

SYL

SHIPYARD LOG



***Temperature
Rising!***

PHNSY & IMF's Structural Shop is Turning Up the Heat



Capt. Richard Jones, USN
48th Commander
Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility

Thank You For All That You Do

First and foremost, I want to say mahalo to our entire shipyard ‘ohana for their efforts surrounding the NAVSEA 08 Audit over the past few months. For those who may not be aware, each year we must recertify in order to maintain our license to perform work on nuclear-powered submarines. There is a monumental amount of work done in preparation for these types of inspections and many people worked tooth and nail to ensure the shipyard was ready.

As some may know, we were given an extension over the summer to correct several issues identified during the June inspection. This gift of time allowed us to be self-critical and undergo training across the shipyard to reinforce our emergency response efforts moving forward.

I’m proud to say that the months of training and hard work did not go unnoticed by the inspectors and we were able to once again renew our license following the October 2022 inspection. To everyone involved in these extensive evolutions – I extend my heartfelt gratitude and appreciation.

As you turn the pages to learn more about our colleagues in Code 920 Structural Shop, who undertake the majority of the hot work done across the shipyard, I’d like to turn our attention to the importance of 8010 or Major Fire drills. With the loss of USS Miami (SSN 755) at Portsmouth Naval Shipyard in 2012 and the loss of USS Bonhomme Richard (LHD 6) at Naval Base San Diego in 2020, the Navy has reinforced the grave importance of fighting fires

onboard Navy vessels, both in port and out to sea.

Before each of the surface ships and submarines entrusted in our care can return to the fleet, Ship’s Force personnel must recertify in their ability to combat fires at sea. While undergoing an availability, the crew must also be proficient in fighting fires in coordination with hose teams from the Federal Fire Department as well as with support from other submarine crews and experts embedded at the shipyard.

As we prepare our trainings across the shipyard for major fires, we can take the energy and lessons learned from our audit preparations and focus on best practices across the waterfront that lend to a culture of safety and fire prevention. Just like all Sailors are firefighters on their ship/boat, it’s important to remember that everyone at the shipyard is responsible for the safety of the shipyard. If you see something, say something.

Finally, as we roll into the busy holiday season, I wanted to remind all of you to take time for your physical and mental health. The work we perform at the shipyard is inherently stressful and over time can take a toll. As we wind down work for curtailment, make sure to unplug and spend quality time with friends and family so you can come back to work in January refreshed and ready to take on the New Year. From my ‘ohana to yours, wishing you happy holidays and a safe and prosperous 2023!



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Navy Hotline
(800) 522-3451

DoD Hotline
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Safety Hotline
471-8349

Report-to-Work Status Hotline
473-9000

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ON THE COVER:
 Scott Margenau
 Shop 11 Flange Turner

Photo by: Justice Vannatta



Vice Adm. Bill Galinis discusses plans for the construction of Dry Dock #5 with Commander PHNSY & IMF Capt. Richard Jones, Code 2300 Nuclear Engineering & Planning Manager John Ornellas and USN Commander, NAVFAC Hawaii, Capt. Cameron Geertsema.

its contractors and its project supervisor are undergoing with USS Michael Murphy (DDG 112) during her first docking availability, especially in the ship's 10th year of service.

"Right now, across all four of the Navy's public shipyards, there's a lot of focus on submarine maintenance availabilities," Galinis said. "I wanted to get out to Michael Murphy because what we do for our surface fleet is important as well, especially here in Pearl Harbor."

Meanwhile, initiatives and processes for the Naval Sustainment System – Shipyards (NSS-SY) program remain underway across the Navy's public shipyards. For Galinis, the last year or so has seen an emphasis on NSS-SY processes. Now, as the page turns into fiscal and calendar year 2023, the Navy is aligning NSS-SY efforts with the principles and cultures of the shipyards by focusing on their people. While NSS-SY is the overarching umbrella of maintenance improvement efforts, Galinis believes it's time to talk less about NSS-SY and more about just how its people do business in executing availabilities. These include procedural compliance efforts and even project management fundamentals.

It seems that PHNSY & IMF shipyard workers are marching in front of the pack and that our famous 'Ohana spirit is alive and well.

"I will tell you that for the team here in Pearl, in many respects, you are all leading the effort," Galinis said. "Across the board there's a lot of tremendous work going on out here at Pearl and I cannot overstate the importance of the work that's being done out here."

NAVSEA Commander Praises 'Ohana Culture At Pearl Harbor Naval Shipyard

Story and photo by Marc Ayalin
Media Operations Manager

Vice Adm. Bill Galinis, Commander, Naval Sea Systems Command (NAVSEA), visited Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility on Oct. 31 and Nov. 1, 2022, to meet with leadership and gain first-hand insight on current shipyard operations.

The two-day event included interactions with first-line supervisors, department heads, and leadership from Hawaii Regional Maintenance Command (HRMC). During his tour, Galinis visited USS Hawaii (SSN 776) and USS Michael Murphy (DDG 112) and walked around shop areas to participate in morning briefs and crew shift changes. His experience interacting with shipyard workers made a positive impression.

"You just can't help get enthused and energized by the team here in Pearl Harbor," Galinis said. "It's the passion and the drive that I see in the people that

I've met here."

During his interactions with key personnel, Galinis noted that there were key issues that needed attention. According to Galinis, there are certain challenges that the industrial system places on shipyard employees with regard to delays in materials acquisition or delays in technical planning and decision making. One example in improving technical planning resides in maturing the modernization efforts being pushed to the waterfront and how modernizing newer systems in the Navy's vessels need better integration and implementation.

"At the headquarters level, we've got some work to do with our program executive officers at NAVSEA to fix some of those issues," Galinis added.

In his discussions with HRMC leadership, Galinis highlighted the efforts and great work that the HRMC team,

Shop 26 Welder Helper Jared Kini is carbon arcing on a hull cut to remove attachments.



In Focus: Code 920 Structural Group

Code 920 Structural Code is responsible for all structural work at Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF). Our manufactured products include foundations, lockers and generally everything that is welded together. We support all Chief of Naval Operations work, “I” level fabrication, modifying and repairing items for PHNSY & IMF.

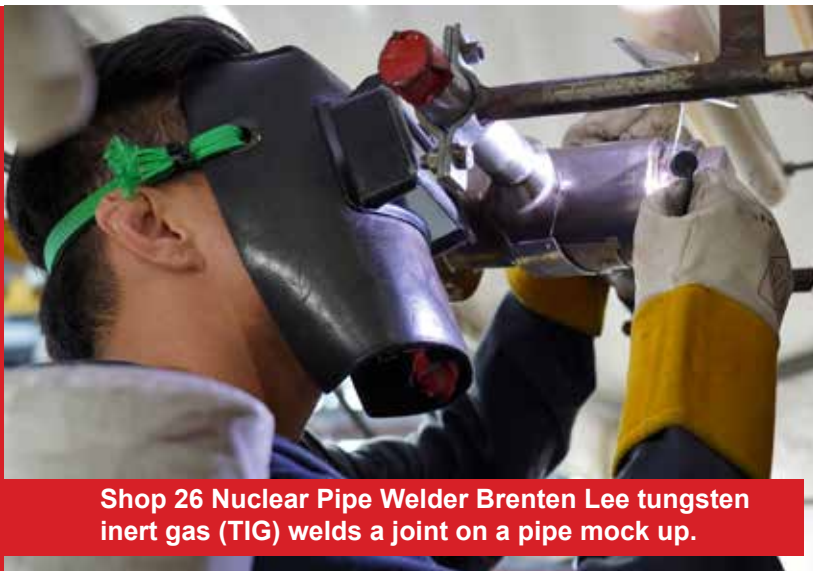
The shops of Code 920 include Shop 11 Shipfitters, Shop 17 Sheetmetal and Shop 26 Welders.

Shop 11 is the shipfitting and tank testing shop. Shipfitters layout, fabricate and install various metal structures. A shipfitter

works with metal similar to how a carpenter works with wood. Tank testers open, close and test shipboard compartments to maintain watertight integrity of the ship.

Shop 17 is the sheetmetal shop. Sheetmetal mechanics are the precision craftsmen of the metal fabrication shops. They create cabinets, ventilation, countertops and other intricate items.

Shop 26 is the welding shop. Welders work with shipfitters and sheetmetal mechanics to provide a highly skilled product, proved worthy by means of non-destructive testing.



Shop 26 Nuclear Pipe Welder Brenten Lee tungsten inert gas (TIG) welds a joint on a pipe mock up.



Shop 26 Welder Apprentice Ui Moses uses a plasma torch to cut steel plate in support of USS Minnesota (SSN 783).

Shop 11 - Shipfitter



Shop 11 Flange Turner Scott Margenau uses a hydraulic plate break to shape steel in support of USS Minnesota (SSN 783).



Shop 11 Shipfitter SME Roxanne Ota uses a grinder to prepare a square tube joint in support of USS Hawaii (SSN 776).

Shop 11 Shipfitter Workleader Paxton Higa inspects the shape of a rolled plate in support of USS Minnesota (SSN 783).



Shop 11 Shipfitter Waterjet Operator Jamie Tomisato uses the five axis water jet to cut plate material in support of USS Hawaii (SSN 776).



Photos by Justice Vannatta



Shop 17 - Sheetmetal



Shop 17 Sheetmetal Laser Operator Scott Kohara double checks his program in preparation to operate the laser cutter. This machine lasers precision sheet-metal cuts accurately and efficiently saving the U.S. Navy time and money.



Shop 17 Sheetmetal Apprentice Justice Rosario drills holes to rivet a hinge on a locker door in support of USS Minnesota's (SSN-783) crews mess locker. This modification is an upgrade to the existing crewmess areas.



Shop 17 Sheetmetal Apprentice Alan Turner drills and taps holes into a hatch ring covers in support of USS Missouri (SSN-780) project. These covers protect the hatch from damage.

Photos by Justice Vannatta

Shop 17 Sheetmetal Helper Christian Paracuelles-Calaro engraves wording onto label plates. These label plates get welded to the hatch ring covers identifying each hatch .



Shop 17 Sheetmetal Helper Luis Ranada is working on bench locker repairs in support of USS Hawaii (SSN 776) project. The Ships Force uses these bench lockers as storage in their as-signed areas.





Shop 26 Plasma Table Operator Eric Lewis is cutting raw material in support of USS Minnesota (SSN 783).



Shop 26 - Welding

Shop 26 Welder Apprentice Tim Masamitsu is stick welding the circle cut mock up in support of USS Hawaii (SSN 776).



Shop 26 Welder Apprentice Lokahi Inocelda practices mirror welding training in support of USS Hawaii (SSN 776).



Shop 26 Welder Mechanic Howard Furukawa welds a stowage box for Code 920 work personnel.

Shop 26 Welder Apprentice Lawrence Lamug uses a plasma torch to cut a steel plate in support of USS Hawaii (SSN 776).





Campbell High School Visits PHNSY & IMF

Story by Marc Ayalin
Media Operations Manager

Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) hosted two career-oriented field trips for James Campbell High School students in April and November 2022, as part of its community outreach program with local schools.

Each visit gathered approximately 30 students and four teachers from the school's Science, Technology, Engineering, Arts and Mathematics (STEAM) program that offers students insight in trade industry occupations. During the field trips, representatives from the shipyard's Production Resource Training Department facilitated the students' experience with a tour of its welding school including welding demonstrations and an overview of equipment and training facilities used in honing welding trade skills. Shipyard superintendents expanded the November field trip to include the training areas of shops 51 and 67.

Campbell is the largest high school in Hawai'i with roughly 3,100 students and the STEAM Academy, the largest program at the school, has roughly 700 students enrolled, according to Tracie Koide, Campbell's STEAM Academy lead. "Many of our students are planning to join the construction trades, as the Ewa Beach community has a large number of residents in trade careers," Koide said. "We hope to have our students who are interested in the trades be exposed to the different trade fields available in Hawai'i, so they are able to find their passion."

Lord Ryan Lizardo, the Director of Work-Based Learning for the Chamber of Commerce, Hawaii, attended the April field trip. Lizardo belongs to the Sector Partnerships, Education & Workforce Development team where he works closely with James Campbell, Kapolei, Pearl City and Waipahu high schools in creating awareness for workforce development and feels passionate about empowering students to make informed choices for their future.

According to Lizardo, teachers are being asked to provide insight on what's new in today's industries through STEAM Academy models but they don't necessarily have the background to better educate students. Lizardo emphasized how important it is to have industry partners connect with teachers about what's current and what's needed in today's industry.

"I want to connect industry organizations with our school partners to create work-based learning experiences for our youth to learn about the industries they're passionate about," Lizardo said. "Internships, field trips, and guest speaking engagements are the types of learning experiences needed so they [the students] can make informed decisions."

In regards to bringing awareness of these learning experiences to teachers, Koide echoed this key point and highlighted the significance of learning more from industry partners such as PHNSY & IMF.


"These experiences are very valuable as students and teachers are able to hear firsthand what is possible from industry, what is expected, what is lacking, and what is desired," Koide said. "Thereby, making what we are learning in the classroom more relevant."

For Sydney Patanapaiboon, a senior at Campbell, learning about the shipyard's welding trade and apprentice program was an eye-opening experience as she never knew that the shipyard offered so many opportunities.

"It's so diverse here [at the shipyard]. There's numerous opportunities. I like that you have many options and that you're not just limited to one thing," said Patanapaiboon. "Working here is something I would definitely consider, especially knowing that the shipyard provides you with schooling and a salary at the same time under their apprentice program."



Photos by Justice Vannatta



Pearl Harbor Naval Shipyard Welcomes NAVSEA 04 Deputy Commander

Story and photo by Marc Ayalin
Media Operations Manager

Rear Adm. Scott Brown visited Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) in May and August to review shipyard operations in his role as the Deputy Commander for Industrial Operations, Naval Sea Systems Command (NAVSEA 04). With a focus on safety, culture and productivity at the NAVSEA 04 level, Brown set out to observe and gain insight about PHNSY & IMF functions that could help him provide better support for the shipyard's mission.

Already intimately familiar with the Pearl Harbor-based shipyard due to his previous position as the Director, Fleet Maintenance at U.S. Pacific Fleet, Brown's first visit under his NAVSEA 04 role included discussions with shipyard employees and leadership on how to best approach the corporate Naval Sustainment System – Shipyard (NSS-SY) initiative. With a growing demand across the fleet for vessel maintenance, NSS-SY focuses on meeting the commitment of on time, every time for ship and submarine availabilities at all four public naval shipyards.

During his visit, Brown actively participated in waterfront focus groups at the junior and senior levels and attended a production control center meeting with management representatives. According to Brown, he received valuable feedback from the PHNSY & IMF workforce that will lend to conversations at higher levels within the corporate NSS-SY structure known as Pillars. These nine pillars, led by flag-level officers, represent the following mission areas of each public naval shipyard: Engineering, Planning, Materials, Inside Shops, Waterfront, Shipyard Resourcing, Fleet Operations, Infrastructure and Information Technology.

Overall, Rear Adm. Brown noted that PHNSY & IMF has already started implementing best practices in support of their mission of keeping the fleet fit to fight, and explained that the NSS-SY team is leveraging the Chief of Naval Operations' Get Real, Get Better initiative to get ships and submarines back to the fleet on time, every time.

“Part of this initiative is the idea of ‘Fix or Elevate’ - in that there are certain problems that are outside of your control or not within your authority to fix, and you should be elevating those to your leadership in a spirit of trust,” Brown said. “Focus on what you have control over and then elevate things that are not within your control so the Navy can work on those. It's a great opportunity for us to do that as a team because there is so much Navy attention on this.”

Multiple interactions with Rear Adm. Brown helped to illuminate certain steps moving forward with regard to the overarching role of NSS-SY. Issues highlighted during his discussions with the workforce included acquisition of material, information technology and human resources.

“I think Rear Adm. Brown is here to understand where we are as far as progress toward executing the shipyard's mission and our involvement of improvement initiatives,” said Miles Kotoshirodo, Submarine Program Manager for PHNSY & IMF. “Basically we, as a shipyard, are going to have to make sure we solicit input from our people who are out on the waterfront executing the work, then provide the feedback to those who are external to the shipyard and are leading the [NSS-SY] pillars to make sure they are working on all the things that can make a difference for us.”

PEOPLE'S PERISCOPE

Question of the day:

What are your plans for the holidays?



Alika Vasper
Code 2330 Nuclear Control Engineering
Division Head

"I don't have any big plans outside of relaxing with my family. For Christmas, I plan on showering my wife and kids with so many gifts that they tap out from gift opening fatigue. For New Year's Eve, I plan on watching fireworks from the comfort of my backyard and from the comfort of elastic pants as I adjust to the 15 pounds I plan on gaining. I guess you could say my plan is to make my family and my tummy happy."



Jason Okumura
Code 109.1 Technical Support Division Head

"My plan is to enjoy our shipyard curtailment with some much needed rest and recovery. This will include our annual Christmas party at our house. For some reason it's been at our house for the past 20 years. New Year's Eve will be at our uncle's house in Aiea so we can see the fireworks. New Year's Day will be at my in-laws house. We'll probably squeeze some mochi making in before the new year and maybe some end-of-year golf. This is always a great time to reflect on our accomplishments for the year and to look forward to all the great things we will do in the coming year."



Wendy Yee
Code 300 Assistant Project Superintendent
USS Minnesota (SSN 783)

"My plans for the holiday include spending time with my family. We'll be having family dinners, maybe a sleep over at the beach house, and playing our favorite game, dominoes. I'll also be helping out my mom at her house getting it ready for the annual New Year's Eve family party and hopefully between all of this, some time to relax."



Kate Necaie
Code 1160 Deputy Public Affairs Officer

"As this will be my last Christmas in Hawaii, we plan to spend the holidays relaxing with friends, chowing on my favorite local foods, and snuggling up with my husband and dog to watch our favorite holiday movies – The Muppets Christmas Carole and Christmas Vacation. For New Year's Eve, we will be watching comedian Tom Segura at Hawaii Theatre Center and then ringing in 2023 on Ford Island where we can see fireworks from across the island with friends. Happy Holidays to all!"

Photos by Justice Vannatta

Code 920 Welding Terms

H T L Q K D K H L W P O R O S I T Y T P
 C H F L C N O I L X C W A S V O U S I E
 W E Y Y V O H S C A R L E V O F G L Q E
 Y J R W U B B T R E A W Q O D Y M Z B N
 X Z V I R Y H E B U F D F S S C S F P I
 E X Z H B U M R F G N I Z I L A M R O N
 X S R X Y F A E J W P D L F N E D K W G
 G G V C M Z V I P K H V Q V S I G B L A
 V E H A I O K V G L R O D T Q D C H T J
 A Y O N D E D O R T C E L E W D H Y R R
 T J G X R D V O L C B D J H M R N O K I
 F Y X F Q D Z T J X N P Z G S X U L F I
 S P S A G S U O R R E F N O N J S L U W
 D B B N F U T O V B H N T M R L H A P G
 W K Z W A R V U J V G Z W D F G B M K X

ALLOY
 ARC
 BOND
 BRAZING
 ELECTRODE
 FLUX
 KERFS
 NONFERROUS
 NORMALIZING
 PEENING
 POROSITY



Photo courtesy: Ron Vicens

Who Am I: Ronald Vicens Code 920 Superintendent

Interview by Justice Vannatta
Shipyard Log Editor

Where were you born and raised?

I was born on Luke Air Force Base in Maricopa County, Arizona and grew up in Kailua and Keolu Hills on the island of ‘Oahu. I now live in Kaneohe.

What school did you graduate from?

I am a 1989 graduate of Kalaheo High School and hold an Associates of Science degree in Welding and Machinist from the University of Hawaii.

Tell us about your ohana. Are you married? Do you have kids?

Yes, I am married to my wife, Althea, of 23 years, have four children, Kulaolena, Ryan, Raena and Randon, and I have a two-year-old granddaughter, Trinity.

What year did you enter PHNSY & IMF, and what was your first job?

I graduated in June 1993, as a Shipfitter Apprentice through the Co-Op program between Honolulu Community College and Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility.

What year did you become a division head?

In June 2020, I became the Code 920 Shop Superintendent for Shops 11 (Shipfitter), 17 (Sheetmetal) and 26 (Welder).

What is the best work advice you have ever received?

Be a hard worker to get the job done, take time to listen to others and ask for help when you need it.

What motivates you to come to work every day?

Providing for my ‘ohana and being able to execute our shipyard mission of “Keeping the Fleet Fit to Fight” to support the U.S. Navy and our nation.

Who was a leader that you looked up to during your young career and why?

My Nuclear Shipfitter Supervisor Gerald Ogawa would always be in a good mood and have something funny to say keeping the gang in good spirits no matter the workload or schedule pressure to complete our work.

What advice would you give to someone who wants to be a division head one day?

Treat others the way you would want to be treated. Don’t be a know-it-all. Stay humble, you still have a lot of things to learn.

What do you enjoy doing in your free time?

Spending time with my ‘ohana and pit bull Haunani with good food and good music.

What is something interesting about you that no one knows?

I didn’t play club sports growing up, but I ended up coaching Kaneohe AYSO soccer for my younger son and daughter from U8 to U16. Also, the bronze, silver and gold teams.

If you retired tomorrow, what would be a personal message to the people of PHNSY & IMF?

To keep working hard to support our Navy and continue to be the No Ka ‘Oi Shipyard.



OCT/NOV Service Awards

20 Years

Jamie Correa
Benjamin Crisostomo
Elton Doi
Paul Dunlap
Mark Durham
Gregory Grey
William Hall Jr
Brayton Ho
Clayton Ige
Dan Iho
Kevin Imamura
Lavon Kahele
Eric Kanda

25 Years

Duane Domingo
Jon Hanashiro
Stefan Ibarra
Jimmy Ovalles
Jason Truelove

30 Years

Jason Okumura

35 Years

Shelby Gamboa
Michael Tanaka

40 Years

Joanne Arcinio
Irvin Fleming
Vincent Kapoi
Malcolm Lopez
Bryan Shinsato
Evearciso Tehada
Michael Toguchi

50 Years

Edward Lawton

**Fair Winds & Following Seas
to OCT/NOV Retirees**

Michael Hildreth
Jesse Hildreth
Gary Rapoza
Stanley Ayano
Stuart Hara
Rodney Kaneshiro
Ronald Kim
Francis King
Richard McGinty
Ronald Nesmith



Congratulations!!

**Safe Shop of the Month
Shop 99 Pump Well Team**

Photo by Justice Vannatta

**OCT/NOV 2022 Labor & Employee
Relations Disciplinary Actions**

Letter of Caution

- Two employees were cited for sleeping on duty
- Two employees were cited for failure to follow instructions
- Two employees were cited for failure to follow call-in requirements

Letter of Reprimand

- Two employees were cited for leaving jobsite without proper permission

Suspension

- Two employees were suspended failing to carry out duties expected of position
- Three employees were cited for failure to follow call-in requirements, tardiness, and leaving jobsite without proper permission

Termination

- Two employees were terminated failing to carry out duties expected of position

TO REPORT AN INCIDENT
OF HARRASSMENT,
CONTACT:

CODE 100CE DIRECTOR:
473-8000 x4355
CODE 100CE DEPUTY
DIRECTOR:
473-8000 x6073

TO FILE AN EEO
COMPLAINT,
CONTACT:
EEO OFFICE: 808-471-0241



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