NASHVILLE DISTRICT (LRN) SECURITY CONTRACT REQUIREMENTS

(CATEGORY B3) U.S. CITIZEN CONTRACTOR - <u>ACCESS REQUIRED</u> TO LRN CRITICAL INFRASTRUCTURE, GOVERNMENT INFORMATION SYSTEMS, OR GOVERNMENT FUNDS <u>GREATER THAN SIX (6) MONTHS</u>

Standard Limited Background Screening: All Contractor and Subcontractor employees (hereinafter CSE) working under this contract or applicable task orders, regardless of type or length of contract will undergo a limited criminal check based on LEXIS/NEXIS and Justice Exchange (LN/JX Check) conducted by the Nashville District Security Management Office (LRN-SM). The CSE submits legible documents or photocopies to the Contractor or the Contractor's designated representative (hereinafter, Contractor) who is responsible for submitting the required documents to the COR for a LN/JX check, 10 calendar days prior to CSE access to the project:

1. LRN U.S. Citizen Security Access Form – The form and guidance is available at http://www.lrn.usace.army.mil/BusinessWithUs/Contracting/Contract Security Requirements

2. **Pre-Screen Candidates using E-Verify Program**: The Contractor must pre-screen candidates using the E-Verify program (http://www.uscis.gov/e-verify) website to meet the established employment eligibility requirements. The Vendor must ensure that the Candidate has two valid forms of Government issued identification prior to enrollment to ensure the correct information is entered into the E-verify system. An initial list of verified/eligible candidates must be provided to the COR no later than three (3) business days after the initial contract award and a minimum of five (5) business days for new candidates thereafter.

3. **Photocopy of Two (2) IDs Provided for e-Verify**: Acceptable documents are listed on the Form I-9. (This form can be found at the web address in #2 above.)

4. **Declaration for Federal Employment (OF-306):** The OF-306 must be typed/dated/signed. The **latest form must be used** and is available with detailed instructions from OPM at <u>https://www.opm.gov/forms/optional-forms/</u>. CSE shall answer completely and truthfully, as any false statement could result in termination of approval and ability to work.

U.S. Citizen Born Outside the United States – In addition to requirements above, documentation shall be submitted which verifies the CSE is a U.S. Citizen: U.S. Passport (unexpired or expired), Certificate of U.S. Citizenship (INS Form N-560 or N-561), Certificate of Naturalization (INS Form N-550 or N-570), Consular Report of Birth Abroad (Form FS-240), or Certificate of Report of Birth (DS-1350).

PURSUANT TO HOMELAND SECURITY PRESIDENTIAL DIRECTIVE 12 (HSPD-12): All access to critical infrastructure, government information systems, or government funds over six (6) months requires a favorable National Agency Check with Inquiries (NACI) (equivalent or higher) which must be submitted through the Personnel Security Investigation Portal (PSIP). To accomplish this, additional requirements are as follows:

1. **PSIP Information Form.** The contractor Personnel Security Investigation Portal (PSIP) Information Form is available at https://www.lrd.usace.army.mil/Submit-ArticleCS/Programs/Article/3667149/. The Contractor will provide the CSE's completed form to the COR which will be forwarded to LRN-SM. Once LRN-SM submits a request for access to PSIP for the CSE it can take up to 48 hours for the CSE to be notified access has been granted.

2. National Agency Check with Inquiries (NACI) Equivalent or Higher – The CSE will complete the form electronically after receiving an email with instructions.

3. **Fingerprints Required -** Guidance is available at <u>https://www.lrd.usace.army.mil/Submit-Article/3667149/</u>.

NOTE: The Following is Optional but Recommended: Prior to the Contractor submitting the CSE's PSIP Form to the COR, it is recommended (but not required) that the CSE downloads and completes a copy of the Questionnaire for Non-Sensitive Positions (SF-85) from the OPM website: (<u>https://www.opm.gov/forms/standard-forms/</u>). The questionnaire the CSE will submit electronically is based on the SF-85 and there is only a limited time to complete all requirements once the request has been submitted in PSIP.

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Use the Electronic Questionnaire Investigation Process (e-Qip): Once the investigation is initiated in PSIP, the Personnel Security Investigation Center of Excellence (PSI-CoE) will send the CSE an email with a courtesy email to the Contractor with detailed instructions to complete and submit <u>all</u> required documents to include fingerprints within 5 calendar days (a sample email is available at http://www.lrn.usace.army.mil/BusinessWithUs/ **Contracting/Contract Security Requirements**). If the form is not completed within the initial 5 days, a status update will be provided allowing 7 more days, and the investigation will be terminated on day 12 if not complete. Corrections will be given 5 days to resolve. If not resolved, the system will notify termination via email on day 17 with actual termination on day 18. If terminated on day 18, the process must start over from the beginning. ALL questions or requests for assistance regarding e-Qip should be made to the PSI-CoE Customer Support Center: Open between 6:00 am and 12:00 a.m. EST Monday through Thursday and Friday 6:00 a.m.-10:00 p.m. EST. To contact PSI-CoE Customer Support Center: Phone – (410) 278-4194; Email - <u>usarmy.apg.inscom.mbx/psip-requesters@mail.mil</u>

4. Declaration for Federal Employment (OF-306): The OF-306 must be typed/dated/signed. The latest form must be used and is available with detailed instructions from OPM at https://www.opm.gov/forms/optional-forms/. CSE shall answer completely and truthfully, as any false statement could result in termination of approval and ability to work.

<u>Approval/Disapproval</u>: The COR will notify the Contractor when the CSE is permitted to access security sites. All approvals with restrictions, or disapprovals provided by LRN-SM shall be considered final with no appeal rights for the Contractor or CSE under review.

<u>Approval</u>: If the results are favorable, the COR will notify the Contractor in writing that the CSE is approved to begin work. The COR and the Contractor shall ensure the CSE is off-site by the expiration of the six-month approval.

Disapproval: If a favorable determination could not be made, the COR will notify the Contractor that the CSE is not approved to work on the contract.

Record Keeping: The COR and the Contractor will be responsible for ensuring only approved CSEs are given access to the work site. An example of a CSE Contractor spreadsheet to assist you in tracking this is available through the COR. The Contractor and COR shall be responsible for protecting all sensitive personal information such as social security numbers, birth dates, etc. Anyone who handles PII should be trained annual at: https://www.cdse.edu/Training/eLearning/DS-IF101. For more information on PII safeguarding and reporting visit: https://www.dami.army.pentagon.mil/site/infosec/docs/Pub/Army%20PII%20User's%20guide.pdf.