal's Chief of the Army Substance Abuse Program/Employee Assistance Program Office, and the installation's Alcohol and Drug Abuse Control officer. Bradley previously served as a biochemical testing coordinator with ASAP and was a prevention coordinator, totaling four years with the program.

Laverne Graham, S1 Officer for the Directorate of Business Operations and Planning, announced the selection, saying Bradley has "demonstrated excellence in every discipline he has held within the ASAP arena".

"His professionalism, dedication and consistent commitment to the mission have distinguished him as a leader who brings both expertise and integrity to this critical program," she wrote in a recent email.

Originally from Dumas, Arkansas, Bradley began his career at PBA as a term WG-4 with the Directorate of Chemical and Biological Defense Operations.

"I have been here for seven years. I worked mostly in textiles, ICEMP/sorting and filter. I was one of the first to start the M333 project. I have worked nearly every CB production line," he said. "I was promoted quickly to a permanent WG-6 six months after I started."

Starting at the lowest level within ASAP, Bradley said, has helped him understand



Kevin Bradley

how the office benefits the Arsenal. "I'm going to get to learn the EAP portion of the office," he said. "I am still going to be very hands-on even in this new role. Ms. Pat Jenkins did a great justice to me when she brought me into the office and allowed me to do a variety of things. I learned so much."

Changing how personnel perceive the office is one of Bradley's goals. "A lot of people just see us as the drug-testing office. We offer a lot of assistance avenues. We aren't solely doing drug testing," he said. "We can help the employees with mental health, financial issues, grief and retirement. We have a large referral book we use."

Bradley said assistance information is not just limited to the employees. "It can be for family member and even friends. If you just want the information, we can provide that too," he said. "I would like people to use the EAP side of

the house more."

Reaching the workforce has been the biggest challenge in recent years. "Everyone is so busy and doing dual tasks," said Bradley.

Bradley served in the military for nine years.

"I was in the Army and worked in the infantry and transportation. I did a tour on the Horn of Africa," he said. "I went in pretty much right out of high school even though I did a year of college. At the time, college wasn't really for me. Going into the military was a great decision for me. I have always been a people-person. Sometimes they would send me to do the talking even though I was a sergeant."

After leaving the military, Bradley married someone from Pine Bluff and moved to the area.

"I initially worked for the 6th Division Juvenile Court as a probation officer and court liaison," said Bradley, who has a bachelor's degree in sociology with an emphasis in social justice from American Military University.

"I truly appreciate everyone's support. People have been sending me congratulatory emails since the announcement," Bradley said. "I just want to continue to collaborate with our community partners, including schools - things directly impacting our Workforce. We will continue to do this."



A blood drive was held April 1 on Pine Bluff Arsenal. Our Blood Institute had a Bloodmobile at the Creasy Complex.

Four whole blood and nine red blood units - total of 13 were collected during the drive.

New deputy chief joins fire house

By Rachel Selby

Michael Patterson has joined Pine Bluff Arsenal's Directorate of Emergency Services as the new deputy fire chief.

Patterson comes to PBA from Redstone Arsenal in Alabama. Patterson was a fire protection specialist with U.S. Army Materiel Command.

"I have been here at PBA about a month. I have been in the fire service for 30 years. I started in April 1996," said Patterson, who is originally from Paducah, Ky. "I was active-duty Air Force."

Patterson said one of the big reasons he moved from Alabama was his position at AMC was recently considered an over hire.

"I was either going to be re-trained or potentially moved. So instead of waiting for a move, I decided to put my name out there and see what was available. Pine Bluff came open," he said. "It was perfect timing. I also chose Pine Bluff because it is closer to my daughter who is in Bossier City, La."

He said he enjoys the camaraderie of the fire service.

"I have been in many fire stations over the years. This is my 14th move in 30 years," said Patterson.

"Twenty years if the service was in the Air Force, and I also worked at the Air Force Civil Engineer Center at Tindell Air Force Base in Florida. After that, I worked at Fort Sill, Okla., as the Deputy Fire Chief, then Fort Knox, Ky., and eventually at AMC for almost three years."

Patterson said he moved from the Air Force side to the



Michael Patterson

Army side of service because he knew he could get closer to family.

"As a fire protection specialist with AMC, I was mainly buying fire trucks for the Army," he said. "I worked with a lot of the major manufacturers. PBA is set to get a woodland fire truck in 2028."

As the deputy fire chief for PBA, Patterson said he will ensure the fire department's programs are running according to regulations.

"For firefighters it is the National Fire Protection Association's standards. I will do annual assessments of the programs," he said. "I am helping Chief Wade a lot, and he is glad I'm here. I have had a lot of different experiences and different positions within the Air Force and Army."



Linda Wallace with Pine Bluff Arsenal's Directorate of Material Management, was recognized with a Certificate of Appreciation by PBA Commander Col. Matthew C. Mason at a recent staff meeting. Wallace was recognized for her exceptional leadership and service in coordinating the rapid movement of Contaminated Human Remains Transfer Cases and support equipment in response to a high-visibility requirement. She ensured seamless logistics planning, inspection, hazardous material preparation and expedited shipment.

U.S. ARMY PHOTO BY HUGH MORGAN



Health Clinic Corner

A guide to back pain

Courtesy of Capt. Anthony P. Gulotta
 Chief Medical Officer
 Pine Bluff Arsenal
 Occupational Health Clinic

Back pain is a common medical problem. According to the World Health Organization, back pain affects over 600 million people around the globe each year. Whether your job involves heavy lifting or sitting for long hours at a desk, back pain is a top reason for missed work in the United States. Managing back pain correctly can protect your livelihood and prevent long-term disability.

To reduce your risk of back pain, prioritize short breaks for walking to counteract the strain of sitting or standing still. Integrating a brief 10-to-15-minute walk into your lunch break is a simple yet effective way to support spinal health. If your work is physically demanding, be sure to use good form; for example, hold items close to your torso and utilize your leg muscles to lift. While the risks can vary in different work environments, the goal is the same: maintain

good posture and stay active throughout the day.

It is also important to remember that most back pain cases improve on their own. About 90 percent of back pain is "non-specific," meaning it is not caused by a serious disease or permanent damage. The human spine is naturally tough and flexible. For most people, a sudden bout of pain is a temporary event that improves within days or weeks through natural recovery.

When experiencing back pain, movement is better than bed rest. Staying in bed too long causes muscle stiffness and delays healing. Active management, such as light walking, is far more effective than invasive surgeries that often fail to fix the root cause of the pain. Other gentle exercises for back pain, like stretching or swimming, can increase mobility and strengthen supporting muscles without causing further strain.

If medication is needed, use it wisely. Be sure to read the instructions to ensure you take the appropriate dose. It is best to avoid using opioids like

OxyContin or Vicodin as these high-risk drugs are addictive and often work no better than standard anti-inflammatories. Over-the-counter medications, like Advil or Aleve, are usually the best first choice for managing swelling and discomfort.

It is important to realize advanced imaging, like an MRI or CT scan, is rarely needed right away. It is recommended that patients only pursue this imaging if their back pain persists for more than four to six weeks despite conservative treatment. Much of the cost of back pain comes from "low-value care" where these scans are done too early. They often show normal, age-related changes that aren't causing the pain. This leads to unnecessary worry and surgeries that do not improve long-term health.

While most pain clears up, watchful monitoring is vital

for rare, serious conditions. You should see a doctor immediately if your back pain is accompanied by unexplained weight loss, a fever, leg weakness, or loss of bladder or bowel control. These "red flags" require a professional evaluation to rule out a more serious underlying medical problem.

Ultimately, education is your best tool. Understanding the importance of movement and good posture can prevent and improve back pain. By staying active, properly using medications, and avoiding unnecessary medical tests, you can protect your health, career, and wallet.

Do you have additional questions about back pain prevention or recovery? Feel free to stop by the PBA Occupational Health Clinic. Your safety is important to us, and we're always here to help.

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DISTRACTED DRIVING SAFETY TIPS

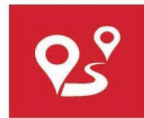
Distracted driving is a habit that can lead to serious accidents. The National Highway Traffic Safety Administration reported that 3,087 people were killed due to distracted driving in 2022. The NHTSA also noted that being distracted for five seconds at 55 miles per hour is equivalent to driving the length of a football field with closed eyes.

April serves as Distracted Driving Awareness Month, reminding us of our responsibilities and decisions on the road. When driving, consider the following tips to reduce distracted driving:



STAY ALERT

- Keep your eyes focused on the road.
- Avoid driving if you are tired, as drowsy driving can cause your eyes to drift.



PLAN YOUR TRIP BEFORE YOU START DRIVING

- Set your destination in your GPS or navigation app.
- Select your music or radio station beforehand to prevent phone or radio distractions.



USE TECHNOLOGY

- Turn on your phone's 'Do Not Disturb' or 'Driving Focus' feature.
- Utilize the speakerphone or Bluetooth connection if you need to make a call.



AVOID MULTITASKING

- Do not engage in other tasks such as eating or personal grooming while driving.
- Make sure children are properly secured in car seats and pets are restrained with a seatbelt to minimize distractions.

CELEBRATING
WOMEN'S & MEN'S
 HEALTH MONTH *MAY* HEALTH MONTH *JUNE*
 THROUGH THE

**STRONG
B.A.N.D.S.**

BUILDING ACTIVITY, NUTRITION, DETERMINATION & STRENGTH

PINE BLUFF ARSENAL FITNESS CENTER

EACH WEEK, A NEW FOCUS. A STRONGER YOU.

EACH WEEK THERE IS AN EMPHASIS ON A DIFFERENT ASPECT OF FITNESS.

STOP IN AND COMPLETE THE CHALLENGE OF THE WEEK!

TAKE A PHOTO OF YOURSELF COMPLETING THE CHALLENGE.

TAG OUR FACEBOOK PAGE IN YOUR POST!

GET A GIFT FOR PARTICIPATING!

PARTICIPATION DATES:
MAY 1, 2026 – JUNE 30, 2026

EVENT FOR MWR ELIGIBLE PATRONS

BUILD HEALTHY HABITS. BUILD YOUR STRENGTH.
STRONGER TOGETHER!

FOR MORE INFORMATION AND CALENDAR OF EVENTS:

FOLLOW US ON FACEBOOK FOR OTHER EVENTS!
<https://www.facebook.com/ArsenalArmed>

PINE BLUFF ARSENAL
MWR
 FITNESS • FAMILIES • FUN

2nd Quarter CIMRA Exercise

Pine Bluff Arsenal conducted its 2nd Quarter Chemical Incident or Mishap Response and Assistance (CIMRA) exercise as part of a U.S. Army Materiel Command's Surety Management Review April 7. The exercise centered around an accident involving chemical agent operations in the Arsenal's Quality Evaluation Facility.

Photo right, responders from the Arsenal's Directorate of Emergency Services-Fire Department, get prepared to set up decon operations outside the QEF during the field exercise.

Photos below, operators in the QEF are being decontaminated by first responders during the exercise.

Pine Bluff Arsenal's first responders train frequently for accidents and incidents on the installation.

U.S. ARMY PHOTOS BY HUGH MORGAN



Employee of the Quarter



Todd Dobbins was presented the Employee of the Quarter for the 2nd Quarter of 2026 for his exceptional leadership as a Utilities Systems Supervisor with Pine Bluff Arsenal's Directorate of Public Works. Dobbins manages complex water, waste and ammunition operations to ensure a 24/7 mission success through scheduling and operational oversight. During a recent audit, his facility was recognized as the first in the DOW to meet all federal and state regulations. U.S. ARMY PHOTO BY HUGH MORGAN



Cirllee Moland and Keith L. Peterson, both with Pine Bluff Arsenal's Directorate of Material Management, were recognized by PBA Commander Col. Matthew C. Mason, with a certificate of appreciation for exceptional service in providing urgent material handling support during a high-visibility operational requirement. On a scheduled day off, they both executed critical preparation, staging, forklift operations that enabled the rapid outload of Contaminated Remains Transfer Cases and support equipment for shipment to Dover Air Force Base in Delaware. Their professionalism, technical skill and unwavering dedication were vital to PBA meeting time sensitive Warfighter requirements. U.S. ARMY PHOTO BY HUGH MORGAN

Color Run Fun



Pine Bluff Arsenal's Directorate of Family Morale, Welfare and Recreation held its second 5K Color Run Walk April 25. Even PBA Commander Col. Matthew C. Mason and his wife, Jackie, got a little color during the run (bottom photo). Participants received a t-shirt, sunglasses and a bandana. U.S. ARMY PHOTO BY MWR



Pine Bluff Arsenal Commander Col. Matthew C. Mason, along with Army Community Service Director Tiffany Penister, prepare to cut a cake April 8, in recognition of April as Child Abuse Prevention Month and Month of the Military Child, while staff members look on at the Arsenal's Headquarters Building. U.S. ARMY PHOTO BY HUGH MORGAN

~ Arkansas Women – 40 and Over ~ Have you had your mammogram this year???

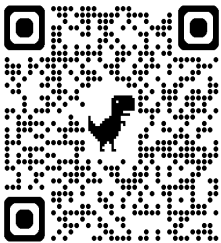


The UAMS Mobile MammoVan will provide on-site screening mammograms at the Pine Bluff Arsenal. This service is provided by the University of Arkansas for Medical Sciences. If you do not have insurance, there are assistance programs available. Please call to inquire on how we can help cover the cost.

- Who:** Women age 40 and over that are due for a mammogram.
- Date:** June 11th 2026
- Time:** 8am
- Location:** Pine Bluff Arsenal
17120 Bayton Road
White Hall, AR 71602
- Contact:** UAMS Mobile Mammography
1-800-259-8794
* Mammograms are by appointment only. Please call our office to schedule.

*Before your appointment you may receive an estimate of cost/no surprise letter in the mail. Please bring your insurance and it will be filed as usual, this is not a bill *

You can view all the Arsenal Sentinel issues from July 2025 to now by going to QR code



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SPOIL HER, HONOR HER!

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BRUNCH



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& YOUR BEST BINGO ENERGY!



DATE:
FRIDAY, MAY 15, 2026
DOORS OPEN AT 11:00 AM
BINGO STARTS AT 11:45 AM



LOCATION:
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