



# Enabling Excellence

The  
Logistician

Happy New Year to the USACE Logistics Community! I hope each of you had a great Christmas and time with family and friends. As we start the new year, I want to wish you continued good health. I also want to wish everyone good health as we move through the peak of flu and cold season.

**Today – Deliver:** As we look ahead, headquarters optimization efforts will resume next month. I want you to know that G4 leadership is aware of the strain and uncertainty this process creates across the logistics community. These efforts are enterprise-wide and are not isolated to any single organization. We are working closely with senior leaders to ensure every possible step is taken to provide soft landings and thoughtful transitions.

I also want to acknowledge the growing pains associated with Districts no longer falling directly under G4-Millington. The CG has provided clear guidance that USACE should transition, where possible, to the traditional and formal behaviors of an Army organization. As part of that guidance, direction from G4-Washington D.C. and G4-Millington to Districts must be routed through Headquarters G3 and/or the MSCs. Likewise, Districts requiring support must route requests through their MSCs using formal channels. Short-notice / no-notice emergency response situations will remain an exception, and our Plans and Operations team will continue to define and communicate how those exceptions are handled.

**Tomorrow – Innovate:** Looking ahead, we intend to jumpstart a monthly logistics sync that includes G4-Washington D.C., G4-Millington, MSC Regional Logistics Managers, the 249th Engineer Battalion, and ERDC. We will also explore a separate monthly forum for our EUCOM and INDO-



PACOM logisticians. Our first goal is simple and important, which is to listen and understand what a normal day looks like for you and how missions differ across the enterprise. Our first goal is to listen and understand what a day looks like in your shoes and how mission sets differ. From there, we hope to identify where G4 leadership can best provide support and develop future reporting that adds value while avoiding extra work.

**Always You:** Once again, Happy New Year to each of you. The G4 team and I truly look forward to working alongside the USACE Logistics Community in the year ahead. Please know that G4 leadership *works for you*; our sole purpose is to support and help ensure your success in delivering the mission.

-COL Michael O'Hara

HQs USACE G4-Washington—Director: COL Michael O'Hara—G4-Washington Deputy Director: Marti Sedgwick—G4-Millington Deputy Director: Marco Goodman—Public Affairs: Amanda Rae Moreno

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# UMOs and LRC Partner Keep the 249th Mission Moving

After B Company's massive January 2025 Central Command (CENTCOM) deployment and C Company's record-setting preparations for a February 2025 Southern Command (SOUTHCOM) deployment, Team Black Lion's operational tempo hasn't slowed. C Company's Unit Movement Officer (UMO) team kicked off the next wave of deployments as they prepared to replace B Company downrange. UMO CPT Adam Sasek worked with Surface Deployment and Distribution Command (SDDC) and Fort Belvoir & Fort Lee Logistics Readiness Centers (LRC) to align documents and inspections, and in JUN25 pushed cargo from home station to the Sea Port of Embarkation (SPOE) in Jacksonville, FL. UMO 1LT Josh Albertus took the baton, working with CENTCOM partners to facilitate onward movement of the cargo from the Sea Port of Debarkation (SPOD) to final destinations by the AUG25 required delivery date (RDD).

For B Company's redeployment, CW2 Sam Rambert and SFC Jerry Hoover took advantage of the network UMO LT Jafar Stone built earlier this year. CW2 Rambert and SFC Hoover successfully planned and executed the retro-grade from CENTCOM origins to the SPOE. Working CENTCOM partners, they built Unit Deployment Lists, validated Unit Line Numbers, closed out movement paperwork, and synced with receiving teams so equipment can return ready for reset.

Throughout all of this, Mr. Milton Anderson, Fort Lee LRC Unit Movements Coordinator, filled critical gaps in DMV-area installation support and coordinated directly with FORSCOM, ARCENT, and SDDC to keep passengers and cargo on timeline. USACE HQs G4 and Team Black Lions thank Mr. Anderson for exceptional support to C and D Company deployments in support of ARCENT and CJTF-OIR. His efforts strengthened relationships and set conditions for faster, smoother contingency support ahead. For his efforts, he received a 3 Star Note and coin from LTG William "Butch" Graham. These recent deployments highlight the logistical accomplishments, teamwork, and dedication to duty. ESSAYONS!

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Photos are courtesy of 249<sup>th</sup> ENG BN and Fort Gregg-Adams





# Rollins In The Spotlight

Scott Rollins was recently selected as the Employee of the Quarter for the Logistics Activity.

Rollins, who is the USACE Personal Property Management Inventory System Program Manager, has been with USACE Logistics for 7 years.

Darren Branham, Chief, SD Programs Management Branch, said Rollins' performance consistently exceeds expectations.

"His ability to successfully collaborate with leaders, peers, and stakeholders is the main reason UPPMIS has exceeded all expectations," Branham said. "His professionalism, effort, and attention to detail are off the charts".

Rollins' passion for his program and the mission is evident.

"I really enjoy the technical challenges and trying to find the best solution for our customers," Rollins said. "Our organization empowers people. It allows me to develop new processes or procedures when I see there is a need for change."

Rollins has tackled challenges with creative solutions to ensure he is able to provide the support needed for the program to be successful.

"One of the challenges I've overcome is learning how to effectively and efficiently work across different organizations to achieve a common goal and objective," he said. "Most recently we had to replace an obsolete inventory management system with the USACE Personal Property Inventory Management System (UPPIMS). This effort took many years to develop, test, and deploy and required a coordinated effort among the CIO/G-6, UFC, Divisions/Districts, and USACE Logistics. The old inventory process limited our inventory capacity to 600 inventories at a time. Currently we have over 1000 inventories open in UPPMIS."

His ability to think outside the box is supported by a diverse background.

"Before joining the USACE Logistics, I was the logistics lead for the Marine Air Traffic Control and Landing System (MATCALS) and the logistics lead for F/A-18 Fleet Support High Flight Hour team," he said. "I have a Bachelor of Science in Aviation Management from the University of Illinois, Carbondale."



OTHER EMPLOYEES OF THE  
QUARTER INCLUDE  
NOVI DEMIAR & TERRY TAYLOR



# Logistics Deep Dive Review

As part of USACE's efforts to reduce cost and improve delivery, the USACE Logistic Activity, (ULA) structure and functions have been and continue to be reviewed. The review of ULA entails a series of connected, distinct efforts occurring over the course of two and a half years. The primary effort for review was a formal Deep Dive which occurred from December 2023 through April 2025.

**Deep Dive:** In December 2023, the Mississippi Valley Division (MVD) and South Pacific Division (SPD) were assigned to co-lead the Deep Dive into the ULA. The purpose of the Deep Dive was to conduct "a thorough review of the services and associated costs of the USACE Logistics Activity to provide transparency, examine effectiveness, and provide senior leaders actionable recommendations for adequate service delivery at an affordable cost." MVD and SPD led a series of virtual meetings and two in-person meetings. Additionally, members from the Army's Quartermaster School conducted an on-site assessment of ULA's supply function. The Deep Dive formally ended in a briefing during a Business Review with Commanders (BR-C) in April 2025. There were several decisions made in different forums leading up to and during the April BR-C.

- The personnel in the District Logistics Offices will be reassigned from the ULA to their supported districts.
- The personnel in the Regional Logistics Offices will remain part of ULA but will be attached to their supported divisions and reduced in size from five to three.
- The ULA would realign from the Humphreys Engineer Center Support Activity (HECSA) to the USACE G4.
- The Logistics Activity Center (LAC) would reduce 19 specified positions.
- USACE will implement the recommendations of the Quartermaster School. Most notably, an Accountable Property Officer (formerly

known as Property Book Officer) will be assigned at the district level. Previously, this had existed only at the division level.

**Path Forward:** Now called G4 Millington, we will continue to implement the decisions from the Deep Dive. G4 Millington is also included in the scope of the USACE HQ Optimization effort. There is currently no established date for the G4 Millington's brief as part of the USACE HQ Optimization. G4 Millington will conduct a line-by-line implementation strategy once the HQ Optimization efforts determine final structures. G4 Millington remains committed to providing effective and efficient logistics services to help meet USACE mission, while also taking care of people.





# New Leadership for Sustainment Division: A Vision for the Future

## ***From Richard Weiner, Sustainment Division Chief***

I am both honored and excited to announce that I, Mr. Richard Weiner, am stepping into the role of Division Chief for the Sustainment Division (SD) for the U.S. Army Corps of Engineers (USACE). Having served within USACE Logistics since 2008, most recently as the Chief of Staff for the USACE Logistics Activity since June 2022, and previously as the Chief of the Resource Integration Division since July 2014, I have developed a deep appreciation for the critical role logistics and sustainment play in our enterprise's success. I am eager to bring my experience to this new challenge and build upon the outstanding foundation established by my predecessors, Cay Majors, Darren Branham, and the entire SD team.

The Sustainment Division is the backbone of our operational readiness, and I am fully committed to upholding its core mission: to provide steadfast oversight of our maintenance programs, personal property accountability, and material management. My vision is to continue to enhance our support to civil works, the warfighter and the nation by driving efficiency, ensuring unimpeachable accountability, and modernizing our processes for the challenges of tomorrow.

### **My Commitment to the Mission**

The responsibilities of the Sustainment Division are vast and vital to every corner of USACE. We are charged with providing the functional expertise, training, and standardization for a host of critical programs, including the Command Supply Discipline Program (CSDP), property authorization and disposal, the Personal Property Management System (PPM), Electronic Financial Liability Investigations of Property Loss System (E-FLIPL), and maintenance validation of FEST



Equipment, among many others.

As the new chief, I will focus on strategic oversight and proactive management to ensure our division not only meets but exceeds its obligations. We will continue to be diligent stewards of taxpayer dollars, managing operating budgets, acquisitions, and financial transactions with the utmost integrity through systems like the Corps of Engineers Financial Management System (CEFMS). My goal is to empower our team, streamline our processes, and provide every USACE element with the world-class sustainment support they require to execute their missions.

### **Leading a Team of Experts**

I am fortunate to be leading a division comprised of two outstanding branches, each with a distinct



and crucial mission focus.

The Programs Management Branch (PMB) is at the forefront of managing our capital assets and operational resources. This branch provides critical oversight for the Government Fuel Card program, the maintenance and repair of capital property, and the USACE Test Measurement and Diagnostic Equipment (TMDE) program. Furthermore, their management of the USACE Personal Property Inventory Management System (UPPIMS) and the accountability of all FEST-A equipment ensures our logistical and automation capabilities remain robust and reliable.

The Personal Property Management Branch (PPMB) serves as the bedrock of our accountability efforts. This team is responsible for the policy and management of our hand receipt programs, inventory, and property disposal. By administering the CSDP, managing the E-FLIPL program as the USACE administrator, and ensuring our property books are meticulous-

ly maintained through systems like PPM. The PPM branch guarantees that billions of dollars in government property are properly accounted for, managed, and safeguarded. Their work is fundamental to our audit readiness and our commitment to fiscal responsibility.

### A Path Forward

Taking on the leadership of the Sustainment Division is a responsibility I do not take lightly. The work we do has a direct and tangible impact on the readiness and effectiveness of the U.S. Army Corps of Engineers. I look forward to working alongside the dedicated professionals in this division and across the enterprise to continue a legacy of excellence, accountability, and unwavering support for the mission. Together, we will ensure that USACE remains the world's premier engineering organization, sustained by a logistics framework that is second to none.



*The Federal Automotive Statistical Tool is used by the U.S. General Services Administration (GSA), the U.S. Department of Energy, and the Energy Information Administration to collect information about each federal agency's motor vehicle fleet. **TD consolidates enterprise data for the USACE Vehicular Fleet on utilization and fuel consumption, accounting for over 7,000 vehicles across the footprint. This process enables the agency to manage the fleet efficiently while assisting commanders in identifying areas for improvement, analyzing fleet performance, measuring compliance with federal fuel-efficiency mandates, and making policy decisions based on comprehensive data on vehicle usage and costs. By utilizing the Vehicle-Level Data and OMB A-11 Annual Fleet Budget Summary Fleet Projections as a reporting reference, describe each of the data elements and validation rules for the vehicle-level data being submitted by each agency to detail the vehicles making up the fleet, the operation of those vehicles, and the agency's future-year projections for fleet acquisitions, disposals, and operating costs. This process provides background, considerations, and suggestions for reporting agencies to facilitate proper vehicle reporting. The Transportation Division continues to provide the best possible support to the USACE districts.***





# **TELL US YOUR STORY**

Your district  
logistics story can  
be featured in  
The Logistician!



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