



The Logistician

November 2025

LAB Assesses Savannah District

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Right to Left: Christopher J. Stewart (LAB), Shiron N. Bailey (SAS Supply Tech), Brittany Y. Wallace (SAS Fleet Manager), Michael J. Vance (LAB), Marichal D. Liles (SAS Facility Manager), and Todd F. McGalliard (SAS Resident Engineer) discuss the assessment process. (Courtesy photo)

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The Savannah District (SAS) Logistics Manager Maurice D. Alford and his Logistics Management Office (LMO) recently participated in a Command Logistics Review Program (CLRP) with the Logistics Assessment Branch (LAB).

In addition to an In-Brief with logistics staff and district leadership, Alford coordinated for the arrival of ULA LAB team along with the South Atlantic Division Regional Logistics Manager Darryl McMillon for the district headquarters' site visit. This visit involved training to all logistics commodities and a

follow-on assessment at the off-site location at Hunter Army Airfield in Savannah.

The ULA LAB Team Site Visit provided valuable training to all commodities within the LM Office and provided a candid assessment of the policies and performance on LM operations. The in-person visit followed a virtual assessment and allowed for a more thorough review of the Savannah District logistics operations.

"The continued assessment involved onsite confirmation from the virtual assessment where discussions and documentation were



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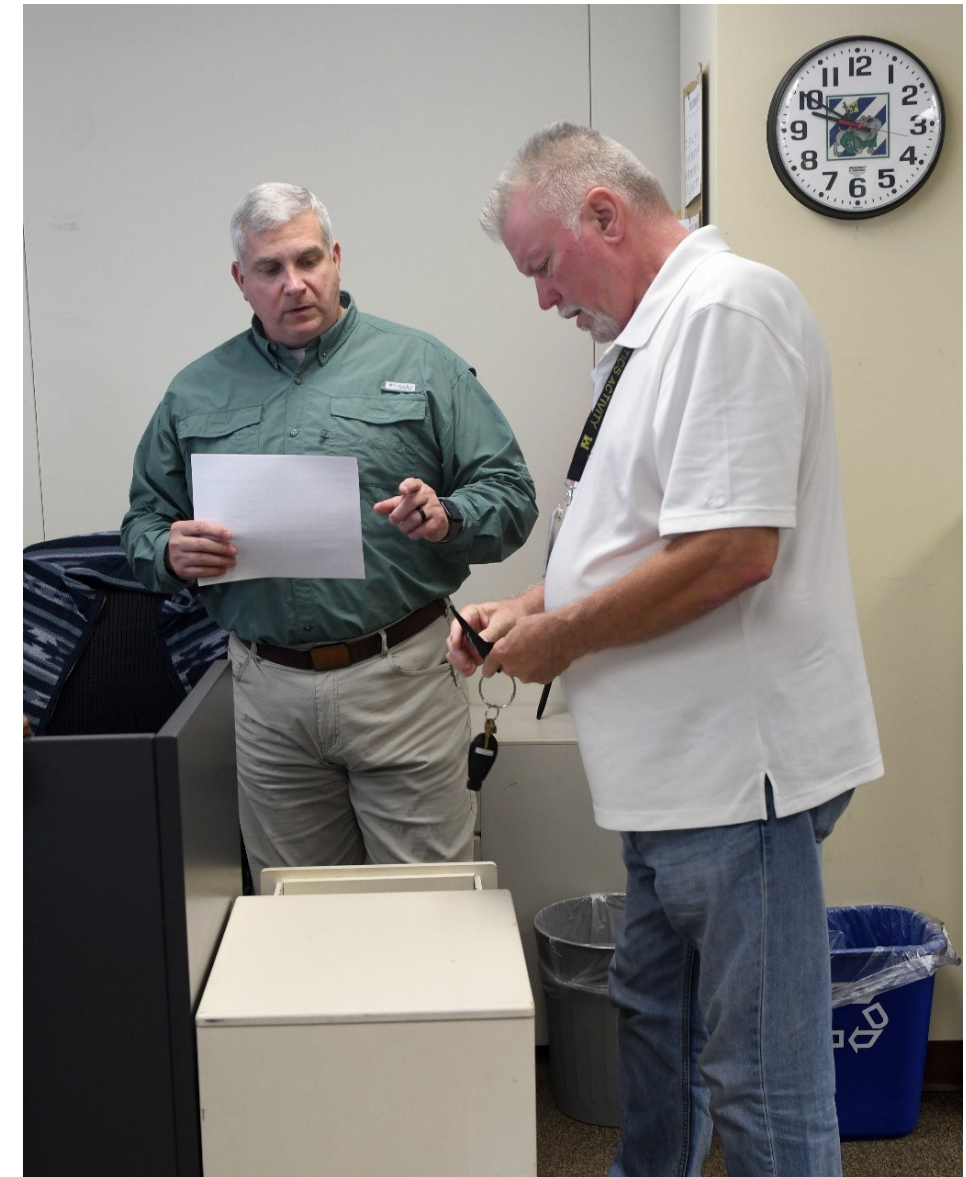


provided,” said Alford. “Now being able to physically be on site to see the assets and how they are being managed confirmed their initial findings. There is always a more in-depth analysis when you bring visuals into the equation. More questions get asked when you physically have eyes on. I felt like SAS LMO was able to use this to dive deeper into discussions about ways to become more efficient in our processes and services we provide to the Savannah District.”

The assessment is about more than inspecting items on a checklist. The LAB provides training and feedback while also identifying best practices that can be shared across the enterprise.

“The LAB Team allowed SAS LMO to dictate what training areas to cover and for us, this allowed us to maximize the time the LAB Team was on ground,” Alford said. “All of SAS LMO commodity areas were given the opportunity to get trained on areas they felt needed strengthening from FEM management, PPMs processes to Disposal procedures.” Alford reiterated that in-person visits by the LAB yielded better results ensuring the team got the assistance they needed in an ever-changing logistics environment.

“As I mentioned before, in-person assessments must always be the preferred method,” he said. “Our processes in logistics continue to become more sophisticated as we strive for continued efficiency. On site analysis provides a deeper



Michael J. Vance (Right) and Todd F. McGalliard (Left), SAS Resident Engineer, in discussion over what areas of transportation will be assessed for this site visit. (Courtesy photo)

understanding and brings about more questions and in turn, our conversations become more in depth and our solutions more impactful.”

Collaboration started prior to the visit with coordination on times, locations, personnel and what areas were going to be covered. This made for a smooth visit where the team accomplished everything they set out to do from the

beginning.

“Savannah District staff and leadership are highly involved in the ULA program and all efforts to improve the quality of services provided,” Alford said. “The staff was actively involved with receiving the LAB team and supporting them while on ground with things from parking support, automation services, office space, etc. We understand the



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importance of what the LAB team brings and looked to leverage this while they are on ground.”

Alford said that this level of commitment to enabling excellence through logistics is seen not just during the assessment, but throughout the year as the district’s members show appreciation for the work the LMO does, often behind the scenes, to ensure the mission is accomplished.

“The SAS LMO team perform well across the board, but instead of pointing out the individual successful moments, what is equally important is how our district members we support, respond to the services we provide from the LMO department,” he said. “Our off-site location at Hunter Army Airfield, GA was able to communicate their appreciation and gratitude for the services we provide to the LAB team while they were on ground. At the end -state this is what we set out to achieve from our efforts.”

This holistic approach



Shiron N Bailey (SAS Supply Tech) and Christopher J. Stewart conduct initial preparations on the areas that will be assessed and what areas training will be provided for. (Courtesy photo)

ensures that logistics can continue to provide outstanding customer service to safely deliver quality projects on schedule and within budget. Logistics has always been a collective effort from leadership down to the end users. It is an ongoing process to continue to

push efficiency and manage resources. This visit from the LAB embodies these ideas to combine knowledge and resources, to instill policy and regulation, and to push efficiency and innovation.



From 18 to 29 August, the Training Department, including Dennis Davis, conducted two transportation training Classes. These five-day classes provided virtual training to 17 personnel from Albuquerque, Huntsville Center, Sacramento, Charleston, South Atlantic District and the engineering Research and Development Center. Personnel in training career fields included nine Transportation logistics Specialist, one District Logistic Manager, one Regional Logistic Planner, one Project Manager, one Freight Manager, one Fleet Manager, three Traffic Managers. This is a quarterly training class programed to provide transportation techs/specialist the knowledge required to successfully operate in their Division or District transportation environment and effectively manage their fleet of vehicles. Davis’ class was supported by Transportation Division’s Moises Gonzalez. (Courtesy photo.)



SPOTLIGHT ON:

Enabling Excellence

By Peggy Webb, Public Affairs Specialist at Jacksonville District

As the Jacksonville District Facilities Manager, Tom Crutchfield is the person colleagues and leaders depend on when challenges arise – from routine maintenance to emergencies that threaten operations.

Earlier this year, when Legionella bacteria were detected in the building's water system, Crutchfield's calm under pressure, quick action, attention to detail, and commitment to the health and safety of the team worked diligently to ensure the situation was taken seriously, which allowed him to turn the potential crisis into a well-managed operation.

In the aftermath of the flooding on the sixth floor of the west tower that impacted four floors and did considerable damage to conference rooms and cubicles, Crutchfield worked tirelessly to ensure employees had safe, functional spaces to return to.

While his efforts may often go unnoticed, the effects of his actions are felt across the district, enabling leadership and team to perform at their best without worrying about the 'small stuff'.

His professionalism, reliability, and self-motivation set a standard for excellence and reflect a true representation of Army values.

"Tom embodies the Army Values in both word and deed," said BJ Fagan, Jacksonville District Chief of Staff.

"He consistently demonstrates outstanding professional competence, integrity, and moral character, while showing an unwavering commitment to duty, the district, and the nation. His proactive approach to facilities management ensures mission readiness by maintaining operational infrastructure and supporting the seamless execution of key events."

Those who work with Crutchfield describe him as the kind of professional who anticipates challenges before they appear, responds to every request with patience, and treats each problem as if it were his own.



He isn't one to seek recognition, and often his efforts go unnoticed. Yet, time after time, his reliability, humility, and customer-first mindset leave a lasting impression across the district.

"His attention to detail and customer service skills are outstanding," said Harry Tucker, Jacksonville District Logistics Manager and Tom's supervisor. "Tom will go out of his way to assist the customer, even if it is not in his area of responsibility; his goal is to get the job done the most efficient way possible."

In every task he undertakes, he proves that leadership and impact often shine brightest behind the scenes.

"Tom is a quiet, behind-the-scenes professional whose exceptional reliability and self-motivation keep operations running seamlessly without need for supervision," said Fagan. "He anticipates challenges and takes initiative,



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ensuring critical facilities and logistical support are maintained to the highest standard. His steadfast dedication underpins mission success, allowing leadership and soldiers alike to focus fully on their duties without distraction. Though his efforts often go unnoticed, Tom's unwavering professionalism and humility make him an indispensable asset to the command and a true embodiment of Army values."

For these actions, his outstanding contributions and steadfast dedication to the district and the mission, Crutchfield was awarded the Bronze de Fleury during the district's Corps Day event earlier this year.

On a day devoted to camaraderie and fun, he stood out not because of a medal, but because of the quiet impact he has had on those around him.

The medal, named after French Engineer Francois Louis Tesseidre de Fleury, a French engineer whose courage under fire and valor while serving with the American Army in its fight for independence from Britain during the American Revolutionary War, recognizes individuals who have provided significant contributions to Army Engineering.

"Tom plays a critical role in sustaining the Army Engineer mission by fostering an

environment that enhances productivity, readiness, and morale. His dedication directly supports the Corps' ability to serve the Warfighter and makes him highly deserving of the de Fleury Award," Fagan said.

When his name was announced during the Corps Day awards ceremony as a Bronze de Fleury medal winner., Crutchfield was taken aback.

"Of course, I was surprised to hear my name called out for this award, and it was uplifting to me that my superiors felt that I was worthy of being a recipient of the Bronze de Fleury," Crutchfield said.

Even when praise is directed his way, Crutchfield remains humble, responding simply: "I have never looked at my job as a position that warrants recognition, especially when compared to the many different professions within the district that provide engineering services to strengthen national security, energize the economy, and reduce disaster risks within Florida. I've always felt it was essential to provide the SAJ team with the same level of customer service I would appreciate if I were asking for assistance. To be recognized alongside colleagues I look up to was both humbling and inspiring."



Williams Receives On the Spot Award

Cecelia Williams was recently recognized for exceptional dedication, efficiency, and attention to detail in performing her duties as a Human Resource Specialist. Williams skillfully processed complex actions, including new hires, transfers, and return rights, while navigating challenging circumstances with accuracy and professionalism. Her adaptability and commitment ensured continuity in uncertain times. Going beyond her assigned responsibilities, she provided vital assistance to colleagues, enhancing overall team effectiveness. Through her diligence, resilience, and selfless service, Williams exemplifies the highest standards of excellence, bringing great credit upon herself the USACE Logistics Activity and the United States Army.



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Q&A With Clarissa Roberson

Los Angeles Reach Back Support

Can you describe the circumstances at the Los Angeles District (SPL) Logistics Office when you arrived, and what immediate priorities you focused on during the staffing shortage?

The SPL Logistics office currently has no assigned employees. The District Logistics Manager (DLM) has been solely responsible for managing all logistics functions. Upon my arrival, my immediate priorities included receiving excess property from various Hand Receipt Holders (HRH) across the district and initiating barcoding for all incoming assets.

How did you approach supporting property accountability and excess equipment disposal, and what strategies proved most effective?

Having previously supported the district a few months prior to this temporary duty, I had already established strong working relationships with the HRHs and staff. The DLM proactively announced my return via email, clearly outlining expectations, which proved to be an effective strategy. This allowed me to seamlessly integrate and support ongoing operations.

What was involved in managing over 2,000 items and coordinating bar tagging, inventories, and updates to property records?

My strong attention to detail, coupled with extensive

experience in property management and government property accountability, enabled me to immediately contribute to the mission and ensure compliance with regulations.

How did your coordination with hand receipt holders and the DLM help streamline turn-ins and ensure accurate documentation?

With over five years of experience as an Accountable Property Officer (APO) for the U.S. Army Corps of Engineers, I prioritize meeting with the DLM upon arrival to clarify roles and expectations. This time was no different—the DLM communicated responsibilities to all HRHs, and I facilitated the logistics requests that followed accordingly.

What was the impact of disposing of more than \$400,000 in excess equipment, and how did it benefit the SPL logistics mission?

My presence had a significant impact on the district. Due to prior staffing shortages, all excess property turn-ins had been suspended. By resuming these processes, we were able to restore accountability and visibility of government property throughout the district.

In your view, how do strong property management practices contribute to SPL's mission focus and reputation across USACE?

Lack of proper property



accountability may jeopardize the district's mission and reputation due to the loss or misuse of government property, as well as the volume and dollar value of items involved in Financial Liability Investigations of Property Loss (FLIPLs).



During her time in Los Angeles, Clarissa Roberson helped to dispose of over \$400k in excess equipment and obtain accountability of over 2000 items. (Courtesy photo)



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Facilities Management Division Trains with Trane

Facilities Management Division (FMD) personnel recently attended training given by Mitsubishi Electric Trane U.S. (METUS) at their local office in Memphis, TN. The training provided an overview of the design requirements for Variable Refrigerant Flow (VRF) heating, ventilation, and air-conditioning (HVAC) systems using the new A2L refrigerants. It also presented safety considerations as set forth by the American Society of Heating, Refrigeration, and Air-Conditioning Engineers (ASHRAE).

This valuable training dove deep into the science and functionality of HVAC systems, giving the team advanced training to support the division.

“The training covered the requirements for the safe design, installation, and operation of HVAC equipment using Class A2L refrigerants as prescribed in ASHRAE Standard 15, Safety Standard for Refrigeration Systems,” said Stephen Lytle, Mechanical Engineer in FMD. “A2L refers to refrigerants that ASHRAE has classified as: A = low toxicity; 2 = mildly flammable; and L = low burning velocity and difficult to ignite. A2L refrigerants have come into focus due to the phase-out of high Global Warming Potential (GWP) refrigerants, such as the popular Class A1 refrigerants R-410A and R-134a. HVAC equipment manufactured in or imported to the U.S. after January 1, 2025, are required to use lower-GWP refrigerants such as A2L.”

Lytle said that the design requirements for VRF systems



FMD Personnel at Trane Technologies Office in Memphis, Tennessee.
(Courtesy photo)

using A2L refrigerants differ from traditional HVAC systems their team has worked with.

“For A2L HVAC systems in occupied spaces, ASHRAE 15 places limits on where piping and components containing refrigerant may be placed and total quantity of refrigerant the system may contain,” Lytle said. “Additional requirements include a refrigerant leak detection system; refrigerant leak mitigation measures; limitation of ignition sources when refrigerant leaks are detected; and ventilation requirements.” This specialized training will go a long way in informing the decision-making process for FMD concerning future needs and projects.

“The training provided FMD additional considerations when assessing HVAC repair or replace decisions,” Lytle said. “Furthermore, the information

presented will allow FMD to better evaluate contractor bids and submittals for future HVAC equipment and service contracts.”

FMD is committed to ensuring their team is able to enable excellence across the Corps of Engineers by staying current on trends across the full spectrum of facility maintenance.

“Staying current on evolving HVAC technologies and standards ensures that USACE facilities continue to comply with evolving regulations; optimize energy use while reducing maintenance and operational costs; and maintain a safe and comfortable working environment,” he said.



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CPR Training Boost Safety and Confidence in Mobile.

The Mobile District Logistics Office recently teamed up with its safety officer to conduct CPR and Automated External Defibrillator (AED) training, reinforcing the district's commitment to maintaining a safe and prepared workplace.

"The CPR class came about because the Logistics Team relocated into a new building and there were no AED devices on site," said Carlos Williams, District Logistics Manager. "So because the safety office provided us with some new machines they also provided us with some training to ensure everyone knew how to operate the machines."

The training included both instructional and hands-on components, led by two instructors and attended by 11 team members.

"The students had to actually go through the process of using the AED machine and practicing on mannequins placed on the tabletop," said Williams. "Once the training was completed each student received a certificate and a CPR training card certifying the training was completed."

The interactive nature of the session stood out for participants.

"The students were very responsive to the training and they all seemed to enjoy the hands-on interaction amongst themselves," said Williams. CPR certification is not a one-time event—recertification is required every two years to maintain readiness.

"This is an ongoing training session that has to be completed once every two years



Mobile Logistics Office team members participate in training on CPR and AED use. (Courtesy photo)

in order for the student to remain certified," said Williams. Williams encouraged other districts to coordinate similar opportunities with their safety personnel.

"I would advise every division that has not had CPR training to reach out to the Safety Office and schedule a time for them to come out and teach the course to their team members," said Williams. "It would be beneficial to everyone in the office to have the training and would definitely be worth it if someone went down and needed CPR."

For many members of the Logistics team, the course marked their first exposure to CPR procedures.

According to Williams, the impact of the training goes beyond certification—it builds real confidence that could make a difference in a life-or-death

moment.

"By them going through this course it breaks the fear of using the machine and it also builds their confidence in the use of the machine," said Williams. "If a real world situation arises it would be a lot easier for them to administer care to someone by having the training vs them never using the machine before at all."

As the Mobile District Logistics Office demonstrates, taking proactive steps in safety training not only equips employees with lifesaving skills but also fosters a culture of readiness and care.



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Tucker Recognized for Enabling Excellence



Joseph Tucker, you are recognized for your excellent support to Engineering and Construction Division on the efforts to maintain and track equipment. You have been proactive, patient, and inventive in your approaches to dealing with property for both Design and Hydraulic and Hydrology Branches. This by many accounts has not been easy. I have heard from numerous people that you have been very good to work with and don't just take the easy do-nothing approach. You take on the challenge full on and you do it well. I thank you for your support and hope that this small token of appreciation shows our thanks.

**-Phillip C. Ross, P.E.
Chief Engineering and Construction Division
US Army Corps of Engineers
Detroit District**

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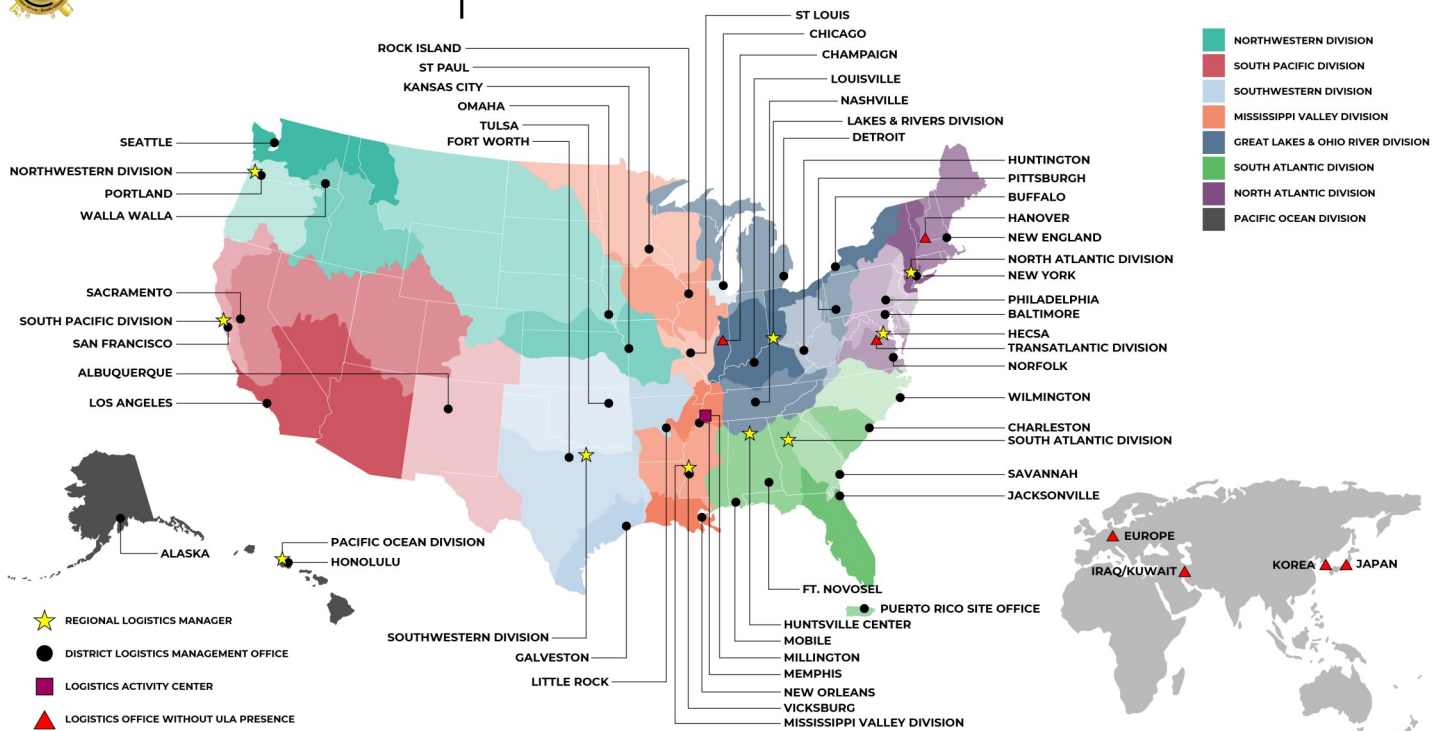


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