

SAILOR TO SAILOR

THE OFFICIAL NEWSLETTER OF MYNAVY HR

DECEMBER 2024

If you or someone you know is in crisis, call the Veterans Crisis Line.



EVENT DATES:

Jan. 16, 2025

[January 2025 Cycle 266 AD and TAR E7 Navy-Wide Advancement Examination](#)

Feb. 1 - 28, 2025: [SELRES E5-E7 Exam Window](#)

Feb. 1 - Nov. 30, 2025: [2025 PFA Cycle](#)

DEADLINES:

Feb. 1, 2025

[Navy Public Affairs Award Submissions](#)

Feb. 14, 2025

[Navy Flight Demonstration Squadron Enlisted Applications](#)

May 1, 2025

[Nuclear Enlisted Talent Management Board Pilot Program Application](#)

Jun. 13 - Aug. 2025

[Active Duty Officer Lateral Transfer and Redesignation Board Application Packages](#)

CHIEF OF NAVAL PERSONNEL:

VADM Richard J. Cheeseman Jr.

FLEET MASTER CHIEF OF PERSONNEL, MANPOWER, AND TRAINING:

FLTCM Delbert Terrell Jr.

S2S PRODUCED BY

CNP Public Affairs

BILLET BASED ADVANCEMENT 2025 [NAVADMIN 255/24 | FACTSHEET](#)

Provides updates to Billet-Based Advancement policies, to include the expansion of Senior Enlisted Marketplace (SEM) to active component E-6 Sailors screened for advancement to Chief Petty Officer and the transition to full BBA for ratings included in the Detailing Marketplace Assignment Policy (DMAP).



CALL FOR APPLICATIONS FOR ASSIGNMENT TO THE FLAG WRITER PROGRAM [NAVADMIN 252/24](#)

Announces the requirements for the Flag Writer Program and solicits motivated Yeoman in paygrades E5 and above to apply for assignment to the personal staffs of Flag and General Officers. The primary mission of Flag Writers is to provide administrative assistance to the office they support.

INTEGRATED PRIMARY PREVENTION WORKFORCE [NAVADMIN 256/24 | FACTSHEET](#)

Provides guidance on the implementation and execution of the Navy's Integrated Primary Prevention Workforce (IPPW), summarizing the roles, responsibilities and expectations of the individual elements of the workforce. The Navy strives to build resilient teams ready to fight and win and the IPPW, along with Command Climate Specialists, Command Resilience Teams, and other prevention stakeholders will support commands in setting, building, and assessing the foundational elements of healthy command climates.



NAVADMINS CONTINUED ON PAGE 2

EXCEPTIONAL FAMILY MEMBER PROGRAM UPDATES



Announces Department of Defense mandated updates and improvements to the Exceptional Family Member Program (EFMP) experience for military families. This change consolidates all EFMP functions under the same roof and enables a better identification and enrollment process as well as tailored assignments that address the specific needs of the service member and their exceptional family member. For more information regarding this update, contact PERS-456 at (901) 874-2496 or efmp_admin.fct@navy.mil.

NAVADMIN 246/24

FACTSHEET

NAVADMINS CONT'D

SELECTED RESERVE TUITION ASSISTANCE PILOT PROGRAM UPDATE
NAVADMIN 259/24

Announces the continuation of the Selected Reserve (SELRES) Tuition Assistance (TA) Pilot Program. SELRES Sailors who meet eligibility criteria within this NAVADMIN are now eligible to receive up to 18 semester hours, 27 quarter hours, or 270 clock hours in tuition assistance per fiscal year.



WHAT'S NEW IN THE APPLOCKER?

1775 5G

FMS CALCULATOR

The FMS Calculator app helps E3–E6 Sailors calculate projected Final Multiple Scores (FMS) for advancement, featuring user-friendly tools, personalized settings, and links to policies and historical data.

1775 5G

VCNO STANDARDS OF CONDUCT

The VCNO Standards of Conduct app offers mobile access to ethical guidance, tools, and resources for Flag Officers, including summaries, checklists, and decision trees.

LETTER TO THE BOARD SUBMISSION DEADLINES
RESERVE AND ACTIVE OFFICER PROMOTIONS

Selection To	Convening Date	Due Date/Time
Staff Corps CAPT	11 FEB 2025	31 JAN 2025 / 2359
URL/RL CDR	19 FEB 2025	08 FEB 2025 / 2359
Staff Corps CDR	05 MAY 2025	24 APR 2025 / 2359
Staff Corps LCDR	05 MAY 2025	24 APR 2025 / 2359
URL/RL LCDR	12 MAY 2025	01 MAY 2025 / 2359
CWO 5/4/3	09 JUN 2025	29 MAY 2025 / 2359



[LINK TO ACTIVE-DUTY](#)

[LINK TO RESERVE](#)