

T N R



VOLUME 17 / ISSUE 4

RESERVE REGIONAL OPERATIONS
CENTER'S FAST RESPONSE

SPECIAL EDITION:
READY TO WIN PULL-OUT
CALL-TO-ACTION FOR THE FORCE

SEABEES MAKING A DIFFERENCE
IN THE NAVAJO NATION





Construction Mechanic 2nd Class Doug Beam and Utilitiesman 1st Class Kevin Beougher, attached to Naval Mobile Construction Battalion (NMCB) 22, work on flooring in one of the modular homes being constructed for Navajo Indian families in partnership with the Southwest Indian Foundation (SWIF) under the Innovative Readiness Training (IRT) program. (U.S. Navy photo by Lt. Russ Chilcoat)

Features



08

Reserve Regional Operations Center's Fast Response



10

Ready To Win – Navy Reserve Force Called to Action in 2018



12

Seabees Making a Difference in the Navajo Nation

**SPECIAL EDITION
READY TO WIN
PULL-OUT!**

◀ [COVER] The Freedom Class littoral combat ship USS Milwaukee (LCS 5) is just one surface platform Reserve Sailors can be found leveraging their civilian skills and bringing all their training to fruition as they provide strategic depth and deliver operational capabilities to the fleet. (Photo by Lockheed Martin)

TNR

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- 02 Focus on the Force
- 04 Navy Reserve History: Navy Reserve Submarine Sailors
- 05 Profiles in Professionalism
- 06 New Uniform Roll-out
- 07 Personnel: Eligibility Requirements

Placed in the center of this special edition of *The Navy Reservist* magazine is a removable insert of the new *Ready to Win* call-to-action brochure available to our readers.



- 16 Photos Around the Force
- 18 Citizen Patriot: Russ Felton
- 19 Faces of the Force
- 20 Phone Directory

This Department of Defense magazine is an authorized quarterly publication for members of the DoD. Contents of *The Navy Reservist* (TNR) are not necessarily the official views of, or endorsed by, the U.S. Government, the DoD, or the U.S. Navy. The editorial content of this publication is the responsibility of the Commander, Navy Reserve Forces Command Public Affairs Office. Questions and article/photo submissions may be sent by email to: cnrfc1@gmail.com.

TNR is always looking for action photos of Navy Reserve Sailors (minimum 300 dpi) that tell a story of Reserve Sailor support to the fleet. Please provide full identification of all individuals in the photograph, including their respective rating, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at www.navy.mil/photo_submit.asp. Submissions should be received eight weeks prior to the quarterly published issue (e.g., April 15th for the second quarter issue).

NEWS ONLINE: TNR current and past issues, and Navy Reserve news and social media sites, can be accessed online at www.navyreserve.navy.mil. Navy Reserve News Stand, a website featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at: www.news.navy.mil/local/nrf.

CHANGE OF ADDRESS: Selected Reserve and Full-Time Support Sailors must submit address changes through NSIPS (Navy Standard Integrated Personnel System) via their Navy Operational Support Center (NOSC) personnel office. If you are not a Reserve Sailor, but would like to be added to the TNR mailing list, please forward your name and address to cnrfc1@gmail.com.

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Happy New Year, Shipmates,

Last year was a very busy year and there is every indication that 2018 will be just as busy! Last year you completed more than 3,000 mobilizations and surged on short notice for both crisis and contingency. This is a credit to your toughness, dedication, and commitment to the mission.

Most of America will never know how hard you and your Shipmates work, the sacrifices your families make, and the administrative hurdles you face to have a successful drill year or deployment.

One great example is the Navy Reserve Undersea Rescue Command (URC) answering the call when our Argentine Shipmates asked for help. Forty Reserve Sailors jumped on short fused orders to answer the call. This is a testament of the ready response design to support a surge crisis. Your service does not go unnoticed.

It's a privilege to formally welcome Force Master Chief Kotz in the pages of TNR. Most recently he served as the command master chief of Marine Forces Reserve headquarters exhibiting a high level of care, concern and compassion for Reserve team

I met with Active and Reserve leaders from all echelons listening to their concerns on how to improve our Force. Your responses were very insightful. The result has led our team to take on many administrative hurdles, but this is a TEAM effort.

members. He expects the best each day from our Sailors, works tirelessly to support your development, and he is ready to win! In his short time at the helm, I've gained much valuable knowledge about our force and I'm fully confident he's the perfect fit for the job. Please make every effort to introduce yourself when he's in your area.

Force Master Chief Kotz, Chaplain Lee, and I were grateful to spend Thanksgiving with mobilized Sailors in Al Udeid, Qatar, and Bagram and Kabul, Afghanistan. These top performers are doing fantastic work under stressful conditions with the energy and enthusiasm that commanders on the ground thank us for time and time again.

As we open the gates to 2018 we are launching our *Ready to Win* Action Plan. Last year, I met with Active and Reserve leaders from all echelons listening to their concerns on how to improve our Force. Your responses were very insightful. The result has led our team to take on many administrative hurdles, but this is a team effort. As you will see in the following pages; we all need to



Chief of Navy Reserve, Vice Adm. Luke McCollum and Deputy Chief of Chaplains, Rear Adm. Endel Lee, pose with Navy Reserve officers at Al Udeid Air Base during CNR's site visit in support of deployed Reserve Sailors as individual augmentees. (U.S. Navy photo)

take ownership, think innovatively and share ideas to provide the greatest impact to change at all levels. If you can see a way to improve our team...Permission granted!

I could not be more excited about what's in store for next year, and for the opportunity to serve alongside of you. I'm committed to making this Force the most lethal and agile team the Navy Reserve has ever known. I have no doubt that each one of you is Ready to Win as we move out together! Thanks again for all you do!

Vice Adm. Luke M. McCollum
Chief of Navy Reserve



Shipmates,

I would like to open my letter to you with sincere appreciation and awe that I have for the service Force Master Chief CJ Mitchell provided to our Navy Reserve. Force Mitchell was the “Face” of the Navy Reserve promoting and advocating for Sailors across the globe; his efforts were tireless. Many people will say that I have big shoes to fill. I could not agree more! I am proud to have been led and represented by Force Mitchell, and I wish him and his family all the best in his retirement and future endeavors.

Over the past couple of months, I completed the Annual Senior Leadership Training Continuum at Joint Base Andrews, visited Navy Reserve Forces Command, Navy Personnel Command, Navy Recruiting Command, National Navy Reserve Policy Board, Senior Enlisted Academy, and the Navy Leadership and Ethics Course. It was imperative to get these visits on my calendar to hear what these great Navy organizations are working through as many of their initiatives and missions have a direct impact on your individual and unit readiness.



FORCM Chris Kotz sits with former FORCM CJ Mitchell during FORCM Mitchell's retirement and change of Force at the U.S. Navy Memorial Museum. (U.S. Navy photo)

In the short time as your Force what I've been most impressed by is the level of professionalism and genuine teamwork to ensure our force contributes to the higher mission. I have been witness to many meetings in which the contributions we make matter to greater Navy and Joint Forces leadership. The Navy Reserve has been coined, “Strategic by design, operational by necessity.” That is certainly true as I am exposed to some of the fantastic accomplishments we achieve on drill, annual training, mobilizations and recalls to active duty.

I would also like to say thank you for what our Sailors do in an “off duty” status. It is not lost on me that our Sailors contribute time to noteworthy and charitable organizations across the country. When I was talking with the Master Chiefs

at the annual Senior Enlisted Continuum, they shared with me many great stories of what our Sailor's do in the community, in and out of uniform. I am so privileged to be a member of the Navy Reserve Team as your senior enlisted leader. As I travel

I have been witness to many meetings in which the contributions we make matter to greater Navy and Joint Forces leadership. The Navy Reserve has been coined, “strategic by design, operational by necessity.”

I know I will continue to witness your impressive work ethic and accomplishments. You will have the opportunity to hear about them as I communicate with you regularly through these quarterly TNR articles and on my visits around the Force.

As we begin 2018, the Navy Reserve Action Plan, *Ready to Win* will be rolling out to our Navy Reserve Force. I am very excited about the READY TO WIN (R2W) action plan. I am also very proud that this plan was primarily developed by the deckplates during the Chief of Navy Reserve's yearlong listening tour. This year we will all be working hard to Simplify, Enable, Resource and Leverage our processes and decisions with your continued efforts.

It is such an honor to represent the Navy Reserve Force. I look forward to meeting you all in my future travels!

A handwritten signature in blue ink that reads 'Chris Kotz'.

Master Chief Petty Officer Chris Kotz
Navy Reserve Force Master Chief



Navy Reserve Submarine Sailors

By Retired Master Chief Petty Officer James L. Leuci

During World War II, over 3.8 million Americans served in the Navy. Nearly 3 million, 84 percent of the wartime Navy, were Navy Reservists. When the war ended, hundreds of ships and submarines were placed in an inactive, decommissioned status commonly known as “mothballs.” The mothballed fleet was maintained by the Navy for reactivation in the event of another war.

The mission of the immediate post-war Navy Reserve was to provide trained personnel to man the ships and submarines retained in mothballs. Over 1 million Navy Reservists were required as potential crew members of inactive vessels. This also included additional personnel for aviation squadrons required for mothballed aircraft carriers.

During the fall of 1946, the submarine Permit (SS 178), with a record of 14 war patrols, reported to the Navy Yard, Philadelphia, as a training vessel for 4th Naval District Reservists. In the spring of 1947, *The Naval Reservist* magazine, reported an additional eighteen submarines would be made available to the Naval Reserve to be used as permanently moored armories. They included: Drum (SS 228), Washington, D. C.; Gato (SS 212), Brooklyn; Steelhead (SS 280), San Diego; Sawfish (SS 276), Long Beach, Calif.; Pargo (SS 264), Portland, Ore.; Puffer (SS 268), Seattle; Seal (SS 183), Boston; Pike (SS 173), Baltimore; Porpoise (SS 172), Houston; Tarpon (SS 175), New Orleans; and Plunger (SS 179), New York.

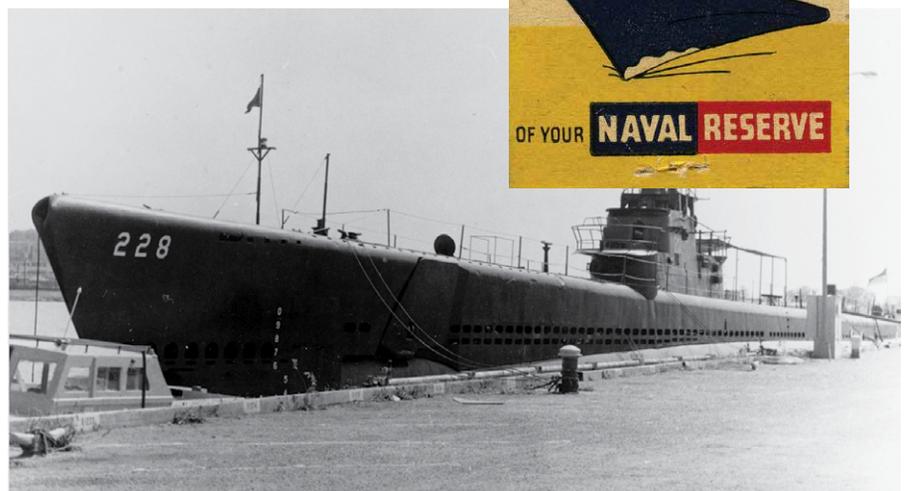
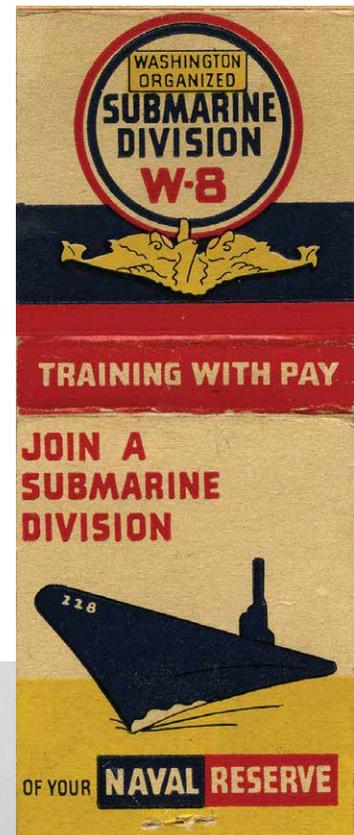
The submarines although not capable of getting underway were otherwise functional as training platforms. Submarines, distributed among various cities across the country, would remain in place for the next twenty years. Navy Reserve Sailors

trained aboard these submarines during their inactive drills and performed annual 2-week active duty training in the fleet aboard operational submarines.

However, with the advent of nuclear powered submarines in the mid-1950s, the need for trained diesel-powered submarine reserve crews began to decline. Navy Reserve support of fleet submarine operations began to shift away from training crews. By the late 1960s, most of the submarines used as training platforms had been placed in mothballs. USS Drum SS-228, stationed at the Washington Navy Yard until 1968, is now a museum ship located at Battleship Memorial Park in Mobile, Alabama.

Today, Submarine Force Reserve Component (SFRC) Sailors work in undersea warfare operations preparing

strike group operations and theater anti-submarine warfare missions. They also support continuous maintenance availability (CMAV) for submarines, work in submarine escape and rescue missions, and provide force protection of Navy submarines around the world. Together the 2,000 SFRC Reserve Sailors create operational surge support and strategic depth that our Navy and submarine force rely on. ⚓





We have many talented people in our Navy Reserve.

Each month we highlight our stellar Sailors and some of the unique careers, skills, and services they provide to the Fleet.

INTELLIGENCE SPECIALIST 2ND CLASS

>>> **Richard S. Velasco**



Hometown: Miami, Florida

Command: NOSC Fort Dix

Brief Description of Navy job:

I am attached to a Defense Intelligence Agency unit and am responsible for managing my Unit's

Moral, Welfare, & Recreation funds, as well as ensuring all unit members have confirmed berthing during drill weekends. Additionally, I update and maintain the unit's SharePoint site.

Brief description of your civilian job: I am currently using the Post 9/11 GI Bill to complete my degree in International Relations and Diplomacy.

What has been your greatest Navy achievement? My greatest Navy accomplishment has been learning how to be a better leader.

Who has been your biggest influence since joining the Navy?

My biggest influence has been Aviation Boatswain's Mate (Fuel) Senior Chief Petty Officer Robert Venegas. He was my Chief on my first ship. Six years later, I still reach out to ABFSC Venegas for his advice.

What do you enjoy most about the Navy? Being able to constantly expand my horizons – everything from understanding different point of views to traveling to new places.

Most interesting place visited since joining the Navy?

The top 3 places I've visited have been the Gold Coast, Australia; Guam and Hong Kong.

Current hobbies: In my free time, I like to play soccer, box and play English Premier League Fantasy League.

UTILITIESMAN 3RD CLASS

>>> **LaToya Graham**



Hometown: Deep Run, North Carolina

Command: NOSC Raleigh

Brief description of Navy job:

I am an utilitiesman which is part of the Seabee community. We work with plumbing, heating, steam, compressed air, fuel storage, and distribution systems

Brief description of your civilian job: I work as a pocket loader at Smithfield foods

What has been your greatest Navy achievement? I would have to say when I advanced to 3rd class. Hopefully 2nd class soon.

Who has been your biggest influence since joining the Navy?

Construction Electrician 1st Class Jeremiah Bartee. He's one of the hardest working Seabees I know – very smart man and always willing to help anyone.

What do you enjoy most about the Navy Reserve? I love the fact that the Navy Reserve gives me an equal balance of military and civilian life.

Most interesting place visited since joining the Navy:

For now it would have to be a tie between Texas and California.

Current hobbies: Cooking, reading, watching movies with my girls and relaxing on the beach.

To nominate a Sailor, send an email to cnrfc1@gmail.com for a submission form. Please include a high-resolution (300 dpi) 5" x 7" digital photo of the candidate.





Realignment of the Navy Reserve

ELIGIBILITY REQUIREMENTS

By Navy Personnel Command Public Affairs

To ensure that all Navy Reservists are mobilization ready, two new Military Personnel Manual (MILPERSMAN) articles outlining requirements of Reserve transfer and management were recently signed.

MILPERSMAN Articles 1001-125 and **1001-145** define the responsibilities and eligibility requirements, as well as changes in requirements and eligibility to continue service in the Individual Ready Reserve (IRR).

The Navy Reserve is divided into three components: Full-Time Support (FTS), Selected Reserve (SELRES) and the IRR.

Generally speaking, the IRR consists of personnel who must fulfill their Military Service Obligation (MSO) that was incurred in their military contract, and those who have fulfilled their MSO, but voluntarily remain in the IRR. The IRR is composed of the Active Status Pool (IRR-ASP), a manpower pool consisting of individuals who have previously served in the active component or in the SELRES, and now serve in a non-pay, non-drilling status, and the Voluntary Training Unit (IRR-VTU), which consists of personnel, organized into units, who serve in a non-pay, drill requirement status. These members are not obligated to drill, conduct training or take part in any military activities or functions unless activated by the President. However, individuals assigned to the IRR may be eligible to receive pay and full benefits when performing specific types of duty.

The law states that members of the IRR are required to maintain possession of all uniforms and notify their specified branch of service of any changes to their address in the event that they are called back on active duty.

From the date of enlistment or appointment, any Sailor who entered the service after June 1, 1984, must serve a total of eight years. Time not served on active duty or active duty for training must be served in the Navy Reserve Component (RC).

Previously, Sailors who completed their MSO could continue to serve in the IRR for a full career and earn points toward a non-regular retirement. Now Sailors between eight and 16 years of total qualifying service as of Sept. 30, 2017 (officer or enlisted) will no longer be eligible to remain in the IRR Active Status Pool (IRR-ASP). For enlisted Sailors, they will



From the date of enlistment or appointment, any Sailor who entered the service after June 1, 1984, must serve a total of eight years. Time not served on active duty or active duty for training must be served in the Navy Reserve Component (RC).

be transferred to the Standby Reserve-Inactive (USNR-S2) status until their current contract ends, and then processed for discharge. For officers, they will be transferred to USNR-S2 status for one year, and then be processed for discharge.

There is an exception for IRR members who have 16 qualifying years for retirement as of Sept. 30, 2017. These Sailors will be allowed to continue their service in the IRR-ASP. Those Sailors in the 8 – 16 years of total qualifying service window wishing to continue service must affiliate with the SELRES or the IRR-VTU.

The goal of these articles is to transform the Navy IRR to help ensure the mobilization readiness of the Navy Reserve. ⚓

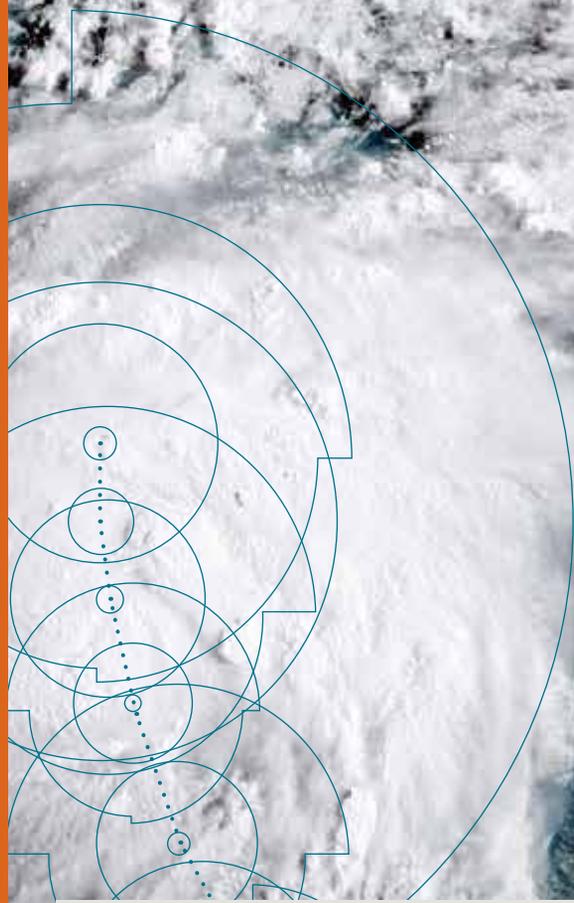
Reserve Regional Operations Center's Fast Response

REGIONAL OPERATION CENTER (ROC)
RESERVE UNITS PROVIDE CRITICAL
SUPPORT DURING HURRICANE SEASON

By Master-at-Arms Senior Chief Petty Officer
Matthew Kindermann, NR CNRSE ROC

“He’s one of mine” is the phrase that every Reserve unit commanding officer endeavors to say with pride. That’s exactly what Cmdr. Lane Boland had an opportunity to tell a U.S. Fleet Forces representative while Hurricane Irma roared overhead.

Boland, the commanding officer of Navy Reserve Commander Navy Region Southeast Regional Operations Center (NR CNRSE ROC), had an opportunity to demonstrate the capabilities of his unit during the back-to-back natural disasters of Hurricanes Harvey and Irma that tore through opposite ends of the CNRSE area of responsibility within a two-week period. The Navy Region Southeast Crisis Action Team was manned by port and starboard watch rotations for an extended period of time while 14 installations were affected by the storms.



▶ Electronics Technician 2nd Class Nicholas Dohrman of NR CNRSE ROC (84251) prepares the One Clear Picture (OCP) for the battle watch captain brief as Hurricane Irma passes Cuba and turns towards NAS Key West. (U.S. Navy photo by Master-at-Arms Senior Chief Petty Officer Matthew Kindermann)

Reserve ROC Units are assigned to every Navy region and support a variety of missions simultaneously, including watchstanding (ROC support), religious ministries, security, and special event support. The ROC units are staffed unconventionally depending on each region's needs. In Region Southeast, the ROC unit is staffed with a contingent of Chaplain Corps Reserve officers and enlisted religious program specialists, as well as operations specialists, quartermasters, and information systems technicians that staff the ROC and the masters at arms that provide training and administrative continuity between the NR naval security force units in the region and their assigned installation gaining commands.

"This is what we train for," said Electronics Technician 2nd Class Nicholas Dohrman, the Reserve detachment leading petty officer. "We just staffed the ROC during Hurricane Matthew last year, we came in for the HURREX exercise in May, and we're back for Hurricanes Harvey and Irma." Between the three major Hurricanes to affect CNRSE in the past year, CNRSE ROC Reservists have stood more than 576 hours of watch next to their active component counterparts. "The active component operates the ROC 24 hours a day, but once the CAT (Crisis Action Team) stands up, they need help to man all the necessary stations," Dohrman added.

"We're here in the ROC working every month, so coming in for a major event is not a big deal, we just slide in next to our active counterparts and get to work."

The Reserve ROC Unit members all qualify for the knowledge manager (KM) PQS qualification that allows them to assist each of the major departments within the CAT (Resources, Operations, and Planning), while the senior leaders qualify as regional watch officers and battle watch captains.

On a normal drill weekend, the Reserve Sailors man the regional watch specialist and the regional watch officer positions, allowing the active component watch standers a monthly 48-hour break from weekend work.

Quartermaster 2nd Class Dylan Igou, a recent active to Reserve transition, said, "We're here in the ROC working every month, so coming in for a major event is not a big deal, we just slide in next to our active counterparts and get to work." For Hurricanes Harvey and Irma, that work meant manning the KM positions in Operations as Igou received requests for

information (RFIs) concerning damage assessments to facilities and runways and turning them into reports sent to U.S. Fleet Forces Command and staff at Navy Installations Command to assist in planning response measures. Dohrman manned



▲ Petty Officer Dohrman and Logistics Specialist 2nd Class Carlos Colon-Robles, both of NR CNRSE ROC (84251), prepares cots at the Navy Region Southeast Regional Operations Center (CNRSE ROC) as Hurricane Irma passes overhead. (U.S. Navy photo by Master-at-Arms Senior Chief Petty Officer Matthew Kindermann)

the regional watch specialist desk, taking calls from non-storm impacted installations and converting them into OPREP messages and SITREP reports for CNRSE command staff.

"The support we get from our Reserve ROC unit is key to our success, especially in an emergency," Commander, Navy Region Southeast Rear Adm. Bette Bolivar said. "Their support proved to be crucial during a very busy hurricane season, and these Reservists were ready and fully part of the team with their active-duty and civilian counterparts when Harvey, Irma, and Maria hit our region."

"Each of our unit's reserve missions has a specific function," Boland said, "but in the event of an actual emergency, the different mission specialties all come together in harmony to support the installations of Navy Region Southeast." The CO encourages all Reserve Sailors to consider applying for a ROC billet, "it's a unique opportunity for a Reservist to see how higher echelon headquarters work together to support our installations."

Dohrman concurs. "The day I was called about coming in to the ROC, the NOSC (Naval Operations Support Center Jacksonville) had my drill rescheduled approved, and fast tracked my orders to start the next day, the whole team came together to make this happen." ⚓

Ready to Win

The Navy Reserve Force Called to Action in 2018

Contained within these pages is the Navy Reserve Force's new action plan – Ready to Win (R2W). The plan, which places emphasis on four key focus areas: simplify, enable, leverage, and resource, will be the engine that drives a culture change for the Reserve Force.

Vice Adm. Luke M. McCollum, Chief of Navy Reserve, along with Rear Adm. Matthew Zirkle, director of innovation for the Office of the Chief of Navy Reserve, describe R2W as a call to action, designed to hone and deliver on-demand combat ready capabilities to the fleet, encourage innovation and urgency of action.

R2W is more than their vision alone—it is our collective mission. A mission to create a more efficient force, unbridled by administrative burdens, simplified by better processes, enabled through our hardworking Sailors and resourced properly to fight and win.

“We understand you need fewer administrative distractions, restrictions, and roadblocks to accomplish your duties, and most importantly, fewer impediments to meet operational requirements,” said McCollum.

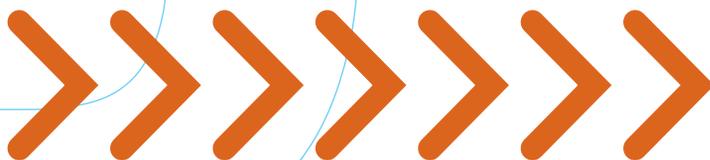
R2W is designed around the Navy Reserve's guiding principles of warfighting, innovation, and teamwork. These principles are being implemented to provide better services in support of the Navy's mission that helps expand our ability to deliver strategic depth and operational support. Strategic depth has always been the cornerstone of the Navy Reserve. It provides our nation a wide range of options at an affordable cost—preserving capabilities at a lower cost in exchange for a calculated level of risk.

Under each focus area (Simplify, Enable, Leverage and Resource - SELR) there is a flag champion and a full time support O-6 leading headquarters-level efforts. Individually, each of the four focus areas aims to improve a different aspect of operations, but collectively they help to create a well-rounded Navy Reserve Force.

Simplifying the way Reserve Sailors support the fleet through the streamlining of activities, programs and policies helps with efficiency, which in turn enables and provides effective warfighting capabilities to the fleet. Additionally, leveraging civilian skills and partnerships with industry and academia help to further enhance Reserve contributions to the fleet.

In an effort to maintain America's maritime superiority, it is essential that the entire Reserve Force is intentional in looking for ways to “SELR” at every level and act upon them. Therefore, improved readiness of systems and processes are a requirement. The R2W action plan improves the Navy Reserve's ability to not only provide operational support, but also strategic depth, helping produce better prepared Sailors to support the fleet.

In a recent brief at Commander, Navy Reserve Forces Command, Zirkle said, “the ownership is actually on all of you [Navy Reserve Sailors] to make a difference and the chain of command to support you in that effort. Combat ready capability to the fleet—that is what this action plan is all about.”



R2W is more than their vision alone—it is our collective mission. A mission to create a more efficient force, unbridled by administrative burdens, simplified by better processes, enabled through our hardworking Sailors and resourced properly to fight and win.

Your Role as a Reserve Sailor

Every Sailor will be impacted and, regardless of your position or rating, every Sailor will play a role in R2W.

Sailors fulfill many of the same duties and responsibilities as their Active Duty counterparts and, as such, help to deliver critical support to global operations and planning by providing invaluable expertise, experience, knowledge and leadership.

One such Reserve sailor is Personnel Specialist 1st Class Christine Rodriguez, who has seen this firsthand while serving as Commander, Navy Reserve Forces Command (COMNAVRESFORCOM) mobilization cancellation clerk.

Continued after R2W insert >>>

REMOVABLE INSERT



A Call to Action for the Navy Reserve

MISSION

The Navy Reserve will preserve strategic depth and deliver relevant operational capability to rapidly increase the agility and lethality of the Total Force.

VISION

A committed Force of Citizen Sailors who are ready to win!



INTRODUCTION

As competition accelerates in the maritime domain, the U.S. Navy must rapidly create a larger and more powerful Fleet that incorporates cutting edge technologies and new operational concepts. Speed, agility, and urgency are necessary attributes of this effort. As part of the Navy Total Force, Reserve Sailors provide operational capabilities, strategic depth, and the capacity to surge quickly wherever and whenever the Navy and Nation require. We must be combat-ready and deliver operational excellence in support of a more lethal and capable force. Our skills – both military and civilian – will be needed for the future Navy to prevail across the spectrum of its enduring functions of deterrence, power projection, sea control, and maritime security, and to continue fulfilling Fleet and Combatant Commander requirements around the world every day.

This Action Plan aims to accelerate the impact of the Navy Reserve's mission and vision in this new competitive environment. By listening to Navy operational commanders, Reserve Sailors, their family members, and employers, we have sharpened our perspective on areas where we can improve both the efficiency and effectiveness of the Navy Reserve. Aligned with the *Navy's Design for Maintaining Maritime Superiority*, the Navy Reserve's *Action Plan* provides a framework to harness your talents, ideas, and leadership toward making the Total Force more lethal and capable as rapidly as possible, so we are ready to win!



STRATEGIC BY DESIGN, OPERATIONAL BY NECESSITY

In 1915, Title 10, U.S. Code Sec. 10102 established the Navy Reserve. It was originally designed as a strategic asset in which Reserve Sailors maintained a minimum level of readiness so they could mobilize for a major conflict. This strategic construct is still in place. However, since the 9/11 attacks, Reserve Sailors are more operationally integrated into the Fleet serving side-by-side with Active Duty counterparts on a daily basis. On any given day 20% of the Reserve Force is providing direct operational support to the Total Force. Reserve Sailors consistently provide more than 75% of all Navy Individual Augmentation requirements worldwide with over 3,000 currently mobilized. In fact, the Reserve Force just passed 80,000 mobilizations in support of Overseas Contingency Operations since 2001.

The *Navy's Design for Maintaining Maritime Superiority* is focused on ensuring American security and prosperity by adapting to the emerging fast-paced security environment. The Reserve Force, as an integrated element of the Total Force, must have the maneuverability, flexibility and agility to adjust its focus where and when it is needed to support the *Navy's Design*.

Navy Reserve support is critical to each of the *Design's* four Lines of Effort (LOEs) – Warfighting, High-velocity Learning, Strengthening our Navy Team, and Partnerships. While the Navy Reserve consistently provides support to all four LOEs, it is currently postured more towards LOE Blue – Warfighting, meeting current Fleet operational requirements. In order to fully support the *Navy's Design*, the Navy Reserve must demonstrate

agility and speed of maneuver to rapidly adjust its focus whenever and wherever the navy needs. Legacy processes, procedures and policies that slow our ability to maneuver must be revamped or eliminated. Antiquated methods prevent the Navy Reserve from keeping pace with the rapidly changing environment in which we operate. With enhanced agility, the Reserve Force can be a catalyst to enhance the agility of the entire Fleet.

The ability to swiftly and seamlessly maneuver across all of the *Navy Design's* Lines of Effort is at the very heart of the *Navy Reserve's Action Plan*.



...since the 9/11 attacks, Reserve Sailors are more operationally integrated into the Fleet serving side-by-side with Active Duty counterparts on a daily basis.

A CALL TO ACTION

To maintain America's maritime superiority, the Fleet needs a more agile and ready Reserve Force. The Navy Reserve's mission – to preserve strategic depth and deliver operational capability – depends on readiness. Being ready to win is not a passive undertaking. We must deliberately focus our actions on readiness and infuse a sense of urgency in how we operate. This requires improved readiness systems and processes that better enable Reserve Sailors to contribute to the fight.

To accomplish these changes, the Navy Reserve developed this Action Plan with one common goal in mind...



We must deliberately focus our actions on readiness and infuse a sense of urgency in how we operate.

Deliver on-demand combat-ready Reserve capability to the Fleet.

GUIDING PRINCIPLES

Keeping in mind the *Design's* core attributes of Integrity, Accountability, Initiative, and Toughness, our actions must be guided by the following principles:

Warfighting

We will be a ready and lethal Reserve Force.

Innovation

We will make great use of our experience in industry and keep pace with emerging technologies.

Teamwork

We will be high-performing members of the Navy's Total Force team.



FOCUS AREAS

We cannot control the security environment or the pace at which it changes, but we can control our actions...and they must be proactive not reactive. Together, we will design and implement changes that bring the Navy Reserve's capabilities to the fight faster and with more impact than ever before. We will break through the barriers such as administrative distractions and legacy systems that slow us down. The entire Reserve Force must focus their actions at every level to simplify our business processes, enable our people, leverage our skills and relationships and bring all our resources to bear as fast as possible. We will take action to change the way we do business through the following focus areas:

SIMPLIFY / ENABLE / LEVERAGE / RESOURCE





SIMPLIFY

Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

Meeting 21st Century demands with a cold war construct is not sustainable, requires too many work-arounds, and is inadequate to meet the speed-to-need required by the future Navy. The Fleet must have more agile and responsive processes to compete in time to win the next fight.

Simplify will focus on the following objectives:

- Improving how to request and deliver Reserve Sailor support
- Increasing the quality and quantity of Reserve Sailors' time-on-mission
- Streamline administrative processes



ENABLE

Enable Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

The Navy Reserve's most important warfighting asset is its people. Sailors and their families are the 'heart' of our strategic depth and operational capability. Our Action Plan is aligned with the Navy's Sailor 2025 and MPT&E Transformation initiatives so that we best enable Reserve Sailors to contribute their talents and experience. These initiatives are designed to modernize how Reserve Sailors manage their careers, eliminate pay and personnel issues, create a detailer marketplace that recognizes civilian and military skills, and enable a more seamless transition between Active and Reserve Duty.

Additionally, when Active Duty Sailors choose to leave full-time service, but want to stay connected to the military culture, the Navy Reserve offers an invaluable opportunity for them to

remain "Sailors for Life." In this way, the Navy Reserve provides a key means of preserving the Navy's training, education, and leadership development costs already invested in these Active Duty Sailors. Keeping these well trained, experienced and often combat-tested professional mariners in the Navy Reserve, along with direct accession Reserve Sailors, provides a cost-effective way to deliver the intellectual capital and capacity required to meet future challenges.

The following key Enablers must be improved in order to optimize Reserve Sailors' contributions to the Fleet:

- Advanced tools such as cloud-based computing and mobile applications
- Reductions in administrative distractions
- New methods to support the Fleet such as virtual presence
- Integrated Navy Reserve requirements into Navy's personnel transformation initiatives and support programs (including timely pay, benefits, service opportunities and family support networks).



LEVERAGE

Leverage Reserve Sailors' civilian skills and partnerships with industry and academia to further enhance our contributions to the Fleet.

Harnessing the synergy between the Fleet's needs and Reserve Sailors' civilian skills and partnerships with industry and academia is a powerful force multiplier. The Navy Reserve is uniquely postured to expand the Navy's partnership with America. Reserve Sailor occupations span the full spectrum of professional fields, and the unique combination of military experience and civilian skills provides the Navy with a competitive advantage unavailable elsewhere in the Fleet.

With 123 Navy Operational Support Centers in all 50 States, Guam and Puerto Rico, the Navy Reserve is often the only "Face of the Navy" in non-fleet concentration areas. As a result, our

unique geographic and civilian employment footprint is ideal for leveraging the power of trust, honesty, and integrity with the American people. As "Citizen Sailors," we provide connections to key civilian sectors such as industry, academia, laboratories, government, and local communities. These connections allow the Navy to better access the latest technologies and best practices found in the commercial marketplace.

.....

Leverage will focus on the following objectives:

- Match willing Reserve Sailors' civilian skills with critical Fleet needs
- Build trust with key influencers in the civilian sector
- Partner with academic, research and technology institutions



RESOURCE

Resource the manning, training, and equipment that delivers more responsive Reserve Force capabilities to the Fleet.

An efficient and effective Navy Reserve is driven by dedicated people, reliable equipment, wisely applied technology, innovative organizational design, relevant information, trusting relationships, aligned policy and proper allocation of funds. An optimized service delivery model supports both sustainment of

operational support and strategic depth, and rewards the Navy's investment in its Navy Reserve with trained, proficient and available Reserve Sailors ready to serve the Fleet.

Our Resource focus is about rapidly delivering the right Reserve Force capabilities to the right place at the right time. To meet Fleet demands, we must:

- Develop a more agile manning structure
- Provide more flexible funding options

THE WAY AHEAD

Prevailing in this increasingly complex and competitive world will require bold action to Simplify, Enable, Leverage and Resource the power of the Navy Reserve! This Action Plan not only empowers us to do exactly that, but also provides a framework to focus those actions. To remain ready to win, each of us must ...

- **Own It!:** Permission granted to take action with the assets and processes you own
- **Lead It!:** Lead your team(s) to develop innovative solutions... keeping in mind that setbacks are expected on the road to success
- **Share It!:** Share your ideas and successes so all can learn and improve

And here's how...

TAKE ACTION

SUBMIT IDEAS TO THE...

Navy Reserve Policy Board (NRPB)

- Policy Change Recommendations
- Innovative Operating Concepts
- Procedural Recommendations
- Other ways to Improve the Force

SHARE IDEAS AT THE...

Navy Reserve Idea Portal (NRIP)

- Join the Conversation
- Gain Feedback
- Ask Questions & Get Answers
- Solve Problems
- Iterate and Innovate

Visit www.R2W.navy.mil for links to submit and share your ideas, track progress of actions and see wins from across the Force.

By taking action together in alignment with this plan we will strengthen our Navy Team and ensure we remain ready to win!

WWW.R2W.NAVY.MIL



Four horizontal dotted lines for notes.

NOTES:

NAVY RESERVE ACTION PLAN

READY TO WIN

SIMPLIFY

➤ Make the processes you own simpler

ENABLE

➤ Better tools, support, networks and streamlined processes

LEVERAGE

➤ Discover, develop and apply your skills and partnerships

RESOURCE

➤ Innovate and optimize how you use your resources

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GUIDING PRINCIPLES

WARFIGHTING We will be a ready and lethal Reserve Force.
INNOVATION We will make great use of our experience in industry and keep pace with emerging technologies.
TEAMWORK We will be high-performing members of the Navy's Total Force team.

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▲ Rear Adm. Matthew Zirkle, assigned to the Office of the Chief of Navy Reserve, briefs Sailors on the Ready to Win (R2W) action plan, on board Naval Support Activity Hampton Roads. (Navy photo by Mass Communication Specialist 2nd Class Sean Rinner)



Over the years, she has been able to use skills learned through her civilian career where she serves as a pay clerk for the Department of the Navy, to enable her contribution and ultimately, to be more successful in her Navy career.

Working in mobilizations has allowed Rodriguez the opportunity to leverage her customer service and attention to detail skills which help to make for a better transition.

During her time at COMNAVRESFORCOM, Rodriguez has helped to successfully deploy more than 80,000 Reserve Sailors.

“PS1 has played a huge role in the successful processing of mobilizing Sailors,” said Chief Personnel Specialist, Zachery Easterling, mobilizations chief petty officer. “As mobilization cancellation clerk, she catches things that could have jeopardized the entire mission.”

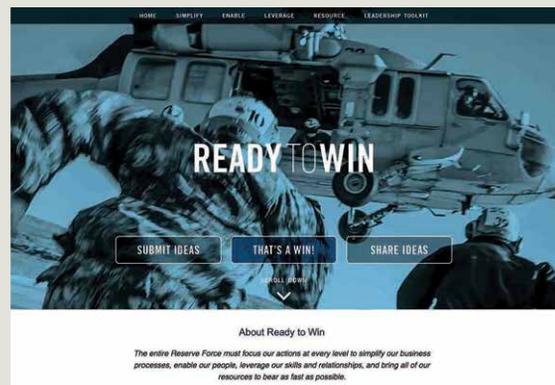
PS1 Rodriguez is constantly looking for ways to simplify and improve processes at her level. This sense of ownership and determination to make changes at her level with proper support from her chain of command, have led to efficiencies and better support to the rest of the Reserve Force. ⚓

RESERVE FORCE CALL TO ACTION

SO WHAT CAN YOU DO TO MAKE A DIFFERENCE AS A SAILOR OR CIVILIAN IN THE RESERVE FORCE?

According to McCollum, it is continuing to identify and fix areas which prevent the Reserve Force from being the best. Change, fix or improve any areas you can at your level.

“I have traveled throughout the Force...I have heard many success stories, but I have also heard your suggestions and your thoughts on how to make our Reserve Force better,” McCollum said. “There



is headquarter-level action that we are working and some innovative ways that your shipmates, at many levels, are solving problems and contributing their talents to this effort.”

This action is already happening. Over the past year, Reserve Sailors identified hundreds of opportunities, and a team of SELRES chose 12 of the highest impact items for immediate action. The Reserve Force is addressing these areas, but a lot of work remains.

McCollum stressed, the most important element of the Ready to Win action plan is you. So as you learn more about our way forward ask yourself...

how can I make a difference?



Seabees Making a Difference in the Navajo Nation

By Lt. Russ Chilcoat, Commander, Navy Reserve Forces Command
Public Affairs

As the sun rises above the rolling tumbleweeds and majestic mesas of Gallup, New Mexico, you'll find a team of hard working U.S. Navy active-duty and Reserve Sailors constructing homes for families of the Navajo nation. This part of the country isn't a place you'd typically find Sailors—but it's a welcome sight to the local community.

Construction Mechanic 2nd Class Doug Beam, a Reservist from Kansas City, Kansas, works on flooring for one of the modular homes being built. Beam is part of Naval Mobile Construction Battalion (NMCB) 22 taking part in training while building homes for Navajo Indian families partnered with the Southwest Indian Foundation (SWIF) through the Department of Defense Innovative Readiness Training (IRT) program. (U.S. Navy photo by Lt. Russ Chilcoat)

Working in the spirit of the new Navy Reserve “Ready to Win” Action Plan, these dedicated men and women leveraged their skills as they participated in the Department of Defense’s (DoD) Innovative Readiness Training (IRT) program, which provides a training opportunity for Seabees and has proven to be a tangible benefit to the Navajo, Zuni, Hopi, and other Pueblo tribes within 60 miles of Gallup.

Reserve Sailors with Naval Mobile Construction Battalion (NMCB) 22 came from all over the country to do what they do best – serve as construction experts, and, in the process, build community. They arrived ready to work and train alongside employees from the Southwest Indian Foundation (SWIF), building modular homes in a local warehouse.

“The biggest enjoyment I get out of this is taking the skills I’ve learned from the civilian world and bringing them to the military and help train the junior troops and to help the Navajo people,” said Reservist Construction Mechanic 2nd Class Doug Beam, a Kansas City, Kansas native.

Chief Builder Brian Mixan said the training opportunity for Sailors is one of the best

because they’re building a house the way it is done in the real world. “These homes are using the latest innovative building techniques that are being used around the country,” he added.

The IRT program, initiated in 1997, is funded and managed by the DoD to provide military training opportunities while simultaneously providing services and resources in three areas of emphasis throughout the United States: health care, infrastructure support, and youth training programs.

“The biggest enjoyment I get out of this is taking the skills I’ve learned from the civilian world and bringing them to the military and help train the junior troops and to help the Navajo people.”

Most of the participants describe the opportunity as a win-win relationship, which has grown into a great partnership. The Seabees’ “win” is real-world – in-rate training as well as much sought after cross-training within the Seabee community.

“The community support for our Seabees working on the SWIF project is overwhelming,” said Capt. Steven Kelley, Commodore, First Naval Construction Regiment. “This is outstanding construction training where Sailors are getting great hands-on training, it’s readiness experience they need from promotion to deployments...especially for our Reservists where only 40 percent of our Reserve Force are working in their trade fields.”

The program lends itself to a robust array of skill sets in construction management, carpentry, electrical, plumbing, roofing, painting, and drywall construction.

While many of the Reserve Seabees come with years of civilian experience in the field, there are many new to the community or the industry that have little hands-on construction experience.

The project is rife with training opportunities for several different rates and ranks in the Seabee community. Construction Mechanic Michael Cruff, a Reservist from Mesquite Texas has enjoyed working on the project.



▲ Members from Naval Mobile Construction Battalion (NMCB) 22 pose in front of one of the completed modular homes they helped construct under the DoD’s Innovative Readiness Training (IRT) programs. (U.S. Navy photo by Lt. Russ Chilcoat)



“I wasn’t sure what to expect because this was my first AT, so my expectation was to be out in the field building homes for the Navajo people. [Home construction] is different for this project in the way the homes are set up and then split and reattached on site and handed over to the home owner,” said Cruff, who has only been with the Navy Reserve for three months. “It really brings it home once you spend a couple of weeks out here and meet the people and see the need and how this project is really helping them.”

The NHA’s “win” is a complex operation, but is a fulfilling project that delivers a home to a Navajo family residing in sub-standard living conditions.

Many of the Navajos living on the reservation are housed in dwellings that many would consider third world by today’s standards. Their homes are constructed from found planks

“I waited my whole life to try and build a home on my own but my health kept me from doing so. I’m thankful for SWIF [and the military] for helping me and my wife, Pauline. Ahehee taa anoltso,” which means “thank you all” in Navajo.

and plywood with no running water or electricity. They are described as humble people that expect little and appreciate the hard work the Seabees do to improve their quality of life.

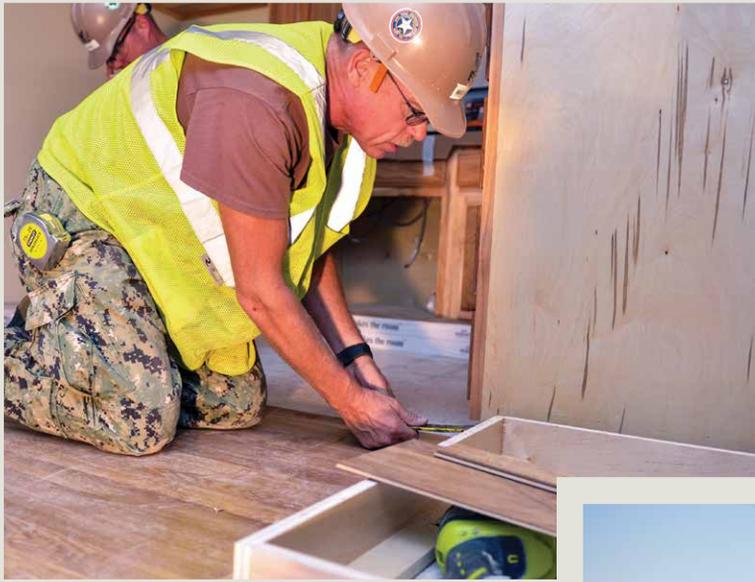
Raymond Gray, an incoming homeowner said, “I waited my whole life to try and build a home on my own but my health kept me from doing so. I’m thankful for SWIF [and the military] for helping me and my wife, Pauline. Ahehee taa anoltso,” Gray said, which means “thank you all” in Navajo.

The application process is strict and heavily regulated by civic authorities. But the Navajo applying and waiting are patient and grateful for the project. Most said the opportunity to receive a home with all the amenities is all worth the wait.

Seabees who work on the project speak fondly of the community and the incredible teamwork fostered between every group and agency involved.

To have all the differing backgrounds and creeds join together and unite for a greater cause is a refreshing slice of America in city where “most patriotic small town in America” welcomes you on the city billboard on your way into town; it seems to be a fitting title for the work going on here in Gallup, New Mexico.

According to the “Ready to Win” initiative action plan, “An efficient Navy Reserve is driven by dedicated people,



▲ [LEFT TO RIGHT] Current home of one of the Navajo families prior to moving into one of the modular homes constructed by NMCB 22.

- Members from SWIF and NMCB 22 providing a tour of one of the homes under construction during a distinguished visitor event held August 2017.
- Utilitiesman 1st Class Kevin Beougher of NMCB 22 works on the flooring in the final finishing stages of construction.
- Rear Adm. Tom Luscher, Commander Navy Reserve Forces Command, tours with members from NMCB 22 of one of the completed homes during his visit August 2017.
- A SWIF employee operates a customized trailer platform made to piece the homes together for the final delivery.
- Mr. Joseph Esparza, SWIF project office director, speaks during an event in one of the warehouses where the homes are built. (U.S. Navy photos by Lt. Russ Chilcoat)



reliable equipment, wisely applied technology, innovative organizational design, relevant information, trusting relationships, aligned policies and proper allocation of funds.”

What the Navy is doing with the Navajo housing project is the embodiment of what “Ready to Win” is all about.

PHOTOS AROUND





7



8

Have one of your photos selected for each TNR issue in the *Photos Around the Force* photo spread. Send an engaging/energetic photo of SELRES/FTS doing work in the Force/Fleet. To be accepted, the photo **MUST BE**: 2MB or higher, .jpg format (do not embed in a Word document), no text on the photo or photo editing, and have complete caption (who, what, when, where, and photographer's name). When listing names please include rate, rank, first, and last name. Send a maximum submission of one to three photos to: cnrfc1@gmail.com

PHOTOS AROUND THE FORCE

1 Sailors of NOSC Oklahoma City and the USS Constitution, listen on as Hans Butzer, one of the architects of the Oklahoma City National Memorial and museum (right), speaks during Navy Week Oklahoma City. (U.S. Navy photo by Mass Communication Specialist 2nd Class James Vazquez)

2 Senior Chief Master-at-arms Mark Zirtzloff, anti-terrorism and force protection leading chief petty officer for Navy Region Mid-Atlantic Reserve Component Command Great Lakes, acts as a gunman during an active-shooter exercise that took place on board Naval Station Great Lakes. (U.S. Navy photo taken by Mass Communication Specialist 2nd Class Adam Brock)

3 Rear Adm. Michael Crane, Commander, Naval Air Force Reserve and deputy commander, U.S. Naval Air Force Pacific Fleet, visits with Sailors from Fleet Logistics Support Squadron 55 (VR 55) during an all-hands call. (U.S. Navy photo by Yeoman 2nd Class Paulyn Santiago)

4 Electronics Technician 2nd Class Sarah Lee, a Navy Reservist from St. Louis, conducts routine maintenance on the amphibious dock landing ship USS Ashland (LSD 48) alongside Interior Communications Electrician 2nd Class Ignacio Nuno. (U.S. Navy photo by Mass Communication Specialist 3rd Class Jonathan Clay)

5 Boatswain's Mate Brian Jonas (left), a Reservist attached to NOSC Long Island, along with fellow New York Police Department divers, recovered the missing GoPro of Special Operator 1st Class Remington Peters from a parachute malfunction during a Navy SEAL Leap Frog demonstration; the discovery was key to the Navy investigation and brought closure for the family. (Photo by John Mcauley, NYPD)

6 Petty Officer 1st Class Sergio Quiros and Petty Officer 2nd Class David Dreyfus from Seventh Naval Construction Regiment (NCR), along with 1,250 other participants, swim through "Dozer Field" at the Seabee 22nd Annual NCBC Gulfport Miss., Mud Run. (U.S. Navy photo by PSSN Kitara Byerly)

7 Hospitalman Apprentice Judd A. Ostolaza (right), a local resident and Navy Reservist attached to NOSC Puerto Rico, volunteers his translating services with the 26th Marine Expeditionary Unit (26th MEU) as part of Hurricane Maria relief efforts at Ryder Hospital in Humacao, Puerto Rico. (U.S. Marine Corps photo by Lance Cpl. Tojyea G. Matally)

8 Vader 501 and 504 from the Star Warriors of VAQ-209, the Navy Reserve's only EA-18G squadron based at NAS Whidbey Island, Wash., test their countermeasures system while inbound to a mission near Nellis Air Force Base where they recently conducted joint training with the U.S. Air Force Weapons School. (U.S. Navy photo by Cmdr. Pete Scheu)

9 Navy Diver 1st Class Kyle Kinney, a Reservist assigned to Undersea Rescue Command (URC), from Bakersfield, Calif., performs maintenance on breathing apparatuses on board a Norwegian construction vessel where URC mobilized to support the Argentine government's search and rescue efforts for the Argentine Navy diesel-electric submarine A.R.A San Juan (S 42). (U.S. Navy photo by Mass Communication Specialist 2nd Class Derek Harkins)



9

CITIZEN PATRIOT

Clifford R. Mullen, Jr.

NOSC Norfolk

ASSISTANT SECURITY MANAGER

Mullen is the “Face of Security” for NOSC Norfolk. He provides customer service in all aspects of personnel security for 119 units and approximately 2,600 staff and Reserve personnel.

He extends his experience to consult in all other NOSC departments and provides direct support in security matters at the region level, toward attaining the vision for the Reserve Force. Clifford provides readiness guidance to all Sailors in preparation of meeting the Navy’s needs, through mobilization, training, and active Reserve support, ensuring mandatory security requirements are maintained.

Mullen began his “by-name request” federal service in 2008 after retiring from the Navy as a Full-Time Support Personnelman 1st Class Petty Officer. During his 20-year Navy-career, he served in positions supporting all aspects of the Navy Reserve and assigned Sailors. Mullen said, “When active-duty Sailors transition to the Navy Reserve, I am here to help them crossover. Sometimes it is not easy for them. So I do what I can to minimize their transitional pain.”



“When active-duty Sailors transition to the Navy Reserve, I am here to help them crossover. Sometimes it is not easy for them. So I do what I can to minimize their transitional pain.”

FACES OF THE FORCE



NAVY OPERATIONAL SUPPORT CENTER ORLANDO

Hospital Corpsman 2nd Class Scott D. Halfhill. Halfhill primarily provides medical support for more than 750 Reservists. Additionally, he is the mobilization coordinator and TNPQ case manager. In 2017 he mobilized more than 60 SELRES with zero medical cancelations and managed 70 TNPQ injury profiles. Within the command he serves as an assistant customer technical representative, urinalysis program coordinator, and assistant command fitness leader. He also coordinated the Navy and Marine Corps Relief Society 2017 active duty fund and quarterly blood drives.



NAVY OPERATIONAL SUPPORT CENTER EVERETT

Yeoman 1st Class Avery P. Lorio. During Lorio's 16-year tenure he has been an approving official for both the DTS and NROWS programs as well as, serving as a Navy instructor where he taught NROWS and DTS to over 1,500 students from NOSC's across the U.S. After 14 years as a full-time Sailor, he mobilized to the Kingdom of Bahrain shortly after joining the Reserve as a SELRES. He was recognized for his achievements overseas with his 6th Navy Achievement Medal. As a civilian Lorio works for a private security company at the Boeing factory in Everett, Wash.



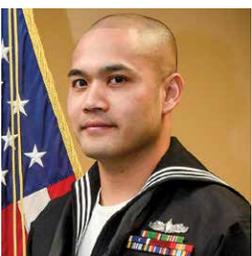
NAVY OPERATIONAL SUPPORT CENTER CHEYENNE

Master-at-arms 1st Class Daniel E. Nolda. Nolda served as the leading petty officer of Coastal Riverine Squadron (CRS) 11, WAVE 7 – a ten-person weapons department. His department ensured mission readiness and maintained the armory weapons, ammo, and kept Sailors' range qualifications up-to-date. Nolda works at Union Pacific Fruit Express as the lead carman of mechanical refrigeration where he maintains, fuels, and repairs refrigeration railway cars.



NAVY OPERATIONAL SUPPORT CENTER BALTIMORE

Personnel Specialist 1st Class Alexia G. Walker. Walker serves as the Reserve Services LPO for a team of four junior Sailors. Her team is responsible for the routine maintenance of drill and pays records for over 950 Selected Reservists. In addition, she ensures Sailors are consistently mobilization ready through the verification of administrative requirements. PS1 Walker also serves as NOSC Baltimore's First Class Petty Officer Association President, the DAPA, Assistant ESO, and was selected as the 2017 Sailor of the Year.



NAVY REGION SOUTHWEST RESERVE COMPONENT COMMAND, SAN DIEGO

Yeoman 2nd Class Patrick C. Arceo. Arceo serves as the RCC Southwest command services department assistant leading petty officer, supporting 19 Navy Operational Support Centers in the region. He has processed more than 100 correspondences for the RCC SW Medical, Manpower and Operations departments and processed 37 new instructions. He oversees a mail management program that ensures the command logistics department remains mission ready. His unprecedented efforts and work ethic has been conducive and contagious at the command.

NAVY RESERVE FORCE

PHONE DIRECTORY



CHIEF OF NAVY RESERVE • (703) 693-5757

COMMANDER, NAVY RESERVE FORCES COMMAND • (757) 445-8500

COMMANDER, NAVAL AIR FORCE RESERVE • (619) 767-7379

COMMANDER, NAVAL INFORMATION FORCE RESERVE • (800) 544-9962

If any information in the phone directory is in error, please email the correction to TNR at cnrfc1@gmail.com with the correction.

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(541) 915-2391

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