

SYL

SHIPYARD LOG

PHNSY & IMF Wins the
Robert T. Mason Award



**PHNSY & IMF ENDS
A SUCCESSFUL YEAR**



Capt. Richard Jones, USN
48th Commander
Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility



VOL. 77, ISSUE #6

Happy Holidays Pearl 'Ohana

Shipyards 'Ohana,

As we approach the holiday season, I want to express my deepest gratitude for your unwavering dedication and hard work throughout the year. Our Culture of Excellence is the backbone of our shipyard's success, and I am proud to lead such a remarkable team.

In this season of reflection and gratitude, let us remember the significance of our work and the vital role each one of you plays in our Navy's mission. Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) has a rich history, and your contributions ensure its continued legacy of success and resilience.

I am pleased to share some notable "wins" from our shipyard shops and partners, featured in this issue. Your innovative solutions, tireless efforts and collaborative spirit have led to remarkable achievements. These successes not only showcase our collective capabilities but also set new standards for excellence in shipyard operations.

I am very proud to announce that PHNSY & IMF are the recipients of the prestigious 2023 Robert T. Mason Award for depot maintenance and excellence. The award, which PHNSY & IMF won in 2010, recognizes exceptional quality and achievement in Department of Defense (DoD) depot-level maintenance programs. It is awarded for outstanding mission accomplishment, effective support to warfighters and innovative logistics processes. It was an honor to receive this award because it was earned through a shared team effort on all levels of our workforce. It speaks volumes to the tenacity of our determined personnel who are driven to accomplish our Navy's mission.

PHNSY & IMF successfully delivered USS Tucson (SSN

770), a Los Angeles-class fast-attack submarine, back to the fleet. The shipyard drove to complete an aggressive end game schedule in 267 days when the 10-year average has been 350 days. Bravo Zulu Tucson project!

Within the last three months our team has successfully undocked USS Hawaii (SSN 776) and USS Minnesota (SSN 783). PHNSY & IMF personified the 'Get Real, Get Better' mindset by overcoming critical jobs that would have prevented their on-time availability completions. You can read about these amazing accomplishments on page 10.

Fleet Maintenance Submarine (FMB) and Hawaii Regional Maintenance Center (HRMC) continues to sustain superior performance for PHNSY & IMF and dominated throughout 2023. Their hardworking personnel are a true example of quality and excellence across our enterprise.

Looking ahead, I encourage each and every one of you to participate in the Knowledge Share Fair scheduled for Jan. 17, 2024. This event provides a unique opportunity to meet your fellow co-workers and understand how the different codes and shops contribute to our Navy's mission. It is an occasion to exchange ideas, share insight, and foster a culture of continuous learning. Your participation will not only contribute to your professional development but also enhance the collective knowledge base of our shipyard.

As we celebrate the holidays and approach the New Year, let us carry forward the spirit of teamwork and excellence that defines PHNSY & IMF. Thank you for your hard work, dedication, and commitment to our shared mission.

Wishing you and your loved ones a joyous holiday season and a prosperous New Year.

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Public Affairs Officer
Ana Maring

Shipyards Log Editor
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ON THE COVER:
 2023 Robert T. Mason Award

Photo by: Dave Amodo, Justice Vannatta



PHNSY & IMF Wins Prestigious Mason Award

Story by Justice Vannatta, Shipyard Log Editor

Congratulations to Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) for being the recipient of the 2023 Robert T. Mason Award for depot maintenance and excellence. The award recognizes exceptional quality and achievement in Department of Defense (DoD) depot-level maintenance programs. It is awarded for outstanding mission accomplishment, effective support to warfighters and innovative logistics processes.

This award, which PHNSY & IMF won in 2010, commemorates Robert T. Mason, a former Assistant Deputy Under Secretary of Defense for Maintenance Policy, Programs and Resources,

who championed the department's depot-level maintenance program. The Submarine Maintenance, Modernization, and Overhaul Program at PHNSY & IMF was recognized for its dedication to excellence.

"I recognize and am proud of the amazing work our team does day in and day out," said Commander of PHNSY & IMF, Capt. Richard Jones. "In addition to undocking USS Hawaii, we learned our shipyard is the recipient of the Robert T. Mason Award for depot maintenance and excellence."

The depot-level competition is for programs/production lines within the DoD major organic depot facilities (i.e., facilities with more than 400 employees engaged in depot-level maintenance operations). One major program/production line is awarded the Robert T. Mason Award for depot maintenance excellence.

"This is a very prestigious award from the DoD that recognizes Pearl Harbor Naval Shipyard as being "No Ka 'O'i" in Depot Maintenance," said John W. Ornellas, Code 2300 Nuclear Engineering & Planning Manager. "Our people come together every day as experts in their jobs to learn, improve, overcome challenges, and achieve success through hard work, commitment, teamwork, and inspiring others with Aloha to deliver ships on-time and keep our fleet 'Fit to Fight.' I am very proud of the entire team and honored to be part of the Shipyard Ohana."

"Through our People + Process + Environment = Success model, Pearl Harbor Naval Shipyard continues to Keep the Fleet 'Fit to Fight' and I couldn't be prouder of our team and all that we accomplish through innovation and our most important strength, Aloha," said Jones.

SAVE THE DATE!

KNOWLEDGE IS POWER
Stay in the Know

WE KEEP THEM FIT TO FIGHT
PEARL HARBOR NAVAL SHIPYARD

2024 KNOWLEDGE SHARE FAIR & TECHNOLOGY SHOWCASE

KNOWLEDGE SHARE FAIR: JAN. 17

TECHNOLOGY SHOWCASE: JAN. 17-18

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[PHPORTAL.PHNSY.SY/CODE/C100TD/KSF/PAGES/HOME.ASPX](https://portal.phnsy.sy/code/c100td/kSF/pages/home.aspx)



Rear Adm. Greene Visits Hawaii Regional Maintenance Center

Story by Cory Wagner

Code 101.12 HRMC Business Office Branch Head

Hawaii Regional Maintenance Center

FY23 record:
17:17 CMAVs (2 early)
1:1 CNO (1 early)
3:3 deployers supported in FY23

Commander, Navy Regional Maintenance Center (CNRMC) and Director, Surface Ship Maintenance, Modernization, and Sustainment (SEA21) Rear Adm. William Greene, visited Sailors, government, and military officials during a visit to Hawaii Regional Maintenance Center (HRMC) at Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF), Oct. 4-5, 2023.

The trip focused on letting HRMC leaders know they can always count on NAVSEA 21 and CNRMC for supporting HRMC and our homeported combatant ships while thanking Sailors for their important commitment to excellence.

During a Town Hall meeting with HRMC personnel, Greene shared his command philosophy where he conveyed the importance of empowering employees. He presented a short video pictorially showing the potency of improving existing HRMC processes through the power of intent.

He also congratulated the entire HRMC team for their impressive record of accomplishment in finishing chief of naval operations (CNO) availabilities early over the last few years and how important it is to return those ships back to the fleet given our geographical location in the Central Pacific region. Following the all-hands call, it was evident by the spirit in the auditorium that Greene's comments were appreciated and inspiring for the upcoming fiscal year.

Greene toured USS Wayne E. Meyer (DDG 108) Selected Restricted Availability (SRA) led by the Project Manager, Ryan Rapisura, where he witnessed the great work that the Shipyard (Fleet Maintenance Surface) and Pacific Shipyards International (PSI) and their sub-contractors are executing in week three of

a 21-month CNO availability. Rapisura, along with the ship's commanding officer, Cmdr. Ronald Fairbanks, showed him the ship's Recovery Assist Secure and Traverse (RAST) preservation work and the upgrades to the ship's communications network.

"The admiral's visit to see how HRMC operates and see the impact we have on the fleet isn't just significant to HRMC, it's tremendous to our Navy," said Rapisura. "I want my leadership to see that the work we do is recognized and contributes to the greater mission of the Navy."

Greene also met with senior government and military officials including Commander, Navy Region Hawaii, Rear Adm. Barnett, and Commander, Pacific Fleet for Maintenance, Capt. Ettlich.

Commander, Navy Regional Maintenance Center is charged with leading all enterprise regional maintenance centers for maintenance, modernization, and sustainment to deliver quality cost-wise material readiness to support U.S. Naval forces worldwide.



Fleet Maintenance Submarine Sustains Superior Performance

Story by Cmdr. Michael McCormick
PHNSY & IMF Submarine Repair Officer

FMB On Time Deliveries

Availabilities in FY 2023:
70 / 75 (93%)
Availabilities since 2020: 285/305 (93%)
Deployers in FY 2023: 4 / 4 (100%)
Deployers since 2020:
15 / 16 (94%)

2023 yielded another year of sustained superior performance for Fleet Maintenance Submarine (FMB) and the Pacific Fleet Submarine Force. FMB continues to lead the charge in Virginia-class and intermediate level maintenance excellence.

Important initiatives that will influence maintenance throughout the Pacific Region in 2024 are:

- A continued **Culture of Excellence (CoE)**: Maintaining the right attitude in approaching hard issues and swarming challenges and never being a victim.

- **Guam Maintenance Activity (GMA)**: continues to excel as sailors learn from the best working side-by-side with FMB shop mechanics.

- The expansion of **AUKUS**: The partnership of Australia, United Kingdom, and United States (AUKUS) continues to grow with numerous site visits in 2023. Australia will continue to observe their FMB counterparts to help complete our shipyards Plan of Action and Milestones to achieve Submarine Rotational Force – W (SRF-W) Initial Operating Support (IOS) while establishing the ability to perform maintenance upkeeps in Australia. This will be accomplished by FMB's direct and deliberate involvement through knowledge sharing, mentoring, coaching and shadowing.

- **Strengthening Partnerships**: FMB team members will do more site visits to companies that design the shipboard systems and components. FMB visited Electric Boat in June 2023 to learn more about Block IV and Block V Virginia-class submarines (VACL). The FMB team provided knowledge sharing with systemic problems encountered during VACL maintenance and repairs. One of the Navy's newest submarines, the USS Vermont (SSN 792), a Block IV submarine, arrived in Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) this year.

FMB wants to recognize those with significant contributions and accomplishments. The following individuals were awarded in 2023.

FMB Civilian Length of Service Awards:

Kenneth Mendiola, 40 Years
Kent Olander, 25 Years
Ben Crisostomo, 20 Years
Jonathan Hoesksema, 10 Years

Military Awards:

Meritorious Service Medal (MSM)

Cmdr. Dorsch (PMA/ARO)

Navy and Marine Corps Commendation Medal (NCM)

Lt. Cmdr. Kennedy (Assistant Repair Officer)

Lt. Martin (Deputy PMA)

MMAC Sanford (Ship Sup)

Navy and Marine Corps Achievement Medal (NAM)

Lt. Orłowski (Deputy PMA)

EMN1 Engelhardt (Ship Sup)

ETN1 Hyman (Ship Sup)

EMN1 Alexis (Ship Sup)





USS Tucson Successfully Undocks

USS Tucson (SSN 770) Project Team

Story by Ana Maring, Public Affairs Officer

Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) successfully completed all planned maintenance and modernization work on USS Tucson (SSN 770) Aug. 15, delivering the Los Angeles-class fast-attack submarine back to the fleet.

Tucson entered dry dock at PHNSY & IMF in February 2021 for the submarine's engineered overhaul (EOH) availability. An EOH is a significant multi-year overhaul, which occurs near the mid-point of a Los Angeles Class submarine's service life. During this type of availability, the sub receives essential repairs and necessary modernization as well as routine maintenance to her systems, keeping the vessel at the forefront of the fleet and "Fit to Fight."

"The Tucson Project/Ship's Force team faced some initial setbacks but persevered through challenges of difficult repairs and supply chain issues," said Devin Paiva, Tucson Project Superintendent. "The shipyard drove to complete an aggressive end game schedule in 267 days when the 10-year average is 350 days. Truly amazing what a professional team of experts can accomplish!"

Tucson's successful undocking last November marked a significant step towards returning to sea. Once undocked, the project team finished additional maintenance and testing requirements pier side.

Ahead of EOH's final certification for unrestricted operations, Tucson's project team and ship's crew successfully completed sea trials ensuring the submarine can operate safely and deliver operational capability to the fleet. Success-

fully returning from sea trials and certifying in record time, the availability officially ended Aug. 15.

"Ship and submarine maintenance and repair is part of our national dialogue now because it is critical to our Nation's defense; returning Tucson to the fleet provides a crucial asset in the Pacific Ocean," said Capt. Ryan McCrillis, who headed the shipyard Operations Department until June. "Submarine maintenance is extremely challenging and the need to return our ships to the fleet requires holding a tight schedule. This is a complex and challenging job and everyone who has a part of it should be rightfully proud to be part of this team."

Tucson's EOH required more than 440,000 man-days of production work with support from more than 800 PHNSY & IMF mechanics and engineers, Navy program offices, and contractors to complete more than 12,350 individual jobs.

"Tucson returning to the fleet highlights what can be achieved when a motivated group of personnel come together for a common purpose," said Tucson's Commanding Officer, Cmdr. Adam Matthews. "I commend the professionalism and dedication of PHNSY's workforce to make the EOH an overwhelming success. The Submarine Force is stronger today with Tucson back in the fight."

Commissioned in 1995, Tucson is the 59th Los Angeles-class attack submarine and the 20th of the improved Los Angeles-class attack submarines to be built. Tucson is currently assigned to Submarine Squadron 7 and homeported at the historic submarine piers in Pearl Harbor, Hawaii.

Photo by Justice Vannatta

Navy, Hawaii Honor Dry Dock 5 Construction Start with Traditional Blessing

Story by Pearl Harbor Naval Shipyard Public Affairs

The Navy started construction on Dry Dock 5 at Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF), Aug. 19, 2023, with a small Hawaiian blessing.

The event was intended to be a full groundbreaking ceremony. Out of respect for the ongoing recovery in Maui due to the tragic fires, it was changed to keep only the Hawaiian elements, the blessing and maile lei untying, which are of great significance to every construction project in Hawaii.

Dry Dock 5 will operationally replace Dry Dock 3, the smallest of the four dry docks at Pearl Harbor. Built in 1942 under wartime conditions, Dry Dock 3 lacks the size and floor strength needed to service Virginia-class submarines and larger surface ships. It will become functionally obsolete at the end of 2023, once the Navy's Los Angeles-class submarines are decommissioned from service.

The \$3.42 billion historic project is a part of the Navy's Shipyard Infrastructure Optimization Program (SIOP). SIOP is a holistic investment plan that integrates all infrastructure and industrial plant equipment investments at the nation's four public shipyards to meet nuclear fleet maintenance requirements and improve Navy maintenance capabilities by expanding shipyard capacity and optimizing shipyard configuration.

Pearl Harbor's unique position in the heart of the Pacific, and its largely local workforce, provide an environment where Hawaiian culture is a part of the fabric of the shipyard and its history.

For example, Hawaiian culture dictates a blessing of respect for any project site before construction begins. PHNSY's ceremony featured Kahu Kordell Kekoa, who blessed the land and everyone involved to keep them safe.

As part of the blessing, a maile lei, a garland made from the maile vine, was untied to commemorate the construction. The maile lei has been used in the Hawaiian culture for centuries to communicate respect, blessing and friendship.

Main contract construction is being carried out by a Honolulu-based joint venture contract between Dragados USA, Hawaiian Dredging Company and Orion Government Services, and will create an estimated 2,500 new jobs locally during the construction period. Other contracts will bring additional electrical power to the shipyard and improve environmental and cultural resources in Pearl Harbor.

Dry Dock 5 construction is scheduled to complete in 2027 to support fleet projected maintenance requirements. This is the first of many investments planned to recapitalize the shipyard, increase throughput, and improve the quality of service for shipyard workers.

Photos by Justice Vannatta





Dry Dock #5 Project Parking Improvements

Article by Brian Chappel and Kaulana Long, Code 900.F2 Maintenance Programs

The Dry Dock 3 Replacement Project (MILCON P-209) is underway and the new Dry Dock 5 will be a big win for PHNSY & IMF as we continually improve to keep our fleet “Fit to Fight.”

In the meantime, the construction will impact shipyard parking with some lots seeing stalls lost, but mitigation measures are planned to ease the overall impact. Here is the plan:

1. Landing C parking (154 stalls) has already been turned over to the Office in Charge of Construction (OICC) for use as their headquarter offices, but once construction is complete Landing C will return as parking.
2. Lot H will also temporarily lose stalls during construction when 11 stalls are reconfigured into seven accessible stalls to offset those lost at Landing C. The stalls will be returned at the end of construction.
3. Lot G (176 stalls) is scheduled to close permanently in early 2024 for extended portal crane tracks and a new crane maintenance yard. P-209 will raise the elevation of Dry Dock 5 above Dry Dock 3 in anticipation of sea level rise and portal cranes will need the area to transition between the different elevations.

Multiple mitigation efforts have been initiated to offset the loss of stalls due to construction.

1. Agreement with the contractor places the parking for the project off-site. Construction workers will not compete with Shipyard personnel for stalls.
2. The project to renovate and improve safety at Lot J is expected to be completed in Oct. and will add a dozen stalls.

3. Construction of a new temporary parking lot (216 stalls) at the old “lemon lot” off of South Avenue.
4. Crosswalks have been added along South Avenue to improve access to 129 existing stalls along Porter Avenue.
5. An accessible stall will be added at JMAST compound.

Even with these actions in place it is recognized that there may be an overall net loss of stalls during and after construction. In response the shipyard is pursuing additional efforts to increase the shipyard stall count.

1. Extend use of “temporary” parking lot (216 stalls) past completion of P-209.
2. Construction projects are being pursued as part of SIOP for the construction of two parking structures that would add a total of ~2,000 stalls. Although not expected for several years, the first project is P-8007 South Waterfront Parking Complex and it is in the initial phases of project development.
3. Additional areas are being looked at in the long term for possible surface parking including the Bldg. 29 and 64 sites.

In addition to increasing stall count, alternative transportation options are available to lower demand for parking and overall commuting time. An example is riding TheBus from the Skyline stadium station into the CIA.

This historic project will position the shipyard to conduct maintenance for many years to come, and while parking can be tough in the short term, plans are underway to improve this and other quality of life aspects of keeping our fleet ready to serve.

Demo Bldg. 29 – potential parking area in the long term

Demo Bldg. 64 – potential parking area in the long term

Parking Lot "J" renovation will also increase stall count

Planned crosswalks to improve access to existing 129 stalls along Porter Ave

Temporary Parking Lot along South Ave during construction – 216 Marked Parking Stalls

Permanently remove Lot G – 176 Marked Parking Stalls

Temporary during construction: Remove 11 Stalls in Lot H and add 7 Accessible Stalls

Temporary during construction: Remove Landing C Parking Lot – 154 Marked Parking Stalls.

One Accessible Stall added with JMAST secure area

Notes:
1) P-209 contractor parking is off-site. The P-209 contractor will not compete with Shipyard personnel for stalls.
2) Construction projects adding 2,000+ stalls are being pursued.





PHNSY & IMF Gets Real, Gets Better

Story by PHNSY & IMF Public Affairs

The Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY & IMF) has achieved three notable accomplishments in 2023 that are in line with the Navy’s “Get Real, Get Better” (GRGB) initiative. This success is attributed to PHNSY & IMF’s commitment to a Culture of Excellence (COE).

“PHNSY & IMF’s Culture of Excellence program, emphasizing people, process, and environment, seamlessly integrates with the ‘Get Real, Get Better’ mindset in that we acknowledge challenges and work with appropriate commands to remove barriers in order to accomplish these missions,” said Capt. Richard Jones, commander, PHNSY & IMF. “These accomplishments are very important and have played a huge role in reaching maintenance goals in a timely manner.”

Overcoming Emergency Generator Challenges

USS Hawaii’s (SSN 776) Project Team faced a critical obstacle as the Emergency Diesel Generator needed extensive repairs that could potentially delay the ship’s undocking by two months. The team, guided by the shipyard’s Culture of Excellence, took a proactive stance, opting for a novel wooden platform design proposed by Shop 64. Following engineering validation, the platform was swiftly constructed and installed on Hawaii, ensuring a timely undocking. This innovative solution not only saved crucial time but also averted a project schedule delay.

Innovative Solution for Compartment Air Testing

In a separate instance, the Hawaii Project Team confronted a complex challenge related to compartment air testing for a door seal validation, posing potential schedule delays. The team

evaluated three alternatives and devised a new test rig and procedure, securing approval from Naval Sea Systems Command (NAVSEA) headquarters. This resourceful approach saved a substantial number of man-days, keeping the project firmly on track. The shipyard’s commitment to excellence and a “Safe to Fail/Learn” environment fostered innovative thinking and effective problem-solving.

USS Minnesota (SSN 783) Project’s Punctual Undocking

The USS Minnesota (SSN 783) project faced a Ship Alteration (ShipAlt) requirement for the ship’s Interior Communication System (ICS) after the availability had commenced. This could have resulted in a 90-day undocking extension. However, a swift assessment by the project team, coupled with support from NAVSEA Enterprise, Program Executive Office Attack Submarines (PEO SSN), Commander, Submarine Force Atlantic (COMSUBLANT) and Commander, Submarine Force Pacific (COMSUBPAC) enabled the shipyard to undock ahead of the scheduled date.

These accomplishments underscore the shipyard’s steadfast commitment to excellence and the Get Real, Get Better mindset, focusing on transparency, continuous improvement, and a culture that values honesty, humility, and collaboration. By combining these principles, PHNSY & IMF consistently delivers unwavering support to the Navy, ensuring timely and high-quality delivery of ships and submarines.

“The shipyard’s commitment to creating an environment of removing barriers empowers our workforce to innovate and find creative solutions to challenges,” said Jones. “This is how we keep the fleet ‘Fit to Fight.’”

PEOPLE'S PERISCOPE

Question of the day:

What are your plans for the winter break?



EMNC Christian Bell
Code 300N
Nuclear Refit Maintenance Department
Leading Chief Petty Officer

"I'm looking forward to visiting western Colorado this year. My wife, children and I are excited to see our grandparents, uncles, aunts, and cousins.

We haven't seen some of them for over two years and our families are very close, just not by mileage. We've also managed to sneak in a trip to see some family friends who live in eastern Colorado just before we leave. It's my great hope that we can have a white Christmas to celebrate with family and friends around a fire. Hard to turn down a cup of hot cocoa when the weather outside is frightful."



Alyssa Santos
Code 900P.2 Production Program Specialist
Production Resources Department,
Performance Improvement Branch

"This winter break I will be going through all the stuff in my home and storage in order to "KonMari"

(minimalism-inspired approach to decluttering your house) my living space. I will also attempt to teach my youngest child to drive while practicing the art of patience and staying zen in a very stressful situation. Wish me luck!"



Calvin Koike
Code 990 Temporary Services
Program Analyst

"Looking forward to spending time with my family, that means our doggies included. I'm not taking for granted how short of a time we have on this

earth. I just want to enjoy life and make lasting memories with the family. We want to take advantage of the yen to the strong dollar by visiting Japan, eating all the great foods and checking out all of the sights. We're especially looking forward to eating at KFC on Christmas Day. Happy holidays everyone, enjoy, enjoy, enjoy!"



Gerilyn Cambonga
Code 100TO.3
Moonshine Program Manager

"I plan to do a lot of self-love and self-care by doing early morning stand-up paddle board sessions on the Anahulu River in Haleiwa with my Wife. I am

looking forward to our lunch dates, we love trying out new food spots on the North Shore and of course end our day with a beautiful sunset in Haleiwa, I can't wait!"

Photos by Justice Vannatta

PHNSY & IMF Codes

X A D M L A C I G O L O I D A R L V H X
 H A E N N G M X J J M S E W M F U U I I
 S A N B G N T E C O M M A N D O N V D C
 R J G L M I L D T E E G C M R H W P J D
 E U I U W T W I I C S N O I T A R E P O
 G P N I A C B B J J O H D S Q O E K L F
 G C E H S A Z U H I X M U K D G T E X S
 I Z E B F R M S G F T P P U H W F S V K
 R E R L W T U I D V P P C T C K Q H R Z
 A L I E G N I N R L C T I E R J U O K B
 E I N G Z O D E Y X I V A U K O A Y M M
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 C K W L E M I S N I L D S N Z V I L Z D
 U Q G H U V R X B U Q K P R U K T O E X
 N E X E C U T I V E J S Y B L O Y S X R

Command
 HRMC
 Radiological
 OHSE
 Legal
 IT
 Quality
 Engineering
 Operations
 Nuclear
 FMB
 Contracting
 Supply
 Comptroller
 Riggers
 Production
 Executive
 Business

Congratulations!! Safe Shop of the Month

Shop 51 Electrical

Photo by Justice Vannatta

Labor & Employee Relations Disciplinary Actions

Letter of Caution

Four employees were cited for failure to follow instructions

Letter of Caution

Two employees were cited for tardiness

Letter of Caution

four employees were cited for inappropriate conduct

Letter of Reprimand

Two employees were cited for unauthorized absence

Suspension (5-Day)

An employee was suspended for failure to carry out duties expected of position

Suspension (5-Day)

An employee was suspended for failure to follow instructions / disrespectful conduct / dishonest conduct

Termination

An employee was terminated for failing failure to follow instructions

Service Awards

10 years

Derek Dumlao
Dakota Hoepner
Curtis Moore
Thomas Nguyen
Alexander Ponciano

20 Years

Edgar Bobadilla
Scott Chambers
Thomas Claborn
Alain Cruz
Trisha Imada
Lori Kong
Ikaika Olaguera
Jeffrey Philipp
Joseph Reeves
Grant Sato
Dean Srock

25 Years

Dennis Corpuz
Stacey Dupont
Don Riley

30 Years

Larry Jumila

35 Years

Lance Horiuchi

40 Years

Beverly Quevedo

45 Years

Yasuo Morikubo

50 Years

Miles Mizumoto
Russell Nakamura

Fair Winds & Following

Seas to Retirees

Warren Alejado
Bernard Fick
Cardus Valaria
Gary Palmateer
Gregory Selbe
Timothy Kroll
James McKoy
Peter Paakaula
Renato Reyes
Timothy Smith

TO REPORT AN INCIDENT
OF HARRASSMENT,
CONTACT:

CODE 100CE DIRECTOR:
473-8000 x5347
CODE 100CE DEPUTY
DIRECTOR:
473-8000 x6073

TO FILE AN EEO
COMPLAINT,
CONTACT:
EEO OFFICE: 808-471-0241



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