

DON'T MISS: EYE ON INNOVATION & LA JOLLA UNDOCKING

SERVICE TO THE FLEET

Norfolk Naval Shipyard

We Are America's Shipyard

December 2017



**Mobile Implementation Team visits NNSY to
share innovative ideas between shipyards**

ALSO INSIDE: SHIPYARD SPOTLIGHT AND FAMILY DAY

IN THIS ISSUE

Features:

4 FROM THE COMMANDER

Creating a culture of safety and accountability at NNSY

10 C.A.R.E.

CARE Team provides diversity tools to nnsy workforce

12 GOVS

CERO aims to educate workforce on misuse of government vehicles

14 APPRENTICE GRADUATION

NNSY Celebrates 104th apprentice graduation on its 250th Anniversary

16 EYE ON INNOVATION

Mobile Implementation Team visits NNSY to share innovative ideas between shipyards

17 WATERFRONT WATCH

Norfolk Naval Shipyard undocks USS La Jolla

18 SHIPYARD LEGACIES

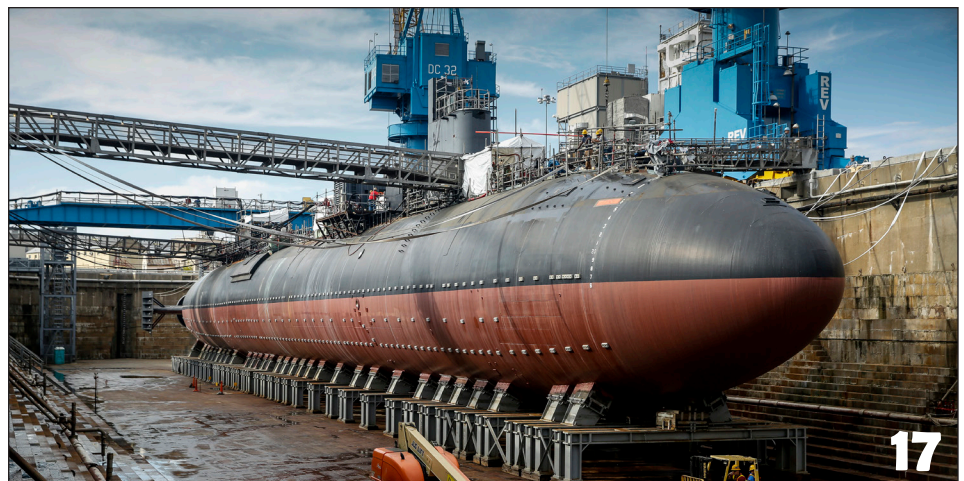
Team of Wynnes: Not your typical shipyard legacy

20 SPECIAL EVENT

Thousands visit NNSY Family Day

22 SHIPYARD SPOTLIGHT

MARCC leverages decades of employee experience



SHIPYARD COMMANDER

Capt. Scott Brown

EXECUTIVE OFFICER

Capt. Daniel Rossler

COMMAND MASTER CHIEF

CMDCM (AW/SW) Michael Reese

EXECUTIVE DIRECTOR (CODE 1100)

Barbra Downey

PUBLIC AFFAIRS OFFICER

Terri Davis

SERVICE TO THE FLEET EDITOR

Anna Taylor

PUBLIC AFFAIRS STAFF

Michael Brayshaw, Kristi Britt, April Brown,
Floyd Logan, Troy Miller, Curtis Steward

EMAIL THE PUBLIC AFFAIRS OFFICE

nfsh_nnsy_pao@navy.mil

EMPLOYEE INFORMATION HOTLINE

(757) 396-9551

FRAUD, WASTE & ABUSE HOTLINE

(757) 396-7971

SHIPYARD RADIO ADVISORY

1630 AM

SERVICE TO THE FLEET is a Department of Defense publication and is authorized for members of the DoD. Contents of *Service to the Fleet* are not necessarily the official views of, or endorsed by, the U.S. Government, the DoD, or Norfolk Naval Shipyard. *Service to the Fleet* is published monthly. Submissions are due on the 10th of each month. The public affairs staff reserves the right to edit submissions for content and brevity.



LIKE US ON FACEBOOK

www.facebook.com/NorfolkNavalShipyard1

FOLLOW US ON TWITTER

www.twitter.com/NNSYNews

WATCH VIDEOS ON YOUTUBE

www.youtube.com/NNSYBroadcast

VISIT THE NNSY HISTORY BLOG

www.nnsyhistorymatters.blogspot.com

READ STTF ONLINE

www.issuu.com/nnsy



CROSSWALK and BIKE SAFETY

Safety is a top priority at Norfolk Naval Shipyard (NNSY) and is included in one of Shipyard Commander Capt. Scott Brown's Guiding Principles. While performing selective traffic enforcement around the installation, NNSY Police officers have noticed several recurring violations and would like to remind employees to follow the guidelines set by the Installation Traffic Safety Instruction.

The speed limit on Norfolk Naval Shipyard is 20 mph unless otherwise posted. Please remember to drive slowly, stop at stop signs, and follow all posted traffic regulations. Do not drive the wrong way down one-way streets.

Do not text or talk on your cell phone while driving or walking. If you need to make a call or respond to a text, wait until you are safely parked.

Sidewalks are not for bicycles. Proper safety equipment, including helmets and reflectors, must be used. Traffic laws, including speed limits, stop signs, crosswalks and traffic direction must be followed by cyclists to ensure safe cooperation on the roadways.

Drivers must yield to pedestrians. Pedestrians are reminded to use crosswalks and to look twice before entering the road way. Never assume a driver sees you.



Those found in violation of these basic traffic rules may be cited by base security.

If you have questions about traffic regulations at NNSY, please call the Base Support Office at 396-9081.

From the Commander:



Creating a culture of safety and accountability at NNSY

When I emphasize the importance of safety as a core tenet in my Command Philosophy, I do it because the well-being of every Norfolk Naval Shipyard employee is truly my number one priority. That means having pride and taking ownership so we can perform our work and meet our commitments with integrity.

Working in a complex, industrial environment like the shipyard presents unique challenges for us to overcome as a team. And that's what we are – a team of maintenance and modernization professionals, disciplined and well-prepared, committed to mission accomplishment.

Unsafe work practices are detrimental to Norfolk Naval Shipyard's mission. As professionals, we are all empowered to take the necessary steps to keep ourselves and our coworkers safe. I expect everyone to approach work with a questioning attitude, and when you feel uncomfortable in any situation, don't hesitate to take a timeout and verify all the proper controls are in place.

Safety at the shipyard extends beyond wearing the proper personal protective equipment. Hardhats and steel-toed boots won't always protect you from hazards you can't see or predict. Start with operational risk management fundamentals. Identify potential hazards and take the proper precautions. Understand what might go wrong and maintain open communication with the people around you. If you are ever afraid or concerned, remember the many resources at your disposal.

Your supervisor should always be your first point of contact, but if you believe that is not an option, continue up your chain of command. The Occupational Safety, Health and Environment Office's mission is to protect the health of our people. Don't hesitate to call them if you feel uneasy about your work environment. The Command Evaluation and Review Office (CERO) is responsible for investigating fraud, waste, abuse of authority, and mismanagement, and you can always call the hotline at 396-7971.

Some of the industrial hygiene events experienced by shipyard employees could be the result of overexposure to chemical or environmental stressors. Due to the potential

impact to the employee's health, industrial hygiene events are treated as high level problems that are investigated via an intensive critique process.

I am personally and professionally committed to examining our response procedures for industrial hygiene and health hazards to ensure our procedures and controls keep NNSY's employees safe. This includes the early identification of potential health hazards, assessing and minimizing occupational safety and health impacts for shipyard personnel, and improving our risk management and swarming options when it comes to industrial hygiene. The work we do here is invaluable to the Navy and our nation, and all members of our team deserve to work in an environment where they can contribute to the best of their abilities.

I want you to know your leadership is always standing by to help. Talk honestly with your supervisor. Reach out to your chain of command. Please contact the OSHE program office if you need a new copy of the NNSY Employee Safety Handbook. I've listed several numbers below. Together we will build a culture of safety and accountability at Norfolk Naval Shipyard.

OSHE Program Office: 396-7231

OSHE Health Manager:

Mark Spence, 396-4557

OSHE Safety and Health Programs:

Mike Rice, 396-1759

OSHE Safety Program Manager:

Jeff Medrano, 396-3459

OSHE Waterfront Project Safety Manager:

Eddie Tillman, 396-1504

OSHE Office Director:

Jill Wild, 396-3999

Voluntary Protection Program:

Drew Holland, 396-7726

CERO: 396-7971

A handwritten signature in black ink, appearing to read "Scott Brown".

Capt. Scott Brown
Norfolk Naval Shipyard's 107th Commander





Veterans Day Fall-In for Colors Brings NNSY Together to Celebrate Those Who've Served

Story by Kristi Britt • Public Affairs Specialist
Photos by Tony Anderson • NNSY Photographer

The Norfolk Naval Shipyard (NNSY) Veteran-Employee Readiness Group (VET-ERG) hosted a Veterans Day fall-in for colors Nov. 9 in celebration of those who have served and continue to serve the nation.

"Today is a day dedicated to saluting those who have served the Armed Forces," said Shipyard Commander Capt. Scott Brown. "I'm proud of each and every one of you for the effort you put forth each day. And a special thank you to the VET-ERG who goes above and beyond each year in helping to assist our veterans at the shipyard and within our community."

U.S. Navy veteran and Commanding Officer of USS Rhode Island (SSBN 740) Cmdr. Nirav Patel was the guest speaker for the event.

"I'm truly honored to be able to be here today with you all. There's so much sacrifice here and your efforts know no bounds," said Patel. "No matter what branch you've served in, you all know what it means to raise your hand and make sacrifices when you say those

words, 'I do solemnly swear to support and defend the constitution of the United States of America.'"

Patel shared stories of his life as a Sailor and as a veteran, as well as expressing the importance of the work done by shipyard employees. "Each day I put on the uniform, I do so in order to protect my family and my nation," he said. "I know that with my sacrifices I can keep my family safe. And each of us who have served have made those same sacrifices. We serve to protect. Many of you have transitioned from service in the military to putting on a hardhat and working each day along the waterfront servicing these naval vessels. Your day-to-day efforts ensure the fleet is ready to continue forward. Keep up the great work, help us get those assets out there, and know that I appreciate the sacrifices you make each and every day."

Veterans Day, which was originally called Armistice Day, marked the end of World War I, which occurred on the 11th

hour of the 11th month in 1918. Each year at NNSY the shipyard workforce comes together to show support for the men and women who fought and continue to fight for the freedom of the nation. At NNSY alone, there are more than 3,000 veterans employed with more than 650 considered Naval Sea Systems Command (NAVSEA) Wounded Warriors.

The VET-ERG, an employee resource group at NNSY, is a group of like-minded people who come together to aid the veterans within the shipyard and within the community. The group consists of shipyard employees who are veterans, families or friends of veterans, or those who simply wish to provide aid to those veterans in need of assistance. For more information regarding the VET-ERG, please contact Rick Nelson at richard.m.nelson1@navy.mil, Tasha Beverly at tasha.beverly@navy.mil, Jonathan Echols at jonathan.j.echols@navy.mil, or Gary Delong at gary.d.delong@navy.mil.

From the Deckplate:



Be safe and smart this holiday season at America's Shipyard

Happy Holidays America's Shipyard! Just like that, 2017 is coming to an end and we will be welcoming a new year of opportunities, innovations and achievements. But before we get to 2018, we must close out the month of December safely and smartly. Being smart during the holidays means following a few simple steps to a happy, safe, and secure stand down.

We say this every year, but that's only because your well-being is our number one priority. Operational risk management, on and off duty, is essential to preventing mishaps at home or while travelling during the holidays. Dec. 21 is the first day of winter and as colder weather approaches, it's important to plan ahead and take appropriate measures before severe weather arrives at our front door. Make sure you have an updated emergency kit for you and your family equipped with flashlights, a first-aid kit, a three-day supply of food and water. Have a plan with your family with meeting places, emergency contacts, and recorded medical information for any emergency that should arise. And it's important to stay informed with the most up-to-date information available in your local area.

If winter weather brings snow and ice to your area, be prepared. Stay indoors to avoid the cold and keep all pets indoors with unfrozen water. If you need to go outside, dress in layers and keep dry to avoid your body temperature falling. Know symptoms of hypothermia and frostbite. Check on your family and neighbors to ensure everyone is safe. And be sure to keep a flashlight with extra batteries, an ice scraper, and blankets in your vehicle's emergency kit.

Historically, the holiday season is one of the highest crime periods of the year. I know a lot of us will be making some last minute purchases online, so here are some helpful OPSEC reminders. Try to use credit cards or gift cards for online purchases instead of debit cards. If you see a pop-up advertisement online, do not click on the advertisement. Beware of making online purchases over public Wi-Fi. It might be free and convenient, but using your mobile device's data plan is much safer. Beware of sales through private companies or individual sellers that sound "too good to be true," because most likely, they are. For more information on OPSEC, contact Ernest Fentress OPSEC Program Manager at 396-9410. In addition, be aware of your surroundings if you are out shopping!

Keeping all of this in mind might seem overwhelming, so remember to have fun and enjoy time spent with your friends and family. The good decisions you make will also help keep your loved ones safe.

My family and I wish each and every one of you a safe and Happy Holiday season! May all your wishes come true and you enjoy some time with family and friends. As always, it is an honor to be in the Navy and a great time to be a part of America's Shipyard!

- CMC Sends!

Michael Reese
Command Master Chief

WINTER WEATHER WATCH

This winter is forecast to be warmer and drier than normal for Hampton Roads. Regardless of the outlook, we must be prepared for typical winter hazards. We will aggressively work to open the shipyard as soon as possible following a winter weather event. Please be aware parking lots, roadways, and sidewalks may not be 100% clear of ice and snow when you report to work, but every effort will be made to ensure a safe environment for all personnel. Be mindful of your surroundings and dress appropriately for the weather. Wear practical footwear for the journey from your car to your workspace. Take extra time and walk slowly to avoid slips, trips, and falls. Plan accordingly, drive carefully, and always make the best decisions for you and your family.

LOCAL NEWS

During severe weather emergencies, local television stations such as WAVY, WTKR, and WVEC broadcast NNSY closure information as soon as it becomes available. Check your favorite station for updates.

SOCIAL MEDIA

NNSY's Facebook page is updated regularly when severe weather threatens the region. During severe weather emergencies, the Facebook page will only post official statements. Check regularly to find out about shipyard work delays. Any time severe weather is threatening Hampton Roads, the shipyard Facebook page should be your first stop.

INFO HOTLINE

The shipyard's information hotline, 757-396-9551, is updated as needed. Dialing the number provides you with instructions for all shifts and gate closure information.

WIDE AREA ALERT NETWORK

To find out about the impact of inclement weather, register with the Wide Area Alert Network (WAAN). By registering with the WAAN, you have the ability to receive alerts via personal email, cell phone message or SMS text message. This helps keep you up to date when there are delays or base closures during extreme weather events and other emergencies. Some people think that registration is automatic, but the work computer popups are the only alert automatically set up as a default for every employee workstation. To register, right click on the purple globe icon in the bottom right corner of your work desktop, next to the date and time. Click "Access Self Service" to open a window in Internet Explorer. Click the "Devices" tab and enter your contact information and devices.



TWO-HOUR DELAYS

What does it mean when we have a two-hour delay?

The two hour delay is always set from the start of an individual's shift. That is, if your shift starts at 0600 then you report no later than 0800. If your shift start at 0720 then you report no later than 0920. All the normal rush hour gates will be open. Two-hour delays will be charged as administrative leave.

What is the definition of mission essential?

For inclement weather purposes, red team/alpha/essential personnel are defined as those military and civilian personnel primarily concerned with snow removal, traffic control, fire protection, utility operations, security watches, emergency services and other such duties designated "critical" by commanding officers, the cognizant department heads or officers in charge. Those responsible for dry dock, ship and building services are included in that definition. Personnel meeting this definition will be told by their chain of command.

If I'm concerned about my safety and do not come to work, do I still get two hours of administrative leave?

The delay means employees are granted administrative leave up to the assigned reporting time. If an employee is later than the assigned time, he or she will be charged leave for time in excess of stated delay hours. However, if the employee does not report for the entire shift, then the employee will be charged leave for the entire shift.

In the event of a snowfall impacting NNSY work operations, parking is a major concern to ensure ship's force duty sections and NNSY essential personnel get to and from work safely. Lots 1, E, 7, 8, 15, 16, and 17 are currently designated lots for essential personnel. Please understand that each snow event is different and factors such as snow accumulation, temperatures, and continual snow fall will impact the plow strategy.



SEXUAL ASSAULT PREVENTION INNOVATION AWARD

Three employees in Norfolk Naval Shipyard's (NNSY) Executive Support Department were awarded the Navy's 2017 Sexual Assault Prevention Innovation Award Nov. 9 for their efforts and leadership developing and coordinating the shipyard's "Team of Winners" video and small group training.

NNSY's Diversity and Inclusion Director Captain Beth Silsdorf and Shipyard Instructional Design Center Director Chris Abaya were honored for brainstorming and producing the video, while Command Climate Assessment Program Manager Fred Salanitro was recognized for developing the small group training held throughout shipyard departments and shops.

Reflecting on the origins of this video, Shipyard Commander Captain Scott Brown said, "Going through our Defense Equal Opportunity Climate Surveys, we realized we had to look at some of our own behaviors. We wanted to invoke some peer accountability. This video is on the heels of the CNO's charge to build a team of winners."

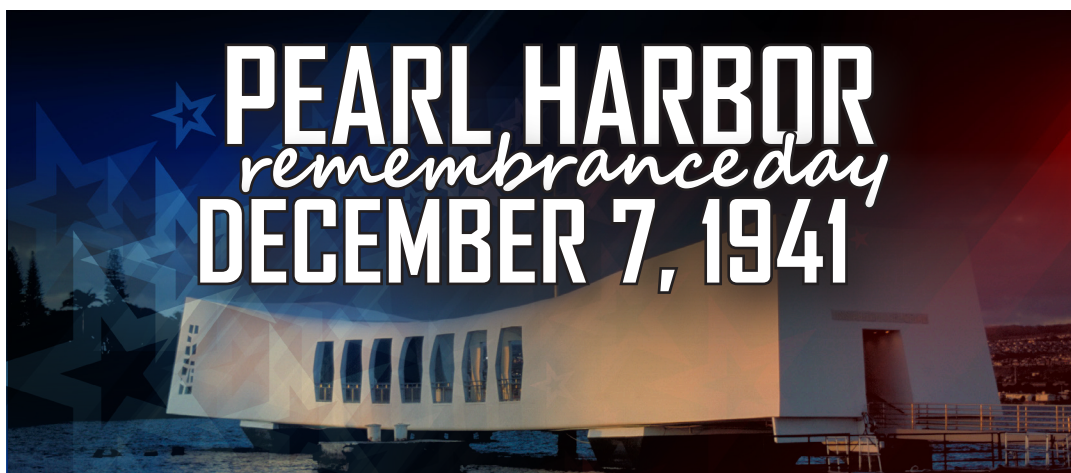
Speaking to the honorees, Brown said, "You are responsible for a training experience that is moving the needle at NNSY in a positive direction. I'm proud to have you on the team here at America's Shipyard. Please accept a heartfelt thank you, and well done!"

"Congratulations! There were many entries for this award," said Rear Admiral Karl Thomas, Director, 21st Century Sailor Office, who personally presented the awards. "To be able to create a product that's relevant and bridges that civilian-military gap, it's brilliant!"

» TRAINING OPPORTUNITY

Right Thinking

Right Thinking, a product of the Hoke Rose/Shipley Group, is an investment in learning a new language around how you see yourself, how you get things done, and how you get along with others. By increasing your self-awareness and by helping you clarify your beliefs, values, and goals- you simply "show up" better in all of your important relationships. Therefore, you can accomplish more of what matters most to you. You will learn principles that govern your results and be asked to challenge, clarify, and prioritize your beliefs, values and goals. To schedule training, contact Danielle Larrew at danielle.larrew@navy.mil or 374-6703. Contact Michael Glass at michael.l.glass1@navy.mil or 967-3110 if you have questions. Command University will be hosting three upcoming Right Thinking workshops on Nov. 8, Nov. 29, and Dec. 6. They will be held in the M-32 modular building located near Callaghan Fitness Center.





REMINDER: CAMERA PHONES ARE PROHIBITED AT NNSY

Unofficial photography is prohibited. Only authorized personnel with official need and permission from the shipyard security department may take photos on the shipyard. With the exception of Trophy Park, camera phones are not permitted in any NAVSEA-owned space or anywhere NAVSEA business is conducted. Leave your camera phones in your vehicle or in a locker. In addition, unless the camera feature has been permanently "disabled" and physically removed/destroyed (drilled out and filled with epoxy), you must leave your camera phones outside the CIA.

» NEWS YOU CAN USE

WAAN

Help us keep you informed in emergency situations. By registering in the Wide Area Alert Network (WAAN or also called AtHoc), you have the ability to receive Navy alerts via NMCI Computer Desk Notification system, work email, personal email, or text message. This enables you to receive critical information and updates even when you are not at work. If you do not register in the WAAN with your personal devices, the command cannot reach you at home for reporting incidents, delays or base closures during extreme weather events, active shooter, etc. You are not registered unless you go in through the "Access Self Service" section after right clicking the purple globe icon in the bottom right corner of your work desktop screen, and register your information and devices. If you need assistance, please contact Steve Murley at 376-3573 or call your emergency management representative.

Smoking Policy Reminder:

Smoking is only authorized in designated smoking areas. Employees must be physically inside the designated smoking area when smoking. Smoking near a DSA or while walking toward a DSA is prohibited. The policy considers e-cigarettes to be similar to tobacco products and therefore, they shall be treated the same as regular cigarettes. Smoking is specifically prohibited in all non-designated smoking areas, including but not limited to: offices, lobbies, restrooms, break areas; walkways, crosswalks, and paths; stairways, building entries/exits, loading docks; while in transit from one location to another (on the way to your car, from building to building, etc.); and shuttle stops. Where smokeless tobacco use is permitted, tobacco spit shall be held in containers with sealing lids to prevent odor and accidental spills. Tobacco spit and residue shall be disposed of in a sanitary manner which prevents public exposure. Military, civilian, and contract personnel

found to be in violation of this policy will be subject to appropriate administrative discipline. Please contact the Base Support Office for a full list of designated smoking areas. For more information, please see NAVSUPACTNNSYINST 5100.3 on WebCentral.

» SHIPYARD SHUTDOWN

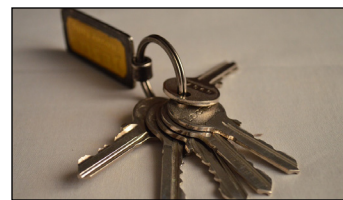
Holiday Curtailment

Norfolk Naval Shipyard will curtail all but essential operations for the 2017 holiday curtailment. Dec. 25 and Jan. 1 are official government holidays. This year, 32 hours of annual leave will be needed. All three shifts will work on Dec. 22, ending with the third shift ending on 7:40 a.m. Dec. 23. Employees will return to work on Jan. 2, 2018, starting with the first shift. Curtailing all but essential operations during this time will achieve maximum economy for a holiday period when significant numbers of employees are absent from work, thus reducing the normal productive effort.

» SHOW SOME LOVE

Combined Federal Campaign

NNSY's Combined Federal Campaign (CFC) is ongoing and will continue to Dec. 15. Our goal is to raise \$300,000 for charities of various causes. Please call 396-3672 for more information about CFC.



» LOST & FOUND

Missing Property?

The NNSY Police Department maintains all lost and found property that has been turned in at the shipyard. A list of recently found items is available in the Bldg. 1618 NNSY Police Precinct Lobby. Items will be advertised for 45 days after turn-in. After 45 days, unclaimed items will be disposed of or destroyed in accordance with base policy. Contact Police Lt. Hall at 396-4956 if you have questions.

NOBODY GETS HURT TODAY!

Safety starts with YOU.
YOU are NNSY's most vital asset.



CARE TEAM PROVIDES DIVERSITY TOOLS TO NNSY WORKFORCE

WHAT IS THE CARE TEAM?

The Cultural Awareness, Respect, and Engagement Team is a cross-functional team composed of Norfolk Naval Shipyard's Employee Resource Groups (ERGs), the Diversity and Inclusion

Office (Code 1103), and employee associations like the Federal Managers Association, the Naval Civilian Managers Association, and the National Association of Superintendents.

WHAT DOES IT DO?

The CARE team's mission is to help America's Shipyard leverage a diverse workforce by creating an inclusive environment built on relationships of trust and understanding. Its purpose is to work collaboratively to intentionally influence culture, communication, careers, and community.

America's Shipyard's strength is built on diversity of thought and perspective. The CARE team is the force multiplier for providing education, exposure, and engagement opportunities to improve the work and personal lives of our employees.

EDUCATION

1. Education for all levels, from new employees to senior managers, on behaviors and interactions that promote inclusion.
2. Provide educational opportunities that help individuals with leadership and career development.
3. Provide education that builds healthy working relationships.
4. Provide awareness and education that targets correction of behaviors such as sexism, misogyny, objectification, homophobia, fear, low empathy, and racism.

EXPOSURE

1. Develop creative and innovative methods to increase awareness of professional and civil behaviors in the workplace.
2. Recognize people in America's Shipyard who model exemplary character and behaviors that promote positive culture and climate.
3. Create outreach opportunities to local communities and schools, fostering a sense of inclusion.
4. Sponsor events that promote awareness and appreciation of diversity at NNSY.

ENGAGEMENT

1. Promote events that break down barriers (generational, race, sex, etc.) and encourage effective communication and collaboration between all levels in the organization.
2. Leverage Employee Resource Groups (ERGs) to better understand and gain insight on their respective demographics to improve the quality of work life for all.
3. Provide opportunities for senior leaders to engage with employees, knocking down communication barriers between senior leaders, middle management, and working level employees.



MARK YOUR CALENDARS: CARE TEAM EVENTS IN 2018!

JAN. 12, CBR

Martin Luther King Jr. Birthday Celebration
Never Lose Hope, Unity Wins

JAN. 17, CBR • JAN. 19, CODE 930 CONF. ROOM

Diversity and Inclusion Lunch & Learn -
How to Have a Difficult Conversation

FEBRUARY

Black History Month

FEB. 8, BLDG. 163 HIGH BAY

Black History Month Celebration

FEB. 14, CBR • FEB. 16, CODE 930 CONF. ROOM

Diversity and Inclusion Lunch & Learn -
How to increase diversity in senior leadership positions

MARCH

Women's History Month

MARCH 14, CBR • MARCH 16, CODE 930 CONF. ROOM

Diversity and Inclusion Lunch & Learn -
How to have an effective performance feedback discussion

MARCH 21, CBR

Women's History Month Observation -
Women's Equality: Are we there yet?

APRIL

Sexual Assault Awareness and Prevention Month (SAAPM)

APRIL 6, CBR

SAAPM Kick-Off Event

APRIL 11, CBR

Pure Praxis -
Sexual Assault Improv Group

APRIL 18, CBR • APRIL 20, CODE 930 CONF. ROOM

Diversity and Inclusion Lunch & Learn -
Generational Differences: How to leverage everyone's strengths

APRIL 20

Teal & Denim Day

APRIL 27, SCOTT CENTER ANNEX

Third Annual Teal Bowling Tournament

MAY 16, CBR • MAY 18, CODE 930 CONF. ROOM

Speed Mentoring

MAY 25, BLDG. 1500

Memorial Day Fall-In for Colors

JUNE

LGBT Pride Month

JUNE 13, CBR • JUNE 15, CODE 930 CONF. ROOM

Diversity and Inclusion Lunch & Learn -
Leading Teams: Dealing with Conflict

JULY 18, CBR • JULY 20, CODE 930 CONF. ROOM

Diversity and Inclusion Lunch & Learn -
Is Diversity and Inclusion the same as Affirmative Action?

AUG. 15, CBR • AUG. 17, BLDG. 163 HIGH BAY

Diversity and Inclusion Lunch & Learn
How do we make the workplace better for our daughters?

SEPTEMBER

Suicide Prevention Awareness Month

SEPT. 11, BLDG. 1500

9/11 Remembrance Fall-In for Colors

SEPT. 15 - OCT. 15

National Hispanic Heritage Month

SEPT. 19, CBR • SEPT. 21, CODE 930 CONF. ROOM

Diversity and Inclusion Lunch & Learn -
Essentials for giving feedback

NOV. 9, BLDG. 1500

Veterans Day Fall-In for Colors

If you have any questions about these events, please contact
Capt. Maria Silsdorf at 805-4199, Fred Salanitro at 396-2646;
Valerie Fulwood at 396-3814, or Valerie Scott at 396-8086.

Visit Code 1103 on WebCentral at: [webcentral.nnsy.navy.mil/
departments/C1100/Diversity/default.aspx](http://webcentral.nnsy.navy.mil/departments/C1100/Diversity/default.aspx)

Did you leave your lunch in the car?
Don't drive a GOV to pick it up from
the parking lot.

PHOTO BY APRIL BROWN



CERO aims to educate workforce on misuse of government vehicles

Story by Anna Taylor • Public Affairs Specialist

Did you know the willful misuse of a government-owned vehicle (GOV) may lead to a one month suspension without pay? It's true. According to statute 31 USC 1349(b), any employee found willfully using a GOV for anything other than official purposes must be given a 30-calendar-day suspension.

It can be tempting to swing by the Four Flags Café for a quick cup of coffee or The Brig for lunch on your way from one job site to another, but if you're in a GOV, think twice before indulging that urge. That includes using a GOV to pick up lunch for your team, to take a coworker to their personal vehicle after work, or even to get a snack on your way back from Naval Station Norfolk. Using GOVs for any purpose other than official government business is strictly prohibited.

"If you're transiting from one end of the shipyard to the other for work, you can't stop at the Navy Exchange to get a drink or a snack, even though you're already going that direction," said Command Evaluation and Review Office Director Jay Jones.

"We see that all the time," added CERO Deputy Director Chase Goodwin. "But most of the time it goes unreported because people don't realize it's prohibited."

The CERO team actively enforces these rules, and CERO's investigators are working hard to improve NNSY's culture of accountability, but it's every employee's responsibility to ensure GOVs are used appropriately.

If you observe your teammates taking the shop truck to grab lunch at the food trucks, or if a coworker takes a GOV to retrieve a forgotten

item from their car in the parking lot, it's your duty to make sure they are aware of the regulations regarding the use of GOVs. While it may seem trivial, personal convenience is not a justification for misuse of a GOV.

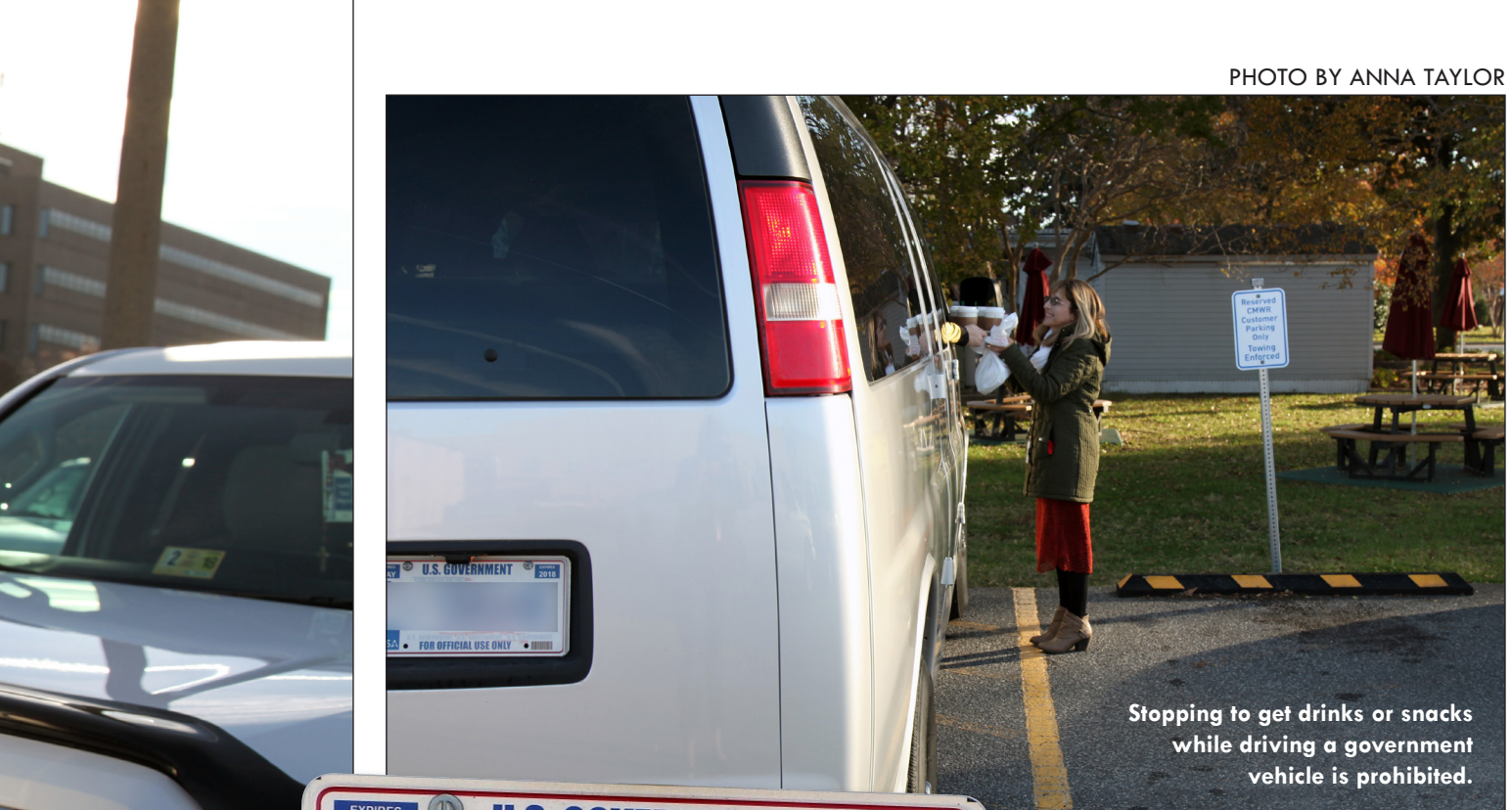
Employees should also consider the potential liability involved should an accident occur while using a GOV for any reason other than official business.

"If the employee is driving a government vehicle and they get into an accident, if they're using the vehicle for official business, the government may be responsible for damages," explained Goodwin. "But if during the course of the investigation it's discovered the employee was actually going to lunch, or stopping to get a snack, the government may not accept responsibility for the accident, the employee may be disciplined and may be personally liable for all results of the accident."

Employees also have other rules to follow when using GOVs. Headphones and cell phones are not to be used when driving a government vehicle, and smoking in a GOV is strictly prohibited. Employees should always have their driver's license with them when driving a GOV, even when on base.

CERO's mission is to independently protect taxpayer dollars, maintain good order and discipline, and strive to ensure public trust and confidence in NNSY.

"We're trying to educate the workforce, because it's something we have to enforce," said Jones. "We can't waste taxpayer resources to run personal errands."



Stopping to get drinks or snacks while driving a government vehicle is prohibited.



You could be suspended for 30 days without pay if caught driving a GOV to pick up lunch.

FAQs

When can I use a GOV?

A GOV may be used only for official government business. You may drive a GOV to and from work sites, to get to a meeting in a different building, and for any legitimate purpose related to the execution of your work assignment.

Can I use a GOV to stop by the ATM to get cash? Pick up lunch on the shipyard? Stop for lunch off-yard while driving back from Naval Station Norfolk? Pick up a coworker at one of the shipyard parking lots? Pick up something I left in my car in one of the on-yard parking lots? Take a government vehicle home without specific authorization? Stop by the grocery store or Wal Mart to pick up a personal item?

No, all of the above scenarios constitute an impermissible use of a GOV. GOVs are for the execution of official government business only and nothing more. Just because it is more convenient does not make it official government business. If the trip is questionable, ask before proceeding. Supervisors are also subject to discipline if they authorize the misuse of a GOV.

THE LICENSE PLATE ON ALL GOVERNMENT VEHICLES CLEARLY STATES THEY ARE "FOR OFFICIAL USE ONLY."



PHOTO BY SHAYNE HENSLEY

What happens if I am caught misusing a GOV?

Misuse of a GOV is a serious matter that could impact your ability to work at NNSY. A 30-calendar-day suspension is mandatory for employees found willfully misusing GOVs.

Who can drive or ride in a GOV?

Government employees may operate government vehicles when conducting official government business.

Who should I contact if I observe misuse of a GOV?

Please contact the Command Evaluation and Review Office at 396-7971 or send an email to NNSY_IG_Hotline@Navy.mil. Remember, everyone at the shipyard plays an important role in supporting a culture of accountability.



NNSY Celebrates 104th apprentice graduation on its 250th Anniversary

By Jennifer Zingalie • Public Affairs Specialist

As part of a time honored tradition, Norfolk Naval Shipyard honored 183 graduates from its apprentice program at Willet Hall in Portsmouth, Nov. 1. The date also marked the shipyard's 250th anniversary.

The keynote speaker for the evening was Vice Adm. Thomas Moore, Commander, Naval Sea Systems Command, who encouraged the apprentices on their future tasks by providing insight he gained from Adm. William H. McCraven, the commander of the U.S. Special Operations Command.

"McCraven said, if you want to change the world, start off by making your bed every morning and you will have accomplished the first task of the day," he said.

"This will give you a small sense of pride, and it will encourage you to do another task, and another, and another. And by the end of the day that one task completed will have turned into many tasks completed."

The graduates, representing 25 trades across the shipyard, successfully completed a four-year training program, which includes academics, trade theory and on-the-job experience. Upon graduation, the apprentices received a Technician Career Studies Certificate and were converted to the journeymen level of their trade.

The class boasted 103 honor students, including valedictorian Joshua Cosden, a Shipfitter from the NNSY Structural Department. The Princess Anne graduate finished the apprentice program with a 3.95 GPA, which also earned him an early promotion.

The shipyard commander, Capt. Scott Brown congratulated the

graduates for embarking on a career requiring both skill and service. "Four years ago, you volunteered to enter into a significant and honorable profession," he said.

"We are a team whose profession is responsible for the foundation of our Navy's readiness - ensuring its greatest assets can go where they are needed and accomplish what they must to keep our country safe and prosperous."

Although the first organized apprentice program was established at the shipyard in the 1800s it was not officially stood up until 1913 when the age to apply began as young as 15. This year marks the 104th anniversary of NNSY's Apprentice Program, one of the most historic and honored apprentice programs in the nation.

Today, the program has been recognized by the U.S. Department of Labor, in partnership with the Secretary's Advisory Committee on Apprenticeship (ACA), as a 21st Century Registered Apprenticeship Trailblazer and Innovator.

The history of the shipyard dates back to 1767 when it was known at the time as Gosport Shipyard under the British flag. Pre-dating America and the U.S. Navy, the shipyard has also flown under the Virginia, Confederate States of America and United States of America flags and includes many firsts such as the building of the first drydock, battleship and aircraft carrier to name a few.

From its important past, to its vital future, the shipyard symbolizes America's strength. Those found inside its gates encompass its heritage and future and serve their country with honor and pride.



TOP LEFT: Shipyard Commander Capt. Scott Brown presents a completion certificate to a 2017 graduate. Bottom: Two apprentices are presented with awards from shipyard organizations. Above: Vice Adm. Thomas Moore, Commander, Naval Sea Systems Command, addressed the apprentices and their friends and family during the ceremony Nov. 1.

Congratulations **GRADUATES!**

Christopher J. Butler*
Thurmes L. Dandridge
Eric J. Gardner*
Kwanne D. Baker
Joshua R. Cosden**
Josette S. Dancy*
Edwin B. Ferguson*
David Scott Jr.
Stephanie D. Seleen*
Michael G. Sweet
Christopher J. Futrell*
William J. Hassell
Jason P. Phillips
Aleatria L. Williams*
Ali J. Williams*
Jerome L. Bryan*
Angel L. Cardenales*
Rashidan N. Cheeks
Shayne P.S. Davis*
Brandon L. Donaldson*
Jasmine M. Drew
Stephen R. Hogg
Justin R. Hooper
Ebony L. Kee
Christopher L. Landrove*
JaBari D. Lewis
Derek L. Riddick Jr.
Michael J. Strachan*
Carlos R. Vega-Gonzalez*
Wes O. Wesson
Sarah J. Wyatt*
Jeffrey W. Brittingham*
Ronald Brown Jr.
Adam T. Christopher*
Brett D. Forbes*
Mark A. Griffin*
Christopher D. Hendrix*

Ethan F. Holland*
Austin A. Mathias
Joseph D. Perryman*
Oscar A. Saunders IV
Fredelito A. Tugas*
Kyera M. Vandyke*
Douglas J. Bernard*
Danielle T. Bess
John A. Bright*
Gabrielle R. Buntz
Russell W. Byrnes*
Ronald M. Campbell*
Corey A. Clark*
Kyle P. Cooper*
Dexter W. Crew*
Malcolm C. Dorsey
Joshua P. Flemming
Ian L. Hamilton*
Lauren S. Harris
Roslyn A. Hern*
Carmina I. Hernandez
Michael G. Hoggard*
Travis S. Jefferson*
Marcel M. Kellam Jr.*
Aaron J. Leonard
Gabriel A. Martinez
Neico C. McClain
Brian D. McCrickard*
Dylan M. McDaniel
Nigel I. Noel*
Mary E. O'Donnell*
Thomas W. O'Malley II*
Vincent R. Powell
Robert D. Power*
Taylor D. Schumm*
Desmond T. Scott
Brittany N. Seamster*

Tameshia E. Shorter
Michael W. Smith*
Andrew R. Springer*
Christopher C. Veraque*
Ethan S. Webb*
Ethan H. Wood
Jacob H. Wynne
Antwan M. Batts
Aaron J. Berson
Trent M. Branch II*
Paul A. Bryant*
Justin M. Carr*
Christain M. Conner*
Kevin J. Cressman*
Holly A. Curtis*
Gregory C. Daniels II
Kyle B. Ganger
Aric J. Gregory*
Thomas E. Harden
Maiya E. Hayes
Trevor D. Horne*
Amber N. Ilapit*
John P. Jones Jr.
Jermaine L. Norman*
Reid M. Osborne
Louis D. Perone III*
Shavon D. Pierce
Jessica S. Roberts*
Kamilah D. Rose
Timothy L. Scott
Robert W. Wharton*
Donyell N. White
Amber M. Beatty*
Heather F. Brinkley*
Clinton G. Byrd*
Jordan P. Byrum
Ryan D. Creekmore

David K. Epperson*
Promise L. Greene*
Brandon M. Harris*
Taylor J. Lopez*
George G. Miller*
Nico Munoz*
Brandon S. Powell
Jason E. Roldan
Ashley W. Sheppard*
Justin L. Smith*
Kimberly A. Thiemann*
Derek K. Wagnstrom
Chasity A. Wiggins*
Antwaine D. Williams*
Darius J. Wynn
Arthur W. Harper Jr.*
Anthony R. Ackiss*
Chymara L. Pittman*
Jerrod D. Smith
Michaela S. Taylor
Crystalyn E. Galang
Tiesha S. McFarland
Lucas S. Brickhouse
Donald J. Chattin III*
Kelly L. Goodwin
Jonathan J. Hancock*
Dwayne Hill Jr.
Douglas J. Knight II*
Hugo D. Merejo*
Sebastian M. Merrill*
Troy A. Nance*
Nathan J. Rodgers
Malerick E. Wilson
Nathan W. Bond*
Barnesha K. Johnson
Natasha V. Joseph
Ashley V. Watts

Alix D. Anthony
Leslie A. Bowman*
Theodore L. Edwards
Luis Buenaflor*
Sheldun J. Fields
Michael R. Creech*
Rachel E. Taylor*
Douglas I. Birdsong*
Dennis Brown
Lamonte` J. Jett*
John T. James*
Jamar D. Jarrell
Frank E. Allen III*
David K. Franklin*
Tiffany D. Griffin*
Crystal J. Harrington*
Washawn C. Poole
Tennille L. Carper
Lauren M. Cocran*
Loren A. Daubenspeck
Eric A. Debien*
Jerome L. Gillis Jr.
Darrell S. Griffin
Michael E. Griffin II
Tyler S. Hulock*
Mickayla W. Jackson
Faith M. Kinnaird
Larraine G. Lincoln
Kristina E. Peele*
Royce A. Pinner
Jeremy A. Reynolds*
Wayne T. Sherman*
Jonah A. Simpson
Keisha R. Stevenson
John W. Yawn

* honor graduate | ** valedictorian



EYE **ON** INNOVATION: MOBILE IMPLEMENTATION TEAM VISITS NNSY TO SHARE INNOVATIVE IDEAS BETWEEN SHIPYARDS

STORY BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST



A new team of innovation pioneers is paving the way to process improvement at the Navy's four public shipyards.

The Naval Sea Systems Command (NAVSEA) Mobile Implementation Team (MIT) was formed as a way to share innovative products and solutions between the shipyards. Puget Sound Naval Shipyard's (PSNS) Susan Simms was working in process improvement when the opportunity arose for her to travel to the different shipyards and share innovations.

"We have a lot of mechanics who have developed products or are coming up with ideas on how to improve at their respective shipyards," said Simms. "It's my job to work with these mechanics and bring them and their hard work to the other shipyards to share what innovations are available for them."

MIT members traveled to Norfolk Naval Shipyard (NNSY) Oct. 18 so Simms could introduce Pearl Harbor Naval Shipyard (PHNSY) Shipfitter Scott Margenau to NNSY's Shop 11 mechanics. Margenau demonstrated two of PHNSY's tools, including one he developed.

"Our shipyard created a depth measurement tool that ensures we are properly measuring the depth of pits in removal sites. We were able to modify an existing V-WAC gauge so that it could slide on a straight edge and measure a much larger surface than originally we were able to accomplish," said Margenau. "Also, I created a weld assist tool so I'm able to magnetically attach tools and material to the walls as I'm working in the space."

When Margenau created his tool, he had no idea how his ideas might impact the Navy. So when he was offered the chance to travel and share his ideas, he was happy to step forward. "Susan and the Mobile Implementation Team want to see the ideas that are out there so we can implement them and share them across the shipyards," he said.

Simms added, "It's important for all of us to share our ideas and tools so we can work together as a team and improve. One shipyard may

be working on an innovation that another shipyard may have input on how to make that innovation better. And sure enough if one shipyard is in need of these innovations, the other shipyards may need them as well. That's what we do with the Mobile Implementation Team."

During the visit, Simms also met with three shipyard employees who have been working on their own innovations, including Shop 11 Three-Dimensional (3-D) Modeler Keith Alexander and his A.K.A. HI-LO guage tool (see November 2017 Service to the Fleet), Air Conditioning and Refrigeration (ACNR) Mechanic Leroy Jones Jr. and his ACNR flexible bag condenser stand (see May 2016 Service to the Fleet), and Quality Assurance Specialist Todd Brown who is working on a database for assurance checks.

"When I created the guage tool, I had no idea how much it could help the other shipyards," said Alexander, who recently returned from a tour to the other shipyards with the Mobile Implementation Team. "It was exciting to go to the other shipyards and showcase the tool. I was able to see that none had a tool to do the plate alignment so it was well-received by all."

Process Improvement Manager for the Rapid Prototype Center (RPC) Martrail Parker is working alongside Simms to find those innovative ideas and tools from NNSY. "No matter how big or small an idea, it can make a huge difference for the work done at our shipyards each day," said Parker. "You never know if it's possible until you try. And with this program we have, we not only have a chance to bring to life some of those great ideas that have been had here at NNSY, but we also get to see firsthand that other shipyards are also working hard to make the job easier and safer for all. It's truly a group effort to service the fleet as we do at the Navy's shipyards and together we can strive for excellence."

If you have an idea for an innovation or would like to share a technology already developed and used at the shipyard, contact Parker at 757-778-4181 or martrail.parker@navy.mil.



NORFOLK NAVAL SHIPYARD UNDOCKS USS LA JOLLA

BY MICHAEL BRAYSHAW
LEAD PUBLIC AFFAIRS SPECIALIST

Norfolk Naval Shipyard (NNSY) successfully undocked USS La Jolla (SSN 701) Nov. 8.

La Jolla will remain pier-side to finish the final leg of its moored training ship (MTS) conversion that began in February 2015. La Jolla is the first of two next-generation platforms undergoing conversion at the shipyard to train nuclear officers and Sailors at the Nuclear Power Training Unit (NPTU) in Charleston, South Carolina. USS San Francisco (SSN 711) arrived at the shipyard for its conversion in January.

The two current MTS subs at NPTU, both commissioned in 1964, have trained nuclear officers and Sailors since their conversions in the early 1990s.

Since her arrival, La Jolla has undergone two complete hull cuts that separated the boat into three pieces. The center section was recycled, and three new hull sections were added, extending the overall ship length by 76 feet. The new hull sections arrived from Electric Boat via barge and were then craned into the dock. In the midst of that massive undertaking, the conversion process that included work typical of the engineered overhauls NNSY conducts on other Los Angeles-class submarines, continued.

“With the complexity of the project, to get it out of dock required the whole shipyard and a focused effort,” said La Jolla project superintendent Commander Joe Klopfer. “It feels good that we came together to get it out,

and the team is able to see the fruits of its labor.”

During the next year, La Jolla will undergo further modifications, including electrical systems and engine room work.

“There’s also a significant amount of structural work that needs to be done to the boat to be able to tow it down to Charleston,” said Klopfer. La Jolla is scheduled to complete its conversion to a full-fledged MTS in late 2018.

With La Jolla blazing the trail for MTS conversion at NNSY, the project team has proactively shared lessons learned with the San Francisco project, ranging from ensuring adequate personnel resources to testing equipment earlier to attain certification. Those efforts are already paying off, with NNSY successfully tapping into the SurgeMain program of reserve Sailors to perform work on San Francisco over the summer. Pearl Harbor Naval Shipyard employees also assisted with major valve and piping replacement on San Francisco earlier this year, successfully completing the work in 25 days, two weeks ahead of schedule.

“Congratulations on achieving one of the most difficult milestones in NNSY ship repair and construction history,” Klopfer told the La Jolla team. “You accepted my challenge to undock on the 8th and exceeded my expectations in every way. I am very proud to be the La Jolla Project Superintendent and ready to charge to the next key event and completing this conversion.”



LEFT: Members of the Wynne family pose at NNSY Family Day. **ABOVE:** Jacob Wynne receives his completion certificate at apprentice graduation. **RIGHT:** The Wynne family band, Nugget, performs at NNSY Family Day.

old and really wasn't sure what I was going to do for a job," said Marshall. "Coming to the shipyard is one of the best things that has ever happened to me. They offered me training, traveling, and being a part of a flyaway team."

Multiple opportunities, career growth, and the NNSY apprentice program caught the attention of six other members of the Wynne family. Amanda, Joanna, Jonathan, Jacob H., Jacob K., and Brandon. The first of these apprenticeships started in 2003 and the last is on track to graduate in 2021, unless of course one of the younger Wynnes joins the ranks at NNSY through the apprentice program.

"The apprenticeship isn't easy and can be quite challenging. I worked really hard and was able to graduate six months early," said Joanna Wynne-Pate, Code 926 Welding Mechanic. "We take a lot of pride in what we do. Focus and working hard really pays off because you never know where you might end up or what you might be doing in the future."

The Wynnes continually share their shipyard experiences with other family members and encourage them to apply. "Jesse told me about working on submarines. It really interested me so I applied for the apprentice program like he did," said Jonathan Wynne, Shop 38 Outside Machinist Work Leader. "I am really proud to work here. I

Team of Wynnes: Not your typical shipyard legacy

By April Brown • Public Affairs Specialist

Some shipyard family legacies span decades, but not for the Wynne family.

Their legacy started in 1999 with Jesse Wynne, Code 300 Zone Manager. Jesse's dad, Marshall Wynne, Shop 31 Mechanic, followed in his son's footsteps, and the Wynne family continues to spread across the shipyard like a spiderweb going in many different directions and following various career paths.

At one time, having a career at NNSY wasn't even a thought. "We were all born and raised here in Portsmouth and I didn't know

the shipyard was even here," said Jesse. "We were at church when I found out the shipyard was accepting applications for apprentices. I didn't have a job and we just found out my wife was pregnant. At that time, I wasn't sure how I was going to support my family. I applied for the apprentice program and got accepted. Some things just happen for the right reasons, at the right time."

That stroke of luck was just the ticket the Wynne family needed to get its legacy started. Marshall had also been laid off prior to being hired at NNSY. "I was 50 years



explain to my apprentices it is harder to dive a submarine below the surface of the ocean than it is to send someone into space. I tell them to take what they are learning seriously because what we do is a really big deal for the shipyard and the Navy.”

They take a lot of pride in every step of their jobs in the shipyard and helping those who serve. “Every day I feel like I am doing something for our country,” explained Jesse. “I’m really proud to work in our shipyard. It just blows my mind that I work in a place that’s older than our country and it is just simply awesome.”

That feeling carries over when the Wynnes are talking shop, brainstorming how to fix a valve or make a submarine part safer and more functional, and sharing a memory of working on the same submarine. “Years back, I was part of a team sent to Hawaii to work on USS La Jolla (SSN 701),” said Marshall. “Now my son Jesse is the Code 300 Zone Manager for the La Jolla project. We have some great memories tied to this shipyard.”

The recent apprentice graduation was especially meaningful to one of the Wynne family members. “I was 19 when I first applied for the apprentice program. When I didn’t get in, I kept applying until I did

because I wanted to work here with my family,” said Jacob Wynne, Shop 38 Outside Machinist Mechanic who was 27 when he finally got hired. “My class started on the apprentice program’s birthday and graduated on the shipyard’s 250th anniversary. That was pretty cool.”

Sharing memories, finding new family members at the shipyard, and turning friends into family members is second nature to the Wynne family. “If you are a friend of a Wynne, you quickly become family. It is very rare to find a close knit family like theirs,” said Rich Wood, Code 2301.1 Planner Estimator. “It is just impressive to see how well they deal with the issues that life throws at them. Even when money is tight, they open their home and their hearts to people. They are an incredible family that came from nothing and they have proven success is achievable.”

The Wynne family members started in the shipyard at various ages and stages in their lives, but all in all, they are glad they took a chance on working in the shipyard. They signed the dotted line, took the oath, and never looked back. Now they are all looking forward to what the future will bring them...and maybe another generation to add to their shipyard family legacy.

12 THINGS YOU DIDN'T KNOW ABOUT THE WYNNE

1. All the Wynne siblings have a symbolic tattoo representing their birth order.
2. They have all worked on submarines at NNSY.
3. All 11 kids were home schooled.
4. Their ultimate dream family vacation is an all-inclusive cruise to Jamaica.
5. Two of the Wynne siblings are cancer survivors.
6. They are musically inclined and music is a shared family hobby.
7. They all plan to retire at NNSY.
8. They are not good at sports.
9. Discovering new family members in the shipyard is a favorite pastime.
10. They believe in second chances and that everyone makes mistakes.
11. Their family is extended with multiple marriages to other NNSY employees.
12. The Wynnes have a strong faith in Christ and believe it has held their family together.



Thousands visit NNSY Family Day

By April Brown • Public Affairs Specialist
Photos by Shayne Hensley • NNSY Photographer

More than 6,000 employees and family members came through the gates Oct. 28 to participate in the Norfolk Naval Shipyard (NNSY) Family Day as part of the 250th anniversary celebration.

"This event was a big deal for everyone who works here, their families, and retirees," said Code 980 Special Assistant John Satcher. "We started planning this event in May. The planning committee worked diligently for months. They were always very enthusiastic, full of ideas and ways to make sure the event was safe, fun, and a big success for everyone."

The plan was to make this Family Day the best yet. As families and retirees walked from the parking lot, they could see through the wired fence the parade field filled with kid-friendly activities, interactive events, an Explosive Ordnance Disposal Technician (EOD) and Navy divers, music/bands, a photo booth, and food vendor booths.

Coming through the gates to see where family members work or even tour a carrier doesn't happen too often, but when it does, it is a real treat for visitors. Christian Butler, son of Chris Butler, Shop 11 Metal Fabricator

and recent apprentice graduate, was beyond excited when he arrived at Family Day. "The moment I walked through the gates, 'I was like, woah. This place is huge and so cool!'"

"I feel like one of the luckiest people alive," said Marie Roberson, Shipfitter Helper and Tack Welder, who served here during World War II. "I just can't believe I am here today with my family. I have always told them about working in the shipyard in Dry Dock 8, but to be able to show them is just priceless."

"I think it is important for the employees to show their families what they do. They work behind these walls and it's hard for the public and our families to see what we do," said Shipyard Commander Capt. Scott Brown. "People are proud of their work here. Family Day was a big morale boost for the yard."

Bringing families onboard for a day of history, education, fun, and a stroll across the shipyard has helped them get a better understanding of why family time is sacrificed to meet the mission of the shipyard and the Navy.

Spending time in the shipyard not only left an understanding of what family members do at work, it left a lasting impression on a young boy who is determined to follow in the footsteps of his father. "I am next! I want to do the same thing my dad does here in this shipyard!" exclaimed Christian Butler.

"It is a great feeling when your kid shows so much interest at such a young age in wanting to follow your footsteps to work here," said Chris Butler. "My kids are loving today and seeing all of the different things in the shipyard and where I work has been really exciting for them."

Not only were families and employees excited about Family Day, so were the retirees. "It is nice to come back and visit, and show my son and grandson the place where I started my civil service career," said John Butler, NNSY retiree. "I also got to see where my son works. I'm glad he brought the family today because it is hard to understand the nature of the jobs here in the shipyard without actually seeing it."

1: Marie Roberson walks with Public Affairs Specialist April Brown. **2:** Family Members explore the CIA. **3:** Visitors have their photo taken at the Public Affairs Office photo booth. **4:** Visitors read about the shipyard's history at the heritage exhibit.

Visiting America's Shipyard is often just a thought and desire based on hearing about it from a family member or in the news. "For years, my mom has told us about her experience working in the shipyard during World War II," said Brenda Wray, daughter of Marie Roberson. "To actually go beyond the gates and see it with my own eyes where she worked has been incredible. It makes us very proud and it has been a true honor for us to be invited to Family Day. It is a memory we will never forget and will pass down to other generations."

Family Day created memories, reunited co-workers and built friendships across the shipyard that will last a lifetime. "Seeing former employees and retirees coming back to be a part of Family Day was phenomenal. Everywhere you looked, people were smiling," said Satcher. "Seeing the children leaving the bounce house, having their faces painted, and them looking up at mom and dad with admiration as they walked back towards the gate just makes the long hours and sacrifices worth it," said Satcher.

"I really appreciate everyone coming out and bringing their families, parents, kids, grandparents, spouses, siblings, peers, and friends. I really feel it was a high quality and well-done event," said Shipyard Commander Capt. Scott Brown.

"Overall, it was a huge success. We were very pleased with the outcome and planning for another one in the future," said Satcher. "There are a few things we can improve on, and we have some tricks up our sleeve to make it really great."

"I think Family Day should be an annual event, and future shipyard commanders should build on what we accomplished this year to keep it going," said Shipyard Commander Capt. Scott Brown. "We broke the model on this year's event and set the precedent for how it should be done in the future. We really set the bar for a great Family Day event...and that bar is high."



Special thanks to the following from Capt. Brown and John Satcher:

Public Affairs Office	Event volunteers
Shipyard Industrial Design Center	Chad Rickner and the NNSY MWR staff
Family Day Planning Committee	Tom Strickland
Marcus Robbins	Production Resources Facilities
Stacey Merilic	NAVFAC
Fire Department	Participating departments
NNSY Public Safety (N03PT)	Navy Divers and EOD
Nugget and Code RED	Code 900 logistics department
NNSY Security (Code 1120)	Shuttle Drivers

SHIPYARD SPOTLIGHT:

MARCC leverages decades of employee experience

Story and Photos by Anna Taylor • Public Affairs Specialist



Editor's Note: The Norfolk Naval Shipyard (NNSY) Mid-Atlantic Regional Calibration Center (MARCC) is a full-service calibration laboratory at Naval Station Norfolk. The employees at the MARCC, one of the most specialized calibration laboratories in the world, are responsible for standardizing and repairing equipment essential to keeping the Navy's sea, shore, and air assets fit to fight. This is the second installment of a series in Service to the Fleet focusing on the contributions made by this unique facility.

It's been said we grow wiser as we get older, and if the amount of experience at the MARCC could have an age, it would be older than 200 years old. In fact, just four employees at the MARCC bring more than 135 years of experience with them.

Work Leader Olin Roberson has been a federal employee since the 1960s after completing the Naval Aviation Depot

(NADEP) Norfolk apprentice program. NADEP was closed in 1993 by the Base Realignment and Closure Commission (BRACC), and Roberson moved to what is now known as MARCC. For more than half a century, he has been calibrating some of the Navy's most important aviation test equipment, and with that experience comes a responsibility to teach MARCC's next generation of calibrators.

MARCC is uniquely composed of Sailors and civilians who work side by side. Some of the Sailors arrive fresh out of A school, which teaches them the fundamentals of the job. But calibration is a specialized field, and A School covers the basics. Other Sailors who come to MARCC have already deployed and may know how to repair various types of shipboard equipment.

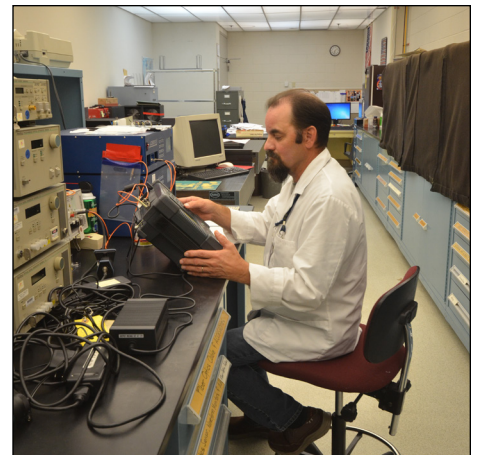
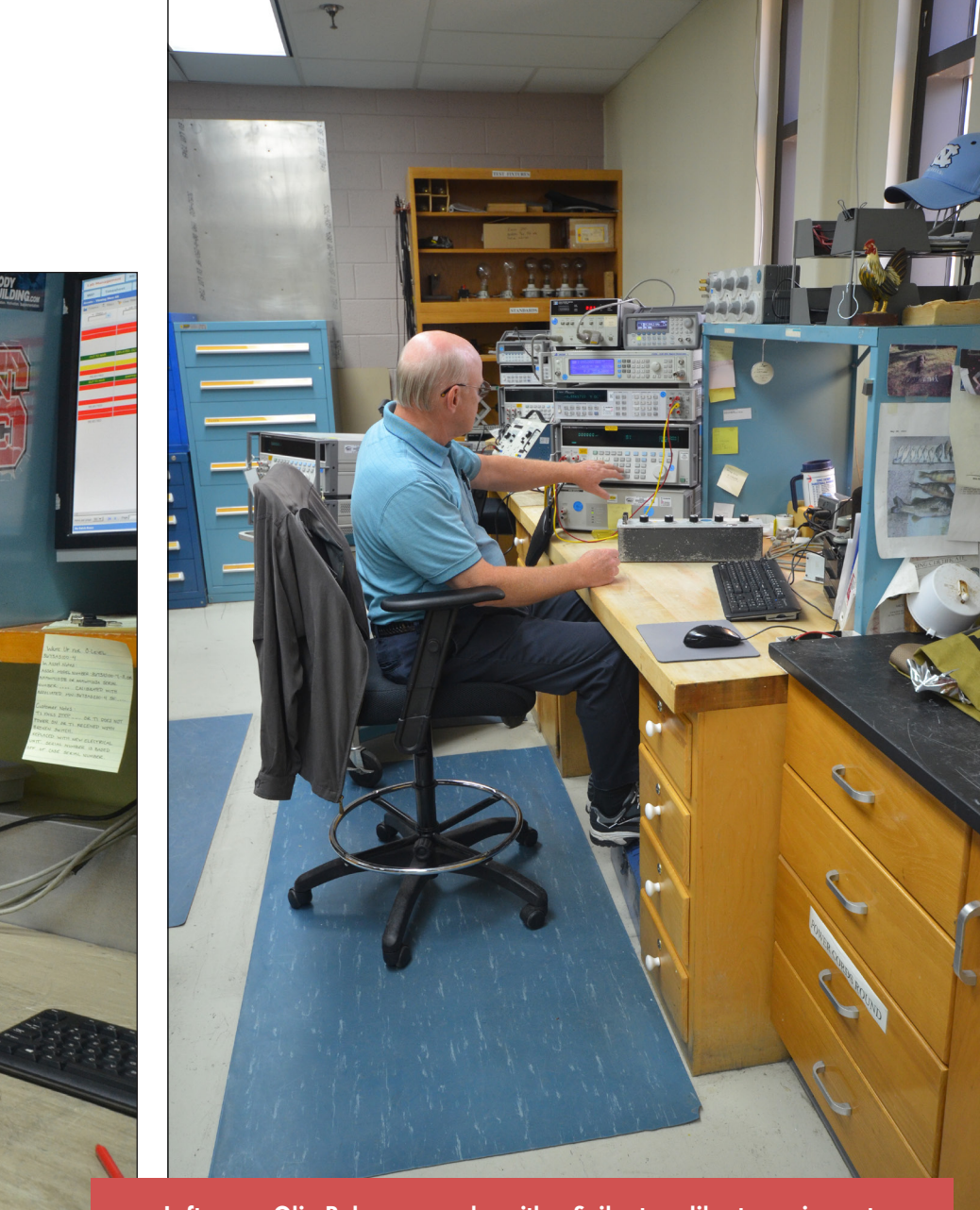
"I enjoy working with the young Sailors," said Roberson. "If I can make it easier for them when they go out to the fleet,

then that's a good thing. Not everything we do is necessarily taught in schools, so it's good for the Sailors to get the hands-on experience before they deploy."

"The young ones usually need a lot of help, but they're teachable and eager to learn. The older Sailors, they come in with experience, but calibration wise, they might be new to it," explained Rick Hallford, another long-time MARCC employee. "So we bring these Sailors together and we work on troubleshooting, repair and calibration."

While it falls under the jurisdiction of the shipyard's Quality Assurance Office (Code 130), MARCC's more than 150 civilian and military personnel provide calibration services to both fleet and shore-based customers in addition to NNSY.

Hallford began his career in 1990 as an electronics apprentice. His 27 years of service have provided him a distinct appreciation for the weight of MARCC's workload.



Left page: Olin Roberson works with a Sailor to calibrate equipment. Above: Rick Hallford demonstrates his calibration duties. Top Right: Willie Rhodes prepares to calibrate a scale. Bottom Right: Tim Nalevanko inspects equipment prior to calibration.

"We're a special calibration lab because of how closely our Sailors and civilians work together. We get the work done. We do the best we can, and we do it right," he said. "It's a matter of putting out a quality product you can take pride in. We have customers who depend on us."

Many Sailors who come to MARCC make a connection with calibration, and several have returned as civilians after leaving the Navy.

Tim Nalevanko joined the Navy in 1983. He first came to MARCC in 1996 as a Sailor. When he retired in 2003, he came back as a civilian.

"Being in the Navy for 20 years, I still carry that, so every day I take that to heart," he said. "We're the starting line to make

sure the jobs get done correctly. If machinery breaks down, people could die. Planes crash, submarines sink."

Work Leader Willie Rhodes, another Navy veteran with more than 20 years of experience in calibration, appreciates the common mission shared by MARCC's Sailors and civilians.

"We work hard together," he said. "Having the opportunity to meet new Sailors, train them, and guide them is always a learning experience. We work as a unit, and that's very important to me. We work together for one purpose – to service the fleet – and even though we're part of the shipyard, we're not just a facility, we're a necessity."

"A lot of people don't understand calibration or why it's needed," added Roberson. "Everything has to be set to the same standard.

If anything is improperly calibrated, you don't even want to think about what could happen."

MARCC was created after the consolidation of several specialized calibration labs in the region that were performing different kinds of work for various customers. MARCC is now responsible for all of that work.

"There are a lot of things we do here to make sure the Navy's assets can do what they were made to do," said Rhodes. "We're making sure every piece of equipment meets the standards to keep our Sailors safe and keep the fleet fit to fight."

Roberson said the worst part about working at MARCC is losing Sailors when it's their time to rotate assignments.

"To see the Sailors come in and watch them progress is very satisfying. They learn so much so quickly, it's hard to say goodbye. But the upside is we always get someone new to train."

'Tis the Season To Be Healthy

*Here's to maintaining healthy habits for
a happy and stress-free holiday season.*



Plan / Balance / Relax / Moderate / Say No / Rest

Walk into your winter wellness plan.

[FOH.hhs.gov/HOLIDAYHEALTH](https://www.FOH.hhs.gov/HOLIDAYHEALTH)