

SALUTE



PSNS & IMF

DISTINGUISHED VISITOR

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Special Memorial Day ceremony honors sacrifice



Code 2300 employees compete in "Murph Run"

On the cover:

Felicienne Griffin, superintendent, Shop 31, Inside Machinist, leads Secretary of the Navy John Phelan and Capt. JD Crinklaw, commander, PSNS & IMF, on a tour of Building 431, May 28.

(U.S. Navy photo by Wendy Hallmark)

Team PSNS & IMF,

With warmer weather finally making its way to the Pacific Northwest, I want to take a moment to reflect on everything this team continues to accomplish and to highlight how we can use this season to recharge and refocus. I know the pace remains high and expectations are not slowing down. But I also know that this team shows up every day, meets the challenge and makes a difference.

Summer at PSNS and IMF is always a busy time. But it is also a great reminder that readiness is not just about checking boxes. It is about showing up prepared mentally, physically and professionally for the work we do to support the fleet. We often think of readiness in terms of tools, training and procedures, but it also includes how we take care of ourselves and one another.

This month, I want to challenge each of us to think about readiness in a more personal way. Are we giving ourselves time to rest and reset? Are we keeping safety top of mind, both at work and at home? Are we looking out for our teammates and taking steps to stay focused on the mission? Readiness starts long before the job begins. It includes how we plan, how we communicate and how we take care of ourselves so we can show up at our best.

On June 25, we will host our annual Summer Safety Event, where you will find information and resources to help keep you and your families safe during the summer months. Whether you are planning a trip, taking on a home project or just enjoying time outdoors, I encourage everyone to approach summer with the same care and attention to detail that you bring to your daily work.

Another event I hope you will take advantage of is the PSNS & IMF Appreciation Game with the Seattle Mariners on July 6. It is a chance to come together outside of work, bring your families and enjoy an afternoon that celebrates the incredible contributions of this workforce. These shared experiences help strengthen our team and remind us that we are all in this together.

Readiness also means staying engaged. As we continue working through a high operational tempo and shifting priorities, I encourage everyone to stay informed, ask questions and support one another. When we understand how our work connects to the bigger picture, we perform better, solve problems faster and stay safer.

Thank you for continuing to bring your best to this team. Your professionalism, commitment and care for one another are what make this command strong.

Let's make the most of this season, by staying ready, staying connected and continuing to deliver for the Navy and the nation.

Humility, honesty and dedication, always.


Captain JD Crinklaw
Commander, PSNS & IMF



ABOVE: Capt. JD Crinklaw, commander, PSNS & IMF, emphasized the importance of worker safety, May 22, during a Command Safety Stand-Down with Shop 99, Temporary Services, employees in Building 462. (U.S. Navy photo by Wendy Hallmark)

The 101 Critical Days of Summer

Stand-down puts emphasis on employee safety

Ben Hutto
PSNS & IMF Public Affairs

With the U.S. military's "The 101 Critical Days of Summer" annual safety campaign beginning Memorial Day, Capt. JD Crinklaw, commander, Puget Sound Naval Shipyard & Intermediate Maintenance Facility, conducted a Command Safety Stand-Down, May 22.

As a part of the stand-down, Crinklaw met with members of the workforce inside Building 462 to discuss safety within the shipyard and how to maintain safe working standards.

"The 101 Critical Days of Summer" annual safety campaign focuses on reducing accidents and injuries during the summer months (Memorial Day to Labor Day). During this period, potential risks increase, particularly those involving

recreation and off-duty time. Those injuries can have a direct impact individuals, families, and mission readiness at PSNS & IMF.

In an all-hands email to the workforce, Crinklaw emphasized the importance of remaining vigilant and encouraged teammates to look out for one another.

"This stand-down is a chance for us to hit pause, as teams, and have real conversations about the work, the risks, and how we stay safe," he wrote. "This is not a routine event. We made the deliberate decision to pause work on critical availabilities to make space for this discussion. That's how important this is. As the Navy's industrial base, the country is counting on us—not just to deliver—but to do it safely, every time."



Meet & greet

SECRETARY OF THE NAVY
HONORABLE JOHN C. PHELAN

ABOVE: New Secretary of the Navy John Phelan is greeted with a salute from Capt. JD Crinklaw, commander, PSNS & IMF, upon his arrival for a command visit, May 28. Phelan was briefed by senior leadership and toured command operations. (U.S. Navy photos by Wendy Hallmark)

Max Maxfield PSNS & IMF Public Affairs

Secretary of the Navy John C. Phelan visited Puget Sound Naval Shipyard & Intermediate Maintenance Facility May 28, 2025, marking his first visit to the command since being sworn in as the 79th Secretary of the Navy on March 25, 2025.

Before his tour of the shipyard, Phelan presented the Navy Superior Civilian Medal for Valor to Mario Arsenio Jr., for his actions April 2, 2022, after a Logistics Escape Trunk dislodged and ejected from the hull of the USS Louisiana (SSBN 743) during a forward compartment air test. Arsenio rushed into the unstable environment to rescue his teammates from the crushed and tangled staging, which had been thrown about by the explosive force, helping them to a safe area behind the sail.

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ABOVE: Secretary of the Navy John Phelan presents the Navy Superior Civilian Medal for Valor to Mario Arsenio Jr., shipfitter, Shop 11/17, Shipfitters, May 28, during his visit to PSNS & IMF.



TOP: Felicienne Griffin, superintendent, Shop 31, Inside Machinist, leads Secretary of the Navy John Phelan and Capt. JD Crinklaw, commander, PSNS & IMF, on a tour of Building 431, May 28.

AT LEFT: Secretary of the Navy John Phelan, received a brief on shipyard operation from Charlie Combs, nuclear business manager, Code 1200N, Nuclear Business Office, and Capt. JD Crinklaw, commander, PSNS & IMF, May 28.

ABOVE: Secretary of the Navy John Phelan participates in an employee engagement luncheon, May 28.

(U.S. Navy photos by Wendy Hallmark)





COMMAND CEREMONY:
Hull Technician 1st Class Gavin Templeton, Trident Refit Facility Color Guard, participates in the Memorial Day ceremony at PSNS & IMF, May 23, honoring all who have given their lives in service to the nation. (U.S. Navy photo by Wendy Hallmark)



ABOVE: Capt. JD Crinklaw, commander, PSNS & IMF, delivers the keynote address, May 23, during a special Memorial Day ceremony honoring service members who gave their lives in service to the nation. (U.S. Navy photos by Wendy Hallmark)

In remembrance

Command pauses to honor the men and women who sacrificed their lives in service to the nation



Ben Hutto
PSNS & IMF Public Affairs

A Memorial Day ceremony was held at the Combined Federal Campaign Stage at Puget Sound Naval Shipyard & Intermediate Maintenance Facility May 23. The event, sponsored by the Veterans Employee Resource Group, was held to commemorate the men and women who sacrificed their lives in service of the United States. Capt. JD Crinklaw, PSNS & IMF commander, was the keynote speaker.

To underline the importance of the event, members of

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ABOVE: Members of the command workforce honor those who gave their lives during a special Memorial Day ceremony.

“Today we’re honoring Mr. Mario F. Arsenio Jr., whose extraordinary acts of courage and selflessness in the face danger exemplify the highest ideals of service, sacrifice and moral character,” Phelan said. “Your courage serves as a powerful reminder of the strength and integrity within our Navy civilian workforce. It’s my honor to personally present you with this recognition.”

Phelan’s tour included a stop at the Inside Machine Shop to learn how additive manufacturing efforts at PSNS & IMF help get ship’s back to sea as quickly as possible, in the best possible condition. He then toured Dry Dock 3, to see the site of the future Multi-Mission Dry Dock, which will allow PSNS & IMF to meet future needs of the Navy’s fleet, to include the docking and maintenance of Ford-class aircraft carriers. Phelan concluded his visit of PSNS & IMF with a stop at Dry Dock 4, to observe current submarine maintenance operations.

Secretary Phelan oversees the well-being, readiness and development of nearly one million Sailors, Marines, reservists and civilian personnel in the Department of the Navy and manages an annual budget of \$263.5 billion and balance sheet assets totaling \$922 billion. His departmental priorities focus on strengthening shipbuilding and the maritime industrial base; fostering an adaptive, accountable and warfighting culture; and improving the health, welfare and training of the Navy’s most important asset—its people.

Navy Band Northwest and an official color guard were present to help honor lost members and their sacrifice.

“Memorial Day is a single day we set aside to honor the memory of those who have died in service to our nation, and whom we continue to honor in our hearts,” said Crinklaw. “We mark this special day by celebrating their legacy—while also grieving their absence in our lives.”

To help commemorate the event, attendees were encouraged to pin the names and photos of lost service members with significant meaning to them to the cork board on the CFC stage.

Rob Gainer, a VERG lead, also spoke at the event and reflected on the loss of two of his Sailors while in uniform.

“As we reflect on the legacy of those we have lost, let us also renew our commitment to serve and honor what they stood for and ensure their memories live on in our hearts,” he said.



June 4-7, 1942
THE BATTLE OF MIDWAY
One of the most decisive victories in U.S. Navy history.

All NMCI users should begin preparations for transition to Flank Speed

Max Maxfield
PSNS & IMF Public Affairs

All Navy/Marine Corps Intranet and CommandNet users at Bremerton, Bangor, San Diego, Everett, Yokosuka, and Guam must join the Navy Nuclear Propulsion Information Community of Interest by June 30, so they can migrate their email and documents to Flank Speed, and continue to access CMDNet resources once members are transitioned to Nautilus Computers.

According to Megan Gard, Flank Speed champion, Code 109.33, NMCI & Flank Speed Support Branch, the Navy is transitioning from NMCI to the more secure, cloud-based Flank Speed. Users who do not transition to Flank Speed will lose email and documents associated with addresses ending in "first.last.nmpi@navy.mil." Non-migrated emails will be completely unrecoverable.

"If employees do not migrate to the NNPI COI prior to transitioning off an NMCI computer to a Nautilus computer, they will lose access to resources hosted on CMDNet, such as PSNS & IMF Homeport and the websites/apps, as well as CMDNet share-drives, unless they use a CMDNet computer."

How to join the NNPI COI:

- Visit the Evolve365 website at flankspeed.evolve365.com/ login and create an account (and a password) using your Flank Speed email (ending in @us.navy.mil).
- Enroll into the NNPI COI Sensitivity Labels training.
- Watch each video completely.
- Complete each knowledge check with an 80% or higher score.
- Sign the second page of the User Agreement by checking "I Agree" and clicking "Submit."

Gard said members who do not receive a "Welcome to the NNPI COI" email within 24 hours should send their IT Coordinator:

- A screen shot of their syllabus reflecting all green check marks for required training.
- Their certification of completion.
- A copy of page 2 of the User Agreement.
- Submit a request ticket via ServiceNow at itsupport.psns.navy.mil/esc.

Once members have joined the NNPI COI, they should migrate their email to Flank Speed. To learn more, visit flankspeed.sharepoint-mil.us/sites/Flank_Speed_Hub/SitePages/UNNPI-Onboarding-Page.aspx. To avoid data loss, members should move documents to OneDrive or SharePoint Online before converting. To learn more, visit flankspeed.sharepoint-mil.us/sites/Flank_Speed_Hub/SitePages/Moving-to-OneDrive.aspx.

2025 Summer Safety Week

June 25, 11 a.m. - 1 p.m., in front of Bldg. 850

Over 60 Vendors • Command Resource Tables • Rec Committee Fundraisers
Car Show • Safety Fashion Show • Free Lunch on Wednesday

Complete the Farragut Trail Guide for a two-hour time-off award by participating in safety briefings and activities all week long!

Time allowed with supervisor's approval.

JOIN US!

PSNS & IMF Employee Appreciation Day

Seattle Mariners vs. Pittsburgh Pirates
T-Mobile Park
Sunday, July 6
1:10 p.m.

Let's come together and celebrate our team!
Two tiers of seats available at discounted prices!
For more information, visit NYC.U.

Marine guards on duty at PSNS & IMF

PSNS & IMF Public Affairs

Marines are periodically assigned to the shipyard to assist in providing security. They are a handpicked group of highly-skilled personnel and, under certain conditions, they are authorized by the commander to use deadly force in the carrying out of their duties.

Should you enter an area guarded by Marines, you are likely to be challenged. Challenging procedures are used to determine the identity, temperament and intent of any person in or near a Marine sentry's area of control. When a sentry is unable to determine the identity or authority for the presence of a person within their area, the person will be challenged and identified.



ABOVE: U.S. Marines will be periodically assigned to help with security at PSNS & IMF. (U.S. Navy photo)

If a Marine challenges you, do exactly as instructed, even if you do not agree. To ensure your safety, don't walk away or ignore a sentry after being challenged. Do as the sentry directs.

If you feel a sentry has mistreated you or has incorrectly performed their duties, notify Code 1120, Security, after the encounter has concluded, at 360-340-0061.

DISTINGUISHED VISITORS

Navy leaders briefed on operations during daylong tour of PSNS & IMF



ABOVE: Rear Adm. Scott Brown, middle left, deputy commander, Industrial Operations, Naval Sea Systems Command, and Elizabeth Nashold, right, executive director, Industrial Operations, Naval Sea Systems Command, pose for a photo with Greg Wolfe, SSN 22 project superintendent, and Maria Kusche, shipyard field representative, Naval Sea Systems Command, May 22, during a tour of Dry Dock 5 at Puget Sound Naval Shipyard & Intermediate Maintenance Facility in Bremerton, Washington. (U.S. Navy photo by Wendy Hallmark)

UPCOMING EVENTS

June 4-7

- **Battle of Midway:** The historic Battle of Midway took place June 4-7, 1942.

June 6



- **D-Day:** D-Day took place on the beaches of France, June 6, 1944.

June 15

- **Father's Day:** The annual Father's Day observance is June 15.

June 21

- **Summer Begins:** The annual Summer Solstice is June 21.

July 2

- **Blood Drive:** The monthly Armed Services Blood Drive will take place July 2, in Building 850A, room 160, 9 a.m.-3 p.m.

July 4



- **Independence Day:** The annual Independence Day holiday observance is July 4.

REMINDER:

PED Policy and QR Codes

- QR codes are prohibited for use on all shipyard graphics.
- Activating camera phones inside the CIA is a violation of PED Policy.

1st WEDNESDAY OF THE MONTH
July 2, 2025
9AM - 3PM, BLDG. 850A, RM 160

For full details, visit News You Can Use on the PSNS & IMF SharePoint home page.

VOLUNTARY
Leave Transfer
PROGRAM

This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 360-476-8289/7015, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

Code 109 Shawn Fellows	Code 500 Eric Toves	Shop 31 Chandra Quimby	Shop 56 Dakota McIntosh
Code 200 Gennafer Litke	Code 710 Natalie Denson	Shop 38 Wilbur Hinman	Shop 57 Dustin Bigelow-York
Code 246.1 Paul Householder	Code 720 Myeong Yim Cooper	Shop 38 Tim Thompson	Shop 64 Scott Bush
Code 260M Paul Greil	Code 740 Catherine Rasmussen	Shop 51 Sherman Geeslin	Shop 71 Sherlyn Lowe
Code 300N.5 Alexandra Noble	Code 900A Robyn Rogers	Shop 51 Michael Norgaard	Shop 99 Vincent Crisotomo
Code 350 Brent Willey	Code 1200N.42 Jodi Fitchett	Shop 51 Robert Wallace	
Code 432 Rolf Jacobson	Code 2320 Donna Taylor		

Rideshare

Pierce Transit Vanpool: Picks up at Tacoma Community College at 6:10 a.m. Departs shipyard (G-Lot) at 4:10 p.m. Call 253-226-5586.

Tacoma Vanpool: Picks up at the Narrows Park & Ride at 5 a.m., dropping off at FISC Building and Vanpool parking. Departs shipyard at 3 p.m. Call 360-627-3560.

Thurston/Pierce Vanpool: Picks up at Tumwater/Olympia at 4:10 a.m. and Tacoma Community College at 4:50 a.m. Departs shipyard (State Street Gate) at 2 p.m. Call 407-459-0260.

Rideshare policy: To post a Rideshare ad, email psns.pao.fct@us.navy.mil or come to Building 850, fifth floor, Congressional and Public Affairs Office to fill out an ad form. All information is subject to use in Salute – print and online.

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IN REMEMBRANCE |

Lt. Michael P. Murphy
May 7, 1976 — June 28, 2005



Code 2300 employees honor the sacrifice of Medal of Honor recipient Lt. Michael P. Murphy, U.S. Navy SEAL, with Memorial Day 'Murph Run'



U.S. Navy photos by Matt McKinney



TOP: Jane Lin, nuclear engineer, Code 2330, Control Engineering Division, and Rich Lucke, nuclear engineering technician, Code 2310, Reactor Engineering Division, complete 200 push-ups, May 23, during the annual Memorial Day "Murph Run."

ABOVE LEFT: Russel Smith, senior nuclear engineer, Code 2370, Nuclear Refueling Engineering Division, and Rich Lucke, nuclear engineering technician, Code 2310, Reactor Engineering Division, complete sets of 300 squats and 100 pull-ups.

ABOVE RIGHT: Travis Klassen, nuclear engineer, Code 2370, Nuclear Refueling Engineering Division, and Gray Endicott, health physicist, Code 105.2, Radiological Engineering Division, complete a mile run, May 23, during the "Murph Run."