

CHECKMATE

SINCE 1918



Honoring the Past

Pres. Cleveland
Remembered
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Securing the Present

Soldier/student receives
Minuteman Scholarship
Pg. 6

Shaping the Future

Best Warriors
compete at
Fort Lee, Va.
Pg. 22

Spring 2023



99th Readiness Division

Spring 2023



<< On the Front Cover

Spc. Timothy Murphy of the 99th RD's 78th Army Band trains at Joint Base McGuire-Dix-Lakehurst, New Jersey in preparation for the Best Warrior Competition at Fort Lee, Virginia scheduled for late March. (U.S. Army photo by Sgt. 1st Class Deziree Lau, 99th RD Public Affairs)

Checkmate is the official magazine for the 99th Readiness Division and its subordinate commands. It is an authorized publication for members of the Department of Defense. Contents of the magazine are not necessarily the official view of, or endorsed by, the U.S. government or Department of the Army. Checkmate is published quarterly under supervision of the 99th RD chief of Public Affairs to provide information on people, policies, operations, technical developments, trends and ideas of and about the Department of the Army. Manuscripts of interest to Army personnel are invited to be considered for print in Checkmate. Unless otherwise indicated (and except for "by permission and copyright items), material may be reprinted provided credit is given to Checkmate and the author. All photographs by U.S. Army except as otherwise credited. The Secretary of the Army has determined that the publication of this periodical

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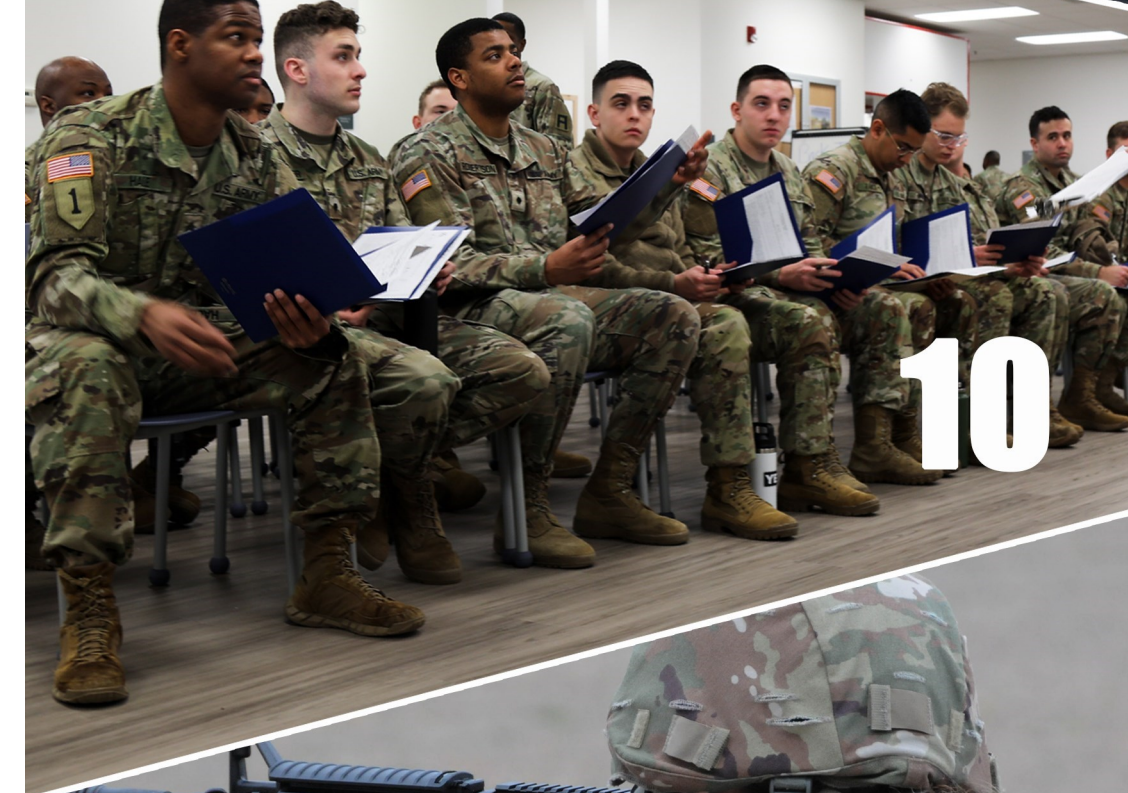
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DAUNTLESS 6



Why do people decide to serve in the U.S. Army Reserve? The question has a different answer for everyone, depending on their background and stage of life. I would like to offer a perspective on this, briefly here, and then perhaps dig into the topic in more depth in future articles.

The graphic on the next page depicts a clock, and around the clock are multiple reasons for service. At the top of the graphic is Passion and Purpose. Many people find that they can find their purpose in the Army Reserve through part-time service. That purpose can take many forms, and be generically based on the concept of service, or service to country and community, or it might be related to opportunities to serve in specific career fields of interest to the person.

Armey Reserve Soldiers can serve close to home or across the country, depending on the specific position requirements, but regardless, you are going to gain valuable life experiences while being a proud part of a 247-year-old tradition to stand ready to defend America in times of crisis.

Many people have the impression that the Army is too tough for them, or they might not “make the grade.” I blame pop culture for this: We are not all in harm’s way all the time, and the Army is more than Rangers and Special Operators. There are over a hundred career fields (Military Occupational Specialties, or MOSs) available in the Army Reserve, and the best part is that the Army will train Soldiers for whatever it needs them to do.

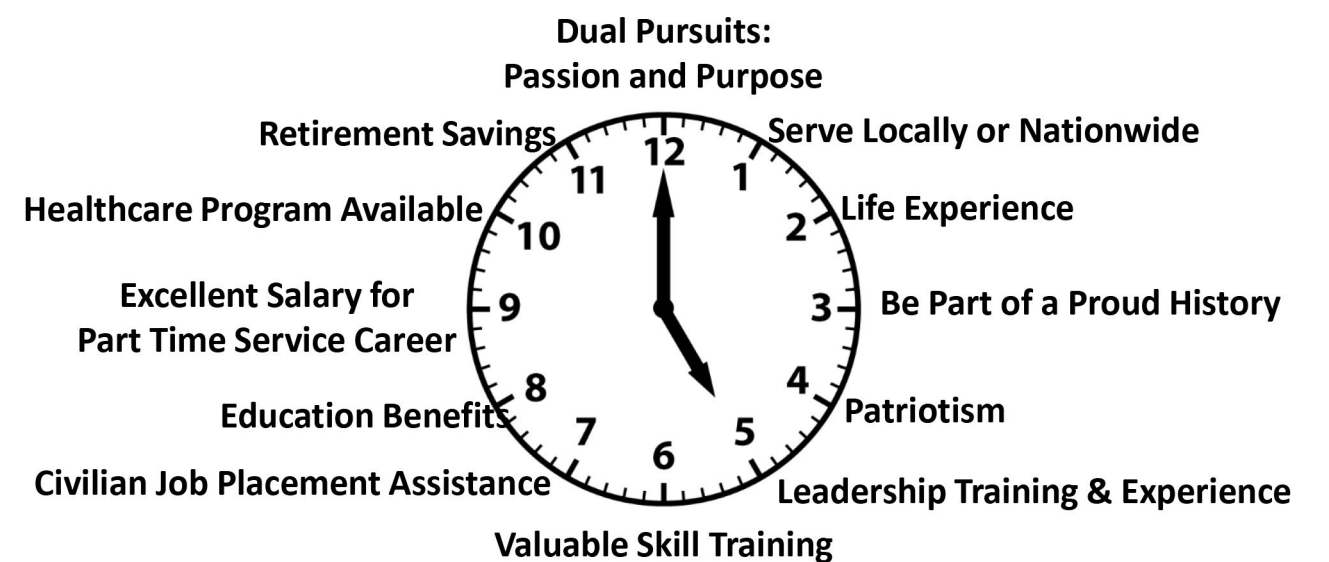


Maj. Gen. Rodney Faulk
*Commanding General
99th Readiness Division*

The Army Reserve also provides competitive benefits and support services as seen on the left side of the clock image. For example, there are multiple education benefit programs that a person might qualify for, including a Minuteman Scholarship to attend college and pursue a degree. Of course, for a part time job requiring “one weekend a month” and two weeks training in the summer, the minimum starting salary is pretty good at about \$4,500 a year in pay and allowances. Soldiers can choose to use that salary for healthcare benefits (TRICARE) or to save for their future (retirement) through the Thrift Savings Plan (TSP). These are all excellent benefits in return for serving your country.

Why did I enlist “a long time ago?” As with a lot of people, I was looking for a way to pay for college. When the recruiter outlined the Simultaneous Membership Program (SMP), I was hooked. I achieved my short-term goals of putting myself through college and earning both a bachelor’s degree and a commission as a Second Lieutenant in the Army. I learned a lot and along the way I found my real reason was a passion for serving my community and my country. I also realize that our freedoms and way of life are worth protecting, and it is better to be ready now to defend them than to respond to a crisis after the fact from a position of weakness. I suspect a lot of people today know someone who is facing similar questions about their future. I hope this article motivates you to help someone you know to explore the awesome opportunities available in the Army Reserve.

Why Serve in the US Army Reserve?



It's Your Time! "You're on the Clock!"



Army Reserve kicks off new year with Minuteman Scholarship presentation

Mr. Shawn Morris
99th RD Public Affairs

A Pennsylvania high-school senior and U.S. Army Reserve Soldier became one of the latest recipients of the Minuteman Scholarship during a ceremony Jan. 3 at the New York Stock Exchange in Manhattan.

Pvt. Ethan Korch was awarded a four-year scholarship to attend Temple University where he will serve in the U.S. Army Reserve Officer Training Corps as he prepares for service as an Army Reserve officer upon graduation.

"It was the perfect thing for me, to help me to become an officer, which is what I always wanted to do – to become a leader," said Korch, who serves as a signal support specialist with the 157th Combat Sustainment Support Battalion

in Horsham, Pennsylvania. "It also helps me out with college."

The Minuteman Campaign is a U.S. Army Cadet Command initiative to offer Guaranteed Reserve Forces Duty scholarships to candidates who self-select for service in the reserve component. The GRFD scholarship provides full tuition and fees or room and board for up to four years at a public or private school.

"In the Army Reserve, you can serve your community and your nation part-time, and you get lots of job training, lots of experience – and that's great for your resume," said Maj. Gen. Rodney Faulk, commanding general of the U.S. Army Reserve's 99th Readiness Division, who nominated Korch for the scholarship. "So at the same time that you're serving, you get to also reap some benefits."

<< Maj. Gen. Rodney Faulk, 99th Readiness Division commanding general, presents a four-year Minuteman Scholarship to Pvt. Ethan Korch. (U.S. Army photo by Mr. Shawn Morris, 99th Readiness Division Public Affairs)

Scholarship recipients also receive a monthly stipend of \$420, and a yearly book allowance of \$1,200. In addition, Minuteman recipients participate in the Simultaneous Membership Program, which gives them experience with an Army Reserve unit while earning additional money for their service.

"It's always awesome to watch young people start the adventure of life, and to do so in the military," Faulk said.

The four-year scholarship may only be awarded to incoming college freshmen attending a host ROTC program. The goal of this program is to provide well-trained officers to the reserve component and to improve the total Army force.

The ceremony at the NYSE included a joint enlistment ceremony administered by Gen. Gary Brito, commanding general of the U.S. Army's Training and Doctrine Command. The day's events were orchestrated by Mr. Steven Castleton, Civilian Aide to the Secretary of the Army for New York.

All Minuteman Scholarship Cadets must be an SMP participant in the Army Reserve. All nominees will be made aware that the scholarship they are accepting is a dedicated GRFD and cannot be revoked to allow the applicant to compete for an active-duty commission.

For more information about the Minuteman Scholarship, visit www.usar.army.mil/MinutemanCampaign/

ARMY RESERVE MINUTEMAN SCHOLARSHIP



2-4 year scholarships



**Choose 100% Tuition & Fees OR
\$10,000 Room & Board Options**



**Scholarship recipients receive a
\$420 monthly stipend, and a
\$1,200 yearly book allowance.**



**Guaranteed commission in the
U.S. Army Reserve**



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to learn more
about the
Army Reserve
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SECURITY DETAILS

G2 Personnel Security

HQDA G-2 memo, “Trusted Workforce and the Transition from Traditional Reinvestigations to Continuous Vetting (CV),” 5 Dec 22

- Implements guidance from the 27 June 22, OUSD(I&S) memo
- Eliminates traditional reinvestigations for individuals enrolled in continuous vetting (CV) (regardless of CV enrollment type)
- Provides guidance on collecting the SF 86 every five years, regardless of whether the individual has Secret or TS eligibility
- To determine the SF 86 collection date, use the most recent occurrence associated with one of the following:
 - CV enrollment date (regardless of CV enrollment type); or
 - Last background investigation closed date
- HQDA G-2 memo includes a phased implementation for the Secret population
- Individuals in sensitive positions (Tier 3 or above) that have *favorable* only as their eligibility (vice eligibility for access to classified information) still require reinvestigations as they cannot be enrolled in CV

Collection of SF 86 at a five-year periodicity is more frequent than historically collected.

- This is a national requirement under Executive Correspondence, “Transforming Federal Personnel Vetting: Continuous Vetting and Other Measures to Expedite Reform and Transition to Trusted Workforce 2.0,” 15 January 21
- The updated information is a critical part of Trusted Workforce and enhances the efficiency and effectiveness of CV automated records checks and time-based checks

Mental Health and Security Clearance (Break The Stigma)

- Seeking mental health treatment or counseling, in and of itself, does not negatively impact a security clearance. Proactively seeking counseling is a positive indicator and often mitigates security concerns.
- It is important to note that any diagnosis or medication, in and of itself, is not a reason to deny or revoke a security clearance. Additional information may be requested to better understand the course of treatment and mitigate any potential concerns. Successfully following a treatment plan helps mitigate security concerns.
- It is extremely rare for someone to lose a security clearance for psychological issues alone.

G34 Physical Security

Upcoming Physical Security Workshops for Physical Security Officers

- 23-25 MAY - Fort Meade, MD
- 18-20 JUL - JBMDL, NJ

Civilian Promotions, Interviews, Selection Panel

To ensure the Army Reserve maintains high standards of integrity, objectivity, efficiency, effectiveness, and fairness while promoting open competition during the Civilian hiring process, USARC published a policy to ensure just that.

Some key points as follows:

-- Selecting officials will use competitive procedures to fill all GS/GG-12 and 13 supervisory positions, Wage Supervisors at all levels, and all GS/GG-14 and GS/GG-15 grade level positions.

-- Selecting officials will use a *selection panel* when filling positions at the GS/GG-12 and 13 supervisory positions only, all GS/GG-14 and GS/GG-15s, and Wage Supervisors at all grades, in accordance with USARC Civilian Personnel Selection Panels Guidance.

Selecting officials may use a resume review panel, an interview panel, or both as appropriate.

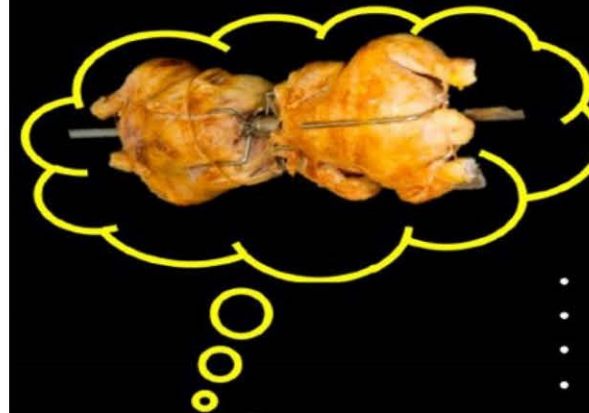
-- Selecting panels will consist of a supervisor at least one level above the position managements intends to fill.

-- Selecting officials will ensure the judicious use of panels and consider appropriate direct hire authorities to reduce the time to hire when filling all other positions.

What is the best way to advance in your career? Ask your supervisor what you need to do to be competitive. Volunteer for tasks. Work toward higher education and credentials. Be flexible on all levels. And don't stop trying.

(To learn more, please read the USARC and 99th policy)

**Don't lose your situational awareness.
The result could be deadly!**



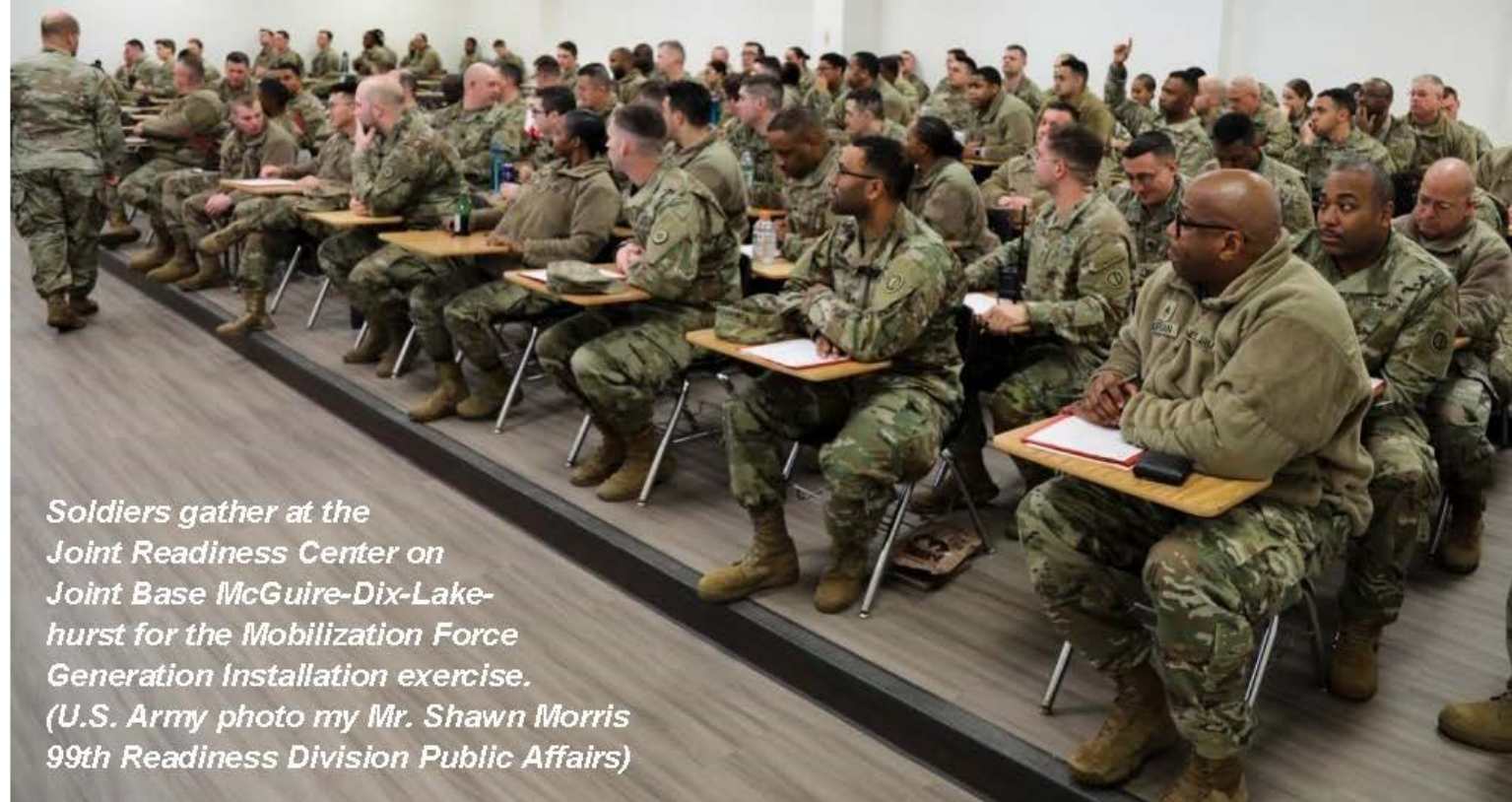
Individual Protective Measures

- Guard Info About Yourself and Your Job
- Avoid Established or Predictable Patterns
- Maintain a Low Profile
- Have a Duress Word for Family Members
- Plan Safe Locations Along your Travel Route
- Look for Tampering Under and Around Your Vehicle

Report
Suspicious
Activity
Anonymously



Mobilization exercise tests Army Reserve capabilities



Soldiers gather at the Joint Readiness Center on Joint Base McGuire-Dix-Lakehurst for the Mobilization Force Generation Installation exercise. (U.S. Army photo by Mr. Shawn Morris 99th Readiness Division Public Affairs)

Mr. Shawn Morris 99th RD Public Affairs

The U.S. Army Reserve's 655th Regional Support Group conducted a Mobilization Exercise on Joint Base McGuire-Dix-Lakehurst, New Jersey, to test the base's viability as a Mobilization Force Generation Installation.

"The MOBEX is an opportunity to exercise the installation's capability to do large-scale mobilization operations," explained Col. Vivek Kshetrapal, 655th RSG commander. "What the MOBEX lets us do is bring together enterprise partners – Army Support Activity-Fort Dix, First Army, the Logistics Readiness Center – to stress the capabilities of the installation to try to find gaps and then to figure out how we're going to

remediate those gaps."

MFGIs provide deployment preparation in support of Combatant Command requirements, as well as pre- and post-mobilization training support. If the MFGI were activated on JBMDL, the RSG along with other support and sustainment units, known collectively as the Mobilization Support Force, would be mobilized here to facilitate the mobilization process for activated Army Reserve and National Guard personnel.

"Mobilized National Guard and Army Reserve forces would come through here, and we would run them through basic financial, personnel and legal processing to make sure they're ready when they move forward," said Brig. Gen. Beth Salisbury, deputy commanding general of the U.S. Army Reserve's 99th Readiness Division. "We also make sure they're medically ready and provide them whatever immunizations or medical care they might need prior to going to a loca-

tion either here in the United States or overseas."

The MOBEX not only tests the installation's mobilization capacity, but also allows the Mobilization Support Force units to ensure they are ready to take on the mission of mobilizing large numbers of Soldiers.

"As part of this exercise, we bring together Reserve units from all over the country that equate to the MSF forces," Kshetrapal said. "We have all sorts of different units including a combat sustainment support battalion, ammo units, medical units that do the Soldier Readiness Processing piece, personnel units, and military police that augment the law enforcement here on post. All of us work together as a team."

In addition to medical and administrative readiness, the MOBEX also focuses on the training the MFGI would provide to mobilizing Soldiers.

"Once they go through the process, we make sure they have all the right equipment they need for their own protection and safety, and then we also get them training on our training spaces here on the Joint Base," explained Salisbury, who would become the Deputy Commanding General - Mobilization attached to First Army if the MFGI went live.

"They may qualify on their weapons, do live-fire exercises; they get certain training based on the type of unit that they are," she continued. "We have a mobilization plan for them as they come through this mobilization location to ensure they meet training requirements for whatever location to which they're going. Once they do that, we validate them here at this location and they get sent to wherever they're needed."

"We're focusing on the proficiency assessment of how Soldiers are training here while conducting MOBEX," said Command Sgt. Maj. Rafael Saldana, command sergeant major, 655th RSG.

"Taking care of Soldiers and their families is priority number one, and how do we get after that as a team, and how do we integrate together as a family; the way we conduct business here at MOBEX is the way we're going to react in combat," he added.

"Where we are now with our near-peer adversaries, we must think about having to fight in large-scale combat operations," Kshetrapal said.

ADOS Policy for Military Technicians and DA Civilians

Some team members have wondered why many ADOS (Active Duty for Operational Support) tours are not approved. There are two reasons, and one starts with U.S. Army Reserve policy. Let's take a look at some of the provisions of that policy:

- Military Technician/Department of the Army Civilian will **not** perform duty in an ADOS-RC capacity to fulfill their **full-time position** requirements. This results in a zero gain.
- Commanders will consider the impact ADOS-RC duty may have on other USAR organizations when selecting a Soldier employed as a Military Technician/DA Civilian.
- Military Technicians/DA Civilians applying for ADOS-RC will provide advance written notice to their civilian supervisors at least **30** days prior to departure for the ADOS-RC tour. Once a command considers a Military Technician/DA Civilian outside of their command for a mission, communication between both commands should begin immediately to ensure all parties involved are aware of the impact.
- When a gaining command selects a Military Technician/DA Civilian for ADOS-RC, the gaining command will initiate contact with the losing command to discuss impacts. This communication requires General Officer communication for maximum situational awareness.

And the second reason - letting your supervisor know that you applied for a tour is the right thing to do – just like informing that you would like to apply for annual leave. Hope that helps all involved understand the reasons for tours not being approved.

Is it Better to Give than to Receive?

Lt. Col. Kenneth W. Hall
99th RD Deputy Staff Judge Advocate

Most people enjoy giving and receiving gifts. It's been that way since we were kids. However, we're adults now, and we're working in the federal government and in the Army workplace. There are lots of ethical rules pertaining to gifts. Today, I'd like to highlight one specific part of the gift rule; supervisors may not accept gifts from subordinates.

Under 5 CFR 2635.302, unless an exception applies, a supervisor should never accept a gift from a subordinate or a group of subordinates. So why is that? Well, one reason has to do with "appearance". We don't want to give the "appearance" in the workplace that subordinates are giving gifts to try and get on the good side of supervisors. Even if the gift is meant with the best of intentions, the appearance it creates for others in the workplace could cause serious problems. The last thing any of us wants is for our co-workers to talk behind our backs and assume that we gave gifts to supervisors for future favors. So, that's one very good reason why supervisors should never accept gifts from their subordinates.

Under 5 CFR 2635.302, unless an exception applies, a supervisor should never accept a gift from a subordinate or a group of subordinates.

There are a few exceptions to the general rule where supervisors may accept a subordinate's gift. During infrequent, traditional gift-giving situations like Christmas or a birthday, an item with a value of \$10 or less is ok to give a supervisor. But, even then, the supervisor should ask herself, how will other people I supervise look at this if I accept the gift from a subordinate. It's always safer to decline the gift! Other times when a gift may be ok is

during an occasion of personal significance such as a marriage or birth, or when the superior-subordinate relationship is terminated at retirement or otherwise leaving the organization.

Finally, what is a gift?

Well, of course it can be an item wrapped in a pretty box with a bow on top or a gift card. Those are easy to recognize as gifts. However, a gift can be other things of value, such as paying for a supervisor's lunch, giving a supervisor tickets to a sporting event, and even mowing the lawn for a sick supervisor. Basically, anything given to someone, free of charge can be considered a gift. And a supervisor's safest and ethical course of action is to decline a gift offered by a subordinate. The best practice is when in doubt, check with OSJA.

"Desire For Peace, Preparation For War"

Chap. (Lt. Col.) Raymond W. Leach
99th RD Deputy Command Chaplain

Recently in my devotions I read Psalm 120, and the last section caught my eye:

Psalm 120 (NIV)

- 5 Woe to me that I dwell in Meshek,
that I live among the tents of Kedar!
6 Too long have I lived
among those who hate peace.
7 I am for peace;
but when I speak, they are for war.

Apparently Meshek was a tribe who loved war for war's sake, and Kedar was a tribe greedy for the possessions of others. But that last verse is what really caught my attention. Here, in the midst of a community driven by the desire for war, we find someone who loves peace.

I'm reminded of Nimrod, the mighty hunter from Genesis 10. Nimrod means in Hebrew, "we will rebel." While at first glance it may appear that Nimrod is a biblical hero, this isn't the case. While people like Abel and Noah and Abraham are applauded for building altars and pursuing the Kingdom of God, men like Cain and Nimrod are described in contrast as building cities and focusing on their own kingdoms.

Military outsiders might think US American Warriors are warmongers or hawks, that

they are all Nimrods, when in reality I believe the words attributed to GOA MacArthur's ring most true: "The soldier above all others prays for peace, for it is the soldier who must suffer and bear the deepest wounds and scars of war."

How often do not surviving combatants return to advocate for peace versus war for the remainder of their lives, sometimes even to the point of becoming pacifists and even disdaining the taking of life of any creature? The thirst for war is far from their thoughts.

We live precariously on this fence of desire for peace and preparation for war. Even as we believe in and advocate for the leverage of all other elements of national power to stave off the outbreak of war and make every effort to remain on the continuum somewhere in competition with our peer and near-peer nations, the Warrior must prepare first and foremost for war. It is a philosophical burden to add to the others (loss of comrades, loss of family, moral injuries, post-traumatic stress injuries, regrets) that we and our fellow Servicemembers bear on behalf of our fellow civilian citizens and family members.

We prepare predominantly for the war fight to prevent war and to win the peace as quickly as possible when war does break out, bearing "the deepest wounds and scars of war," loving our fellow Warriors, hating war, and preparing to fight again as needed.

You Are Not Alone

If you or someone you know needs help, please contact the 988 Suicide and Crisis Lifeline.

Call 988 and press 1 for the Military Crisis Line.

TEXT: 838255



**BE ALL
YOU
CAN BE.**





Tick Talk

Center for Disease Control
and Prevention Web Portal

Ticks transmit a variety of different pathogens including bacteria, protozoa, and viruses which can produce serious and even fatal disease in humans and animals. Tens of thousands of cases of tick-borne disease are reported each year, including Lyme disease.

Lyme disease is the most well-known tick-borne disease, however, other tick-borne illnesses such as Rocky Mountain spotted fever, tularemia, babesiosis, and ehrlichiosis also are caused by contact with ticks.

Symptoms of tick-borne disease are highly variable, but most include sudden onset of fever, headache, malaise, and sometimes rash. If left untreated, some of these diseases can be rapidly fatal.

(continued on page 16)

U.S. Army photo by Mr. Kevin Clark
Fort McCoy Public Affairs Office

(continued from page 15)

What is Lyme Disease?

Lyme disease is caused by bacteria transmitted by the deer tick. Lyme disease may cause symptoms affecting the skin, nervous system, heart and/or joints of an individual.

Who gets Lyme disease?

Lyme disease can affect people of any age. People who spend time in grassy and wooded environments are at an increased risk of exposure. The chances of being bitten by a deer tick are greater during times of the year when ticks are most active. Young deer ticks, called nymphs, are active from mid-May to mid-August and are about the size of poppy seeds.

Adult ticks, which are approximately the size of sesame seeds, are most active from March to mid-May and from mid-August to November. Both nymphs and adults can transmit Lyme disease. Ticks can be active any time the temperature is above freezing.

How is Lyme disease transmitted?

Not all ticks are infected with the bacteria that cause Lyme disease. Ticks can become infected if they feed on small animals that are infected. The disease can be spread when an infected tick bites a person and stays attached for a period of time. In most cases, the tick must be attached for 36 hours or more before the bacteria can be

transmitted. Lyme disease **does not** spread from one person to another.

What are the symptoms of Lyme disease?

In 60-80 percent of cases, a rash resembling a bull's eye or solid patch, about two inches in diameter, appears and expands around or near the site of the bite. Sometimes, multiple rash sites appear. The early stage of Lyme disease is usually marked by one or more of the following symptoms: chills and fever, headache, fatigue, stiff neck, muscle and/or joint pain, and swollen glands.

When do symptoms appear?

Within three to 30 days after the bite of an infected tick.

What can I do to prevent Lyme disease?

Deer ticks live in shady, moist areas at ground level. They will cling to tall grass, brush and shrubs, usually no more than 18-24 inches off the ground. They also live in lawns and gardens, especially at the edges of woods and around old stone walls. Deer ticks cannot jump or fly, and do not drop onto passing people or animals. They get on humans and animals only by direct contact.

Once a tick gets on the skin, it generally climbs upward until it reaches a protected area.

In tick-infested areas, your best protection is to avoid contact with soil, leaf litter and vegetation. However, if you garden, hike, camp, hunt, work, or otherwise spend time in the outdoors, you can still protect yourself:

Wear light-colored clothing with a tight weave to spot ticks easily.



Wear enclosed shoes, long pants and a long-sleeved shirt. Tuck pant legs into socks or boots and shirt into pants.

Check clothes and any exposed skin frequently for ticks while outdoors and check again once indoors.

Stay on cleared, well-traveled trails. Avoid contacting vegetation.

Avoid sitting directly on the ground or on stone walls.

Keep long hair tied back and consider using Tick and Insect Repellents

If you decide to use a tick or insect repellent always read and follow label directions and precautions

How to Remove a Tick

You find a tick attached to you or your child. Now what?

Don't panic. Not all ticks are infected, and your risk of acquiring Lyme disease is greatly reduced if the tick is removed within the first 36 hours after attachment.

Remove the tick promptly and properly:

- Using fine tipped tweezers grasp the tick as close to the skin as possible.
- Gently pull the tick in a steady, even upward motion. Do not jerk or twist the tick. This can cause the mouth parts to break off and remain in the skin.
- After removing the tick, wash the area and your hands with a disinfectant.

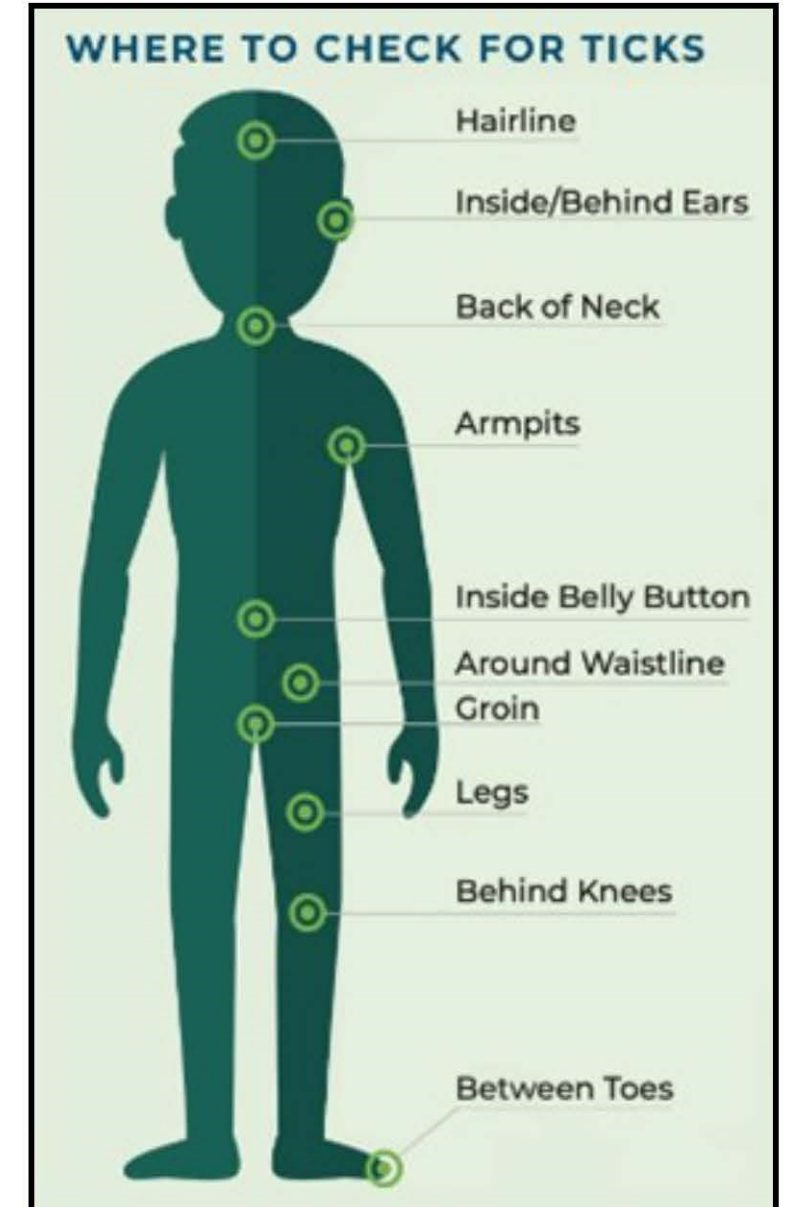
When trying to remove the tick:

DO NOT touch the tick with your bare hands.
DO NOT squeeze the body of the tick as this may increase your risk of infection.

DO NOT put nail polish remover or Vaseline on the tick.

DO NOT put a hot match or cigarette on the tick in an effort to make it "back out."

DO NOT use your fingers to remove the tick.



These methods do not work and only increase the likelihood the tick will transmit Lyme disease to you.

Applying nail polish remover or a hot match can irritate a tick and cause it to regurgitate its gut contents into your skin. The gut contents of a tick can contain the Lyme disease-causing bacterium.

While removing a tick, if the tick's mouthparts break off and remain in your skin, don't worry. The mouthparts alone cannot transmit Lyme disease, because the infective body of the tick is no longer attached. The mouthparts can be left alone. They will dry up and fall out by themselves in a few days, or you can remove them as you would a splinter.



Honoring President Cleveland

Spc. Antonio Rodriguez
356th Broadcast Operations Detachment

The 99th Readiness Division hosted a wreath laying ceremony at President Grover Cleveland's gravesite in Princeton Cemetery March 18 in honor of Cleveland's 186th birthday and service as the United States' 22nd and 24th president.

Speaking at the ceremony were Maj. Gen. Rodney Faulk, 99th RD commanding general and host for the ceremony, Mr. Robert J. Maguire, civilian aide to the Secretary of the Army (Emeritus) for New Jersey, Mr. Mark Texel, administrator of the Office of Historic Sites and Parks for New Jersey, and Mayor Mark Freda, Mayor of Princeton.

(continued on page 26)

Maj. Gen. Rodney Faulk, 99th Readiness Division commanding general (at right in background) leads the official party in rendering honors to President Grover Cleveland during the Presidential Wreath Laying ceremony March 18 at Princeton Cemetery in Princeton, New Jersey. (U.S. Army photo by Cpl. Ramon Wright, 361st Theater Public Affairs Support Element)

Reward and Recognition



Capt. Markus Harford
De Fleury Medal



Sgt. 1st Class Kat Parent
Meritorious Service Medal



Thomas Pacheco
30 Years of Service



Mike Scotto
25 Years of Service



Jacqueline Siciliano
25 Years of Service



Chanda Caro
20 Years of Service



Elliott Rubinich
20 Years of Service



Don Carter
15 Years of Service



Stephen Harlan
15 Years of Service



Michael Fabozzi
15 Years of Service



Michael Lohan
10 Years of Service



Jonathan Lohan
10 Years of Service

Awards 'recognize excellence'

Did you know that the 99th processed more civilian awards this year than ever?

A total of 655 awards, 2,590 time-off hours, 37 honorary awards and over \$1.2 million awarded for the exceptional performance of our team members!

Awards are tools to acknowledge, motivate, and reward significant individual, team, or organizational

achievements. Awards recognize key contributions.

Awards are granted based on **merit**, without bias or regard to race, color, religion, age, sex (to include pregnancy, sexual orientation, and gender identity), marital status, national origin, physical/mental disability, or genetic information.

An award formally recognizes employees who go be-

yond the Army standard. Incentives are designed to foster mission accomplishment by recognizing **excellence** among civilian members of the force and motivating the employee to high levels of performance and service.

Are you that team member? Let's knock our contributions out of the park and recognize even more next year!

Cybersecurity Byte-Size Bits

Put Away Files

Log Off Devices

Never Leave Devices Unattended

Don't Store Personal
Information on Work Devices

Only Use Work Devices for
Business Use

Lock Offices and
Filing Cabinets

Use long and complex
passwords

Use VPNs - they hide your browsing
history, changing your IP address so
you can remain anonymous

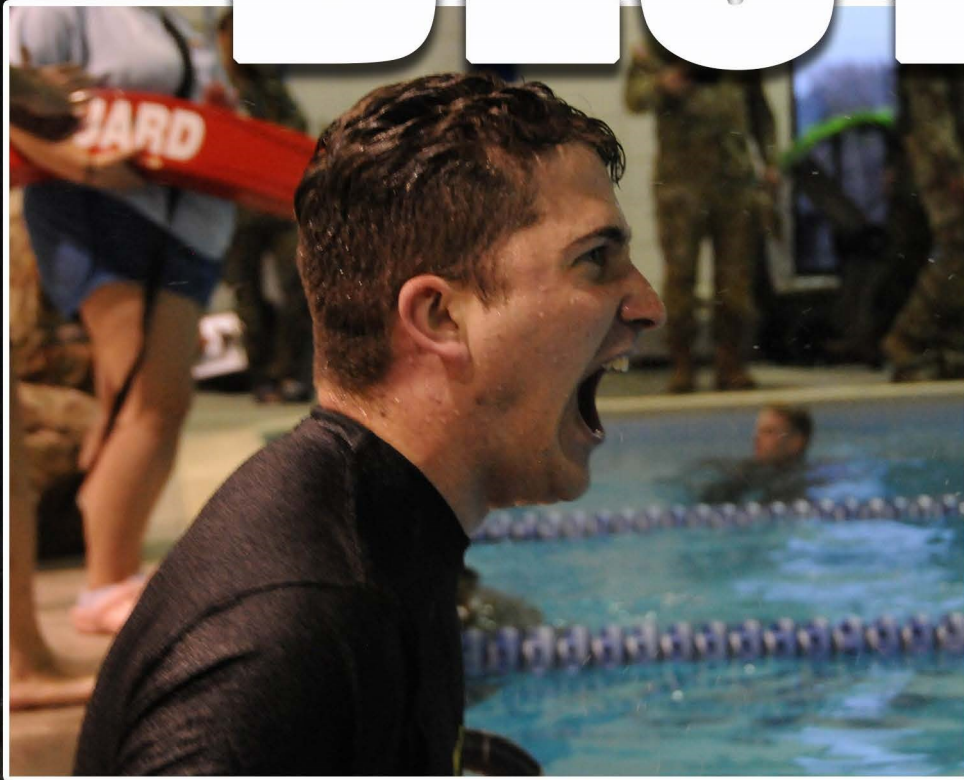


Dogged Determination

The 99th's AMSA #21 partnered with the JBMDL Police K-9 Unit this past January as animal handlers performed retirement evaluations on their dogs inside and outside the maintenance shop. (Courtesy photo)

Meet the 99th Readiness Division's

BEST WARRIORS

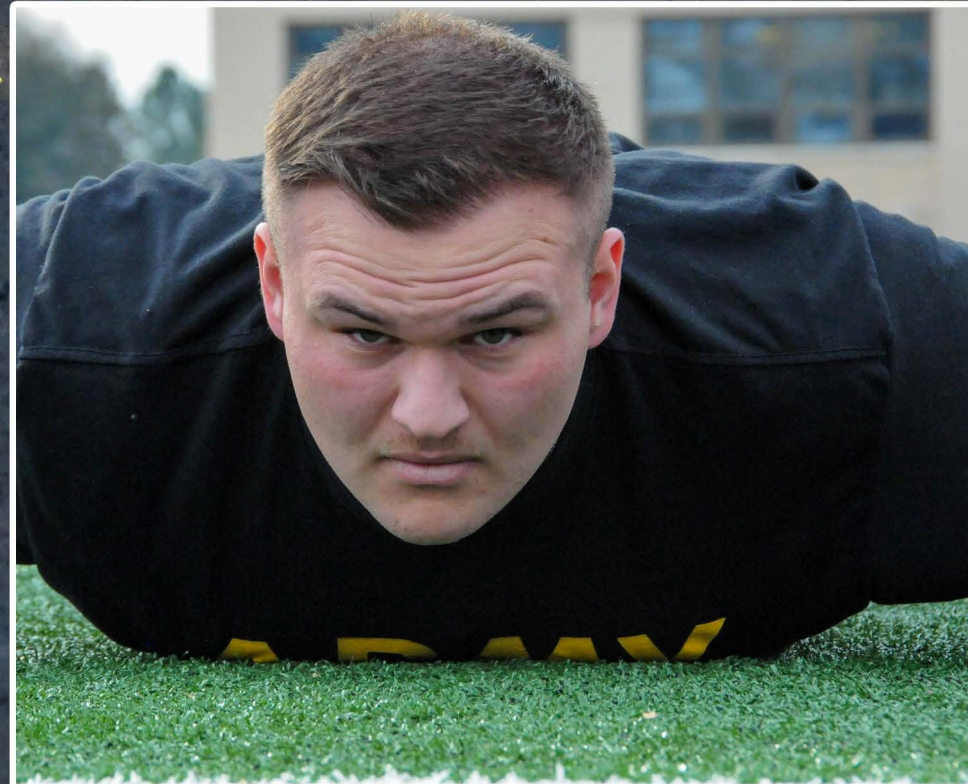


The 99th Readiness Division sent four Soldiers to compete in a week-long Best Warrior Competition held April 22-30 at Fort Lee, Virginia.

Competitors tested their physical and mental fortitude in events including the Army Combat Fitness Test, simulated weapons qualification, land navigation, casualty care and 12-mile Ruck March.

Check out the next two pages to learn more about the 99th competitors.

(U.S. Army photos by Mr. Shawn Morris, 99th Readiness Division Public Affairs)





Sgt. Emily Newsome
Runner-Up NCO
of the Year

198th Army Band
Clarinet Player



Sgt. Emily Green
99th RD NCO
of the Year

78th Army Band
Saxophone Player



Spc. Augustus Fadden
Runner-Up Soldier
of the Year

78th Army Band
Euphonium Player



Spc. Timothy Murphy
99th RD Soldier
of the Year

78th Army Band
Drummer



(continued from page 19)

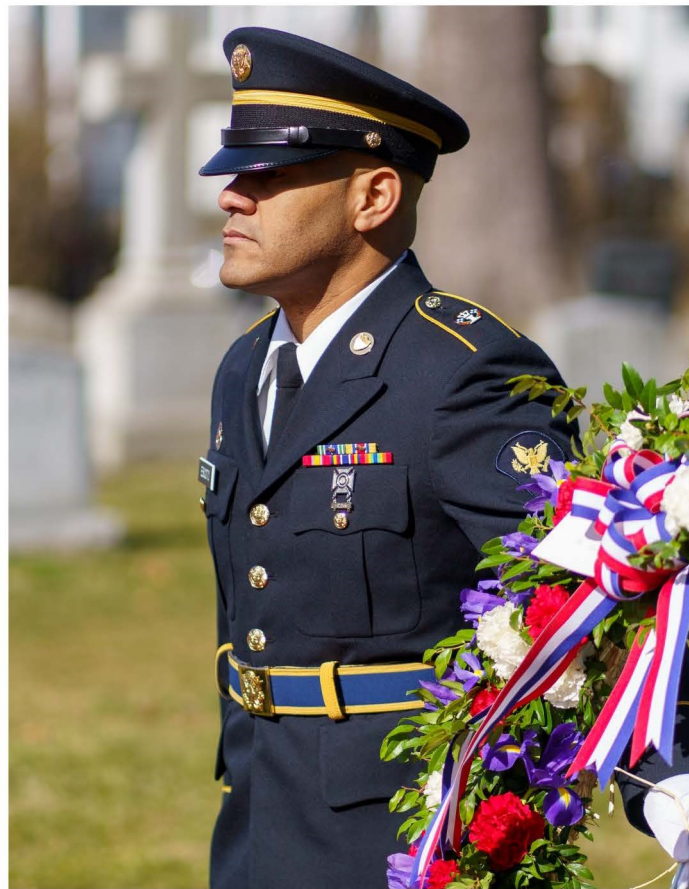
In reading about the life and accomplishments of President Cleveland, Faulk said he noticed how he embodies something we often cite as one of the key elements of the United States Army Reserve.

“Making a difference.”, said Faulk. “In other words, ‘Be all you can be’ both personally and in your contribution to your country.”

Teddy Roosevelt, in his eulogy, compared President Cleveland to a happy warrior who has served on honorable terms, said Maguire, and that he understood that the presidency was a public trust bestowed upon him by the people.

“President Cleveland left a legacy of service as both our 22nd and 24th president, and his memory continues to be honored through this annual wreath-laying ceremony.”, said Faulk. “He made a difference throughout his lifetime, just as our service members continue to make a difference around the world today.”

The annual placement of wreaths at the resting places of past presidents and other famous Americans are coordinated by the White House Military Office.



Spc. John N. Escoto, 99th RD, serves as wreath-bearer for the President Grover Cleveland wreath-laying ceremony March 18 at Princeton Cemetery. (U.S. Army photo by Cpl. Ramon Wright, 361st TPASE)

Making a Military Service Deposit

A Military Service Deposit is a payment made to the civilian retirement fund to allow creditable service to be used toward retirement eligibility and in annuity computations.

Benefits include the potential of a higher annuity and earlier eligibility for retirement!

Interested employees are encouraged to use the DFAS Military Service Earnings/Buy Back Estimator tool on the web. This tool will project your estimated earnings and the estimated cost of buying back your military service time. Please note the tool's results are unofficial but will help you decide if you want to pursue buying back your military time.

Visit the 99th Readiness Division's Civilian Full Time Support Branch SharePoint page for the Military Service Deposit packet and contact information for our administrative professionals ready to help with your Human Resources needs.

Steps for making a deposit for military service:

Step 1 - Complete the FI 20-97, Estimated Earnings During Military Service and mail to the appropriate military finance center.

Step 2 - Upon receipt of the estimated military earnings, complete the Application to Make a Service Credit Payment, SF2803/A(CSRS) or SF3108/A (FERS). Mail the application, completed RI 20-97 and DD214 to the Army Benefits Center - Civilian.

Step 3 - ABC-C will receive the application, review for accuracy, calculate the estimated amount of the military deposit and forward to DFAS.

Step 4 - Notification from DFAS on payment options for the deposit.

Step 5 - Once your military deposit is paid in full, provide the proof-of-payment memorandum to Civilian Full Time Support.

Visit the ABC-C Portal on the web for additional information on making a deposit for military service.



The 99th's Environmental Division hosted an environmental clean up event at AMSA #83 (MD024) in Curtis Bay, Maryland in February 2023. This facility is situated directly on Curtis Creek, which feeds into the Chesapeake Bay.

Environmental Division staff teamed up with MD024 staff to clean up some areas along the creek where trash washes up regularly. The event was aimed at engaging facility staff in environmental stewardship and stormwater management.

MD024, along with three other nearby centers in the Chesapeake Bay watershed, operate under a General Permit for Discharges from State and Federal Municipal Separate Storm Sewer Systems (MS4s). The permit requires that the 99th create and foster opportunities for public and/or staff participation throughout the permit term.

The Environmental Division is hosting four more clean up events at the 99th's Maryland MS4 centers in April. These events will occur

just before Earth Day on April 22, and should remind all involved that the 99th's operations have the potential to directly impact the Chesapeake Bay. If you are in the area, please consider joining us!

- Charles County USARC (MD066) – **Wednesday, April 19**

- SSG Isadore S. Jachman USARC (MD09) – **Thursday, April 20**

- 1SG Adam S. Brandt Memorial USARC (MD002) – **Thursday, April 20**

- Public tree planning event at Reed Center for Ecosystem Reintegration in Middletown, MD – **Friday, April 21**

Direct questions about upcoming events to Liz Gorman, 99th RD Water and Air Quality, at elizabeth.m.gorman3.ctr@army.mil or 609.562.7661.

Days of Remembrance and Holocaust Remembrance Day: April 16-23, 2023

After completing its operations in the Ruhr River industrial pocket in April 1945, the 99th Infantry Division turned southward on a 300-mile combat convoy toward Bavaria and Czechoslovakia. On May 3–4, 1945, as the 99th moved deeper into Bavaria, it liberated one of a few Dachau subcamps near the town of Mühldorf, Germany. The unit reported on May 4, that it had "liberated 3 labor camps and 1 concentration camp."



The concentration camp was one of the "forest camps" (Waldlager) tied to the Mühldorf camp complex. The 99th Infantry's report stated that 1,500 Jews were "living under terrible conditions and approximately 600 required hospitalization due to starvation and disease."

The 99th Infantry Division is one of 36 American divisions recognized as a liberating unit by the United States Army's Center of Military History and the United States Holocaust Memorial Museum. Current Army Reserve units that are also honored with this distinction are: 63rd Readiness Division, 80th Training Command, 83rd Army Reserve Readiness Training Center, 84th Training Command, 86th Training Division, 89th Sustainment Brigade, 90th Sustainment Brigade, 95th Training Division, and 104th Training Division.

Days of Remembrance was established by the U.S. Congress to memorialize the six million Jews murdered in the Holocaust as well as the millions of victims who were targeted for racial, political, ideological, and behavioral reasons. More than one million children were killed. For more information visit the Defense Equal Opportunity Management

Institute's special observance page (www.defenseculture.mil/Human-Relations-Toolkit/Special-Observances/#days-of-remembrance-holocaust-remembrance-day) or the U.S. Holocaust Memorial Museum (<https://encyclopedia.ushmm.org/content/en/article/us-army-units>) websites.

Professional Development: Military History & Current Events Programs

To foster continual professional education of Army history for your staff and units, the following public webinar and podcast landing sites are available for their viewing. Sources include DOD, DA/TRADOC, professional history organizations, military or veterans service organizations, and university programs. The list below is a sample of many programs available.

National Museum of the United States Army: www.thenmusa.org/public-programs/

Army Heritage Center Foundation: www.armyheritage.org/events/

U.S. Army War College-War Room: <https://warroom.armywarcollege.edu/category/podcasts/>

Modern War Institute at West Point: <https://mwi.usma.edu/category/podcasts/mwi-podcast/>

Institute for the Study of War: www.understandingwar.org/backgrounders/isws-overwatch-podcast-series

Association of the United States Army: www.ausa.org/meet

SAAPM

Sexual Assault Awareness and Prevention Month

It's important to recognize the role that intervention can play in preventing sexual harassment and sexual assault. We should all play an active role, so step up and make a difference. Be a participant and intervene.

Intervention Benefits Victims

Intervention plays a major role in the Army's approach to sexual violence prevention. If you witness sexual harassment or sexual assault, interrupt the situation. You can make a difference through safe intervention. You have the potential to discourage or prevent an incident.

- Intervention discourages victim-blaming and makes sexual violence a community problem, rather than an individual problem.
- Intervention can play a significant role in a comprehensive approach to sexual violence prevention. When bystanders are viewed as allies in ending sexual violence, rather than potential perpetrators or victims, they are less likely to become defensive.
- Intervention plays a role in helping change social and community norms.

CULTURE OF TRUST

There is **US** in Trust. Build **TrUST** Together!

“ Sexual harassment and sexual assault violate everything we stand for as Soldiers. It is our responsibility as one Army to take care of one another and not tolerate these violations.”

—Gen. James C. McConville,
Chief of Staff, United States Army

There are resources available to help Soldiers, their Families and their communities stay safe.

DOD Safe Helpline

Our DOD Safe Helpline services are anonymous and confidential, and are tailored to support members of the DOD community affected by sexual harassment and sexual assault.

DOD Safe Helpline 101

DOD Safe Helpline 101 provides a comprehensive overview of DOD Safe Helpline, including services offered and information about our secure technology platform. DOD Self Helpline 101 also offers steps to protect the privacy and confidentiality of users. In addition, this program describes how DOD Safe Helpline services expand and support Sexual Assault Response Coordinators (SARCs) in their efforts to meet the needs of sexual assault survivors on their installations.

For more information on DOD Safe Helpline 101, visit: <https://safehelpline.org/101>.

DOD Safe Helpline App

The DOD Safe Helpline app is a free mobile resource created to meet the unique needs of the DOD community affected by sexual assault. Through the app, you can access:

- DOD Safe Helpline's 24/7 Telephone Helpline via VoIP technology.
- DOD Safe Helpline's 24/7 Online Helpline.
- Peer-to-peer support through Safe HelpRoom.
- Self-paced educational programs.
- DOD Safe Helpline's database of military responders and local civilian sexual assault service providers.
- Self-care activities including a PIN-protected journal, digital coloring book and personalized self-care plans.
- Guided relaxation exercises.
- Peer-to-peer support through Safe HelpRoom.

To download the DOD Safe Helpline app for direct access to chat and text, and to get additional resources, visit: <https://www.safehelpline.org/app/>, or call 877-995-5247.

Can victims trust you to intervene?



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RESPONSE AND PREVENTION

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