

176th Wing • Alaska Air National Guard eGuardian February 29, 2024

March 2024 Super Drill

NEWCOMERS BRIEFING March 2

The wing will host the Newcomers Briefing Saturday March 2 from 8-11 a.m. at the Elmendorf Education Center (4109 Bullard Ave).

MATHES PROMOTES TO CHIEF MASTER SERGEANT March 2

Senior Master Sgt. Douglas Mathes, 144th Airlift Squadron, will promote to chief master sergeant during a Saturday, March 2 ceremony at 11:30 a.m. in the 144th AS Triple Nickel Theater, Building 17508.

LOCKE TAKES COMMAND OF 176TH LRS March 2

Maj. Joshua Locke will succeed Col. Randy Saldivar as 176th Logistics Readiness Squadron commander during a Saturday, March 2 ceremony at 2:30 p.m. in the 176th LRS classroom, Building 8515.

WRIGHT AND GAZAWAY PROMOTE March 3

Tech Sgt. Brittany Wright will promote to master sergeant, and Staff Sgt. Melinda Gazaway will promote to technical sergeant during a Sunday, March 3 joint promotion ceremony at 10 a.m. in the 176th Logistics Readiness Squadron classroom in Building 8515.

176TH COMM FLIGHT REDESIGNATES AS A SQUADRON March 3

The 176th Communications Flight will redesignate as the 176th Communications Squadron during a Sunday, March 3 ceremony at 2 p.m. in the Kulis Theater, Hangar 18.

ADAMICH PROMOTES TO COLONEL March 3

Lt. Col. Andrew Adamich, 176th Medical Group commander, will promote to colonel during a Sunday, March 3 ceremony at 3:15 p.m. in the Group Education and Training Office building behind the 176th MDG main building.

EQUAL OPPORTUNITY TRAINING *March 3, 5, & 7*

176th Wing Equal Opportunity will host EO Training this drill Sunday, March 3 at the GEATO Building, behind the 176th Medical Group (Building 6974) at 10 a.m.; Tuesday, March 5 at the 176th Logistics Readiness Squadron classroom in Building 8515, and Thursday, March 7 at the LRS classroom at 8:30 a.m.

Squadron commanders: IAW DAFI 36-2710, commanders must receive a Key Personnel Briefing from EO upon taking command. Contact Capt Westfall at 907-854-1030 or email kimberly.c.westfall.mil@army.mil for your briefing.

Leaders: please continue to notify 176 WG/EO whenever you encounter an incident or issue that could be EO-related (purview: race, color, national origin, religion, sex, sexual harassment.) IAW DAFI 36-2710, EO is required to assist in documentation and provide consultation for commander-worked issues within EO purview. Contact Capt Westfall 907-854-1030 or kimberly.c.westfall.mil@army.mil (she has document templates too!).

RETIREMENT PLANNING SEMINARS March 3 & 5

176th Force Support Squadron cordially invites Guardsmen looking to retire to attend a special two-day event. During the course of the sessions, 176th FSS will review eligibility criteria for Traditional Guard and AGR/Active Duty retirements. Additionally, there will be an informative overview explaining your Points Credit Summary as well as some additional benefits going into retirement.

176th FSS will host a retirement planning seminar Sunday, March 3 for drill-status Guardsmen 8 a.m. – 1 p.m. at the Kulis Theater, Hangar 18.

176th FSS will host a retirement planning seminar Tuesday, March 5 for AGRs 8 a.m. – 1 p.m. at the Kulis Theater, Hangar 18.

WOMEN'S MENTORSHIP PANEL March 5

The 176th Wing Arctic Guardian Women's Council will celebrate Women's History Month by hosting a panel of accomplished women leaders as they discuss the importance of mentorship Tuesday, March 5 from noon-1 p.m. in the 176th Logistics Readiness Squadron classroom, Building 8515.

COMMAND CORNER

THE RAVEN REIMAGINED: 176TH COMMUNICATIONS FLIGHT REDESIGNATES AS 176TH COMMUNICATIONS SQUARON

By Lt. Col. Herbert Gladwill and Chief Master Sgt. Brandy Thanos | 176th Communications Squadron command team

On Oct. 15 2023, the dreams, aspirations, and goals of the 176th Communications Flight were realized as it was officially redesignated the 176th Communications Squadron. There was not a lot of fanfare on that day, except a few fist bumps and high fives from the command team and full-time staff. They still had work to do, and the pomp and circumstance would come later. It was a bittersweet moment as the goal of becoming a squadron was realized, but the aspirations of assuming an operational cyber mission was shuttered.

On March 3 at 2 p.m. in the Kulis Theater, the 176th Communications Squadron garbed in service dress will perform a changing of the guidon ceremony from a flight to a squadron to officially recognize the redesignation as a squadron.

Looking back at the history of the unit, the 176th Communications Flight was established on April 1, 1969, to provide base communications services and support at Kulis Air National Guard Base, Anchorage, Alaska. Faithfully, for 42 years, the flight accomplished this mission.

In March 2011, the flight along with the 176th Wing, moved to Joint Base Elmendorf-Richardson, Alaska, under Base Realignment and Closure. As a tenant communication support agency under One-Base, One-Network, the flight continued to preserve mission relevance by providing direct support to 176th Wing agencies and missions as well as state and federal contingency operations. Then two concepts emerged, which started the unit on the trajectory of becoming a squadron: Enterprise Information Technology as a Service (EITaaS) and Mission Defense Team (MDT).

On March 15, 2018, the Cyber Squadron Enabling Concept was published, which introduced EITaaS and MDTs to the Air Force communications community. With these concepts, the dream of becoming a cyber squadron was born. In May 2018, JBER was selected as one of the first EITaaS risk reduction efforts bases, providing the opportunity for the flight to re-align mission focus from base communications support to mission assurance through proactive cyber defense.

In 2019, The flight focused efforts on cyber defense mission planning and initialized the Flight's MDT. The flight capitalized on \$45,000 innovation funding to develop a network and cyber operations training lab, affectionately called the Cyber Warfare Training Lab, to mitigate training limitations resulting from JBER EITaaS initiative and to expedite mission defense training. With the publishing of Program Action Directive (PAD) 15-03 Implementation of Department of the Air Force Cyber Squadrons on 12 May 2020 the reality of converting to a cyber squadron was well on its way.

Then, the castle in the sky began to crumble stone by stone, brick by brick, as funding was not received over multiple years. The price tag for the dream was too high and other priorities pushed it to the side. Eventually, PAD 15-03 was rescinded, EITaaS services scaled back, and MDT moved to the enterprise level. The dream of becoming a Defense Cyber Operations (DCO) squadron had faded.

What did not fade was the hunger, motivation, and innovation of our cyber Airmen. Having put our full weight of effort toward cyber operations, the change in direction left the organization with a mission identity challenge; if not base communications support and not cyber operations, then what? The team was determined to find the right answer. While we reassessed, the threat environment continued to evolve driving increasing demand for effective communications capabilities and support honed for the ACE environment. With our team of highly skilled, highly motivated Airmen ready to make a difference, a way forward was revealed. Due to the foresight of the Air National Guard Readiness Center, the flight was already postured to become a squadron with manpower being reprogramed to meet new Air Force Force Generation (AFFORGEN) Unit Type Codes (UTC), and the flight seized the opportunity as a first step in a new direction.

Like a Phoenix rising from the dust or should we say Raven reimagined, the unit has emerged with strong ties to its core mission. In the squadron's new unit emblem, the Raven symbolizes creation and knowledge in Alaska Native culture and is known for helping the local people. The Raven is also seen as messenger bringing signals of change, and thus carries on its wings, transformation to the digital age of communication as represented by the gold circuitry. The circuitry also represents the connectedness of our unit to each other, our state, and our great nation.

With new life and hope for our future, the 176th Communications Squadron has built partnerships with 176th Operations Squadron and the rescue triad to maintain and provide support for deployable command and control communications suite in support of Rescue Operations Center (ROC) this has increased our Agile Combat Employment (ACE) capabilities with sustained training and postured to support future ACE requirements. The squadron is building an integrated partnership with 673d Communications Squadron to ensure our technicians are trained to support the unique needs and requirements of our wing that EITaaS cannot and guarantee we have trained Airmen to meet state and federal contingency operations. And finally, as long as the cyber domain remains contested, we will be readying cyber Airmen to engage. While Air Force DCO may not be our current vector, we will remain engaged in our domestic cyber operations support and response, by focusing our MDT on protecting our organic ACE communications capabilities and building our team presence and engagement with the state Cyber Joint Task Force. The future of the 176th Communications Squadron is bright like the North Star represented in our unit emblem.

Finally, the wait is over. We are ready to celebrate. Please join us in officially recognizing the 176th Communications Squadron.

EVENTS / OPPORTUNITIES

WOMEN PEACE AND SECURITY TEAM UPCOMING EVENTS

OpsWPS101 (aka Gender Focal Point training)

Cadre: NGB Mobile Training Team and AKNG WPS Facilitators

Date: May 21-23

Location: AKNG JFHQ, Building 49000, Suite B-201

Description: This three-day course is designed to train Gender Focal Points at the National Guard headquarter and component level. It includes foundational knowledge and skills for implementing WPS within DoD mission areas. This course emphasizes how to conduct a gender analysis and weaves gender analysis exercises through thematic topics, including but not limited to: exercises, security cooperation, and the future operating environment (FOE).

EMPLOYER SUPPORT OF THE GUARD AND RESERVE AWARDS

Recognize the amazing employer that you work for outside of the National Guard.

Patriot Award

Service members serving part time in the National Guard may nominate individual supervisors/managers for support provided directly to them. The Patriot Award reflects the efforts made to support citizen warriors. It is a simple online submission, and the certificate comes to the Alaska ESGR office. ESGR will contact you and present the award with you to your supervisor at your civilian business.

Online at https://esgr.mil/Employer-Awards/Patriot-Award/Form.

Secretary of Defense Employer Support Freedom Award

Nomination for this prestigious award runs from Oct. 1 to Dec. 31 each year. This award is the highest recognition given by the U.S. Government to employers for their outstanding support of employees serving in the Guard and Reserve (only 15 given out annually). The ESGR State Committee reviews nominations and submits three to compete at the national level. If you are interested in submitting your company for the Freedom Award, reach out to the Alaska ESGR Committee staff member Amy Arsenault, amy.m.arsenault.ctr@army.mil, 907-428-6576. The nomination is an online nomination but it is very detailed. ESGR can give you some tips for submission. https://www.freedomaward.mil/

CHILD CARE AWARE OF AMERICA

Child Care Aware of America is a Department of the Air Force childcare fee assistance program available to all Air Force Active Duty, Guard/Reserve Active Duty, or Dual Status Reserve Technicians. It supplements the cost of off-base child care so members only pay what they would at the base Child Development Center.

More Information: https://www.childcareaware.org/fee-assistance/

ONGOING FREE COUNSELING SERVICES

Military Family Life Counselors (MFLC) provide short term non-medical solution-focused counseling to support military families with the challenges of deployments, reintegration, parenting, relationship issues, conflict resolution, anger management and other life issues. They provide free,

confidential services on and off military installations, flexible service delivery in non-traditional settings and times. With the exception of child abuse, domestic violence, mandatory reporting, and duty to warn situations, services are confidential.

In response to COVID-19, MFLCs are providing services via secure, encrypted video teleconference.

For more information and to schedule an appointment, call Husch Hathorne-Cantil at 907-382-1407. Appointments are available within 24-48 hours.

WING NEWS

ALASKA AIR NATIONAL GUARDSMAN VOLUNTEERS AS JROTC DRILL JUDGE

By David Bedard | 176th Wing Public Affairs

Surrounding the pageantry of high school Junior ROTC drill movements was a small swarm of service members carrying clipboards, furiously scribbling their judge's observations or any deficiency gigs in performance of the floor routine.

At the beginning of each performance for the Feb. 17 Alaska statewide JROTC drill competition, the cadet drill commanders reported to the head judge, barking out requests to begin in accordance with the drill manual, punctuating every sentence with a crisp, thunderous sir, ma'am, or sergeant.

Having secured permission to start, the drill teams then embarked on a choreographed set of drill movements rehearsed over the course of months spent practicing after school.

Among the judges dressed smartly in her Air Force blue uniform was Alaska Air National Guard Tech. Sgt. Cynthia Campbell, 176th Medical Group Clinical Services.

Campbell attended Army JROTC at Southern High School in Louisville, Kentucky, where she gained a penchant for perfecting the art of military drill, motivating her to come full circle and return to the drill floor as a judge.

"I saw the volunteer advertisement," Campbell said. "I was in the state competition for drill when I was in high school 20 years ago this year. My team won state when I was the commander. It was a fun experience."

As a judge, Campbell had to pore over and memorize pertinent parts of the Army drill manual covering events like color guard, regulation drill with and without arms, as well as the decidedly non-regulation exhibition drill with and without arms.

Campbell said she recognized pre-performance jitters in the cadets. "The nerves are all the same," she said. "We saw cadets shaking, catching themselves messing up because they have to remember all of the movements."

Campbell said she recognized a sense of camaraderie in the cadets forged through meticulously working toward the goal of hoisting top honors at the drill event.

"I love the uniformity of it and the family of it," she said. "That's one of the reasons why I decided to join the military after high school."

West Anchorage High School JROTC bested 13 other schools to take home the state championship in addition to the coastal championship, winning color guard, regulation with arms, individual exhibition and dual-cadet exhibition. North Pole High School JROTC won first year color guard, East Anchorage High School JROTC won regulation unarmed, Eagle River High School JROTC won first year regulation unarmed, Bartlett High School JROTC won exhibition with arms.

SERVICES / ANNOUNCEMENTS

AIRMEN OF THE YEAR/QUARTER ANNOUNCEMENT

State's Outstanding Airman of the Year: (Will compete at the National Level)

AMN Category – Airman 1st Class Jasmine Brown (176th CES)

NCO Category – 168 WG

Senior NCO Category – Senior Master Sgt. Christopher Harding (212th RQS) First Sergeant OY Category – Master Sqt. Christian Leamy (176th ADS)

176th Wing Annual Award Winners for 2023:

AMN Category – Airman 1st Class Jasmine Brown (176th CES)

NCO Category – Tech. Sgt. Esbei Arurang (176 FSS)

Senior NCO Category – Senior Master Sgt. Christopher Harding (212th RQS)

First Sergeant OY Category – Master Sgt. Christian Leamy (176th ADS)

Commander's Support Staff of the Year – Master Sgt. Eduardo Peguero (176th MXG)

Paul Lindemuth Leadership Award – Lt. Col. Jeremy Vancil (144th AS)

Company Grade Officer of the Year - PENDING

Field Grade Officer of the Year – Maj. Daniel Paulsen (176th OSS)

4th Quarterly Award Winners (Oct – Dec 2023):

AMN Category – Senior Airman Aaron Lemmer (176th MXS)

NCO Category – Staff Sgt. Fabio Coartney (176th LRS)

Senior NCO Category - Master Sgt. Jason Hughes (212th RQS)

Company Grade Officer Category – 1st Lt. Katharine Whaley (176th AMXS)

Field Grade Officer Category – Maj. George Gieges (176th OSS)

National Level Award Recognition:

176 Maintenance Grouo/Commander's Support Staff - ANG CSS Team of the Year

Lt. Col. Eric Manewal - ANG Lt. Gen. Howard W. Leaf Award (Officer Category)

FINANCE CUSTOMER SERVICE MARCH 1 EARLY CLOSURE

- 1. Due to a Squadron Function on 1-Mar-24 (Friday), Finance Customer Service will be closing for the remainder of the day beginning at 1300 hrs.
 - a. This means that Lobby Hours from 0900-1200 will operate normally.
 - b. However, scheduled in-person appointments from 1300-1500 will be unavailable this day.
- 2. If you have any questions, concerns, and/or require assistance; please do not hesitate to contact Finance Customer Service.
 - a. CSP: https://csp.cce.af.mil
 - b. Lobby Hours: (Walk-Ins) M-F / 0900-1200 hrs
 - c. Scheduled In-Person Appointments: 1300-1500 hrs
 - d. For those that cannot Access CSP: 673cpts.helpdesk@us.af.mil

DELAYS IN AGE 60 AND RRPA RETIREMENT PROCESSING

Air Reserve Personnel Center Release

- 1. **The Problem**. Significant delays in processing retirement applications for Age 60 and Reduced Retired Pay Age (RRPA) members meeting their eligible date.
- 2. **How did we get here?** These factors have led to a significant reduction in productivity:
- a) Staff Turnover & manning. We experienced significant turnover in our Transitions Division and Retirements Branch to include the Division Chief and Deputy Division Chief positions. 57% of the team still require initial job training. 100% of the team are still learning the new myRetirements application system
- b) System Issues. The RRPA application in myRetirements was unavailable until late August which created a surge in RRPA applications, increasing the backlog
- c) Increase requests. Gray area applications for pay experienced a spike due to increased messaging reaching gray area retirees in conjunction with the migration to myRetirements
- d) Application errors. Over 70 percent of applications received contain errors which require further applicant action, halting, or extending processing time
- e) Late submissions. 25% of the aforementioned requests for pay were submitted by the requesting member after the pay effective date
- 3. Next Steps to resolve the delay issues. At the current rate of production, our target date to complete these applications is mid-February 2024. We recognize that this delay may adversely affect members' benefits and entitlements. It's important to note, that pay will be retroactive as of the date of the order. Those members eligible for TRICARE benefits at age 60 will also be retroactively authorized on their 60th birthday. Here are the initiatives that Colonel Lonnie Sell and his team are working to resolve the delays and backlog:
- a) EVOLVE Implementation. Big positive changes are happening at ARPC. I launched EVOLVE 2024 last month. (NOTE: more to come on this at upcoming ESG). EVOLVE reoptimizes ARPC for the Great Power Competition to include changing our mindset to one of production via efficiency and

effectiveness. This means implementing a LEAN Production system and LEAN Management system (LMS). A key sustainment of EVOLVE is the LMS. Often CPI efforts generate a brief spike in improvement but then recede back to the previous process inefficiencies. A LMS prevents this from happening via an active focus on daily production and improvement.

- b) myPers to myFSS migration. We are relieved to say that all myPers retirement applications are now migrated to MyFSS. This herculean effort required technicians 160 hours to manually transfer 412 applications for processing within MyFSS
- c) Increase staffing. In response to the hurdles experienced we have added one permanent resource to the team and four RPA resources
- d) CPI Green Belt training. All Airmen will be Green Belt trained and Branch Chiefs-and above will be Lean Leadership trained in the coming months—training has already begun. This will increase the effectiveness of the EVOLVE efforts to include the daily accountability boards, standard work & training development, the quality control team, "error proofing" of the system and process, and innovation cultivation
- e) Daily Accountability Boards. Last week, we implemented daily accountability boards for Age 60 and RRPA Retirements. This means, each team conducts daily reviews of the status of availability, delivery, quality, cost and people to catch trends in a 24-hour period versus comparison to monthly outdated Service Level Agreements
- f) Growing surge capacity. We are developing standard work documents for expedited training opportunities so other ARPC members can plug and play more easily during heightened operations.
- g) Quality control team. With the current que in Age 60 and RRPA pay production line, we are enacting a quality control team that sifts through applications and flows only complete applications to technicians, allowing focused processing. As part of our LEAN culture we are eliminating waste by returning and closing applications that were submitted with errors. This will ensure technicians start with quality at the front end to ensure standard processing cycle times.
- h) "Error-proofing" system. We are working with system developers to enhance the system to assist the customer in eliminating errors upfront. As well as focusing on changes to the process maps.

- 4. **How you can help**. We are investing in training, implementing that training with process improvement, and most importantly, giving our personnel the space to innovate at the lowest level. There are a few things you can do to help us. To the extent possible, please...
- a) Be patient
- b) Encourage MPFs to provide status updates to individuals by utilizing the myFSS platform versus calling the ARPC MPF line
- c) Encourage members to utilize their servicing FSS and assist members with information available in DAFIs and myFSS Knowledge Articles for general inquiry questions
- d) Airmen who would benefit from Reserve military retirement counseling can contact the Reserve Retirement Counseling Cell (RRCC) at arpc.dpt.rrcc@us.af.mil or 1-800-682-1929 to make an appointment. Although the RRCC cannot be used for status updates, the member can contact his/her local MPF for that service.
- 5. Your understanding and patience is appreciated as the next steps are implemented to resolve the retirements backlog. Although these delays are painful for our customers, we have confidence our initiatives will drastically improve, not only retirements, but all programs and services entrusted to ARPC.

MILITARY ONESOURCE RESOURCES

Did you know that Military OneSource is bigger than a 24/7/365 toll free number? The program offers more than just free non-medical counseling. It also provides assistance for the deployment readiness cycle. Military OneSource is a Department of Defense funded program that aids eligible service and family members with building resiliency; both within the military culture and on the homefront. To help strengthen one's resiliency skillset, Military OneSource offers many activities that you and your family members can partake in. For example:

MWR Digital Library:

- Ancestry.com Library Edition unlock the story of your family using more than 8,000 resources.
- Consumer Reports are you looking to make a purchase? Use this online library to access 1,000+ ratings, reviews, expert buying advice, product comparisons, consumer user reviews and product video clips.

- EBSCO Audiobooks more than 2,000 audiobooks in different subjects and categories available for free download.
- Mango Languages check out this digital language learning program for learners of all levels, with courses in more than 70 different foreign languages, 21 English language courses, and 44 specialty courses.
- Morningstar Investment Research Center find information and advice on mutual funds, stocks, exchange-traded funds and market returns.
 Track investments, access daily market news and commentary, view snapshots on investments and interact on the research center forums.
- PressReader Digital Newspapers unlimited digital access to more than 7,000 newspapers from 120 countries in more than 60 different languages. These newspapers are provided in full-color, full-page format, and appear on your screen exactly as they appear on the news stand, many providing instant translation and audio.
- Stingray Qello Concerts enjoy more than 1700 live moments in music history with the world's largest collection of full-length concerts and music documentaries streamed on-demand to just about any digital device. From the 1920s to today's hottest artists, Qello Concerts spans more than 30 genres, from classical to rock, reggae to country.
- Small Business Builder helps patrons interested in planning and optimizing their businesses or nonprofits. Built for aspiring entrepreneurs and those with existing small businesses, providing a step-by-step process supported by a variety of recognized tools that enable users to produce complete business plans and other documents essential for gaining access to capital and growing their enterprise.
- Universal Class over 500 online courses to aid with personal and professional interests: including FREE CEUs, plus online books, movies and music for all ages. Over 40 different references to use.
- Weiss Financial Ratings Enjoy access to financial literacy tools on retirement planning, home and mortgage, insurance strategies, and saving for your child's education.
- Chill Drills: An overview of four simple drills to help reverse the symptoms of stress. These drills can help slow your heart rate, lower your blood pressure and reduce the level of stress hormones in your

body. By doing these drills regularly, you can lower your baseline stress level and be better prepared to deal with stress in the future. Order yours online (free shipping) or download to your smartphone.

 MilTax - free tax services, which provides easy-to-use software that is designed specifically for the military community and is available mid-January through mid-October. MilTax also offers free consultations with experts trained to help military members and their families take command of their taxes.

Many other resources are located online with just a click of the mouse or online chat with a trained consultant to provide more guidance with your ideal topic. See: www.militaryonesource.mil.

AIRMAN SAFETY APP

If there was a way to anonymously and quickly make safety reports on your phone, would you use it? There's an app for that. The Aviation Safety Action Program (ASAP) a voluntary, identity-protected means of reporting safety issues that increase the risk to Aviation, Occupational, or Weapons Safety. The goal of the program is to prevent future mishaps and strengthen a culture of safe, effective mission accomplishment. The two ways to submit an ASAP report are on the website (https://asap.safety.af.mil) or the smartphone app "Airmen Safety App." Contact: your friendly safety office (551-7604, 176wg.se.176wg@us.af.mil)

UPCOMING AWS DAYS

The 176th Wing is essentially shut down for business on the upcoming Alternate Work Schedule days. RDs (rescheduled drills) and AT days should not be scheduled for these times. The full AWS calendar can be found on the new Wing SharePoint in the Resource Library.

March: 15, 29 April: 19, 26 May: 10, 24

RSD SCHEDULE

MARK YOUR CALENDAR FOR REGULARLY SCHEDULED DRILL WEEKENDS

April: 13, 14

May: 18, 19 core drill dates; 18-23 quarterly drill dates

June: 1, 2

WEEKEND DINING FACILITY HOURS

Normal Hours:

BREAKFAST: 0630-0830L GRAB-N-GO: 0900-1030L LUNCH: 1030-1330L GRAB-N-GO: 1330-1630L

DINNER: 1630-1830L MIDNIGHT: 2300-0100L

GATE HOURS

For latest gate hours, visit https://www.jber.jb.mil/Units/673abw/673SFS/

POINTS OF INTEREST

176th Wing

Website: http://www.176wg.ang.af.mil/

Facebook: http://www.facebook.com/176thWing
Instagram: http://www.instagram.com/176thwing
Flickr: https://www.flickr.com/photos/176wg/
DVIDs: https://www.dvidshub.net/unit/176WPA

SharePoint (requires CAC):

https://cs2.eis.af.mil/sites/12468/Pages/176%20Wing.aspx

Alaska National Guard

Facebook: http://www.facebook.com/AKNationalGuard
Instagram: http://www.instagram.com/alaskanationalguard
Flickr: http://www.flickr.com/photos/alaskanationalguard
Youtube: http://www.youtube.com/user/NationalGuardAlaska

Twitter: http://twitter.com/AKNationalGuard

JBER

Website: http://www.jber.jb.mil/

Facebook: http://www.facebook.com/JBERAK

Newspaper: http://www.dvidshub.net/publication/397/arctic-warrior

Fulltime Job Opportunities:

http://dmva.alaska.gov/employment.htm

HRO - Alaska National Guard:

http://dmva.alaska.gov/HRO

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