

ALL HANDS

MAGAZINE OF THE U.S. NAVY

NOVEMBER 2023



A NOTE FROM THE EDITOR AND STAFF

Every month, we focus on the Navy's mission-focused people and technologies. As we survey how our naval forces continue to train, fight, and equip the world's toughest Sailors, we look at our advantage at sea and the capabilities of Sailors deployed around the world.

It is our mission to reach Sailors, so please share this issue, scan the QR codes, and follow our social media channels for the latest information for Sailors by Sailors.

This month, we cover Military Family Month, updates on the Mediterranean, and give advice to prep for the coming winter. We wish you all a happy holiday season!

ALL HANDS MAGAZINE

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IN THIS ISSUE

STRIKE GROUP ARRIVES IN MEDITERRANEAN SEA

USS GERALD R. FORD CARRIER STRIKE GROUP ARRIVES IN THE EASTERN MEDITERRANEAN SEA



Photo by MC3 Triniti Lersch



Photo by MC2 Jackson Adkins



Photo by MC2 Jacob Mattingly

From Courtney Pollock

PUBLISHED OCT 11 2023 – The USS Gerald R. Ford Carrier Strike Group arrived in the Eastern Mediterranean Sea yesterday, in order to deter any actor seeking to escalate the situation or widen this war. The forces in the area include the U.S. Navy aircraft carrier USS Gerald R. Ford (CVN 78), with its eight squadrons of attack and support aircraft, and the Ticonderoga class guided missile cruiser USS Normandy (CG 60), as well as the Arleigh Burke class guided missile destroyers USS Thomas Hudner (DDG 116), USS Ramage (DDG 61), USS Carney (DDG 64), and USS Roosevelt (DDG 80).

Efforts to increase U.S. posture continue, including the rapid movement into theater of U.S. Air Force F-15s, F-16s and A-10s to augment existing fighter squadrons in the region.

“The arrival of these highly capable forces to the region is a strong signal of deterrence should any actor hostile to Israel consider trying to take advantage of this situation,” said General Michael “Erik” Kurilla, commander, U.S. Central Command.

WE WANT YOU!



for the All Hands
YEAR IN REVIEW

Send in your photos from the fleet!

Final submissions are due by December 5th. Please email submissions to: allhandsmagazinephotos@gmail.com

AH

WINTER SAFETY

Have an emergency kit with essential supplies, including flashlights, batteries, blankets, and non-perishable food, in case of power outages.

Dress in layers to retain body heat. Make sure to wear a hat, gloves, and a scarf to protect your extremities from the cold.

Be cautious of icy sidewalks and slippery surfaces. Wear proper footwear with good traction, and take small steps to maintain balance.

If you're using a space heater, ensure it's in good working condition and placed away from flammable materials. Never leave it unattended, and turn it off before going to bed.

If you're driving in winter conditions, make sure your vehicle is winter-ready. Check your tires, brakes, and fluid levels regularly. Keep an emergency kit in your car with essentials like blankets, snacks, and a flashlight.



NAVY LEADERS FROM FVEY NATIONS MEET TO COLLABORATE



Courtesy photo

From Lt. Cmdr. Anthony Ivester

Leaders from the navies of Australia, Canada, New Zealand, the United Kingdom, and the United States met in Sydney to discuss strategic partnerships, exchange valuable insights, and address key challenges faced in the ever-evolving global maritime landscape, Nov. 10, 2023. The event fostered collaboration, strengthened alliances, and enhanced maritime security among the intelligence-sharing nations, known as FVEYs or the Five Eyes Alliance.

"This meeting was a testament to our unwavering commitment to protect our shared interests, and provided a unique opportunity to enhance cooperation, exchange knowledge, and collectively address the challenges that lay ahead," said Rear Adm. Tom Moninger, the U.S. Navy's Director for Plans, Policy & Integration.

The meeting proved to be a significant milestone in strengthening the FVEYs' collective efforts towards ensuring regional and global security, providing a platform for leaders to share best practices, forge closer ties, and explore joint initiatives that will further bolster maritime security and stability.

"With the escalation of conflict in the world, it is more important than ever to gather with our FVEY partners to exchange invaluable insights and collectively address the rising challenges of the moment. Together, we reaffirm the enduring strength of our defense partnerships and our commitment to working together in securing the seas for a safer and more stable future," said Royal Canadian Navy Rear-Admiral Chris Robinson, Commander Maritime Forces Pacific.

Deputy Chief of the Royal Australian Navy, Rear Admiral Jonathan Earley CSC, RAN, hosted the historic gathering, and emphasized that the meeting served as a catalyst for further collaboration among the FVEYs.

"We are confident that the outcomes of this meeting will strengthen our collective resolve to ensure the safety and security of our maritime domains," said Earley.

Formally established shortly after the end of World War II, the FVEYs partnership continues to play a significant role in global security, aiming to uphold the rules-based international order.

A RANGE OF SUPPORT

To Help You **Live** Your Best **MilLife**



NAVAL EDUCATION CONNECTION

GET YOUR DEGREE ON YOUR OWN TIME WITH THE HELP OF THE NAVAL COMMUNITY COLLEGE



Photo by MC2 Darren Newell

From MCSN Chris Neilsen

Are you wondering if you are eligible to earn your associate-level degree at no cost out of pocket? If you are an active duty member of the United States Navy, Coast Guard, or Marine Corps and have internet access then the answer is yes.

The United States Naval Community College (USNCC) was formally founded in 2019, with the vision to develop warfighters across the fleet who are committed to lifelong learning, have sound leadership qualities, ethical decision-making ability, and have a deep understanding of the complex maritime environment in which they operate.

"In 2018 the Department of the Navy did an education for seapower study, and in it, they found that we were not doing enough for enlisted education," said Senior Chief Mass Communication Specialist Alexander Gamble, Public Affairs Officer of the USNCC. "Enlisted education is really important, because as we put more and more responsibility on lower and lower pay grades, we are expecting more."

"We developed the U.S. Naval Community College to improve warfighting readiness and enhance operational capabilities through the journey of lifelong learning so that we can ensure that the Sailors at the junior level making those decisions that could impact national security, do so from a more critically thinking area of mind," said Gamble. The college currently offers seven Navy-related associate degree programs, and by the 2026 fiscal year, their goal is to offer 15 programs. Of the 60 credits required for an

associate's degree, 15 of those credits will go towards completing a Naval Study Certificate. "All of our degrees come with a built-in Naval Study Certificate," said Gamble. "It is a five-course program where we've taken the general education component and we've navalized them. Instead of taking a history course where you learn about medieval history, you're going to take a business school approach to history, learning about battles and heroes from our naval history, and using those as case studies to apply to how we can be better leaders today."

These programs are completely funded, which means that anyone who enrolls in the college does so at no personal cost, which means they can save their Tuition Assistance, G.I. Bill, and other military-provided education benefits for higher-level degree programs.

The programs have been created to be as flexible and asynchronous as possible. Coursework is delivered online, which means there is no requirement for time away from one's duties.

"I highly encourage everybody to seek education because it's only going to make you more competent at your job," said Gamble. "It's only going to make you a better leader and our entire service better because a rising tide floats all boats."

For more information visit United States Naval Community College (USNCC).



Get free and confidential expert help, 24/7.

Call Military OneSource at 800-342-9647 or visit www.militaryonesource.mil.

NATIONAL VETERAN AND MILITARY FAMILY MONTH

TO CELEBRATE MILITARY VETERAN AND FAMILY MONTH, HERE ARE JUST A FEW RESOURCES AVAILABLE FROM FLEET AND FAMILY READINESS SUPPORT TO HIGHLIGHT THEIR SACRIFICES

Deployment and Readiness Support

FFR provides information on deployment-related topics, like what to expect during a deployment, how to communicate with a deployed service member, and how to utilize support resources during separations. FFR staff members are available to assist families with practical matters before and during deployments, like how to fill out paperwork, financial planning, and communication resources. Emergency Assistance: In case of emergencies or unexpected situations, FFR provides a support system to help families cope and find assistance.

Personal Financial Management

FFR conducts financial education workshops and training sessions to help Sailors and their families enhance their financial literacy. FFR also provides one-on-one financial counseling sessions with certified financial counselors. This assists Sailors in developing and maintaining a budget tailored to their individual financial situations and provides guidance on managing and reducing debt. In times of financial crisis, FFR can assist in finding solutions, such as emergency financial assistance programs, to help service members and their families overcome unexpected financial challenges.

Counseling, Advocacy, and Prevention

FFR offers many different types of counseling to help active-duty service members as well as their families during hardships life throws their way. One-on-one counseling services to address a wide range of personal and family issues, including stress, relationship problems, grief, loss, and emotional well-being. FFR also offers family counseling, marriage and couples counseling, and child youth counseling. Aside from these options, FFR has programs to assist with mental health by conducting prevention programs to address debilitating issues such as substance abuse, suicide prevention, and domestic violence prevention.

The Navy's Ombudsman Program

The Navy's Ombudsman Program provides support and resources to Sailors' families, acting as a liaison between them and the command. Ombudsmen offer various services including relaying important information from the command to families, providing resources for support and assistance during deployments, and acting as a link between families and the command in times of need. You can typically find the contact information through your command or unit.

Support for Coping with Separation

The FFR provides many different options for families that are in need of help during long times of separation. Deployment workshops offer guidance on emotional and practical aspects of deployment, helping families prepare for the hard times. Support groups help to create a community where families facing similar situations can connect, share experiences, and provide mutual support. FFR also provide assistance on effective communication tips and tools while their Sailor is deployed.

Fleet and Family Support Centers

These are all just a small example of what Fleet and Family Support offers to help active-duty service members and their families. To find more information and the contact info for your local FFR, [click here.](#)

VETERANS RESOURCES

Department of Veterans Affairs (VA):

Offers healthcare resources, educational benefits, home loans, and various support services.

[VA.gov](https://www.va.gov)

Veterans Crisis Line:

Provides confidential support for veterans in crisis, including a helpline and online chat.

Phone: 1-800-273-TALK (1-800-273-8255)

[VeteransCrisisLine.net](https://www.veteranscrisisline.net)

Disabled American Veterans (DAV):

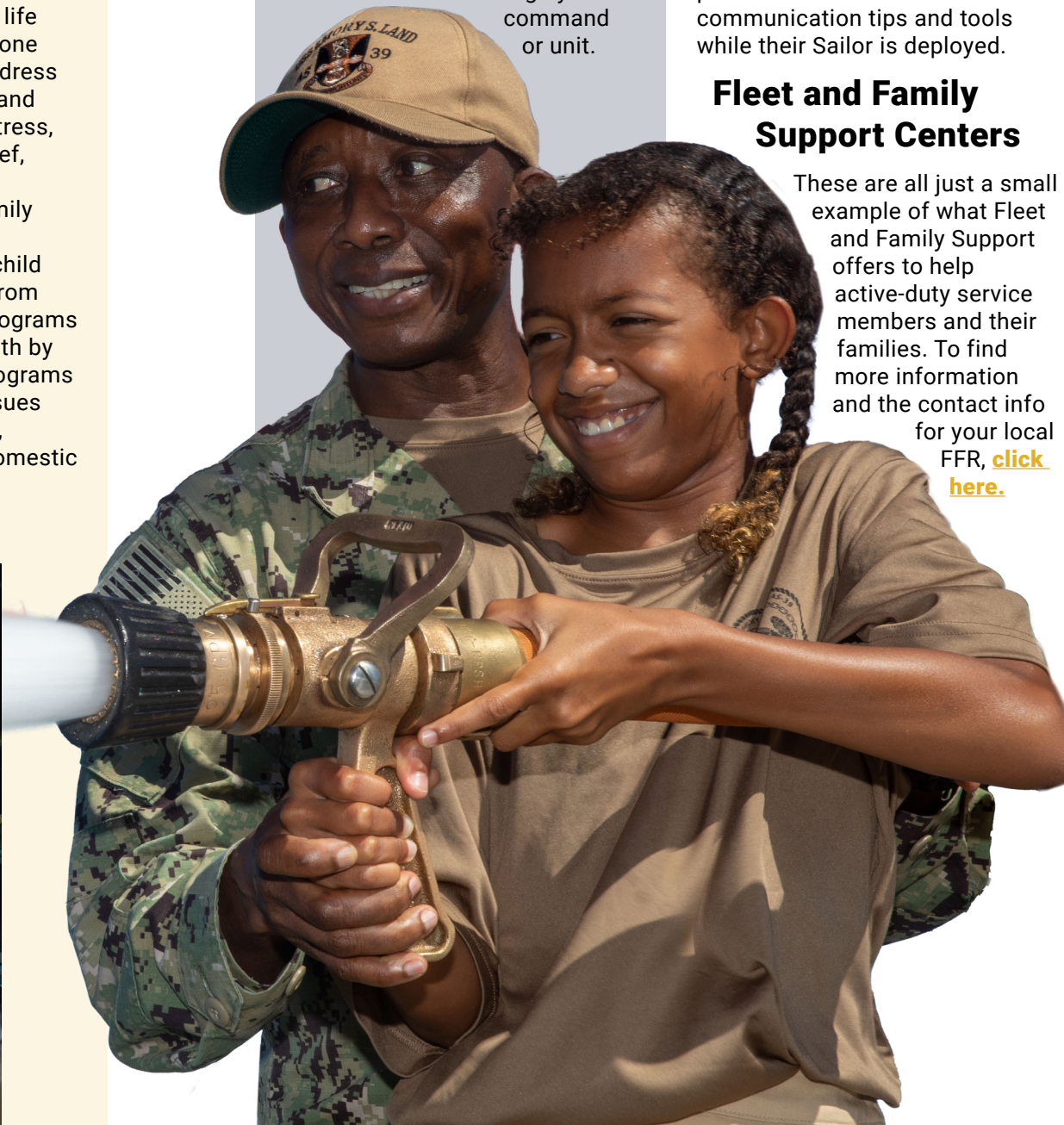
Assists disabled veterans with benefits claims and provides various support programs.

[DAV.org](https://www.dav.org)

Hire Heroes USA:

Offers career counseling, job placement assistance, and other resources for veteran employment.

[HireHeroesUSA.org](https://www.hireheroesusa.org)



SAILOR TO SAILOR

THE OFFICIAL NEWSLETTER OF MYNAVY HR

OCTOBER 2023

If you or someone you know is in crisis, call the Veterans Crisis Line.



EVENT DATES:

Nov. 1 - 30: National American Indian Heritage Month

Nov. 7-9: [CDS Hawaii](#)

Nov. 30: [2023 PRT Cycle End](#)

DEADLINES:

Nov. 1
[FY23 Copernicus Award Nominations](#)

Nov. 21
[2023 Workplace Gender Relations Survey *Extended*](#)

Dec. 1
[Navy Esports Team Applications](#)

Dec. 15
[JAG ISPP Applications](#)

Dec. 31
[2023 Defense Organizational Climate Survey](#)

[AY24-25 Enlisted Cyber M.S. Degree](#)

[SECNAV Tours with Industries Community Submissions](#)

[2023 Defense Organizational Climate Survey *Extended*](#)

CHIEF OF NAVAL PERSONNEL:
VADM Richard J. Cheeseman Jr.

FLEET MASTER CHIEF OF PERSONNEL,
MANPOWER, AND TRAINING:
FLTCM Delbert Terrell Jr.

UPDATES TO THE ENLISTED LEADER DEVELOPMENT PROGRAM

NAVADMIN 237/23 | [FACT SHEET](#)

All E-6 and E-7 candidates will be required to complete the Intermediate Leader Development Course and the Advanced Leader Development Course, respectively, before taking the advancement exam in 2025. Command leaders are responsible for ensuring their Sailors understand the ELD framework. This NAVADMIN provides clarification on the ELD courses, requirements for qualifying fleet facilitators, and updates for command training officers/departments. Visit the ELD website for more information:

<https://www.netc.navy.mil/ELD/>

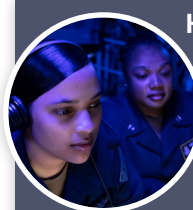


GMT REQUIREMENTS FOR FY24

NAVADMIN 236/23 | [FACT SHEET](#)

NAVADMIN 236/23 announces FY24 General Military Training requirements for all Sailors, which include seven mandatory topics: 1) Controlled Unclassified Information, 2) Records Management in the DON: Everyone's Responsibility, 3) NCIS Counterintelligence and Insider Threat Awareness and Reporting, 4) DOD Cyber Awareness Challenge 2024, 5) FY24 Operations Security, 6) Sexual Assault Prevention and Response Awareness, and 7) Suicide Prevention.

NAVADMINS CONTINUED ON PAGE 2



HAVE AN OPINION ON YOUR NAVY EXPERIENCE?

Voice it in the [2023 Workplace and Gender Relations Survey!](#)

Go to [DODSURVEYS.MIL](https://dodsurveys.mil) to complete the survey.

If you received a letter from the CNO, use that ticket number, or you can look up your ticket number on the website. Don't have a ticket number? You can still take an abbreviated version of the survey using your DoD ID number.



CDS HAWAII!

» Marine Corps Base Hawaii
November 7 | 1300-1630

» Joint Base Pearl Harbor-Hickam
November 8 | 0800-1800

» Wahiawa Annex
November 9 | 0800-1130

[CLICK HERE](#) to see a full schedule of events, training sessions offered, and a list of representatives who will be on site!



Contact the RDC Detailer:

MIL_NPC_RDC@US.NAVY.MIL

901-874-3878/DSN 882-3878

901-874-3855/DSN 882-3855

For more information on requirements and benefits, visit:

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Enlisted/Shore-Special/RDC/>

Take charge of your career and make a lasting impact on our nation's defense as a **RECRUIT DIVISION COMMANDER.**

During your time at Recruit Training Command, you will instruct an average of eight divisions comprised of 88 recruits each – directly impacting more than 700 SAILORS!

BECOME AN EXPERT IN:

- Leadership
- Instruction
- Physical Training
- Warrior Toughness
- Admin Knowledge
- Drill

WHAT DOES A FULL TOUR LOOK LIKE?

Year 1: On Push
Year 2: Support Job
Year 3: On Push

NAVADMINS CONT'D

LEGISLATIVE FELLOWSHIP 2025: CALL FOR APPLICATIONS

NAVADMIN 240/23

This NAVADMIN solicits applications for the 2025 Navy Legislative Fellows Program. The program allows naval officers (O-3 to O-5), senior enlisted (E-7 to E-9), and Department of the Navy civilian employees (GM/GS-13 above or equivalent) to broaden their understanding of the legislative process and the operation of the U.S. Congress through a year-long, full-time assignment to the office of a member of the House of Representatives or the Senate. Military applications are due to the Office of Legislative Affairs no later than Dec. 22, 2023.

Hear from Navy legislative fellows about their experiences:
<https://www.dvidshub.net/video/884497/navy-legislative-fellows>



SELRES ADVANCEMENT TO WARFIGHTING POSITIONS PROGRAM PHASE II

NAVADMIN 239/23 | [FACT SHEET](#)

NAVADMIN 239/23 announced the Advancement to Warfighting Positions (A2WP) Program Phase II for E-4 and E-5 Selected Reserve Sailors. This program advances eligible E-4 and E-5 SELRES Sailors who volunteer and are selected for critical inactive duty training billets in operational units with pre-planned activations.

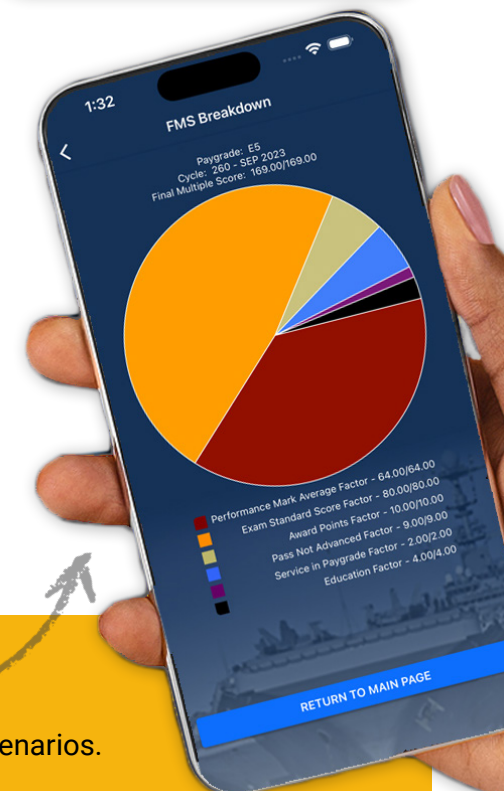
CALL FOR FY25 CMDCM AND CMDCS APPLICATIONS

NAVADMIN 243/23

This NAVADMIN announces guidance for the FY25 Command Master Chief (CMDCM) and Command Senior Chief (CMDCS) Screen Board. The deadline to apply to the CMDCM/CMDCS program in order to be considered by the board is Dec. 1, 2023. The FY25 CMDCM and CMDCS Screen Board is scheduled for Jan. 30, 2024.

ARE YOU CALCULATING YOUR FINAL MULTIPLE SCORE FOR ADVANCEMENT?

Sailors looking to advance use the **FMS Calculator App** to explore "what if" scenarios. Download it today from the Navy App Locker: <https://dvidshub.net/r/fglx3o>





PHOTOS FROM THE FLEET

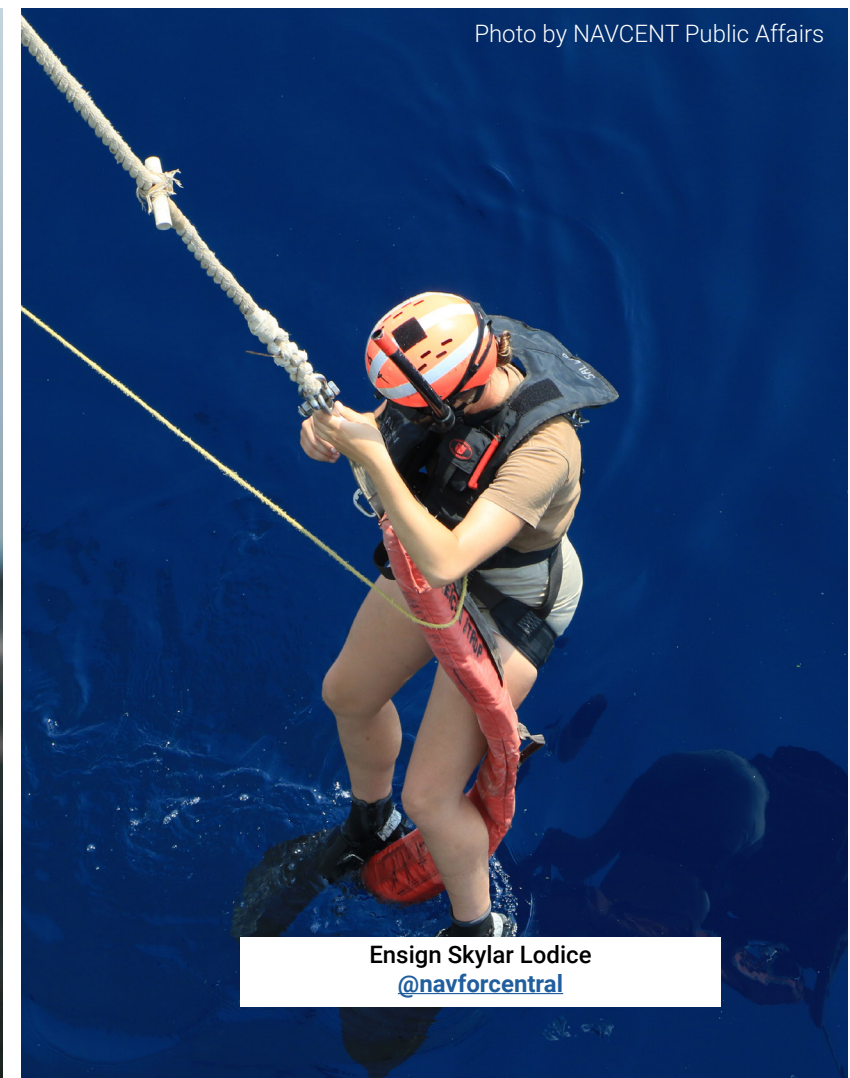
The Naval Service—forward-deployed and capable of both rapid response and sustained operations globally—remains America’s most persistent and versatile instrument of military influence.

Photo by MC2 Nolan Pennington



ABH2 Alec Fisher
[@USSGeraldRFord](#)

Photo by NAVCENT Public Affairs



Ensign Skylar Lodice
[@navforcentral](#)

Photo by James Stockman



Navy Diving Students
[@netc_hq](#)

Photo by MC1 Gregory Johnson



GM3 Robert Young
[@surface_warriors](#)

Photo by MC1 Amelia Merriman



Navy Ceremonial Band
[@usnavyband](#)



Photo by MC1 Gregory Johnson

ETC Spencer Greer
[@DESRON7](#)



Photo by MC2 Juel Foster

SN Alexis Michaelis
[@surface_warriors](#)



Photo by MC1 Gregory Johnson

SN Alexis Michaelis
[@surface_warriors](#)



Photo by MCSN Heather McGee

USS Ronald Reagan
[@ussronaldreagan](#)

BEAGLE ON THE BRIDGE



Photo by MC2 Christine Montgomery

From MC2 Samuel Tyson

For thousands of years, mariners around the world have accepted furry, four-legged friends as their seafaring shipmates. The U.S. Naval Institute proposes that ancient Egyptians may have been among the first to welcome cats aboard their ships and boats as unofficial members of the crew. However, these weren't one-sided arrangements. Cats played a vital role for millennia in keeping vessels free of pesky vermin that might have otherwise jeopardized the integrity of the crafts. A modern Sailor might be hard-pressed to find a frisky feline aboard a US Navy vessel today, but that doesn't necessarily mean their ship won't be home to a different breed of trusty, tail-toting companion sometime soon!

Mutts with a Mission is a Virginia Beach-based nonprofit organization founded in 2008 by Brooke Corson, an Army veteran who saw firsthand just how helpful a happy-go-lucky pup can be for those in uniform. She said her experience while serving at Fort Benning with the Infantry Training Brigade as an active duty-mobilized

reservist from 2004 to 2006 had, unbeknownst to her at the time, planted the first seed of what would eventually become a passion project more than fifteen years in the making.

"I started losing friends to PTSD," she reminisced. "I know the power of dogs; I grew up training dogs, so I decided to start an organization after my husband said, 'Either do something or stop talking about it,' and here we are fifteen years later."

Today, Brooke and her aptly named Puppy Raisers (volunteer participants who look after the dogs from as early as two months old as they undergo their rigorous two-year training regimen) spread puppy love to police stations, fire departments, the homes of veterans, and US Navy ships. These aren't just playdates; Mutts with a Mission is an accredited member of Assistance Dogs International (ADI), a collection of nonprofit programs responsible for training service dogs the world over. However, Brooke's goal is to place service dogs on Navy vessels alongside the crew at sea- a goal that just might already be within reach.

All in all, the goal of the program can be summarized as succinctly as the motto found on the landing page for Mutts with a Mission's website: "Serving those who keep us free." The name of the game is 'mental health,' and Brooke makes this mission statement clear: "We're working on the front end. We're trying to help [with] the mental health of the Sailors," she said.

One Sailor was overjoyed to have the privilege of meeting Brooke and her team during their visit to Norfolk aboard Nimitz-class aircraft carrier USS George H. W. Bush (CVN 77). "If we did get the chance to have a dog [aboard] for deployment, I feel like it would make my morale so much better," she said. "It would really boost my spirits; I'd be so happy and excited. Even if I was having a bad day, I know that if I could come out and play with a dog, I'd just be in a better mood."

Brooke and her team have been working paw-in-hand with Navy ships homeported near the Mutts with a Mission facility. The Puppy Raisers have been making visits to ships in the greater Norfolk area for over a year, and so far, there appear to be no signs of things slowing down.

"I have incredible Puppy Raisers who come out and volunteer their time," Brooke said. "The nice thing is that they really connect with the Sailors. The best part is that you see the phones go away- if anything, they're taking pictures or they'll call their spouses and say, 'Look, the dogs are onboard today.' When we do

repeat visits they come back reconnect with everyone and my Puppy Raisers remember them. The Sailors love it. We always hear comments like, 'This is the best day on the ship.'"

In addition to short visits to ships and squadrons in port, the project of commissioning these canines to cruising commands is actually currently in its pilot program. Perhaps there's one question on everyone's minds: How will this grow?

"I think more ships will have dogs," she speculated. "I could see it developing into a full-time program for the Navy with the understanding that not every ship can sustain a dog." She went on to posit that a service dog attached to an aircraft carrier may be able to be flown out to other ships within the same strike group via a helicopter or the like. "I see a continued relationship on the East

coast," she affirmed.

Given that Mutts with a Mission is trailblazing this implementation of service dogs aboard Navy vessels, they have the unique opportunity of paving the way for other organizations to follow suit. "It's one of the criteria for building this program; we're coming up with best practices in what we're doing here to make the dogs successful so that, if another ADI-accredited program approaches and says they'd like to offer some dogs to ships in their area, we can share

what worked and hasn't worked, what equipment we're sending out with them, what our veterinarians are sending out with them."

Brooke expressed her gratitude for being able to help give these mutts this new mission. "We're grateful for the opportunity to be able to work with the Navy on this," she said, "and to be a part of their push to better the mental health of their Sailors. If we can put a dog on a ship and help five thousand Sailors with their mental health, then on the back end we don't have to place five thousand service dogs with Sailors who need them."

You can find out more about Brooke and her team at www.muttswithamission.org, or connect with them on social media via Facebook, Instagram, and YouTube.

"INCREASED AWARENESS, KNOWLEDGE SHARING, PROFESSIONAL DEVELOPMENT, NETWORKING, AND TEAM BUILDING THROUGHOUT OUR WORKFORCE ARE ALL IMPORTANT FACTORS FOR A HEALTHY CULTURE AT NIWC PACIFIC."

EXECUTIVE CHAMPION MACHNIAK



FROM SHIP TO SHORE

NAVY MEDICINE GETS REAL AND BETTER ABOUT PATIENT MOVEMENT



Photo by MC1 Ryre Arciaga

Even under ideal conditions, the urgent or emergent movement of ill or injured Sailors and Marines from ship to shore can be a complex operation. These transfers can occur at night and in poor weather conditions, adding an extra layer of challenges. Furthermore, the unplanned nature of these medical movements can impact the degree of operational risk management associated with planned movement missions.

These factors can lead to increased safety risks, accountability issues, information gaps, and incomplete or difficult communications with the originating command. Additionally, once a Service Member is received by a Military Treatment Facility (MTF), privacy concerns, communication constraints, complicated command structures, and simple geography or communication restrictions can be contributing factors to a lack of parent command situational awareness.

In 2019, the Pacific Fleet surgeon requested Navy Medicine support to apply Get Real, Get Better principles to improve Patient Movement (PM) safety, communications, and outcomes, while protecting privacy, when Service Members are moved for medical reasons from at-sea units (to include units in port) to any shore-based civilian or MTF across the enterprise.

"This project had been piloted down in Third Fleet with Naval Medical Center (NMC) San Diego," explained Capt. Joon Yun, Commander, Task Force (CTF)-80-

Surgeon, Fleet Forces Command, who has played a pivotal role as member of the PM action team along with representatives from the Bureau of Medicine and Surgery (BUMED), Tripler Army Medical Center, Naval Medical Center (NMC) Portsmouth, NMC San Diego, Naval Hospital (NH) Camp Pendleton and other Subject Matter Experts (SMEs). Collectively, this action team identified a multitude of improvements to the ship-to-shore PM process and then worked with NMC San Diego to initiate a pilot program to test and implement improvements in pre-coordination. The impact was immediate.

From November 2019 to February 2020, Third Fleet completed 25 successful ship-to-shore medical transfers to NMC San Diego using a pre-coordination system.

"If a member is concerned if a skin lesion could be melanoma, we can coordinate the care, make sure they have a dermatology appointment or the dermatologist on call is aware of them and can coordinate when and where to show up so that they can get care," said Yun. "Afterwards they can go back to their ship quickly so they can perform their jobs."

Under the new PM process both Fleet and Operational Forces Medical Liaison Services (OFMLS) must complete special checklists to ensure adherence of transfer guidelines. Requirements include ensuring that there is "doc-to-doc" communication, and the Fleet surgeon is notified prior to disposition and completed checklist is uploaded to the Global Teleconsultation Portal (GTP).

"We now have a way to use a standard process that must be used by all ships in the fleet as well as any Navy Medicine Readiness and Training Command (NMRTC) regardless of their location or time zone," said Brian McCormick, Director, Improvement Sciences, Chief Improvement Science Officer for Navy Medicine, and a charter member of the PM action team. "This standard practice now allows Navy Medicine to be able to track these sailors, ensure they receive the right care, and keep operational commands informed of their Sailors condition and status within 30 minutes of arrival at a definitive care facility."

Built on the successes of the pilot program, phase 2 saw enterprise-wide implementation of processes including improved systematic data collection allowing to better monitor process performance. As of June 2023, all OFMLS – CONUS and OCONUS – at NMRTCs have implemented and validated PM processes.

"As we're starting to see the data come in, we are learning that this is a good process," said Cmdr. Elegant

"IT IS IMPROVING COMMUNICATION AND CLOSING UP A LOT OF THOSE GAPS IN COMMUNICATION WHILE ALLOWING FOR FEEDBACK FOR CONTINUOUS IMPROVEMENT."

CMDR. ELEGANT BIGNORNIA



Photo by MC1 Ryre Arciaga

Bigornia, Director for Executive Medicine at NMRTC San Diego and Chair of the BUMED Operational Forces Medical Liaison Service Clinical Sub-Community. "It is improving communication and closing up a lot of those gaps in communication while allowing for feedback for continuous improvement."

The process has also helped minimize cases of so-called "displaced" Sailors and Marines. At NMC San Diego alone, over 92 percent of patients evacuated arrive with a non-medical attendant ("battle buddy"), and up to 78 percent of them have travel orders and government travel charge cards (GTCC) prior to movement; this compares to just 50 percent having battle buddies and 15 percent travelling with orders and a GTCC prior to launching Phase 2 in December 2022.

For Yun this PM evolution has been significant. "It's closed loop in communication," said Yun. "It's seeing that we know the person's coming. We can set up. We can make sure that the appropriate specialist is aware on the MTF side."

What's next for the project? With Phase 2 now complete Cmdr. Bigornia sees the future as sustainment and institutionalization.

"We are working on embedding this process in instruction on both the fleet and the BUMED side so that it is codified," said Bigornia. "We operate in very dangerous environments and unexpected injuries and illness happen. We have to have a good process to make sure that we identify the issues quickly and can communicate the need and get that Sailor or Marine to the level of care that the need in a timely manner."

S E R E

ALL HANDS MAGAZINE ORIGINAL
COMING SOON

