

# Sandy Hoag Gazette

111th Fighter Wing

Pa Air National Guard

Willow Grove Air Reserve Station, Pa.

Volume 14 Issue 2

February 2009

## Outstanding Airmen of the Year for 2008

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**Senior NCO of the Year**  
**Senior Master Sgt. James Weller**  
111th Aircraft Maintenance Sq.  
(State Level)



**NCO of the Year**  
**Tech. Sgt. Jeffrey M. Davis**  
111th Security Forces Sq.  
(Wing Level)

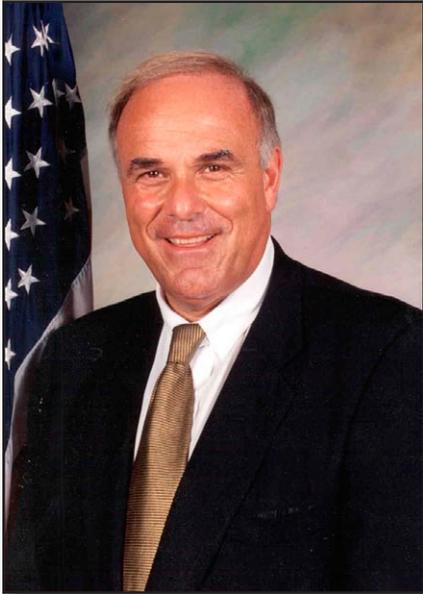


**Airman of the Year**  
**Senior Airman George Bean**  
111th Aircraft Maintenance Sq.  
(Wing Level)



**111th members  
meet, cheer  
Philadelphia Eagles  
onto victory from  
NY Giants' sideline**

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Dear General Wright,

As we embark upon a new year, I would like to extend to you the appreciation of over 12 million Pennsylvanians for the sacrifices the uniformed and civilian personnel of your command make every day to ensure and protect the freedoms that we all enjoy.

We recognize that these freedoms are precious and that they never come without our military's dedication, diligence and vigilance.

Please extend to every member of your command my heartfelt thanks on behalf of all Pennsylvanians for their excellent work.

I wish you continued success in all of your command's endeavors in 2009.

Sincerely,  
Edward G. Rendell



Commander  
Col. Paul Comtois

Wing Executive Officer  
Capt. Christine Munch

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#### ABOUT SANDY HOG GAZETTE

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#### 111TH FW MEMBERS

The Sandy Hog Gazette is no longer available in print. To have the Gazette e-mailed directly to you, please send your name and email address to: [pa.111fw@pawill.ang.af.mil](mailto:pa.111fw@pawill.ang.af.mil). Please put

"Sandy Hog" in the subject line.

#### RETIREES

You will continue to receive a hardcopy unless you opt for an electronic version.

#### CONTACT US

The Public Affairs staff can be reached during UTA weekends at (215) 443-1504. For urgent inquiries, contact the 111th FW Wing Executive Officer at (215) 443-1410.

#### NEWSLETTER SUBMISSIONS

The deadline for submissions to the March issue of the Sandy Hog Gazette is Feb. 16. E-mail articles and photos for consideration to: [pa.111fw@pawill.ang.af.mil](mailto:pa.111fw@pawill.ang.af.mil).

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### Upcoming Annual Retirees' Reunion Dinner

A reunion of current and past members of the 111th Fighter Wing will be held on **Mon. April 6 at 6:30 p.m.** It's the 58th anniversary of the 1951 activation of the Wing!

The event will be held at Casa DiLucia Restaurant located at 14425 Bustleton Pike (intersection of Philmont Ave. and Bustleton Pike, (215) 677-6111). The cost of the affair is the cost of whatever you order. The food is excellent and reasonably priced. A cash bar will be available.

For more information, contact Vincent Celenza at: (215) 728-6008 or Gary Yudel at: (215) 364-0473.

### Flight of Freedom

The Flight of Freedom Honors Ceremony will be hosted by the 171st ARW in Pittsburgh this fall. The 111th Fighter Wing will host the event in the fall of 2010.

# Enjoy the challenge, relish the opportunity

By Col. Michael Hajatian Jr.  
111th Medical Group

A few months ago I received a notice from Captain Munch that it would be my turn to write an article in the February issue of the Sandy Hog Gazette. The timing could not have been better since February Drill would be my last. After two years of Active Duty and 26 years as a reservist (22 of which were with 111th FW) I will be retiring.

Each year became a little more demanding, but for the record, each and every year had a purpose and was meaningful and rewarding for me. Even though I may have moaned from time to time about all the "things" that needed to be accomplished in a limited amount of time, I actually enjoyed the challenge and relished the opportunity to work with others to accomplish these tasks. Through the years I have always received a tremendous amount of confidence and support from the members of the entire 111th FW, not just the 111th MDG. I never felt like I was on an island alone trying to get the job done. There was never a doubt in my mind that there wouldn't be someone or a group of individuals willing to help. I thank you all, past and present, for your efforts in making my time served in the 111th FW enjoyable and memorable.

What I have noticed and experienced as a member of the 111th FW is an increasing amount of effective management. The leadership directs this management in order to gain success. I have witnessed many achievements over and over again due to good leadership from all levels in the chain of command of the 111th FW. I have read, and believe this to be true within the 111th FW, that leadership is a group of leaders tied together by a common sense of purpose and focused on accomplishing a definite set of goals. This is a group of individuals who realize that the sum of the whole is better than the individual parts. A leader isn't just a commander or a high-ranking supervisor. Anyone can be a leader. A good leader has certain characteristics and we should strive to develop these in ourselves and others. No matter what job, task or assignment you undertake, developing these traits will help you become more successful.

### **An Outstanding Leader:**

- Has a clear vision and knows that there is a purpose being served by the work and the services rendered. A task without a vision is drudgery and a vision without a task is a dream. You need both for action and a hope of accomplishment.
- Is goal-oriented and creates goals that are clear and definite, which go hand-in-hand with the overall mission or purpose.
- Believes in the people in their organization by assigning responsibility, providing them with training and resources, and giving them more challenges and opportunities.
- Is results-focused rather than activity-oriented. Know and define what you want accomplished and give the proper direction, never losing sight of the big picture.
- Has a strong sense of ownership in the organization and the responsibilities of their position. They are accountable and have pride and respect for what they do and accomplish. Basically, they have integrity, which is a core value.
- Finds personal and professional fulfillment by serving and helping others. Another core value.
- Strives and exemplifies excellence every time. No shortcuts taken, otherwise inappropriate results will occur. Yet another core value.

I leave the PaANG with good feelings due to a sense of accomplishment by serving a great purpose, making new acquaintances and friendships, and gaining many new stimulating experiences. I have smiled more than I have frowned, I have laughed more than I have moaned, I have praised more than I have reprimanded and I have felt belonging more than feeling alone. It goes without saying that I have the greatest respect for those who serve in the military in whatever manner. I wish you all well and success and that your military career is as rewarding as mine has been. Once again, I thank all those past and present who have served along my side contributing to an enjoyable time within the 111 FW Family.



**Col. Michael Hajatian Jr.**

*Join us as Col Hajatian formally turns over command of the 111th MDG to Lt Col John Quinn on Sat, 7 Feb 09, at 1530 hours in the HQs Auditorium, Bldg 203.*

### **Disney's Armed Forces Salute**

A Disney vacation just got more affordable. With the "Disney's Armed Forces Salute" offer, active and retired U.S. military personnel, including active members of the United States Coast Guard and activated members of the National Guard or Reserves, can enjoy complimentary, multi-day admission into Disney's U.S. theme parks, and additional special ticket offers for family members and friends.

At the Walt Disney World Resort in Florida, from Jan. 4 to Dec. 23, each active or retired member of the U.S. military may obtain one free five-day "Disney's Armed Forces Salute" ticket with "Park Hopper" and water park options.

The ticket is valid for five days of admission into the four Walt Disney World theme parks, plus a total of five visits to a choice of a Disney water park, DisneyQuest Indoor Interactive Theme Park or certain other attractions.

For more information contact the Information, Ticket and Tours Office (ITT) in Bldg. 2 at (215) 443-6082.

## Professional Military Associations

By Chief Master Sgt. Ralph C. Braden  
Pa. State Command Chief

The topic of this month's article is Professional Military Associations (PMAs). I would like to start the article with a quote of the Chief Master Sergeant of the Air Force concerning Air Force PMA membership:

"Air Force professional [associations] are important to Air Force people and the mission. These organizations enhance the professional development of our Airmen and provide visibility for our air, space and cyberspace missions at a grass roots-level around the nation." – Chief Master Sgt. of the Air Force, Rodney J. McKinley.

Many private organizations develop professional skills and associations for individuals in many career fields and technical specialties. Membership in such associations may provide additional opportunities for mentoring as well as broadening technical expertise.

There are numerous reasons to join a Professional Military Association. The following is a list of some of those reasons:

- They build camaraderie, esprit de corps and provide insight to military legislation.
- Many associations raise money for Airmen and their families. Many also provide scholarship opportunities for Airmen to further their education.
- Professional Military Associations know what is needed by the profession (whether it's a career field specific-association, or for all Airmen of all ranks) as members are the professionals themselves.
- Members are able to network with each other, and provide leadership, vision, mission and values.
- Most professional associations provide a wide variety of support services that include membership benefits, leadership development, resources, advocacy support, and professional development.

## Celebrating Valentine's Day with an "entrepreneuring" spirit

By Tech. Sgt. Elisabeth A. Matulewicz  
111th FW Public Affairs Office

By definition, an entrepreneur is someone who organizes, operates, and assumes risk for a business venture. But can't we say the same thing about a relationship?

An entrepreneur has vision. They have the clarity of thought to identify an opportunity and seize it. Our friends said we wouldn't last but they're divorced now. Neither one of us is perfect but you're perfect for me.

They also aren't afraid to take risks. Men do that everytime they think they

found the perfect gift for you. I'm sorry, I really thought you were a size 4.

An entrepreneur is goal driven. Once we achieve one goal, we quickly replace it with an even greater goal. Once the washer is fixed, I need you to clear out the clogged drain.

An entrepreneur sees every mountain as a hill and is ignorant to the scale of the challenge. We focus on ways to trek over or around the mountain to reach the other side. I want to lose 20 pounds but I can't

- On a personal level, the associations validate the work that you and fellow Airmen do every day. The existence of the association communicates to those outside the field that your work is valuable, and is worthy of their respect and support.

Some of the Air Force/Air National Guard Professional Military Associations are listed below:

- The Air Force Association (AFA)
- Air Force Sergeants Association (AFSA)
- The Enlisted Association of the National Guard of the United States (EANGUS)
- The National Guard Association of the United States (NGAUS)
- Pennsylvania National Guard Associations – This includes:  
The National Guard Association of Pennsylvania (NGAPA)  
The Pennsylvania National Guard Enlisted Association (PNGEA)

I encourage each of you to consider the benefits of Professional Military Association membership. All of these associations work for us the military member and our families. They provide lobbyists for military legislation and provide a voice for military members that may otherwise go unheard. Our membership in Professional Military Associations provides them the strength they need to serve us and make our voices heard.



CCMSgt Ralph C. Braden



tell you how I am going to do it. I'll worry about it after dessert.

An entrepreneur is self-confident and always has the best intentions. Go watch television while I make you a five star dinner tonight. Right after I read this book on Belarusian cuisine.

We're impatient, tense and act with  
(Continued on next page)

## Constants critical to a successful career

By Chief Master Sgt. Edward M. DiMaio Jr.  
201st RHS Det. 1

In my years of military service I have observed many constants that are critical to having a successful career. I would now like to pass some of them on:

1. Always remember to engage your brain housing group prior to speaking. Always be respectful when questioning both subordinates and seniors. Do not be afraid to question orders or directions as long as you do it respectfully, making sure your inquiries do not interfere with their execution.

2. You are never too old or too senior to learn from junior members of your team. Listen to them, value their opinions, and their assessment of the mission at hand. Contribute to and get involved with "after action" reports. You may be surprised at how much you can learn from them.

3. You only get out of something what you put into it. Most of the time you will need to work longer hours than your subordinates. If you are not willing to go the extra mile then step aside. If you often see the folks who work for you working more hours than you, then it is more than likely that something is wrong.

4. Respect is a two way street and you need to earn it. If you cannot be respectful to others, then do not expect respect in return. Never chastise or criticize others

in public. Think back and remember the person(s) who have had the most influence on you during your lifetime. I believe you will find that they had respect for you and in turn you had respect for them and what they stood for.

5. Leadership is a "we" proposition. You can manage people to accomplish the mission, however, if you want continued success and you want your personnel to get the job done for the advancement of the unit then you need to be a leader. Leaders are people who possess the skills to instill ambition, patriotism, devotion to duty and spirit in those they lead. True leaders will stand in front of, or beside their people, not behind them. A true leader will recognize, applaud, and champion their peers' efforts, bestow rewards and, when necessary, make sure due process is followed when corrective or punitive action is required.

6. Learn to improvise and always have a contingency plan. More often than not, things will not go as planned, but you will still need to complete the mission. Having a back up plan to revert to is the smart way to go.

7. Always allow sufficient time for your orders or directions to be carried out. Speak on a level that is understood by everyone involved and avoid using words, phrases or acronyms that your target au-



*CMSgt Edward M. DiMaio Jr.*

dience may not comprehend. If at all possible, let people know what you expect from them and what they are required to do well in advance of the suspense date. We all know there are times when things need our immediate attention; during such times there should be no question, debate or doubt about what needs to be done.

8. When two leaders agree every time and on every agenda item, most likely one of them is not doing their job justice. I am referring to the proverbial "yes man/woman". These individuals should be counseled on their lack of objectivity and professionalism. If they still fail to contribute their own opinions, suggestions or thoughts they should be removed from any leadership capacity.

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### Valentine's Day (Continued from previous page)

a sense of urgency. I'll ride along while you take Johnny to soccer. But could you drive a little faster, we're going to be late. Oh, and turn on your headlights, it's getting dark.

An entrepreneur accepts things as they are and deals with them accordingly. Because it's going to snow tomorrow, I'll go shopping tonight. I will take this road to avoid traffic and swerve around the car that just pulled out in front of me. Only to circle around again to get the parking spot

that just opened up. We call that defensive driving.

An entrepreneur is not troubled by ambiguity and uncertainty. It gives us the freedom to solve life's complex problems. If you don't know what you want for dinner, we'll try that new pizza shop around the corner. I'll read the menu to you over the phone when I arrive.

Entrepreneurs love praise but are often embarrassed by direct praise. If we did something nice, say it to our parents or children because they tell us everything. And yes, I know, the litter box needs to be cleaned out.

Entrepreneurs deal well with stress and are challenged by setbacks. We stir the pot up every now then in hopes to make a better stew. It shouldn't matter if it simmered or I microwave it, it's warm isn't it?

Despite our stubbornness and failure to bend, we learn from our mistakes and heed your advice. I'm sorry I shrunk your jeans, next time I'll dry them on low.

Instead of celebrating Valentine's Day with chocolate, flowers, and dinners without the kids, I'll take the opportunity to tell you thank you for being the one constant I can count on and walking along side of me through life.

# OUTSTANDING AIRMEN OF THE YEAR FOR 2008

SENIOR MASTER SGT. JAMES J. WELLER



Senior Master Sergeant James J. Weller is a Fighter Aircraft Armament Craftsman and NCOIC of the Load Standardization Crew in the 111th Aircraft Maintenance Squadron, 111th Fighter Wing, Pennsylvania Air National Guard, at the Willow Grove, Pennsylvania. Sergeant Weller resides in Ambler, Pennsylvania.

He is a 1982 graduate of Upper Dublin High School. During high school, Sergeant Weller was a Cadet in the local Civil Air Patrol. After graduation, he enlisted in the U.S. Army Reserve in February 1981. He attended Basic Combat Training and Infantry School at Ft. Benning, Georgia. He served on the General's staff in operations of the 157th Mechanized Infantry Brigade.

Sergeant Weller transferred to the U.S. Air Force in May 1983. He graduated from the Air Force Security Police Academy as a Law Enforcement Specialist. Afterwards, he graduated DoD Patrol Dog Handler School. Sergeant Weller then served overseas with the 43rd Security Police Squadron (SAC), Andersen AFB, Guam. After his tour, he attended Narcotic Detector course and then was assigned to the 52nd Security Police Squadron, Spangdahlem AB, West Germany. In 1985, he was selected as the squadron's Law Enforcement Specialist of the Year. He served as Flight Senior Patrolman and Flight K-9 supervisor.

Sergeant Weller was a member of the squadron's Air Base Ground Defense Pathfinder Team. He received extra training from the U.S. Army's Special Forces in Air Assault and Patrolling. Sergeant Weller also

completed the U.S. Army Military Police Traffic Accident Investigator's Course.

Sergeant Weller joined the 111th Fighter Group in January 1988. He was an Honor Graduate from the Aircraft Armament Specialist Course.

Sergeant Weller volunteered for numerous deployments including: Counter Drug Operations in Harrisburg, PA in 1991, State Emergency Winter Storm Operations in 1994, Operation DENY FLIGHT in Italy in support of operations over Bosnia during 1994 and 1995, Operation SOUTHERN WATCH in support of operations over Iraq during 1995, 1999, 2000, and Operations ENDURING FREEDOM and SOUTHERN WATCH in 2001. He also deployed to Operation IRAQI FREEDOM in 2007 and Operation ENDURING FREEDOM in 2008.

In August 1998, Sergeant Weller was promoted to the position of Load Standardization Crew Chief. During August 1999, he was recognized by the HQ ACC/IG Team for outstanding performance as a member of Weapons Training Crew Team during the unit's UCI.

In February 2000, he was promoted to NCOIC of Weapons Standardization and in 2007 was promoted to the Weapon's Flight Superintendent.

Sergeant Weller has also served with the Civil Air Patrol during his entire military career. He has served as a Search and Rescue Ranger Team Commander, Deputy Commander of Cadets, and Squadron Commander. He has over 100 Air Force Rescue and Coordination Center authorized mission sorties.

His civilian education includes a B.A. in Political Science, summa cum laude, from Temple University, a Certificate in Accounting from Montgomery County Community College. He also has two A.A.S. Degrees from CCAF in Criminal Justice and Aircraft Armament Systems.

His military awards include the Meritorious Service Medal with one Oak Leaf Cluster, Air Force Commendation Medal with one Oak Leaf Cluster, Air Force Achievement Medal with three Oak Leaf Clusters, Gallant Unit Citation, Joint Meritorious Unit Award with one Oak Leaf Cluster, National Defense Service Medal, Armed Forces Expeditionary Medal with one Oak Leaf Cluster, Southwest Asia Service Medal with three Oak Leaf Clusters,

Afghanistan Campaign Medal with one Oak Leaf Cluster, Iraq Campaign Medal with one Oak Leaf Cluster, Global War on Terrorism Expeditionary and Service Medal, Armed Forces Service Medal, the Pennsylvania Cross of Valor and the Pennsylvania Commendation Medal.

TECHNICAL SGT. JEFFREY M. DAVIS



Technical Sergeant Jeffrey M. Davis is a Security Forces Supervisor serving as a Fire Team Leader and Unit Career Advisor with the 111th Security Forces Squadron, Pennsylvania Air National Guard, Willow Grove, Pennsylvania. Sergeant Davis was born in Abington, Pennsylvania. He was raised in Philadelphia, and graduated with honors from Archbishop Ryan High School in 2002.

During his senior year the tragic events of September 11, 2001 occurred. The overwhelming sense of patriotism felt at this time by Sergeant Davis compelled him to enlist in the Pennsylvania Air National Guard on 28 October 2001. He chose the Security Forces career field because his grandfather served as a Military Policeman in Korea during the Korean War. Shortly after graduation Sergeant Davis was sent to Lackland AFB, Texas to complete Basic Military Training and the United States Air Force Security Forces Academy.

After returning from tech school he was immediately called to active duty in support of Operation ENDURING FREEDOM/NOBLE EAGLE. He deployed to RAF Akrotiri in 2003 in support of Operation IRAQI FREEDOM to provide security for high priority aircraft during the early stages of the war in Iraq. Before demobi-

lizing, he completed his 5-level CDCs and was promoted to Senior Airman on 3 September 2003.

Sergeant Davis enrolled in courses at Bucks County Community College in the fall of 2003 and earned an Associate of Arts degree in May of 2005 with a 3.5 GPA.

While attending college full-time, Sergeant Davis spent countless hours at Willow Grove ARS in preparation for the Operational Readiness Inspection in 2005. His dedication before and his performance during the exercise, lead to his recognition as a Superior Performer. During this extremely hectic time he managed to complete Airman Leadership School. On 31 October 2005 he was promoted to the rank of Staff Sergeant.

In January of 2006, Sergeant Davis was deployed to Kirkuk Regional Air Base in Northern Iraq to once again support Operation IRAQI FREEDOM. At the age of 21 he was the second highest ranking member of the 13 person squad he deployed with. Prior to the deployment he completed intensive Desert Warfare Training at Creech AFB, NV. In Iraq he aggressively patrolled Kirkuk Regional Air Base as a Fire Team Member and Leader. He also manned LP/OP towers to report suspicious activity, IED placement, and indirect fire launch around the Kirkuk area. These actions denied further insurgent activity directed at the base. Despite the austere location Sergeant Davis managed to pass his 7-level CDCs with a 90% score.

For his service in Iraq, Sergeant Davis was awarded the Iraq Campaign Medal, a Meritorious Unit Award, and the Air Force Achievement Medal.

After returning home, Sergeant Davis continued to aggressively pursue his studies. In April of 2007, he was awarded an Associate of Applied Science from the Community College of the Air Force, and on 1 September 2008 was awarded a Bachelor of Liberal Arts degree graduating cum laude from Villanova University. His next goal is to earn a Master of Business Administration degree at LaSalle University.

During his breaks from school, Sergeant Davis worked at Willow Grove ARS as an installation entry controller, desk sergeant, and flight chief ensuring the safety of Willow Grove ARS and its personnel.

Throughout the years, Sergeant Davis has been a true ambassador for the 111th

Security Forces Squadron and 111th Fighter Wing. Sergeant Davis was involved in rendering the 21-gun salute at the last two Flight of Freedom ceremonies held at Willow Grove.

Sergeant Davis attended the Enlisted Leadership Symposium at McGhee Tyson ANGB, TN in November 2008. See the article he wrote about the experience on page 8 of the December 2008 issue of the Sandy Hog Gazette located at: [www.111fw.ang.af.mil](http://www.111fw.ang.af.mil).

In his tenure with the 111th Security Forces Squadron, Sergeant Davis has quickly established himself as an extremely reliable member of the squadron. Sergeant Davis' complete dedication to the profession of arms has significantly enhanced the ability of the 111th Fighter Wing to successfully complete the Air Force Mission.

SENIOR AIRMAN GEORGE T. BEANE



Senior Airman George Beane is an Aircraft Maintenance Technician assigned to the 111th Aircraft Maintenance Squadron, Pennsylvania Air National Guard, Willow Grove, Pennsylvania. Airman Beane was born in Lancaster, Pennsylvania, on 7 September 1986. He attended Solanco High School in Southern Lancaster, Pa. and graduated in 2005. Immediately following graduation, he enlisted in the USAF. After completing Basic Military Training, Airman Beane attended technical school in Sheppard AFB, Texas and graduated as an Airman Leader. Upon graduation he attended hands-on training at Davis Monthan AFB, AZ and following this, returned to Willow Grove ARS, PA and was assigned to

the 111th Aircraft Maintenance Squadron. He displayed vigorous enthusiasm while completing all Career Development Course and On-the-Job Training requirements for his 5 skill level. He is a dedicated member of the community in which he lives and is an active member of the Leacock Presbyterian Church in Paradise, Pennsylvania. In June 2008, he deployed for AEF 3/4 to Operation ENDURING FREEDOM and stayed at Bagram AB, Afghanistan for two consecutive tours. Airman Beane continually strives for self improvement attaining a Bachelor of Science degree in Aerospace Engineering at Penn State University, and maintaining a 3.1 grade point average. SrA Beane possesses the Global War on Terrorism Medal, the Air Force Expeditionary Medal, the National Defense Medal and the Afghanistan Campaign Service Medal.

### Need Your Help!

The Delaware Valley Historical Aircraft Association is in seek of a maintenance manual for a 1F-84F-1 and -2 to be displayed with the F-84 which will soon be on display in the Museum with 111th Fighter Wing markings.

If you have such a manual and are interested in donating it, please see Capt Christine Munch in Bldg 203, Room 208.

For more info about the museum, please visit [www.dvhaa.org](http://www.dvhaa.org)

### AFR/ANG Teen Leadership Summit

The AFR/ANG Teen Leadership Summit is open to all 15-18 year old dependent teens of current Air Force Reserve or Air National Guard members. Applicants will be required to complete in its entirety the 2009 AFR/ANG Teen Leadership Summit application to include essay questions and Code of Conduct form located at the following website:

For more information, visit: [www.georgia4h.org/AFRANG-TeenSummit](http://www.georgia4h.org/AFRANG-TeenSummit).

## Personally Identifiable Information (PII)

An incident or, in other words, a privacy breach is defined as an actual or possible loss of control of personal information to an unauthorized individual.

Personal information is anything about an individual that identifies, links, relates, or is unique to, or describes him or her, e.g. a social security number; age; military rank; civilian grade; marital status; race; salary; home/office phone numbers, etc.

What do you do if you're a victim?

Follow the instructions on the DoD 5400.11, Para C1.5. "Notification when Information is Lost, Stolen, or Compromised."

Notify Master Sgt. Michele Houston, Wing Privacy Manager, IMMEDIATELY!

Wing Privacy Manager will handle the following:

Notify US-Cert within one hour at: [www.us-cert.gov](http://www.us-cert.gov).

Send email to Wing Commander or designee, MAJCOM Privacy Manager at: [FOIA@ang.army.mil](mailto:FOIA@ang.army.mil) and AF Privacy Office at: [af.foiapa@pentagon.af.mil](mailto:af.foiapa@pentagon.af.mil).

Give a brief conclusion of what was being reported.

Request that the Wing Commander or designee appoints a third party to conduct PII investigation.

Investigator must summarize results on the "PII Incident Report Template."

Acronyms must be spelled out, ALL questions must be thoroughly addressed and if there was a decision on whether administrative/disciplinary action is warranted should be determined by the Wing Commander.

Must be submitted within 24 hours max.

Make sure affected individual(s) are notified within 10 working days. Telephone notifications must follow-up with letters.

For more information, contact Master Sgt. Michele Houston, Wing Privacy Manager, at (215) 443-1305.

## McGruff, the Cyber-Crime Dog, Has Been Busy Sniffing Out Potential Vulnerabilities

The following was taken from the Air Force Network Operations Center (AFNOC) Cyber Threat Bulletin.

The Washington Post recently reported, "Excitement was building as votes started lighting up the election stage. America, as well as the entire world, was anxious to see if America would elect the first ever black president in the history of the US. From Fox to Facebook, everyone was trying to capitalize on the power of the election to capture the attention of people worldwide. This provided the perfect opportunity for hackers to strike.

"Cyber criminals are blasting out massive amounts of spam touting a video of President Barack Obama's victory speech. Recipients who click the included link are taken to a site that prompts visitors to install an Adobe Flash Player update. The bogus update, however, is actually a data-stealing Trojan horse."

It's situations like these that catapult hackers into high gear. Hackers don't need to labor behind a computer for hours in order to successfully find their way into computers; they can count on the fact that a user will open the door. The same way one wouldn't allow a terrorist "packing heat" through the front gate, we shouldn't allow ANYONE into our network that isn't authorized. We can all take part in safeguarding our network by simply keeping in

mind that hackers are constantly trying to get in and many times users are the only ones stopping them. AFNOC recommends all users continue to do a great job in combating email threats and remain vigilant. Hackers are trying to get in right now as you read this...they're in your kitchen making a sandwich, eating your kid's Fruit Loops, drinking your Kool-Aid, waiting for you to open that email.

## The Opportunities Are Endless...For Hackers!

Cyber criminals see no boundaries. Recent reporting confirms that NO ONE is immune to becoming a victim in the cyber world, including the White House!!! "The White House computer network has been penetrated several times by Chinese hackers who viewed e-mails between officials." [As reported by UPI] According to the report, the incidents occurred due to unpatched systems. Government officials stressed the fact that hackers succeeded getting into unclassified networks, not classified networks.

In similar news, both President Obama and Senator John McCain suffered cyber attacks as well. The attacks allegedly occurred this past summer while both candidates were occupied with their respective campaigns for presidency.

Knowing no one is immune should be sobering news to everyone, but the Air Force does have a tool that can be extremely effective. This tool has the ability to learn and adapt quickly, taking into consideration previous events and possible future attempts. This tool is the user. We must all continue to practice proper network security procedures and most importantly if we know something is not up to standard (e.g. unpatched systems), respond in a responsible manner and handle it promptly. As Airmen, we have been and continue to be the greatest resource the Air Force has.

## Use of Software

Special Notice to Computer Users at the 111th: If you have a special need for a non-standard application that isn't available within the Standard Desktop Configuration on your computer, please contact your Client Support Administrator (CSA) at your unit, or the Communications Plans and Programs Section, 111 CF/SCXP, at: (215) 443-1684. Users are not allowed to simply download and store non-standard software on their government computers, even if it is for official purposes, without coordinating the requirement through the 111 CF first. There are many considerations that go into the decision to use a specific piece of software: licensing, Information Assurance, compatibility with other software applications, and the ability to operate on or with certain pieces of hardware, just to name a few.

Again, always coordinate with your CSA and 111 CF/SCXP prior to implementing any software.

## RF Radiation Hazards

All radios give off some RF radiation--the larger the antenna, the greater the amount of radiation. Safe distances are: LMRs: (4 inches or greater), MOBILE radios with antennas mounted to vehicle: (3 feet or greater). All others: follow instructions as marked with RF Radiation Hazard signs, and/or roped off areas.

For more information, contact: Master Sgt. Robert Orr, at: (215) 443-1554.

# Military ID Cards: the old and the newer?

By Senior Master Sgt. Alice E. Jenkins  
111th MSF Personnel Superintendent

Remember the old military ID cards? I see your mind wandering back...putting your name and social security numbers on that board...holding it in front of you while Security Police (yes, Security Police) took your Polaroid picture..cut one picture out of the four pictures processed...put it in plastic, then sent it through the machine to be sealed in plastic (that often came apart)... yes, those were the days. Good for us for two reasons: one, if you remember those days, you are closer to having a retirement check; two, it only took five or ten minutes to get an ID card issued from start to finish.

So why does it take quadruple the time

to get an ID card these days? Well, it is no longer just a form of identification anymore...it is a CAC, Common Access Card (saying "ID" was much easier). The basic use of the military ID for obtaining access to the base and occasional need for military health insurance (CHAMPUS, for the older crowd; TRICARE for the newer generation) is long gone. As the need to add more information on the card via an Integrated circuit chip (ICC) of 64KB of data storage memory to include: Public Key Infrastructure (PKI) to enable digital signatures, two digital fingerprints (two), a great digital photo, Personal Identity Verification certificates, organizational affiliation, agency

information, department information and the expiration date--AND--the bar code to store personal information: name, social security number, date of birth, personnel category, pay category, benefits information and pay grade (WHEW!), the total processing of the card increased, now taking approximately 15 minutes...on a good day.

There are over 1,500 RAPIDS (Real-Time Automated Personnel Identification System – the machines that process the card) centers, updating your information in DEERS (Defense Eligibility Enrollment Reporting System – the system that maintains your information), working at one time during core hours of the day. So when your great personnel staff explains that we have no control on the time to process your "CAC", please believe them. We feel your pain; however, it is worth the time it takes to obtain a card with better security features.

Photo by Tech. Sgt. Marie Harmon



## Guard youth honored for service to others

By Capt. Renee T. Lillis  
111th FW Public Affairs Office

When not texting each other - you would expect most bored teenagers to daydream about things like what to wear to prom or about the car they will drive when they turn 16. But then, Jaclyn Gyger - daughter of Staff Sgt. Susanne Gyger, 111th Fighter Wing Chaplain's assistant – is not like most teenagers.

One day, Jaclyn drifted off wondering how injured veterans pass the time at medical centers or nursing homes. She imagined that in addition to watching TV and movies, they'd probably read books or magazines. But what if they couldn't read a book? What if they couldn't turn the pages or see the words? And so, after a little more thought and a talk with her mom (who liked her initiative but said she still needed to pay more attention in class), Jaclyn began collecting audiobooks for veterans and seniors at a local nursing home.

For this act, and many others, Jaclyn was nominated for the 2008 National Guard Youth of the Year Award and was recognized by the wing on Jan. 10 with an Air Force Services Youth of the Year Certificate of Appreciation and Services coin.

The 15-year-old, Dauphin High School student began actively supporting Family Readiness events more than five years ago. She also volunteers by organizing care packages for troops in the Middle East and making blankets for wounded veterans at Walter Reed Medical Center, Washington D.C.

"Having a single mom who deployed when I was younger made me want to do something to show that I really care about people who are in the military."

Gyger is a Senior Master Sergeant in the Civil Air Patrol and is a member of the Air Force Association and Speak Out for Military Kids, an organization that raises community awareness of the issues military families and children face.

A typical week for Gyger includes Tuesdays at Country Meadows Nursing Home, Wednesdays at Civil Air Patrol and Sundays actively participating at her church. She spends her holidays at Bethesda Mission Homeless Shelter and the Harrisburg Soup Kitchen. When she learned the soup kitchen was low on food, she came up with a plan to put large food donation barrels on busy street corners to help collect the needed food. No easy task, Gyger met with then Pennsylvania Lt. Gov. Catherine Knoll to get approval for her plan and ended up collecting more than 800 lbs of food for the Kitchen.

Gyger credits her mother with instilling the compassion and sense of service that drives her volunteerism and would like to follow in her mother's military foot steps. She has her sights set on the Air Force Academy and would like to be a pilot one day. "I can see myself at 80 years old and still wanting to help people," she added.



## Pa. Guard supports 56th Inauguration

By Lt. Col. Chris Cleaver  
JFHQ State PAO

As millions flocked to Washington for the historic 56th Inauguration, some 1,300 Pennsylvania National Guard Soldiers and Airmen worked behind the scenes providing crowd and traffic control and ensuring a safe environment for the swearing in of our nation's 44th president.

For some Keystone Guard members the distance to the ceremony could be measured in yards, for others it was miles, for all it was a tough work environment that felt far removed from the feeling of celebration.

"Our Guard members did a magnificent job working in sub-freezing temperatures at some 66 traffic control points in D.C.," said Col. Regis Cardiff, Task Force Pennsylvania commander and 2nd Brigade commander. "This was a true joint mission with Airmen and Soldiers working together, side-by-side," added Cardiff.

Pennsylvania joined 31 other state Guards providing a variety of missions in support of local law enforcement. Outside of the D.C. National Guard, the commonwealth topped the list of states providing forces.

"While providing this large force to support the inauguration, we are also deploying our 4,000 member Stryker Brigade to Iraq," said Maj. Gen. Jessica L. Wright,

Pennsylvania National Guard commander. "This clearly illustrated the professionalism, capability, breadth and depth of our organization," she added.

Participation in inaugural ceremonies is nothing new for Keystone Soldiers, this was the first time in history, however, security-type missions were provided. "The First City Troop escorted General Washington across the commonwealth after the first inauguration in 1789," said retired Maj. Harry Gobora, former First City troop commander. The troop also escorted presidents to include Adams, Monroe, Van Buren, Grant, Hayes and Cleveland. Although for this inauguration there was no parade participation, just behind the scenes work of making everything flow.

Standing several hundreds yards from the Potomac River on a busy thoroughfare, Pfc. Emmalyn Hooten, 22, provided directions to a stopped motorist while her fellow Soldiers waved an emergency vehicle around the car. "I am a part of history; and I am honored to participate in this important mission," said the 55th Brigade Soldier.

Nearby, Airman 1st Class Monica Erlic, 23, echoed those same sentiments, "I volunteered for this mission and it is great to participate in something this historic." Erlic, a 258th air traffic controller, worked the prior night on a bone-chilling six-hour shift. She stated in near disbelief that, "the

Airman 1st Class Monica Erlic, 258th Air Traffic Control Squadron, helps direct shuttle bus traffic along the Potomac River after the inaugural ceremony. A primary mission of Task Force Pennsylvania was traffic control around the Capitol complex.

.....  
temperature on my phone said it was minus 16."

Braving that same cold Staff Sgt. Tom Beattie, 25, a member of the Johnstown-based Special Troops Battalion, voiced too his appreciation for taking part in the mission. "It is a neat thing to be part of and it's history in the making." With the confident tone of a combat veteran Bettie added, "I am honored to be here with my fellow Soldiers, and once again, we are making a difference."

Making a difference took on a very different perspective for the senior officers who had to house, care and feed more than a 1,000 people. The well-publicized lack of hotel space and accommodations played right into the challenges faced by Task Force Pennsylvania. The solution – a closed school in Anacostia in southwest D.C. Patricia Harris Education Center recently shut its doors due to sagging enrollment, but with its few windows and fenced playground, it boded well for housing and feeding of 1,000-plus people.

"We opened the school on Saturday morning and went to work preparing for the mission," said Maj. Richard Collage, 2nd Brigade logistics officer. Harris School transformed nearly overnight from a boarded building to a bustling military compound. Classrooms became open bay barracks with rows of cots, stacks of bottled water and piles of military supplies. The playground became a vehicle compound with lines of Humvees, trucks, buses and special support vehicles. "We initially planned for just a few military vehicles but that grew to 50, then 80 [Humvees] as the requirements increased," said Collage.

The adage that the military marches on its stomach was also true for this mission. Hot meals were greeted with cold hands by Soldiers and Airmen who spent hours out

**(Continued on page 12)**

# MOVING UP, MOVING IN AND MOVING OUT

## PROMOTIONS

### To Technical Sergeant

Nicholas Bruno 201st RHS Det. 1  
Hugo C. Murillo 270th EIS

### To Senior Airman

Jacqueline Dowd 103rd FS  
Adam Thieroff 111th SFS

## REENLISTMENTS

MSgt Jose M. Rodriguez 111th SFS  
MSgt Robert C. Wiktorski 111th MXS  
TSgt Dennis L. Donahue 111th AMXS  
TSgt Troy T. Martin 111th CF  
SSgt Frederick R. Becker 270th EIS

## EXTENSIONS

TSgt Andrew A. Marszalek III 111th MXS

## ENLISTMENTS

SrA James J. Brodginiski Jr. 201st RHS Det. 1  
SrA Christopher J. Coyle 201st RHS Det. 1  
SrA Adekunle O. Fodeke 201st RHS Det. 1  
SrA Jeremy M. Leboon 201st RHS Det. 1  
SrA Tremayne J. Young 201st RHS Det. 1

## RETIREMENTS

SMSgt Daniel Cabrera 111th OSF 28 years  
MSgt William J. Labarre 111th LRS 21 years  
MSgt Juan M. Mayo 111th MSF 20 years  
TSgt Bernard J. Herron 270th EIS 20 years  
TSgt Lawrence Turner Jr. 111th AMXS 21 years

## UTA MENU (111TH DINING FACILITY)

### Sat. Feb. 7

Oven fried chicken, Catfish  
Collard greens, Sweet potatoes  
Macaroni & cheese  
Cornbread  
Assorted desserts

### Sun. Feb. 8

Meatloaf with brown gravy  
Corn, Glazed carrots  
Mashed potatoes  
Dinner rolls  
Assorted desserts

## FEBRUARY UTA WORSHIP SCHEDULE

Protestant Service will be held at 8:30 a.m. in Bldg. 203 Room 203. An additional Protestant Service will be held at 10:30 a.m. in Bldg. 203 Room 203.

Catholic Service will be held at 10:00 in Bldg. 203 Auditorium.

The Chaplain's Office is located in Bldg. 203, Room 204-205 on the second floor and can be reached at (215) 443-1534.

### FY09 UTAs:

7-8 February 2009  
7-8 March 2009  
4-5 April 2009  
16-17 May 2009  
(Armed Forces Day)  
6-7 June 2009  
11-12 July 2009  
1-2 August 2009  
12-13 September 2009

**NAS JRB Willow Grove  
Information, Tickets & Tours  
Office located in Bldg. 2  
(215) 443-6082**

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**Tues, Thurs, Fri  
8:30 a.m. - 4:30 p.m.  
Wed & Sat 8:30 a.m. - 2:00 p.m.**

## FLY EAGLES FLY

Members of the 111th FW stand beside former Gov. Rudy Giuliani (NY-Rep) when they attended the NFL divisional play-off game between the Philadelphia Eagles and New York Giants at Giants Stadium in East Rutherford, N.J. on Jan. 11. The Eagles defeated the Giants 23-11. The 103rd FS performed a flyby prior to the start of the game, then another for the divisional playoff game in Pittsburgh between the San Diego Chargers and the Steelers. Pittsburgh won 24-35.



*Photos by Master Sgt. Patrick Cashin*

See photos from this and other 111th FW events at:  
Y:\111fw Shared\Photos\2008\ or \2009\

## **Pa. Guard supports 56th Inauguration (Continued from page 10)**

in the elements. "We kept hot coffee ready 24/7 for anyone coming in from the cold," said Master Sgt. Stan Line, NCOIC of the chow hall.

The 171st Air Refueling Wing and 193rd Special Operations Wing both brought mobile kitchens called SPEKs for Single Palletized Expeditionary Kitchens. It was the first time Pa. units used the kitchens for a real-world mission and the first time they served Unit Group Rations. Calling the UGRs "troop-sized MREs," Line admitted the food was not always the best, but it was a prepared hot meal.

With full stomachs and hot coffee to go, Keystone Guard members were ready to tackle the challenges at traffic control points across the district. Problems were as many and as varied as one could expect with the onslaught of millions of people into the nation's Capitol.

The lost, the frustrated, the misinformed, the lady who drove in her pajamas to drop off a few friends and could not find

a way back home; the aggravated hundreds who traveled such a great distance only to realize they could never get close to the mall. Although one could find it difficult to sympathize in many of the cases – children who became lost or separated from their parties were of great concern.

"We had several children show up at our checkpoint that became separated from their families," said 1st Sgt. Mike DiFrango of the 258th Air Traffic Control Squadron. With intermittent cell service, tense situations became even more challenging.

"A 12-year-old boy was separated from his family at a shuttle bus transfer point," said DiFrango. "We called the D.C. police who told us to contact children and youth. We didn't hear from them so we contacted his mother in Detroit. She was obviously very upset and the child's grandmother did not have a cell phone, but she knew another person in the party and we were able to contact them."

To pass time DiFrango and his men taught him how to prepare and eat an MRE. After some four hours they were able to get him back with his party. "He was a really

good troop so before I left I presented him a coin that was given to me earlier by the task force commander. I told him this was presented to me for doing a good job and that he will never forget this day and that he did a good job too. It was a very special moment."

As the 44th president took the oath of office and spoke to millions gathered at the mall and hundreds of millions watching around-the-world it too was a very special moment.

And while 1st Sgt. Mike DiFrango comforted a lost child, Pfc. Emmalyn Hooten, provided directions to a stranded motorist and Staff Sgt. Tom Beattie waved on streams of shuttle buses the president spoke, but they could not hear his words dedicated to military personnel.

"We honor them not only because they are guardians of our liberty, but because they embody the spirit of service; a willingness to find meaning in something greater than themselves," a message conveyed in spirit to all military personnel that made the day just a little warmer for everyone in uniform.

### **Statewide News:**

View newsletters of our sister units:

193rd Special Operations Wing  
"The Scope"

<http://www.193sow.ang.af.mil>

171st Air Refueling Wing  
"Tanker Times"

<http://www.171arw.ang.af.mil>

Pa. Guardians Magazine

<http://guardians.aqppublishing.com>

### **National News:**

On Guard Magazine

Published every Jan., April, July, Oct.

<http://www.ngb.army.mil/news/theonguard>

Airman Magazine

Published bi-monthly and now available online

<http://www.airmanonline.af.mil>

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111TH FIGHTER WING (ACC)  
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*To the Family of:*

