

SERVICE TO THE FLEET

Norfolk Naval Shipyard

We Are America's Shipyard

July 2025



**Carrier Team One (CT1)
Brings Carrier Maintenance
Community Together in
Hybrid Annual Meeting**





COMMANDER'S CORNER

From the desk of Capt. Jip Mosman



Team NNSY,

I hope you all are having a safe and fun-filled summer so far! Along with warmer weather, summer is a great time to enjoy, recharge, and celebrate together. For instance, this month we celebrate Independence Day which signifies the birth of our nation – a time to honor the courage and sacrifice that gave us our freedom. It's also a holiday filled with fellowship with family and friends, barbecues, fireworks, and fun for all. Let's all do our part to keep safety at the forefront of our minds as we spend this time with those we cherish.

Speaking of safety, I wanted to emphasize its importance as we continue to charge

forward in the 101 Critical Days of Summer. This campaign is a reminder that our vigilance must remain sharp during these warmer months when accidents tend to increase. Please stay alert, follow all safety protocols, and look out for one another to ensure everyone returns home safely every day. Be sure to stay hydrated, keep your head on a swivel, and look out for one another, even after you step beyond our gates to return home. Our Public Affairs team is featuring summer safety tips every week on our social media platforms, so be sure to check those out at linktr.ee/norfolknavalshipyard/. You can also learn more at <https://navalsafetycommand.navy.mil/Off-Duty/101-CDOS/>.

Summer can be a great time to recharge those mental batteries; however, it can also bring its own challenges and stresses to each of us. Remember to prioritize your mental health and take any needed steps to ensure you are mentally and physically where you need to be. Whether it be connecting with loved ones, taking some much needed leave (just be sure to work with your supervisors to schedule that time off), staying active, or practicing mindfulness, don't hesitate to do what's needed to keep you at your best. And you can also seek support if you're feeling overwhelmed. Support systems like the Department of the Navy Civilian Employee Assistance Program (DONCEAP) and Panacea Behavioral Health and Wellness Services are readily available, and they have the tools to help take care of you. Employees can access services 24/7 through the DONCEAP website at <https://magellanascent.com/> or by phone at 1-844-DONCEAP (1-844-366-2327).

In addition, Panacea has representatives available every Tuesday at Callaghan Fitness Center from 9 a.m. to 4 p.m., offering assessments and counseling services to those within the shipyard, including active duty, veterans, dependents, and civilians. For more information or to schedule an appointment, contact info@panaceabhwc.com.

Lastly, I'd like to provide a warm welcome to Capt. Brandon Johnson, who has taken up the mantle as our new Deputy Shipyard Commander/Executive Officer. Coming from Puget Sound Naval Shipyard and Intermediate Maintenance Facility, Capt. Johnson is excited to be part of the NNSY family. You can learn more about him on page 8.

Thank you for all you do for our shipyard, our Navy, and our nation. Be safe out there! Press Forward Team!


Capt. Jip Mosman
Commander,
Norfolk Naval Shipyard



Join Norfolk Naval Shipyard at the 2025 Naval Air Station Oceana Air Show



America's Shipyard is looking for participants to join us for the 2025 Naval Air Station Oceana Air Show Sept. 19 - 21. Join us as we celebrate 250 years of America's Navy and share the fantastic opportunities available at Norfolk Naval Shipyard.

Please contact Erica Miranda at erica.s.miranda2.civ@us.navy.mil or the NNSY Community Connectors Team at NNSY_Community_Connectors@us.navy.mil by Aug. 29 for more information or to sign up!



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FOLLOW US ON INSTAGRAM

@norfolknavalshipyard

READ STTF ONLINE

www.dvidshub.net/unit/NNSY

NORFOLK NAVAL SHIPYARD BLOOD DRIVE

**AUGUST 27-28, 2025
BLDG. 1500 LOBBY
8:30 A.M. TO 1 P.M.**

There is an urgent need for blood, including Type O. Walk-ins are accepted for all blood drive events.

For more information, please contact Briana Darden at briana.d.darden.civ@us.navy.mil or visit www.health.mil/militaryblood

101 CRITICAL DAYS of SUMMER 2025

The 101 Critical Days of Summer safety campaign is an annual Navy and Marine Corps initiative that spans from Memorial Day to Labor Day to increase awareness of potential risks related to off-duty recreational activities, as well as other summertime endeavors. We encourage the naval enterprise to continue getting out in front and not let our guard down in our collective efforts to educate about risk and understand behaviors that contribute to summer-related mishaps. To learn more about the campaign and to download additional safety information, please visit <https://navalsafetycommand.navy.mil/Off-Duty/101-CDOS>. Let's all work together to ensure a safe and wonderful summer!



CHECK OUT THE NNSY LINKTREE TODAY!



Congratulations to NNSY's Facilities and Equipment Maintenance Shop (Shop 06), winner of the March and April 2025 Safety Flags! Shipyard Commander Captain Jip Mosman presented the flags and congratulated shop members June 4 in the shipyard's Trophy Park. The shop had no injuries or lost workdays over the two months. Shop 06 has been ensuring injury prevention through increased training, safety surveillances and monthly safety meetings examining data and trends. At the recognition, certificates of appreciation were presented to David Gentry, Richard Palmer, Ariel Perez, Daevon Rex and Wesley Schwaner for their efforts in contributing to a safer workplace. Shop 06 earned four safety flags in 2024 and is off to a great start this year! (Photos by Shelby West, NNSY Photographer)



Norfolk Naval Shipyard's USS Alabama (BB 60) battleship float participated in the City of Portsmouth's 141st Annual Memorial Day Parade on May 26, 2025. A Portsmouth tradition since 1884, the annual Memorial Day Parade salutes the service and sacrifices of the men and women of the United States Armed Forces and celebrates Portsmouth's proud military heritage. It's one of the longest-running Memorial Day Parades in America. Also in attendance was Capt. Jip Mosman, our shipyard commander, as well as his family. (Photos by Erica Miranda, NNSY Outreach Coordinator and courtesy of the City of Portsmouth Recreation Services Department)

Connecting with our Community

Norfolk Naval Shipyard (NNSY) gives back to the Hampton Roads community in an empowering way. If you are interested in participating in future outreach events, please contact Erica Miranda at erica.s.miranda2.civ@us.navy.mil.

I.C. Norcom STEAM Night



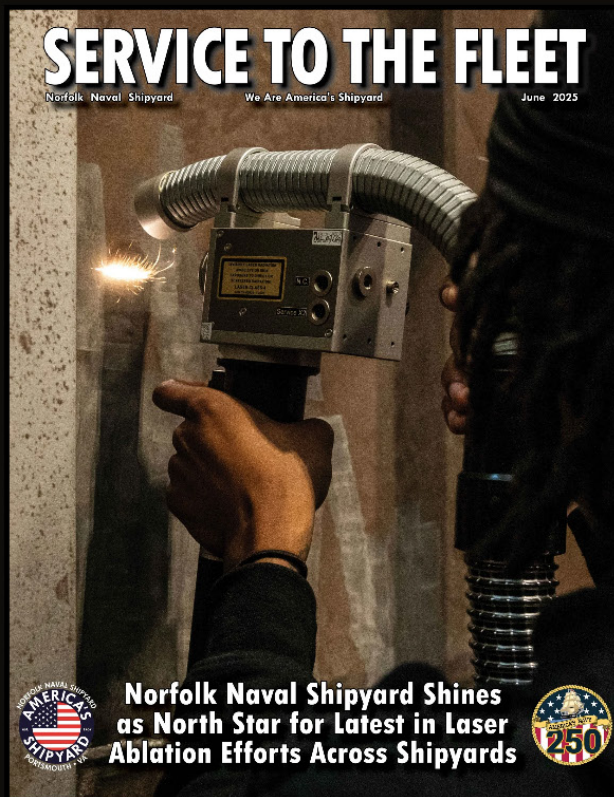
NNSY employees participated in the STEAM Night event at I.C. Norcom High School May 21. At this event, high schoolers put together globe valves, learning about how they work and what purpose they serve on Navy vessels. In addition, students learned about the shipyard and what possible career paths are available.



NNSY

SERVICE TO THE FLEET

We Need You!



Do you have any story
ideas? Upcoming events?
Shipyard spotlight
nominations, etc.?
We want to hear from you!

Contact NNSY PAO:
NNSY_PAO@us.navy.mil

Important Information

»UPDATES REGARDING ANNUAL CURTAILMENT PERIOD AT NNSY

For 2025, NNSY will not be implementing the annual holiday curtailment period that takes place during the holiday season in December. Instead, departments are expected and responsible for managing the holiday leave of their employees to ensure both adequate shop manning and the opportunity for employees to spend time with their families during the holidays. For more information regarding this, please see NAVSHIPYDNORNOTE 5330 at <https://webcentral.nnsy.navy.mil/webdox/Notices/Notice%205330%20of%2024%20Feb%202025.pdf>.

»PLANNING FOREIGN TRAVEL? REMEMBER THESE REQUIREMENTS

Summer is in full swing! As a government worker (civilian and military), there are DoD requirements that have to be met at least 30 days prior to travel on leave or official travel to a foreign country. This also includes cruises to island destinations. Remember these requirements below and be sure to reach out to your department security coordinator or to Lisa Lafitte at lisa.m.lafitte.civ@us.navy.mil for more information.

1. There are instructions that govern what is required of you as a government employee in order to be able to travel to a foreign country for official travel and/or personal leave (DoD Directive 4500.54G Foreign Clearance Guide). Refer to <https://www.fcg.pentagon.mil/> (FCG) Sections 1, 3 and 4 for guidance on what is required.
2. Remember the requirements are not the same for every country.
3. There are required trainings that must be completed prior to receiving your travel brief from security, which can be found at <https://www.fcg.pentagon.mil/>.
4. For military members, a brief is required for both official travel (TDY/TAD) and personal travel leave (depending on travel location).
5. For DoD civilians, a brief is only required for official travel duty, unless otherwise stated in the DoD Foreign Clearance Guide. Go to <https://www.fcg.pentagon.mil/>.

Who Will Be The Next Shipyard Spotlight?

Do you want to highlight a teammate who goes above and beyond the call of duty?

Submit your request to NNSY_PAO@us.navy.mil today for a chance to be a future monthly spotlight in our Service to The Fleet magazine!

Jeremy.r.weible.civ@us.navy.mil or Lillian Kwong at Lillian.l.kwong.civ@us.navy.mil.'"/>

NORFOLK NAVAL SHIPYARD CUSTOMER PROCUREMENT TRAINING

Code 400 will be providing Customer Procurement Training monthly in Bldg. 65, 1st floor training room for all NNSY employees interested in the procurement process. This training is geared primarily to stakeholders who would be involved on some level with creating, submitting, reviewing, or approving procurement packages or related documents. To see what dates are available or to sign up for a future session with Code 400, please reach out to Jeremy Weible at Jeremy.r.weible.civ@us.navy.mil or Lillian Kwong at Lillian.l.kwong.civ@us.navy.mil.

»DONCEAP IS AVAILABLE TO DON EMPLOYEES 24/7

Department of the Navy employees are busy juggling work and family and it is not unusual to encounter difficulties with stress, family, relationships, alcohol, work, or other issues which impact quality of life. The Department of the Navy values its employees and has partnered with Magellan Health to provide a new centralized employee assistance and work/life program for employees and their families. The Department of the Navy Civilian Employee Assistance Program (DONCEAP) provides a wide range of services to employees and their families.

Employees can access services 24/7 through the DONCEAP website at <https://magellanascent.com/> or by phone at 1-844-DONCEAP (1-844-366-2327). Representatives can provide answers to questions, research information, link employees to a wide variety of qualified local services and provide licensed confidential support to help with difficult issues.

» IT'S HURRICANE SEASON! ARE YOU PREPARED?

The Atlantic Hurricane Season takes place from June 1 to November 30. It's never too early to plan ahead of a storm. Know your risk ahead of time, make an emergency plan and kit, know your evacuation zone and routes, and more. Learn more at ready.gov and weather.gov/hurricane

HURRICANE PREPAREDNESS

MAKE A PLAN BUILD A KIT BE INFORMED



WE'RE CELEBRATING THE NAVY'S 250TH BIRTHDAY ALL YEAR LONG!

LEARN MORE AT [HTTPS://WWW.NAVY.MIL/NAVY-250/](https://www.navy.mil/navy-250/).



CELEBRATING NORFOLK NAVAL SHIPYARD'S FIRST LEVEL SUPERVISOR HIGH VELOCITY GRADUATES



Congratulations to Norfolk Naval Shipyard's newest First Level Supervisor High Velocity (1LSHV) graduates, who were celebrated for their achievements June 11! Individuals are selected for 1LSHV within their first year of attaining the position of First Level Supervisor, which provides a mix of leadership development methods including classroom learning, on-the-job shadowing and team participation. (Photos by GSM1 Christian Bautista)





Captain Brandon Johnson Becomes Norfolk Naval Shipyard's Deputy Shipyard Commander

STORY BY TROY MILLER • NNSY PUBLIC AFFAIRS SPECIALIST
PHOTOS BY GSM1 CHRISTIAN BAUTISTA • NNSY PHOTOGRAPHER

After one semester of attending college after high school, Norfolk Naval Shipyard (NNSY) Deputy Commander Brandon Johnson realized that college wasn't for him at that particular point in his life. Born and raised in Lawrence, Kansas, Johnson had only seen the ocean once when he went on a family trip to Florida when he was around 12 years old. Johnson decided to enlist in the U.S. Navy.

"I wasn't transitioning into college life too well. I knew I had to leave my hometown to start my own life. I knew I needed to do something different, so I joined the U.S. Navy," said Johnson. "The movie Top Gun inspired me and made me wonder what it would be like in the Navy. I always felt patriotic. I always felt like I wanted to be that defense type. I thought that's me. That's my ticket out of the Midwest to start an adventure that has now expanded for almost 35 years."

The first stop during Johnson's Navy adventure was for basic training at Naval Training Center (NTC) Recruit Training Command, Orlando, Florida. After boot camp, Johnson spent the next 18 months in training at Machinist's Mate Nuclear Field "A" School, Nuclear Power School, and Nuclear Power

Training Unit, Charleston, South Carolina where he trained onboard the Moored Training Ship Daniel Webster (MTS 626) where he graduated as a Machinist Mate Third Class Petty Officer (MM3). Following that training, he proceeded to his first ship, the California-class nuclear-powered cruiser USS South Carolina (CGN 37) stationed in Norfolk, VA.

"After approximately ten years in the Navy as an enlisted sailor, I had earned my Enlisted Surface Warfare qualifications and I had been advanced to Chief Petty [Officer]. I decided it was time to do the next bigger thing in my Navy career," said Johnson. "I had a lot of respect for my leaders, especially those who mentored me as an enlisted sailor. One day, I was like 'hey, I want to be just like my mentors and become an officer in the Navy.'"

After Johnson was commissioned as a Limited Duty Officer in 2001, he reported to the nuclear aircraft carrier USS Enterprise (CVN 65), where he served as a Reactor Mechanical Division Officer and Auxiliaries Division Technical Assistant, earning his Officer of the Deck Underway and Surface Warfare Officer Qualifications.



NNSY Shuttle Service

The Norfolk Naval Shipyard Shuttle Service is now running both inside and outside the Controlled Industrial Area (CIA).

Shuttle FAQs

- Signs will be posted at each shuttle location
- Shuttles will run in both the CIA and on the Installation from 0500-1700, Monday through Friday
- CIA and Installation routes are **SEPARATE** and rules regarding entry to the CIA remain the same
- Two shuttles will be running on each route throughout the day
- 15 minutes is the estimated wait time at each stop

Installation Shuttle Stops

North Bound

1. Gate D - Bldg. 369
2. Gate I - Bldg. 273, 298 and 510
3. Bldg. 1763 - Training Facility
4. M-32 Trailers and Bldg. 276A
5. Bldg. 1500 - Gate N
6. Clinic
7. Gate R - Bldg. 61 and 62
8. Bldg. 1575
9. Bldg. 15
10. Bldg. 74

South Bound

1. Bldg. 16
2. M-1 and Bldg. 1500
3. Gate H - Bldg. 273, 298 and 510
4. Returns to Bldg. 369, route begins again.

CIA Shuttle Stops

North Bound

1. Bldg. 369 North Side
2. Bldg. 369 South Side
3. Bldg. 269 and 269A
4. Bldg. 298
5. Pier 5
6. Bldg. 300

South Bound

1. Bldg. 61
2. Bldg. 1505
3. Bldg. 163
4. Bldg. 510R
5. Bldg. S1 and 1744
6. Returns to Bldg. 369, route begins again.



For questions regarding the shuttle program, contact Danie Larrew, danielle.n.larrew.civ@us.navy.mil.



Serving at a variety of sea and shore commands through his career, Johnson's Navy adventure has led him to be the Deputy Commander for Norfolk Naval Shipyard, where one of his duties and responsibilities is administering the military component of NNSY.

"I feel like my position is more than just being an administrator. The Sailors and civilians alike at NNSY are here to accomplish the same mission of maintaining, repairing and modernizing our Navy ships as efficiently as possible to return the ships to the Fleet on time."

Using the skills, knowledge and experience Johnson has gained during his career, including several ship maintenance availabilities here at NNSY and his last command as the Executive Officer at Puget Sound Naval Shipyard & Intermediate Maintenance Facility, he will look for areas that will improve efficiency to complete the mission in less time without jeopardizing the quality of work.

"I want to work on being efficient on the training timeline for Sailors and integrate them into the shops to perform their part with the shipyard's mission as well as to gain skills, knowledge and experience to further their Navy careers," said Johnson. "Unlike the civilians who work at NNSY, a Sailor is stationed at the shipyard for a relatively short period of time, approximately three years, before transferring to their next command. With all the training and qualifications they have to obtain at the shipyard before performing their work, it shortens their time of actually performing the work necessary to support the mission."

Johnson continued, "I want to see what Navy schools, training and qualifications that our Sailors have when they first report to NNSY that can carry over to the shipyard without jeopardizing the quality of the work. This way the Sailor's training and qualifications period can be shortened, which in turn will allow them to work on the mission all that much more, before moving on and the new Sailor comes along who will have to do their training and qualifications."

When Johnson isn't leading, training and mentoring both Sailors and civilians alike and looking for new ways to become more efficient in completing NNSY's mission, he enjoys spending time with his children and granddaughter, playing pickleball and cheering on the Kansas City Royals and Kansas City Chiefs.

Although Johnson's Navy adventure is coming towards the end, his time as Norfolk Naval Shipyard's Deputy Commander is just beginning.

"I'm happy to be serving at NNSY. I have grown up in my Navy career during multiple maintenance availabilities here at NNSY. I feel this is going to put the cap on my career, and it's a nice way to finish up," said Johnson. "I'm looking forward to not only seeing, but being a part of all the great things Norfolk Naval Shipyard will accomplish during my final tour of my Navy adventure."



NRMD-KB Celebrates 15-Year Legacy of Strategic Support

STORY AND PHOTOS BY NRMD-KINGS BAY PUBLIC AFFAIRS

"This is why our mission is so important ... This is what YOU do, and this is why NRMD Kings Bay exists," said Brian Logan, Director, Nuclear Regional Maintenance Department, Kings Bay, Georgia.

Please join us in saluting the Nuclear Regional Maintenance Department, Kings Bay (NRMD-KB) as they marked their 15th Anniversary June 16.

To celebrate this significant milestone, NRMD-KB employees, military and civilian, along with their families and friends, gathered on the shores of Lake D in Kings Bay on Friday, June 13, to enjoy a BBQ picnic lunch and reflect on a decade and a half of proud and extraordinary achievement in support of the Navy's only sea-based leg of the nuclear triad: the Trident Submarine.

A detachment of Norfolk Naval Shipyard (NNSY), NRMD-KB was officially established on June 16, 2010, to deliver high-tempo, mission-critical nuclear maintenance and overhaul to Ohio-class ballistic (SSBN) and guided-missile (SSGN) submarines. Armed with 20 Trident II D5 submarine-launched ballistic missiles, SSBNs form the backbone of America's

strategic deterrence and are essential for global stability. And behind every patrol, NRMD-KB has stood as a quiet force – ready, capable, and indispensable.

"This is why our mission is so important," said Logan during opening remarks to kick-off the anniversary celebration. "This is what YOU do, and this is why NRMD Kings Bay exists."

In 15 years, their impact has been impressive:

- Five CNO Availability Extended Refit Periods and four CNO Availability Major Maintenance Periods completed.
- More than 110,000 man-days of nuclear work performed in a single year.
- Dozens of first-time accomplishments, including the drydocking of a VIRGINIA-class submarine and Kings Bay's first-ever waterborne Dual Media Discharge and Reactor Coolant Pump replacements.

But the real story of NRMD-KB is one of innovation and evolution.

The NRMD-KB team pioneered the use of freon suitcase freeze seals to streamline reactor maintenance. They developed a two-way solid plant control method, engineered





ready-for-execution repair kits, and implemented targeted shielding to reduce radiation exposure -- proving time and again that excellence is not a destination but a habit.

They've grown, too -- adding billets, opening a Nuclear Paint Shop, expanding training, and in January 2025, breaking ground on a \$136 million state-of-the-art facility to collocate personnel and operations. The facility, with a planned completion date for December 2028, will serve as a centralized, state-of-the-art hub for NRMD-KB, enabling critical maintenance and repair operations for Trident-equipped submarines.

"Has there ever been a better, more exciting time to be part of the NRMD team?" asked Logan of his teammates who gathered for the celebration. "Within the next two and a half years, we will be working closer and better than ever, collocated within the Nuclear Regional Maintenance Facility, the newest, finest building at SUBASE Kings Bay ... The first thing you'll see is the curved roof the architects designed to replicate the curvature of an Ohio-class submarine, and a glass tower extending above the curvature of the roof, representing the submarine's sail."

Every step has been taken with one goal in mind: to keep Trident submarines at sea and our nation secure while preparing to welcome the newest class of SSBNs -- the Columbia-class, a new era of strategic deterrence that will be marked by the arrival of USS District of Columbia (SSBN 826) later this decade.

"We will be fully prepared to receive the world's newest & most powerful ballistic missile submarine," Logan said. "Just picture Columbia navigating its way up the river here in Kings Bay for the very first time, the most technologically advanced submarine in history ... And our team will be going aboard to help maintain its nuclear propulsion plant in the highest state of readiness."

Logan also encouraged his NRMD-KB teammates to look ahead. "Now let's turn to the future," Logan said in closing. "I challenge you in your shops and codes, and as individuals, to look to the future and set new goals for innovation and improvement."

But on this Friday, it was a day of reflection and celebration; fifteen years ago NRMD-KB started with a mission, today they celebrate a legacy.

BRAVO ZULU to the Nuclear Regional Maintenance Department, Kings Bay! Happy 15th Anniversary!

Visit NRMD-KB's Facebook page today at <https://www.facebook.com/TRIREFFAC/>.



Carrier Team One (CT1) Brings Carrier Maintenance Community Together in Hybrid Annual Meeting

STORY BY KRISTI BRITT • NNSY PUBLIC AFFAIRS SPECIALIST | PHOTOS COURTESY OF THE CORPORATE INSTRUCTIONAL DESIGN CENTER



Rear Admiral Casey Moton, PEO Carriers Program Manager, speaks during the 2025 Carrier Team One (CT1) Annual Community Meeting from the Washington, D.C. campus regarding the current state of carrier maintenance.

Every year, members of the carrier maintenance community come together for an annual meeting to connect with their fellow teammates from across the naval enterprise, aligning on shared goals and directions for the business, provide networking opportunities, and gathering feedback for continuous improvement. With the recent Executive Orders and travel restrictions across the federal government, Carrier Team One (CT1) sought to adapt by working with partners across the country, setting up a multi-location simulcast meeting Apr. 29 through May 1 that hosted individuals in Norfolk, Virginia; Washington, D.C.; Silverdale, Washington; and Coronado, California.

With this annual meeting, team members are able to come together under that central focus, working together to discuss the current state of affairs in carrier capabilities, discover best practices and empowerment opportunities in the field, and developing the best ways forward in delivering on-time, reliable carrier availabilities.

CT1 took on the herculean task of setting up four production teams and finding four event hosts for the event in less than three months. Limited by the time differences between East and West Coasts, the three-day agenda resulted in only

having five hours per day versus the previous eight+ hours originally scheduled and other less than ideal conditions. The previous agenda was reworked, cancelling or reducing time of presentations and limiting networking and side meetings that get big returns during normal annual events. The focus and goal narrowed and the effort to plan quadrupled, but the CT1 management was able to provide a successful event aimed to keep the momentum moving forward.

“At our core, our mission is very simple but powerful,” said CT1 Program Director Kelly Souders as she highlighted the wins of the year, the challenges in the carrier maintenance world, as well as the future focus for the team. CT1’s mission is focused on the carrier project teams across the enterprise, working to improve performance on carrier availabilities by strengthening the people, driving collaboration, and providing the best available knowledge to the community. “That mission is really what unites us as one mission – one team. How we live that is through our core values – community focus, customer-centric, cross-organizational collaboration, partnership, problem-solving origins, empowerment and change, and inclusive leadership. To achieve that mission, we look to increase our effectiveness by driving actionable planning and



Capt. Steve Mongold, Director, Submarine Maintenance Operations Center, speaks during the 2025 Carrier Team One (CT1) Annual Community Meeting from the Norfolk campus regarding moving forward with carrier maintenance and inspiring innovative ideas and strategies in the way we do business.

ensuring clear communication; as well as increase influence for change by optimizing our execution and sustaining excellence.”

She continued, “People often ask me how this community is impacting my job today. Is this community really making carrier maintenance easier? When I was on a carrier Drydocking Planned Incremental Availability in my younger years, I struggled a lot with material delays and pretty rough

material conditions on the ship. I was frustrated and as a team, we felt like no one was helping us. But the truth of it was, I wasn’t really helping myself either and didn’t even know it. After the availability, I was told to run the material breakout. It was the best thing that ever happened to me. What I realized was that I was part of the solution but didn’t get it yet – I wasn’t providing feedback, wasn’t using the network, wasn’t engaged in the community I was already part of. After that, I changed

Continued on next page



From left to right: Carrier Team One (CT1) Director Kelly Souders leads the 2025 CT1 Annual Community Meeting from the Norfolk campus, highlighting the wins of the year, the challenges in the carrier maintenance world, as well as the future focus for the team; CT1 PPO Process Manager Becky Lambert and CT1 CY Process Master Gerod Robinson speak during the round table discussion regarding turning ideas into action across the waterfront.

my entire mindset – I saw what Carrier Team One really was, saw the people and support, joined the conversation and everything began to click. We are part of one community, one team – and together, we can find the solutions we need to succeed. Let's make sure we communicate and work together for a better tomorrow."

During this three-day event, multiple speakers were invited to share their insights for the state of carrier maintenance, including Rear Admiral Casey Moton, PEO Carriers Program Manager; Vice Admiral James Downey, NAVSEA00 Commander; Christen Davis, NAVSEA04X Program Analyst; Capt. Jeremy Braud, Commander, CNAP N43; Rear Admiral Gavin Duff, Director of Plans, Policy and Integration, OPNAV N5; Capt. Steve Mongold, Director, Submarine Maintenance Operations Center; Dr. Matt Marge, DARPA Program Manager; Cmdr. Christopher McDonald, USS Dwight D. Eisenhower (CVN 69) Strike Operations Officer Habitability Officer; Cmdr. Morgan Dietzel, CVN 69 Assistant Reactor Officer (ARO); Jeff Sauby, Technology Insertion Program Manager, NAVSEA04XT; and Chris Overton, Program Manager, Surface Ship Nuclear Propulsion. In addition to speaking engagements, the various campuses also got to participate in workshops and interactive table discussions on topics such as building team resilience through connection; aligning communication and process; aligning process, performance, and purpose; turning ideas into action across the waterfront; and collaboration that drives excellence and innovation. Participants were also able to recognize their teammates during the Excellence in Carrier Maintenance Awards – highlighting the very best across enterprise when it comes to carrier support.

"I think what we do at Carrier Team One is core to the current administration and we'll succeed because of all of you. You should all be really proud of the work you've put in everyday," said Rear Adm. Moton as he shared a year in review

as well as discussed the current state of carrier maintenance. "As we continue forward, we have to remain focused on our mission and objectives to continue to improve sustainment across the enterprise. We're going to improve production performance and keep FORD (USS Gerald R. Ford) ready as we go. We continue to be at a high state of readiness, no matter what challenges we face."

A fan favorite was a presentation from the CVN 69 team on how the condition of the ship affected their deployment and the challenge our maintenance community has to address to ensure our deployed teammates are ready on time and with quality in order for them to complete their mission. Their systems were essential to providing the needed air, electricity and water needed to get the planes in the air in a moment's notice. It was powerful to know from the folks in the fight about the many attacks the ship defended and the importance of the mission in the Red Sea.

Vice Adm. Downey said, "What you do is very important for the nation and our allies. We have reach across the world and each of you are part of that in keeping these ships maintained and fit to deploy." He highlighted that one of the Secretary of the Navy's priorities is to revitalize the Navy's shipbuilding and industrial bases. "When it comes to the work we do with the shipyards, the Navy, Carrier Team One – it's not us against them – we're all one team focused on getting the work done on our carriers. Let's solve problems and get our ships out on time. Let's look at the ideas for how to improve and see what can be done overall. We are the force behind the fleet."

"Community focus and connection is big item for all of us in Carrier Team One and in the carrier maintenance world," said Souders. "I'm glad we were able to bring everyone together this year through this hybrid initiative and look forward to seeing what our teams can do as we drive forward for excellence."



Carrier Team One (CT1) hosted their annual meeting Apr. 29 through May 1, working with partners across the country in setting up a multi-location simulcast meeting that hosted individuals in Norfolk, Virginia; Silverdale, Washington; Washington, D.C.; and Coronado, California.



What's New With Waypoints



SAVE THE DATES! YOUR FY25 TRAININGS ARE HERE!

Be sure to check out your Waypoints Annual Training Requirements on don.csod.com under the Learning tab.

Due July 1, 2025:

- 00-DON-NCIS Counterintelligence and Insider Threat Awareness and Reporting Training

Due September 30, 2025:

- 00-DON-Operations Security (OPSEC)
- 00-DON-Anti-Terrorism Level 1 Awareness Training
- 00-DON-Identifying and Safeguarding Personally Identifiable Information (PII)
- 00-DON-Workplace Violence Prevention
- 24-NAVSEA Annual Security Refresher Training
- 24-NAVSEA Naval Nuclear Propulsion Information (NNPI) Training
- 24-NNSY Environmental Awareness Training
- 24-NNSY RAD INDOC for Waypoints
- 24-NAVSEA Restricted Data Training
- 24-NSYC Drug Free Workplace for Employees

A NEW Naval Shipyards Waypoints Service Desk has been created! The new service desk will now allow naval shipyard employees to submit a ticket for any Waypoints issue, question or concern.

Please note: Before submitting this ticket, please go to the 'Support Center' tab after logging into Waypoints. If you're unable to find a resolution, then submit a ticket by completing the form linked below. You will receive an automated email with the ticket number and the information you entered on the form.

Submit your ticket using
<https://forms.osi.apps.mil/r/qAfxHZz00m>.

For questions: please email NNSYWaypointsHelp@us.navy.mil



SHIPYARD SPOTLIGHT: LARRY PENDLETON CODE 950 ELECTRONICS TECHNICIAN

STORY BY SUSANNE GREENE • NNSY PUBLIC AFFAIRS SPECIALIST | PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard (NNSY) Code 950 Electronics Technician Larry Pendleton is retiring after more than 14 years at NNSY, but his name will live on at the shipyard. Due to his significant contributions to a newly designed emergency response communication system for Naval Sea Systems Command (NAVSEA), it has been named in his honor as “The Pendleton System.” The new system permits first responders to have the capability to communicate in hull, pierside and off-site to coordinate emergency response onboard submarines.

Pendleton started at NNSY as an Electronics Mechanic and now, as a Code 950 Electronics Technician, has had a plethora of responsibilities supporting the needs of the fleet.

“My general responsibilities are Technical Advisor, Senior Technician, and 2M Coordinator, which means the Miniature and Microminiature Soldering program for NNSY,” said Pendleton. “I troubleshoot and repair circuit card assembly (CCA) and electronics modules (EM) for NAVSUP (OPW) [Naval Supply Systems Command] and use the Navy’s MTR [Module Test and Repair] system such as Golddisk and PinPoint.”

“I also train junior mechanics and apprentices on how to use test equipment and troubleshooting techniques,” said Pendleton. “I developed training courses on time domain

reflectometers (TDR), oscilloscopes, and Fieldfox vector analyzer and helped develop some fundamental courses on transmission lines, antennas, or radio frequency (RF) wave theory.”

A new Plan of Action and Milestones (POAM) in 2023 provided Code 950 with a challenge that required a seasoned professional and they knew exactly who to reach out to, Larry Pendleton.

“We were tasked with creating a new and improved emergency response temporary service communication system to be installed on Navy submarines when in port,” said NNSY Code 950 Submarine Electrical/Electronic General Foreman Louis Scala. “When it came to the creation of this system, Code 275 [Submarine Support Branch] reached out to Code 950 for help.”

Scala continued, “After the first meeting it was clear that we were in way over our heads and that’s when Mr. Pendleton came to mind.”

Pendleton has more than 20 years of experience as an Electronics Technician Senior Chief in the Coast Guard and worked on communication systems. His trade knowledge and technical expertise provided immeasurable value in the

development of the new emergency response communication system.

"We went from having no idea what we were doing to a fully designed system with, including but not limited to, schematics, data sheets and structural drawings within a few weeks of his involvement," said Scala. "The lengths and measures Pendleton went through to get the information we needed was incredible."

He reached out to former coworkers for their advice and expertise and found his old Federal Aviation Administration (FAA) license number so that NNSY could register the new bidirectional amplifiers. Pendleton used his resources and contacts to gather all the information that was required to bring the drawings to fruition.

Two years later NNSY has a functional system that works and is awaiting final testing and NAVSEA approval.

The accolades from his coworkers demonstrate that Pendleton is a beloved team member of Code 950.

"He created and spearheaded Code 950 Shop 67 Focus Training a couple of years back," said C950 Electronic-Carrier-Surface Director Kelvin Callines. "In particular, antenna theory, radar theory, radio frequency (RF) radio wave propagation and transmission lines theory."

Callines continued, "I'm a Navy Electronics Technician to the core and I have never met anyone with Pendleton's knowledge across the entire electronics industry and have learned a lot from him."

Code 950 Carrier-Surface Electrical/Electronic General Foreman Kevin Manuel is appreciative of Pendleton's contributions to NNSY and the Code 950 workforce.

"Mr. Pendleton was a key member in the establishment of the Miniature/Microminiature and MTR (Module Test and Repair) Program at NNSY along with the introduction of the PINPOINT II R systems within NNSY," said Manuel. "His contributions have led to a significant cumulative cost savings for the U.S.

Navy since the program's establishment in 2016 at NNSY and counting."

Manuel continued, "Had it not been for his tenacity and continuous efforts, we would not have the nearly 20 specially trained personnel we do here at NNSY who contribute to this program daily."

Pendleton finds the most rewarding part of his job the confidence that his supervisor has in him.

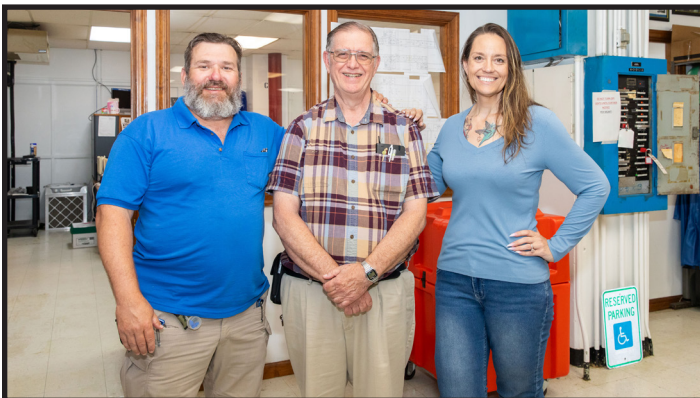
"My supervisor gave me three broken circuit card assembly (CCA) boards to see if I could make one board work," said Pendleton. "An aircraft carrier needed a CCA repaired and could not get underway without it."

It was going to take eight months to receive a new board, so Pendleton and a co-worker looked over the three broken CCAs and used the MTR Golddisk system. They were able to determine what needed replacing and put together a substitute board. They provided the repaired CCA to the project team and were told after a couple of hours that the refurbished CCA board was a success.

Pendleton's time at NNSY led him to discover that there are some very talented people at the shipyard and his code couldn't agree more.

"It's because of individuals like Mr. Pendleton that people like me want to come to work every day," said Scala. "He's been a joy to work around these past 11 years and I have learned so much in that time."

Scala continued, "There is going to be a massive hole to fill when he retires in July and with that, we thought it only appropriate to name this emergency communication system after him in honor of the time and dedication he's put in to potentially saving hundreds of lives when 'The Pendleton System' becomes the new standard for emergency response communications."



ACCESS CODE: CODE 900F.41 SELF-HELP

STORY AND PHOTOS BY TROY MILLER • NNSY PUBLIC AFFAIRS SPECIALIST
ADDITIONAL PHOTOS BY DANNY DEANGELIS • NNSY PHOTOGRAPHER



Norfolk Naval Shipyard Production Resources Department Facilities and Equipment Division Self-Help Group (Code 900F.41) team renovates shipyard spaces, assists with removing and installing furniture for various spaces; and assists with set-up of shipyard events.

Over the years, there have been many television shows about repairing, renovating and building houses. There was Steve Thomas and Bob Vila with “This Old House”; Ty Pennington on “Extreme Makeover: Home Edition”; and twin brothers Jonathan and Drew Scott on “The Property Brothers”; to name a few examples. Television isn’t the only place one can find home improvements being performed. Norfolk Naval Shipyard (NNSY) Production Resource Department Facilities and Equipment Self Help (Code 900F.41) is the “Bob Vila” of the shipyard.

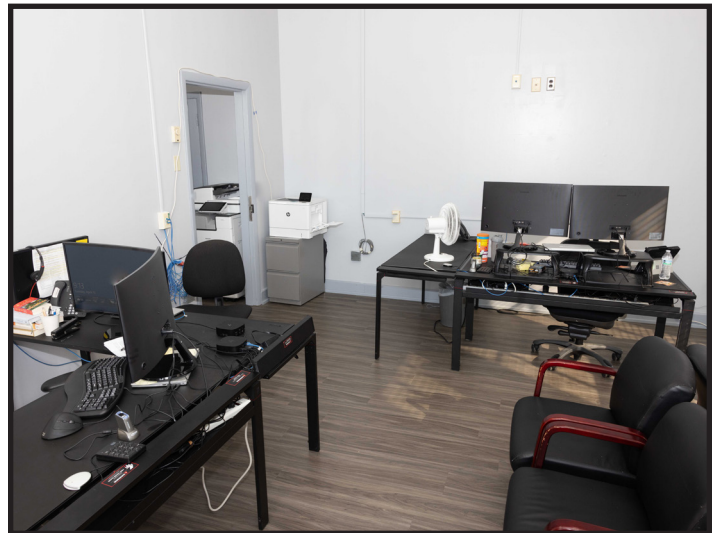
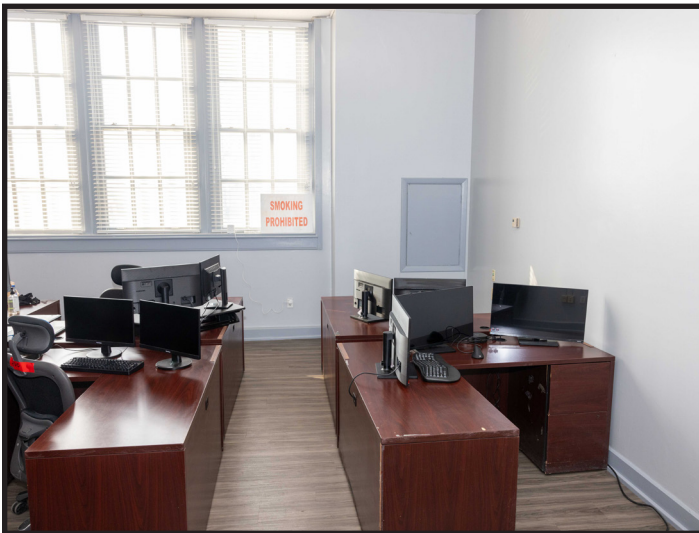
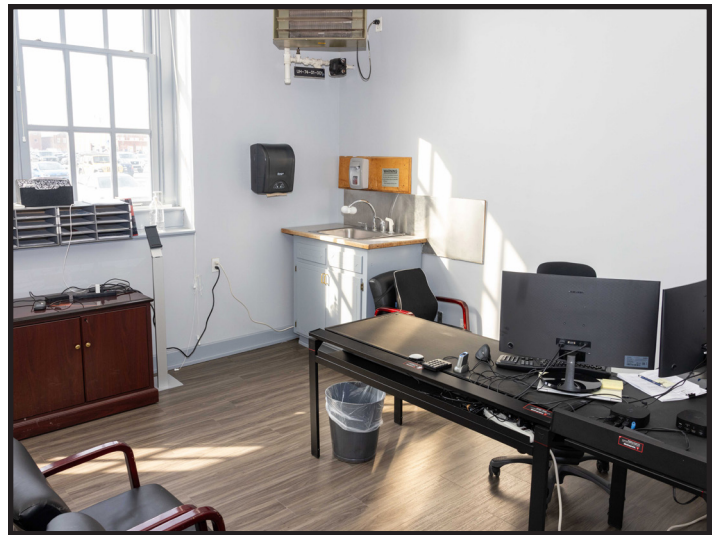
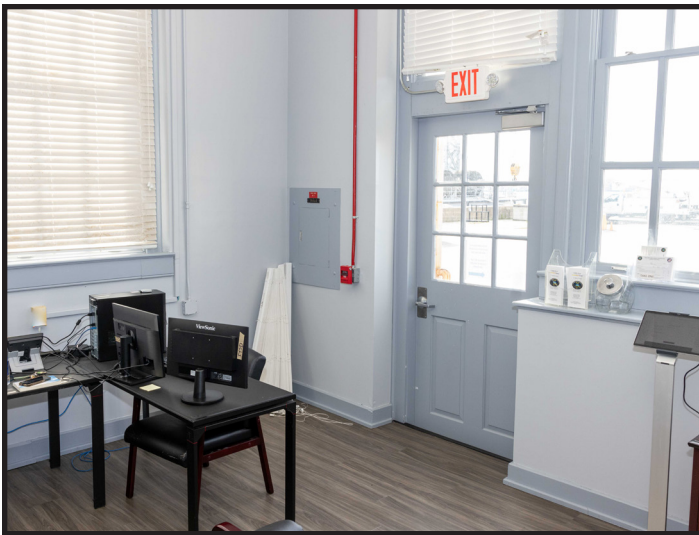
“Norfolk Naval Shipyard Self-Help Division was formed approximately eight years ago,” said Production Resource

Department Facilities and Equipment Self-Help Group (Code 900F.41) Interior Shop Manager Steve Hall. “To help with the abundant workload that the Naval Facilities Engineering Systems Command (NAVFAC) has, the Self-Help Group goes to various spaces in various buildings to renovate them; after all, some of the buildings at the shipyard are over 100 years old.”

When it comes to renovating spaces, Code 900F.41 replaces ceiling tiles, paints the walls, installs new tile or carpet, rips out old structures, and builds new structures. If a code or shop needs renovating, that work group is responsible for ordering all the materials and supplies, funding its own renovations. The renovation projects are not funded by Code 900F.41, NAVFAC



From left to right: Code 900F.41 Maintenance Mechanic Brian Sumner trims floor tiling for a recent renovation for the Information Technology and Cybersecurity Department (Code 109) IT Customer Service Desk and office space areas; Code 900F.41 Maintenance Mechanic Cody Tucker lays down tile for a recent renovation for the Code 109 IT Customer Service Desk and office space areas.



Norfolk Naval Shipyard's Information and Technology and Cybersecurity Department's (Code 109) IT Customer Service Area following its recent renovation from the shipyard's Code 900F.41 Self-Help Group.

or any other code, shop, or agency.

NNSY's Information Technology and Cybersecurity Department (Code 109) was one of the work groups that has benefited from the Self-Help Group. "A lot of our customers did not like the old setup at the IT Customer Service Desk. We didn't have much space," said Information Technology and Cybersecurity Department (Code 109) IT Specialist Danielle Jenkins. "The floor was uneven; the paint was falling off the wall and it was dingy. It wasn't a place for customers and employees to feel good about. The IT Customer Service Desk space needed a lot of TLC."

Shop 900F.41 Maintenance Mechanic Cody Tucker added, "Code 109 came to the Self-Help Group to request us to renovate the IT Help Desk and the office right next door. We replaced ceiling tiles, fixed the uneven flooring, put new tile down, painted the walls, and we took out the IT the old wooden IT Customer Service Desk Counter to open the space up more, allowing more room for more computers to serve more people at any given time."

Renovating spaces isn't the only thing Code 900F.41 does for the shipyard. The Self-Help Group also assists with removing and installing furniture for various spaces, and sets up tables

and tents for various NNSY events including Change of Command ceremonies.

"The Self-Help Group consists of 14 people," said Self-Help Group Supervisor Ollie Couter. "Our team consists of someone who built a few houses outside the gates; a couple of guys who came from NAVFAC that know carpentry pretty well; a person who used to run a cabinet shop; a person who used to be a contractor supervisor for HVAC work; another person who ran his own painting business; and other subject matter experts that bring their skills, knowledge, and talent to the Self-Help Group."

Code 900F.41 Maintenance Mechanic Brian Sumner added, "I think the most important thing that I take away from our position is we're updating the shipyard office by office to help support the efforts of our workforce so that they can prepare the warships to continue to support the overall U.S. Navy's mission."

The Self-Help Group services can be requested by submitting a work ticket at <https://webcentral.nnsy.navy.mil/Departments/C900/C900F/Lists/900F11%20Self%20Help%20Ticket/2025.aspx>.

Our Yard History:

The Sheetmetal Shop, Building 234

STORY BY MARCUS W. ROBBINS • SHIPYARD HISTORIAN | PHOTOS FROM THE SHIPYARD ARCHIVES

As we continue exploring the locations where the work gets done here at America's Shipyard, or as I like to say our "big box stores," this month we look at the how the Sheetmetal Shop, Building 234, came to be.

The sheetmetal function can first trace its roots back to the north end of our shipyard at the location of what was then called the Outside Shipfitter's Shed, basically across the road from today's Hammerhead Crane. After our building of both the USS Texas and USS Raleigh, this location transitions from construction to maintenance support in the early 20th century. Over time this shed was enclosed and renamed Sheet Metal Shop, Building 55.

According to a 1928 Norfolk Navy Yard document, the following description of Building 55 is found: "In volume and character of work this is among the most important shops in the Navy Yard. The Norfolk Navy Yard manufactures most of the metal furniture now used instead of wooden furniture on board ships of the Navy, and in this shop can be seen, in addition to the routine sheet metal work of the shop, the fabrication of lockers, tables, and other such metal accessories from the raw material to the final spraying of paint on the completed product."

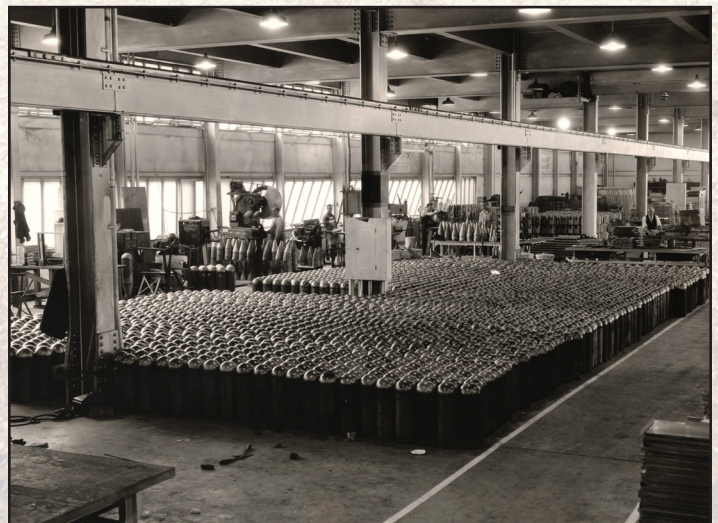
It is interesting to note that as early as 1910, our station map also lists Building 56 located between Dry Dock 2 and the recently expanded Dry Dock 3 as a Sheetmetal Shop likewise. As it is today, it was also important then to have tooling and equipment available close to where the ships were undergoing repairs.

As the United States warships grew larger and more complex, it became apparent that an even larger sheetmetal shop would be required while the shipyard was ever expanding southward. One might ask where might the monies come from to construct a new facility? Well in July 1933, with the passage of the National Industrial Recovery Act, there was initiated a naval construction program. From this and succeeding programs, Norfolk Navy Yard was allocated a total of nine destroyers, which were built and launched during the years of 1934 to 1939.

A new large and modern shop could now finally be constructed; it would contain both Sheetmetal and Electrical Shop functions. Building 234 was erected by private contract beginning August 25, 1934 with the funds coming from a regular Navy Department appropriation. Building 234 was completed in the one year later on October 3, 1935 at a cost of \$956,750.00, this being our first major new shop building since 1920.



Building 234 now enjoys expanded capabilities in order to serve the nation as one of the Navy's central locations for manufacture of metal shipboard furniture such as tables, chairs, lockers and various galley and bunkroom fixtures. Also, a rarely known fact is on the very upper floor of the new facility we manufactured and welded together metal casings for 100-pound practice bombs supporting the Bureau of Ordnance in the year of 1937.



NNSY FLTHRO PRESENTS: UPCOMING TRAINING OPPORTUNITIES

All trainings will be held via Teams. NNSY employees have two ways to register:

1. Self-Register at Waypoints by searching for the Course # and requesting registration under "View Details".
2. Email the NNSY Career Counselors at NNSY_WFD@us.navy.mil and specify the course and date, along with the last 4 digits of your DOD ID /CAC #.

A calendar event containing the Teams link will be emailed within 24 hours of the event. Ensure you gain supervisory approval prior to attending. This office is not responsible for any pay concerns.

Resume Writing: Learn tools and tips to writing an effective Federal Government Resume

Open to all NNSY Employees:

August 5: 11:20 a.m. to 12 p.m. via Teams
November 14: 11 a.m. to 12 p.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-RW) FLTHRO Resume Writing

Workers' Compensation: Provides an overview of the Workers' Compensation program, discuss how to file a claim for work-related injuries or occupational diseases and benefits associated with on the job injuries.

Open to all NNSY Employees:

August 5: 11:20 a.m. to 12 p.m. via Teams
November 14: 11 a.m. to 12 p.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-WC) FLTHRO Workers' Compensation

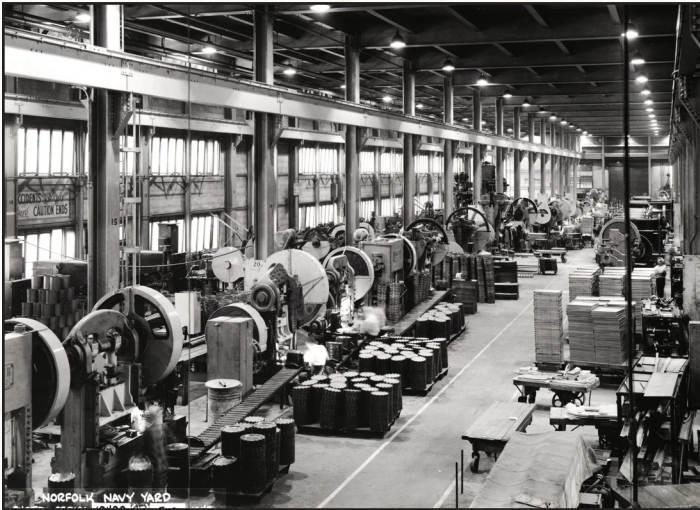
Writing a Position Description: Focus on how to write an effective Position Description for Wage Grade (WG) and General Schedule (GS) employees.

Open to NNSY Supervisors/ Managers/Trusted Agents Only:

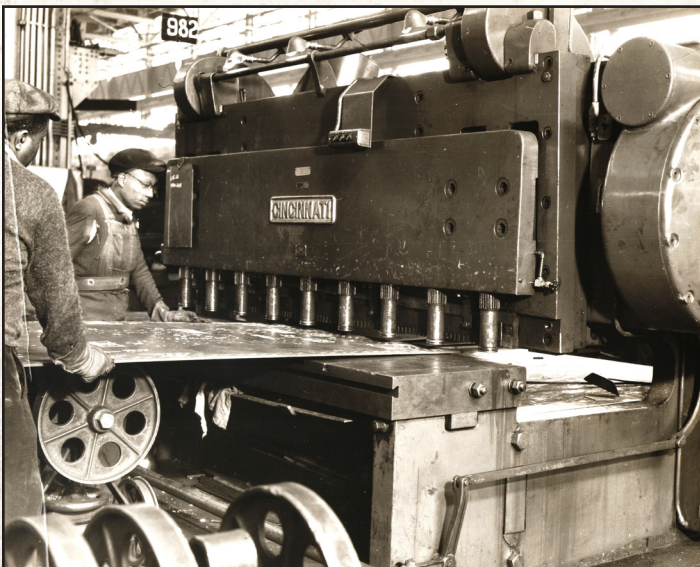
July 16: 9 to 11 a.m. via Teams

Register via Waypoints, Search Course 24-NNSY (FLTHRO-PD) FLTHRO Writing a Position Description

Throughout World War II and beyond the shop floor was full of large metal breaks and punches. Overhead bridge cranes moved the work product down the high bay to the different work centers where skilled craftsmen could work their magic transforming sheets of flat metal into the components needed to support the fleet. Today a number of these original machines have been removed, yet some remain to continue our capacity to accomplish certain age-old tasks yet we are no longer a massive construction yard as repair work tasks have drastically changed in the 21st century.



I would be remiss if I did not feature an image of our people in this article because it is indeed those special craftsmen that handle, layout then measure twice in order to bend or punch once with pinpoint accuracy because we work in a field of precision. Navy warships will carry out their missions with metals formed by our workforce never knowing these individuals by their name yet our craftsmen know they contributed to the cause under the roof of Building 234 because - "history matters."





Code 501 – Supply Department’s Support Code

Code 500 MISSION STATEMENT

Deliver optimal material and logistic solutions, expertise, and customer service on time, every time, everywhere to ensure fleet readiness and mission success at America’s Shipyard.

Executive Assistant: Kerra Hughes – kerra.m.hughes.civ@us.navy.mil

Kerra manages the schedule and calendar of the Supply Officer and Deputy Supply Officer. If you need to schedule a meeting, please get in touch with Kerra. Additionally, she oversees all correspondence within Code 500.

Funds Administrator: Corey Mitchell – corey .m.mitchell.civ@us.navy.mil

Corey monitors all of NNSY Code 500’s budget. He is the main point of contact for coordination with Code 400, Code 600, and NAVFAC.

Business Process Improvement Analyst: Natasha (Marie) Barjon – marie.f.barjon.civ@us.navy.mil/nnsy_c500_bpi@us.navy.mil

Natasha is responsible for planning, organizing and accomplishing effective, complex process improvement projects in the supply program.

https://flankspeed.sharepoint-mil.us/sites/nnsy_c500_bpi

Resource Manager: Carolyn Stanhope – Carolyn.m.stanhope.civ@us.navy.mil

Carolyn manages all the hiring actions within Code 500. She is the liaison of our workforce and the other human resource function. For example, family leave, military buy back and more.

Training Administrator: POC TBD

Ensures all Code 500 employees are scheduled for required training. In addition, serves as the liaison for other learning opportunities outside of Code 500, such as Outward Mind-set. The Training Administrator manages the Skill Bridge program for Code 500.

CODE 501

Norfolk Naval Shipyard Supply Department (Code 500) has four divisions (codes) in addition to DLA (Code 540) and DDPV (Code 550).

Code 501 provides support to all the Supply Codes under the supervision of the Deputy Supply Officer.

- Executive Assistant
- Funds Administrator
- Business Process Improvement Analyst
- Resource Manager
- Training Administrator

CODE 500 – Bldg. 1500
2nd Floor

Duty Phone:

757-635-6109

Please, reach out to us at
NNSY_C500_ADMIN@us.navy.mil

Navy Financial System Changes

What You Need to Know at Norfolk Naval Shipyard

On October 1, 2025, Norfolk Naval Shipyard will be transitioning to a new financial system, Navy Enterprise Resource Planning (ERP), as part of an ongoing initiative to improve accountability and overall expenditure tracking for all government spending.

What does that mean for YOU – the shipyard worker?

PAYROLL:

- It is imperative that supervisors input time daily.
- All supervisors must input time by COB Sept. 30, 2025 to support NNSY's transition to ERP. Note: This is the middle of the pay period.
- Code 600 will send frequent missing time reports throughout Sept. as a reminder to enter time.
- After Sept. 30, prior pay period changes will be difficult, and Code 600 will not have the ability to input time.

PURCHASE CARD:

- Purchase card transactions must post by Sept. 19, 2025.
- Cardholders need to monitor all transactions placed after Aug. 1 to ensure the transaction is processed no later than Sept. 15.
- Cardholders are encouraged to work with vendors to charge transactions. It takes approximately three days from the time the card is swiped to posting.
- It's important that we are planning as much as possible and purchasing items we will need during the September/October billing cycle.
- Purchases during the financial system transition (Sept. 25 – Oct. 15, 2025) will be limited to emergent purchases because they will require a manual transaction process.
- Full Operational Tempo is expected mid-Dec. 2025.

TRAVEL:

- Travel crossing over FY25 and FY26 (Sept. 30 – Oct. 1, 2025) should be limited as much as possible. We understand crossover travel may be necessary for long-term TDY. If possible, it is HIGHLY recommended using the FY crossover as a reset period for employees on long-term TDY.
- The end of Sept. will be a "brown out period" where we cannot process any FY25 vouchers. In mid-Sept., Code 600 intends to send travel support to off-station sites to help long-term TDY employees submit vouchers to cover most of Sept. Only approximately two weeks will remain unresolved until the financial system transition is complete and unresolved vouchers can be processed.
- When DTS opens for FY26 travel in late Aug./early Sept., it is imperative to submit travel authorizations early so they can be approved prior to the "brown out period" and without interfering with voucher processing at the end of the month.
- Vouchers for FY25 need to be submitted immediately. The current requirement is to submit vouchers within 5 days upon return. The travel team is working to resolve all outstanding travel actions prior to the financial system transition.
- TDY travel vouchers will be prioritized over all local travel vouchers. Local travel for any portion of Sept. 2025 needs to be submitted as soon as possible to process before Sept. 30, 2025. All local travel not processed by Sept. 30 will be processed using the miscellaneous document process which is lengthy in the new financial system. The requirement to submit local travel within 30 days will remain the requirement through the financial system transition.



In 2024, there were 21 reported mishaps in off-duty recreational activities.

Top reported mishaps during the summer time-frame between 2019 - 2024 include:

- ★ BASKETBALL
- ★ BICYCLING
- ★ BASEBALL / SOFTBALL
- ★ SKATEBOARDING
- ★ JOGGING / RUNNING / WALKING

SPORTS AND FITNESS ACTIVITIES

INJURY PREVENTION 2025

WEAR PPE

Wear all proper personal protective equipment required for the sport.

WARM UP / COOL DOWN

When engaging in cardio activities ensure you are executing proper warm up and cool down exercises.

MAINTAIN AWARENESS

Know your routes even in a familiar area; wear bright colors to improve visibility.

HYDRATION

Be sure to drink plenty of fluids before, during and after exercising.





The 101 Critical Days of Summer safety campaign is an annual Navy and Marine Corps initiative that spans from Memorial Day to Labor Day to increase awareness of potential risks related to off-duty recreational activities, as well as other summertime endeavors. We encourage the naval enterprise to continue getting out in front and not let our guard down in our collective efforts to educate about risk and understand behaviors that contribute to summer-related mishaps. To learn more about the campaign and to download additional safety information, please visit <https://navalsafetycommand.navy.mil/Off-Duty/101-CDOS>. Let's all work together to ensure a safe and wonderful summer!



Swimming Safety

- Don't swim alone. Always swim with a partner.
- Never swim under the influence of alcohol, drugs or medication.
- Know and observe your swimming limitations and capabilities.



Heat Safety

- Limit sun exposure during midday hours and in places of potential severe exposure, such as beaches.
- Drink plenty of nonalcoholic fluids and replace the body's salts and minerals, which sweating can release. Do not take salt tablets unless under medical supervision.



Boating Safety

- Be weather-wise. Always check local, route and destination weather and water conditions before departure and ensure it is safe to go out.
- Use common sense. Operate at a safe speed at all times, especially in crowded areas; stay alert and steer clear of large vessels and watercraft that can be restricted in their ability to stop or turn.



Sun Safety

- You can reduce your risk of skin damage and skin cancer by seeking shade under an umbrella, tree or other shelter before you need relief from the sun.
- Sunglasses protect your eyes from UV rays and reduce the risk of cataracts. They also protect the delicate skin around your eyes from sun exposure.



NORFOLK NAVAL SHIPYARD

HOTLINE

FOR REPORTING: FRAUD, WASTE, ABUSE
AND MISMANAGEMENT

757-396-7971

EMAIL:
NNSY_IG_HOTLINE@US.NAVY.MIL

IDENTITIES OF WRITERS &
CALLERS FULLY PROTECTED

OR WRITE:
NNSY HOTLINE
COMMAND INSPECTOR GENERAL
BLDG. 706
PORTSMOUTH, VA 23709

NAVSEA INSPECTOR GENERAL
Phone: 1-800-356-8464
Email: usn.ncr.comnavseasyscomdc.mbx-
NAVSEA-IG-Hotline@us.navy.mil

NAVAL INSPECTOR GENERAL
Phone: 1-800-522-3451
Email: NAVIGHotlines@navy.mil

DOD INSPECTOR GENERAL
Phone: 1-800-424-9098
www.DOD.mil/Hotline

C-FRAM FRAUD SCHEME AWARENESS

JULY EDITION: FALSE STATEMENTS AND CLAIMS BUY AMERICAN ACT (BAA)/BERRY AMENDMENT/TRADE AGREEMENTS ACT (TAA)

Knowingly and unwillingly falsifying, concealing, or covering up a material fact by any trick, scheme, or device; making any materially false, fictitious, or fraudulent statement or representation; making or using any false writing or document knowing it contains any fraudulent statement or entry.

The BAA was enacted in 1933 to protect U.S. manufacturing by creating a preference for domestic products when the federal government purchases supplies.

The Berry Amendment requires certain items purchased by the Department of Defense to be 100% domestic in origin and mandates a higher level of domestic content than the Buy American Act.

The TAA governs trade agreements between the United States and foreign countries and limits certain U.S. Government procurement to U.S.-made products or products made in designated countries.

December 2024: Revision Military agreed to pay \$426,000 to resolve allegations that it violated the False Claims Act by selling eyewear products that it falsely represented were wholly sourced in the United States. Revision manufactures protective eyewear systems, which the U.S. has purchased for use by military personnel through the Defense Logistics Agency's (DLA) Special Operational Equipment Tailored Logistics Support (SOE TLS) Program. The SOE TLS Program requires that textile components in products be sourced from the United States in accordance with the Berry Amendment.

The government's investigation revealed that between Jan. 1, 2016 and Dec. 21, 2020, Revision used a non-domestic source of carrying pouches, cases, and/or straps for certain eyewear systems sold through the SOE TLS Program. Revisions has acknowledged these impermissible sales and that employees with oversight of product sourcing, operations and/or sales during this period were aware of the use of non-compliant components.

June 2024: Galvion Ltd. agreed to pay \$2,495,000 to resolve allegations that it violated the False Claims Act through the knowing sale of non-conforming parts to the DoD. Among Galvion's products is the modular suspension system (MSS), a helmet insert.

Through prime vendors, the company sold MSS products to the U.S. under the DLA's SOE TLS Program. The government's investigation revealed that between Jan. 1, 2016 to June 30, 2019, the company used a non-domestic source of pads in the MSS products sold through the SOE TLS Program, as well as a foreign source of nets and harnesses for some orders. Galvion has acknowledged that employees with oversight of material sourcing, product operations, and/or product sales during this period were aware that certain components in these orders needed to be sourced from the U.S. and that non-compliant components nevertheless were used.

LEARN MORE TODAY

Check out the C-FRAM site on WebCentral under CIOOCE for more information.

Need to report fraud? Contact the NNSY Hotline today at 757-396-7971 or NNSY_IG_HOTLINE@us.navy.mil.



Happy
Fourth *of* July

Independence Day

