





**Capt. Greg Burton, USN**  
**47th Commander**  
**Pearl Harbor Naval Shipyard and**  
**Intermediate Maintenance Facility**

What was originally planned as a major media event with thousands of participants to honor our service members and the 75<sup>th</sup> anniversary marking the end of World War II was scaled down to about 50 people who gathered on the Battleship Missouri due to the COVID-19 pandemic. Though most of the celebration was enjoyed virtually, many of you saw and heard the WWII-era aircraft flying across Pearl Harbor's partly cloudy skies on September 2, 2020.

In Pearl Harbor, we have frequent reminders of the beginning of World War II in the Pacific with the Arizona Memorial and the ending of World War II in the Pacific right next to it with the Battleship Missouri, where the formal documents of surrender were signed in Tokyo Bay. During the small ceremony, Secretary of Defense (SECDEF) Mark Esper connected the sacrifices of our service men and women during the war to a strong military in the future. He said, "We honor the legacy of those who came before us and recommit ourselves to defending today's international rules and norms so that the road is safer and better for generations yet to come." He then added, "The United States' commitment to the role today is the same one we made to the freedom-loving people of the world in 1941 – that we will remain ready to fight any foe and defend any friend."

As I relate those words to the Shipyard, we have an impressive legacy looking to the past, but an equal opportunity looking forward to continue that legacy: one of "Can-Do," safety, and first-time quality. The way I think about commitment in SECDEF's words is a personal commitment to our culture of Nō Ka 'Oi, which really is

## Culture of Nō Ka 'Oi A Personal Commitment to Do Your Best

a personal commitment to become the best version of yourself at home and at work, and help those around you do the same.

How do we become better? On the drive over to FMB, I was chatting with Command Master Chief Armon Owens, who is an extremely talented individual in multiple areas – leadership, communication, sailor development, and more. When I asked how he made rank so quickly, he replied, "15 minutes." Meaning, he did a little more than his peers did every day. This 15 minutes was not a one-time effort; it was a daily commitment to improve. We can all reap the benefits of pushing ourselves a little bit each day. Be in competition with yourself. There is a principle in spending time daily developing yourself and those around you and that is that it gets easier as time goes on.

Most of you know that I wanted to have a cultural experience during my Command Tour here in Hawai'i. As part of that effort, my wife Caroline and I started taking ukulele lessons and learning Hawaiian songs. I'll admit, it is still a little embarrassing taking lessons from my Kumu (Walter Kawai'ae'a) who has been playing professionally for more than 50 years, but what an honor. The first song taught was Puamana (by Irmgard Farden Aluli) and it took months learning to strum, change chords, and sing Hawaiian words while playing, all out of my comfort zone. I committed to play something on the ukulele every day. Two years later, I recently learned Hole Waimea 'Elua (by Kahauanu Lake / Leleiohoku) in a couple of days using a double strum, which is still way out of my comfort zone.

Ralph Waldo Emerson described this principle better than I could. He said, "That which we persist in doing becomes easy; not that the nature of the thing has changed, but that our power to do has increased." Whether you are a first-year apprentice, new engineer, new to the shipyard, or you are a seasoned Shipyarder, disciplining yourself to daily acts of focused improvement will directly contribute to developing the best version of yourself and those around you.

How do you eat an elephant? One bite at a time. Those of you that are new to the shipyard and are busy learning new skills, please do not get overwhelmed. Just stick to it and over time, you will see how far you have come. You will also be aware of where there is still work to be done. Stay Nō Ka 'Oi!



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**ON THE COVER:**  
 PHNSY & IMF worker transforming into an Unsung Hero.

Photo illustration by: Dave Amodo  
 Photo by: Justice Vannatta



# Vice Adm. William Galinis

## Commander, NAVSEA

### Sight Lines: The Commander's View

A few weeks ago, I announced my intent as Commander of NAVSEA and shared a preview of the “Campaign Plan to Expand the Advantage 3.0.” My mission priorities should not be new to you as they are an extension of and build on what we have been working on for the last several years.

My top priority is and will continue to be delivering combat power through the on-time delivery of ships, submarines and systems. This is what our four Naval Shipyards are about—maintaining and modernizing the Navy’s front-line warships. In spite of the many challenges we face, you continue to impress me with your focus in this area. Your innovations are paying fleet readiness dividends across NAVSEA. At Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility, you completed USS Missouri’s EDSRA five days ahead of schedule earlier this year; At Puget Sound Naval Shipyard & IMF, you completed USS Carl Vinson’s DPIA in late August; At Norfolk Naval Shipyard, you undocked USS George H.W. Bush in late August; and at Portsmouth Naval Shipyard, the Super Flood Basin work currently under-

way, a part of the Shipyard Infrastructure Optimization Program (SIOP), will yield significant fleet readiness dividends in the future.

Providing you with modern facilities and equipment is a force multiplier, and these state-of-the-art tools will give us the edge we need to meet our future workload demands. The same is true of Mission Priority #2: transform our digital capability. This is a critical component of our modernization effort, one long overdue for our shipyards. This effort will require time and patience, but we’re progressing steadily on a wide-range of improvements that includes a complete refresh of our ship repair centers’ digital backbones. The Navy Maritime Maintenance Enterprise Solution – Technology Refresh (NMMES-TR) began in 2016 as a joint NAVSEA/NAVWAR (Naval Information Warfare Systems Command) program. Starting in Fiscal Year 2022, you will begin to see major changes: increased operational performance; stability, enhanced cyber resiliency, and the ability to share data across the shipyards and down to the waterfront. Each of these elements will reduce wasted connectivity time, create fresh opportunities for collaboration, and pave the way for your future innovations.

Our third mission priority, build a team to compete and win, is the foundation upon which NAVSEA is built. I am very passionate about this priority. We operate today in an era of great power competition, and for us to provide the Navy with

the capability to retain its warfighting supremacy, we must ensure we hire, train and retain a team built on a constructive culture that allows all of us to reach our full professional potential. We are the Navy’s ship design, construction, maintenance, and modernization experts. The Fleet does not sail without the work of the NAVSEA team. As I stated, our technical superiority and the advantage it provides our Fleet is not guaranteed; it needs to be earned every day. To maintain our technical superiority, we need the full focus of every employee – your experience, your thoughts, and your ideas. That means everyone must be able to report to work knowing their contribution matters; that they are valued and respected; and that their collective efforts have a true impact on our national defense effort. Creating the One NAVSEA Team; the One NAVSEA Culture where everyone has equal professional opportunities and an environment that fosters fairness, inclusion, empowerment, and transparency is a force multiplier that will maximize the talents and collective efforts of our multi-dimensional workforce.

NAVSEA’s missions priorities will continue to evolve to address new challenges and changing requirements. Change is the one constant, and as long as we continue to delivery combat power, transform our digital capabilities, and build a team to compete and win we will continue to expand our Navy’s advantage.

**KEEP CHARGING!**

In the midst of the COVID-19 pandemic, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) personnel were called to action to combat an invisible enemy in unique ways. Shop 64B Plastic Fabricators were tasked by senior shipyard leadership and the COVID-19 Tiger Team to design, manufacture, and install physical barriers to protect personnel throughout the yard. These barriers shield personnel from the COVID-19 virus by protecting people from potentially infected respiratory droplets dispersed by talking, laughing, sneezing, and coughing. The barriers are one more element to our layered defense strategy against COVID-19.

With the mindset of sharing aloha, Shop 64B designed several types of barriers using wood, Plexiglas and clear plastic sheeting...

\*\*\*Continue on pg. 12\*\*\*

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**Shop 64B Answers The Call**  
Story by Blaine Hook  
Shop 64B Plastic Fabricator

Photo by Justice Vannatta

# Civilian Morale, Welfare and Recreation: The Art of a Giving Heart

Story and photos by Justice Vannatta, Shipyard Log Editor

**T**here is no substitute for a giving heart. It is a behavior that is inherently in someone's character.

You can't teach it, can't bottle it and you can't find it in a YouTube tutorial. Having a giving heart means there are no expectations of return or favor. Having a benevolent heart means that many times, you won't be recognized for your generous offerings and selfless acts. It is within people's noble nature that they want to take care of others by spreading love, compassion and kindness with the world. It is the one common trait that all of our 'Unsung Heroes' have.

Having a giving heart is how many workers at Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) would describe Code 1140 PHNSY & IMF Civilian Morale, Welfare and Recreation

(CMWR) Program Manager Charlene Fukushima and her CMWR team. The mission of the PHNSY & IMF CMWR team is to provide conveniently available programs, activities and facilities of a food service (category II) or recreational (category IV) to Department of Defense (DOD) civilian employees and military members. These programs and activities include employee food and beverage sales, vending machines and other resale and recreation services to enhance the quality of work life at DOD installations. Funds are generated by commission from vending machines throughout the shipyard, commission from lunch wagons that have contracts with PHNSY & IMF and revenue from memorabilia sales. The money you spend using CMWR pro-

grams and services is reinvested directly into the overall program.

These generated funds help pay for the many external activities that PHNSY & IMF hosts. Events like 'Ohana Picnic, 'Ohana Day, and the Holiday Party often include amazing prize giveaways and contests. Other events supported are Lunch on the Lanai, the Shipyard's Birthday, the Health and Wellness Fair and the

109; Current Athletic Chairperson Easton Hu, Shop 57; Council Chairperson Gerilyn Cambonga, Code 100PI; PHNSY & IMF Volleyball League Manager Jimmy Ovalles, Code 105; PHNSY & IMF Basketball Co-league Manager Ryan Jacobs, Shop 51; PHNSY & IMF Basketball Co-league Manager Mel Ibale, Code 300; and PHNSY & IMF Mountainball League Manager Kehaunani Foster, Code 950.

The CMWR team worked with the Navy Exchange (NEX) to debut the micro market venture in Bldg. 1770. The micro market is filled with hot foods and frozen goods for the PHNSY & IMF workforce. A NEX micro market is planned for Bldg. 1454 in the CIA. CMWR has also implemented a newly approved credit card system for food services at the lunch wagons

located throughout the shipyard.

Having a giving heart is second nature to Charlene Fukushima and her team. Giving is a badge of honor that their team continues to wear on their lapel. The PHNSY & IMF workforce would like to give our sincerest mahalo to these selfless individuals who continue to make our lives and our work experience more abundant and joyful.



Knowledge Sharing and Innovation Fair.

"The most important value that I stress for MWR is fairness. We do not throw anyone under the bus," says Code 1140 Charlene Fukushima. "When I give my brief at onboarding, I tell the new employees that we not only care about each of them as workers, but we care about their families and want to provide them with an opportunity to show them our gratitude."

Fukushima insists that she cannot do it alone and her team, who performs voluntarily, deserves all the credit. Unsung heroes like Vice Chairperson Charlene Keanini, Code 200; Former Treasurer Kathy Nakata, Code 600; current Treasurer Alice Capen, Code 600; Former Athletic Chairperson Curtis Chong, Code

**Pictured: PHNSY & IMF Civilian Morale, Welfare and Recreation (CMWR) Team: CMWR Program Manager Charlene Fukushima, Code 1140 Administrative Director Maurice Honeywood, Council Chairperson Gerilyn Cambonga and Vice Chairperson Charlene Keanini.**

Code 1160 Public Affairs Specialist Amanda Cartagena-Urena, a Combined Federal Campaign volunteer, is prepping her paperwork to help gain donations in support of different charities.

The Combined Federal Campaign (CFC) is the largest and most inclusive workplace giving campaign in the world. With more than 20,000 nonprofit charitable organizations worldwide, the CFC is the only authorized charitable organization that can solicit federal employees at their workplace. The CFC is structured to support and promote philanthropy through a voluntary program that is cost-efficient and effective. It provides all federal employees the opportunity to impact the charitable interest of their choosing.

The CFC has been in existence for 58 years, generating more than \$8.3 billion in pledges. It has become a federal employee's ideal mechanism to support the causes and charities of their choice. Charities include organizations that support children, families, individuals with special needs, the elderly, the environment, inner city schools, animals, and research institutes. These are just a sampling of the multitude of interests that can be supported through CFC.

The 2019 CFC campaign was *Show Some Love*, which ran from October 13, 2019 to January 13, 2020. During the 2019 campaign, more than 3,600 federal employees in the Hawai'i Pacific Region pledged more than \$1.5 million and over 2,800 hours of volunteer service.

During the campaign, Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY & IMF) set the standard for the entire Hawai'i Pacific Region for overall donations. PHNSY & IMF donated three times more than any other command in the region despite being the fourth largest organization. Generous shipyard employees donated a total of \$312,260.00. It is an amazing amount that highlights the generous spirit by our dedicated workforce and emphasizes a strong cadre of volunteering CFC Unit Project Officers and key workers that are second to none.

The extremely successful 2019 campaign was well represented by PHNSY & IMF at the end of year CFC awards. As a mark of the campaign's success and our workforce's generosity, the shipyard was recognized as the Large Agency of the Year while the shipyard's Agency Project Officer, Code 1140 Administrative Director Maurice Honeywood, received the Hero Award for the Hawai'i Pacific Region. Numerous codes received individual outstanding unit performance awards. For 55% participation and \$90 per capita, Code 1100 Executive Support and Code 1200 Business and Strategic Planning Office received Gold Awards. Codes 109 Information and Cyber Security and Code 600 Comptroller received Silver Awards for 50% participation and \$85 per capita. Code 105 Radiological Controls, Code 130 Quality Assurance Department, Code 300 Operations Department, Code 400 Contracting, Code 900 Production Resources and Code 2300 Nuclear Engineering and Planning received Bronze Awards for 45% participation and \$80 per capita.

The 2020 CFC campaign, also themed *Show Some Love*, will be run between September 2020 and January 2021. Please consider continuing your generous pledges to organizations in need. Because of this pandemic, this has been a particularly difficult year for most charities who have been drained of resources. Your donations will go a long way in helping our local communities and other organizations around the globe.



# SHOW SOME LOVE

Story by Maurice Honeywood  
Code 1140 Administrative Director

As a member of the federal community, the CFC is **your** campaign and has some special benefits. Here are six great reasons to give through the CFC this year:

1. **The hard part is done.** Thousands of charities are already vetted and approved for you to choose from.
2. **It's so convenient.** You can pledge via payroll deduction and spread your gift throughout the course of the year.
3. **You choose your favorites.** You can even support multiple charities in one pledge.
4. **It's easy to renew.** The secure online giving platform makes it easy to renew your gift each year.
5. **You can even volunteer.** Don't limit your giving! Extend your impact by pledging volunteer hours.
6. **We can have a BIG impact.** Together we have a collective impact, supporting thousands of charities that depend on our generosity.



# Civilian Morale, Welfare and Recreation Athletic Managers

Interview and photos by Justice Vannatta, Shipyard Log Editor

**S**ports have always possessed the ability to bring people together, whether you are a player or cheering for your favorite team. Sports teach us how to compete, play as a team, strive for a common goal, communicate, trust each other, and experience humility at times.

Six individuals have gone above and beyond for Pearl Harbor Naval Shipyard and Maintenance Facility (PHNSY & IMF) 'Ohana as 'Unsung Heroes.' These individuals have sacrificed time and resources throughout the years to ensure the PHNSY & IMF workforce can participate in intramural sports programs. Here are their unsung stories:

**Shipyard Log (SYL): Aloha, and thank you all for sharing your unique story with us.**

**Please introduce yourself.**

Pictured from left to right:

**Jimmy Ovalles**, Code 105.42 Radiological Instructor Branch Head

**Ryan Jacobs**, Code 951, Electrician Mechanic

**Kehau Foster**, Code 950, Shop 51 Battery Shop Work Leader

**Melvin Ibale**, Code 300, Assistant Project Superintendent

**Curtis Chong**, Code 109.11, IT Specialist

**Easton Hu**, Code 960, Shop 57, Insulator Mechanic

**What city/state are you from?**

**Jacobs:** I am from Honolulu, Hawai'i.

**Ovalles:** I was born and raised in San Diego, California. Go Padres!

**Hu:** I grew up in Kalama Valley, but now live in Aiea.

**Chong:** I am from Kaneohe, Hawai'i.

**Foster:** Originally, from Hale'iwa, I spent some years in Waianae. I currently live in Mililani.

**Ibale:** I was born and raised in Honolulu, Hawai'i.

**What sport do you coordinate?**

**Hu:** I am the PHNSY & IMF Athletic Chairman for the Civilian Morale, Welfare and Recreation (CMWR.) I coordinate and oversee with the league managers for volleyball, basketball, mountainball and softball. I also help run the Captain's Cup, which is a variety of sports such as bowling, billiards, volleyball, basketball, dodgeball, etc. Those events are played over the course of a week, with the overall winners being awarded the Captain's Cup. I also approve budgets, purchase orders, troubleshoot problems and volunteer my time to help the seasons run as smoothly as possible.

**Chong:** I directed the Shipyard Volleyball League from 2013 to 2020. I also was the PHNSY & IMF Fishing Tournament Chair from 2006 to 2016, managed the basketball league from 2013 to 2017 and the golf tournament from 2015 to 2017. I have also managed the Captain's Cup from 2015 to 2017.

**Ovalles:** I am the Shipyard Volleyball League Athletic Director.

**Jacobs:** My father-in-law Mel Ibale and I coordinate the Shipyard Basketball League.

**Foster:** I manage the PHNSY & IMF Mountainball League.

**Do you participate in this league as well?**

**Ovalles:** Yes. Team RADCON!

**Ibale:** Yes, we enter a team and our families come to support our games.

**Foster:** I did in the past and it was the best! Not so much now as it is very time consuming.

**Chong:** Yes, volleyball, basketball, golf, Captain's Cup and PHNSY & IMF Fishing Tournament.

**Hu:** I play in all of the sports: volleyball, basketball, and mountainball. My favorite is mountainball. Go Lagers!

**How long have you been a shipyard athletic director?**

**Foster:** Six years.

**Ovalles:** One year, and COVID-19 shortened season.

**Hu:** I have been the athletic chairman for three years.

**Jacobs:** My father-in-law and I have been doing this for two years.

**Chong:** I was an athletic director from 2013 to 2017.

**How did you get involved with our**

### *sports programs?*

**Ovalles:** The volleyball athletic director emailed all team coaches requesting a replacement for his position. I felt that this league was too valuable and fun to lose, so I volunteered.

**Foster:** Someone volunteered my name.

**Chong:** The previous athletic director quit in 2012. Subsequently, there were no sports programs from 2012 to 2013. I wanted basketball to start up again, but they needed an athletic director so I volunteered.

**Ibale:** I participated in the league for 36 years and got word that the shipyard needed someone to manage the shipyard basketball league, so my son-in-law and I took it on.

**Hu:** There was a need for an athletic chairman to help run the MWR programs and I stepped up to help make sure that the shipyard leagues continued to run.

### *What are some of the benefits our workforce can gain while participating in our sports programs?*

**Foster:** You are able to build relationships with other shops, codes and management that you normally would not work with. The league becomes a second family for most.

**Hu:** The comradery with fellow coworkers. We often don't get to interact with people outside of our duty sections at work. It is a great way to stay connected and work up a sweat as well.

**Ovalles:** Our team loves to compete and win. But, since we don't win too often, we love the entertainment, camaraderie, friendships and memories we build along the way. This translates into a fun and healthy work environment.

**Jacobs:** The mission for the PHNSY & IMF basketball league is to provide a platform to enjoy the game of basketball in a fun, safe and competitive environment for all participants of all skill levels and also promote sportsmanship, improve morale and preserve the rich history and legacy of the league.

**Chong:** It increases work morale and camaraderie.

### *If anyone is interested in participating in the programs, how can they get involved?*

**Ovalles:** If you're interested in creating a team or looking for a team to join, you can call or email me. You can find me in the IP phone directory or the global address list in Outlook.

**Hu:** Sign ups for our sports leagues appear on broadcast messages when the seasons are being planned. You can email me or the league managers with questions and sign up your shops/code. If there are other ideas for sports or suggestions, we welcome your input.



### *What are some of the challenges you go through managing these sports programs?*

**Chong:** It is very difficult to find facilities for our sports events. Participants and team coordination is challenging. To find volunteers to help keep score as well as to referee the games is often tough. Much thanks to the PHNSY & IMF CMWR accounting office for their support of the sports programs including the annual Captain's Cup.

**Foster:** Most people don't understand just how much planning it takes from submitting the budget, to securing the fields as well as umpires and scorekeepers, setting a regular season schedule and then creating a playoff schedule. Our season begins in August and depending on the weather, it could take us to December. So the umpires, scorekeepers and myself spend 2-3 days a week at the park. As stressful as it may be at times, it is all worth it when you see people from different codes and shops mingling and enjoying themselves. Seeing the camaraderie and hearing the laughter throughout

the season makes my heart happy.

**Ovalles:** Finding the time to organize and manage the league is always a challenge. I didn't realize how much time and effort it took to coordinate the venues, find the support staff, coaches, and teams.

**Hu:** There are always challenges with logistics and planning. We have to coordinate with city employees for gym and field time. We need to ensure referees and scorekeepers show up and payments go out and be mindful of other safety and legal concerns. The league managers to do a great job scheduling and running the programs. Ryan, Melvin, Kehau, Curtis and Jimmy all deserve many thanks for all of the work that they put into the leagues on their own time. Please let them know that the shipyard appreciates their efforts.

**Jacobs:** Finding the time and resources to plan, organize and manage the shipyard basketball league, which runs approximately 3-4 months. Keeping it safe and fun for everyone to enjoy is the main priority.

### *Any last comments?*

**Ovalles:** I want to give a big mahalo to Curtis for running the Shipyard Volleyball League all these years and then mentoring me to continue the tradition. I'm sure that everyone who has ever participated in the league has nothing but fun memories to share. I also want to thank Charlene Fukushima, Easton Hu, and Alice Capen, who have helped me make running the league feel less intimidating.

**Foster:** I would like to thank the CMWR athletic committee, Charlene Fukushima and Kathleen Nakata, for always working hard and supporting us. I would also like to recognize Alice Capen for collecting and processing payments in a timely manner. I would also to thank all of the coaches and players for their patience, understanding and support throughout all of the years. Last but never the least. I would also like to thank the scorekeepers Wendy Baker, Kilinahe Foster, Hokule'a Foster and Hikianalia Foster. Also, our umpires Ivan Ahsam, Bully Lorenzo, Clifford Cosbodillo and Sam Kailewa. The league could not happen without them. Much mahalo.

# HRMC and Pacific Shipyards International Completes USS Michael Murphy (DDG 112) SRA

Story by Luke Sanco, Code 103 Project Manager

Photo courtesy of Navy.mil



USS Michael Murphy (DDG 112)

**H**awai'i Regional Maintenance Center (HRMC) and Pacific Shipyards International (PSI) completed all life cycle maintenance, repairs and modernization work for the Selected Restricted Availability (SRA) on USS Michael Murphy (DDG 112). It was the first complex availability conducted on a firm fixed-price contract in more than five years. Given the change in contracting strategy and new acquisition initiatives that were instituted, the availability was a success. The team and ship's crew finished sea trials one day early, saving Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) and the United States Navy more than \$3.5 million and reduced man days by approximately \$15,000.00.

"The USS Michael Murphy SRA had a lot of attention on it as it was HRMC's first availability outside the Multi-Ship Multi-Option contract," said Capt. Dan Kidd PHNSY & IMF Deputy Commander, HRMC. "The most important part of the success was the teaming of the project team, a new prime contractor and the ship's crew, they delivered the ship back to the fleet with no impacts to their training phase."

The government project team consists of the project manager, port engineer, ad-

ministrative contracting officer, contract specialists, shipbuilding specialists, quality assurance specialists, project support engineers and integrated test engineers. Support from various codes included Code 200 Engineering Tech Codes, Code 106 Occupational Health, Safety and Environmental (OSHE), Code 300.12 Safety of Ship Officers (SOSO), Code 310 Fleet Maintenance Surface (FMR), Alteration Installation Teams (AIT), Naval Information Warfare Command (NIWC), and Naval Sea Systems Command 00C Ships Underwater Husbandry.

"From the commanding officer's perspective, the project management team from the government and contractor side was always present, driven, and invested in getting any complex problem addressed," said Cmdr. Scott Maloney, Michael Murphy's Commanding Officer. "It was a pleasure to work with people who care to deliver their best work. This SRA was successful because constant communication between government, contractor and ship's force was pristine."

The Project Team and ship's crew partnership were instrumental during this SRA, enabling the team to work together and resolve issues in a timely manner. HRMC planned all contracted work specifications, a task normally

completed by third-party planners in most other Regional Maintenance Centers. The work included repair, modernization, and preservation efforts throughout the entire ship. A new innovation for the ship's Recovery Assist, Secure and Traverse (RAST) system coating was installed for testing in the fleet. Several efforts focused on modernizing the ship's combat systems to increase lethality.

After availability started, additional requirements were added to include replacement of underwater bearings. This work required extensive integration between AIT, PSI, ship's force and FMR.

"The successful SRA was the result of hard work and a partnering attitude from all stakeholders involved," said Iain Wood, Chief Executive Officer of PSI. "As a Hawai'i-based company with long standing roots here within the Islands, it was an honor for PSI to work on 'The Mighty Murph' and we look forward to continuing that strong service and support for years to come."

Michael Murphy, homeported in Pearl Harbor, Hawai'i, was commissioned on October 6, 2012. The ship honors the legacy of Lt. Michael Murphy, a Hawai'i-based Navy SEAL member who died in Afghanistan and posthumously received the Medal of Honor.

# THE DEMOLITION CREW

ate Maintenance Facility (PHNSY & IMF.) The 1274 compound was established in the 1960s and consisted of three facilities: Bldg. 1274, Bldg. 1384 and Bldg. 1409. This compound supported reactor servicing operations, radiological solid and liquid waste processing, radiological waste packaging, and a permitted mixed waste storage area.

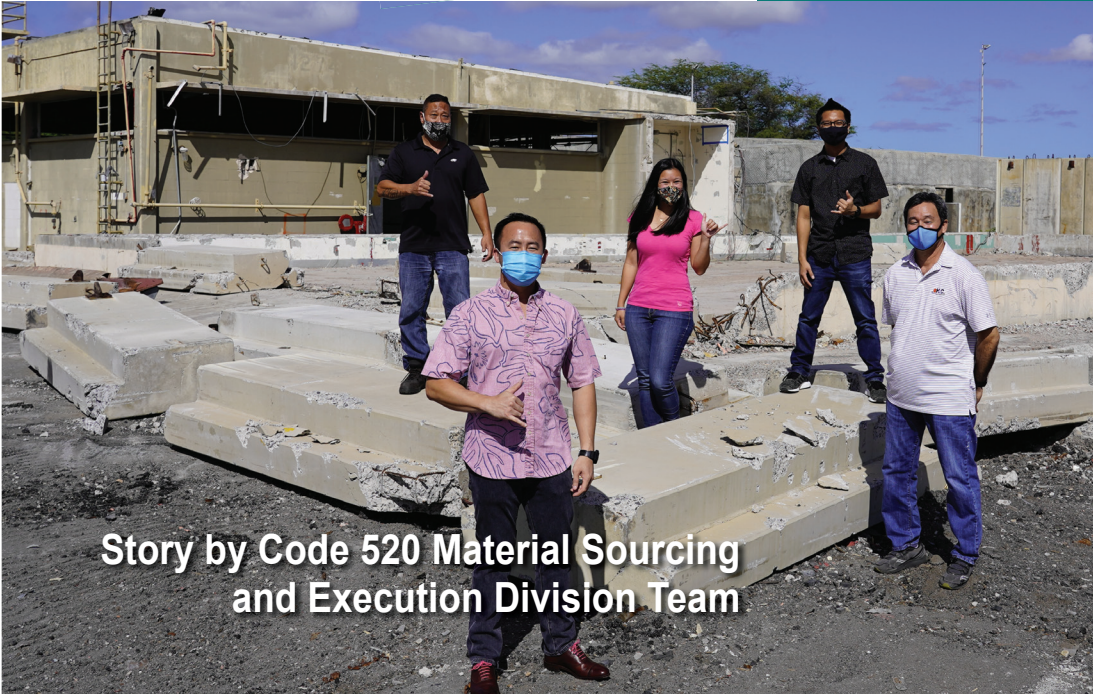
As good stewards to the public and environment, it is the shipyard's responsibility to reduce our radiological footprint and limit the number of radiological facilities in use. The decommissioning and demolition of the 1274 compound significantly reduced PHNSY & IMF's footprint, supporting the establishment of our newer radiological facilities.

This project was the first major radiological facility that has been decommissioned at PHNSY & IMF. Returning this area back to the public required a significant amount of work by a diverse team, including engineering, radiological controls, project and shops. 4,989 grids were surveyed and 5,835 samples were collected. Meticulous accountability was required for all survey data and environmental sample results. A report was generated to serve as a historical record to document the 1274 compound area return to the public.

Constant collaboration, continuous learning, and innovation were the driving factors that made the project successful. The production mindset allowed everyone to have an equal voice to determine the best solutions. Efficiencies were gained through the use of new equipment

(e.g., lasers for drawing grids and development of sampling tools), a newly designed survey cart to hold multiple survey probes to survey large surface areas, and the utilization of the new ISOCS (In-Situ Object Counting System) technology to perform in-place gamma analysis of sample materials, thereby eliminating personnel exposure to asbestos. This effort required a team of shipyard employees across departments to come together and achieve a shared vision.

As the 1274 compound was used for highly critical nuclear operations. The significant efforts made to release this area back to the public for unrestricted use should not go unnoticed. This article is dedicated to all the unsung heroes who made this possible. Mahalo to the team members that made this project a success throughout the past few years: Code 308 Core Waste Production Project, Code 2380 Nuclear Facilities & Waste Engineering Division, Code 105 Radiological Control, Code 980 Facilities & Equipment, Code 106 Occupational Safety, Health, and Environment Department, Code 134 Laboratory Division, Code 713 Cat 2/3 Cranes & Rigging, Shop 17 Sheet Metal, Shop 11 Shipfitter, Shop 71 Corrosion Control, Shop 99 Temporary Services, Shop 57 Insulator, Shop 51 Electrical, Shop 72 Riggers, Shop 06 Tool Room and Shop 64 Plastic Fabricators.



Story by Code 520 Material Sourcing and Execution Division Team

Code 308 Assistant Project Superintendent Alden Takaoka, Code 308, Project Superintendent Brandon Murata, Code 2380 Nuclear Engineer Alyssa Imai, Code 2380 Nuclear Engineer Joshua Cabanero and Code 105 Radiological Laboratory Supervisor Dean Arakaki.

For many years, shipyard employees venturing past Dry Dock #3 and sailors transiting through the harbor channel may have noticed a trio of buildings sitting on a small peninsula, surrounded by barbed wire fences. If you were to pass by today, these buildings are no longer there. Instead, a spattering of construction debris lies where these buildings once stood.

That construction site is all that remains of the 1274 compound, which served as the first radiological work facility at Pearl Harbor Naval Shipyard and Intermedi-



Code 740 Rigger Mechanic Spencer Omalza directs a newly designed lifting fixture aboard USS Mississippi (SSN 782) in Dry Dock 1. The fixture, designed by Electric Boat, will assist in the removal of all four Torpedo Tube Shutter Doors.

## PHNSY & IMF Completes First Public Shipyard Removal of Virginia Class Torpedo Tube Shutter Doors

Story by Kevin Alford, Deputy Project Superintendent, USS Mississippi EDSRA

In August 2020 USS Mississippi (SSN 782) Extended Dry-dock Selected Restricted Availability Project recently completed a successful removal of all four Torpedo Tube Shutter Doors utilizing a specially built lifting fixture.

Originally designed by Electric Boat for installing the doors on New Construction Submarines, the design of the fixture was modified through the collaboration of Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) Code 200 Engineering, Code 700 Crane & Rigging, and Code 900 Production personnel, to not only do the job of removing the doors and bearings, but get it done safer with much more efficiency.

The lifting fixture was built in-house by Code 920 Structural, this initiative was part of the project's strategic planning session effort, and is projected to save the Navy over 60 shifts of duration and over 350 man-days for the project's torpedo tube work. The effort was so successful that it is being incorporated into Shop 38 Mechanical Group's standard workbook for torpedo system work.

This is the part of the article where a senior project or shipyard manager usually says lofty sounding things and provides quotes on how much improvement there is, or how much easier it makes the mechanics job, or how much quicker the boat will be returned to the Fleet. This is not that kind of article.

We want you to hear from the Deck Plate. Shop 38 Ordnance Optics Work Leader Albert Yi: "It's exciting to be a part of a first-time process for the repair of the shutter doors. Not having to remove the guide cans saves a lot of schedule. Executing this first-time process shows everyone the talent of our shops."

Shop 38 Ordnance Work Leader Maura Cabatu: "We approached the job like any "first-time" job. As a team, we studied the information given, devised a plan, executed as best as we could, and adjusted as necessary with each door."

Shop 38 Ordnance Mechanic Theron Ernesto: "It was a privilege to be involved in this evolution from workability and planning meetings through the end of the evolution. Our Shipyard Ohana came through. It was truly amazing to be a part of the team that made this first time job a success."

Shop 38 Ordnance Mechanic Aaron Greer: "I was excited when I was selected to do this first-ever procedure at PHNSY & IMF to remove all 4 shutter doors. It's pretty impressive to see three shops work together and execute a flawless evolution. With good leadership and training, we removed the shutter doors with no personnel injuries or equipment damage."

Shop 38 Ordnance Core Team Supervisor Nicholas Yamaguchi: "This was a huge team effort with support from Code 700 Crane & Rigging, Shop 64 Shipwrights, Shop 64 Exterior and Shop 38 Ordnance. A big Mahalo to all the mechanics and apprentices on the deck plate as they did an awesome job communicating and working through challenges throughout the evolution and utilized their system knowledge to ensure non-stop execution. There was many learning opportunities, experiences and more importantly strengthening relationships throughout the process. SAFETY was always top priority and was maintained throughout the entire evolution by all trades."

USS Mississippi Project Superintendent Drew Koahou: "To all the hardworking, dedicated people who made this effort a huge success I say mahalo, and gator done!"



USS Mississippi Torpedo Shutter Door

# Surging To The Top

**SurgeMain Reservists Join Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility to Keep the Fleet Fit to Fight**

**Story by Ashleigh Whitney  
Deputy Public Affairs Officer**

**I**n response to the COVID-19 pandemic, approximately 200 Navy Reservists mobilized to support Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY & IMF) as part of the largest mobilization of reservists in Naval Sea Systems Command (NAVSEA) history.

Between mid-March and June, up to 25 percent of the naval shipyards' production workforce had been on administrative leave due to being at high risk for severe complications tied to the COVID-19 virus. As a result, the four public shipyards collectively experienced schedule impacts for most of the ships and submarines undergoing maintenance. This delayed maintenance work could result in delays to ship and submarine maintenance which could case disruption in the Navy's deployment schedules and require ships and Sailors to remain forward-deployed for longer periods of time.

The SurgeMain Program – short for Surge Maintenance – involves mobilizing 1,629 Reservists and deploying them to the four public naval shipyards with approximately 200 supporting PHNSY & IMF to help reduce the amount of backlogged work due to the impact of the COVID-19 pandemic. SurgeMain Sailors have technical and trade backgrounds that allow them to have an immediate impact at the shipyards.

“This domestic mobilization of a Navy Reserve force for non-humanitarian purposes is unprecedented. Sending our team to the shipyards where a majority of our Sailors have served as qualified hull, mechanical, and electrical skilled tradespeople to augment the naval shipyards' civilian workforce to assist in reducing the maintenance backlog due to COVID-19 is exactly what our team is designed to do.

For the past 15 years, since the SurgeMain program's debut, our Sailors have been training for this moment, this is what the SurgeMain program is about, and I'm honored to lead this effort for NAVSEA,” said Capt. Rich Sussman, NAVSEA's Director of Military and Reserve Programs.

Most of the SurgeMain Sailors joining PHNSY & IMF for this historic mobilization previously have served alongside our workforce. The shipyard is excited to welcome them back into shops and codes so they can increase PHNSY & IMF's



**EMC Jason House is unwrapping a new T500 shore power cable to coil and test for an order. House is one of approximately 200 Navy Reservists mobilized to support Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility.**

capabilities to keep the U.S. Pacific Fleet fit to fight during the COVID-19 pandemic.

SurgeMain Sailor Boatswain Mate First Class Oscar Allison mobilized to PHNSY & IMF from Lockhart, Texas to join Code 920's Weld Shop (Shop 26). “It's great to be back here at Pearl,” Allison said. “I've worked with Shop 26 before and I know the supervisors on a first-name basis. On the outside, I work in the oil and gas industry as a machinist and they know my skill level and trust level here...here at Shop 26, we are treated like family.”

**Code 990 Temporary Facilities Apprentice Hendrick Kaio and EM2 Bei Bei Liu is fabricating a T150 electrical cable connection part in Bldg. 1670.**



# Taking Care Of Our Home, Keeping Our Community Clean



## MAHALO TO ALL THE VOLUNTEERS!

Photo by Allen Couture

The Federal Managers Association Chapter 19 conducted a quarterly Adopt-A-Highway clean-up on 08 August 2020. Volunteers pictured: Code 246 Henry "Kaipo" Kanahale, Code 105.11 Eric Kimura, Code 701 Varney Range, Code 710 Ryan Umemoto, Code 760 Aaron Lustenberger, Nicole Gregory, Nick Jurski, Wesley Lantz, Code 900T Pedro Quintal, Code 980 Janson Aono, Code 990 Reina Hiers with daughters Charli-Ann and Chera-iei, Erlene Sumile with daughters Destiny and Sophia, James Izuka, Miguel Lorenzo, Code 1130 Gail Higashi-Takehara, Code 1181 James Andrade, Code 2350 Sanuez Greene, Code 2309 Kendra May, NUWC Allen Couture and wife Theresa Harden.

**TO REPORT AN INCIDENT OF HARRASSMENT, CONTACT:**

**CODE 100CE DIRECTOR:**  
473-8000 x4355  
**CODE 100CE DEPUTY DIRECTOR:**  
473-8000 x6073

**TO FILE AN EEO COMPLAINT, CONTACT:**  
EEO OFFICE: 808-471-0241



## June 2020 Labor & Employee Relations Disciplinary Actions

### Letter of Expectations

An employee failed to carry out duties expected of their position.

### Letter of Caution

Two employees failed to follow instructions.

### Letter of Reprimand

Two employees were cited for inappropriate conduct.  
An employee failed to carry out supervisory responsibilities.

### Suspension

Two employees failed to follow instructions.

### Indefinite Suspension

An employee failed to maintain access to classified information.

### Removal

An employee was removed for excess absence from work.

### Termination

An employee failed to maintain their regular work schedule.

Connect with the shipyard on  
[Facebook.com/PearlHarborNavalShipyard](https://www.facebook.com/PearlHarborNavalShipyard)

### July Service Awards

#### 10 Years

Cara Hasegawa, C250  
Kalin Higa, C2305  
Masafumi Inoue, C980  
Taryn Kishimoto, C133  
Ryan Mizuno, C250  
Damien Sagapolutele, C1123  
Denise Villarreal, C250  
Robert Wurlitzer, C920  
Christopher Young, C109

#### 20 Years

Arnolito Agbunag, C970  
Devinpaul Akim, C930  
Brandon Hamada, C244  
Wayne Kamikawa, C920  
Maea Lefotu, C300N  
Lorne Nakamura, C960  
Alden Peralta, C139  
Almar Roque, C900L  
Christianne Tano, C246  
Jody Toyama, C2301  
Bradley Wicklund, C244

#### 25 Years

Glenda Ceria, C220  
Rebecca Garoutte, C132  
Joseph Medeiros, C300

#### 30 Years

Samuel Halm, C1200N  
Tracy Takiguchi, C960

#### 35 Years

Saffire Makaena, C1141

#### 40 Years

Morris Moribe, C990  
Gary Oda, C970  
Roy Rapoza, C960  
Jesse Reavis, C930  
Gregory Selbe, C241

#### 45 Years

James Mense, C920

#### 50 Years

Dallas Lum, C210

### Fair Winds & Following Seas to July Retirees

Ivan Ahsam  
George Flores  
Mona Konno  
Doreen Sakamoto  
Dennis Toro  
Pati Upega

\*\*\*Shop 64B story continued from pg. 3\*\*\*

to adapt to the various needs throughout yard. Each shield was expertly designed to protect against virus transmission and be easily maneuverable as well as aesthetically pleasing. Plexiglas was originally the only material intended for use, however, due to cost concerns and material availability, Shop 64B designed an alternative type of barrier using clear plastic sheeting, equally effective as Plexiglas while saving valuable shipyard funding. In addition, the clear plastic sheeting is lighter and more easily maneuverable.

Once the designs were approved, Shop 64B worked quickly to manufacture and install custom barriers in various locations throughout the shipyard including in the Emergency Control Center, towables outside Bldg. 9, the Code 1120 travel desk, the payroll check-in desk, the mail room, in Bldg. 167, Bldg. 2192, Bldg. 214 and towers H & G.