

Arkansas National Guard

Always There

Ready

Always
Fiscal Year 2011 Annual Report

2011 ANNUAL REPORT

A mosaic of service

Look closely at the cover of this Annual Report and you will begin to see a pattern of courage, support, skill and leadership that has been an important part of the very fabric of the great state of Arkansas since 1804. The Arkansas National Guard continues to weave a proud legacy of service to the community, state and nation today.



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Arkansas National Guard Fiscal Year 2011 Annual Report

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The Adjutant General of Arkansas

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FROM THE ADJUTANT GENERAL

It is a privilege to present the Arkansas National Guard's annual report for fiscal 2011. The year presented some extremely significant challenges for our force, but as always our Soldiers, Airmen and civilian employees were up to the task.

Our commitment to serve the communities of Arkansas was demonstrated early in the year as we took on numerous winter weather missions. Nearly 200 of our troops were again called out in late April when tornadoes devastated communities in Faulkner, Garland and Carroll Counties. Before the dust had settled, the rising waters of the Mississippi River engulfed a large number of communities throughout east Arkansas.

For roughly two weeks, we supported the fight against those floodwaters with over 600 Guardsmen lending a hand. But what's even more significant is that the vast majority of our Soldiers supporting the effort were actually from the other side of the state. Our troops from the 142nd Fires Brigade proudly answered the call as our troops from the affected communities were out of state preparing for deployment overseas.

The flooding hit as roughly 2,000 Soldiers from the 39th were heading to Fort Irwin, Calif., to participate in a National Training Center rotation, in preparation for a 2012 deployment to Afghanistan. As if that wasn't enough, during that same timeframe our troops also participated in a National Level Exercise to help prepare for a potential catastrophic earthquake in the New Madrid Seismic Zone.

With all those irons in the fire, and with roughly 350 Soldiers and Airmen serving our nation overseas, we never failed to meet a single mission. And I've only touched on the big rocks. There were countless other accomplishments throughout the year that are better told throughout the pages of this report.

Over this fiscal year we took time to remember the 20th anniversary of the Arkansas Guards' return from Operation Desert Storm, as well as the 10th anniversary of the attacks of 9/11 which brought us back to the desert by way of Operations Iraqi and Enduring Freedom. Those events in our history are the primary reason we have grown to be so strong over the years with such a professional force of experienced personnel.

But I would be remiss if didn't mention the others who are just as responsible for the Arkansas National Guard's growth into such a fine organization. Our men and women are only able to perform so successfully at this level due to the tremendous support we enjoy from our Families, friends, employers, legislators and entire communities throughout the state. That support is greatly appreciated and we are more than happy to return the favor.

With this we proudly close another successful chapter of our history and we pledge our continued support for years to come.





TEN

YEARS

LATER

Ten years ago our country experienced a terrorist attack that rocked us as a nation, yet brought us together as brothers and sisters. From the very lows of that terrible day rose the very best of who we are as Americans – unified against an uncommon enemy.

And yet, this was not just an attack on Americans; it happened on American soil, but citizens of 90 different countries were among the nearly 3,000 victims.

That one day completely changed our definition and understanding of the term hero. We can never forget the brave firemen and police officers who risked, and in many cases lost, their own lives at ground zero. Nor can we forget the passengers on Flight 93 who fought to retake the plane before it was flown into the terrorists' intended target.

That terrible day changed us as a nation, and, in many ways, how we view our Citizen Soldiers.

Before there even was a United States of America, the National Guard was born in the form of state militias. Able-bodied men would lay down their plows and pick up their fire arms when it was necessary

to defend their burgeoning freedoms. Designed primarily as a strategic reserve, the Guard has served in every conflict in which the country has been involved. Arkansas stood up its own militia in 1804 to defend the communities in the state as necessary.

But Sept. 11, 2001 changed all of that. While our nation's military began fighting a war on two fronts, the Guard's role quickly changed from a strategic reserve to an operational force.

Because of that day, the role of the Arkansas National Guard has grown and, just like every other state, we have supported overseas operations – having deployed nearly 13,000 troops since 9/11. In fiscal year 2011, we had more than 400 overseas, and another roughly 3,000 preparing for deployment in 2012.

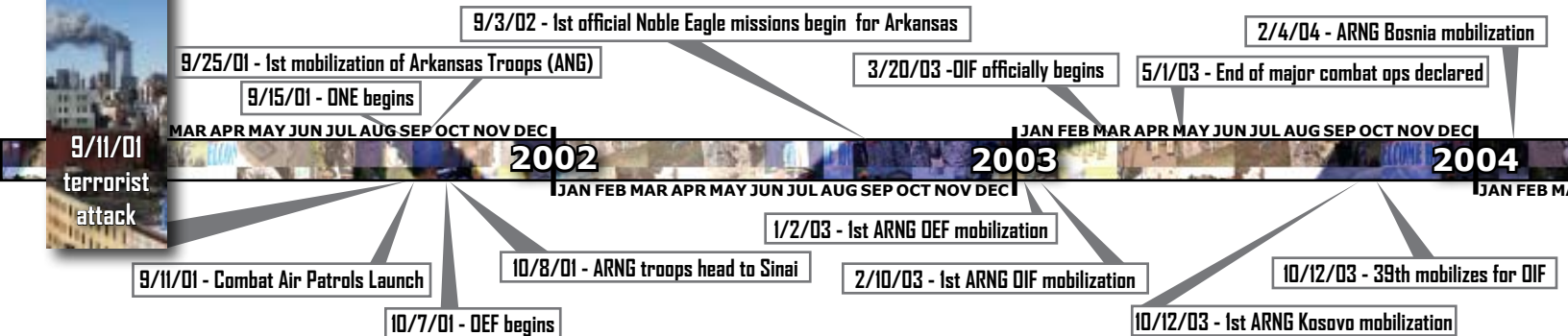
All the while, our missions here at home grew. In the past three years alone, we have answered the call to support civil authorities with more than 250 state active duty missions – primarily due to natural disasters such as tornadoes, flooding and winter weather.

Throughout the years since 9/11, we have proven ourselves as an operational force, with highly trained and experienced troops. Much of our equipment has been modernized, and many of our facilities are new, efficient and environmentally friendly. And what we've learned over the last ten years has made the Guard a true value to both the state and the nation we serve.

There is no doubt that today's National Guard Soldier and Airman, along with their Families and employers, are among the truest of patriots. We stand shoulder to shoulder with our active component counterparts, supporting our communities while working hard to keep America safe from another day like 9/11.

It is crucial that we remember that day, crucial that we maintain our strength, and crucial that we remember those lives lost – not only on 9/11, but in our efforts to secure freedom and liberty for generations to come.





The Arkansas National Guard responded quickly and decisively in the hours and days following the terrorist attack on Sept. 11, 2001. All Guard facilities in the state immediately moved to Force Protection Condition Delta, and access to Camp Robinson and Fort Chaffee was severely restricted. Multiple missions were tasked down to Arkansas Army and Air National Guard units to secure state and national facilities. Response missions included the first launch of aircraft from the 188th Fighter Wing with live ammunition to secure and defend the nation's skies.

In the days and months following the attack, the Arkansas Guard performed a myriad of security missions across the state:

Airport Security

- Little Rock National
- Fort Smith Regional
- North West Regional
- Mountain Home Regional
- Texarkana Regional

Infrastructure Security

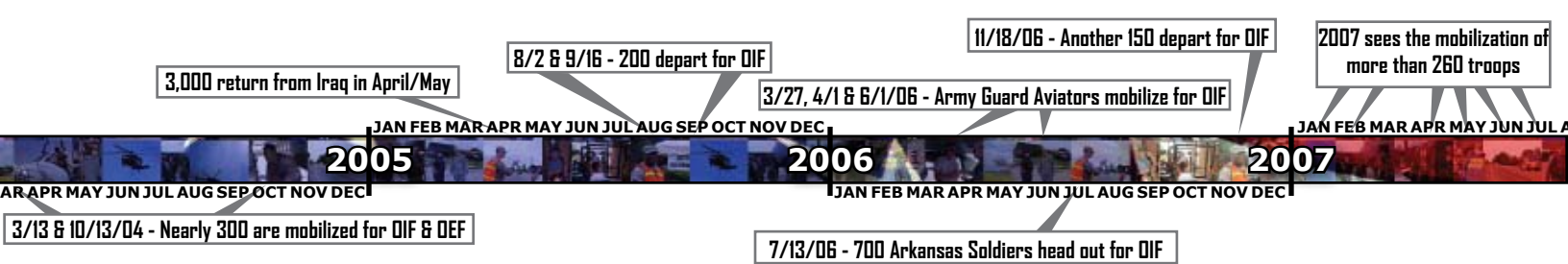
- Arkansas Nuclear One
- Highland Industrial Park

Arkansas Military Security

- Camp Robinson
- Ebbing Air Guard Base
- Fort Chaffee
- Little Rock Air Force Base
- Pine Bluff Arsenal

Operation Noble Eagle

188th Fighter Wing	Combat Air Patrols	Sept. 01 - Jul. 02	Nationwide to include Presidential Security
189th Airlift Wing	Security	Oct. 01 for up to two years	Security Forces at Shepherd Air Force Base, Texas
223rd Combat Com. Squadron	Communications Support	Jan 02 for two years	Tyndall Air Force Base, Fla.
142nd Field Artillery Brigade	Security	Sept. 02 - Jun. 03	Fort Huachuca; Fort. Polk; Red River Army Depot; Pine Bluff Arsenal.
216th Military Police	Security	Oct. 02 - Aug. 03	Fort Leonard Wood, Mo.
935th Support Bn.	Security	Jan. 03 - Dec. 04	Little Rock Air Force Base
142nd Field Artillery	Security	Mar. 03 - Oct. 03	224th Maintenance at Ft. Sill, Ok.
875th Engineer Bn.	Engineering support	Mar. 03 - Nov. 03	Umatilla Chemical Depot, Hermiston, Ore.
935th Support Bn.	Security	Dec. 03 - Dec. 04	Ebbing Air Base, Fort Smith; LRAFB
212th Signal Bn.	Security	Jun. 03 - Jan. 04	Fort Sam Houston, Texas; Red River Army Depot.
142nd Field Artillery Brigade	Security	Mar. 04 - Jan. 05	Pine Bluff Arsenal; Pueblo Chemical Depot, Pueblo, Colo.



Operation Iraqi Freedom & Operation New Dawn

Operation Iraqi Freedom (OIF) was launched on March 20, 2003, in an effort to free the Iraqi people from the tyrannical rule of Saddam Hussein, and destroy his regime's ability to use weapons of mass destruction or to make them available to terrorists. By May of 2003, the regime was removed and the end of major combat operations was declared. The mission shifted to helping the new government of Iraq improve security, establish a system of governance and foster economic development. The American-led military coalition focused on destroying terrorist networks operating in the country, and helping the Iraqi people rebuild. Personnel from nearly every unit of the Arkansas Army National Guard have been mobilized in support of OIF, which ended Sept. 1, 2010.

87th Troop Command	296th Ambulance Company	Feb. 03 - Mar. 04
87th Troop Command	1123rd Transportation Company	Feb. 03 - Jun. 04
39th Infantry Brigade	All units of the 39th IBCT	Oct. 03 - Apr./May 05
35th Aviation Brigade	HHC, 2nd Battalion, 114th Aviation Regiment	Dec. 03 - Jan. 04
87th Troop Command	Company C, 212th Signal Battalion	Oct. 04 - Jan. 06
142nd Field Artillery	Battery B, 1st Battalion	Aug. 05 - Oct. 06
87th Troop Command	25th Rear Operations Center	Sept. 05 - Oct. 06
77th Aviation Brigade	Detachment 1, B Company, 449th AVIM	Feb. 06 - Jul. 07
77th Aviation Brigade	1st Battalion, 185th Aviation Regiment	Mar. 06 - Sept. 07
77th Aviation Brigade	Airfield Management Element (Kuwait)	Apr. 06 - Jul. 07
77th Aviation Brigade	2nd Battalion, 114th Air Traffic Services	May 06 - Aug. 07
77th Aviation Brigade	1st Battalion, 111th Aviation Regiment	Jun. 06 - Oct. 07
142nd Fires Brigade	A & B Battery, 2nd Battalion (Kuwait)	Jul. 06 - Jan. 08
87th Troop Command	875th Engineer Battalion	Jul. 06 - Nov. 07
142nd Fires Brigade	Battery, C, 2nd Battalion	Nov. 06 - Feb. 08
142nd Fires Brigade	Battery, C, 1st Battalion	Jan. 07 - Mar. 08
142nd Fires Brigade	Headquarters	Apr. 07 - May 08
87th Troop Command	Headquarters, 871st Troop Command	Jun. 07 - Jul. 08
87th Troop Command	213th Area Support Medical Company	Jul. 07 - Aug. 08
39th Infantry Brigade Combat Team	Included Soldiers from most AR ARNG Units	Jan. 08 - Feb. 09

Operation New Dawn began on Sept. 1, 2010

77th Theater Aviation Brigade	1st Battalion, 185th Aviation	Nov. 10 - present*
77th Theater Aviation Brigade	Headquarters	Feb. 11 - present*

*As of Sept. 30, 2011 - end of fiscal year

1/2/08 - 39th IBCT begins 2nd OIF mobilization

8/31/10 - Operation Iraqi Freedom ends

9/1/10 - Operation New Dawn begins

2/3/2010 - 1st Arkansas ADT departs for OEF

AUG SEP OCT NOV DEC

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC

11/7/09 - 200 Guard Engineers depart for Afghanistan Route Clearance mission

2/17/11 - 1st ARNG QND mob begins

3/8/10 - 188th FW deploys to Afghanistan

2008

2009

2010

Operation Enduring Freedom

Operation Enduring Freedom - the United States' military response to the Sept. 11, 2001 attacks - began Oct. 7, 2001, and typically refers to the war in Afghanistan. However, OEF is comprised of several subordinate operations: OEF Afghanistan; OEF Philippines; OEF Horn of Africa; OEF Pankisi Gorge; OEF Trans Sahara; OEF Caribbean and Central America; and OEF Kyrgyzstan. Dates below are main-body movements.

123rd Intelligence Squadron	1st unit mobilized for OEF and OIF (partial/individual mobilizations)	Sept. 01 - Sept. 03 July 06 - present
87th Troop Command	25th Rear Support Detachment - stationed at Fort Hood, Texas	Jan. 03 - May 03
87th Troop Command	Det. 1, 70 Mobile Public Affairs Detachment - Guantanamo Bay, Cuba	Aug. 03 - Sept. 04
87th Troop Command	216th Military Police Co. - Guantanamo Bay, Cuba	Aug. 03 - Jul. 04
Marksmanship Training Unit	Mobile Training Team	Oct. 03 - Jan. 04
Joint Force Headquarters	Afghan National Army Embedded Training Team	Jan. 06 - May 07
Joint Force Headquarters	Det. 30, Operational Support Airlift Command	Feb. 07 - Sept. 07
188th Fighter Wing	Security Forces deployed to Kyrgyzstan	Jul 08 - Mar. 09
189th Airlift Wing	Security Forces deployed to Kyrgyzstan	Feb. 09 - Aug. 09
87th Troop Command	1037th Route Clearance Co.	Nov. 09 - Dec. 10
87th Troop Command	Agricultural Development Team 1	Feb. 10 - Mar. 11
188th Fighter Wing	Close Air Support mission in Afghanistan	Mar. 10 - May 10
87th Troop Command	Agricultural Development Team 2	Nov. 10 - present*

*As of Sept. 30, 2011 - end of fiscal year

MFO

On Oct. 5, 2001, the 2nd Battalion, 153rd Infantry, 39th Infantry Brigade, was mobilized in support of Multi-National Force and Observers. The unit deployed to the Sinai Peninsula, Egypt and replaced active component units that were moved into Afghanistan at the beginning of Operation Enduring Freedom. The unit returned Aug. 27, 2001.

KFOR

The following Arkansas National Guard units mobilized in support of Kosovo Force:

D Co., 114th Aviation - 2003
A Btry, 1st Bn., 142nd FA - 2005
2nd Bn., 238th Aviation - 2010
1st Bn., 114th Aviation - 2010
449th Aviation - 2011

SFOR

Since 2001, the following Arkansas National Guard unit mobilized in support of Stabilization Force Bosnia

Det. 1, 149th Aviation - 2004

OJS

From 2006 to 2008 the Arkansas National Guard participated in Operation Jump Start, the Homeland Security, and Customs and Border Protection mission in Arizona, New Mexico and Texas. Arkansas Soldiers and Airmen supported the mission with 200,000 man-days.



COMMANDING THE FORCE

Mission

The Military Department of Arkansas is a broad, community-based, organization with both federal and state government responsibilities. Federal missions include operations in support of the Army and Air Force for peacekeeping and wartime missions. State missions primarily include disaster relief and community support.

The department, comprised of both Army and Air National Guard elements, has service and economic impact in 54 Arkansas counties. The agency's mission, vision and values is to focus operations on critical customer requirements to provide trained, ready professionals, and units responsive to the needs of the nation, state and community.

Vision

Arkansas National Guard military and civilian professionals, working as a team, building the finest reserve military organization serving the nation, state and community.

Values

Integrity means honesty, candor, ethics, morals and accountability. Commitment means loyalty, caring, trust and teamwork. Professionalism means selfless service, empowerment, stewardship and excellence in all we do.

Warrior Spirit means placing the mission first, never accepting defeat, never quitting and never leaving a fallen comrade.



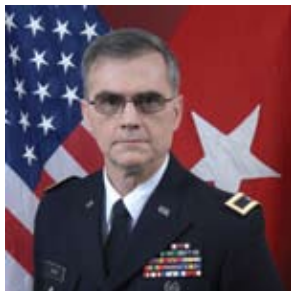
The Honorable
Mike Beebe
Governor of Arkansas



Maj. Gen.
William D. Wofford
The Adjutant General



Brig. Gen. William J. Johnson
Deputy Adjutant General



Brig. Gen. Richard E. Swan
Chief of the Joint Staff*



Brig. Gen. Travis D. Balch
Commander
Air National Guard



Brig. Gen. Roger L. McClellan
Commander
Army National Guard



Brig. Gen. Riley P. Porter
Director
Air Coordination Group



Col. Tamhara Hutchins-Frye
Director of the Air Staff
Air National Guard



Chief Warrant Officer
Timothy Head
State Command Chief Warrant



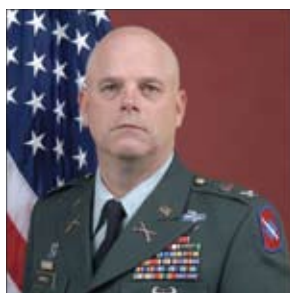
Command Sgt. Maj.
Deborah Collins
Senior Enlisted Leader



Command Chief Master Sgt.
Stephen Arnold
Command Chief Master Sgt.
Air National Guard



Command Sgt. Maj.
Steven Veazey
Command Sgt. Maj.
Army National Guard



Col. Kirk VanPelt
39th Infantry Brigade
Combat Team



Col. Keith Klemmer
142nd Fires Brigade*



Col. John Payne
77th Theater Aviation Brigade

**Deputy Chief of Staff
Aviation**
Lt. Col. Phillip Hogue

**Deputy Chief of Staff
Engineering**
Lt. Col. James Treece

**Deputy Chief of Staff
Information Mgmt.**
Col. Robert Smothers



Col. Patricia Anslow
87th Troop Command



Col. Harold Eggensperger
189th Airlift Wing



Col. Thomas Anderson
188th Fighter Wing

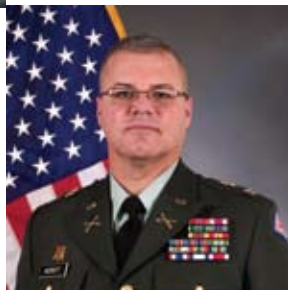
**Deputy Chief of Staff
Operations**
Lt. Col. John Stewart

**Deputy Chief of Staff
Personnel**
Col. Franklin Powell

**Deputy Chief of Staff
Logistics**
Col. Donald Brooks



Col. Robert Smothers
Robinson Maneuver
Training Center



Col. Michael Merritt
Chaffee Maneuver
Training Center*

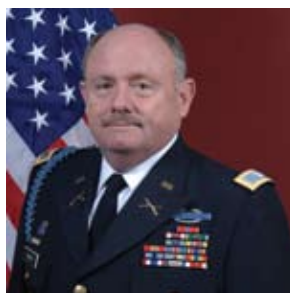


Col. Karen Gattis
National Guard Marksmanship
Training Center

**Director of
Military Support**
Lt. Col. Gregory Bacon*

**Director of
State Resources**
Mr. Raymond Moix

**Director of
Human Resources**
Col. Anita Deason



Col. Allen Hargis
233rd Regiment
Regional Training Institute



Col. Robert Mason
State Surgeon;
State Medical Command



Lt. Col. Phillip Hogue
Army Aviation
Support Facility

[*Position as of Sept. 30, 2011.]

YOUR ARKANSAS NATIONAL GUARD

Separate Units

Joint Force Headquarters*
61st Civil Support Team (WMD)*
Army Aviation Support Facility*
Det. 30, Operational Support Airlift Command*
Medical Command*
Recruiting and Retention*
Robinson Maneuver Training Center*
Chaffee Maneuver Training Center
233rd Regiment Regional Training Institute*
National Guard Marksmanship Training Center*
Institute Support Unit*

142nd Fires Brigade

Headquarters, Headquarters Btry., Fayetteville
142nd Network Support Signal Co., Fayetteville
Btry. F, Target Acquisition Btry., Fayetteville

217th Brigade Support Battalion

Headquarters, Headquarters Co., Booneville
Co. A, Lincoln
Co. B, Rogers

1st Battalion, MLRS - M270A1

Headquarters, Headquarters Btry. (-), Harrison
Det. 1, HHB, Berryville
Det. 2, HHB, Bentonville NWAR AFRC
Btry. A, Bentonville NWAR AFRC
Btry. B, Bentonville NWAR AFRC
936th Forward Spt. Co., Bentonville NWAR AFRC

2nd Battalion, M109A6 Paladin Howitzer

Headquarters, Headquarters Btry., Fort Chaffee AFRC
Btry. A, Fort Chaffee AFRC
Btry. B, Siloam Springs
Btry. C, Ozark
937th Forward Spt. Co., Fort Chaffee AFRC

AFRC = Armed Forces Reserve Center
ATC = Air Traffic Control
AVIM = Aviation Intermediate Maintenance
* Robinson Maneuver Training Center
** Little Rock Air Force Base
*** Fort Smith Air National Guard Station

77th Theater Aviation Brigade

Headquarters, Headquarters Co.*

777th Aviation Support Battalion (ASB)*

Headquarters Support Co.*
Co. F, 2nd Bn., 211th Aviation Regiment (ATC)*
Det. 1, Co. B, 449th Aviation Support Bn. (AVIM)*
Det. 1, Co. F, 2nd Bn., 238th Air Ambulance*
Det. 6, Co. D, 2nd Bn., 238th Air Ambulance*
Det. 6, Co. E, 2nd Bn., 238th Air Ambulance*

1st Bn., 114th Aviation*

Headquarters, Headquarters Co.*
Co. A (-), 1st Bn., 114th Aviation (S&S)*
Det. 3, HHC, 1st Bn., 185th Aviation*
Co. B, 1st Bn., 185th Aviation*
Co. C, 1st Bn., 185th Aviation*
Det. 1, Co. D, 1st Bn., 185th Aviation*
Det. 1, Co. E, 1st Bn., 185th Aviation*

87th Troop Command

87th Troop Command Headquarters*

1964th Contingency Contracting Team*

25th Rear Tactical Operations Center*

871st Troop Command

Headquarters, North Little Rock
106th Army Band*
119th Mobile Public Affairs Det., North Little Rock
213th (-) Med. Co. (Area Support), North Little Rock
Det. 1, 213th Med. Co., Dumas
216th Military Police Co., North Little Rock
224th (-) Maintenance Co., Mountain Home
Det. 1, 224th Maintenance Co., Marshall
296th Ambulance Co., Hot Springs
1123rd (-) Transportation Co., West Memphis
Det. 1, 1123rd Transportation Co., Blytheville

875th Engineer Battalion

Headquarters, Headquarters Co., Jonesboro
1036th Engineer Co., Jonesboro
1037th Engineer Co., Paragould
1038th Horizontal Construction Co.*
1039th (-) Engineer Co., Marked Tree
Det. 1, 1039th Engineer Co., Harrisburg



39th Infantry Brigade Combat Team

Headquarters, Little Rock

Special Troops Battalion

Headquarters, Headquarters Co., Conway
Co. A, Clarksville (Engineers)
Co. B, Little Rock (Military Intelligence)
Co. C, Pine Bluff (Signal)

Brigade Support Battalion

Headquarters, Headquarters Co., Hazen
Co. A (-), Stuttgart
Det. 1, Co. A, West Helena
Det. 1, Co. A, Pine Bluff
Co. B, Heber Springs (Maintenance & Transportation)
Co. C, Lonoke (Medical)
Det. 1, Co. F, Beebe (Forward Support)

1st Battalion, 206th Field Artillery

Headquarters, Headquarters Btry. (-), Russellville
Det. 1, Headquarters, Headquarters Btry.*
Btry. A (-), Morrilton
Det. 1, Btry. A, Perryville
Btry. B (-), Dardanelle
Det. 1, Btry. B, Paris
Attached: Co. G, Brigade Support Bn, Russellville

1st Battalion, 153rd Infantry

Headquarters, Headquarters Co. (-), Malvern
Det. 1, Headquarters, Headquarters Co.*
Det. 1, Malvern
Co. A (-), Prescott
Det. 1, Co. A, Arkadelphia
Co. B (-), Texarkana
Det. 1, Co. B, Hope
Co. C (-), Mena
Det. 1, Co. C, DeQueen
Co. D, Sheridan
Attached: Co. E, Brigade Support Bn., Benton

2nd Battalion, 153rd Infantry

Headquarters, Headquarters Co. (-) Searcy
Det. 1, Headquarters, Headquarters Co., Wynne
Det. 1, Headquarters, Headquarters Co.*
Co. A (-), Walnut Ridge
Det. 1, Co. A, Rector
Co. B (-), Batesville
Det. 1, Co. B, Augusta
Co. C (-), Forrest City
Det. 1, Co. C, Brinkley
Co. D, Newport
Attached, Co. F, Brigade Support Bn., Cabot

1st Squadron, 151st Cavalry

Headquarters, Headquarters Troop (-), Warren
Det. 1, Headquarters, Headquarters Troop*
Troop A (-), El Dorado
Det. 1, Troop A, Crossett
Troop B, Magnolia
Troop C (-), Camden
Det. 1, Troop C, Fordyce
Attached: Co. D, Brigade Support Bn., Monticello

189th Airlift Wing**

189th Comptroller Flt.
189th Operations Group**
189th Operations Support Flt.
154th Training Sq.

189th Maintenance Group**

189th Maintenance Sq.
189th Aircraft Maintenance Sq.
189th Maintenance Operations Flt.

189th Mission Support Group**

189th Force Support Sq.
189th Communications Flt.
189th Security Forces Sq.
189th Civil Engineer Sq.
189th Logistics Readiness Sq.

189th Medical Group**

188th Fighter Wing***

188th Comptroller Flt.
Det. 1, Razorback Range, FCMT
188th Mission Support Group***
188th Mission Support Flt.
188th Civil Engineer Sq.
188th Security Forces Sq.
188th Communications Flt.
188th Services Flt.
188th Logistics Readiness Sq.

188th Operations Group***

184th Fighter Sq.
188th Operations Support Flt.

188th Maintenance Group***

188th Maintenance Operations Flt.
188th Maintenance Sq.
188th Aircraft Maintenance Sq.

188th Medical Group***

Air Guard Separate Units

123rd Intelligence Squadron**
154th Weather Flight**



ARKANSAS

ARMY

STRONG

The Arkansas Army National Guard boasts four major subordinate commands, specializing in infantry, field artillery, Army aviation and a wide variety of military occupation specialties. Soldiers comprise approximately 80 percent of the Arkansas National Guard.

39th Infantry Brigade Combat Team

Sourced for a 2012 deployment to Afghanistan, the Bowie Team spent all of fiscal 2011 preparing for their third combat deployment since 2004. The over 3,000-strong Brigade prepared for that possibility with an exercise to ensure the full collaboration of its various communications and command systems through the newly fielded, Warfighter Information Network – Tactical.

The Brigade's artillerymen fired their newly fielded M119A2 105mm towed howitzers for the first time, while its intelligence unit fielded four new Tactical Unmanned Aerial Vehicles – the RQ-7 Shadow 200. These are just a few of multiple new equipment fieldings for the Brigade as they continue to serve as a highly deployable force.

After receiving an official alert on April 1st, the 39th took on its most significant training event of the year with a three-week rotation at the National Training Center. Following their return, the 39th focused hard on preparing for another three-week training opportunity that would occur at Fort Chaffee just days into the new fiscal year. The brigade continued to play a vital role serving the state by patrolling Arkansas highways in search of motorists stranded by February Ice Storms while assisting MEMS with 4-wheel drive ambulance support. The brigade also provided Soldiers for security support after the community of Vilonia was devastated by a tornado in April.

142nd Fires Brigade

The 142nd has 15 units in 12 different communities throughout Northwest Arkansas, and is the second largest unit of the Arkansas National Guard. The brigade features the awesome power of the M270A1 Multiple Launch Rocket System (MLRS), and the M109A6 Paladin 155mm Howitzer. The brigade's 2nd Battalion fired more than 3,200 Paladin rounds during the fiscal year, including Rocket Assisted Propellant (RAP) rounds for the first time.

Several of the 142nd's Soldiers deployed during the fiscal year, including a security force platoon for Arkansas' second Agricultural Development Team. In addition, more than 260 "red legs" were mobilized inside the boundaries of the state in support of State Active Duty missions. These missions included flood response throughout Arkansas, tornado response in Altus, tornado response in Carroll County, winter weather response in northwest Arkansas and wildfire response in Greenwood.





77th Theater Aviation Brigade

The 77th TAB kept the power on during the fiscal year with mobilizations, troop homecomings, state active duty missions, counter drug operations and an aggressive training schedule. They kicked off the year with participation in a mass casualty exercise in association with the University of Arkansas for Medical Sciences (UAMS).

Just two months later, approximately 110 Soldiers with the 1st Battalion of the 185th Aviation Regiment departed RMTC for Fort Hood, Texas in anticipation of deployment in support of Operation New Dawn. The unit deployed with a direct support mission in the northern areas of Iraq. Just after the beginning of the new year, approximately 25 members of the 449th Aviation Support Battalion departed the state for Camp Atterbury, Ind., to prepare for deployment to Kosovo. Then, in February, approximately 130 Soldiers with the 77th's Headquarters and Headquarters Company boarded buses for Fort Hood to prepare for deployment to Iraq. In April, the mobilization door swung the other way as about 60 from Det. 6, Company E, 2nd Battalion of the 238th Air Ambulance Regiment, and Company A, 1st Battalion of the 114th Aviation Regiment arrived home from a yearlong mobilization to Kosovo.

The brigade also provided key personnel, aircraft and support for flood relief missions in Hazen, Des Ark and Vilonia, and aided tornado victims in Vilonia.

87th Troop Command

The Arkansas National Guard's 87th Troop Command saw the homecoming of approximately 200 Soldiers with the 1037th Route Clearance Company in November 2010. The 875th Engineer Battalion unit found and cleared more than 120 Improvised explosive devices over a nine-month deployment to Afghanistan. Also in fiscal year 2011, the 87th provided command and control for the second Arkansas Agricultural Development Team (ADT), which departed the state for pre-mobilization training in December 2010. The first ADT arrived home in February 2011 after being replaced in January by the second ADT.

On the mobilization front, the brigade planned, resourced and supervised pre-mobilization training of the 1964th Contingency Contracting Team - a newly-formed unit, and the 119th Mobile Public Affairs Detachment. Both units are preparing for Operation Enduring Freedom deployments in 2012. The brigade also supported the 39th's National Training Center rotation with medical personnel, engineers, environmental cleanup teams and a liaison/contracting officer.

The 87th provided support for multiple state active duty missions, including tornado disaster relief, flood recovery efforts and winter weather response. In addition, the 216th Military Police Company provided a 55-Soldier security element for a FORSCOM commander's conference on Camp Robinson, and supported the Arkansas Dental Association's 2011 Mission of Mercy event in downtown Little Rock.





ARKANSAS

AIR

POWER

Nearly 20 percent of the Arkansas National Guard is made up of dedicated Airmen who take responsiveness, professionalism and skill to the highest levels.

189th Airlift Wing

The 189th continued its support of overseas contingency operations with the deployment of 42 personnel from nine different 189th units to 14 locations across the globe.

On the home front, the wing supported multiple State Active Duty missions, including winter weather response in Pulaski County, tornado response in Faulkner County and flood response missions throughout southeast Arkansas. The 189th's Rapid Augmentation Teams were recognized for their efforts with the Air National Guard Team Excellence Award.

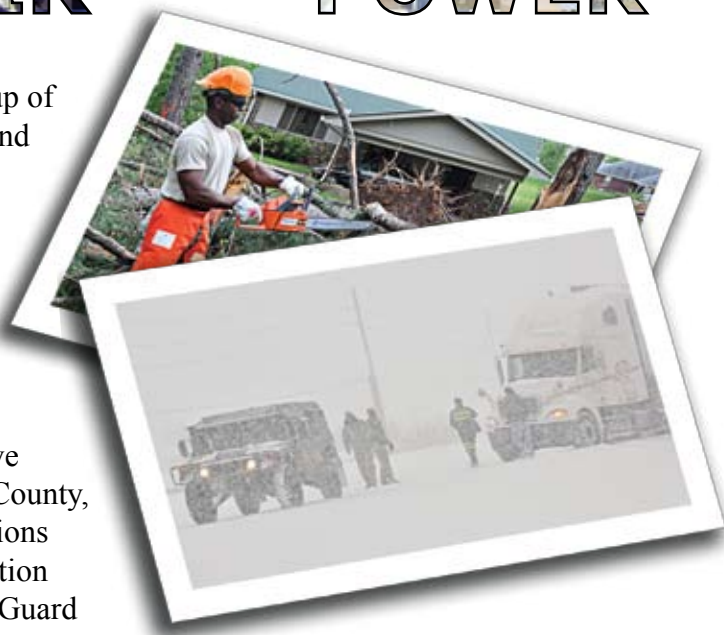
The 189th trained 397 students and flew more than 4,400 accident-free flying hours over 1,602 sorties. The wing received its ninth C-130 H model aircraft, and is the lead unit for the Avionics Modernization Program (AMP) transition training, and was designated as the future home for the C-130 AMP Formal Training Unit.

188th Fighter Wing

The 188th also supported overseas operations with deployment of 10 personnel while preparing for a possible full-wing Air Expeditionary Force rotation in 2012. The wing's pilots flew more than 2,600 hours, dropping more than 88,000 pounds of training munitions and firing more than 70,000 30mm rounds. The 188th was honored with an Air Force Outstanding Unit Award for meritorious service from October 2008 through September 2010 – including support for Operation Enduring Freedom.

In support of the Guard's flood disaster response, the 188th Civil Engineering Squadron deployed a Disaster Relief Bed-down Set (DRBS) to McGhee, Ark. Twenty-eight Airmen got the DRBS operational within 16 hours, allowing the Arkansas National Guard to house, feed and take care of troops sent in to help communities hit with record flooding in eastern Arkansas.

The wing completed its first Air Combat Command Inspector General Operational Readiness Inspection of their A-10C Thunderbolt II, "Warhog" aircraft. The 188th scored outstanding or excellent in 70 percent of the areas inspected.





154th Weather Flight – GSU

The 154th is a geographically separate unit of the Arkansas Air National Guard, and is located at the Little Rock Air Force Base in Jacksonville, Ark. The flight's mission is to deploy to specific locations within 72 hours of notification to provide 24-hour tactical meteorological and climatological services in support of two U.S. Army infantry brigade combat teams and one aviation brigade.

The 154th currently supports the 39th Infantry Brigade Combat Team, the Louisiana National Guard's 256th Infantry Brigade Combat Team and the Camp Robinson-based 77th Theater Aviation Brigade.

The unit maintains a world-wide mobilization capability, and is one of 19 Air National Guard units across the nation classified as both a Battlefield Weather Team and a weapons system. During fiscal year 2011, the 154th supported operations in Kosovo and the 39th's three-week rotation at the National Training Center in California.



123rd Intelligence Squadron – GSU



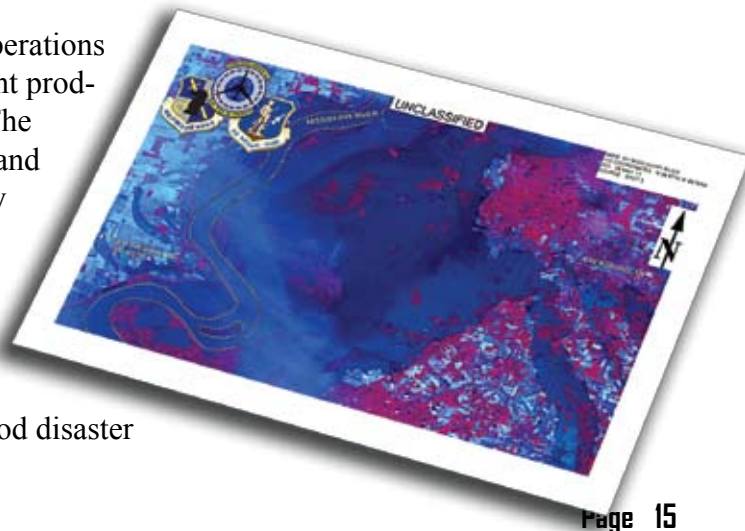
The 123rd consists of 85 world-class professionals who provide intelligence, surveillance and reconnaissance services to war fighters, and incident awareness and assessment for homeland defense.

More than 40 volunteer Airmen serve on U.S. Code Title 10 orders at the unit's home station at the Little Rock Air Force Base, exploiting and disseminating intelligence data from unmanned aerial vehicles in support of Operation Enduring Freedom. These Warriors accumulated approximately 6,600 mission hours in support of more than 340 combat missions. Their tireless efforts provided imagery exploita-

tion of nearly 600 OEF targets.


On the home front, the 123rd's Counterdrug/Domestic Operations section provided tailored incident, awareness and assessment products to local, state and federal agencies across the nation. The squadron supported operations in Arkansas, Florida, Texas and numerous other states and territories, helping remove nearly 89,000 pounds of illicit drugs from the street.

In fiscal year 2011, two members of the unit deployed to the southwest border in excess of 80 days in support of NORTHCOM missions, and 12 Airmen of the 123rd supported the National Level Exercise and the Arkansas flood disaster relief mission.





TRAINING THE NATION'S FORCE



The key to a ready and reliable force is training, and the Arkansas National Guard boasts four national-level venues on two major training sites and the Little Rock Air Force Base.

154th Training Squadron

The Arkansas Air National Guard's 154th Training Squadron is a unit of the 189th Airlift Wing. Located at the LRAFB, the unit trained students from all branches of the military on C-130 flight operations.



Robinson Maneuver Training Center

Based in North Little Rock, Camp Robinson is home to three major schools, and features more than 35,000 acres and 26 small arms ranges. RMTC amassed more than 426,000 man-days of training during the fiscal year. The majority of those trained are National Guard members, but the facility often hosts Department of Defense agencies, federal agencies, and state

and local law enforcement personnel. RMTC is also home to Joint Force Headquarters, the 77th Theater Aviation Brigade, the 87th Troop Command, the Army Aviation Support Facility and all of the Arkansas National Guard directorates.

Chaffee Maneuver Training Center

Near Fort Smith sits a 65,000-acres premier training site for all components of the Department of Defense. The Army, Air Force, Navy and Marine Corps all take advantage of the Chaffee Maneuver Training Center's high-quality facilities and realistic training environments. The post is also home to Razorback Range, an Air National Guard live-fire aerial gunnery area for the 188th Fighter Wing's close air support training. The training center exceeded 220,000 man-days of usage during the fiscal year.

More than 49,000 troops have taken advantage of the Chaffee Battle Training Center (CBTC) during the fiscal year. The CBTC features the latest training aids, devices and simulation systems that provide computer-based virtual training in tactical combat situations.

The improvised explosive device defeat late has undergone continued updating to stay current with the most recent overseas contingency operations environments and terrain.

CMTC is one of a few installations supporting AH-64 attack helicopter and UH-60 live-fire door gunnery training. CMTC also hosted the 2011 Inter-Service Sniper Sustainment Training Exercise during the fiscal year.





233rd Regiment Regional Training Institute

More than 1,430 students from all 54 states and territories graduated from RTI courses in 2011, including the Basic Infantryman, Mortarman, Cannon Crewman and Signal Specialists courses. In addition, 30 new leaders graduated from the Officer Candidate School.

During the fiscal year, RTI was designated as a Total Army School System (TASS), with oversight of the 1st Signal Training Company of the 640th RTI of the Utah Army National Guard.

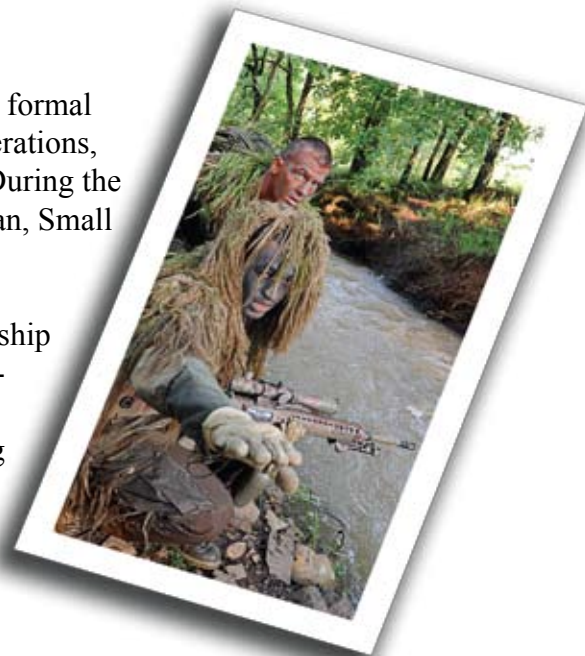
Also, the General Instruction Building (GIB) at RMTC hosted more than 34,000 Soldiers, civilians and state agency personnel during various events and conferences.

The 233rd experienced a U.S. Army Training and Doctrine Command (TRADOC) accreditation process, and received 12 out of 12 nominations of excellence, and 10 best practice acknowledgments.

National Guard Marksmanship Training Center

The National Guard Marksmanship Training Center (NGMTC) offers formal schools in sniper, long-range marksmanship and qualification range operations, designed to evaluate, train and validate Warrior marksmanship skills. During the fiscal year, 850 Soldiers were trained in the Squad Designated Marksman, Small Arms Master Gunner and Sniper courses.

More than 2,700 military personnel participated in various marksmanship competitive events supported by NGMTC during the fiscal year, including the Winston P. Wilson competition and Armed Forces Skill at Arms Meeting held at RMTC. The Inter-Service Sniper Sustainment Training Exercise brought in 11 top sniper teams from the Reserve and active components.



National Guard Professional Education Center

In a peacetime environment where training is instrumental for future success, the Lavern E. Weber Professional Education Center (PEC) stands on the forefront of the battle. The campus is home to eight training centers: Human Resources and Readiness; Installation, Logistics and Environmental; Information Technology; Organizational Readiness; Resource Management; Strength Management; Education Support; and the GED Plus program.

The dedicated PEC staff includes nearly 600 Soldiers, Department of the Army Civilians, contractors and state employees. The number of students trained on-campus reached an all-time high in fiscal year 2011, with more than 17,000 students graduating from courses ranging from one to six weeks in length.

PEC also provides web-based training and Mobile Training Teams (MTT). The web-based initiative continues to grow with the implementation this year of the Guard University, an on-line source for distance learning which reached nearly 7,500 students. More than 4,000 members were trained via MTTs during the year, bringing the total trained through PEC to nearly 38,000 students during the fiscal year.



SUPPORTING THE FORCE

Behind our Troops is a complex support structure responsible for everything from beans and bullets, training and readiness, health and welfare, manning and mechanics, buildings and land, hiring and record keeping, computers and networks, and helicopters and airplanes. A full-time workforce made up of nearly 3,000 federal technicians, Active Guard and Reserve, Additional Duty Operational Support personnel and state civilian employees keeps the Arkansas National Guard moving forward.



Joint Force Headquarters (JFHQ)

JFHQ is the command and control element for all National Guard forces within the state of Arkansas, and serves as the home for the Office of the Adjutant General. Within the JFHQ structure are several important staff functions, including the Judge Advocate General, Public Affairs, the Inspector General, the state Chaplain, the Strategic Planning and Special Projects officers, as well as the Senior Enlisted Advisor and State Command Sergeant Major.

Directorate of State Resources (DSR)

DSR is responsible for more than 540 full-time state civilian employees and 60 extra help employees, and administers approximately \$9.5 million of state general revenue funds and resources that support the Arkansas Military Department and the Arkansas National Guard. This vital activity also administers more than \$60 million in federal cooperative agreement and recovery act funds. DSR is also responsible for the maintenance, repair and utility cost of the state's National Guard readiness centers, JFHQ facilities and both Robinson and Fort Chaffee Maneuver Training Centers.

DSR provides payroll services and operational payments when Guard troops are called into State Active Duty, and processed more than \$1.7 million in Defense Support to Civil Authority mission expenditures.

State Medical Command (MEDCOM)

MEDCOM plans, programs and provides health and dental services that keeps the Arkansas National Guard's medical readiness in top shape. Within MEDCOM is the Troop Medical Clinic, which provides acute care on a daily basis to Soldiers and Airmen assigned, or on temporary duty, at Robinson Maneuver Training Center. TMC treated more than 5,000 patients in fiscal year 2011.

MEDCOM supported every mobilization and demobilization event throughout the fiscal year, and conducted more than 4,700 Periodic Health Assessments for Arkansas National Guard Soldiers. In

addition, medical care was provided to more than 480 39th Infantry Brigade Combat Team Soldiers during the unit's National Training Center rotation in May 2011.





Recruiting & Retention Battalion (R&R)

The Arkansas Army National Guard's recruiting force was able to enlist 1,223 new Soldiers in Fiscal Year 2011, and 69 new junior officers and 14 Warrant Officers joined the Arkansas Army National Guard. The officer recruiting specialty branch, which focuses on health care professionals, Judge Advocate General officers and chaplains, accessed 10 individuals during the fiscal year, and saw three chaplain candidates become full chaplains.

In an effort to achieve higher community visibility, as well as provide a greater degree of force protection,

Army National Guard window wraps were installed on storefront recruiting locations in Conway, Fort Smith, Fayetteville, Rogers, Little Rock, Sherwood, Jacksonville and Jonesboro.

Also in Fiscal Year 2011, R&R recognized five Army National Guard Soldiers and one Airman who, after serving at least one year in the Guard, received their U.S. citizenship. Also among the year's highlights is the participation of Arkansas Army and Air National Guard recruiters in a special 9/11 10th anniversary ceremony at the final round of the Wal-Mart P&G Northwest Arkansas Championship LPGA Tour event at Pinnacle Country Club in Rogers.

Personnel (DCSPER)

The Deputy Chief of Staff Personnel is responsible for all Arkansas Army National Guard personnel actions, and ensures that quality professional services are provided to Soldiers and their Families. The Joint Services Support Branch is tasked with supporting the well being of Arkansas service members, veterans and their Families through programs, community outreach, assistance and information to promote readiness, resilience and self reliance.

Over the past fiscal year, seven Yellow Ribbon Re-integration events were held throughout the state to welcome home nearly 1,300 National Guard Soldiers and Airmen. Additionally, DCSPER partnered with Operation Military Kids to reach more than 1,800 youngsters through 23 youth-focused programs.

Human Resources (HRO)

The Human Resources Office ensures the employment of a quality federal workforce, and oversees recruitment, placement, classification, employee benefits, development and training, equal employment opportunity, labor relations, and management of the Active Guard and Reserve (AGR) program. HRO also conducts five special emphasis programs in conjunction with the Little Rock Racial and Cultural Diversity Commission: American Indian/Alaskan Native Heritage month, Asian Pacific Heritage month, Black History month, Hispanic Heritage month and Women's History month. The program also participated in the Susan G. Komen Race for the Cure.





Army Aviation (DCSAVN)

The Deputy Chief of Staff Aviation provides Army National Guard air support, air reconnaissance and security, and oversees the Army Aviation Support Facility. DCSAVN supported the National Level Exercise in May 2011 which tested the nation's earthquake preparedness, and provided both UH-60 Blackhawk and UH-72 Lakota aircraft to the realistic scenario.

When major flooding hit the state in May and June, Arkansas Blackhawks and Lakotas flew 18 flight hours in support of relief and reconnaissance missions. Just a couple of months later, Arkansas Guard helicopters helped fight wild fires with 19 flight hours of fire suppression support.

The AASF, located at Robinson Maneuver Training Center, is responsible for the training and standardization of air crews and direct maintenance support of Army Guard aircraft. The AASF also supports the 77th Theater Aviation Brigade and oversees Detachment 30, Operational Support Airlift Command aircraft, and the Reconnaissance and Interdiction Detachment.

Operations (DCSOPS)

Preparations for deployments kept the Deputy Chief of Staff Operations personnel busy during the fiscal year. Eight Arkansas Army National Guard units either deployed or began preparations for deployment in 2011, including the 39th IBCT. DCSOPS also planned and coordinated the 39th's National Training Center rotation.

One very active element of DCSOPS is the Pre-Mobilization and Training Assistance Element (PTAE), which started the year by completing pre-mobilization requirements for the second ADT and the 77th TAB headquarters unit. The PTAE trained more than 980 Soldiers who are preparing to mobilize, and provided assistance to the mobilizing units.

The DCSOPS training branch processed over 5,700 school applications, and enrolled more than 3,200 Soldiers in both duty Military Occupation Specialty qualification training, and in professional development courses.

The Mobilization Readiness Branch brought more than \$60 million in new equipment to the state, including the fielding of the Shadow unmanned aerial surveillance plane with the 39th IBCT. Twenty-six new systems containing more than 1,700 pieces of equipment made it to Arkansas Guard Soldiers. New equipment included eight new UH-72 Lakota helicopters, heavy construction equipment, 100 new M2 .50 caliber machine guns, mortar systems, and new M119A 105mm guns for the 1st Battalion, 206th Field Artillery Regiment.





Engineering (DCSEN)

The Deputy Chief of Staff Engineering is the center for construction, environmental and facility management services for the Arkansas National Guard. DCSEN provides for purchases and construction accounting through its Cooperative Funding Agreement Center. The fiscal year 2011 operations and maintenance budget of \$27 million supported real property and environmental programs, including utilities, salaries, maintenance and repair of facilities, conservation and compliance, and minor construction projects.



The fiscal year military construction budget of \$60 million funded the on-going construction of Armed Forces Reserve Centers in Bentonville (\$22 million) and Camden (\$4 million). The National Guard also broke ground on a combined Support Maintenance Shop (\$25 million) at Robinson Maneuver Training Center, a Combined Arms Collective Training Facility (\$6.8 million), and a Live Fire Shoot House (\$2 million) at Fort Chaffee.

Logistics (DCSLOG)

The Deputy Chief of Staff Logistics is comprised of the Command Logistics and Maintenance divisions, and is paired with the United States Property and Fiscal Office (USP&FO), which ensures accountability and responsibility for resources, and serves as the steward of public resources. In addition to providing critical logistical and fiscal support, DCSLOG and USP&FO saw to the equipping and operational readiness of Arkansas National Guard units deploying in support of overseas contingency operations.

In fiscal year 2011, DCSLOG's two Consolidated Surface Maintenance Shops and seven Field Maintenance Shops (FMS) completed more than 15,000 work orders that included repairs, technical inspections, annual service and calibrations. FMS 1 in Jonesboro received the National Guard Bureau's Efficiency in Maintenance Award. Through continued efforts, the state's excess equipment was reduced by \$13 million.

Information Management (DCSIM)

The Deputy Chief of Staff Information Management oversaw several infrastructure upgrades during the fiscal year, including the latest data center technology to support Arkansas as one of four Gateway Host Facilities for GuardNet XXI. Other upgrades include water-chilled, in-row cooling units, snap-in electrical bus bars, dual power feeds, dual uninterrupted power sources and a new fire suppression system.

DCSIM also worked with DCSEN for the data path and network installations in several new Arkansas Army National Guard facilities, including fiber infrastructure projects at Fort Chaffee Maneuver Training Center. This past year, DCSIM began a statewide implementation of wireless into Army Guard armories. More than 120 wireless access points were installed in 19 facilities thus far.

DCSIM also coordinated a new five-year contract providing postage meter service to more than 60 armories and Armed Forces Reserve Centers across the state, saving taxpayers an estimated \$15,000 annually on meter leasing services.



SUPPORTING THE STATE

Military Support (DOMS)

At the very heart of the National Guard is our commitment to serve the communities in which we make our homes, and at the center of that commitment is the Director of Military Support. DOMS works closely with the Arkansas Department of Emergency Management and a host of civilian law enforcement agencies to respond to natural disasters, provide security and protection, eradicate dangerous drugs, and conduct search and rescue operations.

Defense Support to Civil Authorities (DSCA)

Arkansas National Guard support to local communities nearly doubled from 2010's total of 39 missions, to 72 missions in 2011. The year kicked off quietly enough on Oct. 4, 2010, when the Guard provided a water buffalo to the city of Hartford in Sebastian County after a mechanical failure halted water supply to the town's residents. Things remained relatively quiet until just before Governor Mike Beebe's second inauguration in January 2011.

The same winter storm that forced inaugural activities indoors, snarled traffic and stranded motorists along stretches of several major highways, prompting a call up of about 25 Guard Soldiers and Airmen. Less than a month later, more than 130 Soldiers and Airmen suited up again due to another major winter blast. Over four days, Guardsmen would drive more than 5,000 miles, check more than 530 vehicles, assist more than 400 motorists and call in more than 60 wreckers.

DSCA missions hit the 30 mark in April when approximately 190 Soldiers and Airmen were called in to lend a hand in communities hammered by tornadoes and severe weather in Faulkner, Garland and Carroll counties. Troops from the 189th Airlift Wing, 39th Infantry Brigade Combat Team, 77th Theater Aviation Brigade, 142nd Fires Brigade, 87th Troop Command and the RMTC Installation Support Unit supported civil authorities with search operations, route clearance, evacuation, and security and traffic control.

Then just as those missions were wrapping up, rains fell and rivers swelled throughout eastern Arkansas, leading to historic flooding. The Arkansas National Guard waded in with more than 600 troops over 37 DSCA missions in response to the disaster, including 150 of those troops conducting levee patrols along the Mississippi River and Lake Chicot in Chicot County.

When six Boy Scouts and their two adult leaders found themselves stranded in a remote area of the Ouachita National Forest due to the flooding, a helicopter and crew from the Arkansas





Army National Guard came to the rescue. Guard helicopter search and rescue support was requested by local law enforcement late Monday, May 2, 2011. Just before 7 a.m. on May 3, the UH-72 Lakota crew plucked the soggy group up and reunited them with their families.

Meanwhile, due to the longevity of the levee patrol mission, the 188th delivered and set up a specialized Disaster Relief Beddown System to support the Chicot County mission. The tent city included housing for up to 150 troops, a full-service kitchen, and laundry and latrine facilities.

After the flooding missions wrapped up in May, the remainder of the fiscal year saw a variety of missions including fire fighting support, water hauling and generator support.



Counterdrug Program

The Arkansas National Guard Counterdrug Program is one of the most effective and unique ways in which the Guard works with civil authorities to protect our communities. With a fiscal year 2011 budget of a little more than \$1.9 million, the counterdrug program provides support to state and federal law enforcement agencies to help reduce the supply of illegal drugs in the state.



Counterdrug aviation personnel, in coordination with the AASF, flew more than 1,000 flying hours in support of law enforcement, including the detection of labs and indoor grows, aerial reconnaissance, surveillance, security, and airborne command, control and communications. More than 66,000 marijuana plants -- including 15,000 in one plot in Stone County -- were eradicated during the year, and the Guard assisted in 469 drug related arrests.

The counterdrug team, made up of Arkansas National Guard Soldiers and Airmen, played a major role in the recovery of nearly four tons of unused and unwanted prescription medications as part of the National Prescription Drug Take Back Event during the year.

The Guard uses one of the most effective means for reducing drug use employed by focusing on educating youth and parents. The Drug Demand Reduction (DDR) team reached nearly 20,000 young Arkansans through a series of anti-drug programs for schools and organizations statewide. During the fiscal year, the team increased their efforts to focus on Coalitions to Build Drug Free Communities, and to comply with directives set forth by the Office of National Drug Control Policy.



61st Civil Support Team (Weapons of Mass Destruction)



The 61st CST's Army and Air National Guard Active Guard and Reserve professionals are on call around the clock, ready to respond immediately to chemical, biological, radiological, nuclear and explosive (CBRNE) incidents. The team participated in a multitude of training missions, and provided expertise and support to civil authorities, throughout the year, including a memorable mission in Dallas, Texas.

The unit began their year with a training mission to the Saline County Fairgrounds in October 2010, where they responded to a simulated scenario involving an unknown lab secured with mock

improvised explosive devices. The team's role in the exer-

cise was to identify any potential hazards in the lab, mitigate the hazards and advise the incident commander on any potential public health issues.

One of the team's on-going missions is to provide personnel on standby status in support of the University of Arkansas' home football games, including five games during the fiscal year in Fayetteville and Little Rock. The team also provided personnel for the 2011 Sugar Bowl in New Orleans, La. In early February, the team put on their game faces and took the field with the Texas National Guard to help civil authorities ensure a safe and secure environment for Super Bowl XLV. The CST was a key part of Task Force 7.1 and a Homeland Response Force, that operated in and around Dallas for the week leading up to, and including game day.

The team also provided support for Governor Mike Beebe's second inaugural in February, a Forces Command conference at Camp Robinson in March and the Dalai Lama's visit to Fayetteville in May.

State Partnership Program



The Arkansas - Guatemala partnership, which began in 2002, is one of 67 state partnership programs worldwide, and is administered through the Director of Military Support. The mission is to enhance the country's ability to establish enduring civil-military relationships that improve long-term international security, while building partnership capacity across all levels of society.

During fiscal year 2011, the partnership conducted three exchanges, including a humanitarian assistance/disaster relief exchange that also involved the Arkansas Department of Emergency Management (ADEM), a senior leadership visit to Guatemala and a Guatemalan senior leadership visit to Arkansas.



SUPPORTING THE NATION

Arkansas and the nation's total force

During fiscal year 2011, the Arkansas National Guard continued to be an integral part of the nation's projected might across the globe with support to all on-going military operations. More than 300 Arkansas Guard troops returned from overseas deployments, while another 320 headed out for mobilization.



On the Air Guard side, more than 60 Airmen took part in or supported missions in Cuba, Afghanistan, Iraq and other overseas contingency operations.

Since Sept. 11, 2001, more than 13,000 Arkansas National Guard Soldiers and Airmen have been mobilized. Today, there are approximately 400 overseas and another 3,200 are preparing for deployment in 2012.

Heroes return and heroes depart

Before the break of dawn on Nov. 1, 2010, 200 pairs of sharp but tired eyes stepped off a jet and back on to U.S. soil. Having found and cleared more than 120 improvised explosive devices over a nine month deployment to Afghanistan, the 1037th Route Clearance Company returned to a heroes' welcome. After just five days demobilizing at Camp Shelby, Miss., they returned to their families in Arkansas, and were honored during a Veterans Day parade in Jonesboro.

Meanwhile, in Zabul Province, Afghanistan, the Arkansas National Guard's first Agricultural Development Team (ADT) was beginning to wrap up a very successful mission to enhance agricultural productivity and economic status in the southern Afghanistan province. Approximately 60 Soldiers and Airmen making up the second ADT departed Arkansas Nov. 30, 2010 to begin mobilization training in anticipation of taking over the first ADT's mission.

On the brisk morning of December 2, 2010, approximately 110 Soldiers with the Arkansas Army National Guard's Camp Robinson-based 1st Battalion, 185th Aviation (Air Assault) of the 77th Theater Aviation Brigade, headed to Fort Hood, Texas. Four waves of UH-60 Blackhawks and one convoy of buses departed for mobilization training in preparation for an early 2011 deployment in support of Operation New Dawn.





The unit deployed to Iraq with a direct support mission under the U.S. Army's 4th Infantry Division for the northern portion of the country. This was the second deployment to Iraq for the majority of the 185th. All but Company C deployed to Balad in support of Operation Iraqi Freedom in 2006, and returned in August 2007.

Just six days after 2011 began, 25 Soldiers with the 449th Aviation Support Battalion of the 77th departed the state for Camp Atterbury, Ind. The unit trained for their deployment to Kosovo in support of the on-going peacekeeping mission there.



Agriculture mission re-seeded

Wednesday, Jan. 19, 2011 was an historic day for the members of the first Arkansas ADT, as they marked the end of their mission serving the farmers and herdsman of southern Afghanistan. A transfer of authority ceremony put Arkansas' second ADT up front in the effort to improve farming and ranching techniques in the war-torn area.

During their time in Zabul Province, the Arkansas ADTs initiated agriculture education programs in plant and animal disease identification, and treatments. They recruited and trained Afghan agriculture extension agents, and developed two agriculture demonstration and education centers. They conducted specialized training in poultry production, orchard management and crop nursery management, and set the foundation for the formation of three farmers' cooperatives.



ADT-1 returned to Arkansas Feb. 4, 2011, just two days shy of the anniversary marking their departure from the state in support of Operation Enduring Freedom.

Army aviation troops rotate out and rotate in

The Arkansas Army National Guard's 77th Theater Aviation Brigade's headquarters unit departed the state early on the morning of Feb. 20, 2011, on the first leg of their journey in support of Operation New Dawn. Col. John Payne, the





brigade commander, and approximately 130 troops boarded busses en route to Fort Hood to begin mobilization training. They headed to Iraq April 28 where they tackled the responsibility of corps-level command and control over all aviation assets in Iraq's United States Division-South.

In the meantime, approximately 60 Arkansas Guardsmen arrived home April 6 from Kosovo. Headquarters and Headquarters Company, 1st Battalion, 114th Aviation Regiment (Security and Support), and Detachment 1, Company F, 2nd Battalion, 238th Aviation Regiment (Air Ambulance), arrived through Central Flying Service at the Little Rock Airport.

Continuing to support the Nation's force

More than 3,000 Arkansas National Guard Soldiers and Airmen prepared throughout fiscal year 2011 for their walk on the global stage.

The Arkansas Army National Guard's 39th Infantry Brigade Combat Team received an alert early in the year and began preparing to deploy in support of Operation Enduring Freedom. The brigade spent three weeks at the National Training Center in California as part of their train-up for the mobilization.

Other units preparing for deployment in 2012 include the 119th Mobile Public Affairs Detachment, the 1964th Contingency Contracting Team, and the 1039th Engineer Company of the 875th Engineer Battalion. Approximately 20 Soldiers with the 77th's 2nd Battalion, 238th Aviation Regiment, are slated to deploy to Kosovo in mid 2012.

On the Air Guard side, the 188th Fighter Wing is on the docket for their second rotation to Afghanistan to provide close air support with their powerful A-10C Thunderbolt aircraft.

Since Sept. 11, 2001, more than 13,000 Arkansas National Guard Soldiers and Airmen have answered the nation's call. Some have seen multiple mobilizations and deployments, and some have given their very lives in defense of their country. Today's Arkansas National Guard is trained and ready to continue the fight, to tell the Army story, to look for road-side danger, to keep the peace, and to fly into harm's way.



TOP STORIES OF FY 2011

Oct. 2, 2010 -- Maj. Gen. Ron Chastain, the deputy commanding general for the Army National Guard at the United States Forces Command, and former adjutant general of Arkansas, is honored in a retirement ceremony.

Oct. 3, 2010 -- Select units of the Arkansas Army National Guard's 77th Theater Aviation Brigade and members of the Recruit Sustainment Program participate in a mass casualty exercise with the University of Arkansas for Medical Sciences.



Oct. 5, 11, 14, 2010 -- A series of range fires affect the Robinson Maneuver Training Center, sending clouds of smoke and ash over the post and surrounding communities. Nearly 3,000 acres of the 32,000 acre post are left charred.

Oct. 16, 2010 -- Brig. Gen. William Johnson, the deputy adjutant general, is inducted into the Arkansas Black Hall of Fame during a ceremony and banquet at the Statehouse Convention Center.

Nov. 1, 2010 -- Having found and cleared more than 120 improvised explosive devices over a nine month deployment in Afghanistan, the Arkansas Army National Guard's 1037th Route Clearance Company touches down in Mississippi to a hero's welcome. The Soldiers returned to Arkansas a week later.

Nov. 23, 2010 -- Sgt. Russell "Doc" Collier, a combat medic from Harrison, Ark., who was killed in action Oct. 3, 2004 in Taji, Iraq, while trying to save the life of a fellow Soldier, is memorialized at Fort Hood, Texas with the naming of one of the post's four health clinics in his honor.

Dec. 2, 2010 -- Two Arkansas Army National Guard units comprised of approximately 170 troops depart the state for mobilization training in anticipation of overseas deployments. Approximately 60 Soldiers and Airmen of the second Agricultural Development Team head for Camp Atterbury, Ind. Approximately 110 Soldiers with the 1st Battalion, 185th Aviation Regiment (Air Assault) of the 77th Theater Aviation Brigade, leave for Fort Hood, Texas.

Dec. 4, 2010 -- The 1142nd Forward Support Company, 1st Battalion, 142nd Fires Brigade, is redesignated as the 936th Forward Support Company.

Dec. 17, 2010 -- Sixty-three young men graduate from the Civilian Student Training Program, bringing the total up to more than 5,000 young men who have turned their lives around through the nine-week residential behavior management program.



Jan. 6, 2011 -- Approximately 25 members of the Camp Robinson based 449th Aviation Support Battalion of the 77th TAB depart the state for Camp Atterbury, Ind., to begin mobilization training in anticipation of a Kosovo deployment.

Jan. 10, 2011 -- Approximately 23 Soldiers with the 39th Infantry Brigade Combat Team's Malvern and Benton units are called into action to help motorists stranded on Interstate 30 due to two winter blasts that hit the state.





Jan. 11, 2011 -- The Arkansas National Guard supports the inauguration of Gov. Mike Beebe during a ceremony at the State Capitol marking the beginning of his second term.

Jan. 19, 2011 -- Members of the Arkansas National Guard's first Agricultural Development Team formally turn their mission in Afghanistan over to the state's second ADT during a ceremony in Zabul Province.



Jan. 31 - Feb. 7 -- The Arkansas National Guard's 61st Civil Support Team puts on their game faces and takes the field with the Texas National Guard to help civil authorities ensure a safe and secure environment for Super Bowl XLV in Dallas.

Feb. 4, 2011 -- Soldiers and Airmen with the Arkansas National Guard's first Agricultural Development Team return home to Arkansas just two days shy of the anniversary marking their departure in support of Operation Enduring Freedom.



Feb. 8-11, 2011 -- Before the first snowflakes begin to fall, Arkansas Governor Mike Beebe orders the Arkansas Guard into action. Over four days, 133 Soldiers and Airmen drive more than 5,000 miles, check more than 530 vehicles, assist more than 400 motorists and call in more than 60 wreckers during the severe weather throughout the state.

Feb. 20, 2011 -- Approximately 130 Soldiers with the Arkansas Army National Guard's 77th TAB Headquarters depart the state heading to their mobilization station at Fort Hood, Texas. They leave about a month later for a nine-month deployment in support of Operation New Dawn.

March 5, 2011 -- Brig. Gen. Travis D. "Dwight" Balch of Vilonia, Ark., assumes command of the Arkansas Air National Guard, replacing Brig. Gen. Riley Porter, who commanded the state's 2,000 Airmen for five years. Porter is named commander of the Air Coordination Group.



March 7, 2011 -- The Arkansas National Guard mourns the passing of former adjutant general Maj. Gen. (Ret.) Charles H. Wilson. The Guard honors Wilson July 15 with a cannon salute at Camp Robinson.



March 12, 2011 -- The Arkansas National Guard announces its 2011 outstanding Soldiers and Airmen. Spc. Alec Baldwin of the 87th Troop Command is named the Soldier of the Year and Staff Sgt. Brandon Shaw of the National Guard Marksmanship Training Center is named Noncommissioned Officer of the Year. Senior Airman Twila Ocapia is named Airman of the Year. Tech. Sgt. Jeremiah Brewer is named the Air Guard NCO of the Year. Master Sgt. Bradley Orr is named the Air Guard senior NCO of the Year. Master Sgt. Greg Qualis is named the Air Guard First Sergeant of the Year, and Master Sgt. Jillian Churchill is named the Air Guard Honor Guardsman of the Year.



March 18, 2011 -- Soldiers with the 1st Battalion, 206th Field Artillery, 39th IBC, exercise their ability to put “steel on target” at Chaffee Maneuver Training Center as they fire their first rounds from the unit’s new M119 towed howitzers.

April 6, 2011 -- Approximately 60 Soldiers with Headquarters, Headquarters Company, 1st Battalion, 114th Aviation Regiment, and Detachment 1, Company F, 2nd Battalion, 238th Aviation Regiment, 77th TAB, return home to their families after a year-long mobilization in support of the Kosovo peace keeping mission.

April 25, 2011 -- Approximately 190 Soldiers and Airmen answer the call to lend a hand in communities hammered by tornadoes and severe weather in Faulkner, Garland and Carroll counties.

April 29 - May 11, 2011 -- As rains fall and rivers swell, the Arkansas National Guard wades in with more than 600 troops to help counties throughout central and eastern Arkansas deal with historic flooding. The flooding accounts for 38 State Active Duty missions.



May 3, 2011 -- A helicopter and crew from the Arkansas Army National Guard find and rescue a group of six Boy Scouts and their two adult leaders from a remote area of the Ouachita National Forest that was cut off due to flooding.



May 9-28, 2011 -- The Arkansas Army National Guard’s 39th IBC, spends three weeks at the National Training Center at Fort Irwin, Calif., undergoing intense training in anticipation of a 2012 deployment.

May 16-20, 2011 -- Emergency responders in the state of Arkansas join those from seven other states across the nation in the National Level Exercise 2011 to prepare for disaster response in the event of a catastrophic earthquake in the New Madrid Seismic Zone.

May 20-21, 2011 -- Members of the Arkansas Army National Guard’s 216th Military Police Company provide crowd control at a free dental clinic in downtown Little Rock known as the Mission of Mercy.

June 30, 2011 -- To the cheers of Family and friends, the largest group in five years graduates from the Arkansas National Guard’s Youth Challenge program. Of the 86 graduates, 13 enlist in the Arkansas National Guard.

Aug. 5, 2011 -- The Arkansas National Guard’s Counter Drug program is a key player in the spotting and eradication of more than 15,000 marijuana plants in Stone County.

Sep. 6 & 11, 2011 -- The Arkansas National Guard celebrates the opening of two new facilities. The 35,000 square foot readiness center in Cabot is dedicated on September 6, and the 73,000 square-foot Armed Forces Reserve Center in Jonesboro opens its doors on September 11.



ADDING

Military Construction

VALUE



188th Civil Engineer facility

- Ribbon cut Feb. 23, 2011
- 26,000 square feet, \$8.3 million project
- Meets Gold Leadership in Energy and Environmental Design (LEED) certification



189th Airlift Wing Engine Shop

- Dedicated May 15, 2011
- 12,825 square feet, \$3.4 million project
- Replaces facility built in 1975
- LEED certified



Cabot Readiness Center

- Ribbon cut Sept. 6, 2011
- 35,000 square feet, \$10 million project
- Company F, 39th Brigade Support Battalion, 39th IBCT



Jonesboro AFRC

- Opened Sept. 11, 2011
- 73,000 square feet, \$22.5 million project
- LEED certified

Military Construction expenditures for Fiscal Year 2011

Federal Recovery Act	\$2,386,937.00
Ammo Supply Point	\$216,196.00
Combined Maintenance Support Shop	\$286,292.00
PEC GED Complex	\$7,565.00

Cabot Readiness Center	\$3,928,093.00
Camden Readiness Center	\$3,477,076.00
N.W. Ark. AFRC	\$8,302,607.00
Searcy Field Maintenance Shop	\$227,320.00

Total Military Construction dollars for FY 2011

\$18,832,086.00

ADDING*Financial Picture***VALUE**

\$415 Million

Total operational expenditures in Fiscal Year 2011

- **\$359 Million -- Federal Funding**
- **\$55 Million -- State Funding**
(Includes \$44 million in Federally reimbursed funding)



97% of budget is Federal funding, including the Cooperative Funding Agreement.

3% is State Funded.

◆ Cooperative Funding Agreements between the Arkansas Military Department and the National Guard Bureau are in place to support construction, maintenance, repair or operation of facilities, and mission operational support as authorized.

Arkansas Military Department Financial Overview		
<i>State Expenditures</i>		
State General Revenue	\$ 3,061,536	
State Payroll	\$ 5,931,461	
State Emergency Call-Up	\$ 1,775,000	
State Non-Emergency Call-Up	\$ 119	
Cooperative Funding Agreement	\$ 44,493,526	
Total State Expenditures		\$ 55,261,642

<i>Federal Expenditures</i>		
Military Pay (Army)	\$ 92,773,818	
Civilian Pay (Army)	\$ 42,718,263	
Active Guard & Reserve (Army)	\$ 63,518,352	
Operations & Maintenance (Army)	\$ 47,028,978	
Active Guard & Reserve (Air)	\$ 23,035,300	
Civilian Pay (Air)	\$ 33,966,700	
Military Pay (Air)	\$ 24,942,900	
Operations & Maintenance (Air)	\$ 31,914,200	
Total Federal Expenditures		\$ 359,898,511

Total Expenditures	\$ 415,160,153
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ADDING

County-by-County

VALUE

Average expenditures by county, based upon assigned strength of Guard personnel

County	Federal P&A	State O&M/ Coop. Agmnt.	Total	County	Federal P&A	State O&M	Total
Arkansas	\$ 2,817,358.49	\$ 53,807.10	\$ 2,871,165.59	Jefferson	\$ 3,769,168.79	\$ 26,107.88	\$ 3,795,276.67
Ashley		\$ 42,962.31	\$ 42,962.31	Johnson	\$ 2,931,575.73	\$ 41,390.76	\$ 2,972,966.49
Baxter	\$ 3,236,155.02	\$ 72,797.30	\$ 3,308,952.32	Lawrence	\$ 3,883,386.03	\$ 43,054.37	\$ 3,926,440.40
Benton	\$15,990,413.06	\$ 147,635.99	\$16,138,049.05	Logan	\$ 3,121,937.79	\$ 43,980.65	\$ 3,165,918.44
Boone	\$ 2,893,503.31	\$ 91,962.20	\$ 2,985,465.51	Lonoke	\$10,051,116.78	\$ 159,913.08	\$10,211,029.86
Bradley	\$ 4,149,892.91	\$ 84,256.70	\$ 4,234,149.61	Miller	\$ 1,180,244.77	\$ 40,946.56	\$ 1,221,191.33
Carroll		\$ 48,653.45	\$ 48,653.45	Mississippi	\$ 2,093,982.66	\$ 22,996.66	\$ 2,116,979.32
Chicot	\$ 1,370,606.83		\$ 1,370,606.83	Monroe	\$ 1,560,968.89	\$ 22,169.65	\$ 1,583,138.54
Clark	\$ 951,810.30	\$ 13,035.76	\$ 964,846.06	Nevada	\$ 685,303.42	\$ 34,765.79	\$ 720,069.21
Clay	\$ 1,522,896.48	\$ 16,679.90	\$ 1,539,576.38	Ouachita	\$ 2,055,910.25	\$ 16,774.52	\$ 2,072,684.77
Cleburne	\$ 3,045,792.96	\$ 40,742.93	\$ 3,086,535.89	Perry	\$ 1,941,693.01	\$ 12,638.12	\$ 1,954,331.13
Columbia	\$ 3,693,023.97	\$ 101,772.53	\$ 3,794,796.50	Phillips	\$ 2,322,417.13	\$ 26,030.46	\$ 2,348,447.59
Conway	\$ 2,931,575.73	\$ 28,860.64	\$ 2,960,436.37	Poinsett	\$ 3,959,530.85	\$ 39,350.40	\$ 3,998,881.25
Craighead	\$10,241,478.84	\$ 65,439.61	\$10,306,918.45	Polk	\$ 1,027,955.13	\$ 63,212.39	\$ 1,091,167.52
Crittenden	\$ 2,398,561.96	\$ 66,492.07	\$ 2,465,054.03	Pope	\$ 7,424,120.35	\$ 39,519.41	\$ 7,463,639.76
Cross	\$ 1,827,475.78	\$ 26,114.11	\$ 1,853,589.89	Prairie	\$ 2,741,213.67	\$ 94,522.87	\$ 2,835,736.54
Dallas	\$ 1,484,824.07	\$ 14,402.48	\$ 1,499,226.55	Pulaski	\$126,286,190.73	\$19,467,450.93	\$145,753,641.66
Desha	\$ 1,294,462.01	\$ 59,861.58	\$ 1,354,323.59	Saint Francis	\$ 5,292,065.27	\$ 12,052.13	\$ 5,304,117.40
Drew	\$ 4,149,892.91	\$ 51,945.26	\$ 4,201,838.17	Saline	\$ 1,104,099.95	\$ 34,412.03	\$ 1,138,511.98
Faulkner	\$ 7,614,482.41	\$ 54,188.39	\$ 7,668,670.80	Searcy	\$ 1,751,330.95	\$ 57,633.24	\$ 1,808,964.19
Franklin	\$ 2,779,286.08	\$ 43,653.84	\$ 2,822,939.92	Sebastian	\$56,537,531.88	\$ 5,626,540.25	\$62,164,072.13
Garland	\$ 2,779,286.08	\$ 18,246.00	\$ 2,797,532.08	Sevier	\$ 380,724.12	\$ 20,826.67	\$ 401,550.79
Grant	\$ 1,218,317.19	\$ 24,130.62	\$ 1,242,447.81	Union	\$ 1,903,620.60	\$ 15,761.74	\$ 1,919,382.34
Greene	\$ 4,492,544.62	\$ 93,676.16	\$ 4,586,220.78	Washington	\$13,896,430.39	\$ 226,345.40	\$14,122,775.79
Hempstead	\$ 494,941.36	\$ 37,915.27	\$ 532,856.63	White	\$ 6,929,178.99	\$ 71,574.01	\$ 7,000,753.00
Hot Spring	\$ 2,055,910.25	\$ 92,672.28	\$ 2,148,582.53	Woodruff		\$ 27,089.94	\$ 27,089.94
Independence	\$ 4,987,485.98	\$ 95,059.27	\$ 5,082,545.25	Yell	\$ 875,665.48	\$ 18,079.82	\$ 893,745.30
Jackson	\$ 3,769,168.79	\$ 25,350.54	\$ 3,794,519.33				

Total Federal Pay & Allowances (P&A) = \$359,898,511

**Total State Operations & Maintenance (O&M) = \$27,817,454
and Cooperative Agreement**

Total Economic Impact (Federal P&A + State O&M/CA) = \$387,715,963

Includes Army and Air expenditures

Total Arkansas National Guard strength as of Sept., 30, 2011 = 9,453.

Federal P&A is the percentage of Guard personnel assigned per county times federal expenditures for the state.

State O&M and Cooperative Agreement amounts are provided by the Directorate of State Resources.

ADDING

Pay it Forward

VALUE



The Arkansas National Guard sees itself as an integral part of the Arkansas community, and through programs, services and associations, is able to “pay it forward” as a benefit to the people of the state.

Military Funeral Honors

Serving those who have served their country, the Military Funeral Honors program provides casket and firing teams, and Honor Guard details for military funerals throughout the state.

The program’s 110 highly professional and precision-trained volunteers participated in more than 1,200 military services during the fiscal year. Six of the members were honored with Army Commendation Medals, and 15 of the volunteers earned Army Achievement Medals..

Arkansas National Guard Youth Challenge

The Youth Challenge program is a 22-week residential program at Robinson Maneuver Training Center that helps at-risk youth, ages 16 to 18, become successful members of society. Academic excellence, physical fitness, job skills, service to the community, health and hygiene, responsible citizenship, leadership/followership, and life coping skills are the core components the program is centered on.

In fiscal year 2011, 248 young men and women were enrolled in the program. One hundred fifty-three graduated with another 95 slated for graduation in December 2011. Of those who successfully completed the program, 91 earned their GED or high school diploma. Thirteen cadets from Class 36 joined the Arkansas National Guard, and several graduates from throughout the year have enrolled in college.

The cadets themselves “paid it forward” through more than 7,800 hours of community service. Community service hours included assisting with the CARTI festival of trees in 2010 and the CARTI Kids Christmas Party. Cadets also helped with beautification efforts at several Little Rock parks, Lake DeGray clean up, and at the Arkansas State Veterans Cemetery and the Clinton Presidential Library. Other agencies or events where Youth Challenge helped include the Susan G. Komen Race for the Cure, Walk now for Autism, Minority Health Fair, ATA Martial Arts Regional Championship, Arkansas Model Championship, and the FLW competition in Hot Springs.

Civilian Student Training Program

The Civilian Student Training Program (CSTP) is a state-funded behavior modification environment for adjudicated male nonviolent offenders ranging in age from 13 to 17. The nine-week residential multi-phase program stresses value-based learning, physical fitness, academic and life skill education, and community service.





During the fiscal year, 330 juveniles were court-ordered into the program, and 305 graduated. Since the program began in 1993, the facility on RMTTC has seen more than 5,800 young men enter its doors, and more than 5,200 have walked out as graduates. While 45 earned their GEDs, all CSTP graduates were able to increase their average grade level by 1.5 grade years.

Each CSTP student completed an average of 40 hours of community service per week, for a total of more than 12,000 hours of benefit to the community during the fiscal year.

Employer Support of the Guard and Reserve

Arkansas ESGR celebrated another successful year, having obtained 860 Statements of Support from various employers throughout the state, bringing the total of employer support statements to 4,463. During the annual Employer Awards Luncheon, 19 employers of Arkansas Guardsmen and Reservists were presented the prestigious Seven Seals Award, and three employers received the Pro Patria Award, ESGR's highest. The top three employers of the year were Benchmark Group in Rogers, BlueAdvantage Administrators of Arkansas, and the City of Jonesboro Police Department.

National Guard Association of Arkansas

The National Guard Association of Arkansas helps develop and strengthen the National Guard by fostering programs of interest to more than 1,800 active, past and retired National Guard leaders. The association is an integral part of the legislative action committee to better effect legislative actions at both the state and national levels. The association also offers insurance and scholarships to its members and their dependents.

During the fiscal year, the association was proud to be a part of several federal issues, including TRICARE Reserve Select and TRICARE for retirees, early retirement for time served on deployments, and military membership becoming a protected class under the state's discrimination laws.

The association co-sponsored the nominations of individuals for the National Guard Association of the United States awards. Chief Warrant Officer Lucien McConnell received the Eagle Rising Award, and Mr. Brad Hegeman, Nabholz Construction Corporation president, received the Patrick Henry Award. In addition, the NGAA was honored for attaining 100 percent membership in the National Guard Association of the United States for the sixth consecutive year.

