



History

OF PARRIS ISLAND



Parris Island, the second oldest post in the Marine Corps, has a long and time-honored tradition of making the world's greatest warriors. This island, where so many heroes of our Corps were born and so many young lives transformed, is legendary. This is hallowed ground. Whether you are here training to become one of the world's finest, witnessing a graduation ceremony or touring the vast historical and cultural sights aboard the island, you will leave here changed forever. There is something in the energy of this island, it is almost spiritual, and it stays with you always.

At Parris Island, "We Make Marines." We make them smart, we make them tough and we make them to understand that there is no greater privilege than to move to the sounds of chaos alongside their fellow Marines in defense of this nation. We teach them to wear the Eagle, Globe and Anchor with pride and to preserve the rich legacy of the Marine Corps.



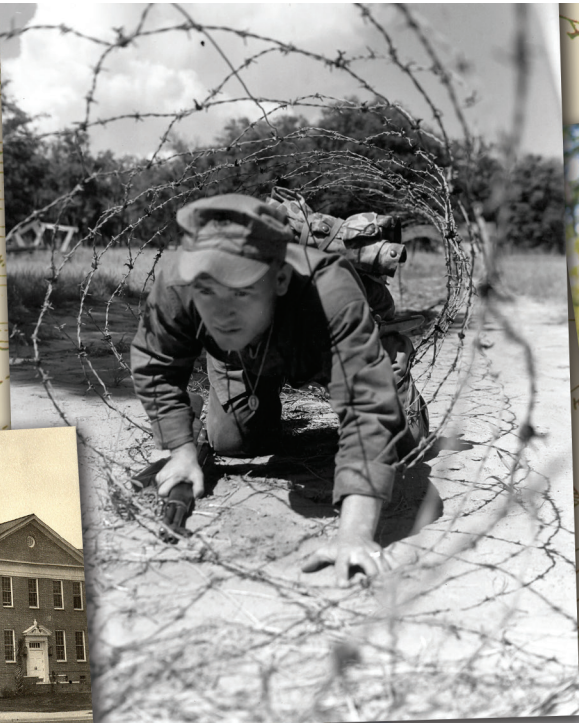
LEGEND.

YARD BUILDINGS.

- A. Commandant's House.
- B. Civilian
- C. Exchange
- D. Supply
- E. Post
- F. No.
- 1. O.
- 2. Co.
- 3. B.
- 4. B.
- 5. A.
- 6. A.
- 7. X
- 8. X
- 9. X
- 10. X
- 11. X
- 12. X
- 13. X
- 14. X
- 15. X
- 16. Magazine.

TEMPORARY BUILDINGS.





J. Brooks.
Two Story, 3
Floor Frame

210.06
H. Jenkins.
No improvements

Our MISSION



We make Marines by recruiting quality young men and women and transforming them through the foundations of rigorous basic training, our shared legacy, and a commitment to our Core Values, preparing them to win our nation's battles in service to the country.

- A. Commandant's House.
- B. Civil Engineer's House.
- C. Executive Officer's House.
- D. Surgeon's House.
- E. Paymaster's House.
- F. Naval Constructor's House.
- 1. Office Building.
- 2. Coal Shed.
- 3. Barn.
- 4. Boat House.
- 5. Marine Barracks.
- 6. Privy.
- 7. Yard D. Carpenter Shop.
- 8. Serrants Quarters.
- 9. Pump and Power House.
- 10. C. and R. Shops.
- 11. Store-house.
- 12. Steel Annex to C. and H. Shops.
- 13. Marine Officers Quarters.
- 14. Steel Tower and Tank.

TEMPORARY BUILDINGS.

- I. Dispensary.
- II. Pavilion Vards.
- III. Kitchen.
- IV. Mess Hall.
- V. Barn.
- VI. Fuel House.





Our VISION



To be the nation's premier recruiting organization and service-level training installation, dedicated to recruiting the best young men and women possible, training and transforming them and making/sustaining Marines imbued with our Core Values and the ideal of selfless service to the Nation. We will accomplish this while keeping in mind our duty to maximize efficiencies and preserve the integrity of the great legacy of Parris Island and the Marines of generations past.

"They're taking care of the colors of our nation.... Everyday, the colors of our nation go up a flag pole, and at dusk, very carefully, those same colors are brought down that flag pole, whether you're watching or not."

(Morning colors ceremony, 11 September 2013. Pictured right.)

-Brigadier General Lori E. Reynolds





Two Commands: ONE MISSION



LEGEND

YARD BUILDINGS

- A. Commandant's House
- B. Civil Engineer's House
- C. Executive Officer's House
- D. Surgeon's House
- E. Paymaster's House
- F. Naval Cook's House
- 1. Office Building
- 2. Coal Shed
- 3. Barracks
- 4. Boat House
- 5. Marine Barracks
- 6. Yard D. Camp
- 7. Serrants' Gate
- 8. Pump and Forge
- 9. C. and A. Shops
- 10. Storehouse
- 11. Steel Annex C. and A.
- 12. Marine Officers' Quarters
- 13. Steel Tank and
- 14. C. and A. Tool House
- 15. Magazine

RECRUITING



- Eastern Recruiting Region (ERR)
 - Three Recruiting Districts
 - First Marine Corps District
 - Fourth Marine Corps District
 - Sixth Marine Corps District
 - Recruiters in ERR: 1,586
- 49.3% of our Nation's new Marines come from ERR.

Total of 24 Recruiting Stations





RECRUIT TRAINING

- Recruit Training Regiment
 - Four Training Battalions
 - One Support Battalion
- Weapons and Field Training Battalion
 - Field Training Battalion
 - Range Company
- Headquarters and Service Battalion
 - Headquarters Company
 - Service Company

Transformation



The Process of Transformation

Phase I - Applicant makes first contact with a Marine recruiter.

Phase II - Recruit training establishes foundation and focuses on common values and military skills.

Phase III - School of Infantry focuses on combat training and infantry training.

Phase IV - Focuses on reinforcement, sustainment, and follow-on military specialty training.

Phase V - Focuses on values of becoming a productive American citizen.

LEGEND.

YARD BUILDINGS.

- A. Commandant's House.
- B. Civil Engineers House.
- C. Executive Officer's House.

STANDARDS



INDOCTRINATE



TEAMWORK



11

UNIFY





BASIC MARINE

One who has embraced our core values and is transformed by our Corps' shared legacy, representing the epitome of personal character, selflessness, and military virtue.



WARRIOR



Area OF OPERATIONS



THE DEPOT

Second oldest Marine Corps Base
8,095 acres; 3,262 are habitable
Surrounded by Beaufort and Broad Rivers and wetlands
Invaluable historical and natural resources



- A. Civil Engineering
- B. Civil Engineering
- C. Executive
- D. Surgeon's
- E. Paymaster
- F. Naval Co.
- 1. Office Bu.
- 2. Coal/Ste
- 3. Barn.
- 4. Boat Ho
- 5. Marine
- 6. Privy.
- 7. Yard D.
- 8. Serran
- 9. Pemp
- 10. C. and R.
- 11. Store-ho
- 12. Steel An
- 13. Marine O
- 14. Steel Tan
- 15. C. and R.
- 16. Magaz

TEMPORARY

- I. Dispensary
- II. Medical Bldg.



RANGES

Weapons and Field Training Battalion Headquarters
Rifle and Pistol Ranges
Grass Week Training
Indoor Simulated Marksmanship Trainer
Military Housing
Recruit Barracks

MAIN SIDE

Depot Headquarters
Recruit Training Regiment
Headquarters, 6th Marine Corps District
Headquarters & Service Battalion
Branch Health and Dental Clinics
Facilities and Support Agencies
Military Housing

PAGE FIELD

Former WWII Air Field
Crucible
Basic Warrior Training
Chemical, Biological, Radiological, and Nuclear Training
Rappelling
SeaHuts



Eastern RECRUITING REGION

Parris Island makes about 19,000 new Marines each fiscal year, regardless of the Marine Corps' end strength.* That equates to about 16,000 male recruits and about 3,000 female recruits.

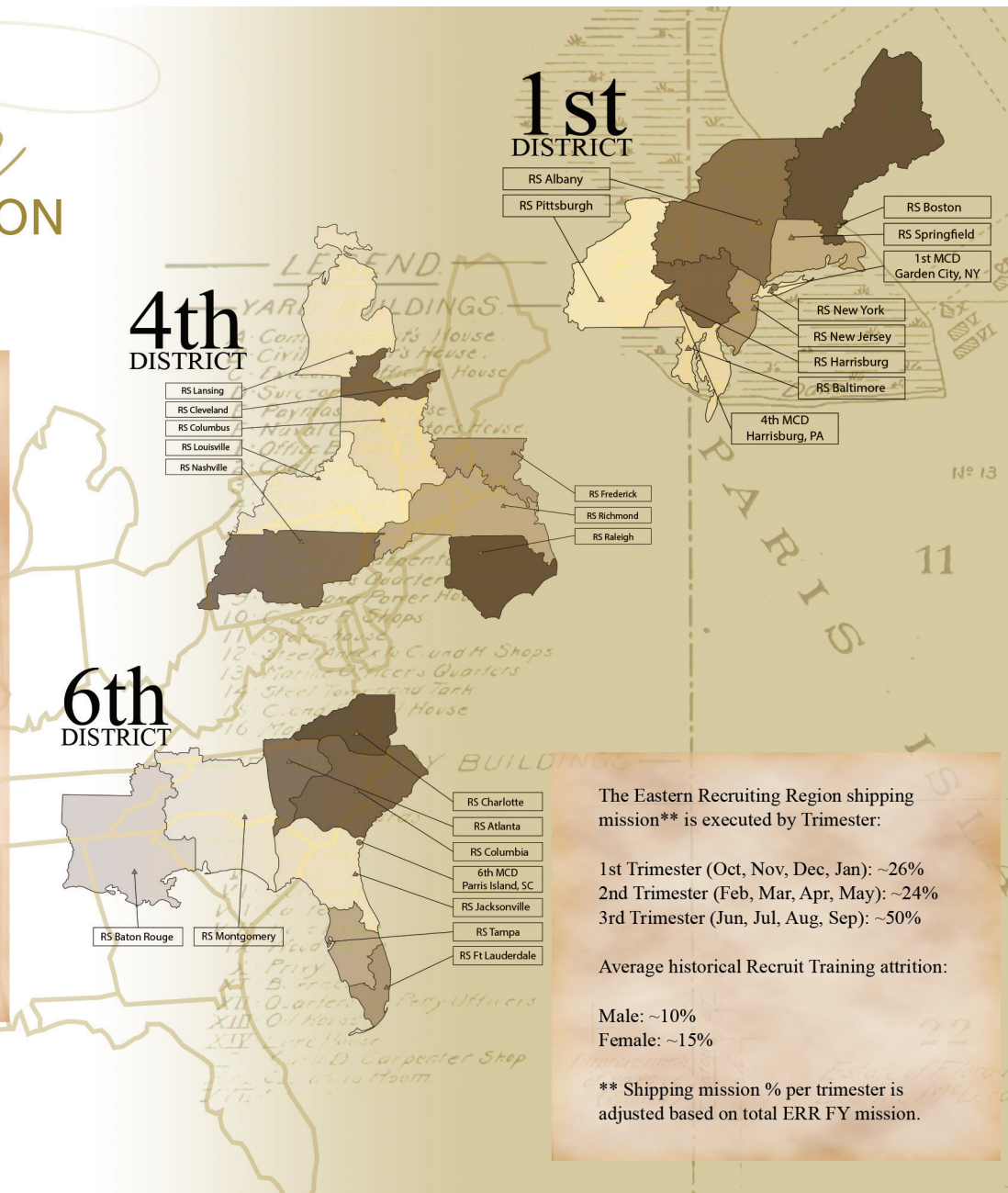
Number of Marines trained at Parris Island during each major 20th century conflict:

WWI - 41,000 recruits
WWII - 205,000 recruits
Korean War - 138,000 recruits
Vietnam - 250,000 recruits

In support of the Marine Corps' Recruiting mission, Parris Island trains male recruits from the Eastern Recruiting Region and female recruits from the entire United States.

49% of the total male Recruiting mission
100% of the total female Recruiting mission

*Data collected over the last 20 years.



The Eastern Recruiting Region shipping mission** is executed by Trimester:

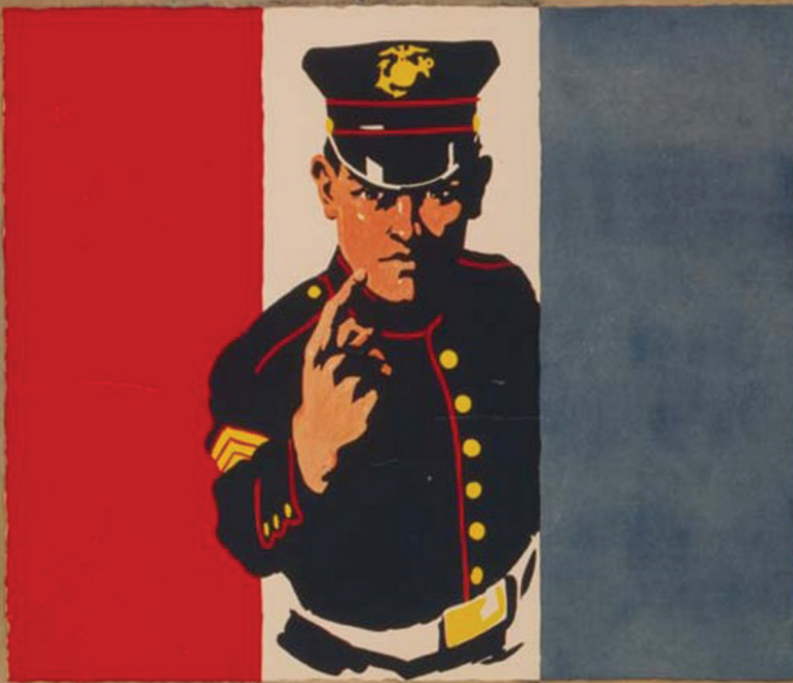
1st Trimester (Oct, Nov, Dec, Jan): ~26%
2nd Trimester (Feb, Mar, Apr, May): ~24%
3rd Trimester (Jun, Jul, Aug, Sep): ~50%

Average historical Recruit Training attrition:

Male: ~10%
Female: ~15%

** Shipping mission % per trimester is adjusted based on total ERR FY mission.

THE U.S. MARINES



WANT YOU

APPLY AT

RECRUITING



Level of Effort

- Less than 10% are “walk-ins.” The rest must be located and motivated by a recruiter.
- Equates to 300-800 contacts per month.
- Each Marine Recruiter is responsible for 1-2 contracts per month.
- Prepare future Marines for recruit training through the Delayed Entry Program.

Cost to Make A Marine

- 100 young people want to join the Corps.
- 80 pass medical, moral, educational screening.
- 64 ship to recruit training (20% fail to ship)
Top reasons: Medical fraud, drug use, failure to graduate high school, lack of commitment, higher education.
- 57 graduate from recruit training (~10% attrition)
Top Reasons: Medical fraud, injury, drug fraud, failure to adapt.
- 55 graduate from the School of Infantry (~3% attrition.)

Recruiting PROCESS



Initial Contact

First meet recruiter and learn about the Marine Corps mission

Pre-Screening

Background information, medical history, tattoos, education, paragraph comprehension

Appointment

AFQT Predictor Test - math, word knowledge, paragraph comprehension

Interview

Professional skill training, opportunities, benefits

Mental Qualification

Armed Services Vocational Aptitude Battery

Moral Qualification

Criminal background screening

Physical Qualification

Medical screening, initial strength test

Delayed Entry Program

Swear oath, physical training, knowledge, customs and courtesies, school grade monitoring, community service, ship date

Ship Day

Sign contract, swear oath



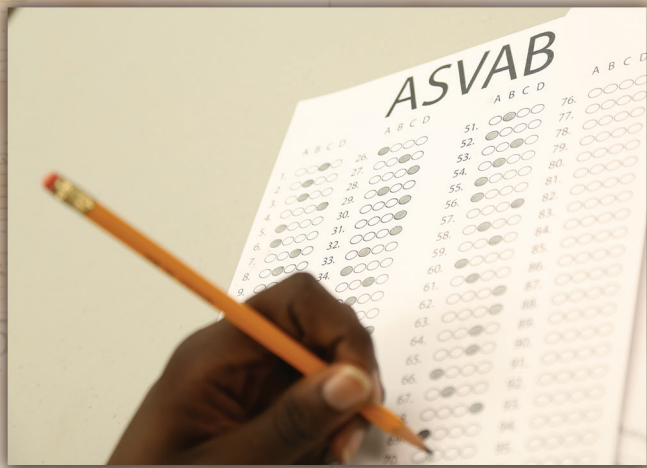
INITIAL CONTACT



INTERVIEW



PRE-S



ASVAB



DELAYED ENTRY PROGRAM



SCREENING



MEDICAL SCREENING



SHIP DAY

Recruit

TRAINING OBJECTIVES



CHARACTER DEVELOPMENT

To instill an understanding and develop an ownership of our Core Values of Honor, Courage, and Commitment, which create a Marine who is prepared to, and capable of, making ethical decisions with confidence.



MILITARY BEARING

Properly wear uniforms and exhibit military presence at all times.



ESPIRIT DE CORPS

Continue to develop the Corps' rich tradition of promoting values, instilling warrior spirit and ethos, and inspiring enthusiasm, devotion, and pride.



DISCIPLINE

Develop self-reliance; instill a sense of unit before self; teach respect for authority; and create the response of instantaneous obedience to orders.



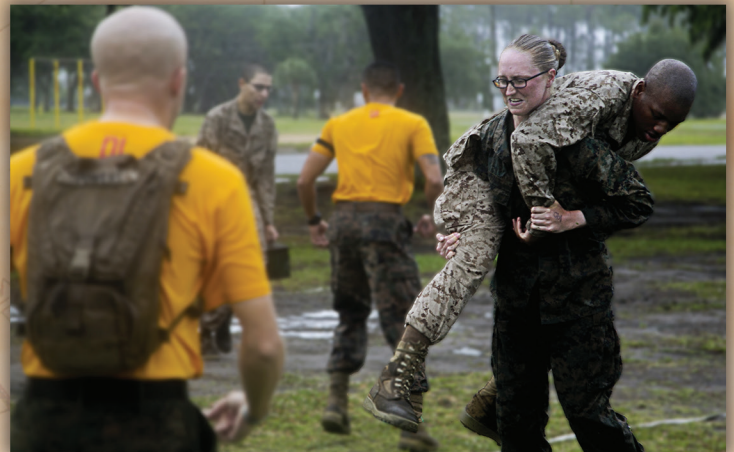
INDIVIDUAL COMBAT BASIC TASKS

Instill mastery of marksmanship, first aid, and required USMC common skills in order to function as a basic Marine.



INDIVIDUAL GENERAL MILITARY SUBJECTS

Achieve mastery of Marine Corps history, drill, policies, and military law.



COMBAT CONDITIONING

Develop physical fitness, endurance, and proper weight distribution.

Recruit

TRAINING PROCESS



COMBAT CONDITIONING



ACADEMICS



WATER SURVIVAL



MARTIAL ARTS



MARKSMANSHIP



EAGLE, GLOBE, AND ANCHOR CEREMONY



BATTALION COMMANDER'S INSPECTION

13 WEEKS LONG

WEEK	DESCRIPTION
Processing	Receiving (3 days)
Forming	Form Training Units (3-5 days)
Weeks 1-3	General Military Subjects & Core Values Training
Week 4	Swim Week
Week 5	Initial Evaluations
Weeks 6-7	Rifle Range (Table 1)
Week 8	Basic Warrior Training & Table 2
Week 9	Final Physical Fitness Test, Academic Testing & Drill
Weeks 10	The Crucible
Week 11-12	Fourth Phase

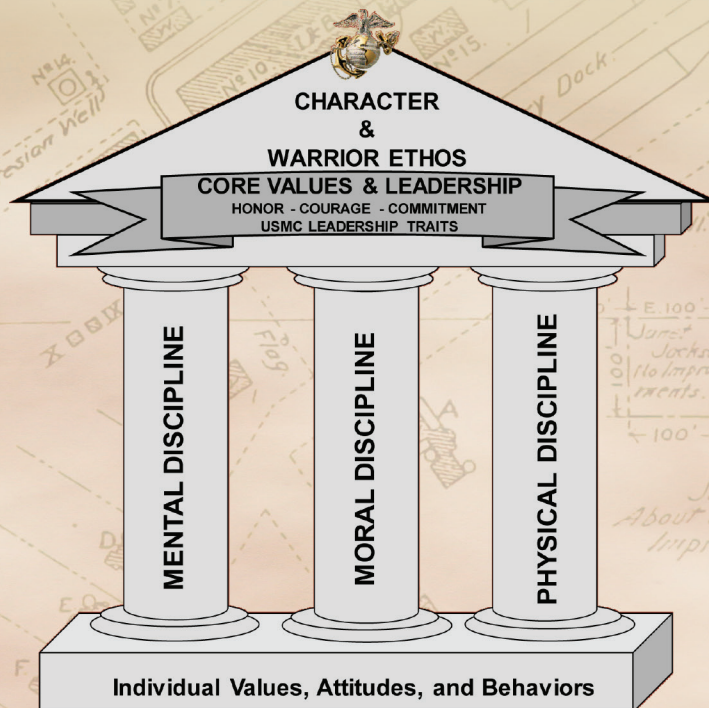
GRADUATION REQUIREMENTS

Water Survival Qualification
 Physical Fitness & Combat Fitness Tests
 Rifle Qualification
 Martial Arts Tan Belt
 Academic Mastery
 Battalion Commander's Inspection
 The Crucible

Values BASED TRAINING

In 2006, Commandant of the Marine Corps General James T. Conway instituted the Marine Corps values program as a way to ensure our warfighters maintained the moral courage and a quick decision-making process in the modern, counterinsurgency-based battle space. In 2007, Parris Island introduced a new methodology for teaching the timeless Marine Corps values of Honor, Courage and Commitment. 'Values Based Training' (VBT) was introduced as a system for instilling these critical but intangible principles into our nation's newest Marines.

Currently VBT is threaded throughout the recruit training events at Parris Island, progressing by reinforcement and modeling and building on the mental, physical and moral discipline to create a warrior ethos. During the first two weeks of recruit training, core values and ethics are defined by an instruction-based format aimed at establishing an introductory level of learning.



In weeks three through ten, training becomes more rigorous and the concepts of tradition, ethos, teamwork, and small unit leadership are taught and reinforced by a balanced instruction and mentoring method. Drill instructors use core values discussions as a way to humanize and calm the warrior mindset in training and gain a more comprehensive level of understanding.

In weeks 11 and 12, instructors transition to a complete mentoring, teacher-student relationship in order to allow the recruit to think through the complexities created by a culminating 54-hour training event known as "The Crucible." During this event, several moral and ethical discussions are interwoven by way of "Warrior Stations" that offer problematic situations and historical accounts of past Marines who acted as the complete ethical warrior.

The end state, from a recruit training perspective, is a basic Marine with the fundamental character and warrior ethos, who is committed to our core values in service to the country and has the capacity to develop enough moral courage to enact righteous action without the presence and guidance of a higher authority keeping Honor, Courage and Commitment at the core of their actions.



In a relaxed environment, Senior Drill Instructors discuss core values and the importance of ethical decision making. Honor, Courage, and Commitment are instilled and reinforced throughout recruit training.

The CRUCIBLE

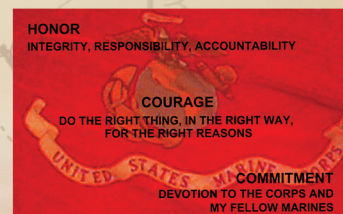
The Crucible was first integrated into recruit training at Parris Island in December of 1996. The 31st Commandant of the Marine Corps General Charles C. Krulak envisioned the crucible as a culminating event that would develop the mental, physical, and moral capacity of our new Marines.

The Crucible is a 54-hour training evolution with eight major training events. The events consist of a day movement resupply, a combat assault course, a casualty evacuation, a reaction course, an enhanced confidence course, an unknown distance firing course, a night infiltration course and a night march.

These events are augmented by "Warrior Stations," which are team-building obstacles aimed at teaching teamwork, small unit leadership, problem-solving and adaptability. The environment is filled with adversity, as the recruits are subject to arduous and stressful conditions, to include food and sleep deprivation and the accompanying stresses of combat leadership decision-making.



31st Commandant, Gen Charles C. Krulak



Red cards were issued to recruits to reinforce Core Values of Honor, Courage, and Commitment.

Each of these stations are named in honor of heroic and historic Marines, who under the same combat stresses, persevered and accomplished missions of great effect. Recruits are read citations of valor and heroism from these historic Marines in order to reinforce and highlight how to properly apply the basic Corps values, arriving at a moral and physical victory for our nation.

The event climaxes with a final 9-mile hike back to the Iwo Jima monument on main-side for the special Eagle, Globe and Anchor ceremony. During this ceremony, the platoon drill instructors award the recruits the highly coveted Eagle, Globe and Anchor for the first time and address them by the title, "United States Marine."



Entry

LEVEL TRAINING



1



MCRD
70 TRAINING DAYS=
BASIC MARINE

2



NON-INFANTRYMAN
Marine Combat Training Battalion
29 training days = BASIC RIFLEMAN

SCHOOL
OF
INFANTRY



INFANTRYMAN
Infantry Training Battalion
59 training days = BASIC INFANTRYMAN

3



Military Occupational
School (MOS)

OPERATING FORCES



Depot

ECONOMIC SUMMARY



Each fiscal year the MCRD produces an Economic Impact Statement to inform of financial and employment benefits provided to the local and extended communities we touch. The immediate surrounding area, to which this EIS applies, includes the active and retired military populations of counties within a 30-mile radius of the depot.

There has always been a fruitful relationship between the depot, its tenant commands, and the surrounding communities. The community rapport and economic interface that unite us are vital to our mission accomplishment toward making Marines. In addition to being good stewards in the community, the MCRD remains a major economic engine within the Lowcountry. MCRD hosts hundreds of thousands of visitors each year for recruit graduation ceremonies, historic tours, educator visits and additional military visitors. Parris Island depends on the exceptional support it receives from state, local, county, city, town and other civic and business leaders.

In 2020, the total economic impact was estimated at approximately \$645 million. MCRD Parris Island is proud to be part of what makes Beaufort and South Carolina Lowcountry a great place to live, work and visit.

MCRD AND LOCAL AREA POPULATION

Officers	305*
Enlisted	21,910(*)(**)
Civilian APF	539
Civilian NAF	439
Contractor	78
Other Tenants	96
Retired Military	3,111
Total	26,478

*All Services Included.

**Includes 20,237 recruits and 6th MCD.
NAF totals include MCRD NAF civilians only.

BASE OPERATIONS

Facilities
Environmental
Medical & Dental
Human Resources
Safety
Services
Fiscal
Supply
Food Service
Contracting



PARRIS ISLAND, SC



MILITARY SALARIES

Active Duty (Marines)**	\$168,182,417
Active Duty (Navy)	\$20,720,146
Active Duty (Army)	\$210,186
Retired Military	\$90,203,709

**Total includes 6th MCD and recruit salaries



FAMILY DAY/GRADUATION

Grad/Family Day*	\$19,867,061
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*Grad/Family Day data estimate derived from 75,905 graduation visitors and the mean cost of local hotels and restaurants.



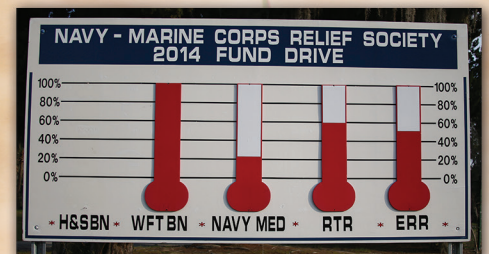
CIVILIAN SALARIES

Appropriated	\$39,249,203
Non-Appropriated	\$13,406,804
Contractor	\$5,507,060
Other Tenants	\$3,626,132



INFRASTRUCTURE/PROJECTS

- Range renovation projects totaling \$100 million through FY2025.
- Renovation projects for four permanent personnel barracks thorough FY2023.



CONTRIBUTIONS

Charitable Contributions	\$379,569
Federal Impact Aid	\$48,883

TOTAL ECONOMIC IMPACT
\$645,757,869

Wildlife

& NATURAL RESOURCES



LE
YARD
A. Comm
B. Civil E
C. Executive Officers House
D. Surgeon's House
E. Paymaster's House
F. Naval Constructors House

1. Office
2. Coal C
3. Barn
4. Boath
5. Marin
6. Privy
7. Yard
8. Serr
9. Pemp
10. C. and
11. Stor
12. Steel
13. Marin
14. Steel
15. C. and
16. Moga

TEMPORARY BUILDINGS

I. Dispensary
II. Porchion Vards
I. Kitchen
V. Mess
7. Birt
11. Bull
1. Cante
11. Hic
X. Wood
X. Privy
T. B. r
11. O-ark
II. Oil Ho
V. Liro
1. C. and
14. Serr



Parris Island is a rich source of wildlife, sea life, plants and additional natural resources such as timber and wetlands. At almost any time of the year you can find oysters, clams, shrimp, crabs and whelks in the neighboring salt marsh. Owls, osprey, hawks, bald eagles, eastern brown pelicans, egrets, and herons are clearly visible in the surrounding sky, wetlands and forested areas. The forest areas are filled with squirrels, racoons, opossum, otters, alligators, white-tailed deer, rabbits and multiple types of snakes to include the eastern diamondback rattlesnake.

Parris Island is approximately four miles long and three miles wide totaling 8,095 acres with 3,262 acres of dry land. It ranges from sea level at its lowest point to 21 feet above sea level at its highest point on Horse Island. Parris Island contains a variety of habitats from forests, salt shrub thickets, brackish and saltwater marshes, five creeks, small and large ponds and more than 100 archeological and cultural sites. The island also contains Chinese tallow, mimosa, chinaberry, salt cedar and other invasive trees, which are being worked to eradicate.

Parris Island maintains warm, humid climate temperatures ranging from as low as 40 degrees during the short winter months to 100 degrees during the longer summer months. With its coastal location and mix of warm humid air, Parris Island is prone to hurricanes and tropical thunderstorms.

Parris Island is committed to environmental protection, regulatory compliance, continual improvement, and pollution prevention. It maintains its own Natural Resources and Environmental Affairs department, whose mission is to plan, establish, and conduct programs to protect the environment and enforce environmental regulations, procedures and laws. By being proactive in our efforts, Parris Island can continue to provide natural resources and support Marine training efforts for many years to come.



