

Manage your Career – How to achieve a Qualifying Year for Retirement AND a Satisfactory Year for Participation

Introduction



Selected Reserve (SELRES) years

- Calendar year: The 12-month period from 1 January through 31 December
- Fiscal year: The 12-month period from 1 October through 30 September
- **Progressive year:** A rolling 12-month period immediately preceding a given date
- Anniversary year: A 12-month period used to determine qualifying service for retirement
 - An anniversary year starts the day a Sailor signs their DD 4 and enlists in the Delayed Entry Program (DEP) or the New Accession Training (NAT) Program
 - Begins the Sailor's initial 8-year Military Service Obligation (MSO)
 - Transfers between the Navy and Navy Reserve do not affect an anniversary year
 - Discharge from the Navy or Navy Reserve ends an anniversary year
 - Re-affiliation following discharge requires a new DD 4 for a period of at least 2 years, but no more than 6 years
 - Date of re-affiliation with the Navy or Navy Reserve establishes a new anniversary year start date
- Example: Entering DEP, NAT, or re-affiliation on 17 July 2020 results in an anniversary year from 17 July through 16 July for as long as the Sailor remains under contract
 - All time spent under contract counts toward an anniversary year
 - All time spent under contract counts toward years of service (i.e. longevity), except
 time spent in the Delayed Entry Program on or after 1 January 1985

Qualifying Year for Retirement



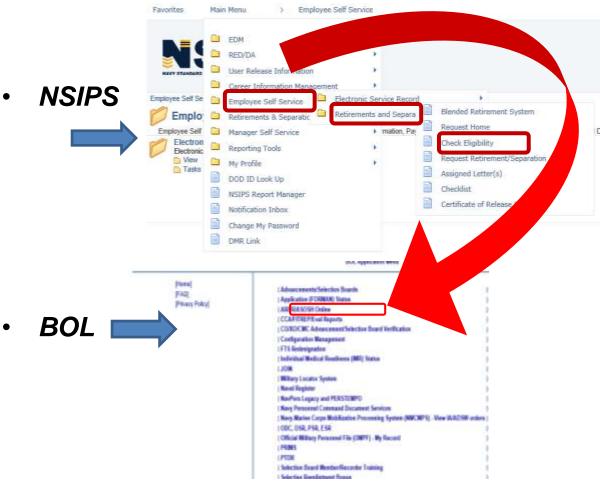
- Qualifying year for non-regular retirement is based on the anniversary year
 - An anniversary year with at least 50 points is credited as 1 qualifying year toward retirement eligibility
 - The anniversary year is unique to each Sailor, but alignment with the calendar or fiscal year is rare.
 - The anniversary year can be located on the ASOSH or Statement of Service
- Total Years of Qualifying Service (TYQS)
 - Points earned in an anniversary year may only be credited to that anniversary year
 - A SELRES must accumulate a minimum of 20 TYQS to be eligible for nonregular (Reserve) retirement
 - A Reserve retirement calculator can be found in the ESR (NSIPS)
- Statement of Service / Annual Statement of Service History (ASOSH)
 - Personal document to track years of service and point totals

Statement of Service (NSIPS)

- Step by step directions for Statement of Service
 - Access NSIPS Electronic Service Record
 - Go to Employee Self Service
 - Select Retirements and Separations module
 - Select Check Eligibility
 - Select Statement of Service
 - Select Generate New Unofficial Statement of Service
 - Click "Open" to create an Adobe PDF

RETRIEVE STATEMENT OF SERVICE AND ARPR/ASOSH

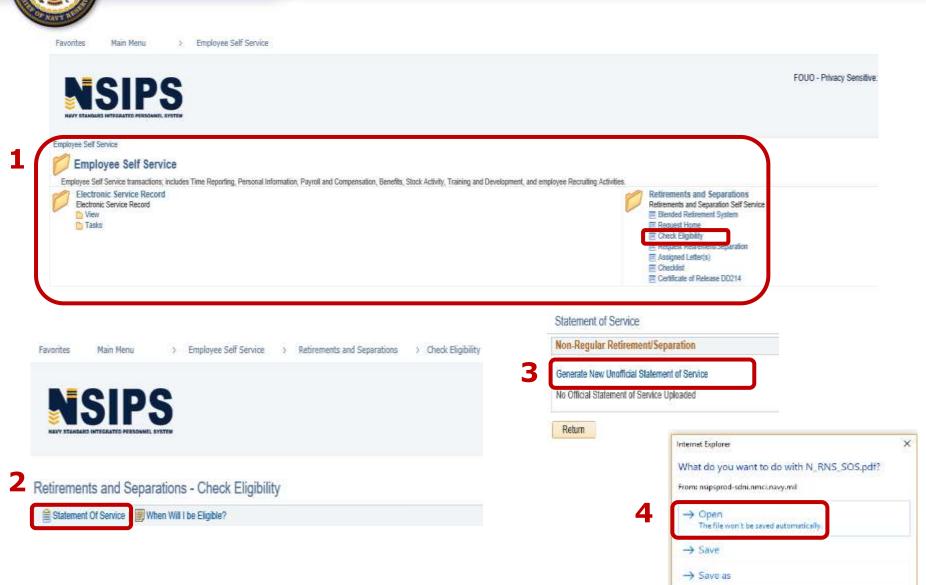
 NSIPS Self-service Electronic Service Record (ESR) is the official source for the Statement of Service. The ARPR/ASOSH is found on BOL



Sailors are
responsible for their
own Annual
Retirement Point
Record (ARPR) /
Annual Statement of
Service History
(ASOSH), and should
review the document
at least twice each
year

Statement of Service (NSIPS)

Cancel





RETRIEVE STATEMENT OF SERVICE AND ARPR/ASOSH

BUPERS
Online
(BOL)
ARPR/ASOSH
(NAVPERS
1070/885)

NSIPS
Retirement and
Separations
Module (RnS)
Statement of
Service

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Privacy Act - 1874 as animated applies. This document may contain information which must be protected IAW DOD 5400.1187, and is find Official Use Only.
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PERIOD			INACTIVE POINTS			ACTIVE POINTS		QUALIFYING PTS / SERVICE		
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05/23/05	05/22/06	0	000	000	15	015	0000	000	00015	000000
05/23/06	08/29/06	0	000	000	04	004	0000	000	00004	000000
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02/21/08	02/20/09	0	052	000	15	067	0000	027	00094	010000
02/21/09	02/20/10	0	050	001	15	066	0000	021	00097	010000
02/21/10	02/20/11	0	090	012	15	107	0039	035	00181	010000
02/21/11	02/20/12	0	036	008	15	059	0075	073	00207	010000
02/21/12	02/20/13	0	035	060	15	110	0290	009	00365	010000
02/21/13	02/20/14	0	069	005	15	089	0107	022	00218	010000
02/21/14	02/20/15	0	061	049	15	125	0000	049	00174	010000
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INACTIVE POINTS	ACTIVE POINTS			
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Anniversary Year (blue)

 Member's defined 12-month period in which Retirement Points are earned

Reserve Retirement Points (yellow)

 Quantitative means of accounting for Active and Reserve periods of service to determine eligibility for non-regular (Reserve) retirement

Qualifying Year (green)

 A "Good Year" for non-regular retirement from the Navy Reserve is reflected in YYMMDD format (Years/Months/Days) if the member earned at least 50 points or sufficient points for a pro-rated partial anniversary year (i.e. 25 points in 6 months)

ARPR – (Annual Retirement Point Record) (red)

 Detailed view showing Reserve Retirement Points earned by a member, by day and category, within a given anniversary year





Anniversary Year & Qualifying Year / Total Points & Total Qualifying Service

- Qualifying Anniversary Year
 - Reflected on ASOSH as 010000 (for a full 12-month period)
 - Requires a minimum of 50 points for a qualifying year
 - Maximum Inactive Points: 130
 - Maximum Active Points: 365 (366 in a leap year)
 - Maximum Total Points: 365 (366 in a leap year)

ANNIV YR: 21FEB18 - 20FEB19

PERIOD	
FROM DATE (MM/DD/YY)	TO DATE (MM/DD/YY)
02/21/16	02/20/17

SERVICE (YY/MM/DD)

010000

- Total Career Points & Total Years Qualifying Service
 - Total points is the sum of all active and inactive points
 - Total Years Qualifying Service is the sum of all "good" years

WHY LEGEND

0=RESERVE COMPONENT SERVICE 1=REGULAR COMPONENT SERVICE 3=SERVICE NOT CREDITABLE 4=ISL(INACTICE STATUS LIST) 6=ENLISTED: DISCHARGED

7=OFFICER: RESIGNED/DISCHARGED

9=RETIRED

TOTAL CAREER POINTS

04071

TOTAL QUALIFYING SERVICE: (YY MM DD)

190000

NAVPERS 1070/885 (08-07)



Annual Retirement Point Record: Earning Points

Inactive Points

- Inactive Duty Training (IDT) periods (Drills)
- · Qualifying Correspondence Courses
 - Continued Medical Education & non-CME Courses
 - https://private.navyreserve.navy.mil/cnrfc/N-Codes/N7/correspondence courses/Pages/courses.aspx
- Funeral Honors
- Membership Points: 15 per anniversary year
- Max Inactive Points per year: 130
 - (Previous maximums: 60/75/90)

Active Points

- AC / FTS / AT / ADT / ADSW / Mobilization / Definite Recall / CANREC
- 1 day equals 1 point
- Max Active Points/Year: 365
- Max Total Points/Year: 365

	INACTIVE POINTS	ACTIVE POINTS		
3=DRILL	4=CORRESPONDENCE COURSE	5=FUNERAL HONORS	1=ACTIVE DUTY	2=AT/ADT
3 - APR 05 3 - MAY 05 3 - JUN 09 3 - JUL 14 3 - SEF 08 3 - GCT 03 3 - MOV 27 3 - MOV 01 3 - DEC 03 3 - JAN 06 3 - JAN 15	11 11 13 13 15 27 29 17 24 26 08 06 06 07 07 17 22 22 09 13 14 19 19 26 08 20 25 27 13 13 14 14 17 22 23 24 25 2 27 28 28 02 02 03 03 04 04 06 13 17 2 09 10 10 11 11 12 12 13 13 1 17 20 24 26 28 29 30 31 06 10 13 17 19	3 26		

Typical Anniversary Year

- Navy Reserve Membership: 15 points
- Inactive Duty Training (IDT) periods: 48 points
 - One Drill Weekend (DWE) per month
 - Four IDT periods per DWE
- Annual Training (AT): 12 to 14 days equals 12 to 14 points
 - Must be conducted each fiscal year and within the Sailor's anniversary year
- Maximum *Inactive Points* per anniversary year: 130
 - IDT periods, Correspondence Courses, Funeral Honors
 - All points will reflect under the corresponding column
 - Inactive Points Subtotal cannot exceed statutory limit (currently 130)
 - Not authorized to earn points from more than one source on a given day (i.e. completing a correspondence course during a DWE)
- Maximum Active Points per anniversary year: 365 (366 in a leap year)
- Maximum Total Points per anniversary year: 365 (366 in a leap year)

Annual Points History

- Maximum Inactive Points earned during an anniversary year are capped by law
- Several changes have occurred over the years:
 - Reserve year ends on or after 30 October 2007: 130 points maximum
 - Reserve year ends on or after 29 October 2000: 90 points maximum
 - Reserve year ending on or after 23 September 1996: 75 points maximum
 - Prior to 23 September 1996: max = 60 points maximum

Satisfactory Year



- Satisfactory year for participation is based on Inactive Duty Training (IDT) drill periods and completion of Annual Training
 - A fiscal year with 12 to 14 days of Annual Training (AT) completed
 - AT may be waived on a case-by-case basis (work with chain of command for COVID related waivers)
 - Failure to perform AT (without obtaining an AT waiver) subjects the member to ADSEP with an RE-4
 - A progressive year with at least 40 of 48 IDT drill periods performed
 - More than 8 Unauthorized Absence (UA) IDTs in a rolling 12-month period results in Unsatisfactory Participation and subjects the member to Administrative Separation (ADSEP) and an RE-4 Reenlistment Code (Not Recommended for Re-affiliation)
 - More than 24 Authorized Absences can result in the Sailor moving into the IRR
 - Sailors must also comply with Medical, Dental, and Administrative requirements

Qualifying vs. Satisfactory year

A member COULD have a Qualifying Year or "Good Year" while simultaneously having UNSATISFACTORY PARTICIPATION:

Unsatisfactory Participation = Unexcused absence from an annual training or from nine or more missed drills in a progressive year. These two actions can result in a discharge for failing to meet the training requirements.

In other words, a Sailor may have 50+ retirement points in an anniversary year, yielding a Qualifying Year, but have Unsatisfactory Participation due to no AT or greater than 8 Unauthorized Absences (UAs), and may be processed for administration separation as a result.

Missing Points



- A SELRES is responsible for their own Annual Retirement Point Record (ARPR) / Annual Statement of Service History (ASOSH), and should review the document at least twice each year
- Strongly encourage semi-annual review the ARPR/ASOSH and/or Statement of Service
- If any points are missing:
 - Within past 12 months: Contact supporting NOSC
 - Greater than 12 months: Contact My Navy Career Center (MNCC) at 1-866-827-5672 to forward supporting documentation to PERS-912
 - Allow at least 180 days for PERS-912 to update your ASOSH
 - If correction is not posted within 180 days, contact MNCC and a customer service agent will check the status
 - Address errors immediately while supporting documents are still available

Summary



- The more points that are accumulated directly relates to the amount of retirement income (if eligible). It's important to track and manage your ASOSH
- Have questions about Points? Check out this link:
 - https://www.public.navy.mil/bupersnpc/career/reservepersonnelmgmt/Pages/PointsFAQ.aspx
- Helpful instructions
 - BUPERSINTST 1001.39
 - MILPERSMAN 1820-050
 - RESPERSMAN 1001-125
 - RESPERSMAN 1001-145
 - RESPERSMAN 1001-150