

SALUTE

PSNS & IMF



EMPLOYEES OF THE YEAR

PAGES 4-5



Team PSNS & IMF,

This month brings several reminders of who we are—not just as a workforce, but as a community grounded in purpose. From celebrating our team's excellence to reflecting on the meaning of service, it's clear that the work we do here matters.

Please join me in congratulating our 2024 Employees of the Year. This year, 31 individuals were selected across 25 categories, chosen from among 222 outstanding nominees. That number alone speaks volumes about the caliber of talent and dedication we have here at PSNS & IMF. Whether recognized publicly or working quietly behind the scenes, every member of our workforce plays a role in our shared success. I'm proud of each of you.

We're also seeing great engagement beyond the gates. Our STEM outreach team is doing important work in the community, especially through their involvement in the recent Navy Robotics competition. Events like these help spark curiosity in young minds and show local students what's possible when science, technology, engineering and math meet real-world purpose. STEM engagement isn't just about building future careers—it's about inspiring future problem-solvers and innovators.

This past month, we also welcomed two key leaders from the submarine force: Rear Adm. Christopher Cavanaugh, Commander, Submarine Force Pacific; and Rear Adm. Christopher Nash, Commander, Submarine Group 9. Both recently stepped into their new roles, and the fact that they made PSNS & IMF an early stop speaks volumes. Their visit highlights the visibility of our work and reinforces the vital role we play in maintaining and modernizing the fleet. Our work supports the warfighter, and leadership is paying attention.

That connection to the mission is especially meaningful as we recognize Armed Forces Day this month. It's a time to honor those currently serving, and a moment to reflect on how our work here directly supports military readiness. Every weld, every inspection, every system test—it all contributes to the strength and safety of those who serve. Thank you for being part of that effort.

As we approach Memorial Day, we'll take time to remember those who made the ultimate sacrifice. Please keep an eye out for details on our upcoming observance event, and take a moment to visit our Memorial Board to honor those we have personally known and lost. It's a powerful tradition—one that grounds us in the meaning behind our work and the people it serves.

From recognition to remembrance, from robotics to readiness—this month reminds us that excellence, visibility and service are all connected. Thank you for everything you contribute to this mission and to each other. I'm honored to serve alongside you.

As always, thank you for everything you do for our command, our Navy and our nation. Humility, Honesty and Dedication, always.


Captain JD Crinklaw
Commander, PSNS & IMF

In this issue:



3 Navy leaders briefed on waterfront operations



6 STEM volunteers help support robotics event



8 A look at our nation's military-centric holidays

On the cover:

The command employees who were honored, April 23, during the annual PSNS & IMF Employee of the Year ceremony at the Admiral Theatre in downtown Bremerton.

(U.S. Navy photos by Jeb Fach)

DISTINGUISHED VISITORS



ABOVE: Rear Adm. Christopher Cavanaugh, commander, Submarine Forces Pacific, and Rear Adm. Christopher Nash, commander, Submarine Group Nine, receive a briefing from Charlie Combs, nuclear business manager, Code 1200N, May 1. (U.S. Navy photo by Wendy Hallmark)

Navy leaders briefed on shipyard operations, modernization efforts, during recent command visit

PSNS & IMF Public Affairs

Rear Adm. Christopher Cavanaugh, commander, Submarine Forces Pacific, and Rear Adm. Christopher Nash, commander, Submarine Group Nine, visited Puget Sound Naval Shipyard & Intermediate Maintenance Facility, May 1, 2025, for a briefing and tour of waterfront operations.

During the daylong visit, the two Navy leaders met with Capt. JD Crinklaw, commander, PSNS & IMF, and command senior leadership for an overview of current projects and to gather information on planned Shipyard Infrastructure Optimization Program upgrades. The visit also included tours of multiple dry docks for updates on both submarine and carrier maintenance operations.

Cavanaugh and Nash were also briefed on the command's proposal for significant investment to help modernize dry docks, optimize industrial processes and modernize its standard equipment, along with the other four U.S. Navy shipyards, in effort to bring these critical industrial sites up to modern standards.

The official party also included: Lt. Scott Seel, flag aide to Rear Adm. Cavanaugh, COMSUBPAC, and Lt. John Blatchford, flag aide to Rear Adm. Nash, COMSUBGRP9.



ABOVE: Rear Adm. Christopher Cavanaugh and Rear Adm. Christopher Nash are briefed by Greg Wolfe, SSN 22 project manager, Code 322, May 1. (U.S. Navy photo by Wendy Hallmark)

EMPLOYEES OF THE YEAR

Members of the command workforce are recognized for their hard work and dedication in 2024, in support of the U.S. Navy

Ben Hutto
PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility Employee of the Year nominees, their co-workers, friends and family gathered together at the Admiral Theatre, April 23, 2025, to honor the command's top employees during the annual PSNS & IMF recognition ceremony. During the event, the command celebrated the accomplishments of 222 workforce members who were nominated for their efforts in 2024.

Capt. JD Crinklaw, commander, PSNS & IMF, presided over the event and emphasized how important it is to recognize employees who go above and beyond to exceed the standard. "I want to offer my congratulations to all our nominees and winners for Employees of the Year!" Crinklaw said. "You are each a shining example of the values and commitment to excellence that have guided our command for more than 133 years. Today, we honor you and the outstanding work you perform every day. Your consistent and unwavering commitment to our mission and the shipyard team sets the standard for all of us here at the command. Each one of you has helped guarantee that our team remains agile, efficient and

See 'EMPLOYEES' on page 12



AT LEFT: Capt. JD Crinklaw, commander, PSNS & IMF, presents Michelle Duncan, mechanic, Shop 31E, Inside Machinist, with the "Excellence in Safety" Employee of the Year award, April 23.

OPPOSITE: Employee of the Year nominees pose for a group photo, April 23, following the annual ceremony at the Admiral Theatre.

(U.S. Navy photos by Wendy Hallmark)

Congratulations to all the awardees



Administrative, Clerical and Support Services (GS-10 or equivalent & below)
Corrin Guseman, Code 2330

Administrative and Support Services (GS-11 or equivalent and above waterfront)
Scott Carpenter, Code 1200N.3

Administrative and Support Services (GS-11 or equivalent and above non-waterfront)
Sean McBrinn, Code 610.6

Administrative Managerial or Supervisory (non-engineering, non-trade, white collar)
Renee Hume, Code 139

Trades and Crafts; Structural (non-supervisory WG-06 and above)
Ryan Wallin, Shop 11

Trades and Crafts; Mechanical (non-supervisory WG-06 and above)
Jason Miller, Shop 31

Trades and Crafts; Electrical (non-supervisory WG-06 and above)
Justin Ebrecht, Code 730

Trades and Crafts; Service (non-supervisory WG-06 and above)
Ariana Lee, Shop 75

Trades and Crafts; Structural (non-supervisory WG-05 and below)
Paul Perrault, Shop 26

Trades and Crafts; Mechanical (non-supervisory WG-05 and below)
Danny Yamauchi, Shop 99

Trades and Crafts; Electrical (non-supervisory WG-05 and below)
Kendra Fieger, Shop 06M

Trades and Crafts; Service (non-supervisory WG-05 and below)
Anthony Asuelo, Shop 75

Trades Supervisor (foreman)
William Leasure, Shop 64

Managerial Supervisor; Trades and Projects (second-level or above)
James Breon, Code 312
Cecil Montgomery, Code 120S

Engineering or Professional; Waterfront Support (degreed engineer, engineer in training, or professional engineer)
Angelee Corley, Code 138.1

Engineering or Professional; Planning or Indirect Support (degreed engineer, engineer in training, or professional engineer)
Steven Degracia III, Code 250.5
Dianah Grubbwheeler, Code 105.5

Engineering or Technical (non-degreed)
Anna Puderbaugh, Code 2370
Brian Weirth, Code 900F

Engineering Managerial or Supervisory (white collar)
Jerry Havner Jr., Code 105.2

Technical or Professional (non-engineering, non-supervisory)
Megan Meyer, Code 1212
Ashley Snell, Code 109.33

Vision or Innovation Award
Thomas Bennett, Code 135.1

Excellence in Safety Employee
Michelle Duncan, Shop 31

Excellence in Safety Manager
Anthony Manny, Shop 11

Culture of Excellence
Melissa Brown, Shop 06

Outstanding Volunteer Service and Compassion
Samantha Barker-Fisher, Code 900T
Laura Henderson, Shop 64
Paul Lamaak, Code 138.4

Valor
Benjamin Cruz Jr., Code 105.5



ABOVE: Capt. JD Crinklaw, commander, PSNS & IMF, and volunteer Tom Terry observe as two students from Cotton Wood Elementary School compete in the 3rd Annual Navy Peninsula Robotics Competition at North Kitsap High School, April 29. (U.S. Navy photo by Jeb Fach)

'This is next level'

STEM Outreach volunteers join forces in support of the 3rd annual Navy Peninsula Robotics Competition at North Kitsap High School

Ben Hutto
PSNS & IMF Public Affairs

Volunteers from Puget Sound Naval Shipyard & Intermediate Maintenance Facility were on hand April 29 to support the 3rd annual Navy Peninsula Robotics Competition at North Kitsap High School in Poulsbo, Washington. This year's event included 46 teams of students from six area elementary and middle schools, who put their individual constructed robots to the test, completing a variety of challenges as judges looked on and scored their efforts. "This is really cool stuff," said Capt. JD Crinklaw, commander,

PSNS & IMF. "I remember back when I was doing science fair projects, but it was nothing like this. This is next level."

With teams sporting names like The Terminators, Nerd Squad and The Rizzlers, the gym was a hub of activity as programed robots sped across tables, attempting to go around — or over — various obstacles, traversing rough terrain and a variety of challenges as families and teachers cheered from the stands.

PSNS & IMF volunteers were just as busy, helping to reset tables, judge events and direct team members to where they needed to be.

PSNS & IMF STEM Outreach Team members were also available to help support learning. Erin Guzzetti, STEM Outreach coordinator, helped compile scores and provide



AT LEFT: Teammates watch as their constructed robot navigates a challenge, April 29, during the 3rd Annual Navy Peninsula Robotics Competition.

TOP RIGHT: Students from Hillside Elementary School compete in the zip line challenge, April 29.

ABOVE: Volunteers provide instructions to a team of elementary students from Cottonwood Elementary School.

(U.S. Navy photos by Jeb Fach)

rules clarification, while Dianna Palmero, STEM Outreach coordinator, assisted judges with answering questions and helped maintain order as excited groups of competitors waited for their turn to compete.

"Throughout the school year, PSNS & IMF volunteers have mentored and cheered students on as they learned naval concepts with hands-on projects," Palmero said. "Students are always excited when we come in. More volunteers are always needed as our local schools look to Kitsap's largest employer for unique STEM learning opportunities."

That support is critical to events like the Navy Peninsula Robotics Competition. The reasons many PSNS & IMF employees choose to volunteer are varied, but most are rooted in wanting to help students learn.

"I like [promoting] STEM," said volunteer Katie Pero, toolmaker, Shop 31, Machinists, Electroplaters, and Toolmakers. "I love seeing all the different groups and the different ways they solve problems. For me, it's just fun to watch them get excited and enjoy what they are doing."

The turnout for this year's event was robust, and the PSNS & IMF STEM Outreach Team is hopeful that even more volunteers will sign up to assist at upcoming events.

The next STEM event is scheduled for May 9, 11:50 a.m. – 1:30 p.m., at Barker Creek Community School, in Bremerton. Employees interested in volunteering should contact one of the PSNS & IMF STEM Outreach Coordinators at 360-340-5980 or 360-340-6727, or email usn.kitsap.navshipydimgpswa.mbx.psns-imf-stem@us.navy.mil.

& Service & sacrifice

May holidays celebrate current service members and honor our nation's fallen

Max Maxfield
PSNS & IMF Public Affairs

It is not uncommon to hear Americans thanking veterans for their service in the month of May. These sentiments are expressed particularly often during patriotic military-centric holidays. While the gratitude of the American public is appreciated by most veterans, it is important to remember the reason for different military holidays, which carry different meanings.

People wishing to express gratitude for the service and sacrifices of military members, past and present, can show gratitude by ensuring the correct group of people is being honored each holiday.

Armed Forces Day and Memorial Day are two of the three major military-centric holidays observed in the U.S. Both are celebrated in May and, along with Veterans Day on Nov. 11, give Americans a way to thank current service members and honor those who have paid the ultimate price in service to the nation.

ARMED FORCES DAY

President Harry S. Truman led the effort to establish a single holiday for citizens to come together and thank the nation's actively serving military members for their patriotic service. Aug. 31, 1949, Secretary of Defense Louis Johnson announced the creation of an Armed Forces Day to replace separate Army, Navy, Marine Corps and Air Force Days.

President John F. Kennedy officially made Armed Forces Day a national holiday in 1961. Armed Forces Day is celebrated on the third Saturday of every May.

MEMORIAL DAY

The origins of Memorial Day are clouded in history, with several places claiming to have originated the holiday. In 1868, Gen. John A. Logan, second commander of the Grand



ABOVE: The annual Bremerton Armed Forces Day Parade is scheduled for Saturday, May 17 at 10 a.m. Check 'News You Can Use' for information on how the event could impact local traffic and parking.

(U.S. Navy photo by Wendy Hallmark)

Army of the Republic, declared May 30, as Decoration Day to decorate the graves of Union soldiers who died during the Civil War. Cities throughout the former Confederacy were also honoring fallen service members.

After World War II, the name Memorial Day gradually became more common than Decoration Day. However, Memorial Day was not declared the official holiday name until 1967.

June 28, 1968, Congress passed the Uniform Monday Holiday Act, which moved four holidays, including Memorial Day, from their traditional dates to a specified Monday in order to create a convenient three-day weekend. The change moved Memorial Day from its traditional May 30 date to the last Monday in May. The law took effect at the federal level in 1971.

On Memorial Day, U.S. flags should be displayed at half-staff in the morning. At noon, they should be raised to full-staff. The Veterans of Foreign Wars recommends attending commemorative ceremonies as a way of demonstrating remembrance. Placing flags at military gravesites, marching in parades, sponsoring patriotic programs, dedicating memorials and wearing Buddy Poppies are other ways to honor the nation's war dead, preserve their memory, and their service and sacrifice.

JOIN US MAY 22, 2025, AT 10:30 A.M.
FOR A MEMORIAL DAY CEREMONY
HONORING OUR NATION'S FALLEN HEROES

Employees may contribute notes and photos to the Memorial Day banner on the CFC Stage in the week leading up to the ceremony.

Need a photo printed for the banner?

Email it to psns.pao.fct@us.navy.mil

*Time allowed with supervisor approval

JOIN US! PSNS & IMF Employee Appreciation Day

Seattle Mariners vs. Pittsburgh Pirates

T-Mobile Park

Sunday, July 6

1:10 p.m.



Let's come together and celebrate our team!

Two tiers of seats available at discounted prices!

For more information, visit NYC.U.



ABOVE: William Abbott, welding supervisor, Shop 26, Welders; Taylor Gray, Gecko Robotics program manager; and Tanya Shuler, innovation & emerging technology lead, Semi-Automated Inspection Systems Optimization lead, Code 220.2, Engineering and Planning Department, look on as Timothy Brister, a Gecko Robotics technician conducts a demonstration, March 27, near Dry Dock 3 at PSNS & IMF.

AT LEFT: Alexey Gusarenko, a service technician with Gecko Robotics, prepares for a demonstration, March 27, designed to show the robot's ability to climb objects.

(U.S. Navy photos by Wendy Hallmark)

3 Months

FREE PARKING!

Ask your Shop Safety Advocate about the APSA & NAS Parking Initiative.

Brought to you by The Assistant Production Superintendent Association and The National Association of Superintendents.

UPCOMING EVENTS

May 11

- Mother's Day:** The annual Mother's Day observance is May 11.



May 17

- Armed Forces Day:** The annual Armed Forces Day observance is May 17.

May 26

- Memorial Day:** The annual Memorial Day holiday observance is May 26.

June 4

- Blood Drive:** The monthly Armed Services Blood Drive will take place June 4 in Building 850A, room 160, 9 a.m.-3 p.m.

June 4-7

- Battle of Midway:** The historic Battle of Midway took place June 4-7, 1942.



June 6

- D-Day:** D-Day took place on the beaches of France, June 6, 1944.

Corrective Actions

During the month of **April 2025**, the command had **31 actions**. The following are examples and associated behaviors.

- 8

SUSPENSIONS
(Supervisors & non-supervisors) for failure to follow instruction, failure to follow work instruction, failure to follow written/verbal instructions, unacceptable conduct., unauthorized absence, use of controlled substance.
- 6

TERMINATIONS
(Non-supervisors) for excess unauthorized absence, other.
- 6

REPRIMANDS
(Supervisors & non-supervisors) for failure to follow instruction, inappropriate conduct, security violation, unacceptable conduct.

The remaining

11 ACTIONS

consisted of:

Letters of Caution (2); Medical Certification Letters (8); Removals (1).

ASBP

Armed Services Blood Program

1st WEDNESDAY OF THE MONTH

June 4, 2025

9AM - 3PM, BLDG. 850A, RM 160

For full details, visit News You Can Use on the PSNS & IMF SharePoint home page.

VOLUNTARY

Leave Transfer

PROGRAM

>>>

This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 360-476-8289/7015, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

Code 109

Shawn Fellows

Code 200

Gennafer Litke

Code 246.1

Paul Householder

Code 260M

Paul Greil

Code 300N.5

Allexondra Noble

Code 420

Gabrielle Guerrero

Code 432

Rolf Jacobson

Code 500

Eric Toves

Code 710

Natalie Denson

Code 740

Catherine Rasmussen

Code 900A

Robyn Rogers

Code 1200N.42

Jodi Fitchett

Code 2320

Donna Taylor

Shop 31

Chandra Quimby

Shop 38

Wilbur Hinman

Tim Thompson

Shop 51

Michael Norgaard

Robert Wallace

Shop 56

Dakota McIntosh

Shop 57

Dustin Bigelow-York

Shop 64

Scott Bush

Shop 71

Sherlyn Lowe

Shop 99

Vincent Crisotomo

Rideshare

Pierce Transit Vanpool: Picks up at Tacoma Community College at 6:10 a.m. Departs shipyard (G-Lot) at 4:10 p.m. Call 253-226-5586.

Tacoma Vanpool: Picks up at 6th Avenue Park & Ride at 5:25 a.m. and arrives at PSNS & IMF at 6 a.m. Departs shipyard (G-Lot) at 4:10 p.m. Call 360-476-2905.

Thurston/Pierce Vanpool: Picks up at Tumwater/Olympia at 4:10 a.m. and Tacoma Community College at 4:50 a.m. Departs shipyard (State Street Gate) at 2 p.m. Call 407-459-0260.

Rideshare policy: To post a Rideshare ad, email psns.pao.fct@us.navy.mil or come to Building 850, fifth floor, Congressional and Public Affairs Office to fill out an ad form. All information is subject to use in Salute – print and online.

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10 • May 8, 2025 • Salute

May 8, 2025 • Salute • 11

EMPLOYEES OF THE YEAR



'EMPLOYEES' from page 4

prepared to maintain, modernize and retire our Navy's fleet. Thank you for all that you do today and every day. We couldn't complete our crucial Navy mission without teammates like you leading the way."

At the ceremony, 31 PSNS & IMF employees were recognized as winners across 25 separate categories. Those recognized were nominated by co-workers, supervisors or managers and voted upon by the shipyard's Incentive Awards Committee.

The 222 nominees represented the full spectrum of jobs at PSNS & IMF, and represented the 23 codes and shops that comprise shipyard operations.

Crinklaw praised the winners and nominees for the work they do every day at PSNS & IMF.

"It is the adaptability, creativity and perseverance of the people in this room and those teammates of ours who are working down the road right now — keeping the mission going — who sustain our reputation and support our national security," Crinklaw said. "We can't meet our mission to maintain, modernize and retire our Navy's fleet without every single one of you."



ABOVE: Capt. JD Crinklaw, commander, PSNS & IMF, presents Renee Hume, Code 139, with her Employee of the Year award, April 23, during the annual ceremony at the Admiral Theatre in downtown Bremerton. (U.S. Navy photo by Wendy Hallmark)



ABOVE LEFT: Capt. JD Crinklaw, commander, PSNS & IMF, poses for a picture with "Culture of Excellence" awardee Melissa Brown, career advisor & well-being ambassador, Shop 06, Tooling and Maintenance, April 23, during the annual ceremony at the Admiral Theatre in downtown Bremerton. (U.S. Navy photo by Jeb Fach)

BELOW LEFT: Capt. JD Crinklaw, commander, PSNS & IMF, congratulates Sean McBrinn, Code 610.6, after presenting him with his Employee of the Year award, April 23, during the annual ceremony at the Admiral Theatre in downtown Bremerton. (U.S. Navy photo by Wendy Hallmark)