

SALUTE



PSNS & IMF

SECURING THE FUTURE

NAVFAC awards \$337-million
contract for additional seismic
upgrades to Dry Dock 4

• PAGES 4-5



Team PSNS & IMF,

One of the greatest strengths of this shipyard has always been the way our people come together to meet challenges. When we align our efforts, share our knowledge, and support one another, there is very little we cannot accomplish.

A powerful example of that teamwork is happening right now within PSNS & IMF's Inactivation, Reactor Compartment Disposal and Recycling (IRR) Program led by the Code 350 team. Their team has come together in an impressive way to increase efficiency and improve the Reactor Compartment Disposal (RCD) package construction and ship recycling timelines. Because of their hard work and determination, we are on track to see the first RCD barge come out of the shipyard in September — something that has not happened since the COVID-19 period.

This milestone is more than just a schedule win. It reflects the collaboration, discipline, and problem-solving that are at the heart of what we do here. Every member supporting the IRR program's delivery of the Ex-Hyman G. Rickover (SSN 709) and Ex-Norfolk (SSN 714) played a role in reaching this point, and their achievement shows what is possible when we combine our skills and push forward as one team.

I want to emphasize that this success is not only theirs to celebrate. It is an example for all of us. When a group takes ownership of the mission, communicates openly, and commits to supporting one another, we all benefit. The improvements with all those that support, serve as a reminder of what every shop, every code, and every project across PSNS & IMF can reflect: that unity and teamwork make us stronger, more capable, and more ready to deliver for the fleet.

Each of you brings unique talents and experiences to the table, but it is the way you connect and collaborate that defines our success. I encourage you to look at the example set by the IRR Program with their partners in Codes 250, 740, and 2340 and Shops 11, 26, 64, 75, and 99; and think about how you can bring that same spirit of teamwork to your area of responsibility. Whether it is tackling maintenance tasks, solving complex problems, or mentoring new teammates, working together is the key to moving forward.

We are at our best when we remember that this is not just about one shop or one project. It is about the whole shipyard pulling in the same direction to keep the Navy ready and our nation secure. I want to thank the IRR Team for showing us what that looks like in action, and I want to thank each of you for the effort you put in every day to keep this mission moving.

Together, we will continue to meet challenges, improve outcomes, and take pride in the work we accomplish.

Humility, honesty and dedication, always.



Captain JD Crinklaw
Commander, PSNS & IMF

In this issue:



\$377 million contract awarded for work on DD4



Employees' most FAQs about Friends & Family Day



Around the Yard: Ex-Key West custody transfer

On the cover:

NAVFAC recently awarded a contract for approximately \$377 million in seismic upgrades to Dry Dock 4 at PSNS & IMF.

(U.S. Navy photo by Wendy Hallmark)



ABOVE: Puget Sound Navy Museum Curator Megan Churchwell, middle, Carolyn Lane, left, museum educator, and volunteer Claudia Davis preview the museum's new Navy exhibit — "Celebrate - The Legacy of the Sea." (U.S. Navy photo by Jeb Fach)

New exhibit to celebrate 250 years of Navy history

By Ben Hutto
PSNS & IMF Public Affairs

The Puget Sound Navy Museum is set to open a new exhibit featuring the daily lives of U.S. Navy Sailors throughout the service's 250-year history, with an emphasis on life at Puget Sound Naval Shipyard & Intermediate Maintenance Facility.

The exhibition, "Celebrate - The Legacy of the Sea," opens Sept. 26 at 10 a.m., with keynote addresses from Rear Adm. Christopher A. Nash, commander, Submarine Group 9, Task Group 114, and former Master Chief Petty Officer of the Navy Rick D. West (Retired), the 12th MCPON, beginning at 11:30 a.m.

"This exhibit is designed to give visitors a sense of what it's like to be a Sailor in the U.S. Navy," said Megan Churchwell, curator, Puget Sound Naval Museum. "While many things from the 1700s look similar to today, things have obviously changed in 250 years."

The exhibit will feature aspects of Sailor life throughout the service's long, proud history.

The exhibit features many artifacts that were on ships with connections to PSNS & IMF and the city of Bremerton. Navy

ships took American culture from the Pacific Northwest and shared it with the world as those ships transversed the globe, Churchwell said.

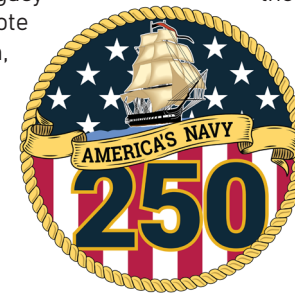
"A great example is baseball," she explained. "Sailors serving in Asia post-World War II shared that with the people there and it took off. It was just one example of how the Navy took our culture across the world."

In addition, museum visitors will also get to see unique aspects of Navy culture in the exhibit.

A shipboard tattoo kit from 1906, coffee mugs from a chief's mess, and items used by Sailors while they were on watch are just a few of the interesting artifacts that will enlighten visitors who never served and remind veterans of the traditions they left behind.

The exhibit will debut in grand style, with a free performance from the Pacific Northwest Navy Band at 5:30 p.m., and STEM activities for children throughout the day.

"We've been working on this exhibit for the last year," said Carolyn Lane, museum educator, Puget Sound Naval Museum. "I think it will highlight a lot of aspects of Sailor culture that many might not be aware of. We hope people enjoy it."





ABOVE: Following an assessment of seismic vulnerabilities, mitigation efforts get underway in Dry Dock 4 at PSNS & IMF, Feb. 9, 2023. Those upgrades will soon continue under a newly awarded \$377.7 million contract. (U.S. Navy photo by Wendy Hallmark)

NAVFAC awards contract for more than \$377 million in seismic upgrades to Dry Dock 4

Naval Facilities Engineering
Systems Command Northwest

Naval Facilities Engineering Systems Command Northwest awarded a \$377.7 million task order Sept. 2 to Kiewit-Alberici Joint Venture to seismically upgrade Dry Dock 4 at Puget Sound Naval Shipyard & Intermediate Maintenance Facility. Funded by the Shipyard Infrastructure Optimization Program, the effort will continue improvements conducted in 2023 that installed anchors through the dry dock walls to enhance structural integrity and ensure the safety of the workforce, community, environment, and submarines.

"The Navy is committed to investing in its infrastructure to ensure it remains operational and resilient," said Capt. Preston Taylor, NAVFAC Northwest commanding officer. "These seismic upgrades to Dry Dock 4 are a critical step

in strengthening our ability to increase lethality, enable the Warfighter and maintain our national security mission."

The need for additional structural reinforcement stemmed from a seismic analysis, which identified potential issues associated with the remote possibility of a large-scale seismic event.

With the award of the task order, experts from private industry, NAVFAC, Naval Sea Systems Command, and PSNS & IMF continue to plan and implement shipyard modernizations to meet the Navy's future needs and continue PSNS & IMF ability to deliver modern, fully-mission capable warships on-time, every time, preserving our national security.

"PMO 555 is charged to ensure that dry docks withstand seismic events," said Capt. Luke Greene, SIOP program

See **'INFRASTRUCTURE'** on page 10



DRY DOCK 4:
NAVFAC Engineering Systems Command Northwest recently awarded a \$377 million contract to Kiewit-Alberici Joint Venture for additional seismic upgrades to Dry Dock 4 at PSNS & IMF.

(U.S. Navy photo by Wendy Hallmark)



Friends & Family Day 2025 FAQs

Answers to your most frequently asked Friends & Family Day questions

PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility's upcoming "Friends & Family Day: 250th Navy Birthday Celebration" is just around the corner (Saturday, Oct. 18), and in order to make your experience go more smoothly, the event planning committee has provided answers to some of your most frequently asked questions:

When is Friends & Family Day?

The event will be Saturday, Oct. 18, from 10 a.m. to 3 p.m. Attendees will not be allowed to enter the shipyard after 2 p.m., and Ambassadors will begin directing attendees toward the exits at approximately 2:30 p.m.

What should I bring?

All sponsors must bring a physical copy of their signed and uploaded registration form the day of the event. Sponsors who need a printed copy of their registration should contact their Resource Manager or Admin who can download and print out your signed and uploaded form. For further technical assistance contact the IT Help Desk at (360) 627-2100 or PSNS-IMF-IT-Support-Center@us.navy.mil.

Anything brought onto Naval Base Kitsap – Bremerton (NBK) or into the shipyard is subject to search. That includes vehicles at the NBK gates, and any items carried into the industrial area. If a prohibited item is

TO LEARN MORE

To read more 'Friends & Family Day 2025' FAQs, see 'News You Can Use.'

For additional questions: email psnsimf-pao@us.navy.mil

detected by security scanners or in your possession, you will be denied entry.

What if I need to change or update my registration form?

To update a registration form that has been submitted, return to the registration link provided and click "Self Registration." Next click on the "Update" button in the upper right of the screen. This will delete your previously uploaded PDF from the system.

After updating your information, click "Complete" to submit the updated registration information. Using the "Prefilled PDF" button in the upper right corner of the screen, download the updated PDF, and digitally sign this document in Adobe Acrobat. Upload the signed registration PDF by selecting it in the "File Picker" and clicking "Upload." A green circle with a check mark indicates your form has been uploaded successfully. Updated forms need to be printed, signed, and re-uploaded. All sponsors must bring a physical copy of this signed and uploaded registration form the day of the event. The deadline to update forms remains Sept. 18, 2025, at 12:30 p.m. No updates will be accepted after.

Can I make pen and ink changes to my registration?

No. Registration forms with hand-written

additions or changes will not be accepted on the day of the event or at any time prior. All changes/updates need to be submitted electronically.

Can I update my registration form prior to the event?

No. Registration forms cannot be updated after the registration deadline. If a guest you previously registered is no longer able to attend, you do not need to update your form or notify security in advance. See question above for how to modify your form prior to the deadline.

After the deadline, you can not replace a previously registered guest with a new guest who was not previously registered.

Can I bring more than five guests, or guests not listed on my form?

Only guests specified on your approved registration form (maximum of 5 guests per sponsor) will be allowed access into the shipyard. Do not bring anyone you did not register in advance.

Any attempt to bring in someone who was not listed on the approved registration form will be denied access to the Controlled Industrial Area and will be considered an "integrity violation" that could impact the sponsor's security clearance.

Can I bring guests who are not U.S. citizens?

No. Only U.S. citizens will be allowed to access the event. Sponsors are responsible

for ensuring they do not submit foreign nationals on their registration form.

I'm an employee who didn't register, and I don't have guests. Can I still attend?

Shipyard employees who wish to attend Friends & Family Day and are not sponsoring guests may access the event through any pedestrian turnstiles not otherwise open to event access (State Street, Farragut Avenue, Decatur, etc.).

What gates will be open for entry?

Bremerton, Burwell and Wycoff Gates will be open for Sponsors to enter with their guests on the day of the event. Do not use the turnstiles to enter with a guest (yes, Burwell Gate has an access gate that is not a turnstile).

What should I anticipate coming through security at the gates?

Have your photo IDs and a printed copy of your registration form ready. Anything you bring onto NBK or into the shipyard is subject to search. That includes your vehicle at NBK gates.

If a prohibited item is detected by our scanners or observed in your possession, you will have to return the item to your vehicle and get back in line.

Do I need to bring ID?

Escorts must have their CAC, NAVSEA badge and a physical copy of the signed registration form.

Photo ID (passport/REAL ID/Dependent DOD ID card) is required for those 16 years and older (no ID is required for children under 16). Washington state enhanced driver's license is okay.

How do we leave the shipyard?

Any of the normal pedestrian designated gates or turnstiles may be used to exit as you depart the shipyard. NAVFAC shuttles will be available outside the entry control checkpoint at Wycoff Gate to return guests to designated parking locations on NBK (shuttles do not leave the naval installation).

For guests with disabilities, busses will be available within the CIA to transit to the handicapped-designated parking on NBK.

Do I need to remain with my guests?

Guests must be in sight of their sponsor (within 15 feet) at all times while inside the CIA.

What else do we need to bring?

In addition to proper identification, sponsors must bring a physical (printed) copy of their signed 2025 Friends & Family Day registration form with them on the day of the event. Having this ready will help alleviate congestion at the gates.

Employees who are unable to print a copy of their registration should contact their Resource Manager or Admin for a physical copy of their signed and uploaded registration form.

Can I bring a stroller or mobility device?

Yes, strollers and/or mobility devices are allowed into the CIA. Anything brought onto NBK or into the shipyard is subject to search.

Can I bring my camera phone on the tour?

Only PSNS & IMF employees can bring their camera phones into the CIA and are responsible for complying with all security regulations and the same restrictions apply to their use. Guests may not bring a camera phone with them! Guests who attempt to bring a camera phone will be turned away at the gate to return their camera phone to their cars. No photography is authorized inside the CIA.

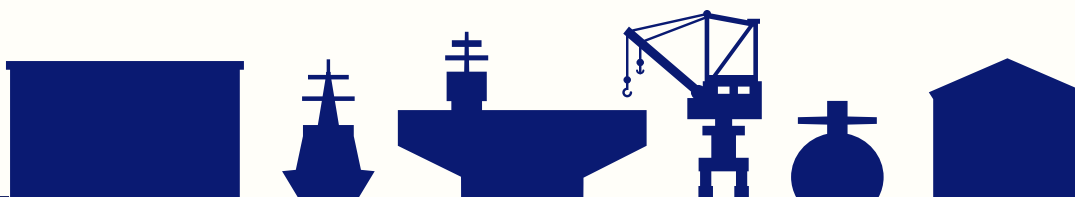
Are there things guests can't bring into the shipyard?

Guests will not be allowed to bring in any personal electronic devices into the CIA. No exceptions. The following items are prohibited:

- Cameras, camera phones or any photo/video recording device
- Electronic storage media (i.e. thumb drives, memory sticks)
- Weapons or ammunition (i.e. guns, tasers, mace, pepper spray – including replicas of any weapon)
- Alcohol or illegal substances, including cannabis products
- Backpacks and large bags (purses, diaper bags, small lunch bags, medical device pouches are authorized but subject to search)
- Pets (service animals are okay)

Violating safety and security boundaries, or bringing prohibited items into the shipyard, will be grounds for immediate removal of the sponsor and their guests from the event and may result in an integrity violation for the sponsor.

See 'FAQs' on page 8



See 'News You Can Use' for more information.

Will there be standards for conduct during the event?

Yes. All rules regarding conduct at the Shipyard must be adhered to. Anyone known to be under the influence of drugs or intoxicating substances shall not be allowed entry. Horseplay, scuffling, and all other acts which tend to have an adverse influence on the safety or well-being of others shall be prohibited.

How will I know what areas are available for tours?

As each family enters through the gates, they will receive a "Friends & Family Day" event guide. It will contain a map showing the buildings open for all guests and locations for food, lost and found, entertainment, restrooms, and first aid. Employees can check NYCU leading up to the event for the map and list of buildings/work areas open for visitation.

Please be mindful of barriers near the dry docks and piers. These fences are in place to keep you and your guests safe.

Are all buildings open to everyone?

No. Certain buildings will be open to everyone. However, some designated, pre-approved workspaces are open to employees who work in those spaces and their escorted guests only. Badged employees who work in these areas will be responsible for their guests

while visiting these and other spaces.

Workspaces visited should be restricted to the space that the badged employee works in and/or is assigned. Some buildings will be closed for Friends & Family Day and may not be accessed even by employees who work in those spaces.

What should I wear?

The shipyard is a heavy industrial environment, and although visitors will not be authorized to transit through hazardous/active work areas, certain clothing is impractical and not recommended. The event may require prolonged standing and guests may encounter rough and uneven surfaces, crane and train tracks, metal grates, etc.

What to wear:

- Long pants, jeans, shorts or capris.
- Tennis shoes or other rubber soled, closed-toe shoes, closed-heel shoes.

What not to wear:

- Open toed/open heel shoes
- High heels or platform shoes
- Flip flops or bare feet
- Ill-fitting clothing, cloths that are too baggy and may be caught in machinery, and clothing that is excessively revealing, too tight, and restricts movement or would impede egress efforts in the event of an emergency.
- Clothing that contains profanity (verbal or visible), obscenities, hate speech or sexually suggestive language.

Guests may be turned away if found to be in violation of these guidelines.

Where can we park?

On-base and off-base parking options will be available. You can park in Montgomery Lot on NBK. There are more than 1,500 stalls available on a first-come, first-served basis. Keep in mind we are not allowed to solely reserve the use of any parking on NBK for the Friends & Family Day, so plan ahead.

Shuttle buses will begin picking up guests from NBK parking locations at 9 a.m. These buses will not drive into the CIA. All passengers will need to disembark the bus and walk through the entry control checkpoint at Wycoff Gate.

Do not park at the commissary, Navy exchange or gym parking lots on NBK.

Those with a PSNS & IMF NAVSEA badge may also park in the Navy parking garage between 4th and 5th streets on Park Avenue in downtown Bremerton.

You can also pay to park in any commercial parking lot in downtown Bremerton. Do not park in downtown business parking lots (e.g. banks, restaurants). If you choose to park on city streets, you must obey the city's parking regulations and time limits.

Will there be transportation inside the CIA?

There will be shuttle buses running on a continuous loop inside the shipyard, stopping at most existing bus stops inside the gate.



MANDATORY

WINDOWS 11 UPGRADE

Sept. 1-14	Sept. 15-30	Oct. 1
Users can upgrade to WIN11 via the Software Center.	Workstations not converted to Windows 11 will receive the update automatically.	Remaining Windows 10 Endpoints will be quarantined from NIPRNET/SIPRNET and forcibly upgraded to Windows 11.

For more information see NYCU.

Connect to Protect:
Support is Within Reach

National Suicide Prevention
Awareness Month
September 2025

No Judgment.
Just Help.



988lifeline.org
988 | SUICIDE & CRISIS
LIFELINE

Call

Text

Chat

Deaf/HoH

988

Mental Health & Substance Use Support

Suicide Prevention & Crisis De-escalation

Connection to Local Care & Treatment Resources

WHOLE-PERSON CARE

911

Medical Emergency

Fire

Crime in Progress

Life-Threatening Situations

For more information:

Visit the PSNS & IMF Mental Health & Well-Being SharePoint page.

manager. "In coordination with the shipyard and NAVFAC, we will continue to enhance the resiliency of PSNS & IMF facilities, mitigating against adverse conditions that could inflict severe damages to shipyard infrastructure."

The retrofit is occurring during a break in submarine availabilities in the dry dock, ensuring the facilities work does not affect the nation's strategic deterrent capability or the ability of the fleet to continue its mission. PSNS & IMF maintains, repairs and modernizes submarines, surface ships and nuclear-powered aircraft carriers of the Pacific Fleet, and serves as the primary command responsible for recycling U.S. Navy submarines.

"The investment in Dry Dock 4 shows the Navy's commitment to the 100-plus year future of Puget Sound Naval Shipyard, enabling the execution of critical active submarine and fuel handling missions for the coming decades, and allowing sailors to return to the fleet to support our national security," said Charlie Combs, nuclear business manager, PSNS & IMF.

SIOP is a comprehensive, long-term recapitalization effort that is delivering integrated investments in infrastructure and industrial plant equipment at the Navy's four public shipyards, expanding shipyard capacity and optimizing shipyard configuration to meet the Navy's nuclear-

powered fleet maintenance requirements. Recapitalizing the shipyards' century-old infrastructure increases maintenance throughput and improves quality of service for the Navy's 38,000 shipyard employees.

Since 2018, SIOP has completed nearly 50 facilities projects, totaling more than \$1 billion, including dry dock modernizations, utilities, more efficient maintenance facilities, flood protection, and training facilities. More than 300 items of industrial plant equipment, valued at over \$600 million, have been delivered, including new cranes, faster and more precise shaft lathes, 5-axis routers, and precision cutting machines.

Over 40 additional projects worth \$6.5 billion are under contract Navywide, including three new dry docks — the first at public shipyards since 1962 — and conversion of a fourth for Gerald R. Ford-class aircraft carriers.

NAVFAC Northwest provides facilities engineering, public works and environmental products and services within an area of responsibility that spans across the Pacific Northwest. NAVFAC Northwest also provides facilities management to 14 Navy Operational Support Centers across 11 states, including Alaska, Idaho, Montana, Oregon, Washington, Wyoming, North Dakota, South Dakota, Nebraska, Minnesota, and Iowa.

Editor's note: PSNS & IMF Public Affairs contributed to this story.

UPCOMING EVENTS

Sept. 1-30

- **Suicide Awareness:** National Suicide Prevention Awareness Month begins Sept. 1.

Sept. 26

- **Navy Museum Exhibit:** The Puget Sound Navy Museum will celebrate the U.S. Navy's 250th birthday with a special opening for its new exhibit: "We Have The Watch" from 2:30-7 p.m, Sept. 26.

Oct. 13



- **Navy Birthday:** The U.S. Navy's 250th birthday is Oct. 13 (1775).



REMINDER:

PED Policy and QR Codes

- QR codes are prohibited for use on all shipyard graphics.
- Activating camera phones inside the CIA is a violation of PED Policy.





1st WEDNESDAY OF THE MONTH
Oct. 1, 2025
9AM - 3PM, BLDG. 850A, RM 160
For full details, visit News You Can Use on the PSNS & IMF SharePoint home page.

GIVE A GIFT OF LIFE —
DONATE BLOOD

VOLUNTARY
Leave Transfer
PROGRAM

Code 101.21
Karina Morrison

Code 109
Shawn Fellows

Code 127.2
Brian Magley

Code 1166
Carie Hagins

Shop 06
Shawn Duffy

Duane Sisemore

Shop 38
Wilbur Hinman

Catherine Haskins

Gray

Sherman Geeslin

Meena Dalsky

Shop 51
Robert Wallace

Shop 56
Dakota McIntosh

Forest Payton-

Gaidosh

Shop 64
Scott Bush

Jesse Peirce

Edward Deven

This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 360-476-8289/7015, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

Rideshare

Pierce Transit Vanpool: Picks up at Parkland Park & Ride at 4:50 a.m. and 6th Avenue Park & Ride at 5:05 a.m. Departs shipyard at 2:45 p.m. Call 253-777-7538.

Pierce Transit Vanpool: Picks up at Tacoma Community College at 6:10 a.m. Departs shipyard (G-Lot) at 4:10 p.m. Call 253-226-5586.

Tacoma Vanpool: Picks up at the Narrows Park & Ride at 5 a.m., dropping off at FISC Building and Vanpool parking. Departs shipyard at 3 p.m. Call 360-627-3560.

Rideshare policy: To post a Rideshare ad, email psnsimf-pao@us.navy.mil or come to Building 850, fifth floor, Congressional and Public Affairs Office to fill out an ad form. All information is subject to use in Salute — print and online.

SALUTE

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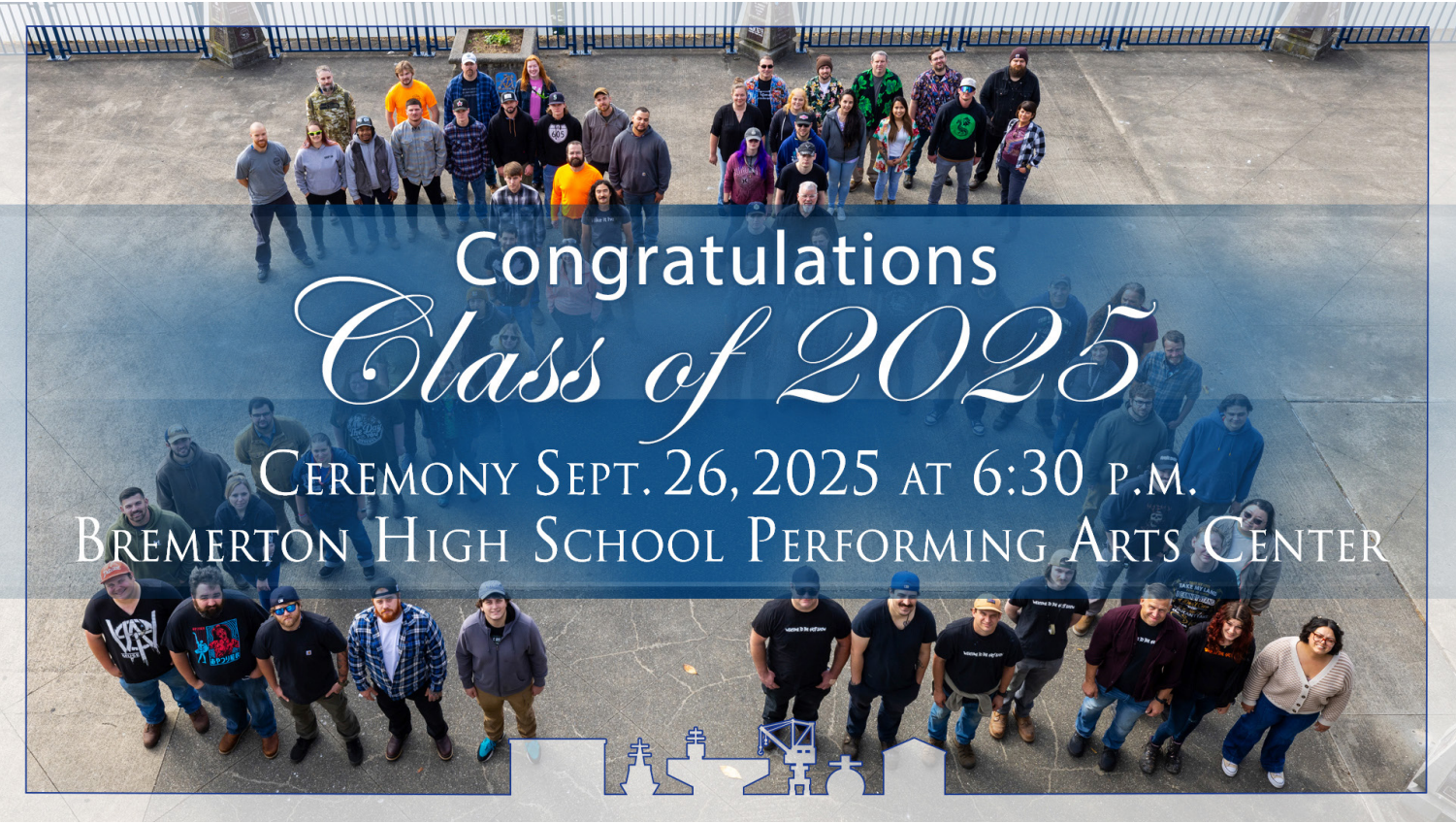
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Congratulations
Class of 2025
CEREMONY SEPT. 26, 2025 AT 6:30 P.M.
BREMERTON HIGH SCHOOL PERFORMING ARTS CENTER

AROUND THE YARD

CUSTODY OF EX-KEY WEST (SSN 722) TRANSFERRED TO PSNS & IMF • (U.S. Navy photos by Jeb Fach)



TOP: Capt. Scott Turner, commander, Ex-Key West (SSN 722), congratulates Key West Project Team members for a job well done Sept. 12, during a custody transfer ceremony for the Los Angeles-Class fast-attack submarine at PSNS & IMF.

ABOVE LEFT: Capt. Scott Turner, commander, Ex-Key West (SSN 722), addresses Sailors and project team members Sept. 12, during a custody transfer ceremony for the Los Angeles-Class fast-attack submarine at PSNS & IMF.

ABOVE RIGHT: Capt. JD Crinklaw, commander, PSNS & IMF, and Capt. Scott Turner, commander, Ex-Key West (SSN 722), complete the custody transfer Sept. 12, during a ceremony for the Los Angeles-Class submarine at PSNS & IMF.