

# SALUTE



## EMPLOYEES OF THE YEAR

Command honors PSNS & IMF personnel during annual ceremony at the Admiral Theatre



Team PSNS & IMF,

This month, as I prepare to leave my role as commander of Puget Sound Naval Shipyard & Intermediate Maintenance Facility, I find myself reflecting a great deal on the years I've spent here and the people I've shared this tour with. I can't help but think about these years with an immense amount of gratitude for the team we have here. Every day thousands of people show up to this command and put their all into the work of meeting the mission, supporting our Navy's fleet, innovating our processes and caring for our workforce. It has been one of my life's great joys to serve as your commander while you do this vital work.

This issue of Salute is once again filled with story after story highlighting the efforts and accomplishments of our people. On the next page, you'll get to read about the team that spearheaded digital crew boards—and their recognition as finalists in the annual NAVSEA Excellence Awards. In the early days of the Naval Sustainment System-Shipyards initiative, their efforts to create this resource helped set the bar for how we approached NSS-SY efforts within our command. I hope you'll all read their story and find ways you can incorporate innovative thinking into your daily tasks and processes. Your ideas today will help shape the shipyard of the future.

In our center spread you'll see the list of Employee of the Year winners and photos from our April 25 ceremony at Admiral Theatre. One of the best parts of my job as commander is the opportunity to personally hand these awards out to our employees and congratulate every nominee. As you see this year's winners around the shipyard, I hope you'll join me in continuing to congratulate them for their amazing achievements.

As this command continues to build a community of leaders at every level, a big part of that process involves mentoring. The Hispanic Employee Resource Organization recently hosted a speed mentoring event, which had a great turnout from both shipyard leadership and employees. Events like this are a great opportunity for employees from across the shipyard to network and make connections. Our ERGs do an amazing job linking our workforce to a wealth of support systems and networks. Their work is vital to so many of our employees and I personally appreciate how much work they put into keeping these groups running. I would encourage everyone to find an opportunity to attend an ERG event or support the events they host—they are truly invaluable to our community.

These stories of our employees and their accomplishments, like every story in Salute, are presented to you every two weeks by our dedicated Public Affairs team. For the past couple of years, Salute has shifted focus to feature more employee-centered stories and presented them in a more vibrant and modern format. The transition has been wonderful to see, not just visually, but content-wise. As a result of these efforts, Salute was recently named one of the top three publications in the Navy and presented with the Navy's Excellence in Public Affairs Award for Print or Digital Publications. This is a tremendous accomplishment for our Public Affairs team of writers, photographers and designers who have dedicated so much time, talent and care into sharing your stories and keeping us connected. Adrienne Burns, the former editor of Salute and current Deputy Public Affairs Officer, was also named the Navy's Civilian Writer of the Year. I am so thankful to have this team of highly skilled professionals spotlighting our workforce and our mission. Bravo Zulu, team!

As we highlight the great work that goes on in this command, I also want to acknowledge that there can be struggles as well. May is Mental Health Awareness Month and it's an opportunity to talk openly about a topic that can be uncomfortable for many of us. But, your individual well-being—and that of your teammates—is one of the most important parts of keeping this community safe and well. Please take a look at the Mental Health Response Plan on page 5 and make note of the steps you can take to help a friend, family member or co-worker in distress. There are also a number of resources listed—both internal to PSNS & IMF and external—to connect with professional crisis responders 24 hours a day. Please continue to take care of yourselves and one another.

In my last few weeks as your commander, I hope to see as many of you as possible and thank you personally for the impact you have had on me during my time here. It has been an honor.

Press Forward Team.

Captain Jip Mosman  
Commander, PSNS & IMF

In this issue:



Leadership, workers join forces at round table



Upcoming holidays honor service, sacrifice



On Ethics: Important Hatch Act guidance

On the cover:

PSNS & IMF employees participate in the annual Employee of the Year ceremony April 25, 2023, at the Admiral Theatre. Of the 235 employees nominated, 32 received top honors.

(U.S. Navy photos by Wendy Hallmark and Scott Hansen)

# EMPLOYEES EARN HIGH HONORS

## Crew board development teammates earn Navy Civilian Service Achievement Medals for their innovative efforts

Max Maxfield  
PSNS & IMF Public Affairs

The team of Puget Sound Naval Shipyard & Intermediate Maintenance Facility employees who helped spearhead the development of digital crew boards at the command, as part of the Naval Sustainment System - Shipyards initiative, were recognized for their efforts during a ceremony May 4.

The two team leaders, Dakota King and Adam Knauss, along with 31 teammates, were presented with Navy Civilian Service Achievement Medals. The team effort was also recognized by Naval Sea Systems Command as finalists in the NAVSEA Excellence Award competition, Commander's Innovation Award category.

"Electronic crew boards were born here as a 'let's go try this, let's go do this' idea," Capt. Jip Mosman, commander, PSNS & IMF, told the awardees during their award presentation ceremony. "We've been absolutely leading the way and setting the example in this effort. I just wanted to say 'thank you' on behalf of NAVSEA and all of the other public shipyards. You're helping make us all better—not just this shipyard, but the entire NAVSEA corporation."

"I remember when we first talked about digital crew boards in this room," Mosman recalled. "Later, we were looking at the early versions, saying 'Eventually we will have something here. Eventually we'll have something there. Eventually, it will look like this.' Now, it's pretty phenomenal."

The annual NAVSEA Excellence Awards and Commander's Awards recognize individuals and teams who have made significant contributions to the NAVSEA Enterprise. Finalists were acknowledged by NAVSEA Commander Vice Adm. Bill Galinis, during a ceremony at the Navy Yard in Washington, D.C. The ceremony was live streamed for awardees outside of the national capital region.

Mary Kay Crouch, deputy chief information officer, Code 109, Information Technology Cyber Security Office, who championed the digital crew board effort, said the team's efforts were worthy of recognition based on how much the digital crew boards can



**TEAM MEMBERS (from left):** Joseph J. Doyle, Seth M. Zwiefelhofer, Bret M. Brown, Daniel F. Souza, Matthew D. Randle, Dennis G. Noah, Adam W. Knauss, Josh T. Fernandez, Dakota S. King, Brett W. Miller, Kyle R. Barone, Thomas L. Hengst, Kellan M. Smalley, Capt. Jip Mosman, Daniel S. Gile, Michelle L. Gilbert, Jonathan D. Fritsch, Michael C. Landin, Joseph R. Goosey, Allie M. Grega, Thomas K. Serrano, Steven K. Denton, Anthony J. Larrea, Mark M. Matos.

**NOT PICTURED:** Heidi L. Butts, Sydney C. Harris, Douglas S. Harms, Mitchell F. Hutchison, Jacob W. Musser, Raymond C. Quitano, Morgan L. Schaleger, Mark W. Simmons, Daniel J. Smith, Alex C. Vandegrift. (U.S. Navy photo by Wendy Hallmark)

improve workflow and how effectively they worked to create the product.

"The Commander's Innovation Excellence Award was submitted in recognition of the Crew Board Development Team for their outstanding work in creating an innovative tool designed to improve efficiency to the waterfront supervisors start of shift," said Crouch. "The creation of the crew boards tool was in support of the NSS-SY Information Technology Pillar at PSNS & IMF. The crew board team consisted of cross-functional disciplines that included software developers, a software project manager, Windows system administrators and waterfront production supervisors."

"The diverse team quickly became a cohesive unit, using complex software engineering and agile development processes to define requirements," she continued. "The synergy of this team and their efforts was demonstrated in the record-breaking deployment of the new web tool. Crew boards were rolled out to production in only four months from the inception of the project. The customary start-to-finish software product typically takes 9 to 12 months, depending on the complexity."

Digital crew boards facilitate a two-way information pathway—even more effectively than their dry-erase board predecessors

did—at the start of shift. The lead shop is able to see what is going on with the assist trade, which helps supervisors and crew members stay more up-to-date with current work, and be quicker with reactions to changes. The boards showcase the power of having real-time information available to crews and upper management.

Crouch said the overall effort to create digital crew boards illustrates how effectively employees can innovate and improve long-standing processes, if they are willing to embrace change.

"The Crew Board Team and their efforts are a good reminder to all of us that we possess the capacity in the roles and positions we hold to be innovative," Crouch said. "If someone asks us why a procedure, function or process is performed in a certain manner, and our response is, 'because that's the way we've always done it,' that response should give us pause. There is a very good chance we've been given an opportunity to take another look, and that question could very well have sparked ingenuity and process improvements."

For more information about the team or digital crew boards, visit [www.navsea.navy.mil/Media/News/Article-View/Article/3226388/](http://www.navsea.navy.mil/Media/News/Article-View/Article/3226388/). To read the full issue of Salute featuring the team, visit [www.dvidshub.net/publication/issues/65677](http://www.dvidshub.net/publication/issues/65677).



## Leaders, employees come together for mentorship event

**Ben Hutto**  
PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility's Hispanic Employee Resource Organization conducted its first speed mentoring event May 3 at Naval Base Kitsap's Olympic Lodge Training Center.

The event allowed PSNS & IMF workers an opportunity to meet with shipyard leaders and ask questions about their careers in an informal setting.

The attendees were broken into five groups and given ten minutes to ask questions and receive feedback from each of the five shipyard mentors who volunteered to share their experience and knowledge.

Before the event began, Janeen Bianco Splann, leadership training specialist, Code 1180, Command University, spoke with participants about the importance of helping workers seek out mentorship.

"Mentorship is a relationship that isn't passive," she said. "Change happens one interaction at a time. We all have a role to play in that relationship."

Bianco Splann emphasized the need for workers to seek out mentorship and find ways to pass their knowledge on.

"The goal is to create an atmosphere where mentoring is a valuable driver of performance," she said.

Krystle Edwards, the vice chair for HERO, said she got the idea for the speed mentoring event when she attended the League of United Latin American Citizens conference in Puerto Rico last year.

"I thought it would be a great idea to try



**ABOVE:** Inho Kim, deputy project superintendent, Code 312, Carrier Program Office, leads a discussion May, 2023, during a HERO Speed Mentoring event at Olympic Lodge.

**AT LEFT:** Anna Taylor, middle left, public affairs officer, Code 1160, Congressional and Public Affairs Office, leads a group discussion with mentees.

(U.S. Navy photos by Wendy Hallmark)

here," she explained. "Mentoring is important in your work and personal life. It can really accelerate your career by learning from others mistakes. Having someone that can help you navigate the intricacies of the organization can be critical."

Themes of persistence, how to network, how to interview, how to be transparent with coworkers and how to apply for positions were discussed as mentors spoke with each group. Valuable best practices were also shared. For many in attendance, it was their first time hearing about these strategies.

It is information Edwards hopes attendees share with co-workers who were not able to attend the event. She explained how important knowledge sharing can be for many workers at PSNS & IMF. Sometimes people get so focused on their day-to-day work that seeking out mentorship isn't always a top priority—despite the good it can do for their career.

Edwards also pointed out how valuable this event can be for employees who don't always have easy access to senior leaders.

"Mentorship is important, but many workers need more access to it," she said. "Too many don't know what opportunities are available to them. Having someone invested in you and your career can help make you more aware and successful."

Edwards said helping workers find help navigating their careers isn't just an issue for her ERG. In fact, she said she hopes more organizations at PSNS & IMF will create events like this round table event.

"Giving workers access to potential mentors is something I hope more ERGs here on the shipyard do," she said. "We are open to help anyone who reaches out."

Mentors included: Devin Johnson, deputy carrier program manager, Code 312, Carrier Program Office; Inho Kim, deputy project superintendent, Code 312; Anthony W. Kurdy, executive director of radiological controls, Code 105, Radiological Controls Office; Rod Peeler, inactivation project superintendent, Code 392, Submarine Program Office; Anna Taylor, public affairs officer, Code 1160, Congressional and Public Affairs Office.

# PSNS & IMF Mental Health Response Plan

**Notice** — When a person is showing signs of emotional distress.

**Be Curious** — Start a conversation, "Do you want to talk about it?"

**Take Action** — "How can I support you?" "Can I help you get help?"

If requested, walk with them to the command counselors' office.

Anyone who is threatening harm to self, others or property



**Call 911**

Keep the employee safe until help arrives

If nobody is available to assist an employee who is suicidal

PSNS & IMF licensed counselor is available during day shift upon request.



**PSNS & IMF Command Counseling Program**  
360-340-2745

PSNS & IMF DONCEAP licensed counselor is available during day shift upon request.



**DONCEAP**  
1-844-366-2327  
Press "1" for a counselor  
Available 24/7

Employee continues to present a serious and imminent threat to self/others/property

Use the resources below to connect them with a professional crisis responder available 24/7

**Department of Navy Civilian Employee Assistance Program**  
1-844-366-2327 Press "1" and request to speak to a crisis counselor.

**Salish Regional (Kitsap County) Crisis Line**  
1-888-910-0416

**988 Suicide & Crisis Lifeline**  
Call or text 988, online chat at 988lifeline.org

**Call Emergency Services**  
911

### Suicide Awareness

#### Risk Factors

Relationship conflicts, financial problems, grief/loss, depression, anxiety, survivor of suicide, no meaning and purpose, abuse, rejection, serious illness

#### Warning Signs

Substance use/abuse, recklessness, isolation, negative social media posts, calling out of work more than usual, giving away belongings, hopelessness, regret, shame, anger and rage

#### Common Phrases

- "I don't see a way out of this."
- "My family would be better off without me."
- "I am a burden to others."
- "I have nothing left."
- "I am hopeless that anything will change."

Asking directly could be one of the most important things you can do

- "Are you having thoughts of suicide?"
- "Can I help you get help?"

Sometimes there are no signs

# EMPLOYEES OF THE YEAR

Command honors personnel for their hard work in 2022



**Ben Hutto**  
PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility Employee of the Year nominees, their co-workers, friends and family gathered together at the Admiral Theatre April 25, 2023, to honor the command's top employees during PSNS & IMF's annual recognition ceremony.

During the event, the command celebrated the accomplishments of 235 personnel who were nominated for their performance in 2022.

Capt. Jip Mosman, commander, PSNS & IMF, presided over the event and praised the winners and nominees.

"Some of you are being recognized for making a difference in your department, code or shop and others for your selfless actions out in your communities," said Mosman. "The bottom line is you have all made contributions to this command and are all worthy of awards. The Navy isn't just about ships and submarines. You are all the heart and soul of what we do."

At the ceremony, 32 PSNS & IMF employees were recognized as winners across 25 separate categories. Those recognized were nominated by co-workers, supervisors or managers and voted upon by the shipyard's Incentive Awards Committee.

Mosman praised the winners and nominees for the work they do every day at PSNS & IMF.

"The readiness and success of our shipyard is in your hands, said Mosman. "I believe many in this room are already leading or will lead the way as we prepare for new opportunities to meet the challenges of today and tomorrow."



**TOP:** Nominees in the "Trades Supervisor — Foreman" category take the stage at the Admiral Theatre April 25, 2023, during the annual Employee of the Year Awards ceremony.

**ABOVE:** Capt. Jip Mosman, commander, PSNS & IMF, delivers opening remarks April 25, 2023, during the annual Employee of the Year Awards ceremony. (U.S. Navy photos by Scott Hansen)

## Congratulations to all the awardees



(U.S. Navy photo by Wendy Hallmark)

Administrative, Clerical & Support Services (GS-10 or equivalent & below)  
**Kristina Miller**

Administrative & Support Services (waterfront, GS-11 or equivalent & above)  
**Ashley Crumb**

Administrative, Clerical & Support Services (non-waterfront, GS-11 or equivalent & above)  
**Mark Hartman**

Administrative Managerial or Supervisory (non-engineering, non-trade, white collar)  
**Mark Fontenot**

Trades and Craft: Structural (non-supervisory, WG-06 and above)  
**Michael Larmore**

Trades and Craft: Mechanical (non-supervisory, WG-06 and above)  
**Ken Henderson**

Trades and Craft: Electrical (non-supervisory, WG-06 and above)  
**Alexander Chapie**

Trades and Craft: Service (non-supervisory, WG-06 and above)  
**Christopher Holiness**

Trades and Craft: Structural (non-supervisory, WG-05 and below)  
**Andrew Murphy**

Trades and Craft: Mechanical (non-supervisory, WG-05 and below)  
**Christian Goodwin**

Trades and Craft: Electrical (non-supervisory, WG-05 and below)  
**Brett Wiles**

Trades and Craft: Service (non-supervisory, WG-05 and below)  
**Victoria Gutierrez**

Trades Supervisor (foreman)  
**Samantha Ewalt**

Trades Supervisor (foreman)  
**Daniel Veach**

Managerial Supervisor: Trades and Projects (second-level or above)  
**Andrew Hart**

Managerial Supervisor: Trades and Projects (second-level or above)  
**Nicole Laroche**

Engineering or Professional: Waterfront Support (degreed engineer, EIT or PE)  
**Kenneth O'Kelley**

Engineering or Professional: Planning or Indirect Support (degreed engineer, EIT or PE)  
**Bryan Speare**

Engineering or Technical (non-degreed)  
**Christian Corelli**

Engineering or Technical (non-degreed)  
**Sylvia Pryne**

Technical or Professional (non-engineering, non-supervisory)  
**Meredith McBride**

Technical or Professional (non-engineering, non-supervisory)  
**Roxanne Minder**

Engineering Managerial or Supervisory (white collar)  
**Coriless Hansonsmith**

Vision or Innovation Award  
**Dakota King**

Vision or Innovation Award  
**Danny Ortiz**

Excellence in Safety  
**Cody Wagner**

Excellence in Safety Manager  
**Gregory Peckham**

Culture of Excellence  
**Lindsay Miller**

Outstanding Volunteer Services and Compassion  
**Christine Haskins**

Outstanding Volunteer Services and Compassion  
**Finch Jorgensen**

Outstanding Volunteer Services and Compassion  
**Sydnee Robbins**

Valor  
**Michael Blakeley**

# UNDERSTANDING ERGONOMICS

Proper use of ergonomics can help prevent work-related muscle, nerve, blood vessel, ligament and tendon injuries

**Aime Lykins**  
PSNS & IMF Public Affairs

The term ergonomics is derived from Greek words *ergon* (work) and *nomos* (natural law). Simply put, ergonomics helps prevent work-related musculoskeletal disorders, which affect muscles, nerves, blood vessels, ligaments and tendons.

Workers in many different industries and occupations can be exposed to risk factors at work, such as lifting heavy items, bending, reaching overhead, pushing and pulling heavy loads, working in awkward body postures, and performing the same or similar tasks repetitively. Ergonomics should be seen as a win-win opportunity to improve productivity and quality while advancing employee safety.

According to the U.S. Department of Labor's Occupational Health and Safety Administration, work-related musculoskeletal disorders are among the most frequently reported causes of lost or restricted work time. In the workplace, the number and severity of musculoskeletal disorders resulting from physical overexertion, and their associated costs, can be substantially reduced by applying ergonomic principles.

Implementing an ergonomic process is effective in reducing the risk of developing musculoskeletal disorders in high-risk industries as diverse as construction,

## What is ergonomics?

An ergonomic process uses the principles of a safety and health program to address musculoskeletal hazards. Such a process should be viewed as an ongoing function that is incorporated into a daily routine, rather than as an individual project.

food processing, firefighting, office jobs, transportation and warehousing. Essential elements of an effective ergonomics program include: management support through communication and proactive assessments; worker involvement to help identify hazards and risks on the job site; workforce training on the important elements of ergonomics; and continuous improvement and evaluation of the program's efficacy in preventing musculoskeletal disorders.

The benefits of an earnest workplace ergonomics program include fewer musculoskeletal disorders, cumulative trauma disorders and repetitive stress injuries; increased comfort and productivity; decreased fatigue and pain; safer jobs with fewer injuries; and improved morale.

At Puget Sound Naval Shipyard & Intermediate Maintenance Facility, people are the greatest asset and that means

keeping them safe and ready to complete work. Naval Sea Systems Command and the Naval Safety and Occupational Health Manual 5100.23 outline requirements for a robust ergonomics program.

According to Section B2306 of the OPNAV, "the principles and application of ergonomics is a multidisciplinary applied science encompassing the medical, engineering, industrial hygiene, and safety fields."

In alignment with NAVSEA and OPNAV requirements, PSNS & IMF Instruction 5100.85C outlines an injury prevention program called Injury Prevention Every Day, or iPED. Per the instruction, shipyard personnel may muster for iPED for up to 15 minutes and it can be performed during working hours and include overtime and holiday shifts. Stretching at the start of a shift maximizes benefits for production employees by warming up their bodies before starting work. Office employees also benefit from iPED during their workday to interrupt sedentary work. Ergonomic work practices are for everyone.

Ergonomics is part of a whole-person wellness as it can have an impact on life outside of the shipyard. The command's Health and Safety Office, Code 106.2, provides detailed guidance on its SharePoint page, including iPED exercises.

For more information on shipyard ergonomics, call (360) 476-9688.



## SERVICE & SACRIFICE | May holidays celebrate current service members and honor our nation's fallen

**Max Maxfield**  
PSNS & IMF Public Affairs

It is not uncommon to hear Americans thanking veterans for their service. These sentiments are expressed particularly often during patriotic and/or military-centric holidays. While the gratitude of the citizenry is appreciated by most veterans, it is important to remember these are distinctly different holidays, with different meanings.

People wishing to express gratitude for the service and sacrifices others have made for them can best show gratitude by ensuring the correct group of people is being honored each holiday.

Armed Forces Day and Memorial Day are two of the three major military-centric holidays observed in the U.S. Both are celebrated in May and, along with Veterans Day on Nov. 11, give Americans a way to thank current service members and honor those who have paid the ultimate price in service to the nation.

### ARMED FORCES DAY

President Harry S. Truman led the effort to establish a single holiday for citizens to come together and thank the nation's actively serving military members for their

**ABOVE:** *The annual Bremerton Armed Forces Day Parade is scheduled for Saturday, May 20 at 10 a.m. Check News You Can Use for information on how the event could impact local traffic and parking.*

*(U.S. Navy photo by Wendy Hallmark)*

patriotic service. Aug. 31, 1949, Secretary of Defense Louis Johnson announced the creation of an Armed Forces Day to replace separate Army, Navy, Marine Corps and Air Force Days.

President John F. Kennedy officially made Armed Forces a national holiday in 1961. Armed Forces Day is celebrated on the third Saturday of every May, with this year's observance falling on May 20.

### MEMORIAL DAY

The origins of Memorial Day are clouded in history, with several places claiming to have originated the holiday. In 1868, Gen. John A. Logan, second commander of the Grand Army of the Republic, declared May 30, as Decoration Day to decorate the graves of Union soldiers who died during the Civil War.

Cities throughout the former Confederacy were also honoring fallen service members.

After World War II, the name Memorial Day, which was first attested in 1882, gradually became more common than Decoration Day. However, the name Memorial Day was not declared the official holiday name by federal law until 1967.

June 28, 1968, Congress passed the Uniform Monday Holiday Act, which moved four holidays, including Memorial Day, from their traditional dates to a specified Monday in order to create a convenient three-day weekend. The change moved Memorial Day from its traditional May 30 date to the last Monday in May. The law took effect at the federal level in 1971.

On Memorial Day, all U.S. flags should be displayed at half-staff during the morning hours. At noon, they should be raised back to full-staff. The Veterans of Foreign Wars recommends attending commemorative ceremonies as a visible way of demonstrating remembrance. Placing flags at military gravesites, marching in parades, sponsoring patriotic programs, dedicating memorials and wearing Buddy Poppies are other ways to honor the nation's war dead, preserve their memory, and thus their service and sacrifice.

## ON ETHICS | The Hatch Act prohibits government employees from soliciting on behalf of a partisan candidate

**Code 107**  
Office of Counsel

The U.S. Office of Special Counsel issued an advisory opinion to address questions about how the Hatch Act affects the workplace activities of federal employees now that President Joseph Biden is a candidate in the 2024 presidential election.

The Hatch Act prohibits federal employees from engaging in political activity while on duty or in a federal room or building. Employees are "on duty" when they are in

a pay status, other than paid leave. Thus, employees are on duty for purposes of the Hatch Act even when they are teleworking from home or another location.

For purposes of the Hatch Act, political activity is defined as activity directed at the success or failure of a political party, partisan political group, or candidate for partisan political office.

This prohibition is broad and encompasses more than displays or communications (including in-person and via email or social media) that expressly advocate for or

against President Biden's reelection.

For example, while on duty or in the workplace, employees may not: wear, display, or distribute items with campaign slogans, including from the 2020 Biden/Harris campaign or any other of President Biden's past campaigns, or with the phrase, "Let's Go Brandon"; or use hashtags such as #IStandWithBiden, #BidenDisaster, or #letsgrabandon in social media posts or other forums.

For more information on the Hatch Act, visit [osc.gov/Services/Pages/HatchAct.aspx](https://osc.gov/Services/Pages/HatchAct.aspx).

# Paid volunteers needed to help make Family Day a success

## PSNS & IMF Public Affairs

The Family Day Committee needs your help to make Family Day a success and is looking for 100 employees to volunteer to work the day of the event.

Paid volunteers perform many essential functions to ensure the safety, security and well-being of visitors.

Available duties include:

- Setting up and tearing down displays, tables, tents, barriers, etc. both before and after the event
- Parking Attendant: Direct traffic and monitor parking lots
- Crowd Manager: Monitor overall safety and implement emergency action plans if needed
- Command Ambassador: Answer visitor questions and direct guests to available activities, food, water, restrooms and rest areas.

Employees who sign-up and are assigned a specific role in support of Family Day will be in a paid status for the duration of their assigned shift.

Arrangements can be made if employees would like to split their time between assisting with the event and bringing their family and friends in to enjoy Family Day. There will be a special entry line for those working the event. Information on the entry location and procedure will be provided



**ABOVE:** Fariborz Khadem, project engineer, Code 2300, Nuclear Engineering and Planning Department, uses a simulator to demonstrate how drydocks work Aug. 20, 2016, during the last Family Day at PSNS & IMF. (U.S. Navy photo by Jeremy Moore)

when job assignments are made.

If you are not already assisting your shop or code for Family Day and would like to work with the Family Day Committee as a volunteer in a paid status, email the Public Affairs Office at PSNS.PAO.FCT@us.navy.mil with your name, badge number and contact information.

### TO LEARN MORE

For information on activities, facilities to tour, parking and entry points, check 'News You Can Use'.

To register online: visit <https://syapps.psns.navy.mil/familyday>



## Attention: PSNS & IMF Family Day Registration Deadline is May 17

Register on the command's SharePoint Homepage, or get a hard copy from your resource manager.

More information on how to register is available on NYCU and on Homeport

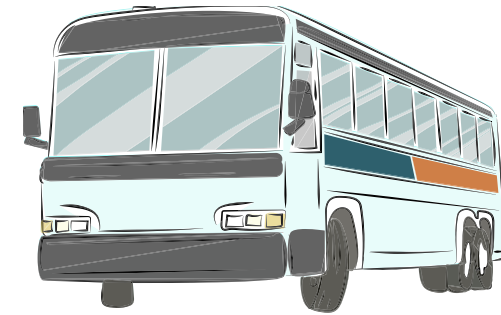


Questions? Please email [psns.pao.fct@us.navy.mil](mailto:psns.pao.fct@us.navy.mil)

# TRANSPORTATION | We want your feedback

## Share your ideas!

We know our workforce has a lot of ideas on how we can improve the commuting options at the shipyard — and we want to hear from you! A voluntary, confidential transportation survey will be available online from **May 11 - June 1**. Use the following link or QR Code to take the survey: <https://psnsimf.research.net/r/LL86L5M>



## How to participate in TIP

Participants are eligible for **Transportation Incentive Program** benefits up to \$280 per month (parking fees not included). For information, call 360-476-2986 or visit the Code 600, Comptroller, SharePoint site and click on the TIP tab. For those in need of a temporary Kitsap Transit TIP pass, contact the Code 1100 Executive Support Office.

## CONGRATULATIONS

U.S. Navy Media Award for Excellence in Public Affairs

### Adrienne Burns

Deputy Public Affairs Officer  
Navy Civilian Writer of the Year

### Salute

3<sup>rd</sup> Place  
Print or Digital Publication category



## Rideshare

**Covington/Tacoma Vanpool:** Departs Covington Safeway at 5:20 a.m., picks up at Narrows Park & Ride at 5:50 a.m. and arrives at shipyard at 6:20 a.m. Departs shipyard at 4:15 p.m. Call or text 360-340-3348 for details.

**Tacoma Vanpool:** Picks up at 6th Ave. Park & Ride at 5:35 a.m. and arrives at 6:05 a.m. Departs G lot at 4:10 p.m. Call 360-476-2905 for details

**Pierce Transit Vanpool:** Picks up at TCC Park & Ride, 19th & Mildred (Tacoma) Ave. at 5 a.m. Departs shipyard at 3:30 p.m. Backup driver preferred. Call or text 605-464-9644.

**Tacoma Vanpool:** Picks up at 123rd & Pacific Ave. at 4:55 a.m., picks up at 6th Ave. at 5:15 a.m. Departs shipyard at 3:05 p.m. Call 253-202-5819 for more details.

## SALUTE

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**Website:** [navsea.navy.mil/Home/Shipyards/PSNS-IMF](http://navsea.navy.mil/Home/Shipyards/PSNS-IMF)

**Salute online:** [dvidshub.net/publication/1101/salute](http://dvidshub.net/publication/1101/salute)

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## VOLUNTARY Leave Transfer PROGRAM

### Code 106.2

Daniel Gilbert

### Code 109

Shawn Fellows

### Code 200

Gennafer Litke

Robert McDowell

### Code 350

Raymond Parker

### Code 600

Wayne Menard

### Code 2320

Donna Taylor

### Shop 31

Eric Bodeutsch

Angela Weber

### Shop 38

Wilbur Hinman

Samantha Zick

### Shop 51

Jeffrey Frankowski

Nicholas Vautour

### Shop 71

Danilo Puniesto

### Shop 99

Brittney Wilson

*All employees invited!*

# *Change of Command Ceremony*

**CAPTAIN  
JIP MOSMAN**



**CAPTAIN  
JD CRINKLAW**

**PUGET SOUND NAVAL SHIPYARD**

**THURSDAY, MAY 25, 2023  
BUILDING 460, BIG SLAB**

