

SHIPYARD LOG

Pearl Harbor Naval Shipyard & IMF News Since 1946

December 2017



Happy
HOLIDAYS
From The Pearl Channel

Commander's Corner

'Tis The Season to reflect and look ahead

Season's Greetings to my fellow warriors!

As a Shipyard, we continue to move work along at a rapid pace, accomplishing our mission. As we move at this high-rate of speed, please continue to focus on accomplishing each task safely, and with first-time quality. We work in a complex environment and I am impressed with the professionalism and expertise that I routinely observe as I tour our projects and shops.

Nō Ka 'Oī Shipyard in the Pacific, each of us has committed to be Nō Ka 'Oī, meaning that each of us has committed to be the best that we can be as individuals and as teams.

In an execution brief to our boss, Vice Adm. Moore, Commander, Naval Sea Systems Command, I committed to our Fiscal Year (FY) 18 Execution Plan. NAVSEA's #1 priority is the on-time delivery of ships and submarines. Pearl Harbor Naval Shipyard and Hawaii Regional Maintenance Center (HRMC) has a central role in accomplishing this priority. We have been executing to the plan and need to continue doing so. We will continue to balance all of our equities at the Fleet Submarines Maintenance (FMB) department, HRMC, and submarine depot availabilities. We have made great strides at FMB and efforts there will continue. Our focus needs to be in getting our surface and submarine CNO availabilities completed on time. With the superb teams we have formed, and the close knit private sector partnerships that exist, we are poised to accomplish our #1 priority. To sustain continued mission accomplishment and improve our productive capacity, we will need to apply what we have learned in our journey as a Learning Organization (LO) and continue to apply lean practices at all levels of the command. I will address LO and lean in future Commander's Corners.

We have accomplished much already in the first quarter of FY 18: certification of USS Hawaii's (SSN 776) Extended Docking Selected Restricted Availability (EDSRA), USS William P. Lawrence's (DDG 110) docking Selected Restricted Availability (SRA(d)), and USS Asheville's (SSN 758) Engineered Overhaul (EOH). These are big wins for the Shipyard, or, as we will start referring to them as Nā Lanakila Nui. Looking forward into the second quarter of FY 18, we will undock USS North Carolina (SSN 777) as our focused Lanakila Nui.

I have welcomed our new ships and submarines in CNO availabilities in to our Shipyard 'Ohana. As we enter the holiday season, it is a time to reflect on our personal 'ohana and what they mean to us. Without the tireless efforts of those that support us, our Shipyard would be far less productive. With their support, each Shipyard worker is able to better focus during their time at work, and our Shipyard is able to achieve much more than it otherwise could. I wish you all the best during this holiday season.



C100, PHNSY Commander, Capt. Greg Burton, C101, Deputy Commander HRMC, Capt. Tim Halladay, Executive Officer, USS Chung-Hoon, CDR Jason Tomlinson, Navigator, USS Chung-Hoon, LT Mary Cox, C300 Assistant Project Supervisor, LT Charlean Dominguez, C103 Project Manager, Harry Naidas, C103 Class Team Leader, Brian Schenkel, C103 Shipbuilding Specialists, Rommel Paulo, C 103 B Ship building Specialist, Charles Anderson, C320 Work Integration Leader, David Wee.

In last month's issue, I shared my command philosophy using the word mahalo. The 'O' in mahalo stands for 'ohana, both our families at home and our Shipyard Family. Our Shipyard 'Ohana has some new additions and I'd like to extend a warm aloha welcome to recognize our ships and submarines that have started Chief of Naval Operations (CNO) availabilities in the yard: Capt. Christopher Budde and USS Port Royal (CG 73), Cmdr. Jesse Mink and USS John Paul Jones (DDG 53), and Cmdr. Brian Turney and USS Chicago (SSN 721). We keep our fleet "Fit to Fight!" and that happens with great project teams coupled with our private sector partners. All part of our Shipyard 'Ohana, which consists of a strong military and civilian partnership to execute the Shipyard's mission. As the



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Photo by Justice Vannatta

USS Chicago Docks

Story by Srah Fry
Public Affairs Office

At 2:00 a.m. on Nov. 6, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) successfully docked the Los Angeles-class submarine, USS Chicago (SSN-721), completing its move into Dry Dock #3.

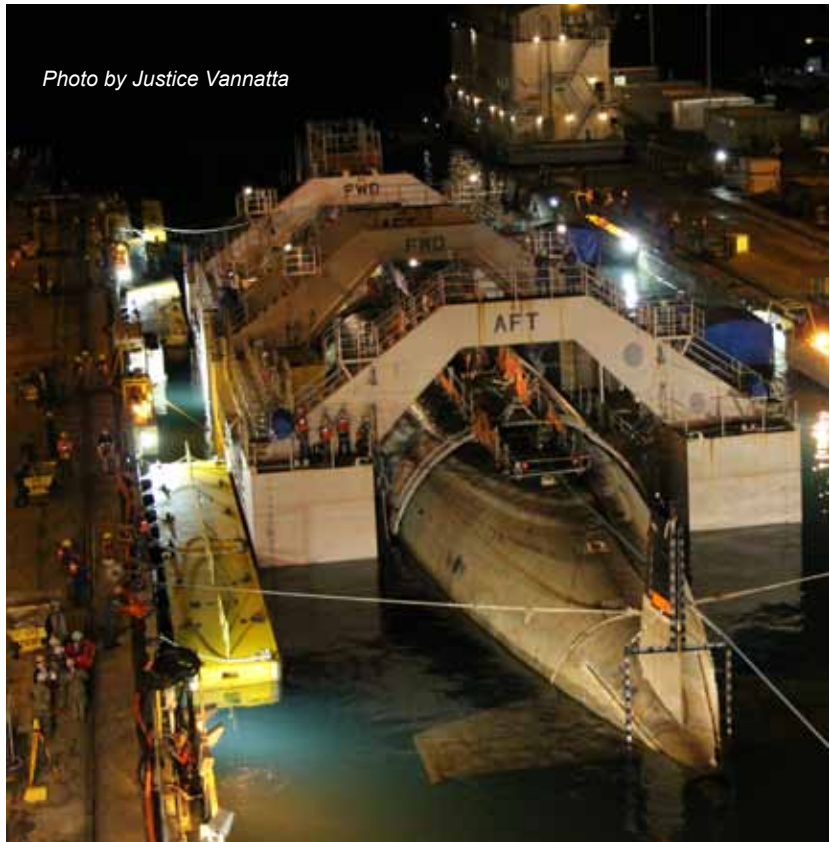
USS Chicago, the fourth ship of the U.S. Navy to be named for the city, is in the Shipyard for a 15-month Dry-Docking Selected Restricted Availability (DSRA), with a projected completion date of Feb. 28, 2019. The project got off to a great start by docking a day ahead of schedule.

“The entire docking crew was instrumental in safely completing the docking of USS Chicago a day early, paving the way for an early start to production in dock,” said Cmdr. Dave McGlone, Project Superintendent for USS Chicago.

“Docking operations are very unique, given we pull people from their day-to-day jobs and assemble the necessary players to execute a very complex docking or undocking evolution,” added Lt. Cmdr. Chris MacLean, Docking Officer. “Pearl Harbor is very special, and lucky, because this group is not just a gathering of trades. In all senses, purposes and actions, this is a team, and the team is firing on all cylinders.”

During the Chicago’s DSRA, the project team will complete

Photo by Justice Vannatta



major repair work on multiple systems, including complex, ventilation/heating, combat, sonar, steering and diving, tanks, and hull preservation, in addition to numerous alterations and upgrades. Man-days needed to complete the project are estimated to total 156,244.

Bldg. 9 Opens Its Doors

Story by Justice Vannatta
Shipyard Log Editor

On Sept. 25, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility hosted a ribbon-cutting ceremony to dedicate the newly renovated Bldg. 9 compound (aka Military Construction Project 320). Representatives of Hawaii’s four Congressional delegates and guest speaker, Kiersten Faulkner, Executive Director of Historic Hawai’i Foundation, joined dozens of Shipyard employees from throughout the Yard.

The \$30 million project included renovation of Bldgs. 9 and 9A, and construction of an annex for each. The new Bldg. 9 compound consolidates submarine production and maintenance support functions into a permanent, properly sized and configured, centrally located, nuclear-compliant waterfront facility to efficiently perform depot-level maintenance functions for submarines in dry dock. The Bldg. 9 Annex will house Code 105.5’s new Radiological Health and Environmental Lab System.

“As a Learning Organization, we focus on people, process and environment to achieve success,” said Code 2300 Nuclear Engineering and Planning Manager Kaipo Crowell. “The Bldg. 9 renovation is a reflection of working on all three of those areas to create the professional workspace our people deserve. We are improving our processes by having the Bldg. 9 compound located near the dry docks and creating an environment of team learning by co-locating several organizations in one building,” said Crowell. “This facility will help us achieve our mission in keeping the fleet ‘fit to fight.’”

Photos by Justice Vannatta



BEFORE



AFTER



Season's Greetings



John Hao, Code 300 Assistant Project Supervisor
 This is our 2016 Family Christmas photo. My wife (Grace) and I have 7 children, Sydney 20, Isea 20, Kahea 16, Kaala 15, Kailianu 10, Kaiulani 6 and new born baby Anuheia 6 months old. In this picture my wife was about 4 months pregnant with Anuheia. Our house is always full of mystery, never a dull moment and never quiet. But in the end, we are all Family.
 Aloha and Merry Christmas from the Hao's.

Shanice Sarmiento, Code 260.1A, Mechanical Engineer
 "For majority of the year, my family is separated by the distances between us, California, and Oregon. Christmas is a time we get to be together. Whether it's here at home or on a vacation, we always make an effort to be together during the holidays. Season's Greetings Team Pearl!!

Liko Kruse, Shop 71 Sandblasters S.M.E.
 A Kruse family Christmas tradition is attending the Honolulu City Lights opening night. We enjoy all the festivities, to include, music, Christmas tree decoration, large Christmas displays, a parade, rides, games, the lighting of a large Christmas tree, and of course the food. But beyond all that the Honolulu City Lights have to offer, it's ohana that the Kruse's enjoy most. Spending quality time together as a family, sharing love and creating memories, while celebrating the most special time of year, the birth of Jesus Christ.

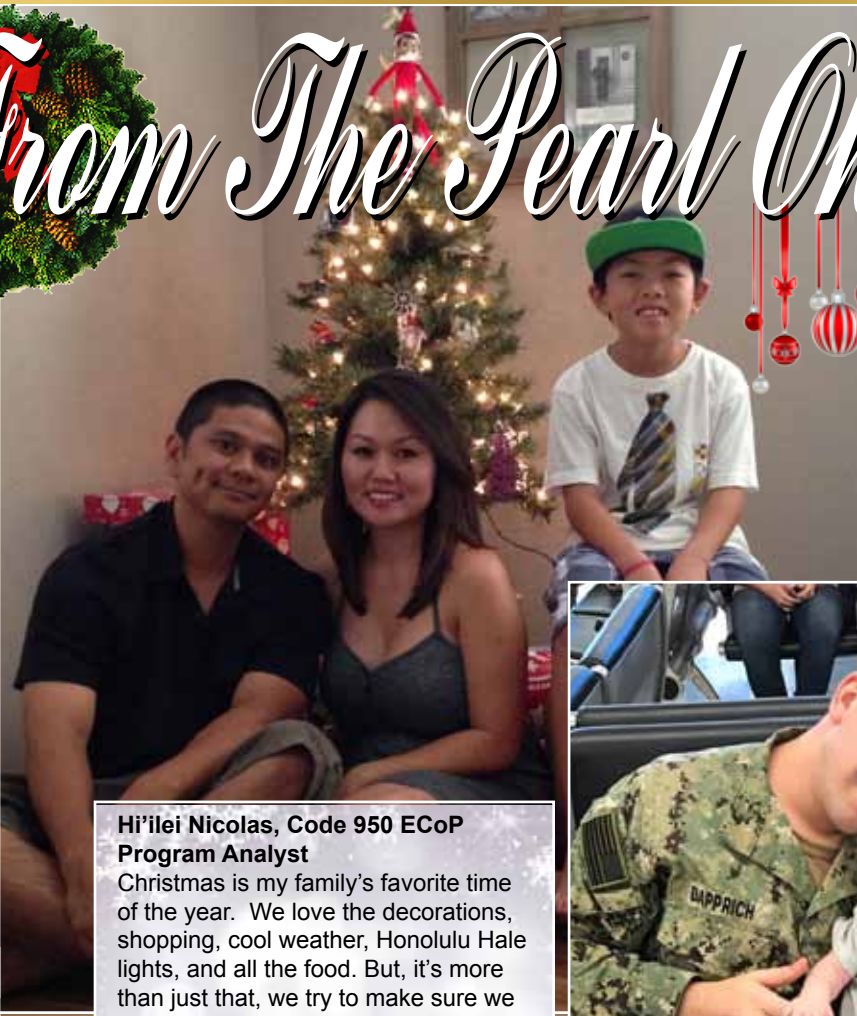
Kristine Hime, Code 105.6 Radiological Emergency Planning Project Officer
 It isn't Christmas without chaos. Last year, in addition to torn Christmas wrapping paper flying everywhere as my daughter, niece and nephews tore open their presents, we had just brought home our son. Both of our kids share a birthday two days before Christmas, so from here on out it will always be a whirlwind of parties and presents.



STG3 Rayne Cochran, MILPERS
 This is a photo of our family on Dec. 2016, at the Aulani Disney Resort Holiday Brunch, hosted by 303rd MEB Army Reserves. I attended the holiday brunch with my husband SGT Kenneth Cochran and our four year old daughter Faelan Marie. Merry Christmas and a Happy New Year to everyone!



From The Pearl Ohana



Hi'ilei Nicolas, Code 950 ECoP Program Analyst
 Christmas is my family's favorite time of the year. We love the decorations, shopping, cool weather, Honolulu Hale lights, and all the food. But, it's more than just that, we try to make sure we practice the spirit of giving and the true meaning of Christmas by participating in Angel Tree drives, the Lokahi Program and just doing random acts of kindness for others. Merry Christmas.



ADAN Victoria Morgan, Public Affairs Office
 AM3 Joseph Dapprich from VP-9 lands from deployment to meet his son James for the first time at MCBH in late September. When AM3 saw his son for the first time, they both had an instant bond. James is 7 months old as of December 1st. We will both be taking Christmas leave and the three of us will be spending our first Christmas together with extended family in New Orleans, LA. Merry Christmas!!

Mark Sanders, Shop 31 M3 Shafting Supervisor
 This is a photo of my sister and I, Christmas 1984. This is the time that both of us started to appreciate the holidays and always looked forward to the season. We struggled growing up because our grandparents spent their entire savings on sending us to private schooling. Even though they had no money they still tried to get us a tree to decorate every year. They also tried to get us what we wanted by sacrificing their own spending money on us. My sister and I were raised by our grandparents since we were toddlers. Merry Christmas Pearl!!!



Alyssa Santos, Code 900Q Program Analyst and Lianna Santos, Shop 64 Nuclear Fabric Worker Supervisor
 The holiday season means making memories with my children. Every year we think of something we can do as a family to get into the spirit of the season. Whether it's creating our own decorations, making handmade gifts or wearing matching onesies, we do it as a family. This picture also includes my sister Lianna, and her son Zen. Merry Christmas from the Santos Ohana!



Scott Margenau, Code 920 Machine Tool Operator
 The holidays for me are full of traditions. Hanging Christmas lights, putting up stockings, midnight service at church, opening one gift on Christmas Eve, and pounding mochi at the neighbors. The biggest tradition in my family is our Christmas brunch. Every Christmas, my Mom has been hosting a Christmas brunch for about 75 people, my family, my friends, the people I love. With the birth of our son last year we will have to keep these traditions alive and add some new ones to our growing family.



Love, The Burton 'Ohana

Christmas at the Burton home starts the day after Thanksgiving. We put up a real tree and begin the festivities with decorating the tree and the home.

One can hear Christmas music playing in the background as we hang the traditional ornaments and reminisce upon each one and the places we were at that time. Laughter is sure to be heard as we look at the school-made ones; the favorites are the ones with the school pictures securely glued to a cutout paper teddy bear, or angel.

Some of our favorite traditions, that we have done now for almost 30 years, are making homemade gingerbread houses, caroling in our red scarfs and delivering goodies, eating too much food, reading nightly from our Christmas advent story book, watching Albert Finney's "Scrooge," playing charades and other games, attending the local community's Christmas play, opening that one present on Christmas Eve, which always turns out to be pajamas. Reading from the Bible, in Luke 2, the account of the Savior's birth; when our children were small they would always act it out. This year the tradition will continue on with our grandchildren.

One of the fun memories we have of a different Christmas was when we were living in Connecticut, we were only going to be there for a few months, so we didn't bring all of our things with us. We had not packed any of our Christmas decorations. We had the children decorate large brown paper grocery bags in place of their traditional Christmas stockings. Needless to say, it was fun to try to creatively "fill" those grocery bags. Large boxes of cereal and five pound bags of their favorite candy did

the job though and they were pleased as Christmas punch with it all! Life of a military family is always an adventure for sure!

Whatever holiday that you and your loved ones celebrate, we hope it is filled with love and happiness and the feeling of goodwill to all mankind. We are aware, however, that this can also be a sad time for some. Our hope and wish for you, is that you can feel the hope and light that comes from those around you and that love and care for you. May this be a wonderful holiday season for you. And if you need a place on Christmas Day, our door is always open.

Merry Christmas and Happy Holidays to you all! May you be abundantly blessed!



Love,
The Burton 'Ohana



12 Days Of Christmas, Shipyard Style

By Capt. Greg Burton

(First sung at the PHNSY & IMF Holiday Party)

On the first day of Christmas my Shipyard gave to me – a Guam Plan for 2030.

On the second day of Christmas my shipyard gave to me: two T-1 lines and a Guam plan for 2030.

On the third day of Christmas my Shipyard gave to me: three special projects, two T-1 lines and a Guam plan for 2030.

On the fourth day of Christmas my Shipyard gave to me: four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the fifth day of Christmas my Shipyard gave to me: five on-time avails, four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the sixth day of Christmas my Shipyard gave to me: six shipwrights docking, five on-time avails, four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the seventh day of Christmas my Shipyard gave to me: seven fitters fitting, six shipwrights docking, five on-time avails, four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the eighth day of Christmas my Shipyard gave to me: eight welders welding, seven fitters fitting, six shipwrights docking, five on-time avails, four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the ninth day of Christmas my Shipyard gave to me: nine blasters blasting, eight welders welding, seven fitters fitting, six shipwrights docking, five on-time avails, four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the tenth day of Christmas my Shipyard gave to me: ten lathes a turning, nine blasters blasting, eight welders welding, seven fitters fitting, six shipwrights docking, five on-time avails, four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the eleventh day of Christmas my Shipyard gave to me: eleven folks inspecting, ten lathes a turning, nine blasters blasting, eight welders welding, seven fitters fitting, six shipwrights docking, five on-time avails, four riggers rigging, three special projects, two T-1 lines and a Guam plan for 2030.

On the twelfth day of Christmas my Shipyard gave to me: twelve shafts a spinning, eleven folks inspecting, ten lathes a turning, nine blasters blasting, eight welders welding, seven fitters fitting, six shipwrights docking, five on-time avails, four riggers rigging, three special projects, two T-1 lines, and a Guam plan for 2030.

Mama Burton's World Famous Crab Bites



- 4 whole English muffins-sliced to make 8 halves
- 1-5oz jar of Old English Sharp Cheddar cheese
- 1 stick of butter
- 4 Tbls. of mayonnaise
- 1/2 tsp. Sea salt
- 1/2 tsp. Garlic powder
- 7 oz of canned crab with clumps of real crabmeat.
- 2 cups cheddar cheese

Mix everything together except the crabmeat. Then stir in the crabmeat. Spread on the English muffins. Freeze for 30 min.

Cook at 400* until lightly golden and bubbly.

About 15 min.

Once slightly cooled cut into quarters.

Eat and enjoy!

Twas The Night Before Christmas

By Justice Vannatta, Shipyard Log Editor

*'Twas the night before Christmas, when all through the Yard,
A well-deserved shutdown, from working so hard;
The workers will prep with no time to wait, with visions of their car, leaving Nimitz gate;*

*They all will strive to finish their work, some will go shopping while others go surf;
The gift of giving relieves our stresses, and the bosses bring Manapua for breakfast;*

*Everyone smiling, enjoying the season, with the mission on our mind and on-time completion;
Time with our loved ones, time to decompress,
A time for Captain Burton, to finally catch his breath;*

*All the Sailors and Subs, Surface Combatant Ships,
All the hard work we do, to keep 'em fighting fit;
When what to my wondering eyes start to trace,
But is that actually a smile on Kaipo Crowell's face?*

*When out in the shops there arose such a clatter,
We sprang into action to see what was the matter.
Away to the window and out in the front, another win for 06, Safe Shop of the Month.*

*Beaming with pride as the holidays commence,
We must always be mindful of our Nation's defense;
"We're here for their support" the boss would exclaim,
Code 100 had shouted, and called them by name;*

*"Code 107, 400, IMF and FMB, Code 2300 and HRMC
Projects and Production, 109 I.T. 1100, Comptroller and OHSE
Q.A., DLA, Engineering P.D. Code 300N, 105 R.C.
100 C.E. to 1200 Planning, 300 NPD, Lifting and Handling.*

*It's time to improve and the urgency is now, no more First Time Quality, the 2nd time around;
All of Team Pearl must tap into our pride, time to push the needle right it's up to us to decide;"*

*He was firm but fair, honest and just, he said "Think of all those who came before us;
Those valiant heroes who wrote our history, how will we contribute to that same legacy?"*

*To all those serving, for all who have served, a well-deserved thank you, Godspeed your return;
Officers and Chiefs, Surge-main and deployed, we will continue our best to earn our No Ka Oi.*

*Because there's nothing better than life without drama,
And the holiday's we spend with all of our Ohana;
The Christmas Carols sung so happily, that joyous time of year that we are all family.*

*And as we look back and see, what we've done in a year, and before we all know it, 2018 is here;
So fortunate and blessed to be in the H.I., so grateful for our job at PHNSY*

*A new day is dawning, for the whole world to see, with everyone wondering who Pearl could be.
Then we heard Captain Burton, as he drove out of sight,
Shouting "MAHALO TO YOU ALL, AND TO ALL A GOOD-NIGHT!"*

Rising to the Challenge

Story and photos by Jeffrey J. Hanshaw
Mass Communication Specialist Petty Officer 2nd Class

Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) recently paid homage to USS Oklahoma at the annual National Park Service ceremony honoring the 429 sailors and marines who lost their lives on the battleship during the December 7, 1941 attack on Pearl Harbor. Shipyard workers were among the first responders to come to the aid of the stricken ship and were instrumental in rescuing 32 crew members. In the months that followed, shipyard workers restored the ship to an upright position for salvage.

Capt. Greg Burton, PHNSY & IMF Commander, served as keynote speaker at the USS Oklahoma Memorial Ceremony on December 7, 2017. With the Battleship Missouri serving as backdrop, Burton reflected on the attack on Pearl Harbor and how his office window view helps him keep things in perspective. “As I look out that window,” he began, “it is sometimes difficult to imagine that this tranquil spot was attacked 76 years ago by the Japanese Imperial Navy resulting in massive destruction and the loss of thousands of lives.”

Burton then explained how the workers, from military members and federal employees, to mechanics, machine operators, and other shipyard employees, rose to the challenge of aiding the crew of the USS Oklahoma. “It was their actions in response to attack,” he said, “and not the destruction of a surprise attack that became the most meaningful part of the story of December 7th, 1941”

In his remarks, Burton focused on the many who “rose to the challenge” during the attack, including Pay Clerk D. L. Westfall, who joined a line of other men to help injured men off the ship before passing out and becoming one of the injured himself.

He spoke of Julio DeCastro and his “chipping gang from Shop 11,” who, after the Oklahoma capsized within twelve minutes of being struck by multiple torpedoes, organized a group of 20 shipyard workers who were able to rescue 32 sailors trapped in the severely damaged hull.

In Burton’s final telling of the brave crewmembers and shipyard workers that day, he transitioned to the months that followed and how the salvage of the USS Oklahoma was to become “the most ambitious and challenging salvage operation in Navy history.” Taking months to plan, he spoke of Cmdr. F.H. Whitaker and how he and his staff constructed an electric winch system, comprised of 21 concrete foundations on Ford Island and 42 miles of cable connected to the hull, to slowly pull the Oklahoma upright. The process took three months, but was symbolic of our country’s recovery from the “treacherous” Japanese attack.

Burton then motioned to a line of eight sailors assigned to PHNSY & IMF who provided a visual backdrop to the ceremony, each standing by a photo representing a stage of the salvage operation.

“Stories of the Oklahoma have anchored today’s shipyard workers to the Navy’s mission of keeping our Fleet ‘Fit to Fight,’” Burton said, echoing the shipyard’s mantra. “Let us never forget the heroic efforts of servicemen and civilians during the attack on Pearl Harbor to save many.”

“History shows us,” Burton concluded with a solemn voice, “that they all rose to the challenge. I am confident we can expect no less from today’s service members and shipyard workers. We must be – and will be – ready to rise to any challenge.”

Hull Technician Petty Officer 2nd Class Paige Myers speaks with Captain Burton after the ceremony. HT1 Myers was one of eight sailors assigned to PHNSY & IMF who each stood by a photo representing a stage of the salvage operation.



Command Master Chief Roger Schneider of PHNSY places a flower at one of the marble monuments dedicated to the Pearl Harbor servicemen who died aboard USS Oklahoma on December 7, 1940.



Shipyard personnel from Pearl Harbor Naval Shipyard and Intermediate Facility were recognized by the Navy League, on Thursday, November 16, at the Ala Moana Hotel Hibiscus Ballroom, for exceptional service.

The Navy League presents the annual Sea Service Awards to officers and enlisted service members as well as civilian members of the Navy, Marine Corps, Coast Guard and Merchant Marine for outstanding personal contributions that advance the logistic readiness and competence of the sea services.

Winners include: C105.5 USN, Radiation Health Officer, LT John Hallahan, C305 USN, Deputy Production Management Assistant, LTJG Michael P. Maynard, C950 USN, Leading Petty Officer, ET1 Mitchell S. Allen, C210 USN, Fleet



Navy League Sea Service Awards

Story and photo by Justice Vannatta, Shipyard Log Editor

Technical Representative, FCA1 John H.A. Abdul, C130 USN, Nondestructive Testing Leading Petty Officer, HT1 Elizabeth P. Myers, C760.3 USN, Command Diving Supervisor, ND1 Melissa Nguyen-Alarcon, C300.12 USN, Ship Safety Leading Petty Officer, MM1 Cherokee J. Pearce, C305 USN, Fleet Mainte-

nance Submarine Ship Superintendent, ETN1 Patrick G. Willman, Winner of the 2017 George S.B. Walters Award, C930 Marine Machinery Mechanic Supervisor, Ryan K. Kabota.

Lewis Walters, retired C950 Electrician, Dec. 7th survivor and son of George Walters, was also in attendance.



Sub Team One Awarded

Story by Miles Kotoshirodo
C300 Submarine Program Manager

Several shipyard personnel were recognized by Rear Adm. Moises Deltoro (NAVSEA 07) for their contributions to fleet readiness at a Nov. 15, 2017 Submarine Team One Semi-annual meeting, chaired by the admiral and hosted by Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF).

Submarine Team One includes representatives from Naval Sea Systems Command (NAVSEA), public shipyards, Pacific Submarine Force (SUB-PAC), Submarine Force, Atlantic Fleet (SUBLANT), Submarine Maintenance Engineering, Planning and Procurement (SUBMEPP), and other supporting organizations involved with submarines maintenance. The purpose of Sub

Team One is to develop, champion, and improve cross-organizational processes for planning and execution of submarine maintenance availabilities.

Personnel from PHNSY who were recognized include:

Left-to-right front row: Alexander Chan (Shop 38 Mechanic), Micah Niino (Shop 38 Work Leader), Kristen Shimizu (C246 Work Control Manager), Alan Kahana (C300 Assistant Project Superintendent).

Left-to-right second row: Gregory Burton (C100 SYCO), Phillip Lee (C2320 nuclear engineer), Scott Liesemeyer (C2320 branch head), Rick Oishi (C244 Project Engineer), Jeremy Shigemoto (C300 Zone Manager), LCDR Michael Fortiner (C300 Project Manager).

Missile Defense Agency G.O. visits Shipyard

Story by AD3 Victoria Morgan
Public Affairs Office

United States Army Maj. Gen. Daniel P. Hughes, Director of Test at the Missile Defense Agency (MDA), visited Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility and USS John Paul Jones (DDG 53) moored at Bravo Piers on Joint Base Pearl Harbor-Hickam November 3, 2017.

After receiving a command briefing from Capt. Gregory Burton, and other Shipyard leaders the Shipyard Commander, Hughes and the group proceeded to USS John Paul Jones (DDG 53) for a ship tour.

“Remember that this ship’s namesake [USS Paul Jones (DD-230)], brought us back from World War II,” said Hughes. “And this ship will be staunchly relied on to protect our shores in the years to come.”

The MDA’s mission is to develop, test, and field an integrated, layered, ballistic missile defense system (BMDS) to defend the United States and its allies.



Photo by Christian Hodge

Code 300N Nuclear Production Manager John Ornellas initiates the 14th 300N Peer Review by welcoming the nuclear team, briefing them on the Corporate Top Ten Initiatives and objectives for the week.

300N PEER Review

Story by Serena Deitch
Code 300N, Program Analyst

Understand differences, exchange best practices, and implement lessons learned...

These actions sound fairly simple. They have become the norm in the Nuclear Production Departments in all four public shipyards. True knowledge sharing between departments, however, has only recently become second nature.

This shared vision was achieved through the use of Peer Reviews. Anyone who has participated in a Nuclear Production department (Code 300N) Peer Review (P2P) will state that the most important lessons learned come from these reviews, and not from a "Trip Report" or an "Action Tracker."

Origins of this vision can be traced to 2012, when Norfolk Naval Shipyard's (NNSY) Code 300N team was searching for new concepts to improve their processes. Rather than rely on only themselves for ideas, team leaders saw the potential in visiting other public shipyards. They requested site visits (now established as "P2Ps") to the other yards to research ideas related to nuclear production processes, tooling, methods, standards and training, while inviting their counterparts to visit NNSY to provide first-hand suggestions or take away learning opportunities of their own.

Full support and reciprocity was slow to develop. Some shipyards were able to host NNSY, but initially none were able to visit in return. This changed in mid-2015, when Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF) agreed to lead a P2P at NNSY. By 2016, the Peer Review effort was totally realized as each Shipyard's Code 300N

department led and hosted a Peer Review.

The factor leading to this change stemmed from the realization by other shipyards that NNSY's invitations intended to build a learning environment based on trust, and not an audit or possible mandate to standardize process. Once this intangible piece of the Peer Review puzzle finally slid into place, then the P2Ps began in earnest.

"The Peer Review process is now truly about sharing best practices and lessons learned in a face-to-face environment that builds long-term relationships, at all levels, between the Shipyards," said Nuclear Production Manager John Ornellas, host of PHNSY & IMF's 14th Code 300N Peer Review held October, 2017. "The process provides invaluable opportunities for Code 300Ns to mentor their supervisory and working-level personnel in an atypical setting, to build relationships and teamwork of staff members who champion improvement initiatives between Shipyards, and give an opportunity for direct observation of common challenges or the reasons why dissimilarities exist within processes."

The beneficial effect of Peer Reviews is catching on, having inspired several divisions of Code 300N to branch off into their own P2P outreach efforts, such as Corporate Code 361 (Nuclear Special Emphasis Work) conferences and Radiological Emergency Response Organization (RERO) summits. Other codes are also realizing the value and getting together for multi-level, inter-Shipyard discussions. The sharing opportunities are endless in a true Learning Organization. Will you be next to establish and participate in Peer Reviews?

Photos by Justice Vannatta



One of the topics on the week's full agenda, was a request to tour the Mobile Command Center used in Radiological Emergency Response situations. Code 1130 Dave Felton answered the request with a demonstration for the NNSY, PSNS and PNSY team members.



Above: NNSY Code 300N Pete Marfio, who was on-site attending the Peer Review, was able to award the PHNS Code 361 Special Projects Team for their spectacular work aboard the USS San Francisco project during a fly-away to Portsmouth, VA, earlier this year.

Below: Code 300N Peer Review participants from all four shipyards ended their week sharing leis, Aloha, and of course, shakas.



CONGRATULATIONS!!

8th win in a row!! Shop 06 Safe Shop of the month



October Civilian Newcomers

- Kenneth Alagan, C930
- Kaisha Aquino, C920
- Javin Takeo Awa, C250
- Cindy Badua, C410
- Kekahu Baily, C920
- Jessica Brenner, C410
- Nicholas Buckner, C23401
- Matthew Buhl, C2101
- Randal Burge, C2102
- Kevin Butay, C260
- Paul Duffrain, C260
- Debra Fernandez, C410
- Russel Fisher, C920
- Jesse James Garo, C920
- Anthony Gayap, C742
- Carlos Granados, C270
- Grace Hamann, C260
- Keary Haubner, C410
- Thu Ho, C730
- Sky Johnston, C930
- Isaac Kishinami, C1032
- Duane Kiszak, C242
- Connor Kleinhenz, C290
- Mackay Kobashigawa, C290
- Elizabeth Kurihara, C710
- Sten Larson, C260
- Jodie Maeda, C930
- Molly Marcotte, C2505
- Rey Matsui, C960

October Civilian Newcomers cont'd

- Kinsley Matthews, C410
- John Miller, C410
- Arturo Mora, C246
- Janelle Nakamura, C920
- Emily Patacsil, C920
- Joshua Pedrina-Houck, C920
- Moises Perez, C290
- Timothy Randall, C410
- Kasey Romero, C920
- Breana Scanlan, C920
- Kyle Schmidline, C9246
- Gary Silva, C920
- Emily Sprout, C1130
- Matthew Tam, C920
- Megan Whetstone, C260
- Austin Williams, C1351
- Eric Witherspoon, C100CE
- Martin Wood, C1032
- Reyn Ishitani, C930
- Jeremy Izutsu, C930
- Samuel Kai, C930
- Max Kalahela, C920
- Aaron Kikkawa, C930
- Daniel Kim, C960
- Eli Kinney, C930
- Ai Kobashigawa, C920
- Kelsey Kokubun, C920
- Nolan Kugiya, C950

October Service Awards

- 10 Years
- John Andrews, C1160
- Bradleyhenson Centeno, C246
- Lance Coverdill, C300
- Curtis Evans, C1033
- Thanhlan Jeter, C242
- James Ky, C2330
- Blaze Pavao, C930
- Kevin Siu, C246
- 20 Years
- Robert Groom, C970
- Kory Tonouchi, C1056
- 25 Years
- Jeff Franco, C741
- Patrick Hokoana, C741
- Bryan Wong, C2320
- 30 years
- Marbert Acojido, C103
- Christopher Byas, C970
- 35 Years
- Warren Dang, C2443
- Newton Inao, C2101
- Elaine Ma, C10541
- 40 Years
- Robert Corpuz, C1344

October Military Newcomers

- OS1 Mayra Aguiar X-Div
- BMC Robert Archuleta X-Div
- CDR David Backer C300
- ND3 Lance Barnes C760
- EMN1 Thomas Barrantes C305
- ENC Steven Blair C210

Fair winds & following seas to

September Retirees

- Michael Angut
- Rennay Angut
- Michael Carreiro
- Samuel Godfrey
- Carol Hirokane
- Edwin Kimura
- Gilbert Kimura
- Sharon McHale
- Lawrence Nagashima
- Duke Nagayama
- Edwin Naito
- Mark Nelson
- Richard Nishiyama
- Carl Ogawa
- Lombard Tam
- Reynold Teruya
- Monico Tiongeo
- Russell Tsusui
- Kathleen Zane

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