



AIRCRAFTSMAN

CORPUS CHRISTI ARMY DEPOT


SUMMER 2025



America's Aviation Depot
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COVER PHOTO:

Lt. Gen. Christopher O. Mohan,
deputy commanding general and
acting commander of U.S. Army
Material Command in an UH-60v

 U.S. ARMY



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CCAD Command Team

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Commander

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Depot Sergeant Major

Mr. Rod Benson
Deputy and Chief Operations Officer

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FROM THE COMMAND SUITE...



The C-Suite during a virtual 'ADDRESS TO THE WORKFORCE'.

“Human beings only need three things to be fulfilled in their lives. We need to feel confident in what we do, we need to feel connected to others, and we need to feel authentic in our lives. And when you put on this uniform and work around people you can count on, that is fulfillment.

COL Kevin Consedine



AMC DEPUTY COMMANDING GENERAL VISITS CORPUS CHRISTI ARMY DEPOT

BY KATHLEEN 'KAT' PETTAWAY-CLARKE AND CARLA GREEN



(TOP LEFT) LT. GEN. CHRISTOPHER O. MOHAN, DEPUTY COMMANDING GENERAL AND ACTING COMMANDER OF U.S. ARMY MATERIEL COMMAND SPEAKS TO ARTISANS.



(TOP RIGHT) MAJ. GEN. LORI ROBINSON, COMMANDING GENERAL OF THE U.S. ARMY AVIATION AND MISSILE COMMAND CCAD COMMANDER, COL. KEVIN CONSEDINE RESPONDS TO PANELIST DISCUSSING DEPOT CAPABILITIES AND LT. GEN. CHRISTOPHER O. MOHAN, SPEAK COMPONENTS



Lt. Gen. Christopher O. Mohan, deputy commanding general and acting commander of U.S. Army Materiel Command, visited Corpus Christi Army Depot on April 3. Maj. Gen. Lori Robinson, commanding general of the U.S. Army Aviation and Missile Command accompanied him.

"I feel proud to be in a place where people are passionate about producing goods to meet the warfighter needs and who bleed red, white, and blue," Mohan said.

The purpose of the visit was to observe the depot's advanced technologies and ongoing modernization projects. CCAD commander, Col. Kevin Consedine-along with the deputy and chief operations officer, Rod Benson-and other subject matter experts highlighted the advantages of having a rotary-winged aircraft maintenance and remanufacturing facility for the military.

"We are the [military] service most connected with the American people, because, when the nation calls, they call the Army," said Mohan. An important part of the Army's organic industrial base, CCAD is an AMC major subordinate command that strives to increase operational efficiency in sustainment missions and streamline maintenance procedures.



Lt. Gen. Christopher O. Mohan, deputy commanding general and acting commander of U.S. Army Materiel Command and Maj. Gen. Lori Robinson, commanding general of the U.S. Army Aviation and Missile Command recognized to the depots MVPs.

enhancements, and utilizing technology to maintain readiness are the main focuses of Mohan's strategic objectives, which integrate four areas of action. The issues of people, modernization, digital transformation, and maintenance and sustainment are all included in these frameworks.

Subject matter experts briefed Mohan on various capabilities throughout the facility including composites, additive manufacturing, shearography, blue light scanning, engine repair and the UH-60V.

Consedine said, "There is an opportunity to shape the aircraft work that is done here through direct sales partnership agreements." He also talked about how aircraft needs are dynamic and can change from day-to-day.

"It is a symbiotic relationship to assist in getting the right material to the artisan," Benson said. "Our modernization strategy includes cutting out time, movement and the reduction of turnaround time."

During his visit, Mohan also took time to present commander's coins to some of CCAD's top performers.

"CCAD is controlling their own destiny with their repair and maintenance processes along with options and adaptations to future



facilities. CCAD has talent and know-how," Mohan said.

Located on Naval Air Station Corpus Christi, CCAD is America's Aviation Depot. With a workforce of more than 2,600 and annual revenue exceeding \$800 million, CCAD is a key economic driver in South Texas, with a local impact of \$1.6 billion. The depot ensures aviation readiness through

overhaul, repair, modification, recapitalization, retrofit, testing and modernization of helicopters, engines and components for platforms including the UH-60 Black Hawk, CH-47 Chinook, AH-64 Apache and the Air Force HH-60 Pave Hawk.



A comprehensive tour of the depot was conducted highlighting the depots capabilities.

CCAD HOLDS RIBBON CUTTING FOR ELECTRIC VEHICLE SOLAR CHARGING

By Kathleen “Kat” Pettaway-Clarke



City, state, and depot leadership participate in Ribbon-cutting ceremony

Corpus Christi Army Depot has attained another milestone in modernization and preparedness with the addition of solar-powered EV charging stations. In recognition, the depot held a Ribbon ribbon-cutting ceremony performed in collaboration with the City of Corpus Christi.

Representatives from Mayor Paulette Guajardo’s office and the City of Corpus Christi, governor appointed members of the Texas Military Preparedness Commission, and representatives from State Representative Todd Hunter’s office were among the over 50 attendees. City of Corpus Christi Assistant City Manager Sony Peronel said, “This year, we obtained two large grants totaling \$1.1 million, with the city contributing an extra \$130,000 in matching funds. So, that combined investment produced the results we see today and additional future results with our other initiatives in the queue.” CCAD operates with approximately 300 electric service carts, one Ford Lightning pick-up truck, and 19 fueled vehicles.

CCAD commander, Col. Kevin Consedine said, “As the world goes green, this is only the first step. There are many other things we can do to be better stewards of our environment because, in the end, being more efficient with limited resources improves our ability to fulfill the Army’s mission, whether protecting our water or doing everything in our power to reduce potentially dangerous emissions.”

Solar-powered EV charging stations will improve CCAD’s operating efficiencies and mission

The Aircraftsman - Corpus Christi Army Depot



City representative speaks on obtaining grants for infrastructure from the state.

readiness. The charging stations will reduce the depot’s reliance on petroleum while demonstrating the Army’s commitment to reducing greenhouse gas emissions.

“This infrastructure aids base operations while also supporting our local workforce. Many of our visions are to commute from the base in electric vehicles, as I just observed in 50 Lightning [Ford F-150 Lightning, a fully electric pickup truck], which helps to compensate for the lack of EV infrastructure in major metropolitan regions. This project boosts national defense, provides crucial infrastructure for our military families, and attracts new investment to our community,” said Peronel.

Charging stations are also important for disaster preparedness and energy resiliency. They will enable CCAD to react to power supply failures and continue mission-critical helicopter maintenance and repair operations, thereby increasing the readiness and lethality of the nation’s warfighters.



EV charging station PUMP

Solar-powered EV charging stations



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WHY LEADER DEVELOPMENT?

By SGM Angelo Rickert

Leader development must be a pillar for all military organizations, and leaders are responsible for ensuring Soldiers and the Department of the Army Civilians (DAC) receive robust, holistic, and purposeful leader development (Department of the Army, 2022). As the Depot Sergeant Major of the Corpus Christi Army Depot (CCAD), I have had the privilege of collaborating with our Workforce Development Division Chief, Larry Adams, and reshaping what the leader development program (LDP) looks like here at CCAD. Building a leader development program requires a level of commitment that starts from the top and trickles down to the most junior artisans. Organizations that DO NOT invest in leader development run the risk of experiencing increased employee turnover, decreased production, decreased efficiency, stagnant innovation, stifling growth opportunities, loss of employee trust, lack of accountability, reduced profitability, and negatively affect climate and culture (Bosworth, 2024). Without continuous effort and focus on leader development from our military and DAC senior leaders, CCAD could potentially erode from within.

What is Leader Development?

If leadership is fundamental in Army operations as an element of combat power, then from an Army

Depot perspective, it applies to readiness and support to the warfighter as well. The leaders in CCAD play a crucial role in managing the on-condition maintenance (OCM) of rotary-wing aircraft and ensure that our Army's aviation capabilities remain at the forefront of readiness. In such a dynamic environment, the need for effective leadership is paramount. Thus, the reshaping and implementation of a robust Leader Development Program (LDP) is vital to our continued success as an Army Depot. An effective LDP fosters a culture of growth and development among our Soldiers and civilian workforce. By providing structured training, mentorship, and experiential learning opportunities, we empower our personnel to reach their full potential. In today's ever-changing environment, the challenges we face are complex and multifaceted. Leaders must possess technical skills but also understand critical thinking, adaptability, and emotional intelligence. An effective LDP addresses these needs, cultivating a new generation of leaders who can navigate the evolving landscape.

Succession Planning, Talent Retention, and Building Strong Teams

One of the defining aspects of a successful organization is its ability to plan for and be ready for the future. An effective LDP serves as a cornerstone for succession planning. By identifying and nurturing potential leaders with CCAD, we create a talent pipeline that ensures continuity of leadership and minimizes disruptions during transitions. When employees see that there are opportunities for advancement and development, they are more likely to remain with the organization, fostering a sense of loyalty and commitment. Leadership is not just about individual capabilities; it is about building



WHY LEADER DEVELOPMENT? CONT.



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What will LDP look like in CCAD?

CCAD’s leader development will include three initiatives driven by mid-level leaders from CCAD, allowing the organization to build from within. Each month will consist of a Work Lead Enhancement (WLE) session, a Leader Development Forum (LDF), and a CCAD Core Committee (C3) meeting made up of volunteer Branch/Division chiefs from each directorate. The WLE session, designed for Work Leads and up-and-coming Artisans, will be led by either Branch or Division chiefs. Topics during the WLE session will include lessons in critical leadership skills and expectations from our Work Leads. Supervisors will share their experiences and success stories with the Work Leads who attend. The Leader Development Forums, like the WLE, are forums that are designed to build upon our more experienced Branch and Division chiefs. The LDF adopts a train-the-trainer approach, where supervisors collaborate and share practical ideas from their directorate. Finally, the C3, conducted monthly, is a committee made up of volunteer mid-level leaders (Branch or Division Chiefs) who come together to highlight opportunities for improvement at CCAD, to develop solutions at the lowest level. The committee, co-chaired by me and the Chief of Staff, will identify issues that require additional resources, be prioritized, and elevated to the Directors, Managing Directors, and the Commander. This form of leader development not only improves our leaders but also impacts the organization on a tangible level.

The importance of leader development at CCAD cannot be overstated. From fostering a culture of growth to enhancing operational effectiveness, developing a robust LDP is essential to our mission readiness. It is my commitment as the Depot SGM to advocate for this program vigorously, ensuring that we invest in our most valuable asset – our people. A strong, well-trained leadership cohort will not only benefit CCAD. But also, it will contribute to the broader mission of the United States Army, ensuring that we remain prepared to meet any challenge that lies ahead. By prioritizing leader development, we are investing in the future of our organization and the success of our service.



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ADVANCED MANUFACTURING TECHNOLOGIES PROVIDES QUICK SOLUTIONS STATION

By Justin (Doug) Cook, Chief, Advanced Manufacturing Branch



General Engineers Austin Vallejo and Justin Vance (Left and right);Machinist Work Leader Eduardo Lopez (center)

The depot continuously strives to be a leader in transformation, utilizing new technologies to support the warfighter faster and safer. As a result, Corpus Christi Army Depot installed a new grinder in the Aviation Multipurpose Production Facility. Recently, while performing start-up testing, the original equipment manufacturer performed a series of inspections and procedures to confirm the machine is operating correctly. Justin Vance, a general engineer, saw that the in-process Laser Measurement Gauge's proximity sensor moved uncomfortably near the master rotor. The distance between the laser and the rotor is set by touching off from a specific area on the crash bar and storing that location as a software safety feature to prevent the grinder from crashing into the part.

"This was one of those moments

when you see the machine operating as designed at CCAD and can visualize potential issues," said Justin Vance, general engineer. Vance collaborated with the OEM to design a crash bar extension to provide additional safety. A short suspense occurred, and the depot had to provide a crash bar extension and a safety feature, preventing the grinder from damaging the part, before the OEM departed from CCAD. Any delay in addressing this issue would have postponed the acceptance testing of the grinder, a delay would have adversely affected CCAD's production. "This modification will ensure that collisions are prevented, effectively avoiding potential damage to both the machine and the part," said Vance. "As well as preventing any loss in production time and capability."



Vallejo,Lopez,and Vance convert the two-dimensional sketch into a 3D model

Austin Vallejo, Matthew Nolder and Matthew Burton were among other engineers recruited onto the team. After analyzing the OEM's design and recommendations to machine the crash bar extension from aluminum, the engineers proposed that the item could be 3D printed at the depot using a polymer, which is a synthetic plastic material. The aim was to convert the two-dimensional sketch into a 3D model, have a file ready to start printing within three hours, and 3D printers operate overnight. The 3D

printers were used to print three crash bar extensions composed of nylon, polycarbonate or carbon fiber. With the project successfully completed, the nylon-carbon fiber was selected and installed on the grinder. "Interest in additive manufacturing is growing," said Vallejo. "This project highlights its benefits by providing a timely, cost-effective solution that demonstrates the technology's impact on mission readiness and operational efficiency."



Vallejo and Vance show crash bar extension

CORPUS CHRISTI ARMY DEPOT

"OUR PRODUCTS REFLECT OUR PRIDE"

HIGHLIGHTING AN ARTISAN- AIRCRAFT ELECTRICIAN DIEGO VILLARREAL

By Kathleen "Kat" Pettaway-Clarke

Corpus Christi Army Depot proudly celebrates the Army's 250th birthday by recognizing its artisans.

During World War II, the Army helped lead the battle to liberate Europe on D-Day. Diego Villarreal, an aircraft electrician from Corpus Christi, came from a family who served proudly in the military and gave the ultimate sacrifice. His grandfather, Private Jose Villarreal, served in the Army during WW2. His great-uncle, Private David Ramirez, also served in the Army in WW2. Villarreal recalls a family story in which his great-uncle wrote a letter saying he was returning and would see everyone soon. Then he was sent out again onto the battlefield in Europe, where he died in action and his grandfather was shot in combat - both received Purple Hearts.

"My grandpa passed away before I was born, so I never got to meet him, but in elementary school for Veterans Day and other projects honoring heroes. He was always the one that I picked. I always felt closeness to him, even though I didn't get to meet him, just because I was proud of what he had done," Villarreal recounts. "After my grandpa got out of the Army, he moved into civil service and retired from Naval Air Station Kingsville. Working at CCAD, I feel like there's a legacy there."

Villarreal graduated from Del Mar College in 2019 with an associate degree in engineering technology, specializing in robotics and 3D printing. Employees like Villarreal have driven the depot to form connections with academic institutions to cultivate a talent pool. In 2023, America's aviation depot signed a letter of agreement with Del Mar College.

But the real story is about the passion and drive to work at CCAD. It all began one morning in 2019 when Villarreal

awoke at 2 a.m. to attend a CCAD job fair hosted by Workforce Solutions at the now-defunct Sunrise Mall, where he was the first in line at 2:45 a.m. At that time, CCAD had approximately 200 open vacancies.

"It was interesting. An unhoused lady approached me and asked, 'What are you doing here?' said Villarreal. And explained that he was waiting and hoping to find a job later today. She said, 'I hope you get the job.' So, it was an experience to be out there that early, watching what happens at two or three a.m. in a mall parking lot."

When asked why he chose to appear so early when the job fair began at 9 a.m., he said "I am a huge Star Wars and Marvel comic book fan. On Free Comic Book Day, I sit out early in the morning to get free comic books, the first spot, or whatever promotion they're doing. So, when my aunt told me about the [on-the-spot] job interviews [at the CCAD job fair], I was trying to figure out how early I would go." Villarreal said. "I decided, if I can go early for some free comic books, I can go early for a job."

Prior to CCAD, Villarreal achieved the highest level in the Boy Scouts of America; the title of Eagle Scout. Currently, he is the Sea Breeze District vice chair of the South Texas Council. He is also participating in the depot's Upward Leader Investment for Tomorrow program, a training program for

Villarreal works on a component



ELECTRICIAN DIEGO VILLARREAL CONT.

non-supervisory staff. The UpLIFT program is CCAD's multifaceted leadership succession planning tool designed to familiarize artisans with the Army's Leadership Requirements Model.

Villarreal says, "The UpLift program is a great opportunity to train the next generation of CCAD leaders. UpLift equips you and teaches you the tools and skills you need to achieve your goals in and outside the workplace."

The Chief of the Workforce Development Division, Larry Adams, said, "The program looks for employees that are motivated, focused and driven to achieve. Individuals applying to the program must be prepared to learn about the LRM and how it applies to self, others, teams and the organization."

UpLift members chose a mentor as part of their cohort. CCAD's Dep-

uty and Chief Operation Officer, Rod Benson, is his. "Growth doesn't happen in isolation. The guidance of a mentor can provide insight, encouragement and accountability needed to navigate challenges and recognize opportunities. Problems are what we are all hired to solve," said Benson.

Benson said, "Personal dedication to professional development isn't just a career-enhancing lever—it's a personal mindset that separates those who reach moderate goals from those who achieve the unimaginable." The Army believes in maintaining America's trust; our workforce must serve with competence and character.

Through programs like UpLift, CCAD continuously seeks to recruit and train the next generation of artisans and employees. Adams said, "Students graduating from the program have a better understanding of self, a plan for continued development and the skillset

needed to succeed in accomplishing challenges faced within the Army Organic Industrial Base."

Villarreal is optimistic about his future and the opportunities available to him at the depot. He remarked on his family's legacy, "The military is in our blood, and earning a position here at CCAD is something I wouldn't trade for anything. It's hard work and not always easy," Villarreal said. "There will be times when you doubt yourself but set goals and rely on those closest to you for encouragement. My wife was very influential during tough times. Happy 250th Army!"



HIGHLIGHTING AN ARTISAN- MULTIMEDIA IMAGING SPECIALIST ERVEY MARTINEZ

BY KATHLEEN 'KAT' PETTAWAY-CLARKE

Corpus Christi Army Depot proudly celebrates the Army's 250th birthday by recognizing its artisans.

Ervey Martinez, a Texas native, is a multimedia Imaging Specialist assigned to the depot's visual information department, documenting the depot's history through photography. He recently flew with the Golden Knights, the U.S. Army Parachute Team, during the Wings Over South Texas Air Show at Naval Air Station Corpus Christi. The demonstration squad showcases the Army's cutting-edge parachuting capabilities while also serving as a recruitment tool.

The Strategic Air Command Parachute Team was established in 1959 during the Cold War. Competition and conflict between Western democracies, particularly the United States, and communist countries, led by the Soviet Union, characterized the Cold War, a time of global tension. Nineteen soldiers were personally chosen from a variety of airborne units. The Soldiers were organized by Brig. Gen. Joseph Stillwell Jr. to participate in the then-dominant Soviet sport of skydiving.

The newly established All-Army squad competed internationally that year and was renamed the United States Army Parachute Team by the Department of Defense in 1961. The team's nickname, the "Golden Knights," was obtained by their dominance of the skies and the quantity of gold medals they had won in international competitions. Together with the U.S. Air Force Thunderbirds, U.S. Navy Blue Angels, and U.S. Navy Parachute squad, the squad is currently one of four Department of Defense-approved aerial demonstration teams.

Martinez, in his own right, is a national hero. He served 25 years in the U.S. Navy and became a chief petty officer. His career began as a parachute rigger, and he acquired the

coveted designation of aircrewman. The Navy then decided to designate the aircrewman specialty of its own, to the rating of Air Warfare Specialist. He attended **Aviation Life Support Equipment Training, Naval Aircrew Training, and the Aviation Rescue Swimmer School**. His training led to heroic efforts to save lives.

"Ervey's background has served him well in his current position," said his supervisor, Carla Green, chief of Public Affairs/Protocol. "He has photographed many significant and historical events with the images appearing in national magazines, on social media and around the depot in posters, pamphlets, etc."

The multi-faceted multimedia specialist shared three incidents that tested his skills. First, while deployed in the Persian Gulf, he served as a rescue swimmer detached with Helicopter Combat Support Squadron Eleven onboard the USS Kiska, a ship specifically designed to transport and deliver ammunition to vessels. A foreign ship had struck a mine and was sinking. Martinez engaged in rescue efforts to save the crew in shark-infested waters.

Another incident happened at Naval Air Station Corpus Christi in which an A-4 Skyhawk jet-powered, carrier-based, light attack aircraft had lost its hydraulic power, and the pilots had to eject over the water as it made its final approach. Martinez said, "This happened right here in the bay, right across from Texas A&M University-Corpus Christi, on the flight pattern. We rescued one pilot, and then the other Service member was rescued by the Coast Guard."

Lastly, while stationed at Guantanamo Bay Naval Station, New Year's Eve celebrations have forever taken on new daring rescue of six individuals who were involved in a traffic fatality in the early morning of New Year's Day



ERVEY MARTINEZ WITH THE GOLDEN KNIGHTS

MULTIMEDIA IMAGING SPECIALIST ERVEY MARTINEZ CONT.



AWSC(AW) Ervey Martinez

He comes from a legacy of military veterans, including his father, Private First Class Pablo Martinez, who served in the U.S. Army and participated in the Normandy Invasion. That event, also known as D-Day, was the Allied invasion of Western Europe during World War II, launched on June 6, 1944. It involved the simultaneous landing of U.S., British, and Canadian forces on five beachheads in Normandy, France. This amphibious assault, the largest in history, marked a turning point in the war, eventually leading to the liberation of Western Europe and the defeat of Nazi Germany.

“The extensive training I received prepared me to rescue people without hesitation,” Martinez stated.

It’s great to see how a veteran’s experience translates to other employment opportunities such as riding in a UH-60V Black Hawk that was overhauled by Depot artisans. Green continued, “Ervey has taken countless professional photos and Department of the Army photos of service members, so another opportunity to ride with the Golden Knights, during the year of the Army’s 250th celebration, adds to the Depot’s portfolio.”

In response to a question about his thoughts on the work completed at the depot Martinez said, “It makes me feel grateful for all the work the employees do on the aircraft [at the depot]. I am proud to work at the depot. I know it’s safe to fly in that aircraft. “Happy 250th, Army!”

The Golden Knights are scheduled for various demonstrations and special events throughout 2025.



“I am proud to work at the depot.”



The Aircraftman - Corpus Christi Army Depot

AROUND THE DEPOT



Since June was PTSD Awareness Month, the GO TEAM Therapy Dogs visited the depot. Millions of people suffer from PTSD, and pet therapy may provide relief. CCAD wants its workforce to be aware that support is available and has the potential to change live



Go Team and Therapy dogs with Krista Maya, prevention coordinator(left), provide comfort

AROUND THE DEPOT



PEOPLE MAKE AN ORGANIZATION EXTRAORDINARY



The Aircraftsman - Corpus Christi Army Depot



The Aircraftsman - Corpus Christi Army Depot

AROUND THE DEPOT CONT.



OUR WORKFORCE IS AMAZING



ESPRIT DE CORPS



The Mayor of Corpus Christi officially recognized June 14th as a day dedicated to honoring the United States Army on its 250th Birthday,



South Texas Military Task Force and Texas Military Preparedness Commission

The Aircraftsman - Corpus Christi Army Depot

The depot also marked the Army's 250th birthday by rebranding 'Coffee and Donuts with the Commander' to 'Coffee and Cake with the Commander.' This opportunity allowed high-impact performers nominated by their directorates to exchange ideas with COL Kevin Consedine, SGM Angelo Rickert, and Roderick Benson, Deputy and Chief Operations Officer.

Happy 250th Birthday, US Army



The Aircraftsman - Corpus Christi Army Depot

SCAN the QR codes to follow, like and share the CCAD social media pages!

Facebook & Instagram: @CorpusChristiArmyDepot
X: @CCADPAO **LinkedIn:** The Corpus Christi Army Depot

Use these hashtags to find CCAD on social media platforms:
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#CCADSalute #CCADstagram #CCADSocialMedia #CCADSalute



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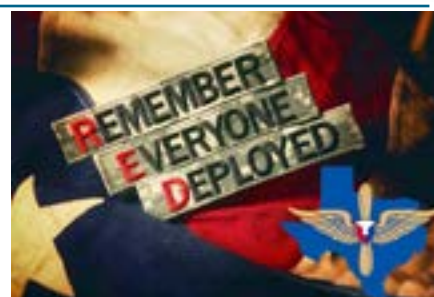
Please include the following:

Who: Names, positions

What: What's happening in the photo

Where: Where is location of the event

Why: Why is the event significant.



It's a tradition for CCADers to wear
RED shirts on Fridays to
Remember Everyone Deployed.
We are proud to show solidarity and support for
all military personnel regardless of rank. Whether
military personnel are stateside or stationed
abroad, we salute all our Warriors.
#TillTheyAllComeHome #REDFriday
#RememberEveryoneDeployed

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