



MIRC QUARTERLY

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Military Intelligence Readiness Command
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Right: Soldiers assigned to the Military Intelligence Readiness Command and U.S. Army Civil Affairs and Psychological Operations Command (Airborne) – Army Reserve, pose for a photograph after competing at the 2023 Polyglot Games.



Military Intelligence Readiness Command team wins Polyglot Games

The Utah Army National Guard's 300th Military Intelligence Brigade (Linguist) hosted the sixth annual Polyglot Games in Salt Lake City at the Salt Palace Convention Center. The competition was stiff. U.S. Navy, U.S. Marine Corps, U.S. Air Force, interagency partners, and others participated. They comprised approximately 210 competitors and about 80 organizations - the most ever participating in a Polyglot Games event. At the end of it all, the Military Intelligence Readiness Command placed first overall in the team competition. For the full story, [click here](#).

MIRC Commanding General's Corner

These past months have been both exciting and enlightening. Soldiers across the MIRC are deployed in support of Army and Joint missions. You continue to deepen our understanding of how to prepare for combat operations, provide intelligence support in competition, and establish and strengthen partnerships...and are doing these things superbly. I am thankful for the incredible dedicated Soldiers in the MIRC.

CSM Bailey and I visited MIRC deployed Soldiers in the Central Command Area of Operations through the US Army Central Command's Reserve Senior Leader Visit Program. Our Soldiers are performing their missions commendably across all intelligence disciplines and making an impact on operations supporting Special Operations Command Central, Joint Special Operations Command and Combined Joint Task Force Operation Inherent Resolve. The Commanders and J2s raved about our MIRC Soldiers and truly appreciate the support. **(Continued on page 4)**

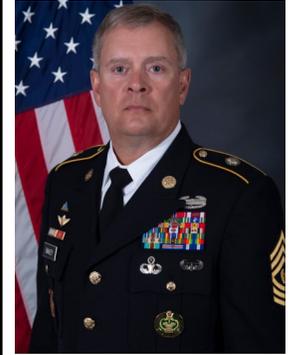


MIRC Command Sergeant Major

Soldiers and civilians of the Military Intelligence Readiness Command, it's an honor to have been selected as your Command Sergeant Major. It's been a quick two months already, I am both humbled and inspired by the incredible work that our MI professionals do.

Earlier this month, BG Adamski and I had the opportunity to visit with many of our Soldiers currently deployed to the CENTCOM AOR. Know this: MIRC Soldiers are doing great things, making a difference, and having a huge impact downrange. Their knowledge, professionalism, and strong work ethic were mentioned by every senior command team that we met with. However, the best part of the trip was the time that we spent with our Soldiers - hearing their stories, seeing the camaraderie, and witnessing their commitment. It was truly an honor spending time with our deployed Soldiers.

I look forward to seeing the incredible work the Soldiers of the MIRC will continue to accomplish. Thank you for everything that you do. Again, I am honored to have the opportunity to serve alongside you. Always Engaged! - CSM Edward Bailey, MIRC CSM



 MIRC RETENTION BONUS		
OFFICER	WARRANT OFFICER	ENLISTED
35B MAJ \$10K	350F \$20K	35F \$5K - \$10K
	350G \$20K	35G \$5K - \$10K
	351M \$10K	35L \$7.5 - \$15K
	352N \$20K	35M \$7.5 - \$15K
	353T \$20K	35P \$7.5 - \$15K
		35S \$7.5 - \$15K
		35T \$7.5 - \$15K

MIRC Retention

For more information contact the MIRC Command Career Counselor.

MSG Jubril Adaranijo
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[Click here](#) to visit the MIRC retention page (CAC required).

Left: Infographic by SFC Vernon Greene. Figures subject to change.

Working for you: The MIRC Science, Technology and Innovation Task Force

We don't just buy new things and throw them at problems. Part of innovation is figuring out what we already have and applying it in new ways. We want to empower our people, by giving them the tools and resources to help solve our challenges.

The MIRC will take a grass-roots approach in that we have people that we can leverage to solve problems.

We've established a [portal](#) on the MIRC SharePoint page to submit ideas. Not only can people submit ideas, they can see what other projects we're working on. And join in. ST&I will triage ideas, and work to bring in other interested people. We can develop or apply commercial existing solutions here and potentially roll them out USAR wide.

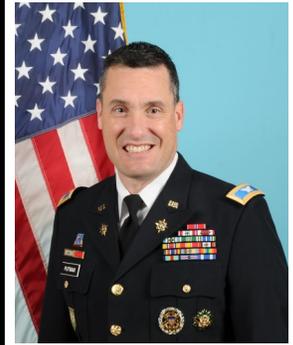
Recently we received an idea to improve the request for orders process. The current way of doing things was slow, cumbersome, and dependent on manually emailing forms. We are now working to at develop a one-stop-shop to request orders, RSTs, and other USAR specific actions.

The MIRC task force is collaborating with partners at the 75th Innovation Command and U.S. Army INSCOM. To learn more and submit your ideas, [click here](#) (CAC required).

- COL Ed Van Giezen, Director Email: edward.w.vangiezen.mil@army.mil Jabber: 469-760-0233

MIRC Deputy Commanding Officer

Happy. Excited. Downright giddy. I contemplate these words whenever I see what MIRC Soldiers do every day, week, and month to build their individual and unit readiness to defend our great nation! Please remember the MIRC staff is committed to doing our very best to help you and your team be successful. If we can improve, let us know; we will listen to you and need your help to get better. There are many initiatives going on right now including the Always Engaged Book Club, [email me](#) if you're interested in joining. The whole MIRC is invited to join us on April 25th at 1930 for a discussion with Ryan Holiday, author of "The Obstacle is the Way." - COL Bill Putnam, MIRC DCO



Notes from the G1: The IDT-TRP Program

Only Soldiers residing >150 miles from their Home of Record (HOR) to their Unit of Assignment (UOA) are authorized to utilize IDT-TRP. HOR is the address recorded in IPPS-A for the Soldier and UOA is the physical address on the Soldiers assignment order. Commanders must certify and authorize Soldiers to use the program.

Those eligible are limited to a maximum reimbursement of \$500 and are limited to 12 vouchers per fiscal year. Vouchers cannot be used for lodging as MIRC units offer Lodging in Kind (LIK). All expenses require receipts. The Government Travel Charge Card (GTCC) may only be used for flights IAW DoDI 4515.6. Soldiers can rent a vehicle as part of the program, but there are restrictions. IDT-TRP is an incentive, not an entitlement and subject to funds availability. Vouchers will be processed first in, first out to the extent possible.

If a Soldier performs IDT, BA or RST outside of commuting distance from assigned unit, IDT-TRP is not authorized, though WHST funding may be an option. For more information contact your unit HR or S1.

323rd MI BN receives Army Award for Maintenance Excellence

The purpose of the award is to recognize Army units and/or activities that have demonstrated excellence in maintenance operations. The Chief of Staff (CSA) facilitates the AAME program.

As the AAME win reflected positively on the unit's hosting installation, U.S. Army Col. Michael Sapp, commander, U.S. Army Garrison Fort George G. Meade, attended the event as an honored guest.

The 323rd Military Intelligence Battalion, 336th Expeditionary Military Intelligence Brigade, Military Intelligence Readiness Command, U.S.

Army Reserve, received the Department of the Army level Army Award for Maintenance Excellence (AAME), MTOE medium category, in an event honoring the unit, Jan. 20, 2024.

BG Melissa Adamski, commander of the Military Intelligence Readiness Command (MIRC), addressed soldiers, during the awards ceremony. She specifically singled out Chief Warrant Officer 3 Gabriel Martinez, 323rd Military Intelligence Battalion maintenance technician and Staff Sgt. Myles Kalf, 323rd Military Intelligence Battalion Maintenance NCOIC, for their efforts.

Each speaker also emphasized the contributions of the entire 323rd Military Intelligence Battalion maintenance, CBRN, maintenance and logistics sections. [Click here](#) to access the full article.



MIRC CG's Corner (Cont. from page 1) We also have Soldiers supporting US Army Europe-Africa, Africa Command, and Northern Command. Thank you to all of these Soldiers for proving critical intelligence warfighting capability to the Army and Joint Force. You are making a huge impact.

The 336th Expeditionary MI BDE made history by being the first MIRC unit to participate in a Warfighter. The BDE headquarters and elements of 325th MI BN and 378th MI BN supported the V Corps Warfighter from Fort Dix, Fort Knox, and Germany, training across all intelligence disciplines and mission command functions. They were hugely successful and will continue to partner with V Corps to train for the E-MIB headquarters and General Support Battalion missions while providing critical intelligence to V Corps.

MIRC linguists won this year's Polyglot Games in Utah! The Army also recognized the 323rd MI BN for maintenance excellence – doing those things that keep them ready to deploy and setting the example. Great work from our incredibly talented Soldiers!

This MIRC has established a Science and Technology Task Force. Modernization is key to remaining ahead of our adversaries. It's vital that we leverage the talent and resources we have. I encourage you to apply your skills in ways that make our processes more efficient and enable us to perform our missions both at home station and in conflict.

We now prepare for another busy annual training season. Our units will support major exercises including the CSTX, Titan Warrior, Centurion Ice, Always Engaged, and Rapidly Engaged. I appreciate the hard work leaders are doing to ensure that training is realistic and prepares our units for their warfighting mission. I look forward to seeing you at training!

I remain honored to serve with you. – BG Melissa K.G. Adamski

MIRC Photo Galleries

Check out some photos from across the MIRC!

2024 Polyglot Games in Salt Lake City, Utah. [Click here.](#)
Photos from BG Adamski's promotion ceremony. [Click here.](#)
COL Joshua Micko returned to the MIRC for his promotion. [Click here.](#)
CSM Bailey's assumption of responsibility. [Click here.](#)
323rd MI BN's AAME win award ceremony. [Click here.](#)

Below: COL Joshua Micko during his promotion ceremony.

Bottom: USARC G4 SGM, SGM Alice Torres presents a coin to 323 MI BN Maint. NCO SSG Myles Kalf during the AAME presentation.



Mobilization facts from the G3

Want to Mobilize? Ensure your PME and MEDPROS are green first!

- MIRC units mobilize on a five-year readiness cycle. Your BN and BDE know what cycle the unit is in. **So what:** Your unit commander will assume risk if they approve your release for an out-of-sync mobilization.
- MIRC Soldiers can only transfer to mobilizing units through permanent transfer. This means you will then be permanently assigned to the new unit after mobilization. **So what:** You will not be auto-transferred back to your losing unit upon your return from mobilization.
- Soldiers must have 490 days remaining on their current contract from the start date of the mobilization. **So what:** Mobilization orders cannot be published with this administrative deficiency.
- Must be duty MOSQ with active clearance as needed for MOS. **So what:** Unqualified Soldiers will not be mobilized.

MIRC Mob Team: usarmy.usarc.mirc.mbx.g3mob@army.mil

MIRC Quarterly, an official U.S. Army publication of the Military Intelligence Readiness Command, contains information about the MIRC, its mission, and highlights unit achievements. The objectives of MIRC Quarterly are to inform and motivate, increase knowledge, improve performance, and provide a forum for the exchange of ideas. The content does not necessarily reflect the official U.S. Army position and does not change or supersede any information in other publications, policies, or directives. All photographs are official U.S. Army Reserve photographs unless otherwise credited.