

SERVICE TO THE FLEET

Norfolk Naval Shipyard

We Are America's Shipyard

August 2025

Norfolk Naval Shipyard Implements Use of Submerged Arc Welding for Shafting Repairs





COMMANDER'S CORNER

From the desk of Capt. Jip Mosman



Team NNSY,

It's a bittersweet feeling as I provide this final Commander's Comments to you all, though I'm sure this isn't a goodbye. I will always be supporting Norfolk Naval Shipyard, even if it's from another command or years into the future. It's been a tremendous honor serving as your Shipyard Commander and working alongside each and every one of you. This shipyard holds a special place in my heart, and the workforce here at the shipyard will always be my family. Every time I stepped through those gates, it felt like I was returning home, and it will always be that way.

During my time here, I've seen tremendous growth and success at our great shipyard because of your efforts. We were able to get real in the work we've done and collaborate to get better, innovating and exploring new ways to do business. That included getting realigned on what matters most in our business, supporting our people and working to equip them to be successful every day. Every day, you demonstrate that you are willing to learn, willing to try new things, and eager to come together as a team and solve hard problems.

The greatest asset of NNSY is YOU, the people who work hard each and every day to service our fleet. You are the heart and soul of our mission. Each of you brings something special to the plate, contributing the knowledge and skillsets needed to repair, modernize, and inactivate our Navy's warships. The work you do is some of the most challenging within our Nation and there are always going to be new challenges to face or obstacles to overcome. I know, however, that whatever stands in your way, NNSY will take it on, working together to deliver any ship, any time, anywhere. And even if something doesn't go right the first time, it's important to remember that we all make mistakes. The most important thing is to face the facts, learn, and apply the learning to future experiences. Continue to look out for one another and respect each other through your commitment to your fellow teammates, this shipyard, and our critical mission in ensuring the fleet is ready and able to answer

the call to action.

Without you, none of what we do would be possible. As I move on to the next leg of my career, I look forward to watching you all continue to grow and change for the better. I am very proud of you and the accomplishments you've achieved, and I know you're going to continue to accomplish great things for our organization, our Navy, and our Nation.

Now, what's next for me? Some of you know that my original plan was to retire from the Navy following my final tour here. Over the past couple months, I've had a flurry of conversations with Navy leadership about my future, and my family and I have decided to stay active duty for a while longer. The plan is for me to transfer to Commander, Navy Regional Maintenance Center, to be on the Admiral's staff and support him and his team working to execute surface ship maintenance around the world. It'll truly be a time for me to learn and continue to grow! But don't worry, I'll always be keeping an eye out for America's Shipyard and cheering you on as you take on the future of Navy maintenance and modernization.

Thank you all for your unwavering commitment to our Navy's mission. I have no doubts that America's Shipyard is on a solid path to continue delivering excellence for our Navy and our Nation. It truly has been an honor to serve with you!

As a parting thought, I think it's fitting to share one of my mantras: there is no good news or bad news – just news. Learn, learn, learn and always Press Forward Team!


Capt. Jip Mosman
Commander,
Norfolk Naval Shipyard

Fair Winds and Following Seas
Capt. Jip Mosman

SHIPYARD COMMANDER

Capt. Jip Mosman

EXECUTIVE OFFICER

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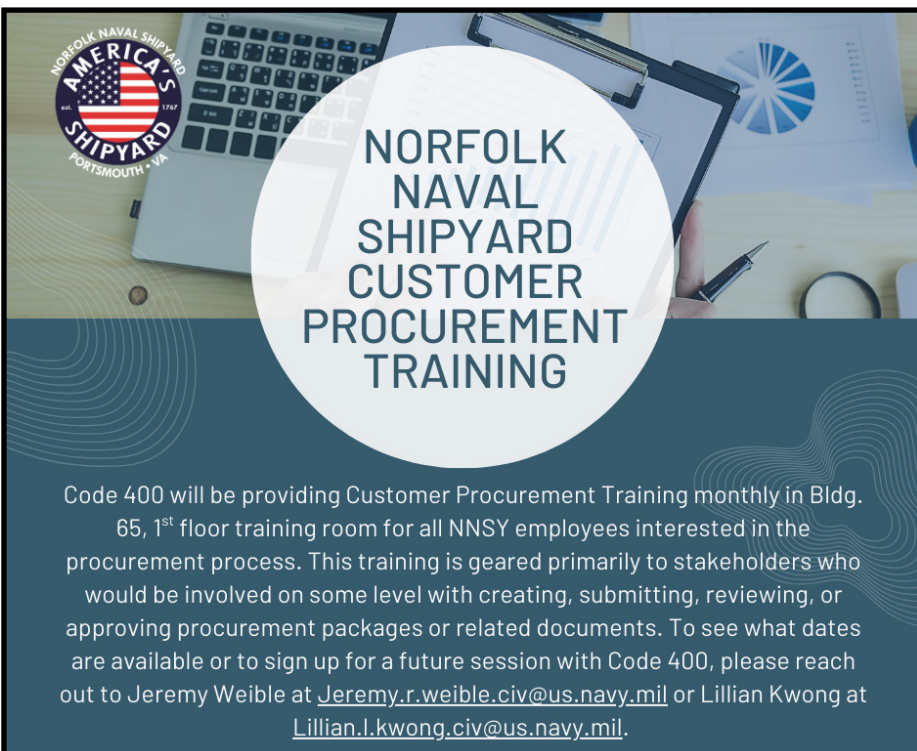


NORFOLK NAVAL SHIPYARD BLOOD DRIVE

**AUGUST 27-28, 2025
BLDG. 1500 LOBBY
8:30 A.M. TO 1 P.M.**

There is an urgent need for blood, including Type O. Walk-ins are accepted for all blood drive events.

For more information, please contact Briana Darden at briana.d.darden.civ@us.navy.mil or visit www.health.mil/militaryblood



NORFOLK NAVAL SHIPYARD CUSTOMER PROCUREMENT TRAINING

Code 400 will be providing Customer Procurement Training monthly in Bldg. 65, 1st floor training room for all NNSY employees interested in the procurement process. This training is geared primarily to stakeholders who would be involved on some level with creating, submitting, reviewing, or approving procurement packages or related documents. To see what dates are available or to sign up for a future session with Code 400, please reach out to Jeremy Weible at Jeremy.r.weible.civ@us.navy.mil or Lillian Kwong at Lillian.l.kwong.civ@us.navy.mil.



CHECK OUT THE NNSY LINKTREE TODAY!



The Norfolk Naval Shipyard (NNSY) National Association of Superintendents (NAS) recently held its annual scholarship competition, recognizing outstanding student dependents of NNSY and NAS employees. Each chosen individual was evaluated based on their academic achievements and personal activities and were provided a \$500 scholarship for college expenses as well as a Superintendents Association Scholarship Certificate July 16.

Congratulations to: Logan Adams, Melania Marsh, Alyssa Micheli, Mason Gizara, Allison Scruggs, Kason Slivinski and Morgan Stubbs.

(Photo by Shelby West, NNSY Photographer)



Norfolk Naval Shipyard (NNSY) Contracting Department (Code 400) celebrated the graduation of eight new personnel from their Contracts Management and Practical Acquisitions Skills (CMPAS) Workshop July 1. This program serves as an indoctrination for new employees to gain a better understanding of the skills needed to be successful in Code 400, enhancing their ability to make sound business decisions in government contracting. It spans over 13 weeks, consisting of more than 100 hours of academic instruction and 50 hours of hands-on training and mock procurements.

(Photos by Danny DeAngelis, NNSY Photographer)



Shipyard Commander Captain Jip Mosman met with NNSY's Naval Civilian Managers Association members June 17 to discuss the importance of shipyard leadership in driving mission accomplishment, bringing innovation to work execution, the "Focus and Finish" mindset seeing job tasks through to completion, and the future of the shipyard as part of the Shipyard Infrastructure Optimization Program (SIOP).

(Photos by GSM1 Christian Bautista)



NNSY

SERVICE TO THE FLEET

We Need You!



**Carrier Team One (CT1)
Brings Carrier Maintenance
Community Together in
Hybrid Annual Meeting**



Do you have any story
ideas? Upcoming events?
Shipyard spotlight
nominations, etc.?
We want to hear from you!

Contact NNSY PAO:
NNSY_PAO@us.navy.mil

Important Information

»FOR 2025, NO ANNUAL CURTAILMENT PERIOD AT NNSY

For 2025, NNSY will not be implementing the annual holiday curtailment period that takes place during the holiday season in December. Instead, departments are expected and responsible for managing the holiday leave of their employees to ensure both adequate shop manning and the opportunity for employees to spend time with their families during the holidays. For more information regarding this, please see NAVSHIPYDNORNOTE 5330 at <https://webcentral.nnsy.navy.mil/webdtx/Notices/Notice%205330%20of%2024%20Feb%202025.pdf>.

»DONCEAP IS AVAILABLE TO DON EMPLOYEES 24/7

Department of the Navy employees are busy juggling work and family and it is not unusual to encounter difficulties with stress, family, relationships, alcohol, work, or other issues which impact quality of life. The Department of the Navy values its employees and has partnered with Magellan Health to provide a new centralized employee assistance and work/life program for employees and their families. The Department of the Navy Civilian Employee Assistance Program (DONCEAP) provides a wide range of services to employees and their families.

Employees can access services 24/7 through the DONCEAP website at <https://magellanascent.com/> or by phone at 1-844-DONCEAP (1-844-366-2327). Representatives can provide answers to questions, research information, link employees to a wide variety of qualified local services and provide licensed confidential support to help with difficult issues.



Norfolk Tides ANNUAL NAVY NIGHT



Join Navy Mutual and the Norfolk Tides as we celebrate Navy Night!

Enjoy a special pre-game ceremony honoring all the brave men and women serving in the United States Navy. Ticket prices are available to all active duty and retired military personnel and their dependents when showing ID at the Harbor Park box office.

Contact the Norfolk Tides Group Sales Department at 757-622-2222 for special group rates and for more information.

August 9, 2025 @ 6:35 p.m.

»PANACEA BEHAVIORAL HEALTH AND WELLNESS SERVICES AVAILABLE

At Norfolk Naval Shipyard (NNSY), we stand by our workforce and want to ensure each teammate is cared for, providing the resources needed so that everyone has the tools they need to not only protect their physical health – but also their mental health.

One such tool comes in the grant partnership with Panacea Behavioral Health and Wellness Center, a patient-centered mental health and wellness practice who joined our efforts in 2024. Panacea currently offers counseling services to Sailors, veterans, spouses, and family members. Civilians are also welcome and encouraged to participate, with Panacea covered under most insurance providers for civilians, in-network with all Tricare plans, and grant funding from the Virginia Department of Veterans Services. Panacea has representatives available every Tuesday at Callaghan Fitness Center from 9 a.m. to 4 p.m., offering assessments and counseling services to those within the shipyard, including active duty, veterans, dependents, and civilians. Representatives will also be available soon at Naval Station Norfolk for those stationed there. For more information or to schedule an appointment, contact info@panaceabhwc.com. If any additional dates are needed, Panacea encourages NNSY teammates to reach out to see what dates and times are available so a member of their team can assist.

ATTENTION NNSY!

Mark your calendars! The Norfolk Naval Shipyard Defense Organizational Climate Survey (DEOCS) is scheduled to run Aug. 18 through Sept. 5.

This is a vital opportunity for you to share your voice and contribute to meaningful improvements within our organization. Your feedback matters—be a part of the change!

DEOCS
Defense Equal Opportunity Climate Survey



»101 CRITICAL DAYS OF SUMMER

The 101 Critical Days of Summer safety campaign is an annual Navy and Marine Corps initiative that spans from Memorial Day to Labor Day to increase awareness of potential risks related to off-duty recreational activities, as well as other summertime endeavors. We encourage the naval enterprise to continue getting out in front and not let our guard down in our collective efforts to educate about risk and understand behaviors that contribute to summer-related mishaps. To learn more about the campaign and to download additional safety information, please visit <https://navalsafetycommand.navy.mil/Off-Duty/101-CDOS>. Let's all work together to ensure a safe and wonderful summer!

Who Will Be The Next Shipyard Spotlight?

Do you want to highlight a teammate who goes above and beyond the call of duty? Submit your request to NNSY_PAO@us.navy.mil today for a chance to be a future monthly spotlight in our Service to The Fleet magazine!



The Latest News in Waypoints

»EXEMPTION OF TRAINING REQUIREMENTS-DEFERRED RESIGNATION PROGRAM (DRP)

No further action is required from the BSOs to mark personnel who have taken the DRP exempt from training requirements within Waypoints.

NAVSEA is actively developing a centralized, automated solution that will eliminate the need for manual input moving forward. To help ensure clarity and prevent further confusion, no manual action is needed, as a long-term automated solution is in progress. The OCHR POC is Joline Miller at joline.d.miller.civ@us.navy.mil.

»MANDATORY TRAINING UPDATE

00-DON ACTIVE SHOOTER training is due August 31, 2025. This training has been added to each user's account.

Please note: On Friday July 12, a modification was made to a group that was in the 00-DON Active Shooter learning assignment in Waypoints. This modification inadvertently reassigned the active shooter training to employees that didn't need to re-take that training.

Users who had previously completed 00-DON-Active Shooter under earlier offerings had their completions overwritten by the new assignment. Although the users were ultimately removed from the assignment, the system did not reinstate their previous assignments or completions. Instead, the course and prior registrations remain in the "deleted" section of their transcripts.

The group has since been fixed, and we are currently working to correct the inadvertent assignment. We understand this may have caused some confusion within the workforce and appreciate your patience as we work to address this issue.

»WAYPOINTS SYSTEMS UPDATE

The Pilot URL will update July 30 to <https://donpilot.csodfed.com>. The Production URL will update August 21 to <https://don.csodfed.com>.

For the first couple of months, you will be redirected to the new URLs.

Waypoints anticipates an average downtime of one to four hours. Some functionalities may have a downtime closer to 24 hours such as:

- Queues and feed processing
- Search catalog updates
- Email triggers
- Learning Assignment Tool processing

»BE PART OF THE WAYPOINTS COMMUNITY

Join the NNSY Waypoints Team for regular updates on hot topics, reminders, news you can use, and training resources. Connect with us at our weekly MS Teams town hall, Wednesdays at 9 a.m.

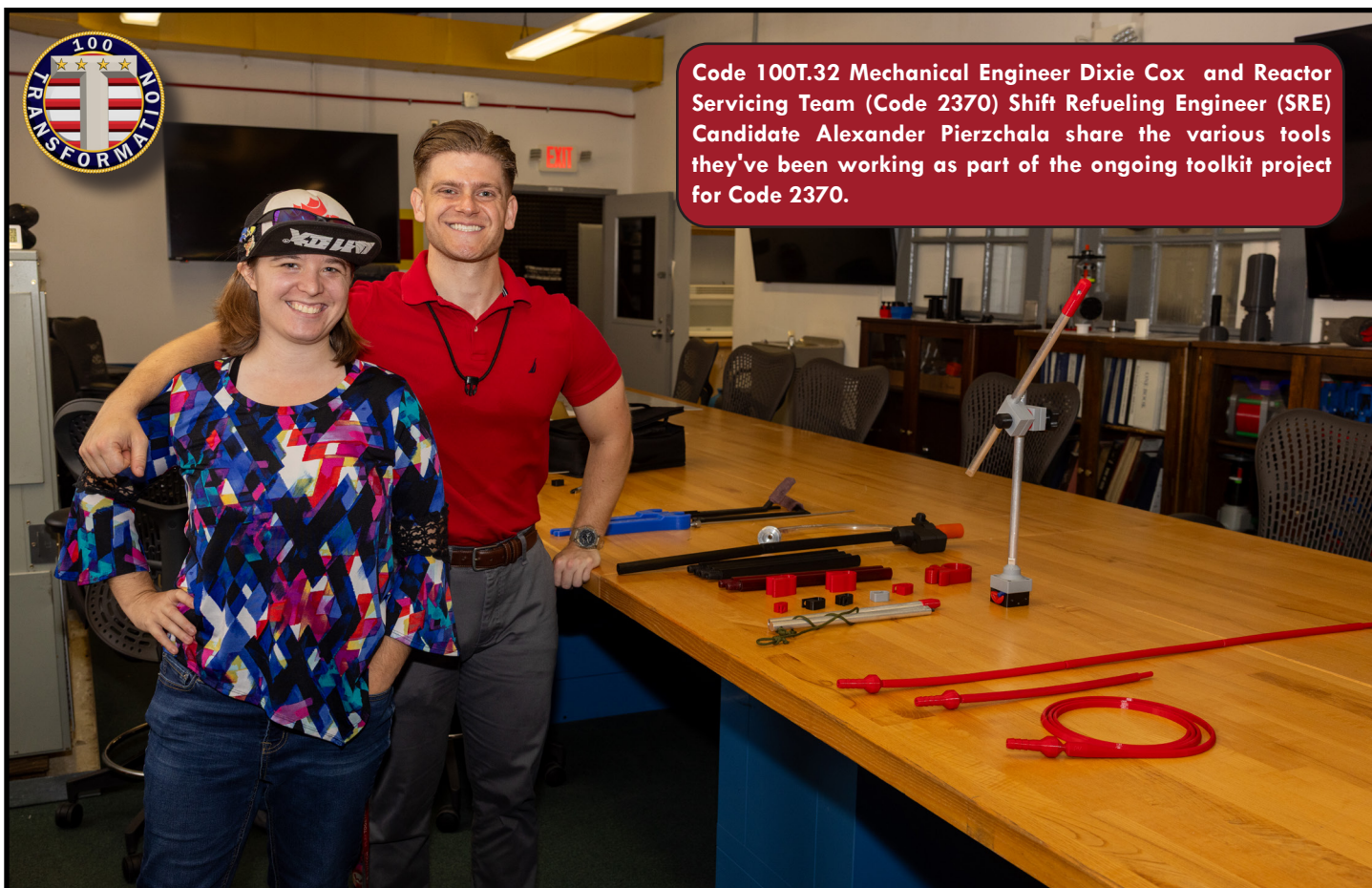
For Waypoints questions, comments, or concerns, please reach out to the NNSY Waypoints Service Desk at <https://forms.osi.apps.mil/r/qAfzHZz00m>.



Waypoints



Norfolk Naval Shipyard held an Excellence Awards Ceremony July 16 celebrating the individuals who work daily to foster a positive work environment and strive for excellence in everything they do. The following individuals were recognized for their outstanding achievements: Code 106's Laura McCann; Code 200's Kyle Sutton, Brenda Cook, Christine Hunt, and Nathaniel Chandler; Code 400's Jessica DeDomenic; Code 500's Michael Richards, Rondeshia "Dee" Willis, Alexis Tucker, and Jutta Drew; Code 1200's Lesley O'Brien; and Code 2300's Amanda Simmons and Venita Scott. (Photo by GSM1 Christian Bautista, NNSY Photographer)



EYE ON INNOVATION:

Code 2370 Engineer Bands Together with Code 100T.32 Rapid Innovation Branch to Develop 3D Printed Tool Kits

STORY BY KRISTI BRITT • NNSY PUBLIC AFFAIRS SPECIALIST | PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER

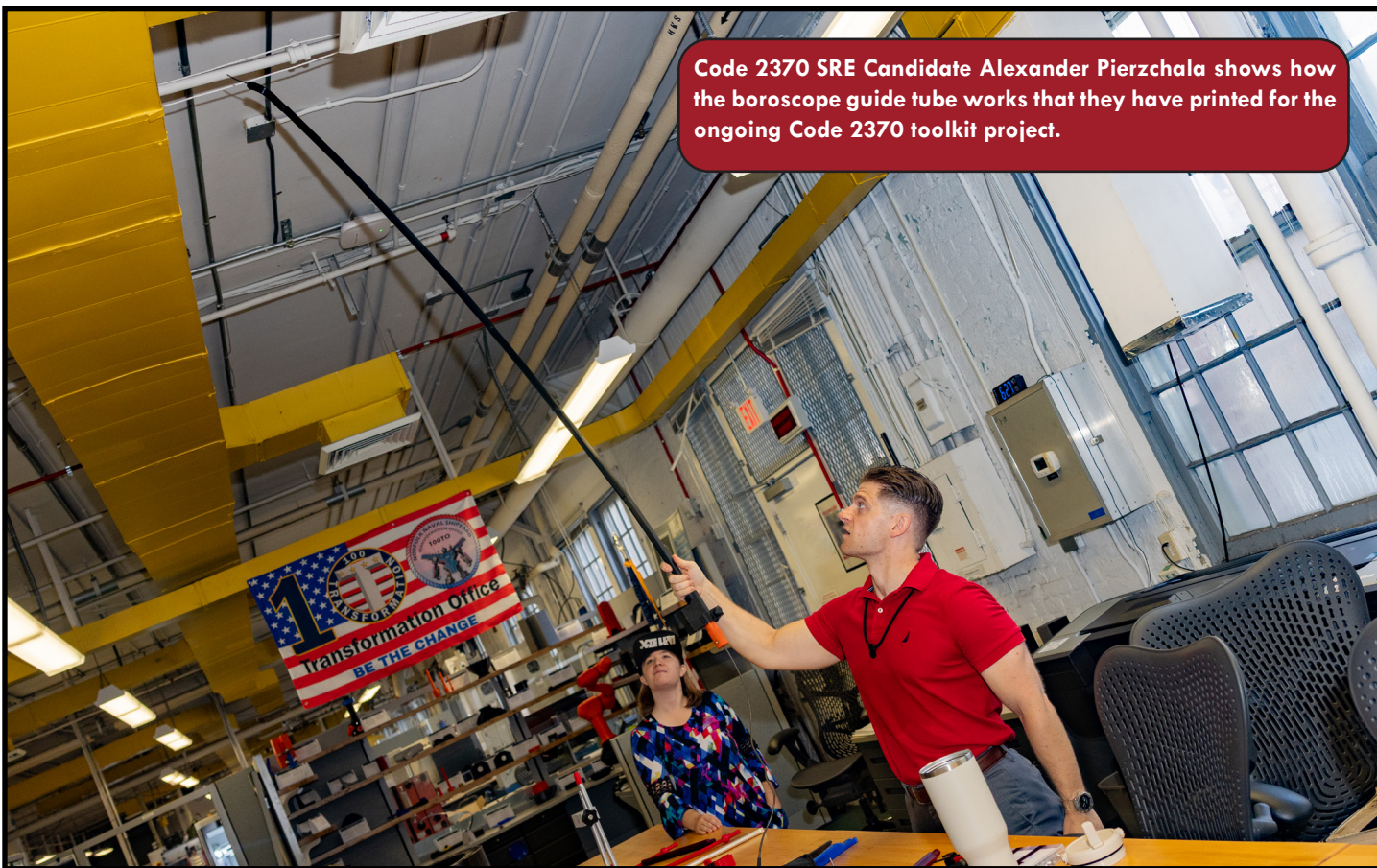
Having a questioning mindset is a valuable thing at Norfolk Naval Shipyard (NNSY) – being able to take a hard look at the processes in place and how we do work, noting if there are areas of improvement, and seeing what can be done to innovate the way we do business. When Reactor Servicing Team (Code 2370) Shift Refueling Engineer (SRE) Candidate Alexander Pierzchala stepped onto an inspection job and saw the difficulty his team was having working a vacuum in spaces onboard USS George H.W. Bush (CVN 77), his immediate thought was, “how could we do this better?”

“We recently underwent shifts in our inspections to be more inclusive and more in-depth; however, we learned quickly that in order to get these inspections done by the new standard, we didn’t have the required tooling in place to perform them,” said Pierzchala. Innovative by trade, he had experience in additive manufacturing (3D printing) and came up with a design that could improve the way the job worked. In addition, he recalled his time in new employee onboarding at the shipyard and stepping into the Innovation Lab and he knew he had the path he needed to make something happen. “I was enthralled by

the lab when we toured it and it’s been something I wanted to explore more since I first entered the shipyard. I knew that with 3D printing, we could make tools that worked perfectly for our needs and they would be able to help. I got involved with the team here and through the process of developing, testing, performing trials shipboard – we were able to get some tools together to help us perform those inspections as needed.”

Pierzchala and the Code 100T.32 Rapid Innovation Branch were able to develop a vacuum adapter for their inspections to reach into crevices that were previously unable to be reached through piping areas. Through testing, they were able to come up with several iterations of the design until they found a prototype that best fit the needs of the Reactor Servicing Team. When Pierzchala’s supervisor saw how this design worked, a new question began to rise. What’s next?

“My supervisor was thrilled with what we came up with and he saw my drive to finding solutions for what problems we may face in the work our team does daily. So he said – let’s make more and let’s see what else we can make. Put a tool kit together with these designs,” said Pierzchala. “I was on it and



Code 2370 SRE Candidate Alexander Pierzchala shows how the borescope guide tube works that they have printed for the ongoing Code 2370 toolkit project.

now since that first design, the Rapid Innovation Branch and I have worked on more than 30 designs, with more and more being developed each month as we continue to explore what else we can do to improve.”

In addition to various vacuum adapters to reach into grooves and hard-to-maneuver spaces at various sizes, another item of note includes the borescope guide tube. A borescope is a visual inspection tool with a flexible tube with a small camera at the end to inspect narrow, difficult-to-reach cavities on the ship. However, as the team was working with the borescope and reaching certain areas, it was like fishing for them, without a clear way of guiding the tool exactly where it needed to go. The team was able to come up with the guide tubes that come in multiple pieces to fit the need of the user, who would then be able to take it on the job, easily put it together to the

length or direction they want in a few minutes, and guide the borescope through the tubes to those needed areas with ease. Once the job would be complete, they would then be able to disassemble the guide tubes however needed. “We’ve used them on USS Dwight D. Eisenhower (CVN 69) and these have been huge for the team and being able to use them shipboard,” said Pierzchala.

Other designs the team has worked include various types of clamps, including ones with magnetic inserts to ensure items are secured in their grip; stop collars; piping deflection gauges; the third arm assembly; and more. Though some are still a work-in-progress, the team has been able to come together at every turn to work through these ideas and turning them into a reality.

“We’ve been able to do a lot of cool things like adding

Continued on next page



fixtures and magnetic inserts into the prints,” said Code 100T.32 Mechanical Engineer Dixie Cox. “It’s all testing out and pushing our printers to their limits to find the best ways to develop these prints. We also continue to learn and grow from our previous jobs and use those lessons learned to address the needs of our other clients. And we’re able to generate these items pennies to the dollars so it becomes a cost-effective solution to addressing those needs head-on.”

To Pierzchala, innovation and utilizing 3D printing isn’t “the future”, it’s “the present” and should be something that everyone is able to utilize in their workplace in some capacity. “3D printing isn’t an end all, be all. However, it should and can be leveraged in unique ways to solve problems. It helps us get the needed tools in the hands of our employees while lowering costs so we can focus that money on the parts and tools we need that can’t be printed in-house. Having the lab here and being able to have that innovative mindset really helps us highlight that mechanic at the center mentality – let’s find those problem areas that put additional pressure on our teammates and let’s work to find those solutions. It will give our mechanics the freedom they need to complete their work to the best of their abilities, saving them time, money, and ensure they are safe.”

“Here at the lab, we aim to help our shipyard workforce find innovative solutions to what problems they may face in their job, pinpointing the issues that can be addressed and finding ways to make their job easier for them,” said Cox. “Anyone can come to us with an idea, or even just noting a problem that they are dealing with, and we will do the backend work to see what solutions we can find. We’ll put in the research, do site visits, even develop those designs for you. We have more than 40 printers currently at the lab with more on the way, and each of them is working hard to develop items for the shipyard. We’re here to help!”

Pierzchala added, “The lab has been absolutely instrumental in this entire process. Not everyone has the experience I do in 3D printing – but with the lab, you’re able to come in and tell them your needs and they hit the ground running. They

are so good about taking raw problems and turning them into solutions. They have the experience here, the machines, the personnel, and the workflow to solve problems in real time.”

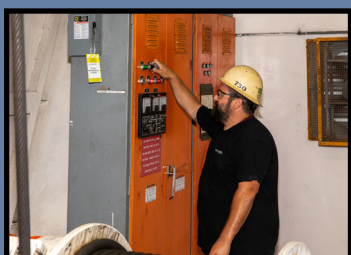
When asked why innovation was so important for NNSY, Pierzchala said, “If you’re not growing, you’re dying. We as humans, if we’re trying to stay at our same level, we fall short of our ultimate goals and we decrease our ability to do something. However, if we try to improve, you will get to some things that work and some things that won’t – you’re adding to your knowledge, your skillsets, and that’s the only way to maintain your abilities and competence. This started as such a simple idea, I saw a problem and was able to address it with the help from the Lab. I thought about the design and went... just do it. We can own the work we do and improve in our spaces – but we’ve got to take those steps to make it happen.”

Cox added, “my supervisor always said maintain a questioning mindset. When you come across the different jobs and processes at the shipyard, questions may pop up like why are we doing work that way or is there another way this can get done. Even if you don’t have the specific questions, you can share with us your frustrations for those jobs and we can take a hard look and pinpoint what can be changed or what can be developed to help ease those burdens. Let’s take those ideas and see what ways we can tackle it together.”

What started as a simple idea to improve the work being done became a massive project, working to provide the inspection teams the tools they need to get the work done safely and efficiently. Interested in working with the Innovation Lab? Visit the NNSY SharePoint site at https://flankspeed.sharepoint-mil.us/sites/NAVSEA_NSJ_NORFOLK and click the Hot Links section to reach the 3D Print Request form. Provide your contact information and a description of what you need and the team will reach out to coordinate further details, files or designs, as well as schedule visits to the space to assess on-site. In addition, you can also visit the Code 100T.3 Innovation & Tech Insertion Division in Bldg. 31 First Floor to bring your ideas to them firsthand.



Code 2370 SRE Candidate Alexander Pierzchala demonstrates how the third arm assembly works and is assembled on-site as part of the ongoing Code 2370 toolkit project.



NNSY Crane Maintenance Team Brings YD 257 Back Into Service Six Weeks Early

STORY BY MICHAEL BRAYSHAW • NNSY DEPUTY PUBLIC AFFAIRS OFFICER
PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER

Now, this is how you wage the “war on wait” in finding solutions to support nonstop execution of work! Norfolk Naval Shipyard’s (NNSY) crane maintenance team brought one of its two floating barge cranes back into service six weeks ahead of schedule on June 17!

NNSY relies on two floating barge cranes which enable moving a variety of carrier and submarine components on and off-hull, and have the unique ability to reach the outboard side of vessels. In addition to helping meet NNSY’s mission, they have supported operations at Newport News Shipbuilding, Naval Station Norfolk, Little Creek Naval Amphibious Base and Yorktown Naval Weapons Station.

Typically, one crane remains operational while the

other undergoes scheduled maintenance.

In early June, one of the cranes experienced an unexpected outage requiring extensive contractor repairs and leaving it out of service for several weeks. In turn, that put the pressure on to expedite the return of the other crane, which was undergoing annual maintenance and not scheduled to return to service until late July.

Returning the crane from undergoing maintenance early was made possible thanks to the combined efforts of NNSY’s Code 700 Lifting and Handling Department—including Engineering (Code 710), Inspection and Test (Code 720), Crane Maintenance (Code 730), and Operations and Rigging (Code 740). This outstanding teamwork restored a critical capability to the fleet!



Norfolk Naval Shipyard Implements Use of Submerged Arc Welding for Shafting Repairs

STORY BY KRISTI BRITT • NNSY PUBLIC AFFAIRS SPECIALIST | PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard (NNSY) recently improved its shafting refurbishment capabilities with the implementation of the submerged arc welding (SAW) system, increasing deposition rates, providing savings in manhours and time spent on the work, as well as improving the quality of repairs made within our production shops.

This system utilizes a welding process where the arc and weld pool are covered by a blanket of granular flux. As the weld is done, the arc remains submerged and protects the weld from atmospheric contaminants, helping to create a strong, sound weld while also providing a safer alternative for welders utilizing the machine to avoid arc flashes or arc burns.

“Our previous machine we’ve had in the shop for more than 20 years and we were looking for alternatives to what technology is out there to not only get the job done but to help us improve the quality of our welds while taking care of our teammates,” said Code 138.2 Weld Engineer Rick Gorman. “The SAW system provides those high quality welds and beat the productivity of the older machine by months, while also having less of a toll on our workers.”

The previous machine required seven workers per shift,

with six welders simultaneously welding to control shaft distortion and firewatch – totaling 14 workers overall as it was running. However, the new SAW system utilizes two operators per shift (with four total overall). In the first month since it’s installation, the team was able to complete their first shaft weld in record time with over 5,000 pounds of filler material deposited. For a process that typically took close to five or six months to complete, the team was able to cut down the length of time to one month.

“It’s been a great learning experience for us overall as we’ve trained up and put this machine into action,” said Code 138.2 Weld Engineer Miguel Benedict. “We’ve seen cost savings in the putting more metal down and less time spent on welding in general. Plus we are able to eliminate certain roles that had been previously needed to ensure the welds were clean and complete.”

Gorman added, “The old process we followed would have someone working with a needle gun with the weld, which was very loud and would require everyone in the space to utilize double hearing protection for their safety. We also had someone spending hours with a power wire brush to clean the

Weld Engineer Miguel Benedict and Welder David Brown work the new submerged arc welding (SAW) system at Norfolk Naval Shipyard.



welds. But with the SAW, the flux is able to fall off itself without the need of those going behind to clean the metals. Overall, this new system provides a safer and cleaner weld overall. Everything utilizes the integrated controls system so when the machine is running, the welders aren't exposed to the heat of the weld. They are manning the controls and making sure it's all running smoothly."

With the system's success within the shop, the team is looking towards a bright future for shaft welding repairs

within the shop. "With the SAW, we're able to get work out faster with less rework overall. The hope is that once we prove that we can be a shaft refurbishment outfit that can get that first time quality under cost in record time, we can see more work coming our way as we service our fleet," said Benedict. "We are continuously doing this kind of work and as the lead yard for refurbishments for these kinds of shafts, it's important we're utilizing the best tools of the trade. We hope this is a first step in continuing to expand our efforts in the future."



Talking Shop:

Celebrating NNSY's Radiation, Indication and Computation Calibrations Laboratory (Shop 52)

STORY AND PHOTOS BY TROY MILLER • NNSY PUBLIC AFFAIRS SPECIALIST

Hospitals, research institutions, industrial companies, food irradiation companies, defense contractors, environmental consulting firms, regulatory agencies, emergency responders, industrial radiography, nuclear power plants and the Department of the Navy are places where some jobs may have occupational ionizing radiation exposure. However, the policy of the Naval Nuclear Propulsion Program is to reduce personnel exposure to ionizing radiation associated with naval nuclear propulsion plants to as low as reasonably achievable. In carrying out this policy, the program has consistently maintained personnel radiation exposure standards more stringent than those in the civilian nuclear power industry or in other government nuclear programs. No civilian or military personnel in the Naval Nuclear Propulsion Program have ever exceeded the federal lifetime radiation exposure limit or the federal annual limit in effect at the time. Since 1968, no personnel have exceeded five rem per year, which was the program's self-imposed limit until it became the federal limit in 1994.

Norfolk Naval Shipyard's (NNSY) Shop 52, the Radiation Detection, Indication and Computation Calibrations Laboratory (RADIAC) calibrates radiation monitoring equipment to ensure all equipment is within regulatory guidelines. Like most equipment that provides a numerical output, it needs to be calibrated regularly to ensure the equipment meets the robust requirements of the program and indicates within the tolerances associated with the work.

"Radiological surveys serve many purposes. It validates expected radiation and contamination levels, validates no unexpected changes, and verifies engineering controls have worked, to name a few," said RADIAC Laboratory Supervisor Joshua Brickhouse.

NNSY has a large amount of RADIAC equipment and gear. At any given time, the RADIAC Laboratory has on average 100 pieces of equipment awaiting calibration on any given day. Although the Naval Sea Systems Command (NAVSEA) Safety and Regulatory Compliance Directorate (SEA 09) mandates that the equipment must be calibrated within 30 days after receiving any given item, the RADIAC team manages, in most cases, to finish the calibration, maintenance and repair in 10 days or less.

"Every six months, our shop is inspected," said Brickhouse. "For the last three years, we have passed all of our audits with no discrepancies. That goes to show you how dedicated and experienced the RADIAC team is when it comes to performing their jobs."

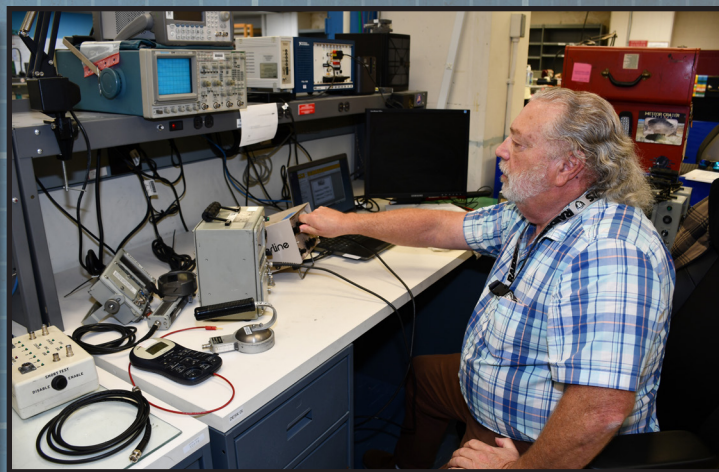
The dedicated efforts of the six personnel who comprise the RADIAC Laboratory help ensure that Norfolk Naval Shipyard continues to repair, modernize and inactivate the Navy's warships and training platforms.



Norfolk Naval Shipyard's Shop 52, the Radiation Detection, Indication and Computation Calibrations Laboratory, is a shop of six personnel who inspect, calibrate, repair and perform maintenance on radiation detection, indication and computation equipment. "We're a small group, but we each bring something different to the table here," said RADIAC Laboratory Electronic Measurement Supervisor Joshua Brickhouse. "Each team member here has prior experience in electronics before working at Norfolk Naval Shipyard. The experience and the wealth of knowledge that each person brings allows us to mesh well and work together as a team to support the shipyard's mission."



Norfolk Naval Shipyard's Shop 52, the Radiation Detection, Indication and Computation Calibrations Laboratory, Electronic Measurement Equipment Mechanic Chris Belvin is calibrating radiological monitoring equipment. Before working for NNSY for the past eight years, Belvin served 25 years in the U.S. Army as a Chemical Operations Specialist. "After I retired from the Army, I became a government contractor and a shipyard welder told me about the apprenticeship program," said Belvin. "Through the apprenticeship program, I was trained to do what I do now and I love it. I couldn't ask for a better second career."



Norfolk Naval Shipyard's Shop 52, the Radiation Detection, Indication and Computation Calibrations Laboratory, Electronic Measurement Equipment Mechanic Nolan Lloyd calibrates a "Frisker Station" that is used in the shipyard to detect low levels of contamination. Lloyd's background consisted of serving in the U.S. Navy for 20 years, with 15 of those years as an Aviation Electronics Technician (AT). "I started at NNSY as an apprentice electrician because I wanted to learn something a little bit different in my electrical trade," said Lloyd. "During my 13 years at NNSY, I went from an electrician apprentice to a non-nuclear electrician to a nuclear electrician to a nuclear work leader and now I come full circle working here in Shop 52, where I use my skills and knowledge that I gained during my Navy career."



Norfolk Naval Shipyard's Shop 52, the Radiation Detection, Indication and Computation Calibrations Laboratory, Electronic Measurement Equipment Mechanic Michael Murza calibrates a piece of radiological equipment. Before joining the NNSY team, Murza was a copier technician for 14 years. "I started my 22-year career at NNSY as an Electronic Measurement Equipment Mechanic Apprentice," said Murza. "Although having an education is important, my dad told me when I graduated college that I didn't have any skills and it's acquiring and developing a skill or more that will get you ahead in life."



NNSY Shuttle Service

The Norfolk Naval Shipyard Shuttle Service provides shuttles both inside and outside the Controlled Industrial Area (CIA).

Shuttle FAQs

- Signs will be posted at each shuttle location
- Shuttles will run in both the CIA and on the Installation from 0500-1700, Monday through Friday
- CIA and Installation routes are **SEPARATE** and rules regarding entry to the CIA remain the same
- Two shuttles will be running on each route throughout the day
- 15 minutes is the estimated wait time at each stop



Norfolk Naval Shipyard's Shop 52, the Radiation Detection, Indication and Computation Calibrations Laboratory, Electronic Measurement Equipment Mechanic Christopher Burke performs equipment inspection. Burke brings a wealth of knowledge, talent and skills that he gained before joining the NNSY team six years ago. "For the first 14 years of my 20-year Navy career, I was an Aviation Electrician's Mate (AE), where I served onboard aircraft carriers. Then for the remaining six years of my career, I was a Fire Controlman (FC) onboard submarines," said Burke. "One thing I did while serving in the Navy that benefits me today here at the shipyard is that I oversaw the northern region of Japan for surveys and equipment frisking for the Navy and Air Force during Operation Tomodachi, which was a humanitarian assistance and disaster relief operation conducted by the U.S. Armed Forces to support Japan following the 2011 Tohoku earthquake and tsunami."

**Want your shop
featured next in our
Talking Shop Series?**

**Email NNSY_PAO@
us.navy.mil Today!**



Installation Shuttle Stops

North Bound

1. Gate D - Bldg. 369
2. Gate I - Bldg. 273, 298 and 510
3. Bldg. 1763 - Training Facility
4. M-32 Trailers and Bldg. 276A
5. Bldg. 1500 - Gate N
6. Clinic
7. Gate R - Bldg. 61 and 62
8. Bldg. 1575
9. Bldg. 15
10. Bldg. 74

South Bound

1. Bldg. 16
2. M-1 and Bldg. 1500
3. Gate H - Bldg. 273, 298 and 510
4. Returns to Bldg. 369, route begins again.

CIA Shuttle Stops

North Bound

1. Bldg. 369 North Side
2. Bldg. 369 South Side
3. Bldg. 269 and 269A
4. Bldg. 298
5. Pier 5
6. Bldg. 300

South Bound

1. Bldg. 61
2. Bldg. 1505
3. Bldg. 163
4. Bldg. 510R
5. Bldg. S1 and 1744
6. Returns to Bldg. 369, route begins again.



For questions regarding the shuttle program, contact Danie Larrew, danielle.n.larrew.civ@us.navy.mil.





Shipyard Commander Captain Jip Mosman met with NAVFAC Resident Officer in Charge of Construction (ROICC) team members June 18 to recognize the ongoing progress and contractor partnerships in the renovation of Dry Dock 8. The shipyard's carrier dry dock and adjacent berths are undergoing a multiyear renovation to support the Gerald R. Ford (CVN 78) carrier class as part of the Shipyard Infrastructure Optimization Program (SIOP). SIOP oversees infrastructure investments modernizing the nation's public shipyards through upgraded dry docks and facilities, new equipment and improved workflow. For more information about SIOP, visit <https://www.navfac.navy.mil/PEO-Industrial-Infrastructure/PMO-555-SIOP/>. (Photos by Shelby West, NNSY Photographer)





Fitting Apprentices with State-Of-The-Art Mockup For Hands-On Learning

STORY BY KRISTI BRITT • NNSY PUBLIC AFFAIRS SPECIALIST
 PHOTO BY GSM1 CHRISTIAN BAUTISTA • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard Commander Capt. Jip Mosman celebrated individuals from the Structural Group's (Code 920) Shop 11 and Shop 26, as well as the Apprentice Training Division (Code 900T) July 2 for their contributions in the development of the new Apprentice Mockup – a state-of-the-art training tool that will transform hands-on experiences for all apprentices at NNSY. Learn more about this collaborative effort here: <https://www.dvidshub.net/news/499395/recognizing-excellence-code-900t-and-code-920-teams-collaborative-contribution-nnsys-apprentice-program>

Congratulations to:

Shop 11:

Charles Crocker
 Shane Boyer
 Larry Williford
 Mike Lawrence
 Cecil Lee Jr.
 Larry Williams Jr.
 Hunter Paitsel
 Brad Adkins
 Roger Carpenter
 Dan Shirley

Shop 26:

Keith Redona
 Khaleeo Johnson
 Gianluca Scotto Di Frega
 Anthony Mills
 Benjamin Hoy
 Joseph Broussard
 Casey Rose
 Tyler Deans
 George Lee

Code 900T:

Jeff Butler
 Kwamne Baker
 Francis Boldt

BOATING SAFETY

A day spent on the water during the warmer months is a classic American pastime.

Remember these safety tips before and during your journey



- Always check local , route and destination weather and water conditions.
- Operate at a safe speed.
- Know the nautical rules of the seas.



- Remain sober if you are the skipper
- Develop a float plan.
- Have life jackets available.
- Have a way to call for help.

SHIPYARD SPOTLIGHT: AUBREY MORRIS CODE 2360.2 HEALTH PHYSICIAN

STORY BY SUSANNE GREENE ◦
NNSY PUBLIC AFFAIRS SPECIALIST

PHOTOS BY CHRIS CARROTHERS ◦
NNSY PHOTOGRAPHER

Norfolk Naval Shipyard Health Physicist Aubrey Morris flexes her creative muscles developing training materials for the Fleet Maintenance and Radiological Support Division (Code 2360), and when not at work, enjoys the gym and spending time in nature hiking and taking road trips to recharge.

Morris was nominated for her “gracious spirit and tenacious drive” in Code 2360.2’s Nuclear Central Design Group.

“She makes our training materials really shine,” said Norfolk Naval Shipyard Lead Radiological Instructor Jessica McRae. “Aubrey has gone over and beyond her job title and has taken other technical, video, and graphic design classes to develop her skills as a multimedia specialist.”

“I have a wide range of responsibilities, all revolving around media creation and mainly for training products: eLearning development, image curation, audio recording and editing, video storyboarding, scriptwriting, logo design, branding, building PowerPoints, document formatting...the list goes on,” said Norfolk Naval Shipyard Health Physicist Aubrey Morris.

Morris started her career at Puget Sound Naval Shipyard as a Radiological Controls Technician (RCT) in 2011 and transferred to NNSY in 2012. She remained an RCT until she was hired for her current position in 2016.

“It’s hard to sum up the ways Aubrey contributes because she has such a big impact,” said Norfolk Naval Shipyard Supervisory Health Physicist Ivey Brown. “She really tunes into what our customers need, not just meeting the original ask, but giving them something even better that will resonate with the audience and improve the training.”

Brown continued, “Her incredible eye for design, strong technical skills, and understanding of how people absorb training shine through in her work, and the result is amazing products.”



Morris thrives on taking a concept and shaping it into the final product. She is supporting Code 105.7 with the Radiological Controls Technician Qualification School (RCTQS) Redesign project by providing new visuals. Also, Morris created all the visuals for the new radiation worker training, which is a corporate product used at all public and private shipyards, as well as the labs.

"I designed Radcon Academy, which was a combination of supporting Code 105.7 along with the entire corporation, as that training product is used at all activities by RCTs prior to them attending RCTQS," said Morris.

Morris's knowledge and creative skills make her a great match for Code 2360.2.

"I really appreciate how she approaches every project without ego, bringing the right people together from several skill sets, and readily gives credit to make sure they are recognized," said Brown. "She's a true team player and a big reason we succeed."

Morris finds the creative process very rewarding.

"I often need to custom-build my projects in order to tailor them to my customer's needs, so no two projects are ever the same," said Morris.

Morris continued, "I also work with an amazingly talented team and their endless support enhances not only my project deliverables, but my ability to enjoy what I do."

Like any career at NNSY, being a Health Physicist has its challenges.

"My customers know what they need me to develop (e.g. video, eLearning, PowerPoint, etc.) but they often don't know what they want it to look like," said Morris. "Putting together

concepts and building something up from scratch, often with little initial direction, is a massive challenge but in the best possible way."

Morris continued, "In many ways, the most challenging part of my job is also the most rewarding and that's a sure sign that you love what you do!"

Her positive attitude translates into continued success.

"In general, I try to keep the mindset that everything happens for me, not to me," said Morris. "When looking at challenges as opportunities for personal growth, I'm able to take a step back and evaluate what life is trying to teach me at that moment."

She believes that a good leader adopts the concept that "they work for you" and has advice for anyone considering a career at NNSY.

"Identify what your strengths are and lean into them," said Morris. "It's possible to love what you do for a living, and with there being so many different career opportunities here at NNSY, you're likely to find a position where you'll excel based on your strengths."

Over the years, she has been taught to speak up for herself and believes that everyone's thoughts and opinions deserve to be heard. Also, Morris has an adventurous spirit.

"Outside the gate you'll either find me at the gym, hiking, doing yoga, getting a swim in, or hitting a bike trail," said Morris. "I love being out in nature and craving the company of trees and the solitude of the outdoors to recharge."

Morris continued, "I also relax by taking mini-road trips on the weekends to try different vegan foodie spots and I always enjoy discovering new favorites."



ACCESS CODE: CODE 109.43 TELECOMMUNICATIONS

STORY AND PHOTOS BY TROY MILLER • NNSY PUBLIC AFFAIRS SPECIALIST



Norfolk Naval Shipyard Information Technology and Cybersecurity Department (Code 109) Telecommunication Office (Code 109.43) Telecommunication Specialist Richard Baker (left) assists Engineering and Planning Department (Code 200) Combat Systems Division (Code 290) Combat Systems Chief Test Engineer Vanessa Green (right) with resolving an issue Green was having with her Face ID on her government issued iPhone.

Although this “Dad joke” is out of date, the question was “What are the three fastest ways to communicate with someone?” The answers were “tele”graph, “tele”phone and “tell a” woman. Most likely, this joke was created back in the day when telegraph and landline telephones were the only ways to communicate with someone who wasn’t in earshot of you. Since then, there have been many changes in communication, including the use of cell phones, iPads, and more.

With communication being critical to fulfill Norfolk Naval Shipyard’s (NNSY) mission of repairing, modernizing and inactivating the Navy’s warships and training platforms, there is a dedicated group that ensures all shipyard employees’ telecommunications needs are met.

“The Telecommunications Office, Code 109.43, provides all communication needs for cellular phones, desk phones, pagers and iPads,” said NNSY’s Information Technology and Cybersecurity Department (Code 109) Telecommunication Office Telecommunication Specialist Calvin Alston. “We are responsible for over 10,000 landline desk phones, over

5,000 cellphones, over 200 iPads, and approximately 50 MiFi portable wireless routers that create a personal Wi-Fi hotspot using a cellular data connection.”

Five telecommunication specialists make up the group that is responsible for all said equipment, but that’s only the start of it. Each telecommunication device comes with a customer who has a need that the telecommunications office strives to meet above and beyond expectations.

“Our customers are not just the civilians here at NNSY; we take care of the active duty Sailors too,” said Telecommunication Specialist William “David” Cannady. “We also take care of civilians and military alike at the shipyard’s remote locations such as Fleet Maintenance Submarines (FMB), Naval Station Norfolk (NSN) Norfolk, Virginia; the Off-Yard Carrier Team, NSN, Norfolk, Virginia; Mid-Atlantic Regional Calibration Center, NSN, Norfolk, Virginia; Navy Nuclear Regional Maintenance Department (NRMD) Norfolk, NSN, Norfolk, Virginia; Kesselring Site, West Milton, New York; Naval Submarine Base Kings Bay, Kingsland, Georgia; Nuclear Power Training Unit in



From left to right: Norfolk Naval Shipyard Information Technology and Cybersecurity Department (Code 109) Telecommunication Office (Code 109.43) Telecommunication Specialist Calvin Alston prepares an iPhone to be set up and issued to a NNSY iPhone customer; Norfolk Naval Shipyard Information Technology and Cybersecurity Department (Code 109) Telecommunication Office (Code 109.43) Telecommunication Specialist William “David” Cannady logs in an iPad that was recently turned in and prepares the iPad for the next user who will be issued it.

Charleston, South Carolina and Naval Foundry and Propeller Center, Philadelphia, Pennsylvania”

Like any other job, the Telecommunications Office team faces challenges they have to overcome, such as when the computer network goes down, they are unable to assist any customers since all cell phones, iPads and pagers require access to the cellular network services.

“Customer service is our top priority,” said Alston. “We understand that their time is valuable and when something out of our control holds them up, we do what we can to ensure their needs are still met in a timely manner.”

Recently, the telecommunications team was tasked to replace all flip phones with iPhones to improve communication across the entire yard. This would allow faster and easier texting, the ability to check government email, accessibility to Microsoft Teams when not at a computer, among other things.

“We had 3,000 customers with flip phones who needed to be converted over to an iPhone,” said Telecommunications Supervisor Colon Davis. “This was a daunting task that required the Telecommunication Office’s team to reach out to our flip phone customers, scheduling them for an appointment and then doing the actual switch out during their appointment. The Telecommunication Office was given roughly three months to complete this task and we had everything completed under the three month deadline.”

Another recent win for the Telecommunications Office is recently completing placing all of its telecommunication equipment under one provider, which wasn’t always the case.

“NNSY had two contracts, one with AT&T and one with Verizon. We were tasked to place all of our cellular coverage under one provider, which we did with a quick turnaround time,” said Davis. “The reason, the AT&T contract was coming to an end, Verizon was the carrier that NNSY was to use, so we had to swap every AT&T phone over to a Verizon phone

within two months or users not converted would lose service. We had over 2,000 devices to convert and we did it under the two month deadline.”

If assistance is required for government iPhones or iPads, users should keep in mind, Flank Speed is designed to allow the user the ability to set up and correct issues themselves without the need for others. If customers still require assistance, you may schedule an appointment with the Telecommunications Office by using the appointment link <https://outlook-dod.office365.us/owa/calendar/TelecommunicationsC10943@flankspeed.onmicrosoft.us/bookings/>. Due to the number of customers, walk-ins are not accepted; an appointment must be made.

If assistance is needed with a landline desk phone, please submit an IT Service Portal ticket by going to <https://flankspeed.sharepoint-mil.us/sites/WTMS/SitePages/ITHelpdeskHome.aspx>, select the “Submit an NNSY Incident Ticket” option toward the top left of the screen. Complete the form and include your name, landline desk phone number, location of the desk phone, date and time of the issue, and numbers you are calling or receiving calls from while having the issue in the “description” portion of the ticket.

For more information or assistance, Contact 396-8212, 396-0919, or 396-0388, Email inquiries: nnsyc109.43.gov@us.navy.mil. To access the Flank Speed Quick Reference Guide, go to <https://flankspeed.sharepoint-mil.us/sites/WTMS/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2FWTMS%2FShared%20Documents%2F109%20IT%20Knowledge%20Base%2FTelecommunications&viewid=379ce7c7%2D7ee2%2D4c52%2Daf66%2D70e65ed4362d>.

Our Yard History:

The Pipe and Steel Plate Shop, Building 202

STORY BY MARCUS W. ROBBINS • SHIPYARD HISTORIAN | PHOTOS FROM THE SHIPYARD ARCHIVES

This month we continue exploring the locations where the work gets done here at America's Shipyard or as I like to say our "big box stores" so, let's explore the how the Pipe and Steel Plate Shop, Building 202, came to be.

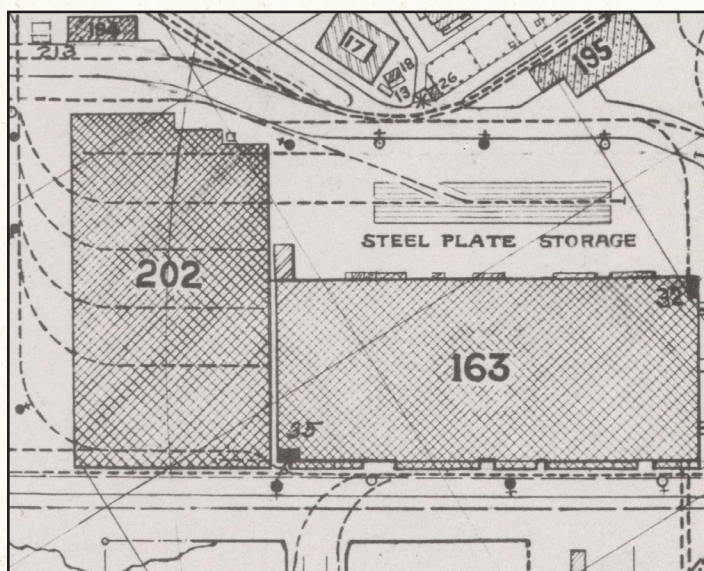
The pipe repair function here at Norfolk was first conducted at the north end waterfront during the post-Civil War era under open sheds and upon shipboard as wooden sailing warships became steam powered. As the calendar turned into the early 20th century the new steel Navy here required a more robust pipe facility. Larger warships powered first by coal and then later by fuel oil introduced an entirely new technology that influenced both our construction and repair capabilities for piping of all sorts. We adapt to fulfill these challenges by conversion of a new Boiler Shop, Building 23.

In parallel with the growth of the new steel Navy metal plates replaced wood as the construction material of choice. Here at Norfolk, metal plate was first brought directly to the granite building ways (ruins of ex-Shiphouses "A" and "B") across from Trophy Park where we constructed both the USS Texas and USS Raleigh in the late 1890s. Our 1903 station map depicts new construction of a facility titled Steel Storage, Building 79, which before its demolition was also located near Trophy Park.

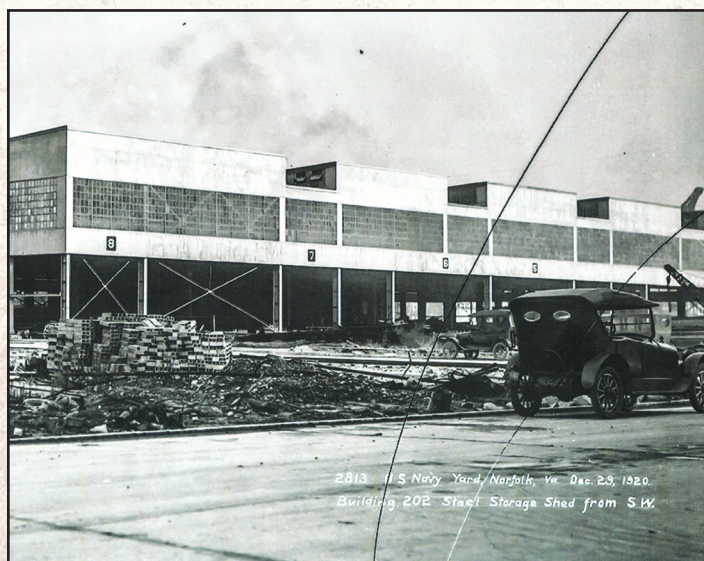
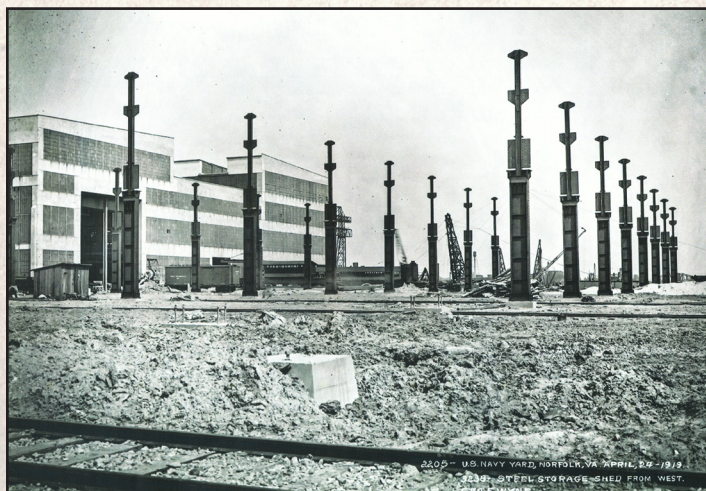
As we are all familiar with industrial shop functions and the locations where those functions take place, changes occur over time for various reasons. Facility conversion of the Plumbers Shop, Building 42, seems to now take care of Norfolk's piping needs along with the recent new construction of a location for steel storage with Building 202's completion by 1921 as the yard comes out of World War I.

Building 202's footprint was first reserved by the drawn plan entitled, "Proposed Final Layout For Development," of December 28, 1917, Public Works Drawing #4707 which placed the location for several major industrial structures before World War I. Erection of the first bridge crane rail columns at Building 202 began in April of 1919.

Building 202 grew at a quick pace as railroad tracks were laid down and an open shed style roof was assembled over same for orderly storage and transport of steel as at the time Norfolk was indeed both a repair and a ship construction yard. Given this mission, the need for steel sheets and metal shapes of all sorts and sizes at the ready was necessary. An additional outside location for steel plate storage also connected by rail was constructed. In the early 1930s this outside storage became the site of our present Sheetmetal Shop, Building 234.



The structure of Building 202 was simple in design and lent protection to the steel plate materials from the harsh effects of the weather. Utilizing the railways to convey materials in and out along with the functionality of four bays each equipped with a bridge crane lent efficient transport of steel anywhere within the complex.



NNSY FLTHRO PRESENTS: UPCOMING TRAINING OPPORTUNITIES

All trainings will be held via Teams. NNSY employees have two ways to register:

1. Self-Register at Waypoints by searching for the Course # and requesting registration under "View Details".
2. Email the NNSY Career Counselors at NNSY_WFD@us.navy.mil and specify the course and date, along with the last 4 digits of your DOD ID /CAC #.

A calendar event containing the Teams link will be emailed within 24 hours of the event. Ensure you gain supervisory approval prior to attending. This office is not responsible for any pay concerns.

Resume Writing: Learn tools and tips to writing an effective Federal Government Resume

Open to all NNSY Employees:

August 15: 11:20 a.m. to 12 p.m. via Teams
November 14: 11 a.m. to 12 p.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-RW) FLTHRO Resume Writing

Workers' Compensation: Provides an overview of the Workers' Compensation program, discuss how to file a claim for work-related injuries or occupational diseases and benefits associated with on the job injuries.

Open to all NNSY Employees:

August 15: 11:20 a.m. to 12 p.m. via Teams
November 14: 11 a.m. to 12 p.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-WC) FLTHRO Workers' Compensation

World War II changed everything. Ships had grown larger and our supporting mission went into a 24/7 war footing at Norfolk. At some point in the very late 1930s a decision was made to split the purpose of Building 202 into a new Pipe Shop along while retaining its Steel Plate Shop functions. How, you might ask? Well, a floor to ceiling reinforced wall was erected to segregate the newly arrived piping function. This wall remains to this very day, over 85 years later as a tangible reminder of how Norfolk adapted to the war effort by quickly adjusting its industrial facilities.



One of the most unique features of today's Pipe Shop is what we would refer to as the administrative entrance along the western side. This low wooden addition was constructed in 1942. Worthy to note in the photograph is a great view of a "bull cart" a carryover from the days of the early 20th century when we still used animal power to convey large items along the roadways. Also, if you look closely in the distance the outside electrical transformer is protected by a high wall of sandbags as again, we were at war.



The Pipe and Plate Shop, Building 202, has supported this shipyard for many, many decades with unwavering service not only as a facility but because of the people that worked under its roof. Next month for September 2025 in honor of the end of World War II some 80 years ago, we shall look back on how Norfolk's skilled workforce, those men and women along with the facilities they worked within helped win the war right here on the shores of the Elizabeth River because "history matters."





Norfolk Naval Shipyard is Prepping for Hurricane Season

STORY BY SUSANNE GREENE • NNSY PUBLIC AFFAIRS SPECIALIST | PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER

Whether at work or at home, you should always have a plan for the Hurricane Season. With the season running from June 1 to November 30, a total of up to 19 total named storms are predicted for 2025. Heading into the peak months of the season, it is important for Norfolk Naval Shipyard (NNSY) personnel to be prepared, at work as well as at home.

The first thing they're going to need to do is really understand their department or code's destructive weather plan," said Norfolk Naval Shipyard (NNSY) Emergency Management Specialist Planner Josh Pivac, Emergency Management and Planning Division (Code 1130). "The plan is going to give them all the directions and actions that they need to take to prepare their code."

Preparing an office for destructive weather is much different than preparing the waterfront.

"It's always good to know what actions your code is responsible for and also, if your code can support another code as a storm approaches," said Pivac. "There's a lot of coordination and communication but understanding what your code or shop's responsibilities are during an approaching storm is key to NNSY's mission success and provided in the destructive weather plans."

As shipyard personnel review these plans, they should take

note of what areas their code or shop is responsible for.

"A lot of time when preparing for a destructive weather (DW) event, valuable time is lost walking through different areas of the shipyard and addressing deficiencies. This is due to the areas not being properly policed throughout the year," said Code 1130 Emergency Planning and Management Deputy Nathan Chviek. "So, a big part of preparing for a storm is policing those areas year-round, so you understand that if a storm comes, these are the things that need to be taken care of."

Shipyard personnel should review their spaces frequently for potential missile hazards and ask themselves questions like "how I'm going to tie this piece of equipment down?", and "what can't I safely relocate?" and find ways to mitigate those hazards.

Having a plan for your home is just as important as having one at work.

"We want you to have a plan for your family, because if you are asked to stay behind [to support essential shipyard operations], we want you to be sure that your family is safe," said Pivac. "You need to be in the right mindset to focus on work."

"If your mind is focused on your family and you're worried



A big part of prepping for a storm is having a team of both Naval Support Activity-Portsmouth and Norfolk Naval Shipyard (NNSY) volunteers onsite to evaluate the installation and shipyard before, during and after a storm. NNSY's Flood Wall Team (Code 900F.3) is usually the first group to sign up.

about their safety, you may try to rush through things,” said Pivac. “You may hurt yourself or somebody else.”

Pivac continued, “At NNSY, we want to make sure you have a plan at home so you can have peace of mind, and you’re ready to execute the preparedness actions at the shipyard.”

There are several resources available to help you develop a plan for your family and put together an emergency kit:

- <https://www.weather.gov/safety/hurricane-plan>
- <https://www.fema.gov/emergency-managers/risk-management/hurricanes>
- <https://www.vaemergency.gov/threats/hurricanes>
- <https://www.defense.gov/Spotlights/Hurricane-Preparedness/>
- <https://magellanascend.com/Content/View/15153> (free emergency kit available through the Department of the Navy Civilian Employee Assistance Program)

“Make sure you have a plan for your family and pets,” said Code 1130 Emergency Management Division Head Gibby Sorrell. “It’s important for people at home to have their emergency kit ready and prepare for each member of your family including pets. Additionally, make sure you have all needed medications.”

Sorrell continued, “Know where you’re going to relocate to ahead of the storm and ensure you can bring pets with you.”

A big part of prepping for a storm is having a team of both Naval Support Activity-Portsmouth and shipyard volunteers onsite to evaluate the installation and shipyard before, during and after a storm. The Flood Wall Team (Code 900F.3) is

usually the first group to sign up.

“We’re not just going to install the flood wall because the storm is coming,” said Pivac. “We determine the installation of the wall based on flood water levels.”

“The process of planning for a storm requires significant communication between the flood wall team and the waterfront workforce,” said Pivac. “Industrial Equipment Mechanical Supervisor Dennis Cross and his team are a solid crew and always do a phenomenal job.”

If you volunteer to come in during a hurricane, the shipyard will provide cots, water, and Meal, Ready-to-Eat (MREs).

“For me personally, if I volunteered to ride out the storm, I’d bring a good supply of my own personal snacks, water, drinks, as well as a few days worth of clothes and toiletries,” said Chviek. “We anticipate it’s probably going to be 48 to 72 hours minimum before the area has become safe enough to start getting additional people into the shipyard.”

It takes everyone working together before the storm to help the installation and shipyard position themselves for success to continue to meet their missions after the storm.

“It’s an all hands-on-deck approach when preparing for hurricane season and personnel have to remember we go into prepping by putting the mission first,” said Sorrell. “We have to keep our focus all the way through until the storm passes.”

If you have any questions regarding destructive weather preparation at the shipyard, please reach out via email to Code 1130 at nnsy_code_1130@us.navy.mil.



MISSION STATEMENT

Deliver optimal material and logistic solutions, expertise, and customer service on time, every time, everywhere to ensure fleet readiness and mission success at America's Shipyard.

Duty Phone: 757-635-6109

Did you know that the Supply Department C520.1 Sourcing Branch provides training on the Job Material List (JML)?
! Stop having your JML returned and causing unnecessary delays within the process!

The initial JML training is provided every **first Monday of every month** and any additional training on the **second Tuesday of every month**. *Please see August schedule*

Location: Building 1500 2nd floor Room 500/800

Topics Covered include feeling out a JML, the routing process, mandatory sourcing and more.

Please reach out to Code 520.2 to be added to the class!

NNSY_C520.2@us.navy.mil

August 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4*	5	6	7	8	9
10	11	12**	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

*Initial class

**Follow up class



VISION STATEMENT

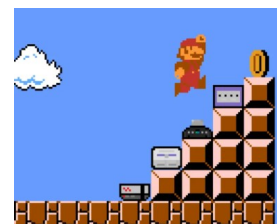
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Navy Financial System Changes

What You Need to Know at Norfolk Naval Shipyard

On October 1, 2025, Norfolk Naval Shipyard will be transitioning to a new financial system, Navy Enterprise Resource Planning (ERP), as part of an ongoing initiative to improve accountability and overall expenditure tracking for all government spending.

What does that mean for YOU – the shipyard worker?

PAYROLL:

- It is imperative that supervisors input time daily.
- All supervisors must input time by COB Sept. 30, 2025 to support NNSY's transition to ERP. Note: This is the middle of the pay period.
- Code 600 will send frequent missing time reports throughout Sept. as a reminder to enter time.
- After Sept. 30, Code 600 will be limited to making any FY25 timekeeping changes until the legacy system feeds are turned back on which is expected mid-December.

PURCHASE CARD:

- Purchase card transactions must post by Sept. 19, 2025.
- Cardholders need to monitor all transactions placed after Aug. 1 to ensure the transaction is processed no later than Sept. 15.
- Cardholders are encouraged to work with vendors to charge transactions. It takes approximately three days from the time the card is swiped to posting.
- It's important that we are planning as much as possible and purchasing items we will need during the September/October billing cycle.
- Purchases during the financial system transition (Sept. 25 – Oct. 15, 2025) will be limited to emergent purchases because they will require a manual transaction process.

TRAVEL:

- Travel crossing over FY25 and FY26 (Sept. 30 – Oct. 1, 2025) should be limited as much as possible. We understand crossover travel may be necessary for long-term TDY. If possible, it is HIGHLY recommended using the FY crossover as a reset period for employees on long-term TDY.
- The end of Sept. will be a "brown out period" where we cannot process any FY25 vouchers. In mid-Sept., Code 600 intends to send travel support to off-station sites to help long-term TDY employees submit vouchers to cover most of Sept. Only approximately two weeks will remain unresolved until the financial system transition is complete and unresolved vouchers can be processed.
- When DTS opens for FY26 travel in late Aug./early Sept., it is imperative to submit travel authorizations early so they can be approved prior to the "brown out period" and without interfering with voucher processing at the end of the month.
- Vouchers for FY25 need to be submitted immediately. The current requirement is to submit vouchers within 5 days upon return. The travel team is working to resolve all outstanding travel actions prior to the financial system transition.
- TDY travel vouchers will be prioritized over all local travel vouchers. Local travel for any portion of Sept. 2025 needs to be submitted as soon as possible to process before Sept. 30, 2025. All local travel not processed by Sept. 30 will be processed using the miscellaneous document process which is lengthy in the new financial system. The requirement to submit local travel within 30 days will remain the requirement through the financial system transition.



NORFOLK NAVAL SHIPYARD

HOTLINE

FOR REPORTING: FRAUD, WASTE, ABUSE
AND MISMANAGEMENT

757-396-7971

EMAIL:
NNSY_IG_HOTLINE@US.NAVY.MIL

IDENTITIES OF WRITERS &
CALLERS FULLY PROTECTED

OR WRITE:
NNSY HOTLINE
COMMAND INSPECTOR GENERAL
BLDG. 706
PORTSMOUTH, VA 23709

NAVSEA INSPECTOR GENERAL

Phone: 1-800-356-8464

Email: usn.ncr.comnavseasyscomdc.mbx-
NAVSEA-IG-Hotline@us.navy.mil

NAVAL INSPECTOR GENERAL

Phone: 1-800-522-3451

Email: NAVIGHotlines@navy.mil

DOD INSPECTOR GENERAL

Phone: 1-800-424-9098

www.DOD.mil/Hotline

C-FRAM FRAUD SCHEME AWARENESS

AUGUST EDITION: CONFLICT OF INTEREST

Conflicts of interest can arise if personnel have undisclosed interests in a supplier or contractor by: accepting inappropriate gifts, favors, or kickbacks from vendors, as well as engaging in unapproved employment discussions with current or prospective contractors or suppliers. Personal conflicts occur when an individual is in a position to perform his or her job and make decisions in ways that may enhance their financial standing.

Fraud indicators related to conflicts of interest include, but are not limited to:

- Keen interest of an employee with a particular vendor.
- Unexplained or unusual favoritism of particular contractor.
- Government personnel are living beyond their personal means.
- Government personnel providing proprietary information or source selection information, to one or a few competitors.
- Numerous sole source contracts awarded to the same contractor.
- Complaints from unsuccessful bidders that a particular bidder is being favored over others.
- Procurement official fails to file conflict of interest or financial disclosure forms.

Retired U.S. Navy Admiral Found Guilty in Bribery Scheme

In May 2025, following a five-day trial, a federal jury found Admiral Robert Burke (USN-Ret.) guilty of conspiracy to commit bribery, performing acts affecting a personal financial interest, and concealing material facts from the United States. Burke was found guilty in connection with accepting future employment in exchange for awarding that company a government contract. Sentencing is scheduled for Aug. 2025.

From 2020 to 2022, Burke was a four-star Admiral overseeing U.S. naval operations in Europe, Russia, and most of Africa. The two co-defendants were the co-CEOs of a company (Company A) and provided a workforce training pilot program to a small component of the Navy from Aug. 2018 through July 2019. The Navy terminated a contract with Company A in late 2019 and directed Company A not to contact Burke.

Despite the Navy's instructions, the co-defendants met with Burke in July 2021 to reestablish Company A's business relationship with the Navy. Burke agreed to use his position as a Navy Admiral to steer a contract to Company A in exchange for future employment at the company. Burke also agreed to use his official position to influence other Navy officers to award another contract to Company A.

In Dec. 2021, Burke ordered his staff to award a \$355,000 training contract to Company A. Thereafter, Burke promoted Company A in a failed effort to convince another senior Navy Admiral to award another contract to Company A. To conceal the scheme, Burke made several false and misleading statements, including by falsely implying that employment discussions only began after the contract was awarded and omitting the truth on his required government ethics disclosure forms. In Oct. 2022, Burke began working at Company A with a starting salary of \$500,000 and a grant of 100,000 stock options.

LEARN MORE TODAY

Check out the C-FRAM site on WebCentral under CIOOCE for more information.

Need to report fraud? Contact the NNSY Hotline today at 757-396-7971 or NNSY_IG_HOTLINE@us.navy.mil.

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MONTH

Mental Health Matters in the Shipyard

Stronger Minds. Safer Work. Better Lives.



Tips on how to improve your mental health

- **Rest**
7 to 9 hours of sleep when possible
- **Nutrition**
Balanced meals with plenty of fruits, vegetables, protein, and whole grains
- **Talk it out**
Talk to a coworker, a friend, or a mental health professional
- **Move your body**
5 to 10 minutes of physical activity such as walking or stretching
- **Unplug after hours**
Make time for something outside of work: family, music, sports, or rest



Resources for NNSY employees

Department of the Navy Civilian Employee Assistance Program (DONCEAP)

1-844-DONCEAP

Help is also available online:
DONCEAP.foh.hhs.gov

PANACEA Behavioral Health and Wellness

Callaghan Fitness Center
Available: Tuesdays 9 A.M. - 4 P.M.

For more information or
make an appointment contact:
info@panaceabhwc.com

