

ACC NCO NEWSLETTER

18 NOV 2024

Army Contracting Command

1st QTR FY25

Message from the ACC Command Sergeant Major

Greetings, Army Contracting Command NCOs!

I am honored to welcome you to the inaugural edition of our Army Contracting Command (ACC) NCO Newsletter. As your Command Sergeant Major, I am thrilled to have this platform to connect with you, share important information, and highlight the exceptional work being done by our NCOs across the command.

The ACC NCO Newsletter aims to inform, inspire, and foster a sense of community among our Non-Commissioned Officers. We will provide updates on command initiatives, professional development opportunities, and stories that showcase the dedication and excellence of our NCOs.

I am proud to announce that ACC is in the final stages of transitioning the Contracting Master Gunner Course (KMGC), S3-Contracting Support Operations Course (S3-CSPO), and Contracting Leaders Course (CLC) from the MICC HQ to ACC HQ. This month was the last time these courses were held at the MICC in San Antonio and are being transitioned to Redstone Arsenal in Huntsville, AL. This relocation will provide both CONUS and OCONUS personnel the opportunity to benefit from the ACC CG's initiatives, broadening access to these programs.

In this newsletter, you can expect:

- **Command Updates:** Stay informed about the latest happenings and policy changes within ACC.
- **Professional Development:** Learn about upcoming training, educational opportunities, and resources to help you grow as a leader.
- **NCO Spotlights:** Read inspiring stories and interviews featuring your fellow NCOs.

This newsletter is for you and about you. We encourage you to share your stories, achievements, and ideas. If you have something you'd like to see featured, please don't hesitate to reach out to SFC William Stephens, william.d.stephens.mil@army.mil.

This We'll Defend - Be All You Can Be - WIN Every Day!

CSM Rachel Harris



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Information

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Farewell Message from the MICC CSM



Dear Mission and Installation Contracting Command NCOs,

As I prepare to take on a new role as the Army Sustainment Command (ASC) Command Sergeant Major, I want to take a moment to express my heartfelt gratitude and appreciation for the time we have shared together at the Mission and Installation Contracting Command (MICC).

Over the past few years, I have had the honor and privilege of serving alongside each one of you. Your unwavering dedication, professionalism, and commitment to our mission has been truly inspiring. The relationships we have built and the achievements we have accomplished together will forever hold a special place in my heart.

I am incredibly proud of the work we have done to support our Army and its missions. Your contributions have been instrumental in ensuring that our Soldiers have the resources they need to succeed, both on and off the battlefield. The impact of your efforts extends far beyond our command and touches every corner of our Army.

As I transition to my new role at ASC, I am confident that the Mission and Installation Contracting Command will continue to thrive under the leadership of our exceptional NCOs. Your resilience, adaptability, and unwavering commitment to excellence are the cornerstones of our success. I have no doubt that you will continue to set the standard for professionalism and excellence in contracting.

I want to thank each of you for your support, your friendship, and your unwavering dedication to our mission. It has been an honor to serve with you, and I look forward to continuing to work with you in my new capacity at ASC.

Please stay connected, and know that I am always here to support you in any way I can. Together, we will continue to make a difference and drive our Army forward.

Thank you for everything.

Stay strong, stay focused, and always strive for excellence.

Sincerely,

Jason L. Gusman
Command Sergeant Major, MICC

Update from the Acquisition Proponent SGM

Team,

It is a pleasure to be asked to contribute to this forum and I am excited to share news from the 51 CMF Proponent. Each quarter I will outline select initiatives, opportunities, or challenges the Proponent office is working on. There are a myriad of tasks we work on a daily basis but will cover those most relevant to the 51C audience.



Broadening – To increase competition, we have reduced screening criteria for some broadening opportunities. Specifically, our recent TWI and DLA assignments. This is a part of an ongoing effort to open opportunities to a wider audience without reducing the quality of selectees.

Advanced Civil Schooling – ACS continues to be an underutilized program. Taking time away from the field is not a detriment to an NCO who has at least three to five years of contracting experience. Earning a fully funded graduate degree has shown to increase promotion potential and offers valuable insights for your future assignments. Details on ACS are available here: <https://asc.army.mil/web/career-development/programs/advanced-civil-schooling/>

Degree Requirements – It has become a common misconception that a bachelor's degree is not required for 51C NCOs. A degree is still required as codified in DoDI 5000.66. All 51C NCOs who do not have a bachelor's degree by their 37th month in the MOS are subject to administrative action, which may include involuntary reclassification. A waiver is possible, the approval authority is the Director, Acquisition Career Management. If you are in danger of not meeting degree standards talk to your chain of command about options for remedy.

Thank you for your time and attention. If you have a specific Proponent questions you'd like answered, please reach out to me.

Matt Girard
Sergeant Major
51 CMF Proponent



51C Talent Management NCO



51C NCOs,

I hope you are well. As we continue to move forward in our mission, I am excited to share some updates and opportunities that have come to light since I assumed my role as the 51C Talent Management NCO.

- First Sergeant Position at Fort Bliss, TX - 1SG Marissa Warner
- USACE Position in Omaha, NE - SFC Trisha Connors
- USACE Position in Louisville, KY
- USACE Position in Dallas/Fort Worth, TX
- USACE Position in Albuquerque, NM
- Drill Sergeant Opportunities for two exceptional NCOs

Commitment to Support and Education:

I remain committed to supporting all Soldiers in Career Management Field (CMF) 51 and strive to educate the force through personal engagement. I take pride in visiting each Senior Leaders Course at the Army Logistics University at Fort Gregg Adams, VA, as well as the TAAS students at the University of Huntsville. These visits provide invaluable opportunities for one-on-one sessions, where I help them understand my role as a Talent Manager, the assignment process, and the philosophy of the enlisted marketplace.

Your success is my priority, and I am here to assist you in any way I can. If you have questions or need guidance, please do not hesitate to reach out.

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Thank you for your dedication and hard work. Together, we can continue to make Army Contracting Command the best it can be.

SFC Shanaye S. Davis

51C Talent Management NCO

Sustainment Division

Talent Alignment and Development Directorate (TADD)

Multi-Functional Logistics NCO Professional Development and Skill Identifier



A Multi-Functional Non-Commissioned Officer (NCO) is a senior NCO with the extensive knowledge and experience needed to perform various roles within the Sustainment Warfighting function. The Professional Development and Skill Identifier (PDSI) establishes the critical knowledge, skills, attributes, and commitment required for positions that extend beyond traditional military occupational specialties (MOS). Individuals must demonstrate mastery of Sustainment and NCO Common Core Competencies through a series of progressive assessments.

As Contracting Non-Commissioned Officers (NCOs), it is crucial for us to recognize our vital role in the Sustainment Warfighting function. To effectively assist our supported units, we must possess a solid understanding of their capabilities and identify how we can support them in their Operational Contract Support (OCS) functions. Receiving the Professional Development and Skill Identifier (PDSI) not only demonstrates your understanding of this function but also indicates your ability to lead wherever the Sustainment Community requires your expertise. There may be a number of Contracting Senior NCO's qualify for this PDSI and shows your willingness to be a key player in the Army's operational fight. I encourage every Senior NCO to take advantage of this opportunity.

The LOGPRO team at Army Sustainment University has more detailed instructions on how to submit a 1F Multi-Functional Logistics NCO Professional Development and Skill Identifier (PDSI) packet. The M1F PDSI is designed to recognize NCOs who possess a comprehensive foundation in logistics and possess the broad knowledge and experience to fulfill multi-functional roles within the Sustainment enterprise.

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NCO Spotlight

From 3-7 Nov 2024, CSM Nadejda Vorobyeva-Santiago, 414th CSB, took on the challenge to earn her Expert Soldier Badge (ESB). The ESB event hosted by the 173rd Airborne Brigade included over 1,300 US and partner nation Soldiers from across Europe, training and competing for one of the three Expert Badges. CSM Vorobyeva-Santiago was one of the 453 competitors to complete it and proudly receive the ESB, setting an example for her team and inspiring others to take on challenges like this one. The grueling 5-day testing week included events like the Expert Physical Fitness Assessment, Day and Night Land Navigation, three days of Weapons, Medical, and Patrol lanes tasks, culminating with a 12-mile Foot March and a Final Weapons Event.



SFC Richardson is a 92Y and has been the property administrator for the 418th CSB for the past three years. He has been crushing it and from our seasoned Civilian employees that been on the team, has been one of the best 92Ys we have had at the Brigade. He is nominated by CSM Thompson as the 418th Soldier spotlight. He will soon begin transitioning for retirement.

SFC Richardson excels as the Property Administrator for the 418th Contracting Support Brigade, expertly overseeing contract administration, providing critical planning and policy guidance for the control, acquisition, utilization, and disposal of over \$6.5 billion in Government Furnished Property (GFP) and Contractor Acquired Property (CAP). His efforts ensure optimal management of assets across 10 installations, supporting III Corps, IMCOM, ATEC, and other FORSCOM organizations. Army Contracting Command would like to thank SFC Richardson for his 24 years of faithful service to our country as he retires from the U.S. Army on 1 February 2025.

