

# SAILOR TO SAILOR

THE OFFICIAL NEWSLETTER OF MYNAVYHR

AUGUST 2025

## EVENT DATES:

Feb. 1 - Nov. 30, 2025: [2025 PFA Cycle](#)

Feb. 1 - Dec. 31, 2025  
[E4 Meritorious Advancement Program Season](#)

## DEADLINES:

Sep. 30, 2025  
[FY26 Enlisted Medical Degree Preparatory Program Application Submission Deadline](#)

Sep. 30, 2025  
[FY25 Foreign Language One-Time Testing Bonus Application Deadline](#)

Sep. 30, 2025  
[FY27 Law Education Program Selection Board Application Deadline](#)

Oct. 1, 2025  
[FY26 Graduate School Opportunities at Massachusetts Institute of Technology and Woods Hole Oceanographic Application Deadline](#)

Apr. 30, 2026  
[Officer Applications for the Navy Flight Demonstration Squadron \(Blue Angels\) for 2027-2028 Show Season Deadline](#)

**CHIEF OF NAVAL PERSONNEL:**  
VADM Jeffrey J. Czerewko

**FLEET MASTER CHIEF OF PERSONNEL, MANPOWER, AND TRAINING:**  
FLTCM John H. Walker Jr.

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CNP Public Affairs

## FY24 NAVY SAILORS OF THE YEAR

Celebrating excellence across the fleet! This NAVADMIN announces the Fiscal Year 2024 Sailors of the Year, including MMN1(SS) Walker L. Wiggins, EMN1(SS) Matthew W. Rogers, and other top performers from commands Navy wide. These Sailors have been advanced to Chief Petty Officer the week of 15 September 2025!



[CLICK HERE FOR MORE INFO](#)

## AUGUST RECAP

### FY26 AD E7 ADVANCEMENT SENIOR ENLISTED MARKETPLACE SCREENING [NAVADMIN 165/25](#)



This NAVADMIN announces the FY26 Active-Duty Navy E7 Senior Enlisted Marketplace Screening Board results; members should verify status on BUPERS Online; the list is alphabetical, by rate, within competitive categories.

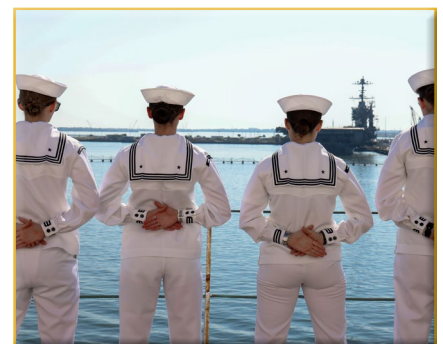
### SEPTEMBER 2025 NAVY INSIDER THREAT AWARENESS MONTH [NAVADMIN 183/25](#)

This NAVADMIN announces the Navy's participation in the seventh annual National Insider Threat Awareness Month this September, emphasizing vigilance, timely reporting, and required training to counter insider threats. A series of in-person and virtual events—briefings, town halls, and educational sessions—will raise awareness throughout the month. The Navy Insider Threat Hub remains available for reporting concerns and supporting risk mitigation efforts.



### 2025 E5/E6 MERITORIOUS ADVANCEMENT PROGRAM (MAP) SEASON THREE [NAVADMIN 184/25](#)

This NAVADMIN announces policy and guidance for the CY25 Season Three Meritorious Advancement Program (MAP) for Active Component and TAR E5-E6 Sailors, running Sep. 15 – Oct. 15, 2025. MAP aligns with the Navy-wide exam to advance top performers, requires verified NSIPS access and PMK-EE completion, and excludes ratings in Billet Based Advancement as the Navy transitions to CA2P.



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# SEM FAQ

**Your next career move is in your hands!** The Senior Enlisted Marketplace (SEM) FAQ explains how E7 to E9 Sailors can apply for billets and advancement opportunities through the Navy's billet based system. It covers eligibility, the application process via My Navy Assignment, and how selection is determined using Sailor Scoring Criteria. The document also clarifies how SEM interacts with Chief Petty Officer initiation and options for Sailors not selected within the 24 month window.

[CLICK HERE FOR MORE INFORMATION](#)

NAVADMINS CONT'D

## CHANGE TO FY27 LAW EDUCATION PROGRAM SELECTION BOARD [NAVADMIN 172/25](#)

This NAVADMIN announces the FY27 Law Education Program Selection Board convening in February 2026, with applications due by Sep. 30, 2025. Selected officers must begin legal training by September 2026 before their sixth Active-Duty anniversary.



## NAVAL RESERVE OFFICERS TRAINING CORPS AD MINIMUM SERVICE REQUIREMENT FOR HEALTH PROFESSIONS OFFICERS [NAVADMIN 173/25](#)

This NAVADMIN revises the Active Duty obligation for NROTC Navy Option Scholarship recipients commissioning as Navy Health Professions Officers, reducing the obligation from five to four years. This change applies to USU medical students, HPSP medical and dental students, MSC students, and Nurse Corps officers, superseding NAVADMIN 257/09. The five-year obligation remains for all other Navy officer communities.



## FY25 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION COMMAND RETENTION BONUS [NAVADMIN 174/25](#)

This NAVADMIN announces the FY25 TAR Aviation Command Retention Bonus, offering \$120K for a three-year obligation including a Post-Commander Command tour. Eligible officers are those screened as Commanding Officers through the Aviation Commander Command Screen Board.



## FY26 AD NAVY E7 LEGACY ADVANCEMENT SELECTION BOARD RESULTS [NAVADMIN 166/25](#)

This NAVADMIN announces the results of the FY-26 Active-Duty Navy E7 Legacy Advancement Selection Board. Congratulations to all selected for advancement to chief petty officer. Advancement dates will be issued by the Commanding Officer, Naval Education and Training Professional Development Center, Pensacola, FL.

## ADVANCEMENT EXAM READINESS REVIEW SCHEDULE FOR 1ST AND 2ND QUARTER FY26 AND IDENTIFICATION OF FLEET EXPERTS. [NAVADMIN 170/25](#)

This NAVADMIN announces the AERR schedule for October 2025–March 2026, enabling Fleet SMEs to update and validate exam question banks. AERRs will be held at NETPDC, Pensacola. TYCOMs and rating sponsors must submit nominations 45 days prior to AERR dates.

## AY25-26 NAVY FELLOWSHIP AND ADVANCED PROGRAM SELECTIONS [NAVADMIN 181/25](#)

This NAVADMIN announces final selections and assignments for AY 2025-26 Navy fellowship and advanced programs, including Secretary of Defense Executive Fellowship (SDEF), Secretary of the Navy Tours with Industry (NTWI) Fellowship, CNO's Fellowship at the Council on Foreign Relations (CFR), U.S. Navy Hudson Fellowship, Federal Executive Fellowship (FEF), Arthur S. Moreau (ASM) PhD Program, Secretary of Defense Strategic Thinkers Program (STP), Naval War College Advanced Strategy Program (ASP), Politico-Military Master's (PMM), Olmsted Scholars, MIT Seminar XXI, Dark Trident, and CY26 Navy Legislative Fellowship Programs. The NAVADMIN also highlights application opportunities for AY26-27.



## CAREER DEVELOPMENT SYMPOSIUM: GREAT LAKES

**Chart Your Course at CDS Great Lakes!** Join us September 23 to 24, 2025, for the MyNavy HR Career Development Symposium and gain the tools, insights, and connections to take charge of your Navy career. From expert led breakout sessions to hands on trade show booths, this is your opportunity to engage with top leaders and explore every resource MyNavy HR has to offer—check back often for updates! **Don't miss this chance to take control of your professional journey and prepare for future success.** Mark your calendar now and be ready to elevate your career with MyNavy HR!

[CLICK HERE FOR MORE INFO](#)