

SHIPYARD LOG

Pearl Harbor Naval Shipyard & IMF News Since 1943

January 2016

E K O M O M A I **GOVERNOR IGE**

LOOKING FORWARD TO 2016

Pearl Harbor welcomes 2016, recharged and rededicated

Welcome back, Pearl Harbor Naval Shipyard! I am grateful to see everyone back safe after the holidays, ready and re-energized to re-dedicate ourselves to meet the challenges of this great new year ahead. As we come back together, I encourage you to focus your attention on three concepts, each of which is key to our continued success and all of which are intricately intertwined: Safety, Quality and Professionalism.

When Hawaii Governor David Ige visited the Shipyard on Dec. 21, he thanked us for the quality repair and maintenance work we do for our Navy and nation. We showed him our stellar Inside Machine Shop capabilities, along with the 3D painting and welding simulators and other innovative technologies recently incorporated into our work processes. Then we gave him a tour of USS Hawaii (SSN-776), in for maintenance in Dry Dock #1.



The governor said he genuinely enjoyed meeting our Shipyard workers and truly appreciates the work we do here. He also recognized the generous community contributions of our civilian and military personnel in their off-duty time.

The work we do here -- as the largest industrial employer in the State of Hawaii and the largest fully integrated civilian-military workforce involved in full service shipyard work in the United States -- is a national imperative. Simply put, the Nation cannot afford for us to fail in our mission. That creates in me -- and I know in you also -- a genuine sense of urgency and a wholehearted commitment to accomplish the tasks assigned to us.

In order to get repair and maintenance of naval vessels accomplished on time and on budget, we must all pay close attention to the Safety of our execution, and, as Shipyard workers, we need to realize that each of us is a national asset. Keeping you safe on the job and encouraging you to be safe at all other times are both, without doubt, in the Shipyard's best interest. Without you, even for a few days, we cannot accomplish our mission. How safely you do every element of your job at any point in time directly impacts our success. Choices you make at work -- and elsewhere -- will determine your fate and our Shipyard's future. You can already see how closely your Safety and the Safety of

your Shipyard co-workers -- on the job and at all hours -- is tied to Quality.

That's the "how" of our success: achieving first-time Quality, every time. We strive together to record and share lessons learned in order to improve our efforts the next time we have to do the same procedure. As a Learning Organization, we employ the five principles (Personal Mastery, Mental Models, Shared Vision, Team Learning and Systems Thinking) to continuously learn and improve our performance. As we work to achieve both Safety and Quality, we must hone ourselves to be Professional in all our dealings.

This may sound as easy as assuming a defined position within an organization, but being an ethical person is not an easy task in an open democratic society where temptations abound. It takes effort, discipline and stamina. It takes commitment to our shared values of Honor, Courage, Commitment and Aloha. It takes the intestinal fortitude to stand up to those who would lead us astray, and say, "No, that would be wrong, so I'm NOT doing it." Being true to yourself, sticking to what you KNOW is right and always choosing to DO the right thing is how we individually establish ourselves as true professionals. We keep our word. We don't lie or cheat. We treat each other with respect. We hold ourselves steady within the parameters of acceptable behavior. We forgive when necessary, then we move forward together.

So, THINK about the choices you make every day and what effect they could have on your future, your family's future, your co-workers' future, and our Shipyard's future. By deciding to follow safe driving principles, safe personal time activities and safe work habits, you can enable your team to achieve first-time Quality on any given work day because you were THERE, uninjured, ready to help achieve the Quality we need to uphold. By deciding to choose the ethical path when others try to tempt you from it, you allow our Shipyard to maintain a reputation of integrity, unsullied by illegal activity convictions, security violations, unfair labor practices or workplace conflict allegations. I encourage you to forbear, to stay the course, to do the right thing no matter what.

Read the articles in this issue of the Shipyard Log and talk with your peers and supervisors about the choices we all face in our day-to-day lives. The bottom line is we CHOOSE to be SAFE, to do QUALITY work, and to behave in an ETHICAL/PROFESSIONAL manner -- or we CHOOSE not to. Our 'Ohana lives ALOHA. Let's make 2016 a year of informed, intelligent, reasonable and productive CHOICES so we can abide by the guideposts of Safety, Quality and Professionalism.

See you on the deck plates!



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Commander
Capt. Jamie Kalowsky

Deputy Commander
Capt. Nito Blas

Public Affairs Officer
Sean Hughes

Editor
Justice Vannatta

Commander's Comment Line
474-4729

Fraud, Waste & Abuse
Hotlines

Shipyard Hotline
471-0555

NAVSEA Hotline
(800) 356-8464

Navy Hotline
(800) 522-3451

DoD Hotline
(800) 424-9098

Safety Hotline
471-8349

Report-to-Work Status Hotline
473-9000

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MAILING ADDRESS:
Shipyard Log Editor
PHNSY & IMF (Code 1160)
667 Safeguard St Ste 100
JBPHH, HI 96860-5033

CONTACT INFO
Telephone: (808) 473-8000 ext. 4157
Fax: (808) 474-0269
Email: Justice.vannatta@navy.mil

ON THE COVER:: State of Hawaii Governor David Ige visits PHNSY

Photo by: Justice Vannatta

Hawaii Governor Visits Shipyard, USS Hawaii Project

Story by PHNSY&IMF Public Affairs

Hawaii Governor David Ige visited Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility Dec. 21 to learn more about the historic shipyard's national security mission and role as the state's largest industrial employer.

During a tour of the shipyard's massive Inside Machine Shop, the governor met with shipyard workers, some of whom demonstrated technology innovations such as virtual-reality simulators for 3D painting and welding. Shipyard Commander, Capt. Jamie Kalowsky, explained such tools help the shipyard's growing, younger workforce train faster and more efficiently, which leads to improved ship and submarine repair work.

"Because of higher demand for our services to maintain and repair a busy Pacific Fleet, the shipyard has ramped up hiring to manage increasing workload and attrition," said Kalowsky. "Workforce development is a key element of our future success, as well as technology, improving shipyard facilities and capabilities, and focused waterfront planning."

Governor Ige wore a yellow USS Hawaii (SSN 776) project team shirt while touring the state's namesake nuclear-powered fast attack submarine, which is currently undergoing maintenance in dry dock at the shipyard. At the conclusion of his two-hour visit, the governor addressed the Hawaii crew and project team, along with other waterfront workers. He thanked them for the opportunity to visit the shipyard and to see firsthand the work being done at Pearl Harbor.

"I want to thank each and every one of you for keeping our nation safe and strong," Ige said. "Your hard work each day makes our country safe."

"I also appreciate the contributions this shipyard makes to the state of Hawaii – not only to our local economy, but also to our communities because of your support and service to local schools and charity," he said. "My best wishes to you and yours during the upcoming holiday season and thanks again for the quality repair and maintenance work you all do for our Navy and nation."

Governor Ige addresses the combined military and civilian USS Hawaii (SSN 776) Project team, following a tour of the fast-attack submarine in Dry Dock #1.



Photos by Justice Vannatta and Danielle Jones

C920 Nuclear Operations General Foreman Sharon Gates explains the process of mechanized welding to Governor Ige. The AMI Mechanized Welding Machine allows welding to be done using a remote pendent minimizing interference removal and tight worker positions. Shop 26 has achieved "First Time Quality" on all joints that have been welded using this process.



Commanding Officer of the USS Hawaii (SSN 776), Cmdr. William Patterson shows Governor Ige a model of the Hawaiian voyaging canoe Hokule'a. The model was presented to the USS Hawaii by the Polynesian Voyaging Society.



Doing the right thing

Story by PHNSY & IMF Public Affairs

*A*s Department of Defense personnel, each of us has an obligation to uphold ethical standards and integrity. That obligation means we hold ourselves accountable to accept responsibility for the consequences of our actions, decisions or behaviors – in essence, for the choices we make – at work and everywhere else. By exercising caution and sound judgment, we can prevent mistakes and costly errors that could have significant impacts on the fleet and its overall readiness.

From the beginning of his tour as NAVSEA commander, Vice Adm. William Hilarides has reinforced the importance of the Navy's core values and its commitment to ethical leadership at every level in the NAVSEA enterprise. He also established the Ethics and Integrity Resource Group (EIRG) to help ensure there is a resilient foundation of moral excellence across the NAVSEA community.

"Ethical conduct is a command priority for each of us," EIRG flag champion Rear Adm. Jon Hill explained. "Even the slightest lapses in how we behave and in our ethical decision-making can erode the confidence placed in us by our Sailors and the public. Making ethical behavior both a priority and a reality requires a personal commitment."

Each of us commit to incorporating the Navy's "Core Values" into our individual lives in order for accountability and responsibility to be embedded throughout the DON community. Every day we each have the opportunity to make choices and to decide, based on our values, to do the right thing.



Front row: (STS1(SS)) Robert Andrezejewski, (AT2) Erin Harrison, (ET1) Jason R. Stewart.
Back row: Electrical Engineer Eric Petran, (MM1) Brian M. Love

Eight people from Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility were honored by the Honolulu Council of the Navy League of the United States in a ceremony held at the Ala Moana Hotel in Honolulu on Dec. 3rd. Seven Shipyard Sailors received the Navy League's "Sea Service Award" at the annual luncheon that honors junior enlisted and junior officer personnel of the U.S. Navy, U.S. Marine Corps and U.S. Coast Guard.

Thousands of decisions are made every moment of every day here at Pearl Harbor Naval Shipyard - some momentous, others only essential. The individuals making those decisions are sometimes recognized for their judgement and performance.

The eighth honored Shipyarder -- a civilian employee -- earned the George S. B. Walters Shipyard Service Award. Presented annually to one outstanding Shipyard civilian since 2006, the award is named for a Navy Yard Pearl Harbor crane operator and engine man who drove the crane he was operating and swung his boom to defend the ships and Sailors in adjacent docks from incoming strafing and bombing during the Imperial Japanese Navy's attack on Pearl Harbor on Dec. 7, 1941.

Personal and professional choices that brought these honored individuals recognition. Their personal commitments to uphold ethical standards and integrity clearly revealed themselves in the words of those who nominated them. Each one is a leader, a mentor, a motivator, a community volunteer and an inspiration to others. Each one has been given authority to take increasing responsibility. Each one has been held accountable for his or her actions, decisions and behavior.

The Sailors honored with Sea Service Awards include: Sonar Technician Petty Officer First Class Submarines (SS) Robert Andrezejewski from Code 102; Aviation Electronics Technician Petty Officer Second Class Erin Harrison from Code 950; Electronics Technician Petty Officer First Class Eric K. Kamakeeaina from Code 210; Machinist Mate Petty Officer First Class Brian M. Love from Code 300N; Damage Controlman Petty Officer Second Class Brittani Q. Myers from Code 1130; Electronics Technician Petty Officer First Class Jason R. Stewart from Code 950; and Machinist Mate Petty Officer Second Class Alexander R. Turner from Code 960.

Stewart was named the Shipyard's 2015 Sailor of the Year and the NAVSEA 04 2015 Sailor of the Year; and Harrison was named the Shipyard's 2015 Junior Sailor of the Year.

The Walters Award honoree is Rigger

Supervisor Kamuela Unga, with the Lifting and Handling Department (Code 720), Unga's supervisors and co-workers know him as an exemplary team builder and leader, and a great innovator and developer of continuous learning for Code 700.

Petran selected as Federal Engineer of the Year

The National Society of Professional Engineers (NSPE) has selected Electrical Engineer Eric Petran as one of 34 federal agency or department engineers to receive the 2016 Federal Engineer of the Year award.

Selected to represent the U.S. Department of the Navy and Naval Sea Systems Command, Petran is one of seven Navy recipients. Each honoree will receive a plaque at the NSPE's awards luncheon on Feb. 26, 2016 at the National Press Club in Washington, D.C.

"Petran's leadership, coordination, teamwork, dedication and commitment as the Shipyard's lead engineer for implementing advancements in innovation and technology are instrumental in increasing our capability and capacity of repair and maintenance processes" said Shipyard Commander Captain Jamie Kalowsky. "His leadership skills are exemplary. He clearly owns the program and employs his communicating and facilitating skills to bring success to our partners as well as our Shipyard. He takes all blame and shares all successes and is committed to promoting teamwork."

One of Petran's Shipyard projects last year involved working with Pennsylvania State University's Applied Research Lab (ARL-PSU) and Shipyard Codes 138, 920 and 930, to implement the Vertical Launch System (VLS)-Laser Clad Repair System, which laser welds and machines the critical bands in VLS missile tubes. The only Naval shipyard with this unique capability, PHNS Y & IMF has successfully employed this innovation on USS Asheville (SSN 758) and USS Jefferson City (SSN 759).

Petran does not rest on past achieve-



ments, but continues his relentless pursuit of advancements.

Working with PHNS & IMF production shop experts and engineers, university research labs and other NAVSEA shipyards and commands, his current projects include:

- development of new maintenance processes and 3d modeling to improve maintenance training, and emergency response. Petran also heads the Shipyard's Science, Technology, Engineering and Math (STEM) committee and coordinates opportunities for Shipyard volunteers, including himself, to support community outreach programs, such as mentoring local school robotics teams, judging robotics competitions, and coordinating federal STEM funding to purchase supplies for donation to local schools whose teams are mentored by Shipyard employees. His efforts encourage local students to become involved in STEM studies and promote awareness of career opportunities here at the Shipyard.



The Power of Choice

Story by Justice Vannatta

Have you ever thought about your thoughts? It sounds crazy, right? I have always been fascinated by the human psyche and what makes us all tick. Besides our genetic attributes and physical development, it is a person's vast mind, their unique way of thinking, and their outlook on life that makes for an individual's life experience.

Mankind and our advancements have all benefited from people's thoughts, imagination and creativity. Medicine, science and technology, to name a few, have all made tremendous strides because of people's ideas. But as we all know, it's not just the idea that puts change into effect. The choices we make that turn our thoughts into action.

Time Magazine ran an article by health writer Maia Szalavitz in September 2012 that discussed the results of a then-recent study on decision making. The study's findings suggested that we make an average of 35,000 conscious and unconscious decisions every day, starting from the moment we wake up. Every movement, every step forward is a decision. From the choice of clothes we wear, to the type of food we eat, to how we treat others, our lives are a culmination of the choices we make. With so many distractions and responsibilities in our daily lives, it is understandable that the process of cognitive decision-making can sometimes result in unexpected consequences. We make our choices, and our choices make us.

At one point in our lives, before we were employees here, we

all identified Pearl Harbor Naval Shipyard as a desired place of work, triggering a thought of employment stability, propelling us into filling out an application. The evidence is in our action. For those who decided to make a career at Pearl, we have chosen to invest our lives, our time and our life experience, into our beloved Shipyard.

So please, for story sake, indulge me if you will. Let's imagine for a minute that Pearl Harbor Naval Shipyard embodied one person. For conversation's sake, let's name this person Pearl, and all of its people, history and facilities, represent a choice made that contributes to the make-up of Pearl. What would Pearl's character be? How would they describe Pearl's reputation? Though I'm biased, I will try my best to be honest and impartial.

I know I would start with Pearl's quality of work. Pearl has consistently chosen to meet work challenges and elevate its skill level with impeccable craftsmanship.

I would commend Pearl's awareness for its safety practices and concern for its own well-being. The welfare of Pearl's safety is paramount.

I would definitely compliment Pearl's compassion and love for others. Its kind-heartedness, dedication and TEAM spirit are unparalleled.

I could easily keep praising Pearl for all the great things it has accomplished, but in true Hawaiian fashion, Pearl would choose to be humble in its accomplishments. The hard part

would be telling Pearl the areas where its character could be improved upon. No one likes being told how they come up short, and being loyal to the truth isn't always an easy pill to swallow. But lest we forget, Pearl is a Learning Organization, and it would choose humility, and personal mastery in order to progress.

So the hard question that must be asked is: "Is Pearl doing an exemplary job when it comes to professional conduct and ethics?" I would love to give you the textbook answer and a big "thumbs up," but that would be insulting Pearl's intelligence, because it knows the truth, and is self-aware, and wants to be better.

Pearl knows unethical and illegal temptations exist. Timekeeping, harassment, discrimination, bullying, and even criminal activity, are each only one bad decision away.

We make our choices, and our choices make us.

As we enter the New Year, Pearl can utilize this moment as a starting point and rededicate itself to the ethical principles that guide its conduct on a daily basis. The key to Pearl's success is knowing that it has the ability to choose its character. It can develop its persona by making the right decisions. Pearl can decide who it wants to be. It is all a choice. Excellence is a choice. Being proactive is a choice. Being a team player is a choice. Fear, self-pity, laziness and ego are all a choice. If Pearl wants a different outcome, then Pearl needs to make smarter and stronger choices. Pearl will either choose to survive and thrive, or it will choose to cry and dive.

If Pearl chooses to do a half-measured job or have a half-hearted dedication to its overall efforts, then a lackluster outcome shouldn't be a surprise. Pearl should know that it chose to make our country weaker. And to put it bluntly, Pearl should know that thousands of people in the outside world would love to have its job, appreciate it more, and perform it at a higher level.

In reality, Pearl Harbor Naval Shipyard & IMF is the culmination of all our decisions, big or small. Improvement starts with each of us. How fortunate are we to live in a country that allows us the freedom of choice? Each of us makes choices in our jobs that can have a hand in upholding the ideals and principles upon which our country was founded.

We have been tasked to increase productive capacity and gain tens of thousands of man-days of work in 2016. How has Pearl chosen to address that? If Pearl expects to win, it needs to choose to be a great employee. It needs to choose accountability and personal responsibility. It needs to choose to have humility and to admit when it's wrong. Its behaviors, its attitude, its approach, its ethos are all a choice. Auto pilot is a choice. Sometimes not making a decision is a choice, which could be all the difference. Will you choose to be in, or in the way?

Choice gives our life its meaning. Who will you choose to be, and how will people define you? Define us?

Because after all, the choice is yours.

OUR MISSION

We defend our nation. We are dedicated professionals who repair, maintain and modernize the U.S. Pacific Fleet.
"We Keep Them Fit to Fight!"

OUR VISION

We are the superior maintenance provider in the Pacific.
"We are the No Ka 'Oi Shipyard!"

OUR VALUES

HONOR

I am accountable for my professional and personal behavior. I will be mindful of the privilege I have to serve my fellow Americans. I will:

- * Abide by an uncompromising code of integrity, taking full responsibility for my actions and keeping my word.
- * Conduct myself in the highest ethical manner in relationships with seniors, peers and subordinates.
- * Be honest and truthful in my dealings within and outside the Department of the Navy.
- * Make honest recommendations to my seniors and peers and seek honest recommendations from junior personnel.
- * Encourage new ideas and deliver bad news forthrightly.
- * Fulfill my legal and ethical responsibilities in my public and personal life.

COURAGE

Courage is the value that gives me the moral and mental strength to do what is right, with confidence and resolution, even in the face of temptation or adversity. I will:

- * Have the courage to meet the demands of my profession.
- * Make decisions and act in the best interest of the Department of the Navy and the nation, without regard to personal consequences.
- * Overcome all challenges while adhering to the highest standards of personal conduct and decency.
- * Be loyal to my nation by ensuring the resources entrusted to me are used in an honest, careful and efficient way.

COMMITMENT

The day-to-day duty of every man and woman in the Department of the Navy is to join together as a team to improve the quality of our work, our people and ourselves. I will:

- * Foster respect up and down the chain of command.
- * Care for the personal and spiritual well-being of my people.
- * Show respect toward all people without regard to race, religion or gender.
- * Always strive for positive change and personal improvement.
- * Exhibit the highest degree of moral character, professional excellence, quality, and competence.

ALOHA

- Aloha begins with me. Aloha includes love and respect - love and respect for our country, for our Shipyard and for one another.
- Through aloha we trust and respect one another, we allow each person to express themselves and be appreciated for the value they add to the team, and we grow together in service to our Shipyard as an empowered "Ohana."

In focus: Code 106 Safety

The Occupational Safety Health and Environmental Department provides safety, health and environmental services to keep our people safe and protect the environment while keeping our Navy "Fit to Fight".

Health Branch, Code 106.11 is concerned with Shipyard workers' exposure to hazardous materials and environments. Because the Shipyard is an industrial environment, workers may be exposed to health hazards and materials, such as gasses, heavy metals and many other stressors. We review the health hazards and ensure that personnel are adequately protected by personal protective equipment (e.g., respirators, gloves, coveralls, safety glasses and hardhats) by performing special monitoring, data gathering, assessments and direct observations.

Safety Branch, Code 106.12 manages and executes occupational safety and health programs, including electrical safety, fall protection, ergonomics, fire prevention, hazardous energy control, mishap investigations and contract safety. We conduct workplace and shipboard inspections, and evaluate processes, products or other systems for regulatory compliance. We also coordinate mishap investigations and

conduct assessments of injury rates, workplace deficiencies and unsafe/unhealthful working condition reports to ensure our programs are effective and that abnormalities or trends are identified early enough to reverse projected deficiencies.

Solid and Hazardous Waste Branch, Code 106.31 is responsible for ensuring the proper disposal of more than 10 million pounds of hazardous and industrial wastes generated annually from ship repair operations, providing service to more than 6,000 people, including Shipyard personnel, Naval Facilities Engineering Command projects, contractors and Ship's force personnel. We also recycle used oil, batteries, paper, cardboard, empty beverage containers, toner/printer cartridges and scrap metals.

Environmental Compliance Branch, Code 106.32 integrates environmental controls into ship repair and maintenance activities without adversely affecting the environment. We provide technical assistance and direction on the containment and clean-up of oil and hazardous substance spills. We also prepare and manage environmental program management plans, permit applications, procedures, instructions, standard operating procedures and official correspondence and reports.



Code 106.12 Occupational Safety and Health Specialist Martis Nunn applies a Lockout Tags-Plus Lock to the isolation device for a High Pressure Air Compressor to prevent the startup, or release of electricity. During the servicing and maintenance of machines and equipment, the unexpected startup or release of stored energy can result in serious injury or death to workers.



Code 106.11 Gas Free Engineer Kurtis Mau is collaborating with Code 106.11 Industrial Hygienist Andrew Cruz on Gas Free and Ventilation measuring requirements.



Code 106.11 Industrial Hygienists Kimberly Kalama and Code 106.11 Industrial Hygienists Andrew Cruz demonstrate workplace monitoring. An air monitoring pump and cassette is used to sample for occupational exposure to heavy metals such as lead, arsenic, cadmium, chromate and beryllium.

C106.3 Hazardous Waste Disposer James Thomas is transferring mercuric nitrate acid from a container into an approved Department of Transportation (DOT) container. The container is a regulatory requirement for shipping Shipyard generated waste to the mainland.



Photos by Justice Vannatta



C106.3 Environmental Protection Specialist Rickey Oshiro is checking documentation at the Hazardous Waste Satellite Accumulation Area (HWSAA.) The HWSAA's are used to accumulated "Hazardous Waste" for a short period of time before transported for disposal. These HWSAA's are located at various shops and all dry docks.



C.106.32 Environmental Engineer Jade Katsuda is verifying amperage on a chlorination unit. The chlorination units provide dry dock and pier side chlorination for SSN688 and SSN774 Class Ships to prevent marine biofouling of seawater systems.

Code 106.31 Environmental Engineer Kevin Mould is checking the storm water sampler at Dry Dock #3. The solar powered storm water sampler is used to obtain rainwater samples to verify compliance with our storm water permit.



C950 first year apprentice, Derek Sera is performing an Initial Voltage Verification (IVV) on a switchboard in the C950 Mockup Training Facility. The blue suit worn is a Category 2 Arc Flash Personnel Protective Equipment. It can withstand an 8 cal/cm² (that's 8 calories per square centimeter) arc flash.





The Voluntary Protection Program (VPP) at Pearl Harbor Naval Shipyard is a partnership between management, labor, and employees to promote safety and health programs tailored to the needs of the shipyard environments. The goal is to spread the word, increase awareness and improve safety for everyone. The Production Resource and Operations Departments are the drivers of VPP. Mike Langley, Kim Kalama, and Martis Nunn are the Code 106 facilitators for our Star recertification efforts. The VPP Passport tool recognizes and rewards individuals who take it upon themselves to educate, communicate and participate in the VPP program. Any civilian who completes the VPP Passport and submits it to Code 106.12 is entitled to \$200.



Code 106.11 Industrial Hygienist, Francis Mateo, demonstrates the various function modes of the Handheld Particle Counter to his supervisor, Raenette Auyong. The industrial hygienists are able to monitor for various types of "chemical and particulate hazards" (e.g., chemicals, gases, fibers, particulates, noise, and temperature).



C106.12, Safety Specialist, Roehl Tano, is inspecting a fire extinguisher tag and documenting it's inspection. NFPA 10 requires all portable fire extinguishers to be inspected monthly, annually, and conduct a hydrostatic test (denoting the equilibrium of liquids) every 6 years.



Code 970, shop 64 Shipwright Apprentice George Kaapana is assisting Code 106.12 Occupational Safety & Health Specialist Gideon Rabanal in attaching his Fall Protection Full Body Harness to the Davit Arm Rescue System. They are demonstrating the use of the Davit Arm Rescue System, which was specifically designed for use when entering and conducting work inside of the Vertical Launch Tubes (VLS).



Code 106.11 Industrial Hygienist Larry Thurston is using a light microscope and analyzing a bulk sample for presence of asbestos fibers. This method is called "polarized light microscopy," which uses special oils applied to the sample, causing asbestos fibers to refract light, producing brilliant colors of blue, gold and magenta.

In focus: C106



Code 106.31 Environmental Engineer Ernesto "Sto" Aban is verifying a dry dock permit compliance by sampling the water quality at the dry dock outfall at Gan Dock 4.



C106.3 Environmental Protection Specialists William Glenn and Byron Bae are in the Contractor Oversight Program. They are performing a surveillance of an industrial waste water holding tank and accompanying spill kit. They are ensuring that contractors adhere to environmental regulations, proper labeling, and spill prevention preparations.



C.106.3 Environmental Protection Specialist Jon Ishihara is inspecting wastewater generated by shipyard work and stored in a portable collection tank at dry dock #2. Code 106.3 supports projects, shops and codes that produce industrial wastewater to ensure proper disposal of the water.

Shop 71 Painters ensure safe attitudes, awareness

Story by Barry Ventura
Shop 71 Painter Supervisor

Our Olympia Shop 71 team recognizes that what we do for a living can be very dangerous. The job hazards associated with our work are numerous and in light of recent injuries in our shop, the importance of coming up with ideas to keep ourselves safe is paramount.

The question we constantly ask ourselves is: “What can we do as a team to keep safety on the forefront of our minds, so we can continuously be aware of the hazards during execution of our work?”

The Shipyard’s safety instruction requires that every work team must develop a safety plan. So our team brainstormed and came up with ideas to help keep us from injury.

Part of our team’s safety effort was to increase our awareness and visibility by designating a special “Safety Board” that our team populates and manages. We call the personal safety board, the “Pane Kana” board, which means “to be safe.” Like our safety plan, which is personal to us, it will include safety information from our project. It will also track safety data compiled from other shops to see how efficient we’re performing.

A recent injury reminds us of the importance of safety awareness at all times. The Pane Kana safety board opens new doors to ways we can

continuously promote safety and raise awareness specifically for all Shipyard safety rules, precautions and concerns.

A positive attitude towards the workplace is the key for good safety practices, because the right focus will keep our workers in a safer mindset. When our workers carefully plan out what they will do and are prepared both mentally and physically, they will work safely. There is a tight bond between the members of each gang, so we watch each other’s back. Clear communication between workers and supervisors also eliminate possible safety complications.

“I like the idea of the Pane Kana board,” said Shop 71 Painter Apprentice Jason Dela Cruz, “our gang has been actively talking about ways to improve it.”



November Service Awardees

10 years
Edward Briones, C246
Khanya Dials, C23502
Travis Kam, C970
Joy Koverman-Machado, C300
Michael Mariano, C10911
Kevin Matsuura, C1220
Christopher Orimoto, C300
Debra Patterson, C990
Cecile Powell, C1100
Elin Trinh, C900R

20 Years
Allan Frankel, C1130
Larin Masuoka, C970
Michael Steinhoff, C990

35 Years
Ronald Calhoun Jr, C300
Roland Cardoza, C930
James McClellan, C300N
Charles Mosier, C920
Loren Naito, C2601B
Avis Nakama, C10932
Sheila Simpliciano, C900

40 Years
Lorenzo Avila, C741

November Service Awardees cont'd

Mark Hironaka, C930
Jon Kleinschmidt, C1331
Paul Navarro, C300
Dante Pagador, C930
Theodore Ramos, C920
Warren Sunada, C920
Nelson Viernes, C1032

50 Years
Leslie Watanabe, C950

Fair winds & following seas to November retirees

Deborah Aguiar
Michael Cadoy
Nonardo Cueva
Blaine Gipe
Gary Lee
John Lewis
Ricky Okumura
Brenda Pang
Horacio Santos

Military Newcomers - November

IC1 Christopher Auker, X-Div
EM2 Breen Bargerstock, C300N
YN1 Jonathan Cabatic, C1170
EM2 Stephen Campbell, C1130
STG3 Amie Craig, X-Div
GSM2 Nathaniel Doss, C930
EM1 Joel Farhi, C246
ET1 Maynard Gomez, C105.3
EM1 Jessie House, C900T
GM1 Weston Jensen, C900
EM2 Nathan Mattern, C246
LCDR David McGlone, C300
MM1 David Moore, C102
ND2 Scott Roark, C760
MM1 Kurtis Samuel, C960
FCC Reanna Vance, C760
STS2 Sean White, C900T

Civilian Newcomers - November

Peter Austin, C1053
Joshua Bantolina, C920
Charles Datulayta, C246
Bernard Jimenez, C1061
Austin Jo, C100PI
Timothy Jones, C1053
Beth Kuanoni, C2601A
William Luecke, C920
Tommy Mills, C410
Kevin Mould, C1063
Cory Oba, C250
Derek Owens, C1063
Christopher Pederson, C760
Vincent Perrotta, C1123
Lacy Ramirez, C2444
Janae Sergio, C2305
Cayne Stephens, C2102