

**DON'T MISS: EYE ON INNOVATION AND MTS TEST ENCLOSURE**

# **SERVICE TO THE FLEET**

Norfolk Naval Shipyard

We Are America's Shipyard

May 2018



**SHARING SHIPYARD INNOVATIONS**

**ACROSS THE ENTERPRISE**

**ALSO INSIDE: M-32 UPGRADES AND RAPID PROTOTYPE CENTER**



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## SHIPYARD RADIO ADVISORY

1630 AM

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**ABOVE:** Capt. Dianna Wolfson presents an award to ETV2 Dane Amey, one of 10 Sailors recognized during a ceremony April 19.

## NNSY Around the World: FLY-AWAY TEAMS RECOGNIZED FOR EMERGENT WORK PERFORMED ABROAD

Members of a Norfolk Naval Shipyard (NNSY) Fly-Away Team were recognized April 19 for their efforts to complete urgent repairs on USS John Warner (SSN 785).

During the award ceremony, NNSY Submarine Program Manager Pat Ensley, Executive Officer Capt. Daniel Rossler, and Operations Officer Capt. Dianna Wolfson thanked the team members for their performance, professionalism and precision.

The team of ten Sailors and civilians assigned to the shipyard's Fleet Maintenance Submarines (FMB) department flew to Gibraltar on Spain's southern coast to perform remote maintenance on the Virginia-class submarine's satellite communication system.

They arrived March 23 and the repairs were completed April 2, just 12 days prior to John Warner's participation in the April 14 air strikes against three Syrian chemical weapons facilities in response to the April 7 Douma chemical attack.

"It required significant, short-fused actions to get the parts and people on site to troubleshoot and repair the boat's satellite communication system," said NNSY Submarine Program Manager Pat Ensley. "The repairs they conducted enabled John Warner to get underway from Gibraltar."

FMB performs both scheduled maintenance and emergent repairs of submarines. Most of the work is performed pier-side at Naval Station Norfolk, but FMB will travel to foreign ports to accomplish its mission.

Members of another shipyard fly-away team were recognized by Commander, Task Force 69 for providing support to USS San Juan (SSN-751) while on a port visit in Rota, Spain.

The team of Electrical Group (Code 950) employees assembled, certified, shipped, and delivered critical test equipment less than 48 hours after requested, enabling San Juan to meet its operational commitments.

"Your team's professionalism and overall commitment to the submarine force is greatly appreciated and vital to the continued excellence of our force," said Commander, Task Force 69 Capt. Roger Meyer in a naval message. "Bravo Zulu."

## From the Commander:

# NNSY: The shipyard the nation needs



At America's Shipyard, our people are our greatest asset. That's why the guiding principles of my Command Philosophy focus on developing our military and civilian teammates.

Secretary of the Navy (SECNAV) Richard V. Spencer recently released his mission, vision, and priorities for the third quarter of FY-2018 and Norfolk Naval Shipyard is already well-aligned with his focus areas: people, capabilities, and processes.

Norfolk Naval Shipyard directly supports our Nation's security and the Navy's Blue Line of Effort – Strengthen Naval Power at and from the Sea. Our guiding principles are Well-Being, Brilliant on the Basics, and Service. These three principles encompass all our efforts to invest in the safety, security, and health of our employees; to attract the best and brightest team members; and to accelerate learning, innovation and leadership development so we can best serve our nation, Navy, shipyard, families and communities.

"Our priorities center on People, Capabilities, and Processes, and will be achieved by our focus on speed, value, results, and partnerships. Readiness, lethality, and modernization are the requirements driving these priorities." - SECNAV Richard V. Spencer

This year's rally call for America's Shipyard is "Raise the Bar." I know change doesn't happen overnight; it takes sustained focus and commitment, and I have challenged everyone to transform the shipyard's culture through continual improvement.

We must find ways to recruit and retain the best people for our mission of the future so we can uphold our duty to be the shipyard the nation needs and measure ourselves against the highest ethical standards for every task.

During the past few years, NNSY has experienced a steady hiring push, and in 2017 alone, the shipyard welcomed almost 700 new civilian employees. The growth of NNSY's workforce is required to support the

country's national military strategy and the shipyard's robust waterfront maintenance schedule. To facilitate the onboarding of new employees, Congress has granted temporary Direct Hire Authority (DHA) for certain occupations at NNSY so large numbers of civilian employees can be hired quickly.

Naval Foundry and Propeller Center in Philadelphia and Nuclear Regional Maintenance Department Kings Bay are also expanding their advantage by hiring skilled craftsmen and nuclear engineers. NNSY representatives have hosted and attended several career fairs in Hampton Roads, Pennsylvania, Georgia, and at colleges and universities around the country in search of the best and brightest additions to our workforce.

As we continue to add new talent to our diverse workforce, our focus must remain on high velocity learning in alignment with both SECNAV and Naval Sea Systems Command (NAVSEA) strategic plans. We must continue to improve processes, implement new ideas, and drive efficiency by supporting innovation, creativity, collaboration, knowledge sharing and problem solving to maximize performance and ensure the successful execution of our mission.

Our greatest competitive advantage lies within the competence and character of our people. Each and every member of the shipyard team is a representative of the work we do here each and every day, and we are all accountable to take ownership of our challenges and embrace the change necessary to overcome them. And remember, stay alert. Nobody gets hurt today.

We are Norfolk Naval Shipyard.  
We are America's Shipyard.

A handwritten signature in black ink, appearing to read "Scott Brown".

**Capt. Scott Brown**  
Norfolk Naval Shipyard's 107th Commander

*Asian American  
Pacific Islander  
Heritage Month*

# *Unite Our Vision By Working Together*

*The cogs represent the diverse ethnic groups from Asia and the Pacific Islands and are arranged to form the nations of this region.*



## From the Deckplate:

# Celebrating another busy month at America's Shipyard



Well it sure took its time, but I think spring is finally here to stay! We all want to take advantage of the nice weather, but I must remind you to be smart, stay safe, and always make good decisions. Historically, Memorial Day weekend is one of the most deadly weekends on our nation's highways. Our goal is for all hands to return to work without a single safety-related incident. Nobody gets hurt today. The success of America's Shipyard depends upon your health and well-being.

May is Asian American and Pacific Islander Heritage Month. Did you know more than 67,500 Asian Americans and Pacific Islanders serve in the U.S. military? Each year, Asian American Pacific Islander Heritage Month recognizes the challenges faced by Asian Americans, Pacific Islanders, and Native Hawaiians and their vital contributions to the American story. This year's theme for the month is "Unite Our Vision by Working Together." Asian American Pacific Islander Heritage Month honors Americans with a proud heritage that encompasses all of the Asian continent and the Pacific islands of Polynesia (New Zealand, Hawaiian Islands, Rotuma, Midway Islands, Samoa, American Samoa, Tonga, Tuvalu, Cook Islands, French Polynesia and Easter Island), Melanesia (New Guinea, New Caledonia, Vanuatu, Fiji and the Solomon Islands), and Micronesia (Marianas, Guam, Wake Island, Palau, Marshall Islands, Kiribati, Nauru and the Federated States of Micronesia).

Military Spouse Appreciation Day falls on May 11 this year. It's a day to honor military spouses for their tremendous loyalty, strength, and commitment to our Sailors and today's Navy. The personal sacrifices military spouses must make are a key component in helping the Navy reach its readiness, retention and recruitment goals. Military husbands and wives deserve to be acknowledged for meeting the challenges that come with the military lifestyle, from enduring frequent moves to unknown towns, to long deployments and wartime fears. They do all of this for love of their spouses and

their country. Military Spouse Appreciation Day is celebrated each year on the Friday before Mother's Day. It is part of National Military Appreciation Month, which also observes Memorial Day, Victory Day and Armed Forces Week. Bravo Zulu to all the military spouses!

May 13 is Mother's Day, a special day to celebrate the mother figures in our lives and show appreciation for the love they give us and sacrifices they have made for us. Please take some time to say thank you to the women who raised you or influenced your life. It's something we should do every day, not just on Mother's Day. Thank you to each and every mom out there, including my mom Shirley, my mother-in-law Shirley and wife Trina.

Memorial Day is a time for Americans to reconnect with our history and core values by honoring those who gave their lives for the ideals we cherish. It is vital that we never forget how much was given in order to allow us the enjoyment of freedom each day. Please remember those sacrifices while you enjoy your long weekend with family and friends.

This month's CMC Shout Out goes out to our Second Quarter 2018 Sailors of the Quarter and they are: Sailor of the Quarter – MA1 Ouhet (SEC), Junior Sailor of the Quarter – MA2 Gayle (SEC) and Blue Jacket of the Quarter – ATAN Dickerson (MARCC). Thank you for your hard work and dedication to America's Shipyard! Bravo Zulu Shipmates!

In closing, thank you to you all for what you do every day here at America's Shipyard! Keep up the great work, keep your head on a swivel and stay focused! As always, it is an honor to be in the Navy and a great time to be a part of America's Shipyard!

-CMC Sends!

**Michael Reese**  
Command Master Chief

NORFOLK NAVAL SHIPYARD  
ST. JULIENS CREEK ANNEX



Fun for the entire family that includes a DJ, vendors, rock wall, bounce houses and photo stations!

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# Color Me Awesome Family Fun Run

Saturday, June 23



At St. Juliens Creek Annex  
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First wave starts at 9 a.m., then every 15 minutes until the last wave at 11 a.m.

Items will be available to purchase at concession stand.

Save time on race day! Packet pick-up available at Callaghan Fitness Center, Friday, June 22 from 6 a.m. to 6 p.m.

Same-day registration begins at 8 a.m.

Open to all military ID card holders, DoD civilians and guests.

All participants will receive a medal!

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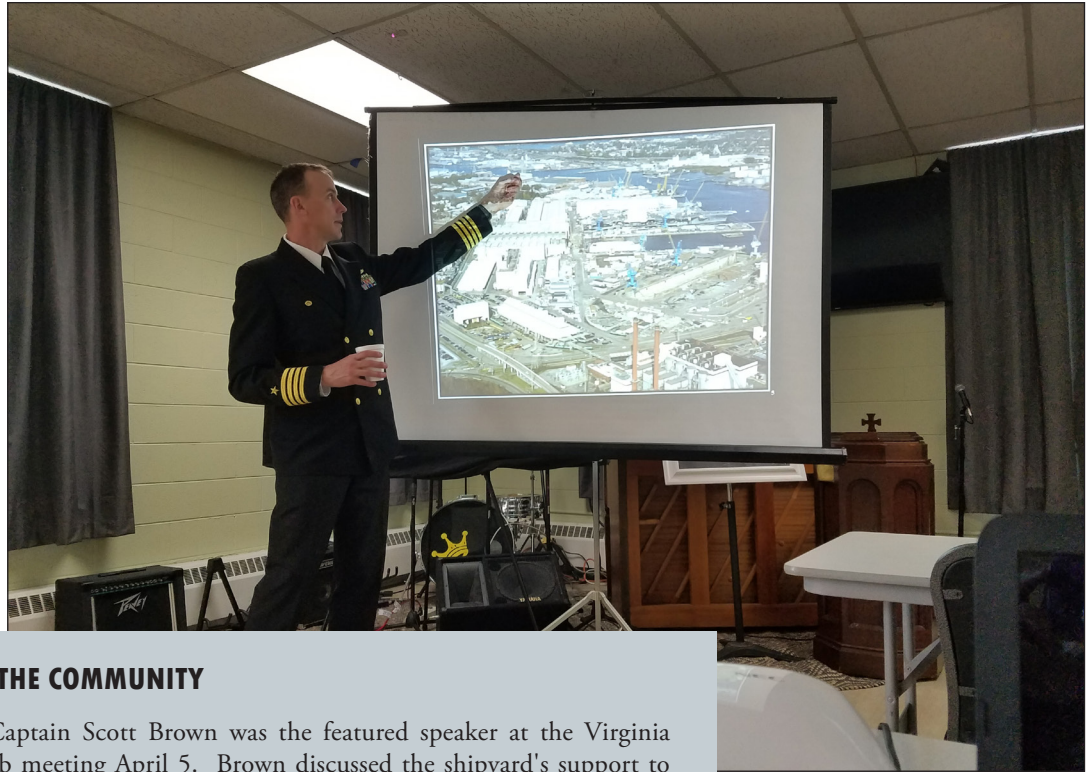
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### **CAPT BROWN SPEAKS TO THE COMMUNITY**

Shipyard Commander Captain Scott Brown was the featured speaker at the Virginia Beach-Combers Kiwanis Club meeting April 5. Brown discussed the shipyard's support to both the community and nation, as the fourth largest employer in Hampton Roads and a full-service shipyard performing maintenance and modernization on aircraft carriers, ballistic missile submarines, and fast attack submarines. Discussing the influx of work in the coming months, Brown added, "We are hiring. Our workforce is a very diverse one. If you come to Norfolk Naval Shipyard, you're going to learn about a lot of things." (Photo by Kristi Britt, NNSY Public Affairs Specialist)

### **Summer Hours**

To avoid the extreme mid-summer heat and keep employees safe, NNSY will adjust working hours for production personnel. Effective Tuesday, May 29, working hours for bargaining unit employees will be: 6:20 a.m. - 3 p.m. for day shift; 2:30 - 11 p.m. for second shift; 10:40 p.m. - 6:40 a.m. for third shift. The modified work schedule will be in place through Sept. 4. Gate 10B will open at 4:30 a.m. for inbound traffic and 2:30 p.m. for outbound traffic in order to minimize congestion on the north end of the shipyard. If you have any questions, please contact the Public Affairs Office at 396-9550.

### **» POSITIVE YARDAGE**

#### **Sea-Air-Space**

Capt. Francis Spencer, Commander Officer, NSWC Philadelphia and Moises Finale, Norfolk Naval Shipyard Waterfront Support Supervisor, provided a joint presentation discussing the collaboration between the two commands during the 2018 Sea-Air-Space Exposition April 10 at the Gaylord National Convention Center in National Harbor, MD. Spencer and Finale discussed how three-dimensional technologies are assisting with the planning and coordination of drydocking evolutions and ship availabilities. (U.S. Navy Photo by Laura Lakeway)



#### **Earth Day Poster Contest**

Congratulations to Chanel Ilapit, daughter of Code 133 employee Chris Ilapit, winner of Code 106's

Earth Day poster contest. The contest was open to children (age 4 to 17) of shipyard employees. Entrants were asked to illustrate the importance of conserving energy and water, recycling, improving air quality, and protecting the environment. Acceptable media were watercolors, ink, crayon, collages, pencils, oils, acrylics, and computer-generated art. All

artwork had to be original. Submissions were posted on the shipyard Facebook page for two days and fans were asked to vote for their favorite. The entry with the most "likes" was selected as the winner. Chanel's artwork will be used for the 2019 NNSY Earth Day poster.



# NOBODY GETS HURT TODAY!

Safety starts with YOU. YOU are NNSY's most vital asset.

## UPCOMING SERVICES ONLY WEEKENDS

In accordance with the NNSY Overtime Management Policy, several weekends this year will be designated as services only weekends in order to give our combined workforce (including our Ship's Force teammates) a chance to rest and revitalize. These weekends are "charge-your-battery" weekends: take time to be with your family and friends, and reflect on what we can do to take care of each other, improve communications within our teams and think about the work we are doing with a focus on safety. Thank you for everything you are doing every day.

- Curt Hart  
Nuclear Engineering and Planning Manager

### UPCOMING SERVICES ONLY WEEKENDS:

- **May 26-28**
- **June 16-17**
- **July 21-22**
- **Aug. 18-19**
- **Sept. 1-3**



### » COLORS ETIQUETTE

Norfolk Naval Shipyard (NNSY), like all U.S. military installations, has specific protocol when it comes to honoring the U.S. Flag. While on base, all personnel-military and civilian-are expected to follow regulations which are steeped in a hard-fought and rich tradition.

The U.S. Flag is raised and lowered every morning and evening at NNSY's Norman Sisisky Engineering and Management Building (Bldg. 1500) in a ceremony known as Colors. During Colors, all vehicles shall stop and passengers should sit at attention. Personnel on bicycles should completely dismount. Once the "carry on" has sounded immediately following Colors, all regular activities can continue.

While outside, military personnel are required to stop, face the direction of the base flagpole and render a salute if in uniform. If not in uniform, military personnel are still required to stop, face the flagpole and stand at attention. Civilians and visitors are also expected to stop, face the flag and remain still until the music ends. If wearing a hat, it is customary to remove it. Veterans of the Armed Forces can also render a salute as stated in the 2009 Defense Authorization Act. For more information on honors, ceremonies and customs see OPNAVINST 1710.7A.

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# RAISE THE BAR



## NRMD KINGS BAY HIRING CRITICAL POSITIONS IN SUPPORT OF SECDEF'S TOP PRIORITY

BY ANNA TAYLOR • PUBLIC AFFAIRS SPECIALIST  
PHOTOS BY MC2 BRADLEY J. GEE

Do you have what it takes to be on the tip of the spear supporting the nation's most enduring nuclear strike capabilities?

Nuclear Regional Maintenance Department Kings Bay (NRMD-KB) has an immediate need to fill several key positions at its facility, and highly motivated workers with an eye on innovation make ideal candidates.

NRMD-KB provides critical nuclear overhaul and repair to the Navy's only sea-based leg of the nuclear triad, the Trident Submarine. Ohio-class submarines are known as Trident submarines because of the Trident II D5 missiles they carry. Armed with 20 submarine-launched ballistic missiles, the Trident Submarine's sole mission is strategic deterrence.

"To maximize the strategic availability, the Trident Submarine operates with two crews on a strict rotation that averages 77 days at sea followed by a 35 day in-port period," said Norfolk Naval Shipyard (NNSY) Nuclear Off-yard Operations Manager Matt Stone.



A detachment of NNSY, NRMD-KB's mission is to provide urgent, fast-paced maintenance and refurbishment to meet the Navy's critical schedule and keep these submarines at sea on the front line of the nation's defense strategy, ensuring our military remains the world's most preeminent fighting force.

NNSY recognizes the mission of NRMD-KB and is proactively working to develop a team commensurate with the significance of this job.

"Due to the nature of the SSBN mission, they require rapid turnaround of maintenance so they can be returned to the fleet for strategic deterrence," said NRMD-KB Director Wade Stanton. "This also means that we continuously strive for first time quality due to the short duration of the maintenance periods."

Based on the strict operational rotation, the age of the fleet and the need for Tridents to operate for long periods of time without outside support, their maintenance requirements increase and the time they spend at NRMD-KB becomes even more important.

"Currently we are cycling through extended

availabilities that will continue for the next few years and it is extremely important that the ships get out on time to support their mission," said Stanton.

To ensure the work is done on time, on budget, and with first time quality, NRMD-KB is hiring skilled instructors, test mechanics, physical science technicians, marine machinery mechanics, pipefitters, painters, and nuclear engineers.

"The ships could come in at a moment's notice and we have to be ready to support because our core group of mechanics is small and they require more qualifications than the standard mechanic at NNSY," said Stanton. "These positions are critical to support the fleet all day, every day, and we don't have time to wait for subject matter experts to travel all the way down from NNSY."

If you or someone you know is interested in federal employment at NRMD Kings Bay, please email your resume to [FLTHRO\\_NNSY@navy.mil](mailto:FLTHRO_NNSY@navy.mil).

***Editor's note: Andy Lysinger, Code 300N, contributed to this report.***

# NNSY'S CHRIS NOCON SHARES INNOVATION ACROSS SHIPYARDS

Norfolk Naval Shipyard (NNSY) Fiber Optics Subject Matter Expert (SME)/ Instructor Christopher Nocon toured the four public shipyards with the Mobile Implementation Team (MIT) March 12-16, where he hand-delivered and showcased his fiber optic work station innovation.

Originally developed in 2012, Nocon said he got the idea for the new work station while working on upgrades for the submarines. "When I was working on making upgrades and installs on the submarines, I was finding the fiber optic work being done was not going at an efficient speed. I'm constantly working on innovating what I do so I created a work station that was able to double the amount of ST Optics being worked on at a time. This streamlined my efforts on the job. In addition, it was able to turn a four-person job into a one-person job, providing an estimated savings of \$50,000."

Nocon's design was a gutted pelican briefcase that he created a racking system inside, setting up a plate where he would build the optics.

"The original design was developed on my kitchen counter as a way to improve my job and it's become a huge asset to our shipyard," said Nocon. "It was a huge innovation for us and we were able to get the funding to create five boxes at NNSY. It's used by our technicians and is based on an assembly line process and I'm amazed at just

how much easier it has made our job."

NNSY was able to utilize the product; however, Nocon noted it was difficult to bring the idea to those outside the shipyard. "I wasn't sure of how to classify the innovation or share it with the other shipyards. Then, during a peer review, I was on a job on the USS Dwight D. Eisenhower (CVN 69) and I had my work station with me. NAVSEA Deputy Commander for Logistics, Maintenance, and Industrial Operations Rear Admiral Stephen Williamson was coming through and stopped in his tracks to watch me work and learn about the device. With his help, the MIT reached out to me and we were able to get the funding in place to create more boxes to be hand-delivered to the other shipyards."

Nocon joined NNSY Rapid Prototype Center Manager Martrail Parker and NAVSEA 04X Tactical Implementation Manager Susie Simms on the MIT tour in March, bringing the developed work stations to Portsmouth Naval Shipyard in Maine and Pearl Harbor Naval Shipyard in Hawaii. Nocon had previously visited Puget Sound Naval Shipyard in Washington before the tour and was able to personally deliver a work station while meeting with other SMEs regarding fiber optics.

"We traveled in the span of a week and I found working with the MIT was a dynamic discovery," said Nocon. "The team takes your product and elevates it to be seen by many. They cover the funding for development, and take the producers of innovations to the other shipyards so we can personally showcase those innovations and work with our counterparts there on how to use the devices. It was an extraordinary experience

that I never thought would be possible when I first developed the work station in my kitchen. Overall, those we visited were very engaged during the demonstrations and provided their own input for how to continue to innovate the work station. It was an impressive experience that I'm thankful I got to be part of."

The MIT continues to bring innovative discoveries to the four shipyards and beyond with folks like Nocon able to showcase their designs in hopes to improve service to the fleet. Nocon noted that he hopes his story can help inspire others to seek out more innovative solutions to better the day-to-day operations and provide a safer and more efficient shipyard. "Without innovation, we can't progress," he said. "It is professional creativity that is able to spread everywhere from the office environment down to the technologies we use. And even something that seems so small from our perspective can create a massive amount of savings across the board. We are lucky to have groups like the Rapid Prototype Center and the MIT to be used as avenues to take those visions and make them a reality."

Nocon is thankful to all who helped make this a reality and providing support, including Parker, Simms, Virginia Jordan, Mike Davenport, Brittany Clark, Antonio Smalls, and the management team at Code 950.

"I feel like our tour couldn't have come at a better time," said Nocon. "We as a shipyard are creating a corporate plan to self-certify fiber optics for a cost savings of \$10 million at a 93 percent savings rate that will span across all four shipyards. During the tour, I was able to meet with the other SMEs and learn what they were working with at their shipyards. It's a huge endeavor and a huge win for the Navy and I'm very happy to be part of it."





**OPPOSITE PAGE:** Chris Nocon presents fiber optic innovations to employees at Portsmouth Naval Shipyard. **ABOVE:** Employees at Portsmouth Naval Shipyard test Nocon's equipment. If you have an idea for an innovation or would like to share a technology already developed and used at the shipyard, contact Martrail Parker at 757-778-4181 or email [martrail.parker@navy.mil](mailto:martrail.parker@navy.mil).



## CUSTOM TOOL SOCKET BRINGS INNOVATIVE FITTINGS TO THE FAHY FRAME

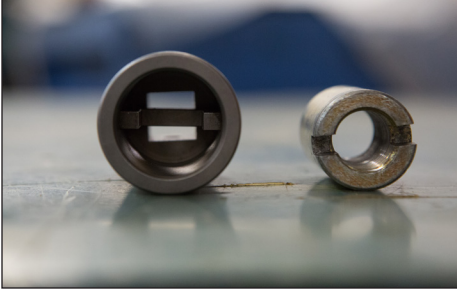
BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST  
PHOTOS BY SHELBY WEST • NNSY PHOTOGRAPHER

In 2015, then-second year apprentice Adam Fahy teamed up with the Rapid Prototype Center (RPC) to create the Fahy Frame, a rotating breaker stand used to flip 540-pound breakers. This innovation provided an ergonomic solution to the workers who had to lift and work on the breakers, eliminating days off of the maintenance schedule.

The team came back together this year to tackle another innovation: a custom socket tool that is used to torque the staked bushing that holds the racking gear in place on all 2000 style framed breakers. It would ensure the staked bushing that is installed with the framed breakers does not come loose.

“We noticed the bushing always arrive at a tenth their required torque. The bushing is used to absorb impact and provide stability with the joints and without the required amount it could cause the racking gear to wobble and bend and go loose. This issue would affect all 2,000 framed breakers we work with on a daily basis,” said Fahy, who works in the Electrical Shop (Shop 51). “The original tool we developed to alleviate this problem wasn’t able to engage enough of the sidewall of the bushing and would wobble when used due to the lack of stability. We would also bang our knuckles on the breaker frame and we didn’t have the confidence in the tool when torquing. It was inefficient and we needed a change.” Seeing the need for a new prototype, Fahy turned to the creative team at the RPC to help get the job done.

Seeing the need for a new prototype, Fahy turned to the creative team at the RPC



Opposite Page: The Rapid Prototype Team displays the new extending handle. Right: A close-up image shows the prototype next to the 3-D printed holder.

to help get the job done.

“We took that original idea and brainstormed some ways we could improve it,” said John Tate, RPC Toolmaker. “We machined, welded, and heat treated a socket prototype with tabs that were made to have less chance of wear, and provide accuracy in its use. As this is a tool that is used regularly, we wanted to ensure the design was made to ensure there was no rework necessary and it fit the user’s needs.”

“The new socket engages twice the amount of depth the old tool did and with only a few thousandths of an inch clearance,” said Fahy. “There is no possibility for wobbling or slipping, which lets the mechanic focus on proper torqueing. It’s a great addition to the tool belt and can assist in our day-to-day operations to ensure a safe and efficient workday. I’m thrilled for the assistance the RPC has provided me and my team yet again and I’m always looking for new ideas we could work on to help improve the shipyard.”

If you have an idea that might improve your job, contact the RPC at 396-4950/4956/4758 or 778-4181.

To check out the Dec. 2015/Jan. 2016 issue of *Service to the Fleet* that featured the Fahy Frame article, visit [https://issuu.com/nnsy/docs/stf\\_dec-jan\\_issuu](https://issuu.com/nnsy/docs/stf_dec-jan_issuu).

To check out the YouTube video on the Fahy Frame, visit <https://www.youtube.com/watch?v=HdJJXQFdXjQ>.

# WINDOWS 10 IS COMING!

Your computer will be upgraded to Windows 10 via one of the following methods:

## 1 • TECH REFRESH: MAY 7TH – JULY 2018

The seat refresh process involves replacing your current NGEN seat with a new NGEN seat. Code 109 will notify all users who are currently scheduled for tech refresh.

## 2 • IN-PLACE UPGRADE (IPU): MAY 1ST - JUNE 30TH

Windows 10 will be pushed to all seats not currently scheduled for seat refresh or seat reimage through the IPU process. The IPU will be pushed and installed on your computer via Radia (software connect). IPU pre-load packages are currently being pushed to NNSY seats. There are 38 packages in the full preload. It will take approximately 38 days to complete delivery of all preload packages to your seat.

Once a machine is scheduled for upgrade, the user will see a countdown on their screen for eight days. On the eighth day at 8 p.m. the upgrade will automatically begin. An icon will be placed on the desktop named "Start IPU." (*Note: Do not click the "Start IPU" icon until further guidance is given*) To initiate the Windows 10 IPU, double click the "Start IPU" icon on the desktop. The machine must remain powered on and connected to the NMCI network for approximately 12 hours (removing your computer from the network prematurely will disturb your upgrade and will result in your Windows 10 upgrade failing).

As part of the Windows 7 to Windows 10 migration, the computer hard drive must first be decrypted. This process normally begins two days before your scheduled upgrade. If your hard drive is in a decrypted state, a pop-up message will be displayed every four hours to notify you. If you are receiving the pop up message, the workstation must remain in a secured government facility to prevent inadvertent disclosure of official government data until the upgrade is complete and the hard drive is again encrypted. If you see this pop-up message for more than five days, please call the NMCI Service Desk at 396-1901. If you are experiencing issues with your Windows 10 IPU push please contact the NMCI helpdesk at 1-866-843-6624.

## 3 • MANUAL IPU: MAY 1ST – JUNE 30TH

Any seat that has not been tech refreshed and cannot accept the Windows 10 IPU push will require a manual wipe and reimage in order to upgrade to Windows 10. Therefore, if your IPU push has failed or has been idle for more than 48 hours please contact the NMCI helpdesk at 1-866-843-6624.

**\*\*PRIOR TO THE DATE OF YOUR TECH REFRESH OR MANUAL IPU PLEASE BACK UP YOUR DATA TO YOUR N: DRIVE\*\***

Note: Sperry Safeguard Send is not compatible with Windows 10.

Information about the upgrade and data backup instructions can be found at: <https://webcentral.nnsy.navy.mil/departments/c109/Win10/SitePages/Home.aspx>



## NNSY POLICE PRECINCT RECEIVES CNIC CART RECOGNITION

BY APRIL BROWN • PUBLIC AFFAIRS SPECIALIST  
PHOTOS BY TONY ANDERSON • NNSY PHOTOGRAPHER

Norfolk Naval Shipyard's (NNSY) police precinct was recently recognized for receiving one of the top four scores for the Commander, Navy Installations Command (CNIC) global Command Assessment of Readiness and Training (CART) certification for security.

The CART certification is one of CNIC's new programs and is part one of three certifications installations are inspected and graded on by a CNIC inspection team. The team does a series of inspections to make sure installations are 100 percent qualified and have the training and knowledge to do their jobs and carry out their missions.

"During our inspection, the inspectors realized how well we work collectively together as a team, and we are a blended family made up of military master-at-arms (MA), federal police officers, civilian guards, auxiliary security force (ASF) personnel, and a reserve force. We are 'one team, one fight' each and every day, and that is key to how we operate on a daily basis," said Col. Teddy Smith, NNSY Police Chief.

A lot of training goes into carrying out daily missions, following the Anti-Terrorism Force Protection (ATFP) Plan, protecting the installation, and preparing for inspections.

"Every one of our staff members is valuable to our mission. Our long term civilian police officers are highly qualified and have helped keep our training platform strong for years," said Maj. Henry



Durham, NNSY Deputy Police Chief. “They are training new personnel as soon as they come in the door, whether they are military or civilian.”

When it comes to training and qualifications, NNSY’s police precinct does things a little bit differently. “We created our own training program. We named it the ‘Patrolman Academy’ because it includes both military and civilian personnel. It is our continued goal to make sure both our people are fully certified as a law enforcement officer,” said Smith.

“Those qualifications are mandated by DoD and it is important to us and them they are qualified. Upon qualification, they receive their own control numbers, certificates and qualifications, and Criminal Infringement Notice (CIN) numbers. That information is entered into their official records and follows them throughout their career.”

Continued training, qualifications, and increased job knowledge took the precinct above and beyond, and in return, brought recognition from CNIC and Commander, Navy Mid-Atlantic Region (CNRMA) Admirals.

“This recognition means a lot to us because there is a continued effort from the lowest-ranking to the highest-ranking person here. It is a team effort every step of the way,” said Smith. “It goes to show

their long hours and hard work doesn’t go unnoticed. What really separates us from other installations is how much pride the officers, both military and civilians, take in their work.”

The precinct’s dedication and training has not only caught the attention of leadership, it has been a valuable recruiting tool for both military and civilian personnel.

“When an officer is looking to apply for a job here or a MA is considering taking military orders with us, they can see the pride, the ownership, how we train and take care of our personnel to ensure they receive what they need to do their job in every way,” said Smith. “A true reflection is seen by those who are here and they are showing they want to work here. They want to be the best and they continue to strive for it.”

The precinct and its staff are continually training so they are able to carry out their daily duties, mission, and prepare for the upcoming Regional Assessment (RASS) and Final Evaluation Problem (FEP) inspections and certifications later this year.

“I am very proud of our team and definitely proud that I can come to work here every day and be a part of this with them,” said Smith. “It is going to take a lot of hard work, but we are going to do it as a team like we always have.”



## NNSY HONORS SEXUAL ASSAULT SURVIVORS DURING SAAPM EVENTS

BY ANNA TAYLOR • PUBLIC AFFAIRS SPECIALIST  
PHOTOS BY SHELBY WEST AND ANNA TAYLOR

Norfolk Naval Shipyard (NNSY) honored survivors of sexual assault and harassment during the month of April in observance of the Navy's annual Sexual Assault Awareness and Prevention Month (SAAPM).

SAAPM is a nationwide event where both civilian and military communities come together to highlight efforts to care for sexual assault victims and identify ways to incorporate prevention practices into the daily mission.

"Sexual Assault Awareness and Prevention Month is important because it brings attention to the fact that Sexual Assault is a preventable crime, and that it's not just between two people," said Sexual Assault Response Coordinator Shalise Bates-Pratt. "It is an issue that affects families and communities, and threatens our mission, trust and safety, so it is everyone's business."

"We all have a part in combating sexual assault and SAAPM offers an excellent opportunity to focus attention on our individual roles," added Shipyard Commander Capt. Scott Brown. "This year NNSY once again had a great line up of activities and special events."





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## Shipyard Spotlight: Jeyzel Rossi

### EMPLOYEE'S INFECTIOUS SMILE SPREADS POSITIVITY ACROSS THE SHIPYARD

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BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST

Jeyzel Rossi holds many passions in life, whether it be the people she aids in her quest for optimism, spending time with her family and learning of their diverse cultures, or her expansive list of hobbies which include yoga and traveling.

“I think the beauty of each day is it’s a fresh start,” said Rossi, a Code 1102 Awards Department Coordinator at Norfolk Naval Shipyard (NNSY). She’s been with the shipyard for close to three years, beginning in Code 2380 as an administrative assistant before moving to Awards. “I absolutely love my job and the people around me. And if my smile or a small conversation can help brighten their day, I’m happy to offer that.”

Each day Rossi works hard on a multitude of responsibilities, which includes working in the EARN Store, processing awards for 10,000+ employees at NNSY, and speaking to supervisors in the High Velocity Training courses about what her department does.

“For the EARN Store, we do inventory and stocking and providing that customer service mentality to those who visit us each day,” said Rossi. “You have to be able to deal with so many different people and personalities. But because of this job, I’m able to meet and interact with so many people from all across the shipyard that in any other desk job I might not have gotten those opportunities.”

One of her latest responsibilities is coordinating the Armed Forces Blood Drives that occur multiple times throughout the year. “I work with Naval Medical Center Portsmouth to help organize the drives and ensure they run smoothly. I schedule the space and time and assist the crew with anything they might need while they are here. It’s been a wonderful experience and seeing firsthand our shipyard team coming together to help give blood for those in need is amazing and I’m happy to be part of it.”

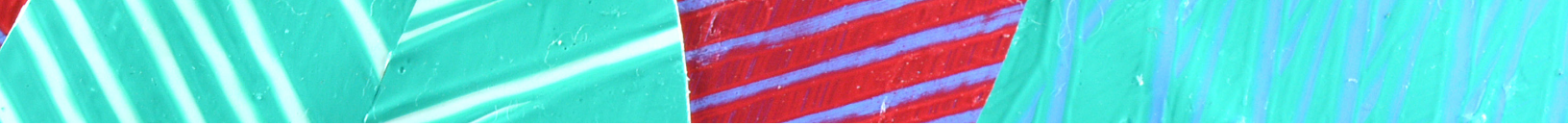
Outside of work, Rossi spends time with her husband Rocky, her two dogs Soko and Tux, and her diverse family back home in San Diego.

“Our family is very unique and blended,” she said. “I’m a twin and one of six children. Our family is like the Brady Bunch. My dad and mom came together when we were younger, my father and his two sons joining my mom and us four daughters. We’re a mixture of cultures and I grew up learning so much from those in my life.”

She continued, “my father was in the military, retiring recently from 30 years of service in the Navy. I honestly had no idea I would ever find myself in a government job but he and my mom inspired me to find my footing and I’m so glad to be where I am today.”

Rossi moved to Virginia five years ago with her husband, Navy





Chief Petty Officer Rocky Rossi. “When I first came to work at the shipyard, Rocky was stationed here onboard the USS George H.W. Bush so we were able to commute together. Being able to work close to him and be part of the shipyard, I felt I was contributing to what he does for our country in a way by being here and serving the fleet. I felt appreciative to do my part for my country and those who serve.”

Rossi also extends her quest for optimism towards her various hobbies as well as her diverse family and culture.

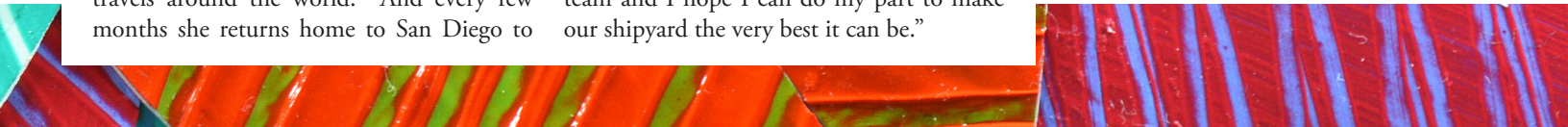
“If you know me outside of work, you know that yoga is my life and something I thoroughly enjoy,” said Rossi. “Years ago I suffered a sports injury while playing football and tore my ACL. I had to do physical therapy and found that I had lost the flexibility in my right knee. My therapist suggested I try out a yoga class and from that first time I was hooked. Now, I do at least 60 to 70 minutes a day of yoga and teach classes four to five times a week.”

Rossi also flies single engine aircrafts, rock climbs, snowboards, paddleboards, and travels around the world. And every few months she returns home to San Diego to

spend time with her family.

“There’s a lot you can learn from the many cultures around you,” said Rossi. “May is Asian American and Pacific Islander Month and my mother does so much in celebration of our culture. She moved here overseas from the Philippines after meeting my father at Subic Bay. She was able to blend into the melting pot of America but she didn’t want us to lose that rich culture. In May and throughout the year, my mother celebrates with dance. She’s a Zumba instructor who also does Polynesian and Hawaiian dancing, and she participates in huge events where she dances for the world and it’s truly a beautiful sight to see. She inspires me to continue to connect with that part of my culture, just as she does.”

Ready to share her culture with the shipyard, Rossi aims to create the Asian American/Pacific Islander Employee Resource Group where fellow employees can come together and celebrate the culture. “We’re such a diverse workforce and we can all learn a lot from one another. I’m very thankful to be part of the America’s Shipyard team and I hope I can do my part to make our shipyard the very best it can be.”



**BELOW:** Panelists listen to a question from the audience.  
**RIGHT:** Melinda Matthews addresses the audience.



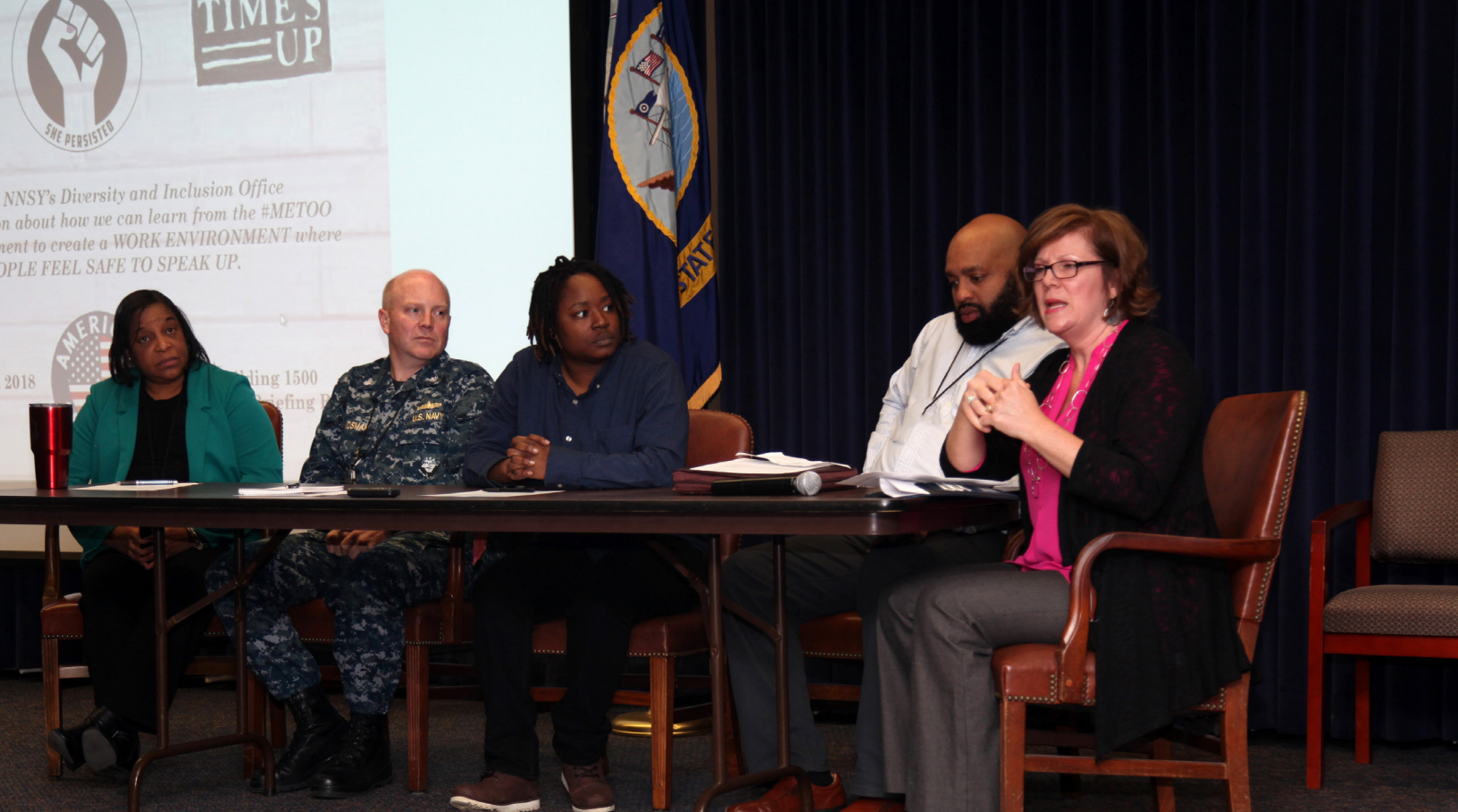
## DIVERSITY AND INCLUSION OFFICE HOSTS PANEL DISCUSSION FOR WOMEN'S HISTORY MONTH

Each year the month of March is dedicated to women's history, honoring and celebrating the struggles and achievements of American women throughout the history of the United States. At Norfolk Naval Shipyard, we honor and pay tribute each year to the women who, through their steadfast determination and inspirational contributions, have shaped America's history and continue to pave the way forward for all.

The Diversity and Inclusion Office (Code 1103) led a panel discussion March 21 in recognition of Women's History Month, focused on the #MeToo and #TimesUp movement and what shipyarders could learn from them in order to create a work environment where all people feel safe to speak up. The panel included Code 1100 Executive Director Lisa Downey, Code 900 Production Resources Office Cdr. Jip Mosman, Code 950 fourth year apprentice Ashley Holden, Code 900T Apprentice Program Director Colby Tynes, and Code 200 Workforce Development Melinda Matthews.

"We wanted to build a conversation where our shipyard family could learn from what's going on in the world today and bring those lessons back to our day-to-day operations," said Capt. Beth Silsdorf,

STORY AND PHOTOS BY KRISTI BRITT • PUBLIC AFFAIRS SPECIALIST



**BELOW:** Ashley Holden responds to a question from the audience.

Diversity and Inclusion Officer. “We want to ensure our shipyard is an environment of equal opportunity where our team feels safe with one another or feels safe to speak up in times of need.”

The discussion provided a chance for the workforce at all levels to discuss their personal experiences and what they hope can bring about the change needed to the shipyard.

“I’ve been to a lot of different places as a member of the military and I’ve experienced different cultures around the world,” said Cdr. Mosman. “This conversation is relevant everywhere and it’s important. If you create an environment where people are comfortable talking to you, it provides a place for others to feel safe and heard. It isn’t always easy but we have to make a point of doing the right thing inside and outside of

work. Pay attention to each other, listen to each other. It truly goes a long way.”

Holden also added, “One thing I want to see change at the shipyard is more classes and training to help the workforce grow. I enjoyed Team of Winners and I hope that continues to be prominent in the shipyard. I want to see people stand up for other people. Sometimes a female will feel more confident if someone says something to someone and they ask to stop and people actually help stand up for them instead of laughing or giving a high five. If you see something, say something; even if it’s pulling someone to the side and speaking with them about that incident. People will remember that you stood up for them. I’m grateful they put Team of Winners in place and hope more people take to heart what that training stands for.”



## HISPANIC ERG @ NNSY

The Hispanic Employee Resource Group is in the process of standing up at NNSY. This group is open to Hispanics and friends of Hispanics. The Hispanic Employee Resource Group (HERG) exists to bridge the cultural gaps between the Hispanic and non-Hispanic workforce. The HERG’s goal is to promote understanding and cooperation as well as to build opportunities for Hispanics to develop and have equal opportunities for advancement at NNSY, as it is outlined for all members of the workforce in the shipyard’s Command Philosophy. If you are interested or know someone who may be interested in getting involved, please contact Rudy Sandoval at [rudy.sandoval1@navy.mil](mailto:rudy.sandoval1@navy.mil) or 396-5414.

# SUNDAY, MAY 20

**Norfolk Tides**  
Baltimore Orioles Triple-A Affiliate



vs.



**Louisville Bats**  
Cincinnati Reds Triple-A Affiliate

**Game time: 1:05 PM**  
**Gates open: 12:00 PM**

## NORFOLK NAVAL SHIPYARD DAY



The Norfolk Tides are proud to invite all Norfolk Naval Shipyard employees, friends, and family members to enjoy a fun afternoon of Tides baseball at Harbor Park. The Tides are offering reserved seats for just \$10 each (regular price: \$14) when you purchase tickets via the link below.

**TICKETS: \$10.00 RESERVED**

**TO PURCHASE TICKETS**

[Click here and enter the discount code "nnsy"](#)

Or copy/paste the following URL in your browser:

<https://oss.ticketmaster.com/aps/tides/EN/link/promotion/home/12a08ca60efd3cc158a5a2988990087776b357cb>

