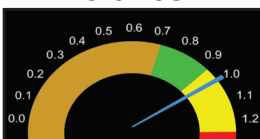




**SHARP**  
SEXUAL HARASSMENT/ABUSIVE RESPONSE & PREVENTION  
**Pine Bluff Arsenal**  
**24/7 SHARP Hotline**  
**870-209-4093**

## PBA Safety Glance



**\*Lost time injuries for fiscal year 2025 are three. There are zero lost time injuries for April 2025.**

**\*Recordable injuries for fiscal year 2025 are nine. Recordable injuries is one for April 2025.**

**\*Pine Bluff Arsenal days without a lost time injury is 55.**

**\*Pine Bluff Arsenal days without a recordable injury is 5.**

**\*Estimated hours worked without a lost time injury: 156,973.**



## JMC Chaplain promoted to major

By Matthew Wheaton

*Joint Munitions Command, Public and Congressional Affairs*

ROCK ISLAND ARSENAL, Ill. — In a ceremony filled with heartfelt sentiment, Chaplain Simon Jackson of the Joint Munitions Command was officially promoted from the rank of captain to major.

"This moment is not about recognition, rank, or promotion," Jackson said. "It is a reaffirmation that God is the one who calls, equips, and sustains, and it is about the people — those who have walked alongside me, invested in me, and made this journey possible.

"I would not be the chaplain I am today without the men and women who invested in me — mentors who sharpened me, challenged me, and made me better," Jackson added. "If there's one thing I've learned in ministry, it's that none of us get where we are alone. In my time at JMC, I've been surrounded by leaders who have challenged me, supported me, and shown me what it means to lead with integrity."

Jackson was commissioned as an Infantry Officer from the Army ROTC program at Morehead State University in Kentucky in 2009, and served as a Platoon Leader, Executive Officer, Assistant S3, Company Commander, and Battalion S3 before he commissioned as a Chaplain for the Texas Army National Guard

See **CHAPLAIN** Page 4



During a promotion ceremony March 7 at the Rock Island Arsenal Museum, Brig. Gen. Ronnie Anderson Jr., right, the Joint Munitions Command's commander, affixed a gold oak leaf to Chaplain (Maj.) Simon Jackson's left shoulder, with assistance from Jackson's wife, Kristen Jackson. U.S. ARMY PHOTO BY SHAWN ELDRIDGE

## Safety division sets goals, explains ASOHMS

By Rachel Selby

Pine Bluff Arsenal's Safety Division is working hard to get the message out to the Workforce about PBA's safety goals and the newly implemented Army Safety and Occupational Health Management System or ASOHMS. Five individuals work in the safety division.

ASOHMS, according to the U.S. Combat Readiness Center/DoD Safety Management Center of Excellence website, provides a modern approach and framework for U.S. Army organizations to manage safety and occupational health programs, which will enhance mission readiness capabilities, reduce safety



and occupational health-related mishaps, improve personnel readiness through effective risk management, and protect Soldiers, Civilians, and property from workplace risks and hazards.

"Our primary objective is to achieve the ASOHMS

stage one evaluation requirements. Among the essential tasks within this initiative is the establishment of a fully functional employee safety committee, characterized by employee leadership," said Jada Gray, Chief of the Safety Division under the Directorate of Risk Management and Regulatory Affairs. "While the committee is currently active, efforts are ongoing to fully integrate the leadership component."

Gray said the first goal also includes the Army Readiness Assessment Program, which looks at the installation's policies and practices related to safety and risk management every time a new commander

takes command. "There is a lot of writing involved with this one," she said.

Another part of goal one is having an award system in place. "We want to be able to recognize people who do good things when it comes to safety," said Gray. "We want to get to the point where we are looking for those things. People do them all the time, but they don't get credit for it."

Goal two is to be fully compliant with Workforce training requirements. "For years we have needed a matrix to show what training the Workforce needs. We

See **SAFETY** Page 4

### Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

### Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.



## Commander's Column

# Celebrating our children at PBA's CYS

On April 15, I had the distinct pleasure of attending the first ever CYS Month of the Military Child Breakfast. Tiffany Penister and Laura Branson served as project leaders for a breakfast feast which included a delicious variety of eggs, breakfast sausages, pancakes, fresh fruits, hot coffee, juice, oatmeal and a wide array of pastries.

The event boasted an attendance of more than 120 parents and children, and the decorations exceeded what one might expect to see at a fancy wedding reception.

My favorite moments of the event included seeing all our amazing CYS children smiling, bouncing balloons throughout the venue, and eating some delicious vittles prepared for each of the attendees.

I also enjoyed interacting with our amazing CYS staff who run the day-to-day child-care operations. The team is 100 percent committed to our youth, and they do so by facilitating a safe and fun environment for everyone.

Over the past year, enrollment in PBA's CYS has grown by 22 percent. The program was also recognized for its excellence by Installation Management Command leadership during their most recent CYS audit and inspection.

The program continues to emphasize its calendar of events and special daily activities which have been provided and recommended by the staff members in collaboration with our amazing parents of enrolled children.

"I believe CYS is one of the bright spots of the Arsenal. Apart from the excellence of the program, CYS is an incredible benefit to being employed here. I personally have my children enrolled, and I deeply value having my children close to me, behind a secure Arsenal security force, across the street from the health clinic, and part of a DOD Certified and nationally accredited program," said Billy Ray Ashcraft, direc-



**Col. Collin K. Keenan**

tor of PBA's Family Morale, Welfare and Recreation. "I am also excited for the future of the program. It is growing, and community involvement is bringing new ideas and participation."

"On behalf of the entire CYS team, I would like to thank the families, community members, and everyone else for participating in our Heroes' Breakfast. Your engagement was truly inspiring, and the positive atmosphere permeated the entire event and continued well beyond the day!" said Josh Scott, CYS Coordinator. "Our goal is to provide you but especially our little ones with unforgettable moments. CYS has exciting things planned for the near future. Keep an eye on upcoming events, we look forward to seeing you there."

The breakfast exceeded its primary purpose of recognizing the youth enrolled in the Arsenal CYS Program.

I am extremely thankful for the efforts of Ms. Penister and Ms. Branson in orchestrating the event. Our installation is extremely fortunate to have such a wonderful youth program, and my hope is it continues to grow over the upcoming year.

Don't miss out on the opportunities to celebrate the amazing children of Pine Bluff Arsenal and be sure to thank our dedicated workforce who make CYS such a success!

Thank you for all you do and Be All You Can Be!

*41st Commander of PBA  
Colonel Collin K. Keenan*



Photos above, parents and children enjoyed a great breakfast during Pine Bluff Arsenal's Month of the Military Child breakfast April 15. This first time event was organized by Tiffany Penister with PBA's Army Community Service, and Laura Branson with CYS.

Photo below, Pine Bluff Arsenal Commander Col. Collin K. Keenan poses for a photo with breakfast organizers, Tiffany Penister and Laura Branson, during the breakfast.

U.S. ARMY PHOTOS BY HUGH MORGAN





## Hails and Farewells

### Farewells

**Marty D. Donovan**, Security Guard, has left the Directorate of Emergency Services.

## Army Regulation 360-1

AR 360-1 is the regulation that governs the release of public information.

This includes what to release and how to release it to the public, non-releaseable subjects, and items that need to be cleared through public affairs channels prior to release. The Public Affairs Program is the overall responsibility of the Arsenal commander.

Only the commander and his designated representatives are authorized to speak for the Pine Bluff Arsenal. The PAO acts as the liaison between the media and the installation.

However, employees are encouraged to speak to civilian professional groups on matter in which the individual has personal knowledge and expertise. This should be coordinated with PAO. They shouldn't comment on military matters that are beyond their knowledge. Classified information won't be discussed.

## Blood Drive



Sgt. Chris Phillips with Pine Bluff Arsenal's Directorate of Emergency Services gives blood during a blood drive held April 15 by Our Blood Institute. Fourteen units of whole blood were received including two double red cells for a total of 16 units. The drive was organized by the Arsenal's Army Community Service. U.S. ARMY PHOTO BY HUGH MORGAN

## Arsenal Sentinel



Col. Collin K. Keenan, Commander  
 Roch Byrne, Deputy to the Commander  
 Cheryl Avery, Public Affairs Officer  
 Rachel Selby, Sentinel Editor/Social Media  
 Hugh Morgan, Photographer  
 Kevin Wilson, Webmaster

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EYES ARE  
 EVERYWHERE  
 IN CYBERSPACE

BE CAREFUL WHAT YOU WRITE ON SOCIAL MEDIA

PRACTICE OPSEC

## ARMY EMERGENCY RELIEF

ANNUAL CAMPAIGN MARCH 1 - JUNE 14



AER CELEBRATES THE U.S. ARMY'S  
 250 YEARS OF BRAVERY AND SERVICE

HONORING THE PAST 1775 - 2025 SECURING THE FUTURE





## SAFETY from Page 1

have that together now,” said Gray. “The data is being cleaned up right now and we are looking to put it into the correct PBAR. This will show everyone who works for PBA what type of safety training they are required to have.”

ASOHS Stage two evaluation prep is goal three.

“This stage marks the evaluators’ visit to PBA to ensure all processes are properly implemented and functioning as intended,” explained Gray. “It is at this point they verify the conduct of safety meetings and confirm active workforce participation. Employee involvement is crucial — we aim to have individuals engaged with the system, actively contributing to their own safety and the safety of those around them.”

Full compliance with lock

out/tag out procedures is goal four. “This one is a really hard one to do because there has to be written procedures for every piece of equipment,” said Gray. “We have figured out how to do this, but it is going to be very time consuming. When it comes to lock out/tag out there are two groups of people — authorized people and affected people. All the autho-

***“This means updating all the emergency action plans, updating fire wardens and getting all our evacuation rules done. We are doing pretty good with this one.”***

ORIZED people must have specific training. This goal needs to be completed by 2027, but it will take a lot of work.”

Gray said the fifth goal is to have everyone prepared for emergencies. “This means up-

dating all the emergency action plans, updating fire wardens and getting all our evacuation rules done. We are doing pretty good with this one,” she said.

Goal six is improving the installation’s process safety management compliance. Gray said process safety management includes having records of every piece of equipment being used — including manuals and histories. The Directorate of Public Works

Everyone’s training needs to be updated.”

The seventh goal grew out of a safety accident in late December 2024, when an operator was injured, said Gray. “This goal is placing machine safety guarding on all equipment,” she said.

Goals eight through 12 have all been mandated by Joint Munitions Command.

Safety Occupational Health Professional training is Goal eight — and is mandated for the safety office personnel. Three individuals have taken all the training. This training is online, according to Gray. “There are multiple classes to take,” she said.

Goal nine is having oversight and maintaining Soldier motorcycle training. “We have to report to JMC on any Soldiers who ride motorcycles on PBA,” said Gray. “Right now, we don’t have any.”

Maintenance of job safety analysis is goal 10, which PBA has had in place for several years. “At some point we want to start improving these,” said Gray. “Right now, we just want to maintain.” Goal 11 is PBA’s Industrial Hygiene assessments, which ensures processes producing health hazards are assessed by Industrial Hygiene.

Goal 12 - Rail safety - is more of a local goal, according to Gray. “There is some JMC overarching items in this one. We rarely ship by rail; however, we still must maintain what we do use, and make sure the personnel who operate the trains are qualified and trained to do this,” she said. “We want to maintain our capability to do this and get the deficiencies corrected.”

Gray will be talking about these goals at PBA’s upcoming Employee Appreciation Day training.

## CHAPLAIN from Page 1

in 2014.

“When we talk about lethality and what it means from the Joint Munitions Command perspective, Chaplain Jackson knows what that means, and he knows how critical it is for our fighting force,” said Brig. Gen. Ronnie Anderson Jr., JMC’s commander.

Jackson’s promotion, which took place inside the Rock Island Arsenal’s Museum on March 7, marks a significant milestone in his distinguished military career, and highlights his dedication and unwavering commitment to supporting the religious, spiritual, and emotional well-being of Civilians and Soldiers alike.

“A promotion in the Army is always a big deal, but there are some milestones in your career that are more significant than others,” Anderson said. “One of the first major milestones in an Army officer’s career is that leap from being a company-grade officer to being a field-grade officer and that is the responsibility Simon has taken on.”

Jackson’s journey has been marked by tireless service, profound empathy and a deep understanding of the unique challenges faced by both Civilians and Soldiers.

“Simon has been a cornerstone of our community. He has provided invaluable support and guidance to our workforce,” Anderson said. “His promotion to major is a testament to his hard work, dedication, and commitment to the well-being of others.”

Jackson’s compassionate approach and genuine care has made a lasting impact on JMC and earned him respect and admiration.

“JMC is unlike any organization I’ve ever been a part of, and that’s because of the people who make it what it is,” Jackson said. “I went from serving in a unit full of 18- to 25-year-olds still figuring out how to be adults to an organization where the average age is 45, and half the workforce is retired military.”

With his family by his side, Jackson remains committed to continuing his mission of providing religious, spiritual, and emotional support to those who make up JMC.

“Ministry in the military is unlike any other calling. It takes you to places you never expected, surrounds you with people you never would have met otherwise, and asks more of you than you feel you can give,” Jackson said. “Through it all, the one constant is family, and I have been blessed with the best.”

“I am grateful to be surrounded by people who give so much of themselves for the sake of others,” Jackson added. “I am deeply honored and humbled by this promotion. This is not a finish line. It’s another step in a journey I am honored to walk.”



## PBA Safety Committee's Word of the month *ac · count · a · bil · i · ty*

*Accountability is an assurance that an individual or organization is evaluated on its performance or behavior related to something for which it is responsible. The term is related to responsibility but is regarded more from the perspective of oversight.*

- **Be honest:** Set aside pride and own up to your mistakes
- **Be proactive:** Anticipate issues and create solutions to prevent problems
- **Apologize:** Say sorry and take steps to fix the situation
- **Reflect:** Learn from your mistakes and identify ways to avoid repeating them
- **Know your role:** Understand your responsibilities and commitments
- **Use your time wisely:** Don't overcommit or underperform

This should be a priority for our successful, creative and profitable work environment.

*This committee is asking for people to join, contribute and promote positive thinking, and ALWAYS be accountable for a safer working environment.*

**Safety starts with you. If you do the right things others will follow, be the leader.**



# EAP Corner

## Movement: Moving more for our mental health

Courtesy of Army Substance Abuse Program /Employee Assistance Program

The theme for Mental Health Awareness Month in 2025 is “Movement: Moving More for Our Mental Health”. This theme highlights the benefits of physical exercise and movement for mental health. Mental Health Awareness Month is celebrated every May to increase awareness of mental health and wellness, and to reduce stigma.

Mental health is wealth, especially during Mental Health Awareness Month. The stigma around mental health and treatment has long existed, even though this has started to change. Still, people hesitate to seek help or even talk about it with their loved ones for fear of being judged and facing unnecessary backlash. Simple logic dictates that if we are hurt anywhere, we must seek treatment to get better. This applies to both our mental and physical well-being.

Mental Health Awareness Month was first celebrated in 1949. It was commemorated by the Mental Health America organization, which was then known as the National Committee for Mental Hygiene and then later as the National Mental Health Association before it got its current name. Mental health awareness is represented by a green ribbon. The association was founded by Clifford Whittingham Beers.

Beers, born in 1876 in Connecticut, was one of five children in his family who all suffered from mental illness and psychological distress. All of them went on to spend time at mental institutions. It was from his hospital admittance that he discovered that the mental health field had a notorious reputation for malpractice, maltreatment, and immense bias.

Beers went on to author “A Mind That Found Itself”, which is a bestseller even today. Gaining popularity and support from medical professionals, Beers founded the National Committee for Mental Hygiene.

Beers and his colleagues at the association wanted to find ways to make sure that mental health patients not only received the right care but also did not feel alone in their fight against mental diseases.

Since 1949, each year, a theme is selected to be highlighted and celebrated throughout May. Recent years have seen, themes like ‘Do More for 1 in 4’ (2011), ‘B4Stage4’ (2015),” and Nature’ (2021). During the month, various events are held that are covered by the media and well-known figures like politicians and actors.

### Types of mental illness

- Anxiety disorders, including panic disorder, obsessive-compulsive disorder, and phobias.
- Depression, bipolar disorder, and other mood disorders.
- Eating disorders.
- Personality disorders.
- Post-traumatic stress disorder.
- Psychotic disorders, including schizophrenia.

Despite progress in mental health initiatives, more than 30 million people in the U.S. still lack access to comprehensive, high-quality care. These statistics highlight the ongoing need for Mental Health Awareness Month and the importance of bringing attention to this disparity:

- One in five U.S. adults experience mental illness each year.
- One in 20 U.S. adults experience serious mental illness each year.
- One in six U.S. youth have a mental health condition, but only half receive treatment.
- 50 percent of all mental illness begins by age 14, and 75 percent by age 24.
- In 2022, 22 percent of high school students seriously considered suicide in the past year.

The only way to enjoy life to the fullest and experience all its wonders is to take care of ourselves, mentally and physically.

NAME \_\_\_\_\_

OFF SYM \_\_\_\_\_

Movement: Moving More for Our Mental Health

W D I S O R D E R S T S P S F A W X D D

M E N T A L L Y L H G S Y R K M S A N X

A T L V O H F Q T M Z I Q X Y O M O O A

N S M L B X Q I Y W G O O J K O S L A E

M V B N X C B Y E J D D N E U D X Z C R

G Q V A M U Q T J O U E O G T L X G B D

T C D H W Q N Y J K C S Z B H K E W D E

L E T J V A V W Y K S X Y Y O R I K B P

B I P O L A R U B T F U A E G Z C A N R

Q I G A F E C E Z B E O V Z D S V R K E

B G R E L L A T N E M I R J T P O L J S

C S B M S L H I Y E S P X R J X K S T S

A Q Z S K T D H B I S C E N M P S S Z I

F H H L U I W B Z T S R Q A G S E T O

Z T I A R P C G W Q S P H E N L E N L N

T N E K M R F O M S V X G O I W N L T K

N H N Z V X Y E S A P D C I B M L L Y I

M S B K W Y J C B Y P A A Z Z J L E P W

K R O T P J M D L X X H Y U S J I W W Q

S U H B M L G G F S V D X F W I S S P E

DEPRESSION  
DISORDERS  
HEALTH  
ILLNESS  
STRESS

ANXIETY  
MENTAL  
BIPOLAR  
MENTALLY

MOOD  
STIGMA  
WELLNESS  
AWARENESS

Don't shy away from talking about what's plaguing you because it might not be your fault, no matter how much society tells you otherwise.


We have come a long way from the times when mental patients were treated as outcasts, not only by their loved ones but also by medical professionals. Times have started

changing and more and more people are changing their outlook on mental illnesses. However, we still have a long way to go (*National Council for Mental Wellbeing, 2025*).

If you have something troubling you, please don't hesitate to seek help.

PBA's Army Substance Abuse Program /Employee

Assistance Program staff are here to help you with whatever is troubling you. We offer you a safe and confidential place to discuss concerns, challenges, and strategies for managing difficulties in your life. We are in Building 13-040 and can be reached at 870-540-3094. The Care line number is 870- 550-2653.



MENTAL  
HEALTH

AWARENESS MONTH

Thu, May 1, 2025 – Sat, May 31, 2025

- A significant portion of us experience mental health challenges, including 1 in 5 U.S. adults experiencing mental illness each year and 1 in 6 youth having a mental health condition.
- Many of us as federal workers are experiencing significant mental health challenges, including stress, anxiety, and depression, often attributed to concerns of job insecurity, policy changes, and personal crises.
- Employees can contact their plan providers for all benefits afforded under their Federal Employee Health Benefits Program, including mental health services.
- Pine Bluff Arsenal's ASAP/EAP can provide confidential, no-cost counseling, referrals and resources for managing work-related stress, trauma, and personal issues. (Financial, Social, Occupational, Emotional, and more)
- The ASAP/EAP is located in Building 13-040, right next to the health clinic, from 7:00 am– 5:00 pm, Monday-Thursday. (Appointment times can be flexible as needed to accommodate your needs)

ASAP

FOR MORE INFORMATION CONTACT THE PBA ASAP/EAP TEAM 870-540-3094

YOU ARE  
NOT  
ALONE

EAP



# Former stay-at-home mom serves PBA, Army and family

By Rachel Selby

For Molly Moore, her seven children and seven grandchildren mean everything to her. Four of her children were born at home. "Literally, home is everything to them," she said.

When she talks about each of them, you can tell this once stay-at-home mom has had some challenges, but they have been completely worth it. "I was home raising my kids. I got divorced and decided I needed to find a way to support them," said Moore. "I still have two boys at home."

The oldest of Moore's children and the only girl is Abby, 30, who is a nurse. "She was like a little mama to the boys," she said. "She always said she never wanted children but now she has four."

David, 27, is the oldest boy and works in law enforcement. He is a Staff Sergeant with the Arkansas National Guard. "He's been in the guard for eight years," said Moore.

Daniel, 24, was a U.S. Marine, and now works in the fiber optic industry. "When he was active military, he was stationed overseas in Australia and Kuwait," she said, explaining none of her boys in the military have deployed for a war effort.

Jesse, 21, is a Petty Officer 3rd Class in the U.S. Navy. He is currently stationed in Guam. "Jesse is a Navy Seabee (also known as the Naval Construction Forces), and has also been stationed in Morocco," said Moore. "He went into the Navy right after high school. He has only been in three years, loves it, and is such a go-getter."

Samuel, 19, works with his brother, Daniel, in the fiber optics industry. Moore said Samuel thought about going into the Marines. "He still hasn't ruled it out. He makes good money doing what he is doing. He goes by Samuel, not Sam. However, his brothers call him William because they say he looks like a William. So, I guess I should have named him William," laughed Moore.

Matthew, 16, is about to graduate from high school and is considering a military career. "He is planning to join in August but is unsure what branch of the military yet," she said. "He has bounced all around. He is very serious about it."

Derek, the youngest boy at 14, is also considering a military career, however, his diabetes may hold him back, said Moore. "His doctor told him by the time he gets to the right age there may be better treatments for Type 1. He already knows he probably can't be a pilot," she said. "He is definitely interested."

Moore, who is from Star City, is an industrial worker for PBA's Directorate of Chemical and Biological Defense Operations, Protective Clothing and Textiles Production. She has worked for PBA for six years. In simple terms, she sews, but it is much more than a job for her.

"I take it seriously because three of my children are in or have been in the military, and I have one about to go in. Just this fact makes it more important to me," she said. "I feel like I'm giving back and helping my kids in some small way."

Jason Fullen, Chief of the Production Division for CB, said Moore is dedicated to the mission she serves and is a huge asset to the textile team. "Her positive attitude and creative thinking make anything possible," he said.

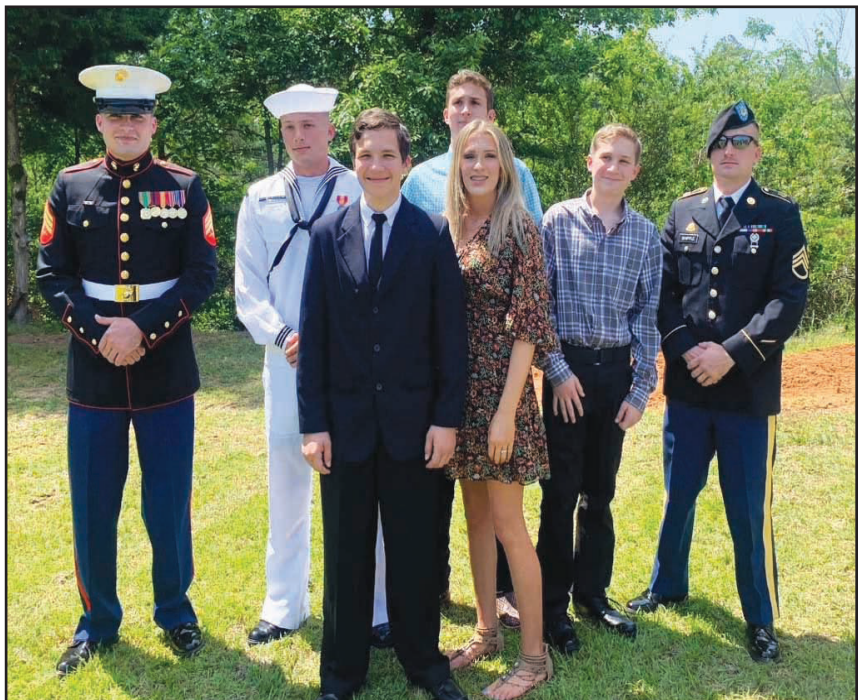
Before she came to PBA, Moore was working to become a nurse.

"It just got to be overwhelming for me, and I wasn't sure what I was going to do," said Moore. "I feel like God led me here. I've been sewing all my life. My sister and I used to play with Barbies, and I would make and design my doll clothes. I made all my children's and my clothes at one point including my own wedding dress."

Moore said she has worked on most of the projects in the textile division, including the Chemically Protective Patient Wrap and the Ghillie sniper suits. She has even learned and is quite skillful at using a digital embroidery machine to make book covers for visitors to the installation including senior leaders.

Fullen said he had some concerns when a key textile produc-

See FAMILY Page 6



Top photo, Molly Moore, center, is surrounded by her boys in a family photo. From left top, David, Jesse, Daniel. From left, bottom, Samuel, Matthew and Derek.

Bottom photo, from left, Daniel, Jesse, Matthew, Samuel, Abby, Derek and David.

PHOTOS SUBMITTED BY MOLLY MOORE



## DPW Spotlight



Photo left, Darren Edwards, Brad Baugh, Matt Moore, Rusty Robinson and Drew Spakes, all with Pine Bluff Arsenal's Directorate of Public Works Maintenance Division, pour concrete for a new building at the carpenter shop. Photo right, Mark Throneberry, Brad Baugh, David Jones, Darren Edwards, Matt Moore and Rusty Robinson, all with Pine Bluff Arsenal's Directorate of Public Works Maintenance Division, pour concrete for a new building at the carpenter shop. Photo bottom, left, Clayton Smith, with Pine Bluff Arsenal's Directorate of Public Works Maintenance Division works to stop Tully Lake from draining. U.S. ARMY PHOTOS BY PBA DPW



## FAMILY from Page 6

tion worker retired. "I was wondering who would program and operate the embroidery machine. Molly accepted the challenge without hesitation," he said. "That is just what she does."

Moore said the APFU-M (Army Physical Fitness Uniform-Maternity) has been her baby.

"I helped build it from scratch to what it is now. We had to work from a pattern and a sample – the men's APFU version - and modify it. It is a very detailed garment with lots of zippers and pieces," she said. "When I was doing nursing, I wanted to work with moms and their babies. It is interesting because I have still gotten to do this but in a different way. I feel like I'm helping all the Soldier moms-to-be."

REAL ID goes into effect May 7 and will impact not only boarding commercial flights but also accessing federal facilities to include Pine Bluff Arsenal and other installations/facilities. Please see the flyer below for more information and contact Clark Ladisky, DES, at 870-540-3497 for questions.

# BE YOUR REAL ID SELF

DEADLINE: MAY 7, 2025

Starting 07 May 2025, every state and territory resident will need to present a REAL ID compliant license/ID (meaning the license or card must include the REAL ID compliant marking), or another acceptable form of identification, for accessing Federal facilities, entering nuclear power plants and boarding commercial aircraft.

### ARKANSAS REAL ID COMPLIANT LICENSE/ID



### ARKANSAS REAL ID COMPLIANT LICENSE/ID SYMBOL



WHERE YOU CAN GET YOUR ARKANSAS REAL ID LICENSE/ID  
Any Arkansas Revenue Office.

WHAT YOU NEED TO GET YOUR ARKANSAS REAL ID LICENSE/ID  
Proof of Legal Presence  
Proof of Identity  
Social Security Number  
Arkansas Residency

For a full list of Revenue Office Locations and REAL ID License/ID required documents visit the Arkansas Department of Finance and Administration website.

[www.dfa.arkansas.gov](http://www.dfa.arkansas.gov)

For more REAL ID information visit the Department of Homeland Security (DHS) website.

[www.dhs.gov/real-id](http://www.dhs.gov/real-id)





An employee prepares ammunition inventory for a quality inspection at Blue Grass Army Depot in Kentucky. U.S. ARMY PHOTO BY DORI WHIPPLE, JMC

## JMC excels in audit readiness

By Matthew Wheaton, Joint Munitions Command, Public and Congressional Affairs

ROCK ISLAND ARSENAL, Ill. — The Joint Munitions Command, headquartered at the Rock Island Arsenal in Illinois, plays a crucial role in providing munitions to the Joint Force.

The subordinate organization of the Army Materiel Command also contributes to the Army's overall goal of achieving audit success. JMC's emphasis on accountability and transparency in its operations will help pave the way for a smooth audit process.

"If JMC fails our audit, the Army fails its audit, and that's a problem," said Brig. Gen. Ronnie Anderson Jr., JMC's commander.

JMC has 19 arsenals, depots, and ammo plants across its Organic Industrial Base. Fiscal Year 2024 testing in the areas of general equipment and real property led to the recognition of several sites during the Army Annual Audit Summit held in December 2024 in Alexandria, Virginia. Crane Army Ammunition Activity in Indiana and Pine Bluff Arsenal in Arkansas achieved outstanding audit results, with no exceptions or failures found in general equipment existence and completeness testing. Tooele Army Depot in Utah also demonstrated excellence in general equipment existence testing. Additionally, the Blue Grass Army Depot in Kentucky, McAlester Army Ammunition Plant in Oklahoma, PBA, and TEAD excelled in real property completeness testing.

"What fantastic work in the world of audit and a great effort," Anderson said. "This has been a long time coming, and this has been a lot of work invested to make sure that we are ready for our audit. The pressure was on and has been ratcheted up. We have excelled in a lot of areas for the Army."

The Army, and other DOD agencies, are focused on improving financial processes to ensure compliance with laws, regulations, and policies. By working together towards a clean audit opinion, the Army can optimize its financial management, drive operational effectiveness, and maintain the trust of stakeholders.

"All DOD services must obtain a favorable financial statement audit opinion by FY28," said Adam Lack, the Risk Management and Internal Control program team lead for JMC. "This mandate has ensured the Army's and JMC's commitment to progress our financial statement audit efforts across our organization. The Army's financial statement audit crosses into all functional areas and all of our sites are involved."

In tandem with the Army, JMC is dedicated to improving the reliability and accuracy of its financial data, which is a crucial step towards enhancing decision-making and supporting its objectives and priorities.

"Every individual, regardless of their location, must adhere to proper procedures and attention to detail to ensure compliance and preparedness for an audit," Anderson said. "While the current effort may seem like a short-term goal, it's important to recognize that achieving a favorable audit outcome is just the beginning. To maintain this status, we must implement a robust internal inspection and audit program, which will enable us to stand out among other Army commands."

"By prioritizing ongoing compliance and internal oversight, we are committed to sustaining a strong foundation for long-term success and continuous improvement," Anderson added.

## Employee of the Quarter



Michelle Walton with Pine Bluff Arsenal's Directorate of Chemical and Biological Defense Operations Quality Management Division was selected as the Employee of the Quarter for 2nd Quarter 2025. She was presented a certificate from George Whale, Chief of the Quality Management Division. Walton provides quality support to the Textile and Clothing Manufacturing facility, as well as other projects such as smoke generators and small grenade launchers. She has a keen focus on quality and a proven track record of accountability by ensuring the highest quality standards on all projects. U.S. ARMY PHOTO BY RACHEL SELBY

## JMC Ball



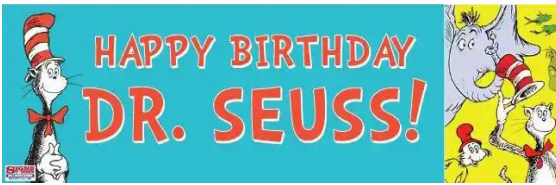
Roch Byrne, Pine Bluff Arsenal's Deputy to the Commander, poses for a photo with Marion Whicker, the former executive deputy to the commanding general of U.S. Army Materiel Command, at the U.S. Army Joint Munitions Command Ball, held April 3. Whicker retired in October 2024 after 40 years of service. She presented the keynote address during the ball. U.S. ARMY PHOTO



# Dr. Seuss Birthday Bash at CYS



Pine Bluff Arsenal's Child and Youth Services held a Dr. Seuss Birthday Bash March 27 to celebrate the love of reading and memories of Dr. Seuss. The event was open to all the CYS families and Arsenal Workforce. Games, crafts and stories were the featured events during the bash, including a birthday cake, photo above. U.S. ARMY PHOTOS BY HUGH MORGAN



## ARMY CIVILIAN CORPS CREED

I am an Army Civilian – a member of the Army Team

I am dedicated to our Army, our Soldiers and Civilians

I will always support the mission

I provide stability and continuity during war and peace

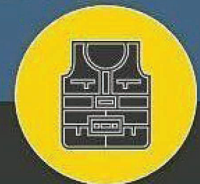
I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army

I live the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage

I am an Army Civilian

## FORKLIFT SAFETY

DO A VISUAL INSPECTION OF THE FORKLIFT.  
WEAR YOUR SAFETY GEAR.



## PREVENT TIP-OVERS

BALANCE  
YOUR LOAD



SLOW DOWN FOR  
CORNERS



CARRY IT LOW...  
AND KEEP IT SLOW



DRIVE ONLY WHERE  
APPROVED  
FOR WHEELS/TIRES



## PREVENT COLLISIONS

APPROACH CORNERS  
WITH CAUTION

AVOID PEDESTRIANS

CHECK YOUR TURN RADIUS





# Milan Army Ammunition Plant formally deactivated

By Mark A. Kane

Joint Munitions Command,  
Public and Congressional  
Affairs

Milan Army Ammunition Plant in Milan, Tennessee was formally deactivated, April 10, as part of a "casing of the colors" ceremony. The ceremony was hosted by Brig. Gen. Ronnie Anderson Jr., Joint Munitions Command commander of the plant's parent command – JMC, headquartered at Rock Island Arsenal, Illinois.

The casing of the colors ceremony is a symbolic tradition in the U.S. Army, marking the deactivation of a unit. Each Army unit has a unique flag, or "colors," that represents its identity and history. During the MLAAP deactivation ceremony, its history was recounted, honoring its contributions and achievements over 84 years in service to the country.

MLAAP was originally the Milan Ordnance Depot and Wolf Creek Ordnance Plant, which was established in 1941. In 1943, both were merged, becoming Milan Ordnance Center, renamed Milan Arsenal in 1945. It later operated as Milan Ordnance Plant and in 1963 was renamed Milan Army Ammunition Plant. In 2013, the production missions at MLAAP were transferred to the Iowa Army Ammunition Plant located in Middletown, Iowa. MLAAP continued to be an explosive storage and distribution center until February 2020, after it was declared excess in August 2019. In the plant's most recent years its mission was to safely and efficiently divest the plant as a non-Base Realignment and Closure action.

After the history was read, Anderson removed the colors from the color bearer, and the deactivation order was read. Tom Nowell, the MLAAP commander's representative, and Anderson then furled the colors into a protective sheath, symbolizing the unit's deactivation. The MLAAP colors were sent to the U.S. Army Center of Military History for preservation. The ceremony served as a farewell celebrating the legacy of the Milan Army Ammunition Plant and its service.

"The decision to deactivate this facility reflects our mili-

tary's changing needs and priorities, but it does not diminish the role Milan has played in safeguarding freedom," said Anderson. "Its history, its legacy, and its contributions will continue to inspire future generations. While this site may no longer produce the physical tools of defense, it will always remain a place of pride in the hearts of those who knew its impact. On our path forward, let us celebrate its achievements, honor its sacrifices, and remember the dedication of the people who made it all possible."

From its inception in 1941, the site played a pivotal role in supporting the nation's defense. With peak employment of 11,000, MLAAP specialized in loading, assembling, and packing ammunition, including artillery projectiles, grenades, and mortars, while also handling demilitarization, renovation, and logistics support.

During World War II, Milan was a crucial part of the U.S. Army's 250-year legacy, as one of 84 production sites built to meet urgent wartime requirements for the U.S. and its allies. As the U.S. military recognize

Lessons learned in pivotal battles, such as Guadalcanal and the Kasserine Pass showed the need for greater quantities of artillery ammunition. In February 1943, the 9th Infantry Division artillery fired almost 2,000 artillery rounds in one day and defeated the Germans.

Later, in the European theater, the importance of Milan's contributions became more evident during battles where forces fired more than 11,000 tons of artillery in just two days - a staggering effort that was made possible through the dedication of facilities like Milan.

As the War ended, the nation began to demobilize and most ammunition plants, including Milan, ceased production. However, the outbreak of the Korean War reignited demand for ammunition, drawing Milan back into service. By July 1951, the plant was rehabilitated and resumed operations to supply the War. While limited research and development functions were introduced, Milan continued



Brig. Gen. Ronnie Anderson Jr. (right), the Joint Munitions Command's commander, Tom Nowell, the Milan Army Ammunition Plant's commander's representative, and Command Sgt. Maj. Christopher Reeves, JMC command sergeant major, secure the plant's flag as the "casing of the colors" is executed bringing the ceremony to a close and formally deactivating the installation. U.S. ARMY PHOTO BY JOINT MUNITIONS COMMAND PUBLIC AFFAIRS

producing mortars and artillery. To meet demands, Milan also converted training rounds into high-explosive rounds when materials for new production were in short supply.

Through rehabilitation and modernization programs during the 1970s and 1980s, Milan adapted to new missions and technologies. During the Gulf War, the plant scaled up

production to meet requirements, producing key munitions like the M864 projectile and 120mm tank ammunition. Milan also supported Operation Enduring Freedom and Operation Iraqi Freedom with artillery shells, 40mm tactical and training ammunition, demolition charges, and mine-clearing charges.

On Aug. 9, 2022, MLAAP

reassigned more than 16,000 acres to the Tennessee National Guard's Milan Volunteer Training Site, increasing the size of the facility to more than 18,500 acres.

The additional property is being used as training ranges for Guardsmen to improve their warfighting skills and ability to respond to emergencies within the state.

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Salads	Quarter Pound Burgers	Fountain Drinks
Start off with chopped iceberg lettuce or our Spring Mix of baby lettuces. Comes with diced tomatoes, shredded cheese, shredded carrots, diced eggs, bacon bits, diced cucumbers, sliced red onion, and pepperoncini peppers.	Hamburger \$5.00 Combo (with fries and drink) \$9.00 Cheeseburger \$5.25 Combo (with fries and drink) \$9.25 Double Cheeseburger \$7.00 Combo (with fries and drink) \$11.00	Including Cool Breeze's daily fresh brewed sweet and unsweet tea 20 fl. Oz. Cup \$1.50 32 fl. Oz. Cup \$2.00
Side Salad \$3.25 Garden Salad (No Meat) \$5.00 Chef Salad (Ham or Turkey) \$7.00 Chicken Strip Salad (Crispy or Grilled) \$8.50 Philly Steak Salad (Philly Meat) \$9.00	Comes with lettuce, tomato, onions, pickles and your choice of American or Swiss Cheese <b>Other Sandwiches</b> Country Fried Steak Sandwich \$6.50 Combo (with fries and drink) \$10.00 Philly Cheesesteak \$7.50 Combo (with fries and drink) \$11.50 Polish \$3.75 Combo (with fries and drink) \$7.75 Hot Ham & Cheese \$4.50 Combo (with fries and drink) \$8.50 Grilled Cheese \$2.50 Combo (with fries and drink) \$6.00 Cold Cut (Ham, Turkey) \$6.50 Combo (with fries and drink) \$10.50 6 slices of meat, 2 strips of bacon, lettuce, tomato and cheese on toasted bread.	<b>Appetizers/Starters</b> Fried Mozzarella Sticks (6) \$3.75 Pickle Fries \$3.75 Nachos \$3.50 <b>Extras</b> Bacon (2 slices) \$2.00 Nacho Cheese \$1.00 Slice Cheese \$0.50 <b>Treats</b> Ice Cream Bowl \$2.25 Breezy Blasts \$4.00 (Includes candy bar and syrup) Candy Bars \$2.00 Chips \$1.00 Honey Buns \$2.00
<b>Additional Dressing \$0.50</b> <b>Chicken</b> Chicken Strips (3) \$5.75 Combo (with fries and drink) \$9.75 Crispy Chicken Sandwich \$5.25 Combo (with fries and drink) \$9.25 Comes with 1 dipping sauce per order. Buffalo, Ranch, Honey Mustard, or BBQ Extra sauce is \$0.50 each	<b>Sides</b> Seasoned Potato Wedges (JoJo's) \$2.25 Steak Fries \$2.25 Tater Tots \$2.25 Fried Okra \$2.25 Corn Nuggets \$2.25 Onion Rings \$2.25	
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