

Pearl Harbor Naval Shipyard & IMF News Since 1946

# SHIPYARD LOG

PHNSY & IMF  
Says Aloha to  
Capt. Greg &  
Caroline Burton



***Mahalo Nui Loa!***

May 2021



**Capt. Greg Burton, USN**  
 47th Commander  
 Pearl Harbor Naval Shipyard and  
 Intermediate Maintenance Facility

Looking back over the last four years, I still cannot believe that the Navy gave me the opportunity to live in paradise and command Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility with great Americans filled with our secret weapon - Aloha. It has been an honor to serve you all. What has brought me the greatest joy while serving as your commander?

**Delivering on Mission.** Directly contributing to our national security missions resulting in global economic and social stability while we strive to maintain the right environment for our people brings me great satisfaction. There is a direct connection to what we do here in the shipyard each day to support our fleet and our national security. Though we do not directly defend the nation in ships and submarines, we make sure that the Sailors on those warships can stand the watch. We deliver warfighting readiness to the fleet. At the time of this writing, I will soon be going to over to the USS Columbia (SSN 771) project team conference room in Building 67 to review and sign for the shipyard's certification for Unrestricted Operations. Watching a project team deliver a submarine back to the fleet that is fit to fight is invigorating. It punctuates the strategic importance of what we do here in the shipyard. Participating in these kinds of successes in this broader context of our national security brings me joy!

**'Ohana.** Accomplishing the mission by itself is not enough. We must accomplish the mission, yes, but more important is how we treat each other while accomplishing the mission - like 'ohana. I will never forget how we came together after the shooting and during the COVID-19 pandemic and

## Farewell to the Women and Men of Pearl Harbor at the Navy's Nō Ka 'Oī Shipyard

still delivering our mission. Our demonstrated commitment to each other is strong and I am proud to belong to this shipyard 'ohana.

**Your commitment to be Nō Ka 'Oī.** In every New Employee Orientation, I discuss what it means to be the Nō Ka 'Oī shipyard. To me, it does not mean that we want to be better than the other three public shipyards. We want the corporation to be successful - we want every availability across all shipyards to deliver on time. Currently, we have great people in various trades from every shipyard helping us here in Pearl Harbor to be successful. Pearl employees are helping elsewhere as well: currently supporting high pressure air system flushes on destroyers at Southwest Regional Maintenance Center and complex valve repairs at the Kesselring Site planned to start next month in New York. Nō Ka 'Oī to me is a deep personal commitment to strive to become a subject matter expert in the shipyard 'ohana - a drive to be better today, than yesterday. Seeing your personal commitment to be your best and the Nō Ka 'Oī shout brings me joy!

**Your drive for continuous improvement (Kulia i kanu'u).** I am impressed with the improvement efforts I see across the yard from individuals and teams. Recently, three fourth-year apprentices in Shop 56 and one engineer decided that the previous mental model of not being able to achieve dew point specifications in Vertical Launch System tubes because of warm temperatures and humidity on the island was incorrect. They drove a collaborative production engineering approach to meeting the dew point specification for the first time in Pearl Harbor - well done! Other improvements are happening in the shops and codes on a daily basis spread across the strategic spectrum. Code 900 is coordinating with departments across the shipyard and contractors to develop plans for a new dry dock, a new waterfront production facility, and an optimized shipyard needed to continue to accomplish our mission for the next 100 years. Keep up the great work and continue to "kulia i kanu'u" (strive for the summit).

I have no doubt you all have the skills and abilities to continue the great work of Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility well into the future and I look forward to reading about the continued successes of the largest industrial employer in Hawai'i, the Nō Ka 'Oī shipyard!



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**ON THE COVER:**  
 Commander PHNSY & IMF Capt. Greg Burton and his wife Caroline.

Photo by: Justice Vannatta



# Vice Adm. William Galinis

## Commander, NAVSEA

### Sight Lines: The Commander's View

In my last column, I talked about why our four naval shipyards are so important to our national defense. You maintain and modernize the warships that provide our Navy with an unquestionable advantage against our enemies. Now, I want to discuss how the Navy, NAVSEA, and your shipyard leadership are working to support you – the men and women charged with ensuring our submarines and carriers are fit to fight when called upon.

We are on a journey to re-capitalize and transform our naval shipyards. There are three key elements to this effort as outlined below –

- Shipyard Infrastructure Optimization Program (SIOP) – This effort includes building a digital twin model of each shipyard to study and improve material and workflow through the shipyard, with Pearl Harbor being the first. We will use that information to redesign the shipyards through infrastructure recapitalization efforts that will build and upgrade drydocks and improve the layout of the shipyard to maximize efficiencies. We are also recapitalizing obsolete and maintenance-intensive equipment with modern equipment. We're already moving out on some major programs. Dry dock production work is underway at PNSY and NNSY and initial study, design and planning efforts are underway for new drydocks at PHNSY & IMF and PSNS & IMF. SIOP is a longer term effort currently planned to execute throughout the next 20 years.
- Public Shipyard Improvement Plan (PSIP) – This effort focuses on assessing and planning shipyard workload throughout the next 15 years and transforming

the way we plan and execute submarine and aircraft carrier availabilities. This effort uses data analytics through our Performance to Plan (P2P) effort to identify performance shortfalls and areas for improvement. The results of the P2P effort will allow us to shape and inform an effort specifically designed to support our waterfront personnel. Naval Sustainment Systems – Shipyards (NSS-SY) will bring the most change to all four naval shipyards in the near term; with pilot projects and efforts currently being worked across all public shipyards to improve planning and execution performance. More on this particular effort below.

- Information Technology (IT) Upgrades – The plan for this effort is in the early stages of development and ties in with a larger Navy effort to upgrade our IT infrastructure. Key elements of this effort includes replacing and upgrading many of our logistics and maintenance software applications. I'll provide more information on this effort as we further mature the plan.

While all three efforts are vital to our long term ability to maintain and modernize our submarines and carriers, in the near term there is an urgent requirement to both execute the current maintenance workload, and improve our cost and schedule performance. A need to “Get Real” – understand our current levels of performance and factors contributing to delivering only 30% of our availabilities on time; and then to “Get Better” – improving our cost and schedule performance to deliver every ship **on time, every time!**

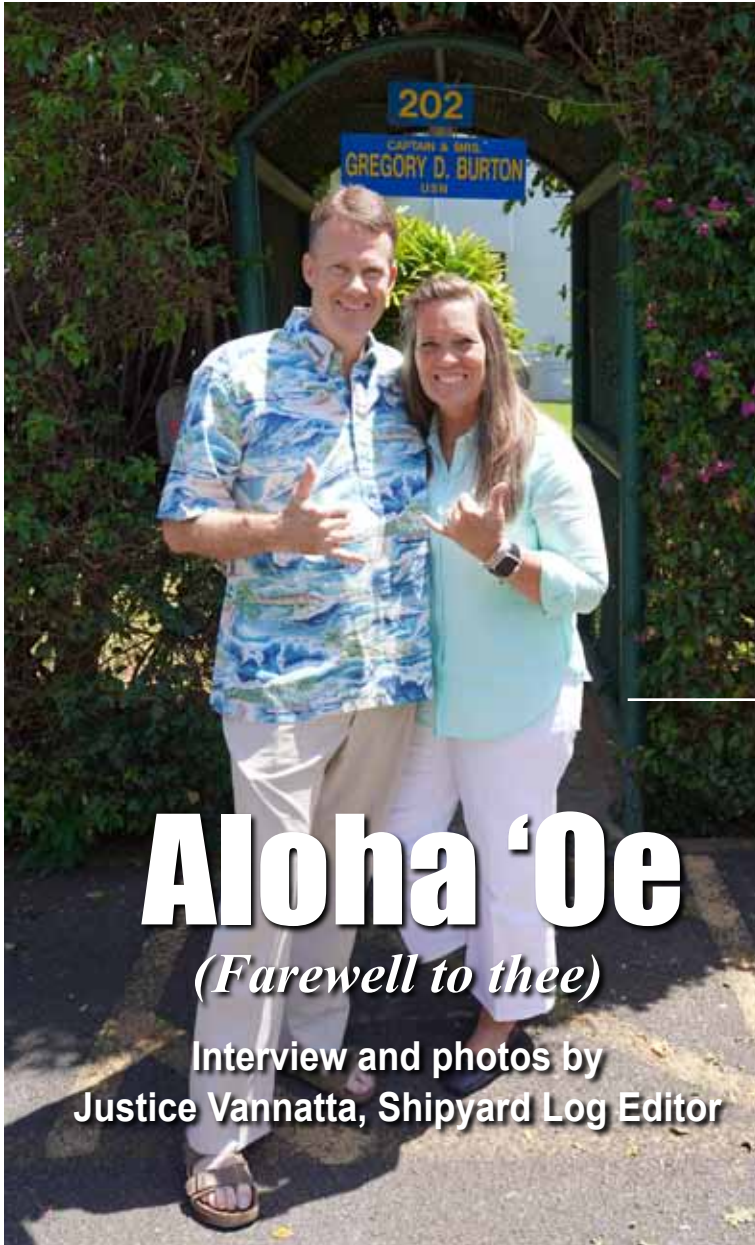
This is where Naval Sustainment Systems – Shipyards (NSS-SY) comes into play. NSS-SY is designed to improve productivity by identifying and removing barriers (administrative, material, technical, etc.) you face in doing your job. It is focused on ensuring each member of our production workforce has what you need, when you need it so you can do your job. Leveraging industry experience and

recent successes with Naval Aviation, we are integrating industry and government best practices with the rigorous requirements tied to planning and executing submarine and aircraft carrier maintenance availabilities. With a bias toward action and a sense of urgency, NSS-SY focuses on ensuring the production workforce has the tools, equipment, material, and information needed to execute your work in an efficient manner while identifying and removing barriers that could delay work.

For our waterfronts, our shop trades and mechanics, our first and second-line supervisors, NSS-SY is focused on finding ways to minimize the amount of administrative and non-value-added work that consumes much of your day, so you can spend more time at the worksite executing your job and addressing issues as they arise.

As I mentioned, there are pilot projects in progress in all four shipyards. Some of you may have already some NSS-SY efforts in action. For example, if you've been assigned to USS Mississippi (SSN 782) project, you may have seen NSS-SY in action. We are using Mississippi to try out NSS-SY's “escalation and resolution” format for reporting obstacles to the relevant off-yard Navy stakeholders. This effort alone has de-risked more than 100 days of potential delays by focusing on no more than a handful of the most critical issues, driving action, and holding off-yard organizations accountable for meeting their milestones to support your work. The idea is that if you cannot solve an issue at your level, it gets elevated up the chain of command quickly until it's fixed.

NSS-SY is a fast-moving program, and we're going to need your input for it to be successful. Ownership of these changes will be key to ensure enduring improvement. This effort has the backing of the entire Department of the Navy specifically to **support you** so we can deliver every submarine and aircraft carrier **on time, every time.**



# Aloha 'Oe

*(Farewell to thee)*

Interview and photos by  
Justice Vannatta, Shipyard Log Editor

I had the pleasure of meeting Capt. Greg Burton and his beautiful wife Caroline four years ago during Capt. Jamie Kalowsky's Change of Command ceremony. From the moment I interacted with them, I could feel their aloha spirit, and I instantly felt connected to their kindness and compassion.

At the time, no one could have predicted the challenges that Capt. Burton would experience during his tenure as the Shipyard Commander. On December 4<sup>th</sup>, 2019, Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility experienced a tragedy that shook our workforce to their cores. With morale rapidly declining, our shipyard 'ohana turned to the commander for guidance.

Three months later, a previously unknown virus was wreaking havoc worldwide, and life as we knew it was rapidly shifting into uncertainty. COVID-19 brought even more questions as personnel scrambled to adapt to virus mitigations at home and in the workplace. For both life-altering events, Burton stepped up like a true leader. He tirelessly committed himself and the Senior Leadership Team to ensuring the health and safety of the workforce while also committing to finding solutions to the

concerns of our personnel. It was a turbulent time filled with doubt and anxiety. Still, like a true sea Captain, Burton and his team navigated the command through the heavy rolls.

Throughout my career at Pearl Harbor Naval Shipyard & IMF I have never seen one commander encounter as many extreme challenges as Capt. Burton. When the shipyard 'ohana needed a firm leader with an empathetic heart, that's exactly what he provided to get us through those dire times. Day after day, the commander and his team inspired the workforce to strive to be Nō Ka 'Oi. Though 2020 was inundated with COVID-19, the Pearl 'ohana honored the Navy's mission by performing at an all-time high, while having its most successful tour in years.

I believe I speak for everyone when I say that we all will truly miss the Burton 'ohana. They leave behind a legacy of love and success and have been a great example of the enduring human spirit. We were fortunate enough to sit down with the Captain and Mrs. Burton one last time, and this is what they shared.

### *Where were you born and raised?*

**Caroline:** Salt Lake City, Utah

**Greg:** Born in Granger, Utah; raised in Salt Lake City, Utah

### *What is your educational background?*

**Caroline:** Certified Paralegal; BA in Political Science; MA in Public Administration

**Greg:** BS in Mechanical Engineering; MS in Electrical Engineering

### *Did you play sports or coach while growing up?*

**Caroline:** Softball, volleyball and tennis

**Greg:** Little League baseball; high school track and basketball

### *Did you have any heroes growing up? If so, why?*

**Caroline:** Our Founding Fathers. Why? Our founding fathers were great examples of selflessness - visionaries focused on freedom for all, including religious freedom. They were less concerned about themselves and more concerned about creating a government that allowed the pursuit of happiness and the granting of unalienable rights.

**Greg:** My dad was my hero. I admired him for many reasons.

First, he did well in sports. His father ran out on the family when he was young and his four sisters encouraged him to do sports. When he was five years old, he walked on his hands across the gym floor as the audience clapped their hands in unison with each step during a Harlem Globetrotters halftime show. He was also a gymnast, a diver, a golden glove boxer, a national tennis doubles champion, and won the JNCAA tournament at Weber State College in Ogden, Utah. Outside of sports, he was a teacher and then a public school administrator. He strived for



excellence in all he did. He was a great example to me – my hero. He passed away in November of 2020, but I feel that he is still very much a part of my life.

**What year did you enter the Navy? In what job position?**

**Caroline and Greg:** We were married December 19, 1986 and I (Greg) went to boot camp 10 days later. I was an E-3 Fireman after boot camp and went to Nuclear Machinist Mate ‘A’ school during which I asked the Command Career Counselor how I could get into an officer program. The gruff master chief told me if I was number #1 in my A-School class I could come back and talk about applying to an officer program. I graduated number #1 and applied. I was on my way to nuclear prototype in Idaho when I was informed that I was accepted into the Nuclear Enlisted Commissioning Program (NECP) and that I would be attending the University of New Mexico for three years to pursue a Mechanical Engineering degree. That turned out to be a three-year, fire-hose experience. However, I graduated and received a commission in the Navy.

**What were some notable jobs that you had during your career?**

**Greg:** I enjoyed both the jobs that gave me the widest perspective on the Navy at-large and the jobs that gave me an opportunity to build successful, high-performing project teams. I loved being on projects on the waterfront in shipyards. Maybe I am a glutton for punishment, but I like working hard to overcome challenges and working together as a team to be successful. On the other hand, I enjoyed my job as the submarine requirements branch head at Fleet Forces Command in Virginia, which gave me the opportunity to work with many people across all the shipyard business offices, NAVSEA headquarters and OPNAV. As an early connection to Pearl Harbor Naval Shipyard & IMF, I first met LeeAnn Shizuma (Code 1200N) at a Fleet Scheduling Conference in Washington, DC almost 14 years ago. I really valued all of the professional, talented people working in our Navy’s maintenance community. I also enjoyed working as the Submarines, Pacific Fleet Maintenance and Improvement Officer. This gave me visibility into submarine operations and maintenance and an appreciation for what our submarine force is up against with our near-peer competitors as well as the importance of what we do at Pearl Harbor Naval Shipyard & IMF to keep the Fleet fit to fight.

**What is the best career advice you have ever gotten?**

**Greg:** The best career advice I ever received was from my wife Caroline. I was in A-School and had filled out all the paperwork for an application to become an officer through the NECP. I was told that there were more than 3,000 applicants and only 50 selections. In a moment of self-doubt, I did not feel that submitting my application would get me to a selection in the NECP. Caroline said, “What could it hurt? Just submit it.” I am glad I submitted my application. I was selected and was grateful for the opportunity and challenges

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(Continued from pg. 5)

presented. The point: listen to my spouse!

**What is the best advice you have ever given?**

**Greg:** Whether these are the best pieces of advice I have ever given or not, the recipients would be the judge of that. Here are some things I believe help bring success in life. Do not do what keeps you comfortable; do what keeps you uncomfortable because then you know you are in the growth zone. Stay uncomfortable, stay in the growth zone. You should never get out of the growth zone. The growth zone applies to all aspects of your life: physical, spiritual, social / emotional, mental / educational. Always learn – learn from everyone you meet – forget about rank or station in life. Treat all people like ‘ohana – value diversity – seek inclusion.

**How do you balance work and quality of life?**

**Greg:** Start each day with prayer, scriptures, and a vigorous physical work out. Work hard during the week to accomplish specific goals. Spend quality time with family in the evenings. Saturdays and Sundays: do some quality activity / service on Saturday (hike, snorkel, be of service, chores, etc.), then focus on doing God’s work on Sunday. The shipyard job is a 24/7 job that I can never detach from and have to be ready to act or react to any emergency. Balance is hard to achieve – I do not think balance means equal time. I think it means quality time in everything that you do and being inspired, or mindful, to take the right amount of time necessary across all the priorities in life.

**What was your favorite memory living in Hawaii?**

**Greg:** Our shipyard ‘ohana coming together after our tragic shooting and during the COVID-19 pandemic. I really felt like our shipyard was ‘ohana during my tour here and I will always honor and treasure that.

**Are you a Kupuna Kane (grandfather)?**

**Greg:** Yes! Caroline and I will welcome our 14<sup>th</sup> grandchild in September. We have nine boys and four girls (the one on the way is a boy). We love our children, but we are amazed at the love we have for our grandchildren. Each one is unique with strong talents and abilities. We thought we were going to spend more time with our grandkids after we left the Navy, but God had other plans for us.

**What does retirement look like for you?**

**Greg:** Caroline and I will be serving a three-year church mission in the Philippines Cabanatuan Mission with about 140 missionaries. We are learning Tagalog and what we can about Philippines culture. We will be there next month! Not much rest for us - but then again, it comes back to the growth zone and being uncomfortable!



In the U.S. Navy, master chief petty officers are senior enlisted leaders respected worldwide for their expertise and “get it done” attitude. A command master chief petty officer (CMDPCM) is the senior enlisted advisor to the commanding officer and serves as a liaison between enlisted personnel and leadership. Specifically, the CMDPCM assists the commanding officer with quality of life services, junior Sailor disciplinary issues, training evolutions, and morale. The position is truly an indispensable role within the command triad.

For the past three years, Command Master Chief Armon Owens has been an exemplary leader at Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY & IMF). After the tragic events on Dec. 4, 2019, coupled with the COVID-19 pandemic, Owens became a pivotal player in helping to improve command morale and communicate important guidance to enlisted personnel at PHNSY & IMF.

With his extensive work experience and operational insight, CMDPCM Owens helped the shipyard overcome many obstacles while supporting command leadership. His positive energy and unwavering commitment to our Sailors and their families were vital in keeping command morale up and retention levels steady during this stressful and unpredictable time.

On the heels of his turnover with CMDPCM Leonard Anderson, I sat down with CMDPCM Owens to discuss his next steps as he departs PHNSY & IMF.

***Where were you born and raised?***

I was born in Atlanta, Georgia.

***Did you play sports while growing up?***

Yes, I lettered in baseball, track, cross-country, soccer and chess. I was also a state chess champion.

***What is your educational background?***

I earned a Bachelor’s Degree in Business Administration from Colorado Technical University.

***What year did you enter the Navy? In what job position?***

I entered the Navy in 1997 as an Electronics Technician (ET).

***What are some notable jobs that you’ve had during your career?***

I was the Leading Petty Officer of the ET Division on USS Oklahoma City (SSN 723). I was also the Leading Chief Petty Officer and Assistant Navigator on USS Boise (SSN 764) and Chief of the Boat on USS Helena (SSN 725).

***What command are you headed to next?***

My next command will be Submarine Squadron One here in Pearl Harbor.

***How do you balance work and quality of life?***

I focus on controlling what I can control. The more energy and worry I give to things, the harder it is to manage my stress levels and then I cannot be truly present for my family. If I can



# Mahalo Command Master Chief Owens

Interview and photo by Justice Vannatta  
Shipyard Log Editor

control my perspective and control my attitude, I can control my emotions. This practice allows me to deal with the good and the bad while never getting too anxious about anything. I also dance often; you can’t be upset and dance at the same time.

***Do you have any hobbies or interests?***

I have vast interests and I am an avid author, entrepreneur, coach and speaker. I want to share my personal experiences so I can help as many people possible.

***What does retirement look like for you?***

I will continue to run my businesses. I don’t have the capacity to work for anyone; I have to be able to do my own thing. I plan to publish several books, do more public speaking, and coach and mentor professionals and organizations while running my watch business.



# Fair Winds and Following Seas, Kaipo!

**Story by Kate Necaise  
PHNSY & IMF Public Affairs**

**O**n April 29, our shipyard ‘ohana gathered to show their appreciation and aloha to one of our own as he departed for retirement. After 38 years of faithful service at Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY & IMF), Code 2300 Nuclear Engineering and Planning Officer Kaipo Crowell officially hung up his dosimeter.

To adhere to shipyard COVID mitigations, the planning committee set up a meet-and-greet outside of Building 9 to allow the workforce an opportunity to celebrate Kaipo’s retirement on their way into work. A physically-distanced line spanned along Paul Hamilton Avenue as well-wishers extended their congratulations to Kaipo and his wife, Peggy. There were as many laughs and tears as generations of the shipyard workforce stacked lei upon lei around his neck.

Later that morning, a formal ceremony marked Kaipo’s official retirement from civilian service where Shipyard Commander Captain Greg Burton presented him with the Navy’s Superior Civilian Service Award. As the highest honorary award that the Chief of Naval Operations can bestow upon

Department of the Navy civilians, the Superior Civilian Service Award recognizes exceptional leadership and exceptional contributions from Navy employees.

“For almost four decades, Kaipo has exemplified the core values of the shipyard - aloha, honor, courage and commitment,” said Captain Burton. “Thousands of shipyard workers have benefited from his leadership and mentorship over the years. He will be truly missed by the entire shipyard ‘ohana.”

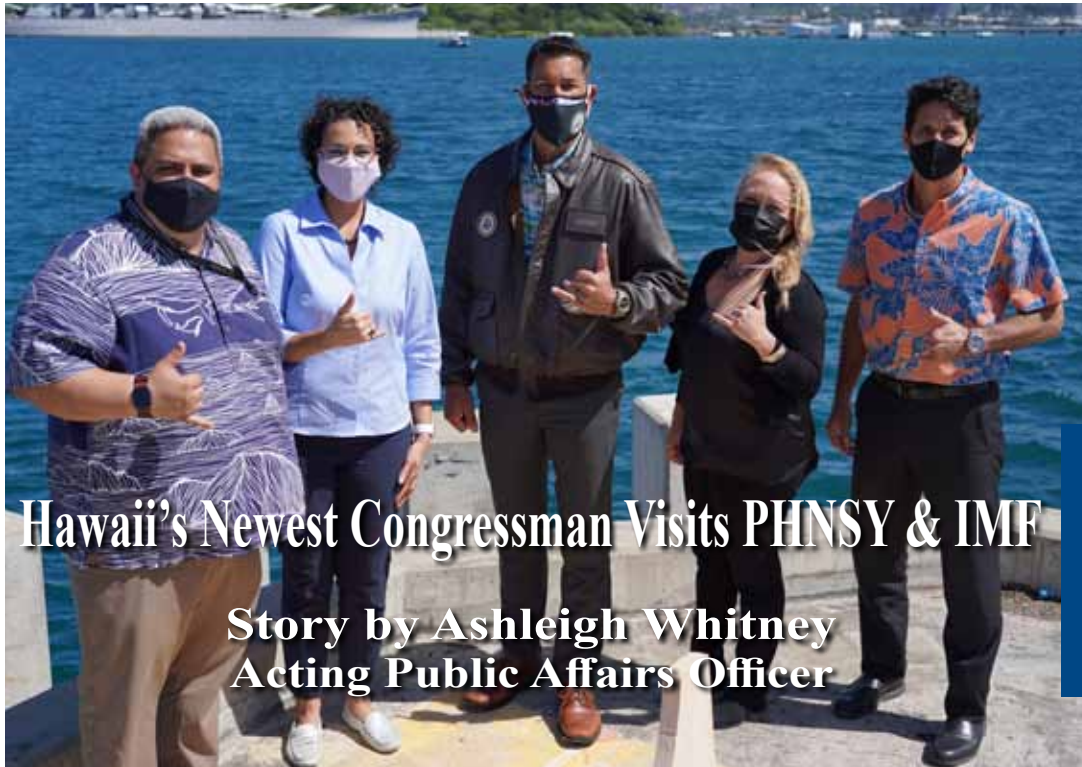
Other notable speakers included Mrs. Peggy Crowell, who gave a heartfelt perspective of the couple’s time at PHNSY & IMF, revisiting fond memories made with their extended shipyard family members. Mr. John Ornellas, Code 2300, also reminisced about Kaipo’s impact on his career, citing numerous examples of mentoring and friendship.

“Kaipo has been such a great role model and touched so many of us throughout his 38-year career. He treasured his ‘ohana both at home and at work, built strong relationships with the workforce, and always stayed focused on properly balancing work, family life, and maintaining good health,” said Mr. Ornellas. “Kaipo has been an inspiration to me from the day he hired me into the shipyard back in 1989. We send him and Peggy all our aloha as they take on new challenges as grandparents during retirement, and we will continue his legacy to bring out the best in people and demonstrate why Pearl Harbor is Nō Ka ‘Oii!”

This labor of love could not have been achieved without the coordination of the planning committee. A big mahalo to the following teams for their contributions: Shop 67 PA team, Code 109, Code 1120, Code 1130, Code 1140, Code 1160, Code 2309.3, the Naval Civilian Managers Association and the National Association of Superintendents. Also, mahalo to Paul Dunlap and Sonny Kalua for their beautiful musical talents during the workforce walk-through and the official ceremony.

On behalf of the entire shipyard ‘ohana, we wish the best of luck to Kaipo and Peggy in their retirement. Aloha & mahalo brother!





## Hawaii's Newest Congressman Visits PHNSY & IMF

Story by Ashleigh Whitney  
Acting Public Affairs Officer

Ikaika Mahoe, Deputy Chief of Staff, Roz Makaula, State Director of Communications, Congressman Kaiiali'i Kahele (HI-02), Nicole Gray, Military Liaison and Stevie Li, District Director visited Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility recently. They are pictured at Bravo Piers.

**D**uring one of his first district work periods of the new Congress, Representative Kai Kahele (HI-2) visited Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) April 9 to learn more about the shipyard's national security mission, understand infrastructure and funding needs, and meet the members of the workforce.

Rep. Kahele and his staff had the opportunity to receive an introductory brief from shipyard commander Capt. Greg Burton, and was then guided through key areas of the shipyard by Mr. Kaipo Crowell, Code 2300 Nuclear Engineering and Planning Manager.

The group viewed all four dry docks, discussed submarine and surface ship maintenance capabilities, and learned about necessary infrastructure modernization through the Shipyard Infrastructure Optimization Program (SIOP). The visit included viewing a major SIOP initiative – the proposed site for Dry Dock #5, the common nickname given to the Dry Dock #3 replacement. This initiative is a critical infrastructure upgrade necessary to support continued submarine maintenance, as Dry Dock #3 becomes obsolete after completion of PHNSY & IMF's final Los Angeles-class submarine availability in the coming years.

The congressman also had multiple opportunities to engage with the shipyard workforce, including viewing training exercises at the Code 740 Learning Center. Code 740 leaders shared how innovative training opportunities at the learning center allow for a hands-on experience that increases safety and first-time quality while decreasing the time required to fully train apprentices and new workers.

Rep. Kahele and his staff also learned about innovative solutions and process improvements that help get ships and submarines out on time or early. In historic Building 67, shipyard superintendents and employees from various codes demonstrated virtual trainers, 3D scanning and other innovations

currently used across maintenance availabilities. The group had opportunities to try their hands at the virtual painter trainer and other technologies used by the workforce. The innovations highlighted allow the shipyard to continue to improve its performance without waiting on infrastructure improvements to be completed.

"It was our privilege to host Congressman Kahele and his staff at the shipyard," said Capt. Greg Burton. "It's clear the Congressman knows the strategic importance of Pearl Harbor Naval Shipyard & IMF as a national security asset in the Indo-Pacific. He made it one of his first priorities to visit and understand our mission, our people, and our needs as we execute today's ship and submarine availabilities and seek to upgrade our infrastructure and capabilities to support the next 100 years of operations."

Rep. Kahele and his staff also discussed the shipyard's COVID-19 mitigations and vaccination campaign, learning how the shipyard remained open for business throughout the COVID-19 pandemic.





MM2 Amberia Simpson



DCC Michael Lake



EM2 Liang Zhang



BM2 Timothy Thompson



HT1 Jeremy Hauck

# Mahalo Nui Loa SurgeMain!

I would like to take the time to recognize SurgeMain worker Beau Gregory for his outstanding performance and contribution to x31 M1. During his time here, Beau has truly exemplified the true meaning of aloha, humility, and hard work. Each and every day Beau takes on all tasks given to him and does it with pride and willingness. Beau goes above and beyond his duties and shows strong interest in always learning new things, and doing whatever he can to help everyone around him. Since arriving to PHNSY, Beau has learned how to operate various CNC and manual machines, and has grown to become a master of his craft. Beau has been able to tackle hundreds of jobs and has done them all with first time quality and efficiency. Beau has also given up many of his weekends to work overtime and support PHNSY and M1 mission, "Keeping them fit to fight". Beau overall is an outstanding team player that has been a true joy and pleasure to have in our section. We at x31 M1 greatly appreciate all Beau has done, and hope to see him back sometime soon!

Tyler Burkhardt  
Shop 31 M1 Workleader

I am writing to inform you of the SurgeMain personnel assigned to the A/C&R section. We were very pleased with the production from each SurgeMain Sailor assigned to the A/C&R section. Their attitude, eagerness, and willingness to learn were outstanding and were crucial to the shop's operations. Mahalo to the following sailors:

- Blakely - Assigned to USS Tucson availability, C70
- Sherman - Assigned to FMB, Non-CNO
- Chief Kong - Assigned to USS Topeka availability, B54
- Chief Larsen - Assigned to Resource Shop to help me with standing up a Temporary Equipment section

Brent Lawrence  
Code 960 General Foreman  
Air Conditioning & Refrigeration

The SurgeMain personnel have been a great asset to Columbia. I don't know how many personnel that they have available but I think it would be a huge win for PHNSY if we could assist Topeka with some Nuke Mechanics to bolster their ability to do PMRs and get through their DCMAY.

LT Weldon  
EOHC  
USS Columbia (SSN 771)

## SurgeMain By

- 184 SurgeMain Sailors mobilized
- Supported 17 shops and 8 codes
  - Worked more 24,500 days collective workdays
- 22% of Sailors worked directly on waterfront availabilities and 58% in overhead functions supporting shipyard direct work (e.g., equipment & crane maintenance, rigging, etc.)
- SurgeMain-qualified Journeyman: 110
- SurgeMain-qualified Apprentices: 22



BM1 Oscar Allison



EN1 Michael Chen



HT1 John Buster, HT2 Cody Anderson, HTC James Rippard, MM1 Danny Davidson and MM2 Amberia Simpson



MM1 Danny Davidson & HT2 Marlom Turnil



HT1 Thomas Teal



ENC Alexander Larsen

Code 109 is very sorry to be losing our SurgeMain people. IT1 Cherly Ross has filled a huge gap in our support of the ECC and EM2 Ying Meng has been filling an instrumental role on our NMCI Seat Refresh team in addition to our asset management team.

We are very grateful for everything that they have done for our Shipyard and would welcome them back anytime!

Sue Wagatsuma  
Code 109.31 IT Customer Support

The SurgeMain personnel have been outstanding and have done a great job. We are very grateful for their assistance and we are both sad they will be leaving us and happy they get to return they get to return to their families.

Francis Chanel  
Code 730 Crane Maintenance



HT2 Noelle Rasmussen

# y The Numbers

- SurgeMain-qualified Helpers: 13
- While mobilized, 6 Sailors qualified as SurgeMain Apprentices and 8 Sailors qualified as SurgeMain Helpers
- 6 Sailors completed Navy Afloat Maintenance Training qualifications
- 45 of 60 First Class Petty Officers passed chief petty officer exam
- 2317 volunteer hours completed on projects across O'ahu
- 22 local SurgeMain Sailors remain to support the shipyard through September

In addition to IT1 Cherly Ross and EM2 Ying Meng we've also made full use of ET1 Joshua Love, who has been filling a critical role in our SECNET End Device Team (i.e., desktops, laptops, thin clients, printers, etc.). This has provided support to our nuclear codes (i.e., C105, C2300, etc.) and has directly helped our shipyard CNO project execution by supporting numerous IT temp services (i.e., SOMS, NTCSS, etc.).

Also, assigning ET2 Breanna Hennager to C1200 to support the Data Analytics (DA) Lab worked out well. The timing with her background/experience with our shipyard standing up the DA Lab was serendipitous. She was able to build the foundation of our DA Lab (i.e., CONOPS, initial projects, etc.), which we will enjoy future growth.

We truly appreciate everything they've done in such a short time and would definitely welcome them back. Please let us know if there is anything we can do to provide them official accolades for their achievements.



MM1 Michael Mahoney

Jason Okumura  
Information Technology and Cyber Security (ITACS) Office  
Code 109.1 Technical Support Division



HT2 Trevor Hartson



EN2 Byran Roundtree

# Safe Shop Of The Month



## Shop 31 Machinist Congratulations!

TO REPORT AN INCIDENT  
OF HARRASSMENT,  
CONTACT:

CODE 100CE DIRECTOR:  
473-8000 x4355  
CODE 100CE DEPUTY  
DIRECTOR:  
473-8000 x6073

TO FILE AN EEO  
COMPLAINT,  
CONTACT:  
EEO OFFICE: 808-471-0241



## March Labor & Employee Relations Disciplinary Actions

### Letter of Reprimand

One employee was cited for inappropriate conduct

### Letter of Caution

Three employees were cited for inappropriate conduct

### Suspension

Two employees were cited for failure to follow call-in requirements; failure to follow Instructions

### Removal

An employee failed to follow instructions

An employee failed to follow call-in requirements and cited for excessive absence from work

An employee was removed for inappropriate conduct

### Indefinite Suspension

Failure to maintain access to classified information

## July Service Awards

### 10 Years

Kristoffer Aguirre  
Reid Arakaki  
David Cherry  
Andrew Harano  
Megan Ho  
Matthew Menor  
Andrew Nagy  
Ronald Padilla  
Kent Sadanaga  
Thomas Scaffidi

### 20 Years

Jason Apostol  
Peter Cabrera  
Noah Green  
Eric Hansen  
William Kop  
Lincoln Loo  
Charles Lovell  
Shelly Jean Mau  
Richard Nishida  
Skyler Nishimura  
Chelsea Paglinawan  
Shelby Shinkawa  
Reid Takamiya  
Alec Vargas  
Anthony Warren  
Melanie Yamauchi  
Bryce Yonemura  
Dawn Yoshida  
Lilia Pihana  
Laura Corpuz  
Weston Fujii  
Timothy Palmero  
Lyle Wach

### 25 Years

Marc Lambert  
Christopher Worley

### 30 Years

Brian Hamamura

### 35 Years

Steven Niimoto

### 40 Years

Daniel Cristobal  
Keith Kawatomari  
Albert Kosuga  
Wendell Kuamoo  
Leslie Neves  
Roland Reyes

### 45 Years

Robert Lee  
George Limos

### Fair Winds & Following Seas to June Retirees

Robert Kouchiyama  
Kaipo Crowell  
Holly Nguyenskees  
Joyce Tamayo



Connect with the shipyard on Face-  
book.com/PearlHarborNavalShipyard