

SHIPYARD LOG

Pearl Harbor Naval Shipyard & IMF News Since 1946

July 2016



IMF

INTERMEDIATE MAINTENANCE FACILITY: FMB

[Commander's Corner]

Intermediate level maintenance, immediate maintenance level

Aloha and thank you for taking the time to read the July issue of our Shipyard Log. This month is the first of a two part series that highlights a key force multiplier for our Fleet, and a unique element of Pearl Harbor Naval Shipyard among the public yards: our co-located intermediate level maintenance capabilities.

Your commitment in balancing the depot level requirements for our submarine and surface combatants centered around our four dry-docks are unparalleled. The mission readiness needs of a fleet pushing forward to deployment is relentless. No other single command is accountable each day for 18 home-ported submarines, 11 surface combatants, and 4 submarines home-ported in Guam.



Pearl Harbor Naval Shipyard Commander, Capt. James Kalowsky gives a Bravo Zulu to Fleet Maintenance Availability Project - Submarines (FMB) Project Supervisor Henry Mata for a job well done.

We have a unique mission and with that mission comes a unique responsibility to continuously improve and set the standard for material readiness across NAVSEA and the US Navy.

As Senator Hirono stated in her recent visit, “you are the backbone of maintaining our Navy’s readiness in the Pacific.”

This month we are highlighting the contributions of our Fleet Maintenance submarine (FMB) team. In September, the Fleet Maintenance surface (FMR) team will take center stage.

Intermediate level maintenance is the U.S. Navy’s highest priority and has the shortest planning cycle of all of our work. It is challenging, exciting, and not for the faint of heart.

Starting on page 6, Bob Sonoda shares the history of our Intermediate Maintenance Facility. It is part of our incredible journey as an organization which began in 1908 as “Navy Yard Pearl Harbor.” As you read this article, think of how you would chart the course for our “next phase” of growth and development. Are we Navy Yard Pearl Harbor? Are we PHNSY and IMF? Are we the Hawaii Regional Maintenance Center? Is our strength in our individual identities or is it in alignment and unity of effort? These are organizational paradigms that we control and we have the ability to fine tune as we write the next chapter in the history of Pearl Harbor. We are strongest when aligned, and we have the ability to blend depot level capabilities with intermediate level urgency.

If this were the Olympics, our FMB and FMR teams would be our sprinters and hurdlers. Every day they step into the starting blocks, run straight and fast, and jump over obstacles that weren’t there when they started the race, whereas a depot activity needs to master a sustained marathon pace. Both races are challenging, and each require different training plans and muscle memory. As a Command, we have to run both races, and your training makes that possible.

Since we are on the topic of the Olympics, I want to thank you for letting me be part of the Shipyard’s continuing participation in the 48th Annual Special Olympics Hawaii Summer Games. Over the past two years, I can’t think of no other time when I was more proud to be your Shipyard Commander. Every hug and handshake an athlete or sponsor shared with me was intended for you, the selfless volunteers, who sacrifice their time, resources and endless love, you are the foundation of our core value of ALOHA.....THANK YOU!



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<https://www.flickr.com/photos/phnsy/>

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ON THE COVER: Code 920 Welder Work leader Cliff Ching TIG Welds an aluminum locker in support of USS Sante Fe (SSN - 763.)

Photo by: Justice Vannatta
Graphic by: Sean Hughes

Senator Hirono pays PHNSY a visit

Story by Sean Hughes
Public Affairs Specialist

United States Senator Mazie Hirono (D-HI) and two of her Hawaii-based staff members visited PHNS&IMF on June 2 to welcome our newest Shipyard workers, discuss our plan to address facilities challenges, focus on the use of technology for high-velocity learning, and discuss the Office of Naval Research's lab accreditation for the Shipyard.

The senator welcomed 90 brand new Class of 2020 apprentices to the Shipyard and federal service, witnessed virtual painting and welding demonstrations at the Inside Machine Shop, visited historic Dry Dock 1, where USS Hawaii (SSN 776) is undergoing a maintenance availability, toured Bldg. 1671 with its Multi-Trade Learning Center (built from a prior Advanced Seal Delivery System), and visited Dry Dock 3 to discuss the future of Virginia-Class submarine maintenance capabilities.

During her visit, Senator Hirono thanked workforce members for all they do to support our Navy's readiness and defend our nation.

"Each time I visit the Pearl Harbor Naval Shipyard, it is an opportunity for me to learn more about the critical role this facility plays in our national security and how technology is being utilized to improve efficiency and productivity," said Senator Hirono. "As the ranking member of the Seapower Subcommittee, I will continue to work with the Shipyard's leadership



team to ensure that we make the necessary investments to keep the Navy's 'No Ka Oi' shipyard modern and that we properly support its workforce that is the 'backbone' of maintaining our Navy's readiness in the Pacific."

PHNSY students receive HCC S.T.A.R. award

Story by Jerry Mershon
Physics Professor
Hawaii Community College

The Honolulu Community College S.T.A.R. (Students Thanked And Recognized) Award, established 27 years ago, was originally designed for students who worked for the various departments on campus at HCC. The program is currently coordinated by the Student Life and

Development Office, which has recently converted its STAR "Thank You" meeting, formerly held during the day, into an annual Spring Semester gala evening event.

Today, students who have gone above and beyond in the classroom are eligible to be nominated by their instructors to receive a STAR Award. Two Physics 197 instructors, both Shipyard retirees now teaching in the Apprentice Program, made

2016 the first year Pearl Harbor apprentices have been nominated for the award. The two second year Shop 56 apprentices selected are Fathima Lau, nominated by Code 2340 retiree Richert Au Hoy, and Karana Vierra, nominated by Code 740 retiree Jerry Mershon.

Hoy said that Lau, on her own time, tutored many

of her Apprentice Program classmates in physics. Mershon said that, during class discussions and oral quizzing, Vierra consistently demonstrated superior preparation for the day's physics topics by reading ahead and otherwise learning on her own. She already had a Bachelor of Arts degree (from Hanover College in Indiana) when she was hired into the Apprentice Program and is generally an excellent student. Mershon, who has incorporated Learning Organization concepts into his physics classes, said, for the Team Learning Discipline, his students self-select 4- or 5-person problem-solving teams. Vierra was a leader in problem solving exercises and her team out-performed all others in Mershon's three physics classes earlier this year.

Congratulations to Fathima and Karana for being chosen as the Shipyard's premiere STAR Award recipients. You have both done Shop 56 proud!





Photos by Justice Vannatta



Summertime In Hawaii

Story by Operations Specialist
1st Class (SW/AW) Rosena Lubin

Good friends, good food and good fun described the scene at Bellows Air Force Station Beach on Saturday, June 4, as the Morale, Welfare and Recreation (MWR) Committee hosted Pearl Harbor Naval Shipyard's annual summer picnic.

Sailors, civilian workers and their families relaxed and recharged while enjoying the day's festivities. The day's events included a massive raffle ticket giveaway of dozens of prizes and the much anticipated announcement of the Captain's Cup winning shop. Congratulations to Code 2300.

The children, and a few parents, enjoyed the different water slides, jungle gyms and dunking booth, as well as several kiddie-slides for even the youngest keiki.

"The Command picnic provided sailors, civilians and family members an opportunity to spend time with each other and build camaraderie within the workforce," said Machinist Mate Second Class Joseph Shelow, MWR Committee Vice President. "MWR once again put on a spectacular picnic that I think everyone thoroughly enjoyed."



Photo by Rosena Lubin



The Gift of Giving

Story and photos by Justice Vannatta
Public Affairs Specialist

Our everyday hustle is inundated with family, work and the many extracurricular activities to which we dedicate ourselves. With everything passing by at the speed of life, it would seem that time has become the hottest commodity these days. It says so much about a person's character when he or she is willing to give selflessly, even when they have little time to spare.

Droves of Pearl Harbor Naval Shipyard volunteers turned out for the 48th Annual Special Olympics Hawaii Summer Games, held at the University of Hawaii's Manoa campus on Saturday, June 4 and Sunday, June 5, 2016.

Dozens of volunteers committed their weekend to help run the aquatics events held at the Duke Kahanamoku Aquatic Complex. They each brought the gift of an open heart, moral support and were rewarded with thousands of smiles and hugs from all of the triumphant participants.

Each year, the Summer Games include competitions in power-lifting, softball, swimming, and track and field events. Hundreds of SOHi athletes and coaches come from throughout the state to participate. Participating athletes began training for the games in February, and competed in area and regional competitions from March through May to qualify. Each year, a total of about 3,000 volunteers work Saturday, Sunday or both days to support the various events.

Shipyards volunteers have established themselves for more than 25 years as a vital part of the aquatics events support staff. They help set up staging areas for athletes and teams, escort athletes from staging areas to their assigned swim lanes, time individual and relay events, record and run results to the awards table, cheer loudly for the athletes' efforts, keep the swimming heats running smoothly, provide food and water for volunteers, and help present awards to the top three finishers in each event and relay.

Shipyards Commander Capt. Jamie Kalowsky attended again this year to help pass out awards to winning athletes. Veteran SOHi volunteer Bianca "Binx" Freitas served again this year as senior Shipyards volunteer coordinator.

"It's such an awesome feeling to help support these champions," said Warren Sunada, Code 920 Sheet Metal Mechanic Supervisor 2. "We would sincerely like to thank all of the volunteers, military and civilian, all their family and friends who took the time out of their busy schedules to come out and support the community. I am very proud of everyone."





IMPOSSIBLE MISSION FORCE

**Story by Robert Sonoda
Code 1222 Marketing and Support Branch**

We are introducing a 2 part series on the Intermediate Maintenance Facility (IMF) focusing on Fleet Maintenance Availability Project (FMB) in this month's Shipyard Log. Be on the lookout for part 2 in the September Shipyard Log issue on Fleet Maintenance Activity Surface (FMR.)

Be on the lookout for part 2 of our IMF story in the September Shipyard Log Issue featuring FMR Project.

The U.S. Department of Defense's downsizing in the early 1990s, after the end of the Cold War, presented a significant opportunity and the necessity to find more efficient and effective use of funding. The Navy responded with a regional maintenance program for ship maintenance.

In 1992, the Chief of Naval Operations (CNO) defined the term "regional maintenance" to describe a new concept of streamlining maintenance activities to become more cost effective and to reduce the infrastructure of the Navy's maintenance facilities. The Regional Maintenance Plan was to (1) emphasize process improvements while maintain customer responsiveness and Fleet readiness, (2) eliminate excess infrastructure capacity and capability as cost reduction, (3) integrate supply support and maintenance requirements, (4) provide compatible data processing across all levels of maintenance, (5) provide visibility of all maintenance costs, (6) preserve the positive technical

control, and (7) reflect DoD and Navy core competency policies

In March 1994, CNO established a three-phase regional maintenance plan. Phase One started in 1994 to optimize intermediate level maintenance interoperability by minimizing redundant capacity and capability by process improvements and resource sharing under the management of the Pacific Fleet Maintenance Officer (PACFLT N43).

The Naval Intermediate Maintenance Facility (NIMF) Hawaii was established on Sept. 21, 1994. Submarine Base Intermediate Maintenance Activity (IMA) (formed in 1920) and Shore Intermediate Maintenance Activity (SIMA) Pearl Harbor (formed in 1933) were consolidated into one activity moved into Building 1770 on Dec. 12, 1994 and completed May 1, 1995. Building 1770 was originally built to consolidate all submarine maintenance activities into a 170,000-square foot facility, but became the home for the new NIMF. In late 1995, 504 civilians from the Shipyard were transferred to NIMF to replace the planned military billets scheduled for elimination.

Phase Two established the regional maintenance centers (RMCS) and integrated or co-located intermediate and depot maintenance activities with management by PACFLT N43. Regional maintenance evolved into process improvements and consolidations. The civilian and military workforces were merged and downsized to DoD core and Navy sea-shore rotation requirements.

In 1997, the CNO made the decision to establish a pilot program in Pearl Harbor to demonstrate the concept. A concept of

operations designated PACFLT as the major claimant and Naval Sea Systems Command (NAVSEA) as the operating agent and technical authority. PACFLT and NAVSEA agreed on a concept of operations to merge the Shipyard and NIMF. CNO approved the pilot on Aug. 6, 1997. The pilot's purpose was to demonstrate that a single maintenance activity could successfully support intermediate and depot level maintenance work with a combined civilian and military workforce to maintain customer responsiveness and fleet readiness. A Pearl Harbor Pilot Test Plan was developed by a joint Navy and Office of the Secretary of Defense (OSD) team. Fiscal year (FY) 1997 was designated as the baseline year for comparison purposes as this was the last full year of separate operation of the two activities with appropriated funds (mission funding) for NIMF and revolving funds (Navy working capital funding) for the Shipyard. The Shipyard (2,680 civilians and 44 military) and NIMF (712 military and 593 civilians) were merged on April 30, 1998. The new name became Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY&IMF). On Oct. 1 1998 (FY 1999), the transition was made to "mission funding" and the full pilot operation began.

Phase Three strategy was to conduct fleet maintenance using the integrated maintenance processes developed in phases one and two supported by common business practices, integrated maintenance production processes and integrated information management system. The concept of operations were (1) most cost effective utilization of all resources, (2) One Command, (3) integrated workforce, (4) standard set of work documents, (5) standard quality assurance program, (6) integrated automated information systems (AIS), (7) operationally responsive organization to Fleet requirements, and (8) one customer interfacing process to screen, prioritize, and tract maintenance.

At the end of FY99, the Pearl Harbor Pilot Test Plan metrics clearly and objectively substantiated that the quantitative pilot expectations had been successfully achieved. Various problems and challenges were experienced due to the magnitude and breadth of changes made. Challenges were resolved and the maintenance execution continued without disruption, unit costs decreased and the amount of maintenance accomplished increased. A local board of directors (LBOD) was established in November 1998 to ensure the Pearl Harbor commanders, both

The Intermediate Maintenance Facilities (I.M.F.) Sail Team, which exclusively works on everything pertaining to the submarines sail, consists of trades from Shop 38 (Marine Machinist), Shop 67 (Electricians) Shop 64B (Plastic Fabricators) and Code 740 (Riggers.) This successful team relies on great communication, organization and excellence in quality, during it's process execution.



Code 950 Electronics Mechanic Sterling Olli, Jesse Agonias and Kody Sanbei fasten down a clamp on a photonics mass.

customers and maintenance providers would be able to cooperatively provide guidance for the execution of ship maintenance in Pearl Harbor.

The Pearl Pilot outcomes (1) provided a structure to perform the fleet's priority work in homeport while retaining the smallest possible total workforce, (2) reduced the facility maintenance footprint in Pearl Harbor, (3) allowed flexibility to manage resources to respond to fleet priorities, (4) improved the visibility of the total cost of maintenance in the Pearl Harbor region, and (5) provided an improved mechanism for real-time "customer" input and involvement covering all ship maintenance in Hawaii via the LBOD. This interaction created a positive synergy and team effort toward the goal of improving ship maintenance.

In December 2000, OSD approved permanent mission funding for PHNSY&IMF and concluded that the pilot program showed no degradation in performance.

On Oct. 1, 2003, PHNSY&IMF began a phased "Hawaii Regional Maintenance Center" consolidation for "full integration of all maintenance providers in the Hawaii region." PHNSY&IMF absorbed four existing units into the Shipyard. They included the Supervisor of Shipbuilding, San Diego Detachment Pearl; Fleet Technical Support Center Detachment Pearl; Mobile Diving & Salvage Unit Shore Dive Unit; and Combatant Homeport Engineering Team Pearl Harbor.

Code 950 Optical Mechanics Dean Shigeta and Peter Reimers troubleshoot a type 18 periscope in the Photonics Lab.



In Focus: Intermediate Maintenance Facility

Fleet Maintenance Submarine (FMB) is the face of PHNSY&IMF to Commander, Submarine Force, U.S. Pacific Fleet for submarine Intermediate level maintenance.

We are responsible for conducting one fifth of the shipyard's annual budget of 765,680 man-days of labor at 161,448 man-days.

FMB conducts maintenance which consists of repairs that exceed ships force capability but does not require or afford the opportunity for a full restoration of the system typically performed by depot level maintenance availabilities.

FMB provides I-Level maintenance for the following:

1. 18 Los Angeles Class and Virginia Class submarines home-ported in Pearl Harbor.
2. Maintenance in locations throughout the Pacific including Guam and Japan for Los Angeles Class and Virginia Class submarines.
3. Ohio Class submarines in the Pacific and Indian Ocean.
4. Maintenance to foreign submarines visiting Pearl Harbor.

Thus far in FY16, FMB has completed 12 Continuous Maintenance Availabilities (CMAVs), with five CMAVs in progress and seven additional CMAVs scheduled to start by the end of FY16 including one Docking CMAV.

In addition to performing CMAVs, FMB also performs Voyage Repairs and Emergent Repairs.

To date, 40 voyage repairs have been completed with an additional seven scheduled for FY16 and 25 emergent repairs have been completed as well, seven of which were performed in Guam and Japan. FMB is scheduled to provide services for two foreign vessels during RIMPAC.


FMB is typically afforded 40 days to plan and 35 days to execute CMAVs.

For Voyage Repairs, FMB typically gets 14 days to plan and anywhere from 3 days to 3 weeks to execute the work.

For Emergent Repairs, FMB typically gets less than 48 hours to plan the repairs and executes the work around the clock, seven days a week until the repairs are certified.

All this work is managed and prepared by a management, business, logistical and engineering team consisting of approximately 150 personnel and a workforce of 350 technicians, mechanics, machinists, welders, pipe fitters, divers, and service personnel.

FMB truly keeps the Pacific Fleet "Fit to Fight" and it is no wonder why FMB is the face of PHNSY&IMF.



Code 970 Shop 64B Plastic Fabricator Mechanic Darin Murumoto sands down the final layer on the Snorkel Ice Cap Restoration process in support of USS Jacksonville (SSN - 699.)



Code 970 Shop 64B Plastic Fabricator Apprentice Kip Masuda applies the final layer of PR 15- 47 molding to the Cable Molding Service in support of USS Sante Fe (SSN – 763.)

Code 920 Sheet Metal Apprentice Evan Lau grinds down a defect on a sheet metal locker in support of USS Sante Fe (SSN – 763.)



Code 920 Sheet Metal Mechanic Robert Seronio works on a sheet metal locker cover for a trash disposal unit in support of USS Texas (SSN – 775.)



Code 920 Welder Apprentice Melissa Migita stick welds a steel Pad Eye to a support beam, in maintenance support of USS Columbus (SSN – 762.)



Code 950 Electronics Mechanic Apprentice Marc Okikawa is trouble shooting the WLR – 9 electronic equipment. The component is in support of USS Louisville (SSN -724.)



Code 930 Marine Machinist Mechanic Stuart Leong communicates with Code 740 Rigger Mechanic Waika Venenciano, while Code 740 Rigger Apprentice Joshua Costa and Code 740 Rigger Apprentice Nick Ramsey secure the lifting.



Code 930 Marine Machinist Mechanics Stuart Leong, Ron Gideon and Darren Agena secure metal clamps onto the Periscope in preparation of a crane lift, hoisting it onto the USS Asheville (SSN - 758.)



Code 930 Marine Machinist Mechanics Tiffany Makiya, Stuart Leong, Kala Akiona, and Ron Gideon install the Hull Gland for Periscope #1 on board the USS Asheville (SSN - 758.)





Code 930 Marine Machine Mechanic Contre Gomez, and Marine Machine Mechanic Apprentice Blaze Ravao disassemble a TD – 3 valve, in support of USS Sante Fe (SSN – 763.)



Code 930 Marine Machinist Apprentice Kellen Oroku inspects and reviews Quality Assurance forms prior to installation of Periscope #1 in support of USS Asheville (SSN - 758.)



Defense Logistics Agency (DLA) Expeditors, Logistics Specialist 2 (SW) Greg Garcia, Chanell Edwards with Lead Petty Officer James Trovato and Code 244.23 Project Material Manager (PMM) Roberto Sanchez, receive a new shipment of consumables to distribute to work projects and various shops.

Code 970 Shop 64B Plastic Fabricator Mechanic Mark Corpuz finalizes the baking process on a Hatch Ring coated in Plastisol, in support of USS Columbus (SSN – 762.)



Code 960 Pipefitter Mechanics Paul Yoshida, Jensen Oda and Dexa Manivong preps a weld for a mock up piping on the TD – 88 target table.



Shop 31 Machinist Work Leader Jacob Spencer operates a CNC Lathe, producing parts and cutting operation time by 50%, compared to the older processes in the past. Shop 31 supports all Submarines in the Intermediate Maintenance Facility.



[Nuts 'n Bolts]

On Wednesday June 15th, Captain Nonito Blas presented the safety-shop-of-the-month award to Code 740, for the third consecutive month in a row.

In recognition of Code 740's third consecutive win and dedication to excellence in safety, the shop was rewarded with a well deserved pizza party.

Between the months of June 2015 - June 2016, Code 740 has won the safety-shop-of-the-month award 6 times.

Congratulations Code 740 for being the example of excellence we should all be following.



Be on the lookout for Part 2 of our IMF series in the September Shipyard Log

June Civilian Newcomers

- Keahi Gabriel, C740
- Daniel Gagnon, C920
- Bryson Galon, C920
- Johnny Gentry, C740
- Travis Goto, C920
- Ryunosuke Greer, C950
- Archiebald Hernandez, C920
- Fernando Herrera, C2103
- Chip Hirata, C970
- Roy Imamura, C920
- Kenn Isa, C920
- Michelle Ishihara, C950
- Justin Katto, C960
- Michael Kawajiri, C970
- Chad Kawakami, C246
- Maile Kim, C740
- Lennard Knutson, C1141
- Kory Kobashigawa, C920
- Kara Kobayashi, C920
- Brandon Koga, C970
- Leanne Koike, C930
- Ktherina Komatsubara, C960
- Cameron Lalau, C970
- Summer Legros, C970
- Harold Lino, C950
- Emmalyn Liva, C970
- Rommel Llamas, C960
- Leah Loo, C960
- Gavin Lum, C920
- Elden Mabini, C950
- Sarah Mah, C920
- Leilani Martin, C2309
- John Marxan, C950
- Richard Matsumoto, C950
- Klye McKee, C1092
- Rebekah McNally, C290

- Shane Mitsui, C950
- Andy Miyake, C950
- Joseph Nacario, C740
- Elias Nakahara, C920
- Reed Nakamura, C1091
- Zanette Numazu, C970
- Chelsea Olivera, C950
- James Omori, C950
- David Palmeira, C920
- Johnathan Panee, C990
- Reid Park, C970
- Kelsey Poentis, C960
- Justin Rabago, C970
- Rock Ramirez, C970
- Jason Ramos, 920
- Ryan Rangel, C920
- James Rapoza-Lee, C930
- Keanu Richardson, C740
- Chester Rogers, C430
- Anthony Sabado, C920
- Marcus Sakamoto, C930
- Sarah Saverse, C260
- Sharlyn Shibata, C2601
- Brian Shin, C970
- Reed Shinsato, C290
- Kenneth Shum, C270
- Michelle Taguchi, C970
- Frederick Takahashi, C990
- Darren Takemoto, C970
- Dean Tamaki, C970
- Roy Tamanaha, C960
- James Tanabe, C920
- Shayne Tanaka, C920
- Bryson Tanouye, C990
- Shayla Theodore, C970
- Alfred Tipon, C250

- Lane Tokuhara, C920
- Joy Tran, C410
- Shon Uekawa, C10921
- Ryan Ventura, C950
- Albert Watkins, C2340
- Chantley Yamada, C970
- Takashi Yamazaki, C920
- James Yokoyama, C250
- Danielle Zalopany, C920

June Military Newcomers

- GSM1 Jermaine Johnson, C930
- STS2 Richard Laserna, C950
- STS2 Kevin Braughton, C950
- MMW1 Roman Aguayo, C246
- EMN1 Matthew Miller, C300N
- EN2 Joe Hernandez, C930
- ICC Matthew Lee, C210
- MMW2 Bryan Llaser, C930
- MMA2 Clinton Vandewater, C930
- ND2 Jason Nelson, C760
- LCDR Michael Beckman C102

June Service Awardees

10 Years

- Shaun B Chun 1055
- Michael J Crabbe-Jones 970
- Everret H Kawano 2340
- James M Lucas 410
- Shawna M Molina 1331
- Marissa M Mori 981

20 Years

- Brede K A Cambra 950

25 Years

- Alan D Echavaria 930
- Earl W Riddle 960

30 Years

- Rodney F Halm 2380
- Peter R Ho 300N
- Alan E Yanagida 2320

35 Years

- Renette F

- Kaaiwaawa 1170
- Gary A Major 1063
- Sanford N Sato 760

40 Years

- Steven C Bruns 2340
- Anthony K Kinney 741
- Joseph F Mendonsa III 300
- Joseph K Onekea 741
- Lawson K H Pang 2443
- Leonard M Tadina 930
- Thomas A Urian 930

45 Years

- Paul K Auna 930

Fair winds & following seas to June Retirees

- George Ajifu
- Bernabe Corpus
- Robert Dunn
- Gail Kikuyama
- Douglas Monroy
- Peter Palisbo